



## **Extract of Proceedings of the meeting of the Health and Care Transformation Board on Wednesday 2 June 2021**

### **Part I**

#### **Decisions made by the Transformation Board**

##### **Workforce and Culture – Project Plan**

The Transformation Board reviewed a paper outlining the scope of the Workforce and Culture project, the governance arrangements and milestones of the proposed five year plan (detailed year 1 and high-level year 2-5).

The Transformation Board agreed:

- that the project should continue in accordance with the plans
- to remove the DHSC from the scope of this project, as the DHSC Organisational Development plan will be delivered by Learning, Education and Development (LEaD) linking in with the project team.

##### **Undertake Needs Assessment - 'Ideal' IoM needs assessment model and resources paper**

The Transformation Board reviewed a paper updating on the project's progress and next steps, and seeking Transformation Board approval to recruit the required team within Public Health.

The Transformation Board agreed that:

- recruitment can commence for two permanent positions – Head of Health Intelligence and Knowledge and Evidence Manager
- recruitment can commence for two limited term appointments – Programme Manager for Population Needs Assessment and Health Intelligence Analyst

##### **Improve Legislation Framework - Options for resourcing the National Health and Social Care Services Bill**

The Transformation Board reviewed a paper exploring options for obtaining further, additional resource for the National Health and Social Care Services Bill ('NHSCS Bill'), with the aim of bringing forward the timeline for its formulation and introduction to Tynwald.

The Transformation Board agreed that the project should progress with the options identified in this paper in order to secure additional limited term resource to accelerate the NHSCS Bill.

##### **Primary Care at Scale - Primary Care at Scale Strategy**

The Transformation Board reviewed a paper providing an update following the review period of the Primary Care at Scale strategy, and seeking approval of the baseline strategy.

The Transformation Board approved the baseline Primary Care at Scale strategy for implementation by the project team, Manx Care and Primary Care contractors collectively, on the basis that funding requirements (outside of existing planned project resource) will be subject to future approval by the Transformation Board.

### **Implement Air Bridge - Analysis and Proposed Approach**

The Transformation Board reviewed a paper outlining responses to the Prior Information Notice (PIN) for a Helicopter Emergency Medical Service ("HEMS") and seeking agreement to proceed with exemption request and contracting of a potential provider.

The Transformation Board agreed:

- that the project team proceed as outlined, including proceeding with request for exemption from Financial Regulations for tendering and progressing contract between Manx Care and the potential supplier; and
- that the service trial period will inform any contract extension into business as usual and approach to secure future funding.

### **Care Pathways and Service Design Transformation - Project update and business cases for prioritised implementation plans and change and project management resource**

The Transformation Board reviewed a paper to update the Board on progress and next steps of the project and seek approval of business cases for implementation of Eye Care and for additional interim resources within Manx Care to enable that, and other subsequent pathfinder, implementation

The Transformation Board agreed that, subject to the Manx Care Business Case sub-committee reviewing and being content with the business cases, the two business cases (Eye Care Pathfinder Implementation, and Project and Change Management and clinical backfill Resources) will be funded out of the 2021/22 budget for the project.

## **Part II**

### **Matters noted by the Transformation Board**

#### **Programme Update**

The Transformation Board was presented with the progress update of each project within the Programme.

The Transformation Board subsequently noted:

- that delivery across the Programme is currently rated as Amber
- the ratings for each project in terms of schedule, budget, resources, risks, issues and overall
- the Programme's post mitigated risks and issues
- the 'plan on a page' document
- a summary of the Programme's monthly finances for April and annual forecast

#### **Establish Manx Care - Project Closure Report**

The Transformation Board reviewed a paper providing the Board with an update on, and noting the formal closure of, the Establish Manx Care Project.

The Transformation Board noted the contents of the paper, the delivery of Recommendation 2 of Sir Jonathan Michael's Review and the formal closure of the project, having suitably achieved its purpose.

### **Undertake Needs Assessment - 'Ideal' IoM needs assessment model and resources paper**

The Transformation Board reviewed a paper updating on the project's progress and next steps, and seeking Transformation Board approval to recruit the team within Public Health required to deliver the recommendation.

The Transformation Board noted:

- the change of name to the Programme for Population Needs Assessment (PPNA)
- roles and responsibilities of the Council of Ministers and Chief Officers Group
- use of funds was anticipated for necessary software and a paper would be provided to the Board once it was fully quantified

### **Care Pathways and Service Design Transformation - Project update and business cases for prioritised implementation plans and change and project management resource**

The Transformation Board reviewed a paper updating the Transformation Boards on progress of the project, whilst also seeking approval of business cases for implementation of Eye Care and for additional interim resources within Manx Care to enable that, and other subsequent pathfinder, implementation. It also severed to highlight the planned next steps for other service areas.

The Transformation Board noted:

- progress made on the Project, with transition plans completed for all pathfinders and implementation plans complete for the eye care pathfinder
- the additional work on the Urgent and Emergency Integrated Care and Cancer Care Pathfinders prior to the development of an implementation plan and business case for submission to Board
- the remaining pathfinders would undertake demand and capacity modelling in order to prepare implementation plans and necessary business cases for submission to the Board