



Apprenticeship Employer Declaration

	Information/Links
<p>I confirm that a written statement of Terms and Conditions of Employment is in place which conforms with current Isle of Man employment legislation and includes statements relating to ALL of the following areas:</p> <ul style="list-style-type: none">▪ Pension & Contracting Out Certificates▪ Collective Agreements▪ Sickness or injury▪ Termination of Employment▪ Disciplinary Procedures▪ Annual Leave and Public Holidays Entitlement▪ Remuneration	<p>Manx Industrial Relations Service (MIRS) Link: https://www.mirs.org.im/</p> <p>Guidance and templates relating to Terms and Conditions of Employment Link: https://www.mirs.org.im/guides-and-forms/</p> <p>Holiday and Bank Holiday Allowances Link: https://www.gov.im/categories/working-in-the-isle-of-man/employment-rights/employment-legislation/</p>
<p>I confirm that the above named trainee has Isle of Man Worker Status as defined by the Control of Employment Act 2014 or holds a valid and current Work Permit.</p>	<p>Employment Legislation Link: https://www.gov.im/categories/working-in-the-isle-of-man/employment-rights/employment-legislation/</p>
<p>I confirm that the above named trainee is in receipt of a level of remuneration which meets with the requirements of sections in the Minimum Wage Act 2001 which apply to apprentices</p>	<p>Minimum Wage Legislation Link: https://www.gov.im/categories/working-in-the-isle-of-man/employment-rights/minimum-wage</p>
<p>I understand that the employer grant payment will be deducted accordingly for trainee non-attendance at college/training days</p>	<p>Deductions are made when justification for an absence is not satisfactorily demonstrated</p>
<p>I understand that in the interest of due diligence and duty of care that random administrative checks may be required to visually evidence any component of the declaration</p>	<p>GDPR Guidance Link: https://www.gov.im/about-the-government/data-protection-gdpr-on-the-isle-of-man/</p>
<p>I can confirm that the trainee is, and will remain to be, covered by appropriate Employer Liability Insurance for the duration of his/her employment.</p>	
<p>I confirm that the above named trainee will be provided with all necessary Personal Protective Equipment in their workplace and with Health & Safety training relevant to their role.</p>	<p>Health & Safety at Work Link: https://www.gov.im/categories/business-and-industries/health-and-safety-at-work/</p>