Statutory Document No. 0604/12



PUBLIC SECTOR PENSIONS ACT 2011

POLICE PENSIONS (AMENDMENT) REGULATIONS 2012

Approved by Tynwald: Coming into Operation:

1 August 2012

The Public Sector Pensions Authority, after consulting the members of the Police Pensions Regulations 1991¹ and Police Pensions Regulations 2010², their representatives, their employers and the Treasury, makes these Regulations under section 6(1)(c) and 7(4) of the Public Sector Pensions Act 2011³.

1 Title

These Regulations are the Police Pensions (Amendment) Regulations 2012.

2 Commencement

These Regulations come into operation on 1 August 20124.

3 Interpretation

In these Regulations -

"Department" means the Department of Home Affairs

"PSPA" means the Public Sector Pensions Authority as established under the Public Sector Pensions Act 2011.

"the 1987 Regulations" means the Police Pensions Regulations 19875.

"the 2006 Regulations" means the Police Pensions Regulations 2006.

¹ GC 355/91

² SD 98/10

^{3 2011} c.18

⁴ Retrospective application is authorised by section 7 of the Public Sector Pensions Act 2011

⁵ SI 1987/257

⁶ SI 2006/3415

4 Application of Regulations

The Police Pension Regulations 1991 and Police Pensions Regulations 2010 are amended by the modifications set out in the Schedule.

MADE:

23 August 2012

Jeremy Carter Chairman, Public Sector Pensions Authority

SCHEDULE

[regulation 4]

MODIFICATIONS OF THE REGULATIONS PART 1

Amendment to the Police Regulations 1991

- 1.—(1) The 1987 Regulations applied to the Island by regulation 2 of The Police Pensions Regulations 1991 are amended as follows.
 - (2) For regulation G2 (pension contribution payable by regular policeman) substitute—

"Pension contribution payable by regular policeman G2.—

- (1) Subject to paragraph (3), a regular policeman whose basic annual salary—
 - (a) is less than £60,000 shall pay into the Revenue of the Island pension contributions at the rate of 1p a week less than—
 - (i) in a case where he is ineligible under regulation G7 or G8 for a pension award payable on the ground of permanent disablement, 8.75 per cent of his pensionable pay; and
 - (ii) in any other case, 12.25 per cent of his pensionable pay;
 - (b) is £60,000 or more shall pay into the Revenue of the Island pension contributions at the rate of 1p a week less than—
 - (i) in a case where he is ineligible under regulation G7 or G8 for a pension award payable on the ground of permanent disablement, 9 per cent of his pensionable pay; and
 - (ii) in any other case, 12.5 per cent of his pensionable pay.
- (2) The pension contributions payable under paragraph (1) upon each instalment of pay shall fall due at the same time as the instalment and may, without prejudice to any other method of payment, be discharged by way of a reduction of the appropriate amount made by the Department from the said instalment.
- (3) Paragraph (1) shall not apply in the case of a regular policeman who has made an election under regulation G4(1) which is, for the time being, in effect.
- (4) For the purposes of this regulation "basic annual salary" means—
 - (a) in the case of a regular policeman in full-time service, the salary payable to that regular policeman in accordance with a

- determination made by the Department under regulation 40 or 41 of The Isle of Man Police Regulations 20007; and
- (b) in the case of a regular policeman in part-time service, the salary that would be payable to that regular policeman in accordance with such a determination if he was in full-time service,

and does not include any bonus, weighting or other payment payable to the regular policeman in accordance with such a determination.".

PART 2

Amendment to the Police Pensions Regulations 2010

- **2.**—(1) The 2006 Regulations applied to the Island by regulation 4 of the Police Pensions Regulations 2010 are amended as follows.
 - (2) For regulation 7 (pension contributions payable by regular police officers) substitute—

"Pension contributions payable by regular police officers

7. -

- (1) Subject to paragraph (3), a regular police officer whose basic annual salary—
 - (a) is £27,000 or less shall pay into the Revenue of the Island pension contributions at the rate of—
 - (i) in a case where he is ineligible under regulation 8 for a pension award payable on the ground of permanent disablement, 6.6 per cent of his pensionable pay; and
 - (ii) in any other case, 10.1 per cent of his pensionable pay;
 - (b) is more than £27,000 but less than £60,000 shall pay into the Revenue of the Island pension contributions at the rate of -
 - (i) in a case where he is ineligible under regulation 8 for a pension award payable on the ground of permanent disablement, 7 per cent of his pensionable pay; and
 - (ii) in any other case, 10.5 per cent of his pensionable pay;
 - (c) is £60,000 or more shall pay into the Revenue of the Island pension contributions at the rate of—
 - (i) in a case where he is ineligible under regulation 8 for a pension award payable on the ground of permanent disablement, 7.25 per cent of his pensionable pay; and
 - (ii) in any other case, 10.75 per cent of his pensionable pay.

- (2) The pension contributions payable under paragraph (1) upon each instalment of pay shall fall due at the same time as the instalment and may, without prejudice to any other method of payment that may be agreed by the police pension authority in exceptional circumstances, be discharged by way of a reduction of the appropriate amount made by the police pension authority from the instalment.
- (3) Paragraph (1) shall not apply in the case of a regular police officer who has made an election under regulation 9 which is, for the time being, in effect.
- (4) For the purposes of this regulation "basic annual salary" means—
 - (a) in the case of a regular policeman in full-time service, the salary payable to that regular policeman in accordance with a determination made by the Department under regulation 40 or 41 of The Isle of Man Police Regulations 2000; and
 - (b) in the case of a regular policeman in part-time service, the salary that would be payable to that regular policeman in accordance with such a determination if he was in full-time service,

and does not include any bonus, weighting or other payment payable to the regular policeman in accordance with such a determination.

Civil Partnerships

3.—Any reference to a spouse or surviving partner in the Police Pension Regulations 1991 or the Police Pension Regulations 2010 however expressed is to be construed as including a reference to a civil partner or surviving civil partner (as the case requires).

Future Amendments

4.—

- (1) Any amendments made to Regulation G2 of the 1987 Regulations and applied from 1 April 2013 to 31 March 2015 shall be applied to Regulation 2 of The Police Pensions Regulations 1991 from the same date as they apply to the 1987 Regulations.
- (2) Any amendments made to Regulation 7 of the 2006 Regulations and applied from 1 April 2013 to 31 March 2015 shall be applied to Regulation 4 of The Police Pensions Regulations 2010 from the same date as they apply to the 2006 Regulations.

EXPLANATORY NOTE (This note is not part of the Regulations)

These Regulations which come into force on 1st August 2012 make amendments to the Police Pension Regulations 1991 and the Police Pension Regulations 2010 and increase the rates of contribution payable by members of those pension schemes.

The changes made mirror those made in the UK with contribution increases ranging from 0.6% to 1.5% dependent on scheme and salary, and also apply future contribution changes from April 2013 to April 2015.

The Regulations also confirm the position with regard to civil partners in the Police Pension Schemes, so that any reference in those Schemes to a spouse or surviving partner, in whatever terms, is to be construed as including a reference to a civil partner or surviving civil partner.