

In Confidence

Minutes of a meeting of the Public Sector Pensions Authority (PSPA) on 12 February 2018 in the PSPA Meeting Room, Prospect House, Douglas

Present: **PSPA**
Mr J B Carter, (Chairman)
Hon C C Thomas, MHK (Vice Chairman)
Mr E R Holmes
Ms A B Moffatt

In Attendance: Mr I T Murray
Mr I W C Burnett, (Secretary)
Ms K C Brondon

Apologies:

Minute No. Minute

07/18 Conflicts of Interest

There were no Conflicts of Interest declared in addition to those previously recorded.

08/18 Minutes

The Minutes of the meeting of 22 January were approved and signed by the Chairman.

09/18 Matters Arising

05/18 – Public Sector Pensions Reform – Teachers Pensions

The Board noted that a joint notice had been issued to Scheme members ahead of the six week consultation period. The Board noted that consultation would run until 3 April 2018 and that thereafter the outcome of the consultation and proposed draft Regulations would be considered by the Board at its April 2018 Meeting.

It was agreed that the April meeting should take place on 16 April so that feedback from the consultation could be considered before determining whether the draft Regulations were to be finalised.

10/18 Risk Register Review

The Board considered and noted the contents of the Risk Register.

11/18 Quarterly Performance Report – Quarter 3, 2017/18

The Board considered and noted the Quarterly Performance Report for the third quarter of 2017/18, ending December 2017.

12/18 Pensions Reform

The Board noted the ongoing work in relation to the reform of Public Sector Schemes:

Judicial Scheme

With regard to the Judicial Scheme, it was agreed that all Members of the Scheme should be written to outlining the PSPA's proposals for reform, which are broadly based upon the provisions of Members of Tynwald.

The Board noted and approved the approach which would:

- place new members of the Judicial Pension Scheme in a new Section 9 of the Unified Scheme; and
- would include contribution increases for current members.

The Board noted that all members of the Judiciary were Crown appointees and that any reforms would need to take into account the provisions of the High Court Act.

Cost Sharing

In relation to cost sharing the Board noted that discussions were ongoing with the PSPA's actuaries and a number of differing options were under consideration in relation to the draft Regulations.

The Executive advised that Cost Sharing Regulations in the UK were both detailed and complex, with the underpinning regulations running into over 100 pages. The Board noted the Executive's view that whilst seeking to make the PSPA's cost sharing Regulations less complex, it could not overly simplify the provisions.

The Board noted that it was anticipated that once proposals had been finalised they would be discussed in the first instance, with the Pensions Officers of the relevant trade unions. The Board wished that finalised proposals and draft Regulations should be submitted for the Board's consideration no later than the December 2018 Board meeting.

Legacy Report

The Board noted that the Cabinet Office Legacy Report was currently under consideration by Treasury, but had been delayed owing to work on the forthcoming Budget

13/18

PSPA Strategy

The Chair proposed that as the PSPA had been in existence for six years, it was appropriate to review what the strategic direction of the PSPA should be going forward. The Chair advised that he had had an informal discussion with the Chief Executive and considered that the most effective approach would be to request that the Executive prepare a report for the Board's Consideration.

The Vice-Chair considered that any review should take account of work being progressed by other parts of Government, and in particular the Public Service People Strategy, and that any proposals should be progressed through established Government procedures.

The Executive was requested to bring forward a Report in three months' time for the Board's consideration.

14/18

Board Membership

Ms Moffatt advised that she would be leaving the Isle of Man to take up a role [REDACTED] and would therefore be resigning from her position as a member of the PSPA Board in due course. She anticipated that she would be leaving in June 2018.

Whilst recognising that Ms Moffatt was not leaving immediately, the Board wished to record its thanks for her input into progressing the PSPA's work across the Public Service.

Date of Next Meeting

The next meeting will be held on Monday 12 March 2018 commencing at 10.30 am.

There being no other business the meeting closed at 11.05 a.m.

Date