

# Health and Care Transformation Programme

Hello – and welcome to the November edition of the Health and Care Transformation Programme bulletin where you can find out key updates and activities from the team. For questions or suggestions, please contact the team at [HealthandCareTransformation@gov.im](mailto:HealthandCareTransformation@gov.im).

This month:

- 1 We give you the latest updates on the Manx Care Board and wider governance structure
- 2 We share the latest activities from the Programme's work on service transformation
- 3 We share opportunities to join the Workforce & Culture project team



## A few words from Robin and Clair...

"The Transformation Programme continues to gather pace. This month we've reached another very exciting and important milestone in building the Manx Care leadership team with the appointment of five Non-Executive Members. The Members join Mr Andrew Foster CBE, the Manx Care Chair and Ms Teresa Cope, the Manx Care Chief Executive Officer (CEO). As we continue our journey towards the new organisation of Manx Care and a revised Department of Health and Social Care (DHSC) from April 2021, we are working closely with the respective leadership teams to ensure we have everything in place. You can find further information about our work around ensuring the right systems, process and structures to support effective decision-making and accountability as we work towards Manx Care and what this means for the public below.

We're always listening. Should you have any comments or suggestions get in touch at [HealthandCareTransformation@gov.im](mailto:HealthandCareTransformation@gov.im).

Thank you for your support in making this a success."

*Robin O'Connor and Clair Barks, co-leads, Health and Care Transformation Programme*

## Our journey towards Manx Care in April 2021 continues

### Latest Manx Care news:

Five Non-Executive Members have been appointed to the Manx Care Board. Ms Sarah Pinch, Ms Katie Kapernaros, Ms Vanessa Walker, Mr Nigel Wood and Mr Andrew Guy join the Manx Care Chair, Mr Andrew Foster CBE, and the Manx Care CEO, Ms Teresa Cope. Their appointment follows an open and competitive recruitment process, which resulted in more than 90 applications being received. The Members bring a breadth of skills and experiences to their role and have strong connections to and understanding of the Island. See [more information on their appointment](#) on the government website.

# Things to know about the new health and care system: Introducing the Boards

## The Manx Care Board

**What is it?** Appointed by Government and approved by Tynwald, the Board will run Manx Care, the organisation responsible for delivering all health and care services on the Island. The Board will be the ultimate decision-making body in the delivery of functions of the new health and care system, while being accountable to the Department of Health and Social Care for the delivery of the Mandate - an outline of the services to be provided, at what standard and for an envelope of funding - for health and care services on the Island.

**Who sits on it?** Chair, Five Non-Executive Members and three Executive Members in addition to the Director of Finance, CEO and Executive Director of Social Care, Executive Medical Director and Executive Director of Nursing. The Board will be supported by the Executive Leadership Team – which includes some members of the Board – and the Board’s Sub-Committees

**When will it sit?** From 4 January during Shadow Form

## The Revised DHSC Board

**What is it?** The DHSC Board will continue to sit but will have a different focus due to its revised responsibilities and remit

**Who sits on it?** DHSC Minister, Departmental Members. CEO and Directors of Strategy & Commissioning, Governance, Policy & Legislation and Quality, Safety and Engagement with the Director of Public Health, Chief Information Officer, Communications & Engagement and Human Resources Business Partner from Cabinet Office and Financial Advisor from Treasury

**When will it sit?** The current board will continue to sit until 31 March. The revised board will sit from 1 April

## The Health and Care Partnership Board

**What is it?** A system-wide governance board led from the Cabinet Office to support the future work of DHSC and Manx Care including representatives from Public Health, the Treasury and the Cabinet Office as well as DHSC and Manx Care

**Who sits on it?** Ministers of DHSC, Cabinet Office, Treasury, DHSC CEO, Director of Public Health, Senior Cabinet Office Representative, Senior Treasury Representative, Director of Strategy & Commissioning, Director of Governance, Policy & legislation and Director of Quality, Safety & Engagement, Chair of Manx Care, CEO of Manx Care, Clinical and Care Governance Representative of Manx Care

**When will it sit?** From 1 April

## The Workforce & Culture project team is hiring

The Workforce & Culture project of the Transformation Programme is looking to develop a new approach to managing and developing the workforce that supports more joined-up, multi-disciplinary working across the health and care system. Earlier this year, the project completed an audit of DHSC workforce and culture and as work on the next phase continues the team are looking for a Workforce and Culture Development Lead, a Workforce and Culture Development Manager and two Officer’s to assist in driving plans forward. If you would like to express interest in these roles, please contact [Clare.Conie@gov.im](mailto:Clare.Conie@gov.im).

## Thank you to everyone who has joined our ‘pathfinder’ workshops to date

Since September our team have held a number of workshops with different services to get views from the many people involved with each service – service users and patients, their families, health and care colleagues and partner organisations. So far, these workshops have covered Diabetes, Children with Complex Needs, Stroke, Cancer and Autism and have been well attended. The feedback from participants of these sessions has been positive highlighting the comprehensive approach of the team and interesting, productive discussions in the seminars.

Further workshops will be taking place before the end of the year for Vascular and Cardiology. If you would like to be involved and/or would like more information, contact us at [HealthandCareTransformation@gov.im](mailto:HealthandCareTransformation@gov.im)

### Upcoming events in the Health and Care Transformation Programme this month:

#### Public survey Primary Care at Scale:

The Primary Care at Scale team will soon launch a survey seeking input from members of the public to support the shaping and design of the future model of care for primary care services. The model will aim to improve patients’ experience of care and the quality of care received, whilst seeking to ensure a financially sustainable future for these services.