



Cabinet Office

Oik Coonceil ny Shirveishee

Worker Migrant

Entry Clearance Guidance

This guidance is not a substitute for the immigration rules which set out the requirements an Isle of Man employer and the transferee wishing to come to the Isle of Man to work, must comply with. Reference should be made to Appendix W: Part 3.2 of the Isle of Man Immigration Rules.

Worker Migrant Entry Clearance Guidance Notes

Contents

Overview.....	3
Entry Clearance Requirements.....	3
Making your application	4
Selecting the correct visa type.....	4
Information about your application.....	6
Dependants of a Worker Migrant.....	7
Biometric Resident Permit.....	10
Immigration Health Surcharge (IHS).....	11
General Information.....	11
Process Flowchart	12

The Isle of Man Immigration Service is an office within the Cabinet Office of the Isle of Man Government. The Cabinet Office is a department of Government.

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Overview

The Worker Migrant route enables Isle of Man employers to hire workers from outside the European Economic Area to fill a particular full time genuine vacancy that cannot be filled by a Settled Worker.

An application made under this route MUST be supported by a valid Confirmation of Employment provided by the Isle of Man Employer.

Applicants under the Worker Migrant route must meet the appropriate English language requirements.

Entry Clearance Requirements

Entry clearance must be granted **before** a person arrives in the Isle of Man.

To qualify for leave to remain applicants must meet the requirements of Part 2.2 of Appendix W to the Immigration Rules.

An overview of the requirements to be met are set out below, however an applicant should satisfy themselves that they meet all relevant requirements of the Isle of Man Immigration Rules before applying. For the full requirements refer to Part 2.2 of Appendix W to the Immigration Rules.

- The applicant must provide a valid Confirmation of Employment.
- The applicant must satisfy the English language requirements. In most cases, the required level is B1 of the Common European Framework for Language in all four components, and this can be demonstrated by submitting a test which is on the Home Office SELT list. Applicants are also considered to have satisfied this requirement if they are nationals of a majority English-speaking country, or have completed a degree that was taught in English and has been certified by UK NARIC. For more information, refer to Appendix B of the Immigration Rules.
- The applicant must meet a required level of funds as set out in Appendix C of the Immigration Rules.
- The Salary for the employment must meet the Appropriate Salary requirements. A salary will only be considered appropriate where the migrant is to be paid whichever is the higher of:
 1. a minimum of £20,800, or
 2. the appropriate rate for the employment as set out in Part 7 of Appendix W to the Immigration Rules.
- The applicant must meet a required level of funds as set out in Appendix C of the Immigration Rules.
- The applicant must be able to maintain and accommodate himself or herself and any dependants adequately without recourse to public funds.
- The applicant must not be employed by an independent third party which is not the Employer.
- Excluding SOC Codes, 2413 – Solicitors, or 2211 – Medical practitioners, the applicant must not be self-employed or in a position akin to self-employed. For this reason the Worker Migrant must not:
 - (a) have the final say in the running of the Employer's business

- (b) invest their own money in the Employer's business or act as surety or guarantor for the business,
- (c) responsible for covering the losses of the business,
- (d) provide the major items of equipment needed to do his or her employment, although the Worker Migrant may provide small personal tools required for that purpose; ,
- (e) be free to hire other people on terms of the applicant's own choice, to do the work for which he or she has himself been employed ,
- (f) pay himself, herself or another employee from the applicant's personal funds,
- (g) be obliged to correct unsatisfactory work in his or her own time or expense, or
- (h) be expected to pay his or her own tax and National Insurance.
- (i) The above restrictions will be construed widely and any arrangement with the Employer's business or any related business, structure or entity which amounts to self-employment will not be permitted. The Employer will at all times be required to pay tax and National Insurance on the salary of the Worker Migrant and payment of the Worker Migrant by repayment of shareholder loans or similar arrangements is not permitted.

Making your application

Applications are made online using the UK Visa and Immigration website AccessUK which can be accessed here <https://visas-immigration.service.gov.uk/apply-visa-type/funnel>

Your application will be routed to the Isle of Man Immigration Service for consideration.

Selecting the correct visa type

When applying as a Worker Migrant, applicants must select the following option on the AccessUK website (see screen shot for further guidance)

Select Visa category = **"Visit, study, work or settle"**

Select a visa category

You will be shown **more information** once you select a category, click 'Next' and enter the country you are applying from.

- Join or accompany a family member**, who either is already in or will be travelling to the UK, the Channel Islands or the Isle of Man (and you cannot apply on any other form)
- Armed forces** subject to immigration control and **dependants, relevant civilian employees, former member of UK armed forces** (HM forces) or a **bereaved family member** of certain armed forces
- Other **work** visas for the UK (non points-based working visas)
- Visit, study, work** or **settle** in certain British Crown dependencies, Commonwealth countries or British overseas territories
- Return to the UK** after you were removed, deported or left the UK and have won an appeal against an immigration decision made by the Home Office

Next

Select Visa category = **"Isle of Man worker migrant"**.

Visa type	Visa application fee (GBP)	
Isle of Man worker (Intra-company transfer) migrant	£610	Apply now
▶ Find out if you are eligible to apply		
Isle of Man worker migrant	£610	Apply now
▶ Find out if you are eligible to apply		

The applicant will be prompted to create an account on the AccessUK website and will then be guided through the various fields and sections to complete to apply for the Isle of Man Worker Migrant route, finishing on the section **"Information about your application"**.

This guidance is not a substitute for the immigration rules which set out the requirements an Isle of Man employer and the transferee wishing to come to the Isle of Man to work, must comply with. Reference should be made to Appendix W: Part 3.2 of the Isle of Man Immigration Rules.

Information about your application

Your category of application:

Isle of Man worker migrant

Provide additional information about your application. You do not need to provide details that you have already provided in this application.

Select the guidance for your category of application below to read about the additional information you should provide.

- ▶ To visit
- ▶ For work or business
- ▶ To study
- ▶ For temporary residence
- ▶ To settle

3000 characters remaining of 3000 characters

Save and continue

Cancel

The applicant needs to complete this with the information requested in the "For work or business" dropdown

▼ For work or business

If this is a work or employment route, provide information about:

- your employer or business
- your contract of employment or business plan
- where you will work
- what you will earn
- any reference numbers that your employer has given you
- when you plan to arrive
- when you plan to leave
- where you will stay

You can either supply evidence to support the above or provide details below.

Once the applicant has completed the form and the Declaration page, they will then be taken to the fee payment page.

Dependants of a Worker Migrant

When applying for a visa as the dependant of a Worker Migrant, applicants should select from the following options from the application accessed via the AccessUK website (see screen shot for further guidance): <https://visas-immigration.service.gov.uk/apply-visa-type/funnel>

Select Visa category = **“Join or accompany a family member”**.

Select a visa category

You will be shown **more information** once you select a category, click 'Next' and enter the country you are applying from.

- Join or accompany a family member**, who either is already in or will be travelling to the UK, the Channel Islands or the Isle of Man (and you cannot apply on any other form)
- Armed forces** subject to immigration control and **dependants, relevant civilian employees, former member of UK armed forces** (HM forces) or a **bereaved family member** of certain armed forces
- Other **work** visas for the UK (non points-based working visas)
- Visit, study, work** or **settle** in certain British Crown dependencies, Commonwealth countries or British overseas territories
- Return to the UK** after you were removed, deported or left the UK and have won an appeal against an immigration decision made by the Home Office

Next

Select Visa subcategory that is relevant

Select a visa subcategory

You will be shown **more information** once you select a subcategory, click 'Next' and enter the country you are applying from.

Your family member may already have (or is currently applying for) permission to be in the UK. Select the category most relevant to the family member you are **joining** or **accompanying**.

Your family member is:

- Exempt** from UK immigration control
- Working** in the UK, the Channel Islands or the Isle of Man
- Studying** in the UK, the Channel Islands or the Isle of Man
- In the UK with **refugee leave** or with **humanitarian protection**
- A current or former member **of UK armed forces (HM forces)**
- A **British citizen, settled in the UK** or in the UK for another reason

Next

Visa subcategory = **“Working in the UK, the Channel Islands or the Isle of Man”**.

Visa type = **“Partner or child of and Isle of Man worker Migrant”**

The applicant will be prompted to create an account on the AccessUK website and will then be guided through the various fields and sections to complete to apply for the Isle of Man Worker Migrant route, finishing on the section **“Information about your application”**.

Information about your application

Your category of application:

Partner or child of an Isle of Man worker migrant

Provide additional information about your application. You do not need to provide details that you have already provided in this application.

Select the guidance for your category of application below to read about the additional information you should provide.

You are **joining** or **accompanying** someone who is:

- ▶ Exempt from immigration control
- ▶ Working in the UK, the Channel Islands or the Isle of Man
- ▶ Studying in the UK, the Channel Islands or the Isle of Man
- ▶ A British citizen, settled in the UK or is in the UK with limited leave to enter or remain in a family category
- ▶ In the UK with refugee leave or under humanitarian protection

Maximum of 3,000 characters

[Save and continue](#)

The applicant needs to complete this with the information requested in the Working in the UK, the Channel Islands or the Isle of Man dropdown

▼ Working in the UK, the Channel Islands or the Isle of Man

Provide information about the person you are dependant on, such as:

- their employer or business
- where they will work
- what they will earn
- your relationship with them

You should also provide additional information about:

- how you will be maintained and accommodated in the UK, the Channel Islands or the Isle of Man
- where you will stay in the UK, the Channel Islands or the Isle of Man

You can either supply evidence to support the above or provide details below.

When the applicant has completed the form and the Declaration page, they will then be taken to the fee payment page.

Once the fee has been paid you will be taken to the next steps to be completed for Biometric Resident Permit and Immigration Health Survey.

Biometric Resident Permit

Worker Migrants and their families coming to the Isle of Man will not be issued with a Biometric Resident Permit.

To complete this section regarding where the Biometric Resident Permit must be collected from Select "Collect from a UK Post Office" and insert the postcode SW1H 0AX.

The Isle of Man Immigration Service does not issue Biometric Resident Permits, a vignette (the visa) will be placed into your passport. This will state your visa category, visa issue and visa expiry dates.

Immigration Health Surcharge (IHS)

Having made your appointment to provide your biometric data, you will be taken to the IHS section.

Isle of Man applicants are exempt from paying the IHS. However, applicants must continue to complete this section to obtain an IHS reference number.

On the IHS screen, select that you are applying to stay in the Isle of Man, Jersey or Guernsey.

Having completed these sections and confirmed your details are correct, it will show you are exempt from paying the IHS. You will be provided with an IHS reference number.

You will then be taken to the Biometric appointment booking webpage.

Biometric Appointment

Once you have completed the above application process, you will be redirected to the biometric appointment booking webpage in order for you to make an appointment to provide your biometric data and supporting documentation.

When you attend your appointment to give your biometric data, you should also take with you all necessary documentation required to support your application, including your passport and Confirmation of Employment.

General Information

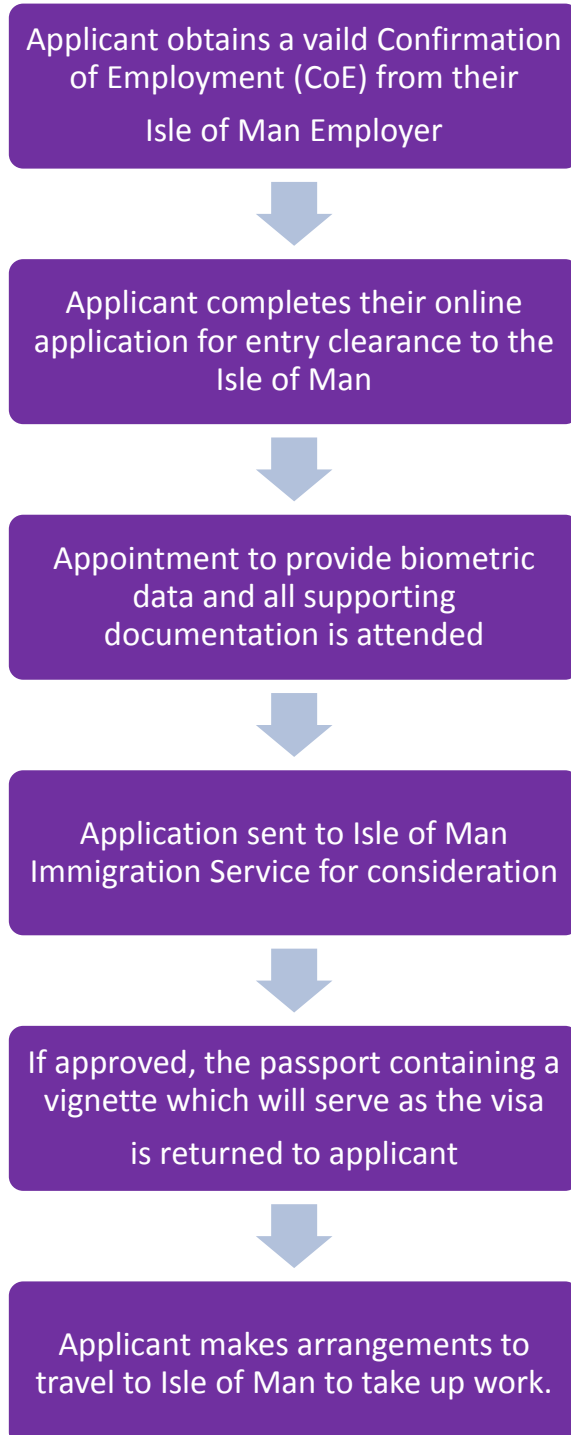
Missing documentation could result in your application being delayed or refused.

Your passport will be returned to you once a decision has been made on your application.

The process from starting the application to arriving in the Isle of Man can take up to 3 months to complete. **Your passport will be retained UK Visas and Immigration (UKVI) until a decision has been made on your application. You should not book any travel until you have received a decision on your visa application and have had your passport returned to you. The Isle of Man Immigration Service does not accept any responsibility for travel that is booked by you.**

If the application is successful, a vignette (the visa) will be placed into your passport. This will state your visa category, visa issue and visa expiry dates.

Process Flowchart





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