

PEOPLE COMMITTEE CHAIRS'S REPORT TO BOARD

25 May 2021

MS Teams

10.00AM – 12.30PM



**COMMITTEE ALERT, ADVICE, ASSURANCE REPORT TO BOARD**

<b>Committee:</b>	<b>People Committee</b>
<b>Meeting Date:</b>	<b>10<sup>th</sup> May 2021</b>
<b>Chair/Report Author:</b>	<b>Sarah Pinch</b>

**KEY ITEMS DISCUSSED AT THE MEETING**

**TO ALERT** (Alert the Board to areas of non-compliance or matters that need addressing urgently or new risks)

Issue	Committee concern	Action required	Timescale
Communications support and capacity	That there is not sufficient support, capacity or funding for the level of communications (internal and external) required by Manx Care	The board is asked to note this risk, we will receive a paper from the Head of Communications at our next meeting and may escalate that to the board, if we cannot gain assurance.	July board meeting

**ASSURE** (Detail here any areas of assurance that the Committee has received)

Issue	Assurance Received	Action	Timescale
Workforce and Culture	Prioritisation of key work streams	Prioritisation of OD work in Theatres Development; Cultural assessment in the Women's, Children's and Families Care Group; Skills Gap work with Pathfinders and Primary Care at Scale and regular local surveying (quarterly) for Social Care.	With immediate effect

<p><b>The following existing risks were considered during the meeting:</b> (if none please state "none")</p>	<p><b>Risk:</b> Failure to develop a workforce and culture programme which is supported by the Manx Care workforce</p>	<p><b>CRR/BAF N°: 2</b></p>	<p><b>Risk Score:</b> L x C = tbc</p>
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