



Worker Migrant Entry Clearance Guidance Notes

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Overview

The Worker Migrant route enables non-British and non-Irish nationals to come to the Isle of Man in order to undertake an employment position which cannot be filled by a Settled Worker.

This Guidance is for Worker Migrants. For Guidance relating to Worker (Intra-company Transfer) Migrants or Worker (Seasonal) Migrants please see Guidance documents found on our website: <https://www.gov.im/categories/travel-traffic-and-motoring/immigration/work/>

An application made under this route **must** be supported by a valid Confirmation of Employment provided by the Isle of Man Employer.

Entry Clearance Requirements checklist

Entry clearance must be granted **before** a person arrives in the Isle of Man. To qualify for entry clearance applicants must meet the requirements of Part 2.2 of Appendix W to the current [Isle of Man Immigration Rules](#).

You should always check the rules to see the requirements for yourself and satisfy yourself that you will meet them before you make your visa application online. You should also have all your supporting evidence together before you make your visa application online. A checklist of the requirements for entry clearance, and the documents that you will need to have is set out below.

Requirement	Do I meet the requirement?
<u>All applicants – Confirmation of Employment</u> You must have a Confirmation of Employment that is still valid at the date of application (if the expiry date stamped by the Immigration Service on your CoE has passed before you make your WM application, the CoE is not valid)	
<u>All applicants – Age requirement</u> You must be over the age of 16 in order to make this application. If you are older than 16 and younger than 18 then you must have confirmation from your parent(s) or legal guardian(s) that they consent to you making this application – this should take the form of a letter confirming this.	
<u>All applicants – English language</u> You must meet the English language requirement. You can meet this by: <ul style="list-style-type: none">• Being a national of a majority English-speaking country listed at Appendix B to the Isle of Man Immigration Rules.	

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<ul style="list-style-type: none"> Completing a degree taught in English, and having this degree verified by UK Ecctis as being equivalent to at least a UK Bachelor's degree. Passing an approved English language test in <u>all 4 components</u> (speaking, reading, listening and writing) to <u>at least level B1</u> of the Council of Europe's Common European Framework for Language. <u>The achieved scores for all four components assessed must be at B1 Level or higher. See our website.</u> Being employed as a doctor, dentist, nurse, veterinarian or midwife and having passed an English language assessment, which is accepted by the relevant regulated professional body as a requirement for registration. 	
<p><u>All applicants – Maintenance funds</u></p> <p>You can meet this requirement in 2 ways:</p> <ul style="list-style-type: none"> Your employer has certified on the Confirmation of Employment that they will accommodate you and any dependents under the "Financial Support to Migrant" section of that form. If your employer has not certified this, you must hold a minimum level of funds in your bank account. This is £1,270 plus an additional amounts for any dependants applying: £285 for a dependent partner, £315 for a dependent child and £200 for each additional dependent child. You must hold at least the level of funds in your bank account for 28 days before the date of application. 	
<p><u>All applicants – Criminal history</u></p> <p>You must indicate during your application any criminal convictions or offences that you have committed. These must not meet any of the thresholds set out in Part 9 to the Isle of Man Immigration Rules.</p>	
<p><u>All applicants – No self-employment</u></p> <p>You must not be self-employed or in any arrangement akin to self-employment. For this reason, you must not:</p> <ul style="list-style-type: none"> have the final say in the running of the Employer's business invest your own money in the Employer's business or act as surety or guarantor for the business, be responsible for covering the losses of the business, provide the major items of equipment needed to do your job t, (although you may provide small personal tools required for that purpose), be free to hire other people on terms of your own choice, to do the work for which you been employed , 	

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<ul style="list-style-type: none"> • pay yourself or another employee from your own personal funds, • be obliged to correct unsatisfactory work in your own time or at your own expense, or • be expected to pay your own tax and National Insurance 	
<p><u>Some applicants – Tuberculosis certificate</u></p> <p>If you have been present in any country listed in Appendix T to the Isle of Man Immigration Rules for 6 months or more immediately prior to your application, you must provide a valid medical certificate issued by a medical practitioner indicating that you have undergone screening for active pulmonary tuberculosis, and that you do not have it.</p>	
<p><u>Some applicants – Medical roles, criminal record certificate</u></p> <p>If your Confirmation of Employment records your SOC code as being any of the following, then you must provide a criminal record certificate from the relevant authority in every country that you have been resident in for 12 months or more over the last 10 years.</p> <p>1181, 1184, 1241, 1242, 2211, 2212, 2213, 2214, 2215, 2217, 2218, 2219, 2221, 2222, 2223, 2229, 2231, 2232, 2312, 2314, 2315, 2316, 2317, 2318, 2319, 2442, 2443, 2449, 3213, 2316, 3217, 3218, 3219, 3231, 3234, 3235, 3239, 3443, 3562, 6121, 6122, 6123, 6125, 6126, 6141, 6143, 6144, 6145, 6146.</p> <p>If there are practical reasons as to why you cannot provide any of these criminal record certificates, then you may not be required to provide that certificate, however you should detail why you are unable to provide this in a letter when you attend your biometric appointment and your other documentation is seen by an entry clearance officer.</p>	

Making your application

All applications for entry clearance to the Isle of Man are made using the UK's online visa website services. Your application will be routed to the Isle of Man Immigration Service for consideration.

To make your entry clearance application as a Worker Migrant to the Isle of Man, navigate to our website: <https://www.gov.im/categories/travel-traffic-and-motoring/immigration/work/> and click on "Apply for Entry Clearance" this will take you to the UK visa immigration page, then follow the below steps.

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1. Select your preferred language option and click 'NEXT':



English - please select your language

2. Select Visa type – select the “**Crown Dependency**” option and click 'NEXT'.



Crown Dependency

3. Enter the country that you are making the application from and click 'NEXT'.
4. Confirm that you are able to travel to a biometric enrolment location (the link on the website will take you to a list of available locations for your country).
5. Reason for application – select the “Work” option.



Work

6. Select visa type – select either
 - “Isle of Man worker migrant” or
 - “Worker Migrant – **Health and Care Visa**” – **only if you are eligible**, see section in this guidance below for the Health and Care visa eligibility.

Isle of Man worker migrant

£719

[Apply now](#)

[Find out if you are eligible to apply](#)

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Email: immigration@gov.im
Website www.gov.im/immigration

Worker Migrant - Health and Care Visa £284

[Apply now](#)

[Find out if you are eligible to apply](#)

7. Continue with the application process as prompted from here.
8. When you have completed the form and the Declaration page, you will be taken to the fee payment page. Once the fee has been paid you will be taken to the next steps to be completed for Biometric Resident Permit (BRC) and Immigration Health Survey. Isle of Man Applicants shouldn't pay the NHS surcharge and shouldn't be issued with a BRP. See the relevant sections in this guidance document for further information.

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Health and Care Visa Applicants

Individuals applying for the Health and Care Visa must hold a CoE confirming their eligibility. They will apply using the Worker Migrant - Health & Care application form found on the UK Visas and Immigration Website. Please see the images above. The applicant will check the box to confirm they are applying for the Health and Care Visa.

Applicants must not tick the Health and Care Visa box if your employer has not confirmed on the Confirmation of Employment that they are eligible. Where an application is made and the Health and Care box is ticked but the applicant does not appear to meet the conditions, that application may be rejected (as the correct fee will not have been paid). Health and Care Visa applicants will pay the reduced application fees.

Once the application is completed, the applicant should automatically be routed to the to the payment page where the appropriate reduced fee will be applied. **The Visa fee reduction will also apply to dependants of Health and Care Visa applicants when they make their respective dependant applications. See the section for Health and Care dependants below.**

If the applicant is applying as a partner or dependent of a person who qualifies for the Health and Care Visa but they arrived in the Isle of Man before the Health and Care visa was available, then they will need confirmation from the Isle of Man employer that the person upon whom their application is reliant, is eligible for the visa.

The Isle of Man employer will need to provide the information, which would normally be included in the Confirmation or Employment application, to the applicant for inclusion in the partner or dependant application. This should be in the form of a letter or an email from the Isle of Man employer and would set out the organisation and, if not an NHS body, how the organisation [qualifies under the Health and Care Visa Eligibility set out in the Confirmation of Employment Guidance found here.](#)

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Dependants of a Worker Migrant

When applying for a visa as the dependant of a Worker Migrant, applicants should navigate to our website: <https://www.gov.im/categories/travel-traffic-and-motoring/immigration/work/> and click on "Apply for Entry Clearance" this will take you to the UK visa website. Enter your language and select Crown Dependency and the Country you wish to provide your biometrics in options as above. Then follow the below steps.

- 1 Select Visa category = **"Join or accompany a family member"**.

What are you applying to do?

- ☐ Work
- ☐ Study
- ☒ Join or accompany a family member

Save and continue

2. Visa type, select either:
 - (a) **"Partner or child of an Isle of Man worker migrant"**

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Partner or child of an Isle of Man worker
migrant

£719

[Apply now](#)

[Find out if you are eligible to apply](#)

or

- (b) **“Partner or child of an Isle of Man Health & Care worker migrant”** – only select this option if your worker migrant family member is eligible for a Health and Care visa (see section on eligibility above).

Partner or child of an Isle of Man Health &
Care worker migrant

£284

[Apply now](#)

[Find out if you are eligible to apply](#)

4. The applicant will be prompted to create an account on the AccessUK website and will then be guided through the various fields and sections to complete to apply for the Isle of Man Worker Migrant route,
5. Complete the application process as prompted until you reach the below screen.

This section continues on Page 10

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Your category of application:

Partner or child of an Isle of Man worker migrant

Provide additional information about your application. You do not need to provide details that you have already provided in this application.

Select the guidance for your category of application below to read about the additional information you should provide.

You are **joining** or **accompanying** someone who is:

- ▶ Exempt from immigration control
- ▶ Working in the UK, the Channel Islands or the Isle of Man
- ▶ Studying in the UK, the Channel Islands or the Isle of Man
- ▶ A British citizen, settled in the UK or is in the UK with limited leave to enter or remain in a family category
- ▶ In the UK with refugee leave or under humanitarian protection

Maximum of 3,000 characters

Save and continue

6. You will need to complete this with the information requested in the "Working in the UK, the Channel Islands or the Isle of Man dropdown".

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▼ Working in the UK, the Channel Islands or the Isle of Man

Provide information about the person you are dependant on, such as:

- their employer or business
- where they will work
- what they will earn
- your relationship with them

You should also provide additional information about:

- how you will be maintained and accommodated in the UK, the Channel Islands or the Isle of Man
- where you will stay in the UK, the Channel Islands or the Isle of Man

You can either supply evidence to support the above or provide details below.

7. When you have completed the form and the Declaration page, you will be taken to the fee payment page. Once the fee has been paid you will be taken to the next steps to be completed for Biometric Resident Permit and Immigration Health Survey.

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Biometric Resident Permit (BRP)

Worker Migrants and their families coming to the Isle of Man will not be issued with a Biometric Resident Permit.

To complete this section regarding where the Biometric Resident Permit must be collected from, Select **"Collect from a UK Post Office"** and **insert the postcode SW1H 0AX.**

The Isle of Man Immigration Service does not issue Biometric Resident Permits, a vignette (the visa) will be placed into your passport. This will state your visa category along with the issue and expiry dates.

Immigration Health Surcharge (IHS)

Having made your appointment to provide your biometric data, you will be taken to the IHS section.

Isle of Man applicants are exempt from paying the IHS. However, applicants must continue to complete this section to obtain an IHS reference number. On the IHS screen, select that you are applying to stay in the Isle of Man, Jersey or Guernsey.

Having completed these sections and confirmed your details are correct, it will show you are exempt from paying the IHS. You will be provided with an IHS reference number. You will then be taken to the Biometric appointment booking webpage.

Biometric Appointment

Once you have completed the above application process, you will be redirected to the biometric appointment booking webpage in order for you to make an appointment to provide your biometric data and supporting documentation.

When you attend your appointment to give your biometric data, you should also take with you all necessary documentation required to support your application, including your passport and Confirmation of Employment.

Police Registration – Removed

The Police Registration Requirement has been removed. Those with this condition will no longer have to register with the Police and this condition will no longer be issued to new applicants.

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General Information

Missing documentation could result in your application being delayed or refused.

Your passport will be returned to you once a decision has been made on your application.

The process from starting the application to arriving in the Isle of Man can take up to 3 months to complete.

Your passport will be retained by UK Visas and Immigration (UKVI) until a decision has been made on your application. You should not book any travel until you have received a decision on your visa application and have had your passport returned to you. The Isle of Man Immigration Service does not accept any responsibility for travel that is booked by you.

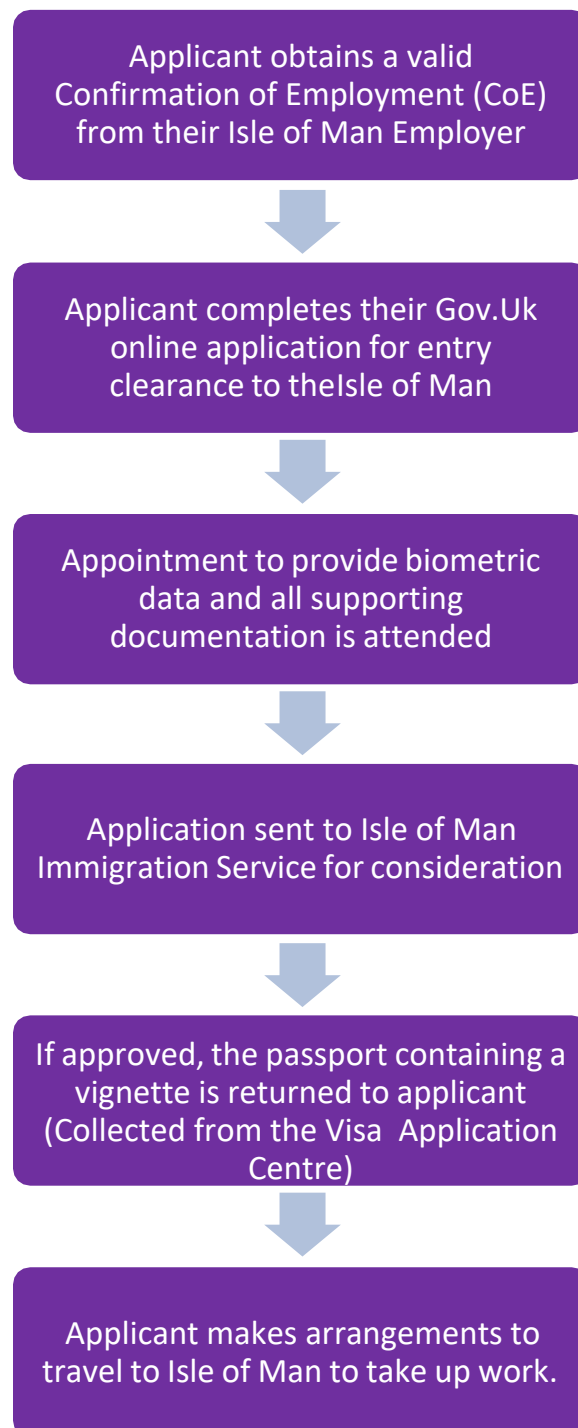
If the application is successful, a vignette (the visa) will be placed into your passport. This will state your visa category along with the issue and expiry dates.

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Process Flowchart



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