



INCOME TAX
EXTRA STATUTORY CONCESSION
KEY EMPLOYEES

Laid before Tynwald

2004

The Treasury has agreed the following Concession -

1. This Concession has effect for the year of assessment commencing 6 April 2003 and subsequent years of assessment.
2. This Concession applies to a qualifying individual who shall be an individual who;
 - (a) is required by his employer to take up residence in the Island in order to perform the services for which he is employed, and
 - (b) is essential to the implementation and operation of the 'new business' in the Island
3. For the purposes of this Concession 'new business' shall be any business where Treasury is satisfied that such business activity;
 - (a) is in the interests of the economy of the Island; and
 - (b) is necessary for the purpose of establishing or developing any business undertaking in the Isle of Man; and
 - (c) will enable the undertaking to provide additional productive employment in the Island.
4. Any qualifying individual will be charged to Manx income tax in respect of so much of their Manx source income from remuneration, benefits in kind and any other income sources arising from the Island that would have been liable had the qualifying individual been non resident. If married and jointly assessed, the joint income will be treated in the same manner as the income of the qualifying individual.
5. The concession shall apply for the lesser of;

- (a) the income tax assessments for the first 3 income tax years commencing with the income tax year during which the individual becomes resident; and
 - (b) the period of employment falling within paragraph 2.
6. Any individual shall only benefit once under this concession
7. This concession is of general application, but it must be borne in mind that in a particular case there may be special circumstances which will require to be taken into account in considering the application of the concession. This concession will be withdrawn in any case where it can be seen that the concession has been or is intended to be subject to abuse.

MADE

8th December 2004



.....
Minister for the Treasury

EXPLANATORY NOTE

(This note is not part of the Concession)

This Concession enables Treasury to provide a tax incentive regime for individuals who are required to take up residence while engaged in the implementation and operation of "new business" in the Island.