



Government Circular No. 335/90

THE REDUNDANCY PAYMENTS ACT 1990

THE REDUNDANCY PAYMENTS (UNITED KINGDOM PAYMENTS) REGULATIONS 1990

In exercise of the powers conferred on the Department of Industry by sections 16(2) and 45(2) of the Redundancy Payments Act 1990(a), and of all other enabling powers, the following Regulations are hereby made:-

Citation and commencement

1. These Regulations may be cited as the Redundancy Payments (United Kingdom Payments) Regulations 1990 and, subject to section 45(1) of the Redundancy Payments Act 1990, shall have effect from the 6th February 1990.

Abatement or reduction of redundancy payment on account of UK payment

2. (1) This regulation applies where an employee who under his contract of employment ordinarily works outside the Island becomes entitled to a redundancy payment in circumstances in which, on or after 6th February 1990, he also became or becomes entitled to be paid a sum (a "United Kingdom payment") by virtue of section 81 of the Employment Protection Consolidation Act 1978 (an Act of Parliament)(b) or any corresponding provision in force in Northern Ireland.

(2) The redundancy payment shall be subject to such abatement or reduction as is necessary to reduce the amount of the redundancy payment by the amount of the United Kingdom payment.

MADE this 10th day of July 1990

Minister for Industry

Approved by Tynwald on 17th July 1990.

(a) 1990 c. (b) 1978 c.44

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These Regulations provide for the reduction or abatement of a redundancy payment where the employee ordinarily works outside the Isle of Man and is also entitled to a redundancy payment under the equivalent United Kingdom legislation.