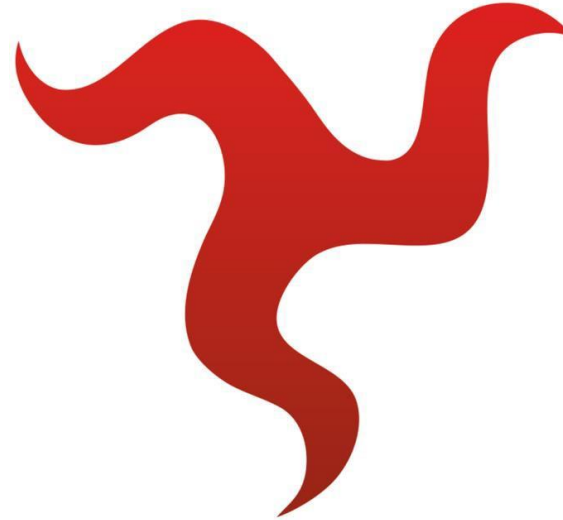




Isle of Man
Government

Reilrys Ellan Vannin



PROGRAMME FOR GOVERNMENT
Q1 REPORTING 2019/20
DEPARTMENT ACTIONS



DEPARTMENT ACTIONS

The Programme for Government 'Our Island - a special place to live and work' was approved by Tynwald in January 2017 and in April 2017 a performance framework, 'Delivering a Programme for Government', was also approved. The 'Programme for Government 2016-21' is a strategic plan that outlines measurable goals for Government. The Council of Ministers have committed to providing a public update against the performance framework on a quarterly basis. This report provides an update on performance through monitoring delivery of the actions committed to.

The first quarter for 2019/20 ran April, May and June 2019. Information has been provided from across Government Departments, Boards and Offices, and the Cabinet Office have collated these to provide this report.

The Programme for Government outlines a number of initial actions that were agreed by the Council of Ministers which will help take Government closer to achieving its overall objectives and outcomes. Departments Boards and Offices have developed action plans to deliver these actions and this report provides an update status report on delivery against these action plans.

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have an economy where local entrepreneurship is supported and thriving and more new businesses are choosing to call the Isle of Man home										
1.1.01	Promote and drive the Enterprise and Development Scheme and ensure it is delivering jobs and new businesses for our Island	Amber	Amber	Amber		This action was withdrawn for Y3 and is no longer reported on	Department for Enterprise	NSG	Lawrie Hooper	Mar-21
1.1.02	Partner with businesses to offer skills, training and accreditations	Green	Green	Green	Green		Education and Children	NSG	Lawrie Hooper	Dec-21
1.1.03	Increase the uptake of our new products, like the alternative banking regime and crowdfunding	Amber	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	NSG	Lawrie Hooper	Mar-21
1.1.04	Carry out the TT/MGP economic assessment report for Tynwald review by June 2018	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Alex Allinson	Jan-19
1.1.05	Complete the Household Income and Expenditure survey by June 2019	Green	Green	Green	Green		Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jun-19
1.1.06	Review full range of financial assistance and enterprise support schemes and produce new framework by October 2018	Green	Amber	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	NSG	Lawrie Hooper	Oct-18
1.1.07	Introduce new immigration rules by worker route	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Howard Quayle Chief Minister	Apr-18

1.1.08	Enable the delivery of ultrafast fibre broadband to over half of the Island's residents and businesses, should they want it as part of a broader 5 year plan to enable the majority.				Green	New Action for Y3	Department for Enterprise	NSG	Laurence Skelly Minister Enterprise	Jul-21
1.1.09	Produce 1-3 year high level business plans for the four executive agencies of the Department for Enterprise				Green	New Action for Y3	Department for Enterprise	NSG	Laurence Skelly Minister Enterprise	Oct-19
1.1.10	Investigate and report on the strategic and operational framework of a Development Agency				Green	New Action for Y3	Department for Enterprise	NSG	Lawrie Hooper	Oct-19
1.1.11	Form local development partnerships and produce local development plans				Green	New Action for Y3	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Dec-19
1.1.12	Secure a viable proposal for the redevelopment of the Summerland Site				Green	New Action for Y3	Infrastructure	NSG	Julie Edge	Apr-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have a diverse economy where people choose to work and invest We have Island transport that meets our social and economic needs										
2.2.03	Review the effectiveness of the reformed work permit system to ensure employers are able to access skilled workers, where they are not readily available in the residential market	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	NSG	Tim Crookall	Oct-18
2.2.04	Launch a comprehensive Locate strategy, targeting key workers not available in the residential labour market	Amber	Amber	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	NSG	Daphne Caine	Jul-18
2.2.05	Update Vision 2020 and produce new 3-5 year economic plan	Amber	Amber	Amber		Superseded by action E01.A01.09	Department for Enterprise	NSG	Laurence Skelly Minister Enterprise	Oct-18
2.2.06	Implement new executive agency model to foster public private partnership for Finance, Digital, Business & Visit	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	NSG	Laurence Skelly Minister Enterprise	Jul-18
2.2.07	Deliver the actions of the Locate Strategy				Green	New Action for Y3	Department for Enterprise	NSG	Daphne Caine	Jul-21
2.2.08	Report on the review of the zero hours contracts by the Chief Ministers zero hours committee				Complete	New Action for Y3	Cabinet Office	NSG	David Ashford Minister Health and Social Care	Jun-19

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have Island transport that meets our social and economic needs										
3.3.01	Secure the provision of a replacement landing stage in Liverpool	Green	Green	Green	Green		Infrastructure	E&I	Timothy Baker	Dec-19
3.3.02	Consider and report on options for securing our strategic air services	Complete	Complete	Complete		This action was completed and is no longer reported on	Infrastructure	E&I	Timothy Baker	
3.3.04	Put a demand responsive transport service into place	Complete	Complete	Complete		This action was completed and is no longer reported on	Infrastructure	E&I	Jason Moorhouse	May-18
3.3.06	Complete the construction of the Isle of Man Ferry Terminal in Liverpool and refurbish the passenger facilities in the IOM Sea Terminal building by end of 2020				Green	New Action for Y3	Infrastructure	E&I	Timothy Baker	Dec-20
3.3.07	Formally agree the new Sea Services Agreement with the IOM Steam Packet Company Ltd				Complete	New Action for Y3	Infrastructure	E&I	Timothy Baker	May-19
3.3.08	Ensure that all preparatory work for the expected audit by the International Maritime Organisation is undertaken by the date of the audit, expected to be in 2020				Green	New Action for Y3	Infrastructure	E&I	Timothy Baker	Apr-20
3.3.09	Deliver the items contained within the Active Travel Investment Plan				Amber	New Action for Y3	Infrastructure	E&I	Kate Lord-Brennan	Mar-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have an education system which matches our skills requirements now and in the future										
4.4.01	Introduce a regulatory framework for pre-school services	Green	Green	Green	Green	New Action for Y3	Education and Children	SPCC	Graham Cregeen Minister Department Education Sport and Culture	Dec-21
4.4.02	Harmonise our further and higher education to ensure we achieve a more effective and value for money service	Amber	Amber	Amber	Amber	Development of the ITT (invitation to tender process) has been delayed. It is now intended to issue the ITT in October 2019.	Education and Children	SPCC	Graham Cregeen Minister Department Education Sport and Culture	Jun-18
4.4.03	Update the 2001 Education Act to refresh existing legislation and address gaps that exist in our current legislative framework	Amber	Amber	Amber	Amber	The consultation period seeking views of the public and stakeholders has now closed and detailed analysis of the 588 responses has taken place. An exercise to consider the contents and trends within responses is now underway. The need for any revisions to the Bill will be considered with redrafting instructions issued as necessary.	Education and Children	SPCC	Graham Cregeen Minister Department Education Sport and Culture	Jun-18
4.4.04	Encourage and stimulate the return of our graduates	Green	Green	Green	Green		Education and Children	SPCC	Lawrie Hooper	Dec-20

4.4.05	Explore the use of internships in developing the future workforce, to work towards addressing the Island skills gap	Amber	Amber	Amber		This action was withdrawn for Y3 and is no longer reported on	Department for Enterprise	SPCC	TBC	Oct-18
4.4.06	Develop a lifelong learning strategy	Amber	Amber	Amber	Amber	The Lifelong Strategy was presented to the Department and was accepted subject to resourcing implications of the strategy being agreed. Once this has happened the Strategy will be presented to the Social Policy Committee for their agreement as the strategy has implications for other Departments.	Education and Children	SPCC	TBC	Jul-18

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have an infrastructure which supports social and economic wellbeing										
5.5.03	Complete the substantial works to Douglas Promenade	Green	Green	Green	Green		Infrastructure	E&I	Kate Lord-Brennan	Sep-21
5.5.04	Complete the regional sewerage infrastructure by the end of this administration	Green	Green	Green	Green		Manx Utilities Authority	E&I	Alex Allinson	Jul-21
5.5.05	Develop brownfield sites at Jurby and Airport Technology Gateway to create the infrastructure needed to improve social and economic wellbeing and meet the future needs of the community				Green	New Action for Y3	Infrastructure	E&I	Julie Edge	Mar-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have utilities that support our Island communities and businesses										
6.6.04	Report on the review into Manx Gas by the CM's Manx Gas committee	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Dec-18
6.6.05	Develop a pricing policy for water, sewerage and electricity	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Manx Utilities Authority	E&I	TBC	Dec-18
6.6.06	To lead and develop of a new National Telecoms Strategy	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Department for Enterprise	E&I	Laurence Skelly Minister Enterprise	Oct-18

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We are financially responsible while providing services that meet the needs of our community										
7.7.02	Create a team to identify opportunities, efficiencies and savings in public finance expenditure to meet the cost reduction targets which will be identified in the 2017/18 budget.	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	Bill Shimmins	Oct-17
7.7.03	Review and consider public/private approaches to financing capital and regeneration schemes	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	Alf Cannan Minister Treasury	Dec-17
7.7.04	Set out a plan to improve the way debts are identified, collected and monitored by April 2018	Green	Green	Green	Complete		Treasury	NSG	Alf Cannan Minister Treasury	Apr-18
7.7.05	Set out a full plan for rates modernisation	Amber	Green	Green	Green		Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Apr-19
7.7.07	Provide an update to May Tynwald on the progress of the Securing Added Value and Efficiency (SAVE) programme	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	TBC	May-18
7.7.08	Develop a 5 year strategy for the Isle of Man Post Office	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	IOM Post Office	NSG	TBC	Oct-18
7.7.09	Review strategies to address budget savings target				Green	New Action for Y3	Treasury	NSG	Alf Cannan Minister Treasury	May-20
7.7.10	Re-finance the IOM Steam Packet Company Ltd				Green	New Action for Y3	Treasury	NSG	Alf Cannan Minister Treasury	Nov-19

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have public services which are fit for purpose, modern and provided in the right place										
8.8.03	Develop and publish a policy on open data for the Isle of Man Government (previously Extend the Isle of Man open government policy)	Amber	Amber	Amber	Green		Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jul-19
8.8.05	Continue to support and fund the Digital Strategy	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Alf Cannan Minister Treasury	Mar-18
8.8.08	Undertake an appraisal and develop strategy for the funding requirements of DHSC for the provision of Health and Social Care services	Green	Green	Green	Green		Treasury	NSG	TBC	Jan-19
8.8.09	Develop a detailed business case for the smart service framework's smart services	Amber	Amber	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Alex Allinson / Chris Thomas Minister Policy & Reform	Dec-18
8.8.10	Complete action plans for delivery of the People Strategy	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Dec-18
8.8.11	Deliver and evaluate the effectiveness of the Year 1 actions set out in the People Strategy				Green	New Action for Y3	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Sep-19
8.8.12	Progress further incremental reforms to the machinery of government to delivery more effective joined up working as one public service				Green	New Action for Y3	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jul-20

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have more responsive legislation and regulation										
9.9.01	Introduce a competition bill and review our approach to regulating monopolies	Amber	Amber	Amber	Amber	<p>The Competition Bill was not tabled as per the Programme for Government, i.e. introduced into Branches in June 2019, as several aspects of policy were being considered further and a decision was taken to delay submission.</p> <p>As part of the Brexit preparation work, the draft is being discussed with UK's Department of Business, Energy and Industrial Strategy and their Competition and Markets Authority, to ensure it delivers equivalency in a robust competition control regime, post Brexit. It is expected that the Bill will be submitted once those discussions have been completed.</p>	Environment Food and Agriculture	NSG	Martyn Perkins	Dec-18

9.9.02	Review our approach to regulating monopolies	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Environment Food and Agriculture	NSG	Chris Thomas Minister Policy & Reform	Dec-17
9.9.03	Modernise the Telecommunications Act and work with industry to review associated mechanisms so that consumers are better served	Green	Amber	Amber	Amber		Communications Commission	NSG	Bill Malarkey Minister Home Affairs	May-18
9.9.04	Produce a report on our regulatory framework which explores options for better regulation	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jan-17
9.9.05	Ensure the Island's legislative position is equivalent to the EU General Data Protection Regulation directive by May 2018	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jan-18
9.9.06	Embed a robust governance framework for Research and Development Activity, whilst improving the quality of research applications and associated outcomes	Green	Green	Green	Amber	Additional resource has been recruited to support research education, training and development. It is anticipated that the implementation of the integrated ethics portal will be complete in August 2019; this work stream has incurred a minor delay due to staff absence.	Health and Social Care	NSG	Jason Moorhouse	Jan-20
9.9.07	Following the review of the Electoral System, ensure revised legislation is in place for the 2021 General Election	Green	Green	Green	Green		Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Jan-20
9.9.08	Lead on negotiations with Manx Gas to establish a new regulatory agreement				Green	New Action for Y3	Cabinet Office	NSG	Howard Quayle Chief Minister	Dec-19

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We engage, participate and are respected internationally										
10.10.01	Consider and respond to issues identified in the international MONEYVAL report on the Isle of Man, prioritising and taking action as required	Green	Green	Green	Green		Cabinet Office	NSG	Howard Quayle Chief Minister	Apr-20
10.10.02	Complete a second enhanced follow up report for MONEYVAL	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Howard Quayle Chief Minister	Jan-19
10.10.03	Introduce new immigration rules by worker route	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Howard Quayle Chief Minister	Apr-18
10.10.04	Plan for the IOM to be able to continue to deliver Passport, Immigration and Nationality Services when the UK leaves the European Union	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-18
10.10.05	Co-ordinate and manage a full review and analysis of the impact on the Isle of Man legislation from the UK's withdrawal from the EU	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-18
10.10.06	Co-ordinating Departmental preparations to bring about the resulting necessary legislative change in collaboration with the Attorney General's Chambers	Green	Green	Green	Green		Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-19
10.10.07	Lead and manage the implications for the Isle of Man arising from the UK's withdrawal from the EU, co-ordinating and supporting work	Green	Green	Green	Green		Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-19

	across Government and providing timely reports on progress									
10.10.08	Assess the potential for the Isle of Man to participate in the UK's new trading relationships with countries outside of the EU, and position the Island in order to take advantage of opportunities which may arise.	Green	Amber	Amber	Green		Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-19
10.10.09	Assess the UK's trading relationships with countries outside the of the EU post exit, and the extent of the Isle of Man's participation in these				Green	New Action for Y3	Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-21
10.10.10	Review and deliver new immigration rules for investors and entrepreneurs				Green	New Action for Y3	Cabinet Office	NSG	Howard Quayle Chief Minister	Mar-20
10.10.11	Complete a compliance enhancing procedures report on issues identified by MONEYVAL				Green	New Action for Y3	Cabinet Office	E&I	Howard Quayle Chief Minister	Jul-19
10.10.12	Launch the Isle of Man as a suitable location for developing and testing the technologies needed for autonomous vehicles				Green	New Action for Y3	Department for Enterprise	E&I	Lawrie Hooper	Jul-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We are an Island where people choose to live and visit										
11.11.03	Organise a Year celebrating our Island as a special place to live and work in 2018	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Apr-19
11.11.04	Target higher spending visitors and new markets as well as getting more spend from existing visitors	Green	Green	Green		Action has been closed and rolled into S11.A11.09	Department for Enterprise	E&I	Rob Callister	Dec-20
11.11.05	Work with the industry to improve and enhance our overall proposition for tourists	Green	Green	Green		Action has been closed and rolled into S11.A11.09	Department for Enterprise	E&I	Rob Callister	Dec-20
11.11.06	Invest in better design and layout for our residential streets	Amber	Green	Green	Green		Infrastructure	E&I	Kate Lord-Brennan	Mar-18
11.11.07	Ensure Agri-Food export trade continues post Brexit				Green	New Action for Y3	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Apr-20
11.11.08	Bring forward appropriate Animal Welfare Legislation alongside Brexit commitments				Green	New Action for Y3	Environment Food and Agriculture	E&I	David Cretney	Dec-20
11.11.09	Visit Isle of Man Agency to devise and implement a place for 2019 and 2020 which extends the visitor season and grows the visitor economy in numbers and value in line with the original Destination Management Plan objectives				Green	New Action for Y3	Department for Enterprise	E&I	Rob Callister	Dec-20

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have a planning system which supports sustainable growth										
12.12.01	Bring into operation the Area Plan for the East by the end of 2019 and set out a timetable for the Area Plans for the North and West.	Green	Green	Amber	Amber		Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Dec-19
12.12.03	Provide an action plan for consultation and delivery of any agreed changes to the planning system	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Dec-19
12.12.04	Implement improvements to the planning system	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Apr-18
12.12.05	Present a proposal for reform of the planning system to Tynwald	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	May-18
12.12.06	Introduce an online Planning Application process				Green	New Action for Y3	Environment Food and Agriculture	E&I	Timothy Baker	Dec-19
12.12.07	Progress area plans for North and West call for sites				Green	New Action for Y3	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	May-19
12.12.08	Implement the action plan (dated May 2018) to improve the planning system				Green	New Action for Y3	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Dec-20
12.12.09	Review our processes and desired goals in respect of the conservation of our built environment				Green	New Action for Y3	Cabinet Office	E&I	Chris Thomas Minister Policy & Reform	Dec-20

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have a natural and built environment which we conserve and cherish and which is adapted to cope with the threats from climate change										
13.13.01	Revise our waste management strategy	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Infrastructure	E&I	Ray Harmer Minister Department Infrastructure	Apr-18
13.13.02	Implement an energy efficiency scheme for the Island by the end of 2017	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Dec-17
13.13.03	Co-ordinate the development of a strategy to deal with Government's plastic waste	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Environment Food and Agriculture	E&I	Chris Thomas Minister Policy & Reform	May-18
13.13.04	Introduce a 10 year agricultural strategy focusing on productivity and environmental gains				Green	New Action for Y3	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Dec-19
13.13.05	Introduce an All Island Action Plan for Single Use Plastics				Green	New Action for Y3	Environment Food and Agriculture	E&I	Martyn Perkins	Jul-19
13.13.06	Propose appropriate Bathing Water Quality Standards for the Island				Green	New Action for Y3	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Nov-19
13.13.07	Introduce a management plan for the 0-3nm Marine Zone				Green	New Action for Y3	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Dec-19
13.13.08	Bring forward an action plan for CO2 emissions reduction				Green	New Action for Y3	Environment Food and Agriculture	E&I	Geoffrey Boot Minister Department Environment Food and Agriculture	Dec-19

13.13.09	Open a new Strategic Special wastes disposal site to replace the current site at Wrights Pit North by end of 2020				Amber	New Action for Y3. Slight delays in the project phasing.	Infrastructure	E&I	Ray Harmer Minister Department Infrastructure	Dec-20
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Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have affordable and accessible housing which meets our social and economic needs										
14.14.01	Work with housing providers to identify and develop suitable alternative types of housing to meet the Island's future needs	Green	Green	Green		This action was withdrawn for Y3 and is no longer reported on	Infrastructure	SPCC	Julie Edge	Mar-21
14.14.02	Investigate how to ensure we have accommodation that can meet the needs of an ageing population including 'care' and 'extra care' housing, and nursing and residential homes	Green	Amber	Green	Green		Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Dec-18
14.14.04	Develop a rent deposit protection mechanism and associated tenancy arbitration process, together with other necessary landlord and tenancy arrangements	Green	Green	Green	Green		Infrastructure	SPCC	Julie Edge	Jul-19
14.14.05	Modify the access and eligibility criteria for housing so that access is prioritised for those who are most in need, both at first point of allocation and at any subsequent tenancy review	Green	Red	Complete		This action was completed and is no longer reported on	Infrastructure	SPCC	Julie Edge	Jul-18
14.14.06	Work in partnership with Local Authorities to establish shared public sector housing waiting lists	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Infrastructure	SPCC	Julie Edge	Dec-17
14.14.07	Develop a plan for key worker housing to support the growth in population	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Infrastructure	SPCC	Julie Edge	Dec-18

14.14.08	Bring forward a high level, all Island strategy for housing with a five year action plan				Amber	New Action for Y3	Infrastructure	SPCC	TBC	Dec-19
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Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have appropriate, flexible and equitable pensions for all										
15.15.01	Bring forward proposals for flexible options for private pensions by the end of 2017	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	Alf Cannan Minister Treasury	Apr-18
15.15.02	Explore options for contracting out and second tier pensions	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	Alf Cannan Minister Treasury	Nov-18
15.15.03	Introduce a new Manx State Pension in 2019	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Treasury	NSG	Alf Cannan Minister Treasury	Apr-18
15.15.04	Finalise cost sharing arrangements	Green	Green	Green	Green		Public Sector Pensions Authority	NSG	Chris Thomas Minister Policy & Reform	Jan-18
15.15.05	Present to Tynwald a Public Service Pensions legacy funding report	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Public Sector Pensions Authority	NSG	Chris Thomas Minister Policy & Reform	May-18
15.15.06	Complete a full Cost Sharing valuation by the end of 2020	Green	Green	Green	Green		Public Sector Pensions Authority	NSG	Chris Thomas Minister Policy & Reform	Dec-20
15.15.07	Consult on work based pensions	Green	Green	Green	Green		Treasury	NSG	Alf Cannan Minister Treasury	Dec-19

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have open and transparent Government which engages effectively with Tynwald and the public										
16.16.03	Complete a review of the pilot of the Tynwald Commissioner for Administration	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Nov-18
16.16.04	Complete the review of government bodies, QUANGOs and committees providing a report by October 2018	Green	Amber	Amber	Complete		Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Oct-18
16.16.05	To review and implement changes to the way we collect, analyse and report national statistics by April 2019	Green	Green	Green	Amber	Reporting from other departments may not be completed in time	Cabinet Office	NSG	Chris Thomas Minister Policy & Reform	Apr-19

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We are tackling the inequalities in our Island society										
17.17.02	Change the way we help people get back to work by establishing clearer support pathways	Amber	Amber	Amber	Amber		Treasury	SPCC	Ralph Peake	Apr-18
17.17.04	Implement the Equality Act	Green	Green	Green	Green		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Jan-20
17.17.05	Publish a white paper on intergenerational fairness	Amber	Amber	Red	Green		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Nov-18
17.17.06	Agree an action plan to tackle homelessness, hunger and cold	Amber	Red	Red	Red	Paper being finalised for SPCC in August 2019	Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Aug-18
17.17.07	Finalise high level means testing	Green	Amber	Red	Green		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Dec-18
17.17.08	Amend public service pay scales for established employment groups so that the minimum pay point is no longer lower than the Living Wage	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	SPCC	Alex Allinson	Jun-18
17.17.09	Implement the action plan for homelessness, hunger and cold				Amber	New Action for Y3. Action plan not yet agreed	Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Mar-21
17.17.10	Grow awareness of the needs of various vulnerable groups, including those experiencing mental health problems				Green	New Action for Y3	Cabinet Office	SPCC	Howard Quayle Chief Minister	Mar-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We live longer, healthier lives										
18.18.01	Continue the external peer review process of the hospital and implement the recommendations	Green	Green	Complete		This action was completed during Year 2 and is no longer reported on	Health and Social Care	SPCC	Clare Bettison	Mar-19
18.18.02	Move more services from the hospital into the community so care is provided closer to people's homes	Amber	Amber	Amber	Amber	(i) The 'future' eye care pathway has been mapped and is due to be formally agreed by the Project Board at the end of July 2019. (ii) The broader care pathways programme is working collaboratively to deliver this action with the Transformation PMO (iii) Initial scoping work for the GP Contract 2020 has commenced.	Health and Social Care	SPCC	Ann Corlett	Mar-21
18.18.04	Continue to digitally transform the hospital and health and care services more generally	Amber	Amber	Amber	Amber	The Clinical Assessment and Noting platform was successfully upgraded in preparation to begin live deployment of	Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Mar-21

						<p>electronic assessments. Prolonged User Acceptance Testing and hardware issues have caused some delays.</p> <p>A decision on the hardware provision for the Electronic Prescribing and Medicines Administration project is being reviewed ahead of the planned pilot.</p> <p>Clinical need has resulted in an options paper having been produced to consider an eDischarge solution earlier than was originally planned.</p> <p>Dates and resources are being finalised in order to commence the RiO 7 upgrade.</p> <p>Work is underway to agree the specification for the Integrated Digital Care Record and a draft Outline Business Case is now in development.</p>				
18.18.05	Define the health services which will be provided on-Island and	Amber	Amber	Amber	Amber	Recommendation 11 of the Independent Health and Social	Health and Social Care	SPCC	Jason Moorhouse	Mar-21

	those that will be provided off-Island					<p>Care Review sets out the requirement to conduct "A service-by-service review of health and care provision, in conjunction with the needs assessment and an analysis of care pathway design, should be undertaken to establish what services can, should or must be provided on and off-Island, against defined standards. Where services cannot be provided safely or deliver best value by Island-based providers, the default position should be to seek services from third parties for delivery on Island whenever possible and off-Island where necessary". The DHSC is working with the Transformation PMO to identify the work programme and timescale to achieve this outcome; this will include reporting arrangements for this and other transformation activity.</p>				
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18.18.06	Reduce waiting times for operations	Red	Red	Red	Red	The focus for reducing waiting times for operations is now on improving efficiency within theatres that can open up additional capacity. The Hospital's Directorate is currently exploring options to secure a consultant to review existing policy and procedures help realise any potential efficiencies within the system.	Health and Social Care	SPCC	Clare Bettison	Mar-19
18.18.08	Implement the mental health services strategy	Green	Amber	Green	Green		Health and Social Care	SPCC	Ann Corlett	Dec-20
18.18.09	Consider and recommend funding options for residential and nursing care	Amber	Amber	Amber	Green		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Jul-18
18.18.10	Improve the way we communicate with the public about the way we provide health and care services	Amber	Amber	Amber		This action was withdrawn for Y3 and is no longer reported on	Health and Social Care	SPCC	Jason Moorhouse	Mar-19
18.18.11	Improve governance and accountability in the way we provide health and care services	Green	Amber	Amber	Amber	DHSC is continuing to work with the Integrated Health and Care Transformation Programme to scope, resource and prioritise the activity required to deliver the significant requirements set out in the recommendations of the report.	Health and Social Care	SPCC	Jason Moorhouse	Jan-21

18.18.12	Become an employer of choice in healthcare	Red	Red	Red		This action was withdrawn for Y3 and is no longer reported on	Health and Social Care	SPCC	David Ashford Minister Health and Social Care	
18.18.13	Address the long term funding issues posed by an ageing population	Green	Amber	Amber	TBC		Treasury	SPCC	Ralph Peake	Jun-19
18.18.14	Deliver clear legal frameworks for all essential Health and Social Care Services by March 2021	Amber	Amber	Amber	Amber	The secondary legislation to support the Abortion Reform Act was approved by Tynwald on 22 May 2019; the Act subsequently came into operation on 24 May 2019. Discussions with the Transformation PMO are ongoing to agree a revised legislation programme to support the delivery of the Independent Health and Social Care Review Recommendations. Further milestones will be determined once the legislation programme and priorities to support transformation has been finalised.	Health and Social Care	SPCC	Jason Moorhouse	Mar-21
18.18.15	Design and deliver a suite of core data sets to underpin the core work streams by 2021	Green	Green	Green	Green		Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Mar-21
18.18.16	Develop Integrated Care Strategy then implement by March 2021	Green	Green	Green	Green		Health and Social Care	SPCC	Ann Corlett	Mar-21

18.18.17	Update the ageing population research report from 2013 and revisit the actions plan by May 2019	Green	Green	Green	Amber		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	May-19
18.18.18	Achieve maximum waiting times after referral for non-urgent consultant-led treatments of 18 weeks. To be reported upon January 2021				Green	Initial scoping activity to determine the way forward has commenced. As such, detailed planning has not yet begun; it is envisaged key milestones will be identified in Q2 to support this initiative.	Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Jan-21
18.18.19	Introduce a unitary complaints process in the DHSC				Green	This was a new action for 2019/20, and scoping activity is yet to commence.	Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Jan-21
18.18.20	Introduce overhauled and sustainable private medical services				Amber	Treasury have advised this work should be led by the Independent Health and Social Care Transformation team. The expectation to deliver a service by June 2020 needs significant focus, coordination and commitment to meet this deadline in light of the diversion of this work programme from DHSC to the Transformation Team.	Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Jun-20

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We have improved the quality of life for children, young people and families at risk										
19.19.01	Implement the recommendations in the Care Inspectorate 2014 report of an inspection of services for children and young people, and respond to the comments in the Care Inspectorate's 2016 update report	Green	Green	Green	Green		Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Jan-21
19.19.02	Put the Safeguarding Children Board on a statutory footing through legislation, and consider introducing a statutory board for safeguarding adults	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Health and Social Care	SPCC	Ann Corlett	Jan-18
19.19.03	Ensure that all health and Social Care Services have the appropriate levels of regulation and inspection by March 2021 (revised)	Green	Green	Green	Green		Health and Social Care	SPCC	David Ashford Minister Health and Social Care	Jan-21
19.19.04	Establish the statutory Safeguarding Board and new Safeguarding Board Support Team in the Cabinet Office by December 2018	Green	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Dec-18
19.19.06	Report annual, in July, on the progress against the Combined Children and Family Services Action Plan to Tynwald	Green	Green	Green	Amber	Report going to October Tynwald	Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Jan-21

Ref	Action	Q2 2018/19	Q3 2018/19	Q4 2018/19	Q1 2019/20	Comment	Lead Department	Lead Sub Committee	Political Sponsor	End Date
We live our lives safe from crime and danger										
20.20.01	Widen the scope of offences covered by cautions and fixed penalty notices	Green	Green	Green	Green		Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Mar-20
20.20.02	Develop new guidelines for parole and probation frameworks	Green	Green	Green	Amber	Although the Sexual Offences Bill contains some provisions relating to sentencing, the parole and probation frameworks have not yet been developed due to competing priorities	Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Oct-19
20.20.03	Implement a new prevention and early intervention team which will work with young people at risk of entering the Criminal Justice System	Green	Green	Green	Green		Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Oct-19
20.20.04	Reduce reoffending through community rehabilitation and restorative justice programmes	Green	Green	Green	Green		Home Affairs	SPCC	Michael Coleman	Sep-19
20.20.05	Drive digital transformation of the criminal justice system, particularly in the Police and Courts, and widen the scope in which evidence can be heard and cross-examined	Green	Green	Green	Amber	The Police's new Connect system is now operational and the new Administration of Justice Bill due in the Keys in October will widen the scope of proceedings which can be dealt with by video link	Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Dec-20

20.20.06	Amend jury arrangements taking into account the Tynwald resolution of November 2016	Green	Green	Green	Amber	This work has not yet been started due to competing priorities	Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Mar-20
20.20.07	Develop a strategy to increase our ability to respond to cyber attacks	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Home Affairs	SPCC	Alex Allinson	Apr-18
20.20.09	Publish and begin to implement a National Cyber Security Strategy by October 2018	Complete	Complete	Complete		This action was completed during Year 2 and is no longer reported on	Cabinet Office	SPCC	Chris Thomas Minister Policy & Reform	Oct-18
20.20.10	Develop a strategy to enhance early intervention through multi agency working to prevent offending and reoffending by September 2018	Amber	Green	Green	Green		Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Dec-19
20.20.11	Create a single offender record for the Isle of Man Criminal Justice System				Green	New Action for Y3	Home Affairs	SPCC	Bill Malarkey Minister Home Affairs	Dec-20