

Department of Health and Social Care

Adoption Act 2021 Implementation Plan



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INTRODUCTORY STATEMENT BY THE MINISTER

The Adoption Act 2021 provides a welcome and much-needed update to an essential area of social care.

Acknowledging the impact of the COVID pandemic on the Department of Health and Social Care's priorities, and the resulting delay in implementing the Act, the Department is eager to make progress with this legislation.

This implementation plan provides a timetable for the secondary legislation required to implement the provisions specified in the Adoption Act 2021. The secondary legislation aims to result in an improved and more responsive service that prioritises the welfare of children throughout the adoption process.

Taking into account feedback from public consultation, the Department acknowledges the urgency of making improvements to the adoption process. The plan is ambitious but the Department believes it is achievable, and is committed to collaborating with key stakeholders, including Manx Care and General Registry, to ensure prompt implementation.

Hon. Lawrie Hooper MHK

Minister for Health and Social Care

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1. Introduction

- 1.1 Various developments in the Island over the past 37 years have changed, considerably, the circumstances around adoption. Compared to 1984 the Island now sees fewer baby and infants being placed for adoption as the majority of adoptions today involve older children in care. This fundamental shift in the demand on the service requires legislation which:
 - takes in to account the complexities of these adoptions without parental consent;
 and
 - provides the necessary support for families dealing with adverse childhood experiences.

The Island's Adoption Act (1984) no longer reflects the situation on the ground and as such the legislation in this policy space required wholesale change to ensure the service provision could operate in accordance with these fundamental changes to adoptions in the Island.

- 1.2 As part of this process to modernise the law, in September 2020, the Department of Health and Social Care ("the Department") opened a public consultation that ran from 14 September to 23 October 2020. The consultation sought to seek feedback on a draft Adoption Bill, and the policy contained therein, from the general public and from the following key stakeholders as identified by the Department:
 - Chief Officers of Isle of Man Government Departments.
 - General Registry.
 - Central Registry.
 - The Isle of Man Law Society.
 - The Safeguarding Board.
 - An independent island-based advocate (adoption specialist).
 - Attorney General's Chambers.
- 1.3 The results of the <u>consultation were published</u> on 15 December 2020.

2. Legislative Process

- 2.1 The Adoption Bill 2021 was introduced into the House of Keys on the following dates:
 - 2.1.1 First Reading took place on 2nd March 2021 (PP 2021/0050).
 - 2.1.2 Second Reading in the House of Keys was on 9th March, 2021.

- 2.1.3 The Clauses stage was debated in the House of Keys on 30th March 2021 and adjourned until 27th April 2021, which resulted in several amends to the Clauses (Amended Clauses: 7, 11, 14, 19, 28, 29, 30, 47, 49, 99, 104, Schedule 3).
- 2.1.4 The <u>Third Reading took place</u> on 7th April 2021.
- 2.1.5 On the 4th May 2021, the Adoption Bill 2021, including the <u>House of Keys</u> amendments, had its First Reading in the Legislative Council (PP 2021/0104).
- 2.1.6 Amendments to the Bill brought within the Legislative Council were considered (PP 2021/0113) for the Second Reading on 11th May 2021.
- 2.1.7 On the 2nd June 2021, the Legislative Council considered the Adoption Bill 2021. A Motion was made to read the Bill for the Third time (PP 2021/0135).
- 2.1.8 In the House of Keys on <u>22nd June 2021</u>, the Legislative Council Amendments were considered.
- 2.1.9 The Act received Royal Assent on the 19th October 2021.1

3. The Act

- .1. The Adoption Act (2021) brings the Island's legislation in line with that which is in operation in England and Wales (i.e., the Adoption and Children Act, 2002). The Department believed it necessary to create parity between the Island's legislation and the UK's due to the frequency of adoption placements between the Island and the UK. This policy convergence should ensure cross-jurisdictional adoptions between the Island and the UK are carried out as seamlessly as possible.
- .2. One of the fundamental aspects of the Act is placing the child at the centre of the adoption process. With the adoptive child taking primacy in the process, it ensures that the child's welfare is at the forefront of every decision taken by an adoption agency or court. One such example of this is the introduction of placement orders, which remove the requirement for

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¹ The Adoption Act 2021.

care proceedings to finish before a decision about adoption can be reached. Placement orders enable children to live with their family at the earliest opportunity.

- .3. The Department acknowledges the difficulties faced by many adopted children and adoptive families. In order to address this issue, the Act places on the Department a legal requirement to provide adoption support services.
- .4. Some of the other key measures introduced by the Act include—
 - empowering the Department to regulate in-Island adoption agencies;
 - the need to establish a Review Panel to scrutinise in-Island placements from UK adoption agencies; and
 - introducing an Adoption Contact Register.

The register will make it easier for adopted persons and their birth relatives to contact each other if they wish to do so.

.5. The improvements made in the Adoption Act (2021) are the first part of the Department's plan to reform and modernise legislation for children's welfare. The second part will involve reviewing and updating the Children and Young Persons Act (2001), which remains a priority for the Department and has been included in the Government's Legislative Programme as detailed in the Island Plan.

4. Content of the Act

- 4.1 The Act consists of 127 sections over 13 parts and contains 4 schedules. The <u>first set of</u>
 Explanatory Notes for the original set of clauses provide further information.
- 4.2 The Schedules are:
 - Schedule 1: Registration of Adoptions –Section 90 of the Act.
 - Schedule 2: Disclosure of Birth Records by Registrar General Section 97 of the Act.
 - Schedule 3: Minor and Consequential Amendments Sections 81, 86, and 122.
 - Schedule 4: Transitional and Transitory Provisions and Savings Sections 122.
- 4.3 Briefly, the layout of the Act is as follows.

4.4 Part 1 – Introduction

Short title and commencement of the Act.

4.5 **Part 2 – The Adoption Service**

Introductory and interpretation. This Part –

- recognises the Department is responsible for the Adoption Service
- recognises the role of registered adoption societies;
- inserts provision concerning the regulation and control of registered societies and the provision of adoption support services by the Department;
- sets out that the Department may make joint arrangements for all or any of its functions to be carried out on its behalf by one or more other adoption agencies;
- provides a section on those arrangements for cancellation of registrations and that relating to inactive or defunct registered adoption services; and
- outlines the information the Department can request concerning adoption from an adoption agency relating to performance.

For Regulations under Part 2, this Part details the general powers to regulate adoption agencies and specifies that regulations may make provisions for those who are fit to work for an adoption agency. Further regulations under these sections may prescribe the fees that an adoption agency may charge regarding services. This Part comprises **sections 10 to 12**.

Sections 13 to 14 relate to adoption support and assessments for these services. It permits the Department under regulations to provide financial support in relation to adoption support services.

4.6 **Part 3 – The Considerations**

The introductory part of the Act sets out what a court and an adoption agency should consider when making a decision relating to adoption; and the matters to which the court and an adoption agency must have regard when making that decision. It also refers to the consideration applying to the exercise of those powers covered in **Sections 15 to 16**.

4.7 **Part 4 – The Adoption Process**

This Part of the Act describes the main elements of the adoption process, namely -

- the "placement for adoption";
- "the adoption application and its preliminaries"; and
- that relating to "adoption orders".

It also provides for advance consent, Placement Orders and their application and circumstances where a Placement Order may be revoked.

Part 4 – from section 17 to section 34 – generally deals with the restrictions on making adoption orders, how adoption applications may be made, and the age at which "couples" or "one person" may make an adoption application.

Other specific provisions of note include:

- Section 16. Under this section, where a child is placed for adoption by an agency there are certain requirements that will need to be met including reports made to the court.
- Section 27. Section 27 provides for instances where prospective adoptive parents wish
 to adopt a child not placed for adoption by an agency (i.e. "proposed adopters") with
 respect to determining suitability to adopt.

4.8 Part 5 – Consequences of Placements

This Part deals with the various consequences of a child being placed for adoption, including—

- the acquisition of parental responsibility by various parties;
- the effect of placement on arrangements for contact with a placed child;
- the making of residence orders in respect of a placed child;
- restrictions on various orders (supervision and child assessment orders);
 prohibitions, restrictions and permissions relating to the removal of a placed child;
 and
- the recovery by a parent of a child (whether placed for adoption or not).

It also provides for specifies provisions for securing the return of a child upon revocation of placement orders and the making of recovery orders to effect the return of a child in

certain circumstances. In the same Part, areas of interest related to the applications for adoption, fostering services for foster parents, partners of parents, and those other than 'other' non-agency cases are considered.

This Part also extends to the recovery of children and return of a child or children and that relating to recovery orders – this is covered in **Sections 35 to 52**.

4.9 **Part 6 – Post-Adoption Contact**

4.10 This part of the Act grants the court the power to make an order providing for contact between an adopted child and another person following the adoption of the child and sets out the scope, effect, application and content of an order. It also refers to that which relates to provisions for post-adoption contact where an adoption agency has placed or was authorised to place a child for adoption, and the court is making or has made an adoption order in respect of the child.

4.11 Part 7 – Disclosure of Information

- 4.12 Part 7 relates primarily to the disclosure of information, and where such information may be required or requested. Fundamentally, it covers the disclosing of information regarding the adoption process itself; that which is specific to an adopted person; and the counselling services that may be available to those seeking such information under this part.
- 4.13 In addition, it grants the Department the power to set out in regulations provisions relating to adoption agencies and their performance.

4.14 Part 8 – Supplemental and Miscellaneous

- 4.15 This Part deals with a range of matters connected to adoption and the adoption process covering
 - inspections and reviews;
 - restrictions on arranging adoptions and making reports;
 - payments (prohibitions and exemptions);

- various procedural and evidential matters; and
- the independent review of determinations.

It also sets out, the offences from breaching the restrictions prescribed in section 69 of this Part; the restrictions on reports that relate to the prohibition of certain excepted payments; and details the proceedings, evidence and the use of adoption records from other parts of the British Islands and the United Kingdom.

4.16 Part 9 – Status Conferred by Adoption

This Part relates to the status conferred on a person by the adoption process: how an adopted person is to be treated in law as if born as the child of the adoptive parent(s).

This Part also provides provision with respect to the adopted child's adoptive relatives – i.e. property, dispositions and other related matters. It includes the rules of interpretation for instruments concerning property and property involving peerages and the protection of trustees and personal representatives. The same Part grants powers to create secondary legislation and the specific detail relating to the meaning of disposition, miscellaneous enactments, pensions and insurance (**Sections 82 to 92**).

4.17 **Part 10 – The Registers**

Part 10 deals with the Registrar General's duty in maintaining the Adopted Children Register. This section also provides certain definitions for "records" and "registers of livebirths" in **Sections 93 to 99**.

4.18 Part 11 – Adoptions with a Foreign Element

This Part (**Sections 100 to 111**) provides for—

- adoptions with a foreign element and concerns the restrictions on bringing a child into the Island for adoption by a British resident;
- court orders giving parental responsibility in respect of a child adopted under the laws of another country or territory;
- restrictions on taking a child out of the Island for adoption;

- the requirements necessary for an adoption to be treated as an overseas adoption;
- modifications that can be made in respect of Hague Convention adoptions;
- the annulment of such adoptions; and
- fees in respect of overseas adoptions.

4.19 Part 12 - Modifications and Amendments of the 2001 Act

In part 12, sections **112 to 117** of the Act set out the modifications and amendments to The Children and Young Persons Act 2001. Such amendments to that Act are consequential from the introduction of this Act.

These amendments cover the following—

- the acquisition of parental responsibility by step-parents;
- the duration of residence orders;
- a local authority's duty to provide accommodation; and
- the duty to prepare care plans.

4.20 Part 13 – Final Provisions

Section 119 prescribes a prohibition on advertisements by banning the publication of advertisements indicating that –

- the parent or guardian of a child wants that child to be adopted;
- a person wants to adopt a child; or
- persons other than adoption agencies are willing to make arrangements for the adoption of a child.

The Department may amend this section to include any technological developments relating to the publication of advertisements.

Section 120 provides that it is an offence to breach the prohibition in **section 119** and prescribes the penalties for such infringement and statutory defences. Subsection (3) provides for time limits for proceedings relating to an offence under this section.

Section 121 refers to the submission of information to the Adoption and Children Act Register (the UK register maintained by the Secretary of State) and provides that an

adoption agency may submit prescribed information to the Secretary of State (United Kingdom) to allow an entry in such register This section also makes amendments, transitional and transitory provisions, savings and repeals and order, rules and regulations and rules of procedure and provides supplementary and consequential provisions along with detail of general interpretation and repeals.

5. Key Stakeholders for Delivery

- 5.1 We will maintain close links with key organisational stakeholders over the course of the implementation process, including:
 - Attorney General's Chambers;
 - General Registry;
 - Department for Enterprise (i.e. Central Registry);
 - Isle of Man Law Society; and
 - Manx Care.

6. Key commitments

6.1 A stable framework for the Adoption Services to be delivered

Implementing the Adoption Act (2021), requires a stable framework for delivering adoption services. This framework will include secondary legislation, guidance, and an overarching strategy for the commissioning and delivery of statutory and specialist adoption services. The framework sets out to ensure that adoption services are high quality and meet the needs of children and families as they progress through the adoption process.

6.2 **An open dialogue with stakeholders**

Throughout the implementation process, we will commit to a continuing an open dialogue with relevant stakeholders. We will engage with the people who access adoption services, as well as the people who manage them, to make sure we understand if there are any problems or opportunities for improvement as we implement the new Act.

6.3 Clear and transparent communication about what is being done

We will establish a communications strategy to raise awareness of the Adoption Act (2021), and we will produce information resources to help people who may consider adoption understand clearly the process from the outset.

6.4 A clear and legal basis for information to be shared between key parties

We will also establish a clear framework for safe and legal information sharing between key parties in the adoption process. We will ensure that all services which require information will have a legal basis for processing data, and will be able to do so in a way that puts the child's interests at the centre of all activity.

7. Implementation

- 7.1 The tables in the appendices to this plan are dynamic meaning regular updates to their contents will be provided throughout the progression of the secondary legislation. Once the regulations have been finalised, the General Registry will develop the associated 'Court Rules'. Updates on the availability of Court Rules will also be provided through this implementation plan.
- 7.2 Appendix 1 sets out the risks and challenges associated with each of the implementation stages.
 - Appendix 2 provides a timeframe for the drafting of the secondary legislation.
- 7.3 Due to the secondary legislation required, court rules and training have been identified as key enablers to ensure the Adoption Act 2021 can be implemented successfully.

8. Timescales

8.1 The Department anticipates that the initial work required to implement the Act will take approximately seven months including the Tynwald four week Register of Business process for the associated legislation.

Appendix 1 – Implementation - Key Deliverables and Risks



Wider Guidance/Resources/Training/Services/Systems

Key Deliverables	Risks/Challenges	Timeframes	Status	Progress commentary
Development of all Secondary	There has to be a cohesive approach to	See Appendix 2 for		Nov 2023 - On track
legislation (see Appendix 2) to	the legislation that ensures the	details.		See Appendix 2 for
implement the new Island	development and implementation of each			details.
framework effectively.	segment of the proposed implementation			
	plan to develop an effective first-class			
	service needed to ensure that a child, the			
	Adoption Act and adoption services can			
	respond in the best possible and timely			
	manner to deliver effective services.			
Publish and then update the	Alignment across all key stakeholders for	Updates provided		Nov 2023 – On track
Implementation Plan	the implementation plan input will be	quarterly.		Ongoing updates will be
throughout the Adoption Act	critical and time is being taken to ensure			provided throughout the
implementation process to	that this process is seamless for the wider			progression of the
inform and provide updates to	adoption legislation development.			Adoption Act process.
the public.				
	The demand on resources and other work			
	streams may delay certain aspects from			

	any of the stakeholders, which dependant		
	on the task may potentially delay any		
	aspect of the current implementation		
	process. While any delay is not ideal,		
	planning and priority set will be a key		
	action by the relevant stakeholders. Any		
	delays will be reported and updated in the		
	latest Implementation Plan when updated		
	and published.		
Establish an Adoption Steering	Ensuring that the correct stakeholders are	May 2023	May 2023 – Complete
Group to feedback on the	in attendance and that they are able and		The Steering Group is in
relevant stakeholder functions	willing to provide the necessary resources		operation and the Terms
and wider implementation of	that can manage and drive the		of Reference have been
the Regulations.	implementation of the adoption		agreed.
	legislation.		
Through the Steering Group	Establishing and progressing the feedback	Ongoing	Nov 2023 – Ongoing
provide feedback on the initial	on the drafting instructions for the		The Department is
Drafting Instructions provided	adoption legislation.		making initial changes to
by the Department.			the DIs to incorporate
	Discussion with stakeholders to agree		feedback from the
	realistic timeframes to ensure certain		Steering Group. Once the
	aspects of the adoption legislation can be		amends are made the
	introduced into practice in a timely		DI's will be issued to the
	manner. This action will partly be		Department in order to
	achieved through the availability of the		seek approval before
	stakeholders providing resources including		

	time within the provisional timeframes		being sent to the AGCs
	provided in Appendix 2 relating to the		for initial drafting.
	secondary legislation plan.		
			The second set of DIs
			have been issued to the
			Steering Group. A full list
			of secondary legislation
			timeframes are provided
			in Appendix 2.
Work with Manx Care and	The area of work may cause a delay to	Feb 2024	Nov 2023 - Ongoing
Attorney General's Chambers to	the intended roll out of the Adoption		Meeting will be scheduled
identify and prioritise the areas	legislation where the stakeholders identify		with the identified
of the Act that can be	unforeseen technical issues around the		relevant stakeholders
implemented with the	legislation implementation and how the		regarding
necessary regulations through	intended aims of a provision may be		implementation. Once
an Appointed Day Order (ADO).	achieved. Where this may occur, this has		implementation is
	the potential to hold up the planned		possible for a certain set
	implementation of that, or other areas of		of Regulations, this will
	the Act, which in time may lead to a		assist determining the
	revision of the Adoption Act		ADO and implementation
	implementation plan.		timeframes.
	This approach to working with key		
	stakeholders will ensure that time is spent		
	providing outcomes that will see key		

	milestones being achieved. This approach		
	to delivery will result in the Department's		
	promise through the intended Adoption		
	Act 2021, which puts the child's interest		
	at the centre of this legislation.		
	Once the initial drafts have been		
	completed – approved by the Department		
	and drafted by the AGC, this will result in		
	a joint meeting with all 3 stakeholders		
	about the practicalities of implementation.		
	These planned dates ensure that when		
	introduced by Tynwald, the relevant		
	services will be able to fulfil the statutory		
	requirements specified in the legislation.		
Provide for the registration and	Alignment across all key stakeholders for	Q4 2023 / Q1 2024	Nov 2023 - Ongoing
penalties framework set out in	implementation of the Act will be critical		This will be updated once
the Adoption Act.	and time is being taken to ensure that		the Department has
	this enactment is seamless.		consulted with the
			relevant stakeholders.
Review and revise the Court	In addition to this Act, resources within		Initial meeting with the
Rules.	General Registry are required for other		General Registry has
	major legislative reforms including those		taken place. There are
	in relation to the Capacity Act (Part 1) and		transition arrangements
	the Capacity Bill (Part 2).		in the Adoption Act 2021,

			which permit many of the
	While there are transitional provisions		existing Court Rules to
	within the Act and a timeframe for the		remain in place and apply
	completion of the regulation process, the		to the new Act. General
	Court Rules issued under the previous		Registry note that they
	Adoption legislation are permitted to		can only make a decision
	transfer across to this Act.		on the current Rules once
			they have sight of the
	An identified risk is that, while at this		drafted Regulations. It is
	time, it is viewed that the Court Rules are		the Department's
	applicable to the Act once the regulations		intention to send the first
	are drafted, and reviewed by the General		sets of completed
	Registry, they may identify that new		Regulations in December
	Court Rules are needed. If this is the		2023 once the initial sets
	case, this may potentially delay the		of draft regulations have
	introduction of the regulations and result		been approved.
	in the planned implementation needing to		
	be revised.		
Draft and consult on guidance	The Department will work alongside Manx	Update Feb 2024	Nov 2023 - Ongoing
that sets out a best practice	Care's Social Services Division to create		Work has started on the
model to assist both the public	and maintain the guidance to ensure that		Adoption Guidance
and adoption service and other	it is maintained, relevant and fit for		framework and will
professionals to follow the	purpose.		continue throughout the
recommendations.	The availability of resources is key to		Adoption implementation
	achieving task in the best possible		process. The progress of
	timeframe. Stakeholders will need to		the guidance will be
1	1	I	Dago 10

	identify the resources available to achieve		steered by the completion
	this, however, it is acknowledged that the		and approval of the draft
	wider-scope of the adoption		regulations once
	implementation must continue in parallel		approved by the
	with this task.		Department.
Scope the requirements for	These policies will be explored to identify	Q1 2024.Q2 -2024	Nov 2023
operational policies and	the procedures that may be required in		Work not Commenced
procedures to ensure that all	statute. Internal and external policies may		
statutory processes in the	be identified by Manx Care and the		
legislation is followed both	Department who will have duties and		
internally and externally.	responsibilities set out in the Act.		
Ensure collaboration across the	It is anticipated that resources will be	Ongoing	Nov 2023 – Ongoing
different agencies since the	unitised from the different established		The work of the steering-
forming of the Steering-Group.	agencies and government departments to		group continues and
This relationship will need to	move this forward.		achieves its set tasks.
continue in order to see			
improvements and shared			
responsibilities for the adoption			
implementation tasks that will			
also need to be formed.			
A joined-up approach to a	While there will be a joined-up approach		
supporting service with	to achieving these tasks, it should also be		
collective aims that seek to	acknowledged that other unplanned		
develop, engage and train	issues may develop that were not planned		
	for. In this respect, resources may		

those practitioners who work in	become stretched, however, it is		
the adoption services.	important that a joint up approach to		
	addressing any concerns is shared and		
	collectively addressed through agreed		
	responsibilities and actions as opposed to		
	unnecessary meetings and discussions.		
Scope training requirements	Training will be identified by the	Q1 2024/Q2 2024	Nov 2023 – On Track
and costs for the new adoption	stakeholders and will be delivered at an		The Steering group have
procedures will be needed in	appropriate level to ensure best practice		identified a trainer. The
addition to any guidance	is delivered by all those in the adoption		final Regulations, once
produced by Manx Care	process.		approved, will be
colleagues. It is envisaged that			provided to the trainer.
Manx Care will be responsible			The trainer will arrange
for training their members of			suitable dates and times
staff who will deal with any			to deliver the training to
aspect of the new adoption			the relevant stakeholders.
process.	Once suitable training has been		
	established, training will be informed by		
Similarly, other agencies and	both the primary and secondary		
professionals such as those	legislation and any guidance that has		
with a legal background such as	been produced by Manx Care or the		
advocates who deal with family	General Registry regarding the Court		
matters will also have to be	Rules		
made aware of the new	Associated training costs yet to be		
systems.	established.		

Generate statistical information,	The Department will need to work with	Q1 2024	Nov 2023 – Ongoing
for example, on the number of	Manx Care to identify specific measures		The Department's
successful applications that	and data that will be required under the		Mandate Team have met
have been made to the	new adoption legislation.		with the Steering Group
adoption fund and the			and made it known their
associated funding costs. These	The data will need to capture basic		intention to capture
records will also have to outline	amounts of management and cost		certain data. Once the
what services have been	information relating to the adoption		provisions are agreed,
acquired.	implementation. Manx Care will need to		the Mandate Team will
	identify how this can be extracted and		notify and present their
	provided to the Department in a timely		data capture proposals to
	manner mindful that Manx Care's		Manx Care.
	Business Intelligence Team have a		
	number of competing priories.		
Consider what information is	Non-exhaustive list of examples of	Q1 2024	Nov 2023 – On Track
required from Manx Care under	information to be collected:		Identified by the
the Mandate as specified in the	Annual statement of overall		Department and planning
Manx Care Act 2021.	compliance with the Act, including		of the data required
	any exceptions/breaches;		under the mandate is
	• Number of children per year – 1.		progressing.
	Adoption started 2. Adoption		
	completed (with age at time of		
	adoption) 3. Number in process		
	Number of adoptive families		
	registered but not in process;		

- Total support fund spent in year versus total budget
- Compliance with mandatory training (as part of wider mandatory training reporting);

The risk contained here is whether this information can be collated by Manx Care. Department to work with Manx Care to ensure accurate, validated and relevant information can be provided.

It is important that while areas of Manx
Care may be able to provide some of the
data required, that the BIT can also
capture specific information that
substantiates or evidences that provided
by C&F as required under the Mandate to
Manx Care.

Appendix 2 – Secondary Legislation – Key Deliverables and Timescales²

Key: Complete _____ In Progress _____ Delivery at Risk _____ Overdue _____

Set	Title	Vires under Act 2021	Description	Start Date	Finish Date	Status	Progress Commentary
1	Adoption Agency Regulations	10(1)	Will provide for the duties agencies will have in relation to arranging adoptions under the 2021 Act. Tynwald procedure – approval	November 23	Q4 2023/ Q1 2024		Nov 2023 – On track DHSC received first draft of the Regulations in October. One outstanding query rests with DHA (Family Court Welfare) in order for the draft Regulations to be completed. Meeting with the DHA will be late November.
2a	Adoptions with a Foreign Element Regulations	101 (5) to (7), 103 (3) to (7), and 111(1)	Sets out the procedures in relation to, the adoption of children from abroad by Isle of Man residents. Tynwald procedure – negative	June 23	Q4 2023/ Q1 2024	Progression of regulation paused	Nov 2023 – On track Manx Care Family Placement Service, noted that these requirements are unable to be delivered at this stage.

² This table will be updated to include the particular Act Parts and dates in which those Parts will be implemented through an Appointed Day Order (ADO) and target Tynwald target dates.

							They have requested that for overseas adoptions will remain in place. The Department has agreed that the current overseas adoptions can remain in place until the adoption agency have implemented the other sets of regulations and addressed any initial problems that may arise when rolling-out these new procedures and processes.
2b	Adoptions with a Foreign Element Regulations (part 2)	101 (5) to (7), 103 (3) to (7), and 111(1)	Sets out the additional procedures in relation to, the adoption of children from abroad and the adoption of children in the IOM by person's resident abroad. Tynwald procedure – negative	June 23	Q4 2023/ Q1 2024	Progression of regulation paused	Same as 2a above.

						Nov 2023 – On track
3	The Suitability of Adopters Regulations	10(1), 28(4), 123 (1) to (3)	Will prescribe the matters which must be taken into account by an adoption agency in preparing reports. Tynwald procedure – approval	July 23	Q4 2023/ Q1 2024	DHSC received first draft of the Regulations on 01.10.23. Comments returned 02.11.23. DHSC received final draft from the AGC on the 24.11.
4	The Restriction on the Preparation of Adoption Reports Regulations	123(2)(C) and 71(1)	Specifies who may prepare reports in connection with adoption. Tynwald procedure – negative	July 23	Q4 2023/ Q1 2024	Nov 2023 – On Track DHSC received first draft of the Regulations on 01.10.23. Comments returned 11.10.23. DHSC received final draft from the AGC on the 24.11.
5	The Adoption Support Services Regulations		Builds on the framework established in the 2021 Act, widening the pool of people entitled to an assessment of their need for adoption support services. Tynwald procedure – negative	July 23	Q4 2023/ Q1 2024	Nov 2023 – On track DHSC received first draft of the Regulations on 01.10.23 for Department comment. Comments returned 19.10.23. Awaiting final draft from AGC.

6	The Disclosure of Adoption Information (Post-Comm Adoptions) Regulations	10(3), 12(4), 57 to 64, 68(2), 123(3), 125(2) and 126(5)	Will apply to certain adoptions made after the Act came into force. Tynwald procedure – negative	July 23	Q4 2023/ Q1 2024	Nov 2023 – On track Drafting Instructions approved by DHSC - sent to AGC on 14.11
7	The Adoption Information and Intermediary Services (Pre Commence Adoptions) Regulations	2(7), 10(1) to (3), 81, 123(2) and (3) and 126(5)	Will enable registered adoption support agencies and adoption agencies to operate a regulated intermediary service so that adults adopted before the 2021 Act comes into force can obtain certain information about their adoption. Tynwald procedure – negative	Aug 23	Q1 – Q2 2024	Nov 2023 – On track Drafting Instructions approved by DHSC - sent to AGC on 14.11.
			Form of entry in the Adopted Register,			Nov 2023 – On track First drafts received
8	The Adopted Children and Adoption Contact Registers Regulations	Central Registry	requirements etc. in relation to registrable foreign adoptions, information for the purposes of the Adoption Register. Tynwald procedure – negative	Aug 23	Q1 – Q2 2024	27.11. Dept to check with the AGC on the 27.11 that these can be moved forward for final draft to be provided.

9	The Special Guardians Regulations	TBC	Provide for the arrangements for provision of special guardianship support services including financial support. Tynwald procedure: TBC	Aug 23	Q1 – Q2 2024	Nov 2023 – On track Policy and Legislation Officers have drafted the Regulations and a paper seeking DHSC approval to take forward the amended Regulations for approval in January 2024 Tynwald.
10	The Ind. Review of Determinations (Adoption) Regulations	10, 68, and 125(1) of the 2021 Act. S.88 Interpretation Act	Provide for the continued operation of an independent review mechanism for qualifying determinations made by adoption agencies. Tynwald procedure – negative	Sep 23	Q1- Q2 2024	Nov 2023 – On track Drafting Instructions approved by DHSC - sent to AGC on 15.11.
11	Fees (Adoption) (Misc. Provisions) Regulations	5(3)(b), 10(1), 12(2) and 126(5), s.88 Interpretation Act	Make provision when people wish to adopt a child who is not placed for adoption with them by an agency, Tynwald procedure – negative	Sep 23	Q1 – Q2 2024	Nov 2023 – On track Drafting Instructions received from the Steering Group. Policy and Legislation Officers reviewing.

		10 12(2)				Nov 2023 – On track
12	Adoption Agencies (Prescribed Fees) Regulations	10, 12(2), and 126 (5) and s. 88 of the Interpretation Act	Provides that fees may be charged by	Sept 23	Q1 – Q2 2024	Drafting Instructions received from the Steering Group. Policy and Legislation Officers reviewing.

Appendix 3 - Glossary of Terms

Adoption – General Terms

Adoption is a legal procedure in which the parental responsibility for a child is transferred from their birth parent or other person with parental responsibility to their adopter. An adopted child loses all the legal ties with their original parents.

Adoption with a Foreign Element refers to the assessment and approval of applicant/s resident in the Isle of Man who wish to adopt a child who is resident abroad.

Adoption Agency is a service delivered by Manx Care and is sometimes referred to as the Family Placement Service that works with prospective parents and children to assess, match, arrange and support adoptive placements.

Adoption assessment is the process in which adoption agencies assess potential parents in preparation for adoption. The assessment must be completed within six months, unless there exceptional reasons as to why this is not possible, and happens in two stages. Stage 1 includes initial interviews, identity and background checks and references and preparation. Stage 2, a social worker will work in depth with potential adopters to assess their strengths and suitably to become an adoptive parent. In the case of domestic adoption (i.e. of a child in care on the IOM), the cost of assessment is covered by the adoption agency and not by the prospective parent or parents.

Adoption order is issued by the Family Court upon application and gives full parental responsibility for a child to the approved adopters. An adoption order severs the legal ties between a birth parent and the child, so that the adoptive parent(s) become the child's legal parent(s) throughout life.

Adoption Support Fund (ASF) is the way the Department may provide financial support for a range of therapies that are identified to help achieve improved emotional regulation and behaviour, confidence and ability to enjoy positive family life and social relationships.

Care Orders is an order issued by the court upon the Department's application. Such applications are made where the Department believes a child is at risk of or suffering from significant harm and result in the Department taking parental responsibility.

Contact there are different forms of contact. A more common form of direct (face to face) contact would be between an adopted child and their siblings, who may be living in other adoptive or foster families.

Contact Register it is where adults affected by adoption can record a wish about contact with birth relatives or adoptees.

Family Placement Service see Adoption Agency

Placement Order is a court order that may be made at the end of care proceedings. Such order gives permission for the Department to place a child with prospective adopters.

Post-Adoption Support refers to a range of services that can be accessed by adoptive parents. These include counselling, therapies, legal and medical advice and assessments. Some specified therapies can be

paid for by an Adoption Support Fund, after an assessment is carried out by the Manx Care's post adoption team.

Special Guardianship provides for parental responsibility to be shared between the child's parents and an individual or individuals other than the birth parents. This could be a grandparent, close relative, foster carer or other connected person.

Adoption – Tynwald Procedures, Drafting Instructions & Legal Definitions

Appointed Day Order sets the date on which an Act of Tynwald comes into operation.

Department in this document is this refers to the Department of Health and Social Care.

Drafting Instructions provide a description of how the legislation will actually work, including the type of legal mechanism proposed, the related powers and duties and how compliance with the legislation is to be monitored and enforced.

Explanatory Notes are documents that explain the purpose of a Bill, Act, or piece of secondary legislation. All legislation has an accompanying Explanatory Note.

Motions are a proposal, on any matter of policy or concern, made to Tynwald by a Member. The Member putting forward the motion is known as the mover. A motion should state that Tynwald Court, the House of Keys or Legislative Council do something, order something to be done, or express an opinion with regard to some matter. Motions are tabled in advance and appear on the Order Paper.

Order Paper is where the business of the House and is prepared by the Clerk of Tynwald, Secretary of the House of Keys, or the Clerk to the Legislative Council, and issued under the authority of the Presiding Officer.

Parts a typical Act can be placed in sections or parts where the Act is long.

Readings of the Act

First Reading of a Bill is the initial stage of its consideration. The first reading formally brings the Bill before the House. The Secretary reads the short title of the Bill and states the name of the Member taking the Bill through the House. There is no debate or vote.

Second Reading of the Bill takes place at a subsequent sitting of the House. At this stage the general principles and ideas behind the Bill are debated, and the Bill is voted on. After the motion 'that the Bill be now read a second time' is carried, the Bill, or some of its clauses, the Bill proceeds to the Clauses Stage.

Clauses Stage at this stage the House considers and debates the Bill clause by clause. Amendments may be moved to the clauses and new clauses added. In the House the clauses are considered either individually or in groups on a motion that the clause or clauses "stand part" of the Bill. When consideration of the clauses of the Bill has been completed, the Bill proceeds to the next stage, the Third Reading, at a subsequent sitting.

Third Reading the Bill, as then agreed by the House, is further debated on a motion 'that this Bill be now read a third time'. For this motion to be carried at least 13 members of the Keys must vote in favour. The Bill is then submitted to the Legislative Council for its consideration. The Bill goes through three Readings and a Clauses stage in the Council, which are similar to their counterparts in the House of Keys.

Register of Business the Register acts as a publically visible list of upcoming business in Tynwald Court and enables Officers, Member and the public to have advanced notice or opportunity to consider items before they reach the Order Paper.

Regulations A typical example is where primary legislation gives the powers or vires that permits something to be changed such as a fee or fine to be charged, such as, the amount to be charged will be specified in secondary legislation. Secondary legislation may also be in the form of Regulations. These tend to be in the form of rules and administrative codes and often include penalties for violations. Some secondary legislation requires the approval of Tynwald Court before it comes into force, and some does not. The process to be followed is set out in the primary legislation or enabling Act under which the secondary legislation was made.

Royal Assent following the Bill's completion in the Houses, it is submitted for Royal Assent. Historically this was given by the Monarch in Council but today most Bills are dealt with by the Lieutenant Governor who is advised by the Ministry of Justice. Once a Bill has received Royal Assent it becomes an Act of Tynwald.

Schedules are components of Bills and Acts. They appear at the end of legislation. Schedules are either amending or non-amending.

Secondary legislation - Secondary legislation can be used for a wide range of purposes. It provides the technical details that make the primary legislation work in practice.

Statutory guidance sets out how a government Department, Body or Board will have to do to comply with the law. Statutory guidance must be followed without exception.

Tynwald Procedures

Tynwald procedure – negative Regulations must be laid before Tynwald as soon as practicable after they are made, and if Tynwald at the sitting at which the Regulations are laid or at the next following sitting resolves that they are to be annulled, they cease to have effect. A Member would need to place a Motion on the Order Paper to accomplish this.

Tynwald Procedure - approval requires Tynwald to approve the statutory document at the siting in which it is laid. Should Tynwald determine not to approve the legislation then it shall not come into effect. Unlike negative procedure, legislation using this procedure cannot be given legal effect prior to its approval.

Tynwald Procedure – Laid before is given effect at the Department's discretion and may does not require approval in any form: legislation made under this procedure cannot be struck down by Tynwald.

