

### Integrated Women & Children and Family Services

- Successful completion of our inaugural PMRT
- Heroes of Man Award Neonatal Award – Inspirational Healthcare category
- Three FM award ‘Random Act of Kindness’ – Paul McCann (Lead Nurse)
- PROPMT
- Donation of toys from young person following the completion of Snaefell twice
- Nursery Nurses completed training with Speech & Language therapists to support CHP
- BLAW recognised and supported
- Gynaecology step challenge – raised £1484 Eve Appeal
- Successful delivery of Datix training
- Neonatal based simulation study days
- PROMPT
- Ockenden raising profile across internal digital communications
- Appointment of service lead for Health Visiting & School Nursing
- First Midwifery Manx Student placement Jess Roberts ‘home grown’.

### Medicine, Urgent Care and Ambulance Service

- In the National Trainee Survey for IMT’s the Isle of Man Secondary Health Care Directorate (i.e. Noble’s Hospital) topped the rankings nationally.
- Consultant, SD and Nurse recruitment to vacant funded posts is ongoing and is seeing notable successes in some areas.
- Ambulatory Emergency Clinic established in MACU and Acute Oncology co-located with AEC to avoid admissions from ED and facilitate early discharges from the wards – pathways being further refined, GPs made aware and are referring directly.
- Head of Ambulance Service appointed, Lead ACP for MACU appointed– both start 10 January 2022.
- Frailty Lead ACP appointed.

### Integrated Primary Care & Community Services

- Therapies and Podiatry join our Care Group on 1<sup>st</sup> December.
- We hope to recruit to our Quality and Safety post w/c 27<sup>th</sup> November. This will help to build on the processes we currently have in place and offer assurance on clinical support within the primary care section of our care group
- Rebecca Dawson appointed as Dental and Optical Services Manager
- Primary Care at scale has appointed 2 clinical domain leads (1 session pw) for diabetes and muscular skeletal services. These 4 hour pw posts will support pathway design and governance. Further posts to support this work to follow.

### Integrated Cancer and Diagnostics Services

- The ‘Clatterbridge @ Nobles’ model is progressing well. Operational meetings continue – presentation to Senior Managers between organisations planned for 02/12/21.
- Expressions of interest for the Band 7 Oncology Specialist Nurse are open.
- Recruitment of Cancer Manager, MDT Co-ordinators and Oncology Schedulers are underway.
- Specialist Advanced Practitioner posts job descriptions are being finalised, using Clatterbridge Cancer Centre models as a basis.
- Acute Oncology and Emergency Ambulatory Care team pilot for joint working continuing.
- In Radiology 1 General consultant has been offered a post after a successful interview. The Breast radiologist will be re-advertised.
- On-going Histopathology review with possibility of introduction of a Digital solution.
- JD for a second histopathologist prepared and submitted to RCPATH.
- LIMS contract due to be signed.

### CEO Horizon Scan – NOVEMBER 2021

#### OCTOBER / NOVEMBER

Chief Minister’s tour of Nobles (27/10)	GTec Recruitment Visit (5/11)
PEOL Oversight Group (29/10)	MHK Briefing (8/11)
Manx Care Induction (28/10)	Motiv8 (9/11)
P&A All Care Groups (2/11)	Crossroads (10/11)
Interviews (Radiology 3/11; Anaesthesia & IC 4/11)	Awards for Excellence (18/11)

### Surgery, Theatres, Critical Care and Anaesthetics

- Nicola Burgess recently qualified as an Endoscopist
- All 3 rooms in endoscopy will be utilised at the start of the New Year.
- Endoscopy Waiting List initiative began first week in November proving successful (96 points per weekend). This is done in-house and not with 18WS.
- Successful update of endoscopy software Solus.
- Nurse Endoscopist appointed and starting in November.

### Integrated Social Care Services

- Steering group to be established to develop a ‘home first’ strategy and approach
- Proposals now put forward to extend the Wellbeing hubs into the east of the Island
- Work has started on developing a Quality assurance framework for social care
- A reviewing task force has been set up to look at placements and care and support packages both on the Island and off
- Preparations are starting in anticipation of CQC inspecting ASC services in April 2022

### Integrated Mental Health Services

- Mental Health preceptorship programme nominated for an award by the nursing times.
- Mental Health nursing student awarded student of the year.
- X 2 existing members of staff awarded bursaries to undertake Social work training in partnership with Robert Gordon University.
- Working in partnership with Hull university to offer placements to year 5 Doctorate Psychology students.
- OPMHS preparing for a continuation of their memory service reaccreditation by RCPsych.
- Partnership with Welsh commissioning colleagues facilitating access to an established tertiary care framework, this will result in significant cost savings and quality assurance.
- Two members of MH team featured in recent recruitment publication.
- Completed review of all existing contracts.
- Collaboration with specialist recruitment agencies to explore the viability of securing substantive nursing and medical staff.