

Health and Safety Law



What you need to know

All workers have a right to work in places where risks to their health and safety are properly controlled. Health and safety is about stopping you getting hurt or ill through work. Your employer is responsible for health and safety, but you must help.

What employers must do for you

- Decide what could harm you in your job and the precautions to stop it. This is part of a risk assessment.
- In a way you can understand, explain how risks will be controlled and tell you who is responsible for this.
- Consult and work with you and your health and safety representatives (if you have them) in protecting everyone from harm in the workplace.
- Free of charge, give you the health and safety training you need to do your job.
- Free of charge, provide you with any equipment and protective clothing you need, and ensure it is properly looked after.
- Provide toilets, washing facilities and drinking water.
- Provide adequate first-aid facilities.
- Report major injuries and fatalities at work to the Health and Safety at Work Inspectorate on **01624 685 881**. Report other injuries, diseases and dangerous incidents online at **www.gov.im/hswi**
- Have insurance that covers you in case you get hurt at work or ill through work, and display a copy where you can easily read it.
- Work with any other employers or contractors sharing the workplace or providing employees (such as agency workers), so that everyone's health and safety is protected.

What you must do

- Follow the training you have received when using any work items your employer has given you.
- Take reasonable care of your own and other people's health and safety.
- Co-operate with your employer on health and safety.
- Tell someone (your employer, supervisor, or health and safety representative) if you think the work or inadequate precautions are putting anyone's health and safety at serious risk.

If there's a problem

- If you are worried about health and safety in your workplace, talk to your employer, supervisor, or health and safety representative.
- You can also look at our website for general information about health and safety at work.
- If, after talking with your employer, you are still worried, you can contact the Health and Safety at Work Inspectorate.

Fire Safety

- You can get advice on fire safety from the Fire and Rescue Services.

Health and Safety at Work Inspectorate

Department of Environment, Food and Agriculture, Thie Slieau Whallian,
Foxdale Road, St.Johns, IM4 3AS

Telephone: 01624 685 881

Email: worksafe@gov.im

online: www.gov.im/hswi