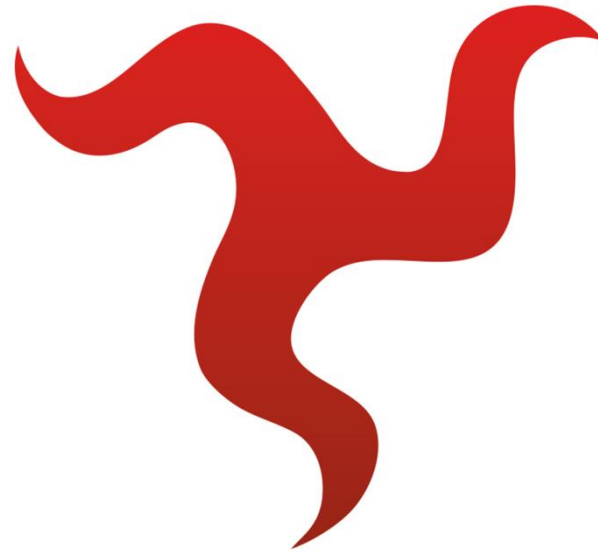




**Isle of Man**  
**Government**

*Reiltys Ellan Vannin*



**PROGRAMME FOR  
GOVERNMENT  
ACTIONS Q4 YEAR 2**

The following key provides information on the Red, Amber, Green status reporting system used.

**KEY:**

**Green:** Project progressing to plan

**Amber:** Project may need assistance in the future; currently handling within the project team but management team: be aware

**Red:** Escalation: project team need help to resolve a problem

**Blue:** Action is completed or superseded and has been closed

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
<b>We have an economy where local entrepreneurship is supported and thriving and more new businesses are choosing to call the Isle of Man home</b>	1.1	Promote and drive the Enterprise Development Fund and ensure it is delivering jobs and new businesses for our Island	AMBER	AMBER	WITHDRAWN FOR YEAR 3  Existing investments in 11 companies totalling over £3m. There are four companies with applications submitted, totalling £1.1m (a mixture of equity & loan).	NSG	DfE	Lawrie Hooper, MHK	Mar-21
	1.2	Partner with business to offer skills, training and accreditations	GREEN	GREEN		NSG	DESC	Lawrie Hooper, MHK	Dec-21
	1.3	Increase the uptake of our new products, like the alternative banking regime and crowdfunding	CLOSED	CLOSED	WITHDRAWN FOR YEAR 3	NSG	DfE	Lawrie Hooper, MHK	Mar-21
	1.4	Carry out the TT/MGP economic assessment report for Tynwald review	GREEN	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	CO	Alex Allinson, MHK	June-18
	1.5	Complete the Household Income and Expenditure survey	GREEN	GREEN		NSG	CO	Chris Thomas, Minister Policy and Reform	June-19
	1.6	Review full range of financial assistance and enterprise support schemes and produce a new framework	AMBER	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	DfE	Lawrie Hooper, MHK	Oct-18
	1.7	Introduce new immigration rules by worker route	COMPLETE	COMPLETE		NSG	CO	Howard Quayle, Chief Minister	Apr 18

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
<b>We have a diverse economy where people choose to work and invest</b>	2.3	Review the effectiveness of the reformed work permit system to ensure employers are able to access skilled workers, where they are not readily available in the residential market	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	DfE	Tim Crookall, MLC	Oct-18
	2.4	Launch a comprehensive Locate strategy, targeting key workers not available in the residential labour market	AMBER	COMPLETE		NSG	DfE	Daphne Caine, MHK	Jul-18
	2.5	Update Vision2020 and produce new 3-5 year economic plan.	AMBER	AMBER	Design complete. Future strategy to be developed in conjunction with the Executive Agencies. This action will be replaced for 2019/20	NSG	DfE	Laurence Skelly, Minister DfE	Oct-18
	2.6	Implement new executive agency model to foster public private partnership for Finance, Digital, Business & Visit.	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	DfE	Laurence Skelly, Minister DfE	Jul-18
<b>We have Island transport that meets our social and economic needs</b>	3.1	Secure the provision of a replacement landing stage in Liverpool	GREEN	GREEN		E&I	DOI	Tim Baker, MHK	Dec-19
	3.2	Consider and report on options for securing our strategic air services	COMPLETE	COMPLETE		E&I	DOI	Tim Baker, MHK	tbc
	3.4	Put a demand responsive transport service into place	COMPLETE	COMPLETE		E&I	DOI	Jason Moorhouse, MHK	May-18

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
<b>We have an education system which matches our skills requirements now and in the future</b>	4.1	Introduce a regulatory framework for pre-school services	GREEN	GREEN		SPCC	DESC	Graham Cregeen, Minister DESC	Dec-21
	4.2	Harmonise our further and higher education to ensure we achieve a more effective and value for money service	AMBER	AMBER	Invitation to Tender (ITT) process commenced in April 2019. Submission to the Council of Ministers of a detailed Business Case to appoint a HE provider, by DESC, June 2019.  ITT scheduled for issue in June 2019.	SPCC	DESC	Graham Cregeen, Minister DESC	Jun-18
	4.3	Update the 2001 Education Act to refresh existing legislation and address gaps that exist in our current legislative framework	AMBER	AMBER	537 consultation responses received. Detailed analysis ongoing. To be brought to Tynwald after summer recess	SPCC	DESC	Graham Cregeen, Minister DESC	Jun-19
	4.4	Encourage and stimulate the return of our graduates	GREEN	GREEN	New Regulations and funding support details to be brought to 21-23 May sitting of Tynwald	SPCC	DESC	Lawrie Hooper, MHK	Dec-20
	4.5	Explore the use of internships in developing the future workforce, to work towards addressing the Island skills gap	AMBER	AMBER	Initial meetings held with DfE  WITHDRAWN FOR YEAR 3	SPCC	DfE/DESC	Lawrie Hooper, MHK	Oct-18

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
We have an infrastructure which supports social and economic wellbeing	4.6	Develop a lifelong learning strategy	AMBER	AMBER	(Update awaited)	SPCC	DESC	TBC	Jul-18
	5.3	Complete the substantial works to Douglas Promenade	GREEN	GREEN		E&I	DOI	Kate Lord-Brennan, MLC	Sep-21
	5.4	Complete the regional sewerage infrastructure by the end of this administration	GREEN	GREEN		E&I	MUA	Alex Allinson, MHK	Jul-21
We have utilities that support our Island, communities and business	6.4	Report on the review into Manx Gas by the Chief Minister's Manx Gas committee	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	E&I	CO	Chris Thomas, Minister Policy and Reform	Dec-18
	6.5	Develop a pricing policy for water, sewerage and electricity	COMPLETE	COMPLETE		E&I	MUA	Alex Allinson, MHK	tbc
	6.6	To lead the development of a new national Telecoms Strategy	COMPLETE	COMPLETE		E&I	DfE	Laurence Skelly, Minister DfE	Oct-18

Outcome	Ref	Action	Y2 Y3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
We are financially responsible while providing services that meet the needs of our community	7.2	Create a team to identify opportunities, efficiencies and savings in public finance expenditure to meet the cost reduction targets, which will be identified in the 2017/18 budget.	GREEN	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	TSY	Bill Shimmins, MHK	Oct-17
	7.3	Review and consider public/private approaches to financing capital and regeneration schemes	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	TSY	Alf Cannan, Minister TSY	Dec-17
	7.4	Set out a plan to improve the way debts are identified, collected and monitored	GREEN	GREEN	AMENDED YR 3 TO OCT 19	NSG	TSY	Alf Cannan, Minister TSY	Apr-18
	7.5	Set out a full plan for rates modernisation	GREEN	GREEN	AMENDED YR 3 TO MAY 19	NSG	CABO	Chris Thomas, Minister Policy and Reform	Oct-17
	7.7	Provide an update to May Tynwald on the progress of the Securing Added Value and Efficiency (SAVE) programme	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	TSY	Alf Cannan, Minister TSY	May-18
	7.8	Develop a five year strategy for the Isle of Man Post Office	COMPLETE	COMPLETE		NSG	IOMPO	Julie Edge, MHK	Oct-18
We have public services which are fit for purpose, modern and provided in	8.3	Extend the Isle of Man open government policy	AMBER	AMBER	AMENDED WORDING YR 3 & TO JUL 19	NSG	CO	Chris Thomas, Minister Policy and Reform	Apr-18
	8.5	Continue to support and fund the digital strategy	GREEN	COMPLETE	<i>TSY and CO currently agreeing a status</i>	NSG	TSY	Alf Cannan Minister TSY	Mar 2018

Outcome	Ref	Action	Y2 Y3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
the right place	8.8	Undertake an appraisal and develop strategy for the funding requirements for DHSC for the provision of Health and Social Care services	GREEN	GREEN		NSG	TSY	TBC	Jan 19
	8.9	Develop a detailed business case for the smart service framework's smart services	AMBER	COMPLETE	AMENDED WORDING/ FOLLOW ON ACTION YR 3 & TO SEPT 19	NSG	CO	Alex Allinson, MHK & Chris Thomas, Minister Policy & Reform	Dec 18
	8.10	Complete action plans for delivery of the People Strategy	GREEN	COMPLETE	Action plans complete. People Strategy Year 2 actions being finalised  WITHDRAWN FOR YEAR 3	NSG	CO	Chris Thomas, Minister Policy & Reform	Dec 18
We have more responsive legislation and regulation	9.1	Introduce a competition bill	AMBER	AMBER	AMENDED YR 3 TO JUNE 19	NSG	DEFA	Martyn Perkins, MHK	Dec 18
	9.2	Review our approach to regulating monopolies	CLOSED (merged into 9.4)	CLOSED (merged into 9.4)		NSG	TBA	Chris Thomas Minister Policy & Reform	Dec 17



Outcome	Ref	Action	Y2 Y3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
	9.3	Modernise the Telecommunications Act and work with industry to review associated mechanisms so that consumers are better served	AMBER	AMBER	The bill is currently passing through the parliamentary process and is due to complete its passage through the Legislative Branches in Q2 2019/20. There will then be a further implementation period	NSG	CC	Bill Malarkey Minister DHA	May 18
	9.4	Produce a report on our regulatory framework which explores options for better regulation	COMPLETE	COMPLETE		NSG	CO	Chris Thomas Minister Policy & Reform	Dec-17
	9.5	Ensure the Island's legislative position is equivalent to the EU General Data Protection Regulation directive	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	CO	Chris Thomas Minister Policy & Reform	May 18
	9.6	Embed a robust governance framework for Research and Development activity, whilst improving the quality of research applications and associated outcomes	GREEN	GREEN		NSG	DHSC	Jason Moorhouse, MHK	Apr-20
	9.7	Following the review of the electoral system, ensure revised legislation is in place for the 2021 General Election	GREEN	GREEN	AMENDED WORDING YR 3 & TO SEP 20	NSG	CO	Chris Thomas Minister Policy & Reform	tbc
<b>We engage, participate and are respected</b>	10.1	Consider and respond to issues identified in the international MONEYVAL report on the Isle of Man, prioritising and taking action as required	GREEN	GREEN		NSG	CO	Howard Quayle Chief Minister	Apr-20

Outcome	Ref	Action	Y2 Y3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
internationally	10.2	Complete the second enhanced follow up report for MONEYVAL	GREEN	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	CO	Howard Quayle Chief Minister	Jan-19
	10.3	Introduce new immigration rules for worker route	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	NSG	CO	Howard Quayle Chief Minister	Apr-18
	10.4	Plan for the IOM to be able to continue to deliver Passport, Immigration & Nationality Services when the UK leaves the European Union	COMPLETE	COMPLETE		NSG	CO	Howard Quayle Chief Minister	Mar-18
	10.5	Co-ordinate and manage a full review and analysis of the impact on Isle of Man legislation from the UK's withdrawal from the EU	COMPLETE	COMPLETE		NSG	CO	Howard Quayle Chief Minister	Mar-18
	10.6	Co-ordinate Departmental preparations to bring about the resulting necessary legislative changes in collaboration with the Attorney General's Chambers	GREEN	GREEN	AMENDED WORDING YR 3 & TO MAR 20	NSG	CO	Howard Quayle Chief Minister	Mar 19
	10.7	Lead and manage the implications for the Isle of Man arising from the UK's withdrawal from the EU, co-coordinating and supporting work across Government and providing timely reports on progress	GREEN	GREEN	AMENDED WORDING YR 3 & TO MAR 20	NSG	CO	Howard Quayle Chief Minister	Mar 19
	10.8	Assess the potential for the Isle of Man to participate in the UK's new trading relationships with countries outside of the EU, and position the Island in order to take advantage of opportunities which may arise	AMBER	AMBER	UK Brexit delayed, IOM continues to action as necessary  AMENDED WORDING YR 3 & TO MAR 20	NSG	CO	Howard Quayle Chief Minister	Mar 19

## Sustainable Island

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
We are an Island where people choose to live and visit	11.3	Organise a Year celebrating our Island as a special place to live and work in 2018	GREEN	COMPLETE	WITHDRAWN FOR YEAR 3	E&I	CO	Chris Thomas Minister Policy & Reform	Apr-19
	11.4	Target higher spending visitors and new markets as well as getting more spend from existing visitors	GREEN	GREEN		E&I	DfE	Rob Callister	Dec-20
	11.5	Work with the industry to improve and enhance our overall proposition for tourists	GREEN	GREEN		E&I	DfE	Rob Callister	Dec-20
	11.6	Invest in better design and layout for our residential streets	GREEN	GREEN	AMENDED YR 3 TO MAR 21	E&I	DOI	Kate Lord-Brennan	Mar 18
We have a planning system which supports sustainable growth	12.1	Bring into operation the Area Plan for the East by the end of 2019 and set out a timetable for the Area Plans for the North and West.	GREEN	AMBER	Enquiry date set for Sept 19, report expected Nov 19. Anticipate may submit to Tynwald early 2020	E&I	CO	Chris Thomas Minister Policy & Reform	Dec 19
	12.3	Provide an action plan for consultation and delivery of any agreed changes to the planning system by June 2017	GREEN	COMPLETE		E&I	CO	Chris Thomas Minister Policy & Reform	Dec 19
	12.4	Implement improvements to the planning system by April 2018	CLOSED (SUPERSEDED BY Y2 ACTION)	CLOSED (SUPERSEDED BY Y2 ACTION)	WITHDRAWN FOR YEAR 3	E&I	CO	Chris Thomas Minister Policy & Reform	Apr 18

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
	12.5	Present a proposal for reform of the planning system to Tynwald	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	E&I	CO	Chris Thomas Minister Policy & Reform	May 18
<b>We have a natural and built environment which we conserve and cherish and which is adapted to cope with the threats from climate change</b>	13.1	Revise our waste management strategy	COMPLETE	COMPLETE		E&I	DOI	Ray Harmer Minister DOI	Apr 18
	13.2	Implement an energy efficiency scheme by the end of 2017	COMPLETE	COMPLETE		E&I	DEFA	Geoffrey Boot Minister DEFA	Dec 17
	13.3	Co-ordinate the development of a strategy to deal with Government's plastic waste	COMPLETE	COMPLETE		E&I	DEFA	Chris Thomas Minister Policy & Reform	May 2018

## Inclusive and Caring Island

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
<b>We have affordable and accessible housing which meets our social and economic needs</b>	14.1	Work with housing providers to identify and develop suitable alternative types of housing to meet the Island's future needs	GREEN	GREEN	Withdrawn for year 3 and included in a new action, regarding the development of a 5 year housing strategy	SPCC	DOI	Julie Edge, MHK	NA
	14.2	Investigate and report on how to ensure we have accommodation that can meet the needs of an ageing population including 'care' and 'extra care' housing, and nursing and residential homes	AMBER	GREEN	AMENDED YR 3 TO JUL 19	SPCC	DHSC	David Ashford Minister DSHC	Dec 18
	14.4	Develop a rent deposit protection mechanism and associated tenancy arbitration process, together with other necessary landlord and tenancy arrangements	GREEN	GREEN		SPCC	DOI	Julie Edge, MHK	July 2019
	14.5	Modify the access and eligibility criteria for housing so that access is prioritised for those who are most in need, both at first point of allocation and at any subsequent tenancy review.	RED	COMPLETE	AMENDED YR 3 TO MAR 19	SPCC	DOI	Julie Edge, MHK	Mar 18/ July 18
	14.6	Work in partnership with Local Authorities to establish shared public sector housing waiting lists	COMPLETE	COMPLETE		SPCC	DOI	Julie Edge, MHK	Dec 17
	14.7	Develop a plan for key worker housing by December 2018, to support the growth in population	COMPLETE	COMPLETE		SPCC	DOI	TBC	Dec 18
<b>We have appropriate, flexible and equitable pensions for</b>	15.1	Bring forward proposals for flexible options for private pensions by the end of 2017	COMPLETE	COMPLETE		NSG	TSY	Alf Cannan Minister TSY	Apr 18
	15.2	Explore options for contracting out and second tier pensions	COMPLETE	COMPLETE		NSG	TSY	Alf Cannan Minister TSY	Nov 18

## Inclusive and Caring Island

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
<b>all</b>	15.3	Introduce a new Manx State Pension in 2019	COMPLETE	COMPLETE		NSG	TSY	Alf Cannan Minister TSY	Apr 18
	15.4	Finalise cost sharing arrangements	GREEN	GREEN		NSG	PSPA	Chris Thomas Minister Policy & Reform	May-19
	15.5	Present to Tynwald a Public Service Pensions legacy funding report	GREEN	COMPLETE		NSG	PSPA	Chris Thomas Minister Policy & Reform	May-19
	15.6	Complete a full Cost Sharing evaluation by the end of 2020	GREEN	GREEN		NSG	PSPA	Chris Thomas Minister Policy & Reform	Dec-20
	15.7	Consult on work based pensions	GREEN	GREEN		NSG	TSY	Alf Cannan Minister TSY	Dec 19
<b>We have open and transparent Government which engages effectively with Tynwald and the Public</b>	16.3	Complete a review of the pilot of the Tynwald Commissioner for Administration	COMPLETE	COMPLETE		NSG	CO	Chris Thomas Minister Policy & Reform	Nov 18
	16.4	Complete the review of government bodies, QUANGOs and committees, providing a report by October 2018	AMBER	AMBER	Report being drafted for submission to Council of Ministers	NSG	CO	Chris Thomas Minister Policy & Reform	Oct 18
	16.5	To review and implement changes to the way we collect, analyse and report national statistics	GREEN	GREEN		NSG	CO	Chris Thomas Minister Policy & Reform	Apr 19
<b>We are tackling the inequalities in our Island society</b>	17.2	Change the way we help people get back to work by establishing clearer support pathways	AMBER	AMBER	AMENDED YR 3 TO JUL 19	NSG	TSY	Ralph Peake	Apr 18
	17.4	Implement the Equality Act	GREEN	GREEN	AMENDED WORDING YR 3	NSG	CO	Chris Thomas Minister Policy & Reform	Jan 20

## Inclusive and Caring Island

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm	Lead Dept	Political Sponsor	End Date
	17.5	Publish a white paper on intergenerational fairness	AMBER	RED	AMENDED YR 3 TO JUN 19	NSG	CO	Chris Thomas Minister Policy & Reform	Nov 18
	17.6	Agree an action plan to tackle homelessness, hunger and cold	RED	RED	Draft report being amended and prepared for submission to COMIN AMENDED YR 3 TO MAR 19	NSG	CO	Chris Thomas Minister Policy & Reform	End of Aug 18
	17.7	Finalise a high level policy for means testing	AMBER	RED		NSG	CO	Chris Thomas Minister Policy & Reform	Dec 18
	17.8	Amend public service pay scales for established employment groups so that the minimum pay point is no lower than the Living Wage	GREEN	COMPLETE		NSG	CO	Chris Thomas Minister Policy & Reform	Jun 18

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
<b>We live longer, healthier lives</b>	18.1	Continue the external peer review process of the hospital and implement the recommendations	GREEN	COMPLETE	WITHDRAWN FOR YEAR 3	SPCC	DHSC	Clare Bettison, MHK	End March 19
	18.2	Move more services from the hospital into the community so care is provided closer to peoples' homes	AMBER	AMBER	No further progress has been made against scheduled milestones; additional milestones to be agreed Q1 2019/20.	SPCC	DHSC	Ann Corlett, MHK	March 19/ mar 21
	18.4	Continue to digitally transform the hospital and health and care services more generally	AMBER	AMBER	User Acceptance Testing for Clinical Assessment and Noting has been signed off; deployment of the live upgrade is due to commence imminently. Contract changes with EMIS for the e-Prescribe solution have been agreed and the subsequent project plan is currently being finalised. OCS Reporting and Filing has now been incorporated into business as. However, the roll out plan for DHSC Single Sign on remains in draft.	SPCC	DHSC	David Ashford Minister DHSC	Mar-21
	18.5	Define the services which will be provided on-Island and those which will be provided off-Island	AMBER	AMBER	AMENDED YR 3 TO JAN 21 The Department is now adopting a revised approach	SPCC	DHSC	Jason Moorhouse, MHK	Mar-21



Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
					<p>to its procurement strategy, through the development of strategic partnership relationships with NHS acute providers in the North West of England (many of whom are CQC rated outstanding). Planning and scoping activity is now progressing across a number of specialties.</p> <p>It is important to recognise that when defining what is delivered on and off island that this cannot be done in all cases at speciality level.</p> <p>As we integrate our services, a particular specialty may have certain elements of a pathway that continue to be delivered on island, whereas other elements of the pathway may need to be provided off island.</p>				

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
	18.6	Reduce waiting times for operations	RED	RED	AMENDED YR 3 TO JAN 21 The majority of the planned project activity is now complete, and we are now seeing significant improvement in waiting times. The next phase of activity will aim to deliver: benchmarking against UK HES data, detailed review of capacity and clinic Templates, and benchmarking of Diagnostic services to 6 week wait time.	SPCC	DHSC	Clare Bettison, MHK	Mar-19
	18.8	Implement the mental health services strategy	AMBER	GREEN		SPCC	DHSC	Ann Corlett, MHK	Dec-20
	18.9	Consider and recommend funding options for residential and nursing care	AMBER	AMBER	Report now expected to be submitted to Tynwald beyond July 2019  AMENDED YR 3 TO JUL 19	SPCC	CO	Chris Thomas Minister Policy & Reform	Jul 18
	18.10	Improve the way we communicate with the public about the way we provide healthcare	AMBER	AMBER	Extensive engagement on social media, with 'digital first' becoming the standard approach, and posts designed to appeal to both the public and staff, generating coverage in diverse areas, from a	SPCC	DHSC	Jason Moorhouse, MHK	Mar-19

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
					<p>hospital major incident exercise to health awareness campaigns. Drive continues to make Corporate Communications measurable for effectiveness with targets. Best practice in crisis communications understood and shared. Work commenced to update DHSC intranet and engage with staff on new model.</p> <p>As stipulated in Q3, this action will be removed in 2019/20.</p> <p>WITHDRAWN FOR YEAR 3</p>				
	18.11	Improve governance and accountability in the way we provide health and care services	AMBER	AMBER	<p>The factors referred to last quarter are still impeding the progression and delivery of scheduled tasks.</p> <p>The underlying activity to deliver this action will need to be fully assessed and rescheduled once the outcomes and recommendations of the Independent Health and</p>	SPCC	DHSC	Jason Moorhouse, MHK	Mar-19

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
					Social Care Review have been approved.				
					AMENDED YR 3 TO JAN 21				
	18.12	Become an employer of choice in healthcare	RED	RED	<p>The Organisational Development Plan has been reviewed by the Executive Leadership Team and priority areas for 2019/20 have been identified; these include:</p> <ul style="list-style-type: none"> <li>• Embedding the CARE values across the DHSC</li> <li>• Replacing the employee PDR process with the CARE performance framework</li> <li>• Develop and implement a Making Every Contact Count (MECC) pilot project</li> </ul> <p>The ongoing activity to support this action has been incorporated within the Isle</p>	SPCC	DHSC	David Ashford Minister DHSC	Mar 21

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
					of Man Public Service People Strategy; as such, this action will be removed from 2019/20.  WITHDRAWN FOR YEAR 3				
	18.13	Address the long term funding issues posed by an aging population	AMBER	AMBER	Procuring the modelling. Return to Tynwald by the end of 2019.  AMENDED YR 3 TO JUN 19	SPCC	TSY	Ralph Peake, MHK	Mar 19
	18.14	Deliver clear legal frameworks for all essential Health and Social Care Services by March 2021	AMBER	AMBER	Progress with the NHCGRS has been put on hold following the publication of the Independent Review Progress Report in January 2019. Regulations for a no deal Brexit were laid before the March 2019 sitting of Tynwald and approved; the regulations will come into operation if the United Kingdom leaves the EU without a deal in place. However, the Department now needs to consider the legislative changes that will	SPCC	DHSC	Jason Moorhouse	Mar 21

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
					<p>be required if a deal is agreed between the UK and the EU is agreed and there is a transition period.</p> <p>Activity to progress the Medicines Act has been put on hold until work on the Abortion Reform Act 2019 has been completed</p>				
	18.15	Design and deliver a suite of care data sets to underpin the core work streams by 2021	GREEN	GREEN		SPCC	DHSC	David Ashford, Minister DHSC	Mar 21
	18.16	Develop Integrated Care Strategy then implement	GREEN	GREEN		SPCC	DHSC	Ann Corlett, MHK	Mar 21
	18.17	Update the ageing population research report from 2013, and revisit the action plan	GREEN	GREEN		SPCC	CABO	Chris Thomas Minister Policy & Reform and Alex Allinson, MHK	May 19

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
<b>We have improved the quality of life for children, young people and families at risk</b>	19.1	Implement the recommendations in the Care Inspectorate 2014 report of an inspection of services for children and young people, and respond to the comments in the Care Inspectorate's 2016 update report	GREEN	GREEN		SPCC	CABO	Chris Thomas Minister Policy & Reform	Ongoing
	19.2	Put the Safeguarding Children Board on a statutory footing through legislation, and consider putting in place a statutory board for safeguarding adults	COMPLETE	COMPLETE	WITHDRAWN FOR YEAR 3	SPCC	DHSC	Ann Corlett	May 18
	19.3	Ensure that all Health and Social Care Services have the appropriate levels of regulation and inspection	GREEN	GREEN		SPCC	DHSC	David Ashford, Minister DHSC	Mar 21
	19.4	Establish the statutory safeguarding board and new safeguarding board support team in the Cabinet Office	COMPLETE	COMPLETE		SPCC	CABO	Chris Thomas Minister Policy & Reform and Alex Allinson, MHK	Dec 18
	19.6	Report annually, in July, on the progress against the combined children and family services action plan to Tynwald	GREEN	GREEN		SPCC	CABO	Chris Thomas Minister Policy & Reform	Annual
<b>We live our lives safe</b>	20.1	Widen the scope of offences covered by cautions and fixed penalty notices	GREEN	GREEN	AMENDED YR 3 TO MAR 20	SPCC	DHA	Bill Malarkey Minister DHA	Oct 19

Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
<b>from crime and danger</b>	20.2	Develop new guidelines for our sentencing, parole and probation frameworks	GREEN	GREEN	AMENDED WORDING YR 3	SPCC	DHA	Bill Malarkey Minister DHA	Oct 19
	20.3	Enhance early intervention; including extending our successful youth justice strategy to include those aged 18-25.	GREEN	GREEN	AMENDED WORDING YR 3	SPCC	DHA	Bill Malarkey Minister DHA	Oct 19
	20.4	Reduce reoffending through community rehabilitation and restorative justice programmes	GREEN	GREEN	AMENDED YR 3 TO SEP 19	SPCC	DHA	Bill Malarkey Minister DHA	1 <sup>st</sup> review 2018
	20.5	Drive digital transformation of the criminal justice system, particularly in the Police and Courts, and widen the scope in which evidence can be heard and cross-examined	GREEN	GREEN	AMENDED YR 3 TO DEC 20	SPCC	DHA	Bill Malarkey Minister DHA	tbc
	20.6	Amend jury arrangements in line with Tynwald resolution in November 2016	GREEN	GREEN	AMENDED WORDING YR 3 & TO MAR 20	SPCC	DHA	Bill Malarkey Minister DHA	tbc
	20.7	Develop a strategy to increase our ability to respond to cyber attacks	COMPLETE	COMPLETE		SPCC	CO	Alex Allinson	Apr 2018
	20.9	Publish and being to implement a National Cyber Security Strategy	COMPLETE	COMPLETE		SPCC	CABO	Chris Thomas Minister Policy & Reform and Alex Allinson, MHK	Oct 18



Outcome	Ref	Action	Y2 Q3	Y2 Q4	Commentary	Sub Comm.	Lead Dept	Political Sponsor	End Date
	20.10	Develop a strategy to enhance early intervention through multi agency working to prevent offending and reoffending	GREEN	GREEN	AMENDED WORDING YR 3 & TO DEC 19	SPCC	DHA	Bill Malarkey Minister DHA	Sept 18/ Dec 19