



Isle of Man
Government

Reilys Ellan Vannin

**Extract of Proceedings from the meeting of the
Health and Care Transformation Board on
Wednesday 26 August 2020**

Part I

Decisions Made by the Transformation Board

Transformation Board Terms of Reference

The Board agreed the changes to paragraphs 3.1 and 3.2 to the Terms of Reference regarding Membership.

Establish Manx Care - Proposed Job Description and Person Specification for the Non-Executive Board Members of Manx Care

The Board approved the proposed job description and person specification for the Non-Executive Board Members and agreed for the job advertisement to go live.

Pathfinders – Summary and Next Steps

The Board agreed:

- The Undertake Needs Assessment project returns to a separate project, retaining a close connection in order to deliver on the medium to longer-term objectives of that project and, ultimately, recommendation 10;
- The remaining two projects should be formally combined into a single Service Re-design project 'Care Pathways and Service Delivery Transformation' with the objectives (and related recommendations) of both Service-by-Service Reviews and Integrated Care Pathways combined;
- As the output of pathfinders is the delivery of a transition plan for the Service(s) to then implement, a review should be undertaken of the additional implementation resources required to concurrently run 9 pathfinder implementations, and that the output from this review be considered in the future resources for the Manx Care operating model;
- As the current seven pathfinders will complete with agreed transition plans by the end of December 2020, the next wave of redesign projects should be identified (see below) but that the decision to commence them is taken in light of the need for sufficient implementation resource to support successful delivery;
- The next areas for re-design should be determined by DHSC/Manx Care using agreed criteria, including either large-scale change projects or those that integrate across

social care and health boundaries to make best use of the currently available resources.

Primary Care at Scale – Approach to Delivering General Practice Services at Scale

The Board agreed that the Project Team, working alongside the Department of Health and Social Care (DHSC), will continue to seek to agree suitable terms to move the approach to Primary Care at Scale forward and will look at the detailed approach and terms associated with the Network model but also consider the alternative models for delivery as part of these discussions. This process will be completed with an agreed outcome no later than October 2020. In the case that no agreed decision is found in that timescale, the evidence and revised options are to be presented back to the Board for a decision to be made on the option to be taken forward.

External Quality Regulation – Approach to Independent, External Inspections

The Board noted the current constraints in relation to the Care Quality Commission (CQC) undertaking some inspections on the Island and agreed in principle for the Project Team and DHSC to engage to finalise the scope and financial envelope required. The Board also agreed to seek the Political Board's endorsement of the outlined approach and limitations.

Part II

Matters Noted by the Transformation Board

Programme Update

The Board was presented with the progress update of each project within the Programme; as such, the Board noted that delivery across the Programme is currently rated as Amber.

The Programme's post mitigated risks and issues and current, committed and forecast expenditure were presented and noted by the Transformation Board.

The following key achievements from the Programme were noted by the Transformation Board:

- Accelerating engagement and communication plans and delivery, including monthly communication Toolkits, staff engagement etc.
- Manx Care Chair appointed – due to take up post on 7 September
- Manx Care CEO role advertised and shortlisted – interviews scheduled for 11 September
- Forward look with DHSC Executive Management Team
- Ongoing work to complete deliverables up to clinical/professional engagement for all pathfinders
- First iterations of the Business Cases for 2021/22 Manx Care budget completed
- Continuing development of documentation (e.g. agenda items plus Financial Strategy, Digital Strategy, Information Strategy, policy and legislation, detailed

governance model and associated Terms of Reference, enhanced Workforce and Culture project plan etc.)

New Funding Arrangements – Draft Transformation Business Cases for 2021/22 Revenue Budgets

The Board noted the four draft business cases provided and agreed to provide comment to be incorporated in the final versions that will be submitted to the Transformation Board in September for final approval.

Pathfinders – Summary and Next Steps

The Board noted:

- The approach to service development outlined and progress made to date;
- The remaining planned delivery of stage 2 between now and December across the seven existing pathfinders;
- That until Stage 2 (stakeholder engagement and transition plans) is fully complete it will not be possible to definitively say a single repeatable change process has been developed, though this is fully anticipated Health and Care System Governance Model.