



### We have utilities that support our Island, communities and business

- Consult on a minimum 10Mb universal service obligation for broadband



### We are financially responsible while providing services that meet the needs of our community

- Support the SAVE programme, working with Treasury
- Set out a full plan for rates modernisation by October 2017



### We engage, participate and are respected internationally

- Implement improvements from the MONEYVAL assessment



### We have public services which are fit for purpose, modern and provided in the right place

- Present a feasibility study to Tynwald on a Single Resident Record for the Isle of Man
- Continue to support and fund the digital strategy
- Review and update the Consultation code of Practice
- Finalise the single legal entity review
- Review of Government bodies and committees



### We have more responsive legislation and regulation

- Produce a report exploring options for better regulation
- Ensure we are ready for GDPR



### We are tackling the inequalities in our Island society

- Develop a high level policy for means testing
- Investigate the option to introduce a Living Wage
- Implement the Equality Act



### We have a planning system that supports sustainable growth

- Bring the Area Plan for the East into operation and begin the Area Plans for the North and West.
- Plan and implement improvements to the planning system



### We live our lives safe from crime and danger

- Develop a strategy to actively respond to cyber attacks
- Develop a border security policy
- Implement improvements from the MONEYVAL assessment



### We have improved the quality of life for children, young people and families at risk

- Put the safeguarding children's board on a statutory footing



### We live longer, healthier lives

- Support DHSC in its digital transformation



### We are an Island where people choose to live and visit

- Organise a year celebrating our Island as a special place to live and work in 2018

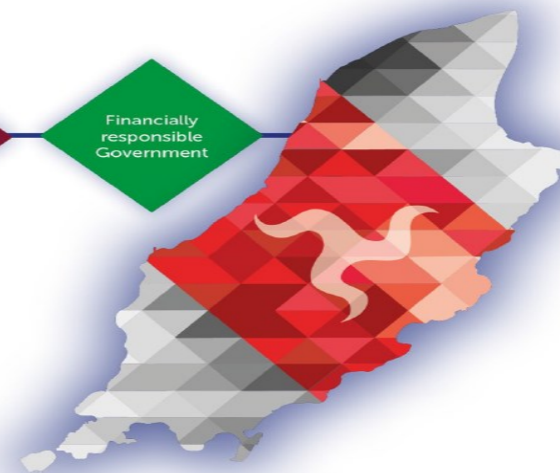


Will Greenhow  
Chief Secretary



### We have open and transparent government which engages effectively with Tynwald and the public

- Appoint a Tynwald Commissioner for Administration



OUR ISLAND:  
A SPECIAL  
PLACE TO LIVE  
AND WORK

## Programme for Government



## Cabinet Office Political Priorities



Cabinet Office  
Oik Coonceil ny Shirveishee

OUR ISLAND: A SPECIAL PLACE TO LIVE AND WORK  
PROGRAMME FOR GOVERNMENT 2016-2021

## Cabinet Office 2017/18 Business Plan



**Will Greenhow**  
 Divisional Objectives Owner  
 Chief Secretary's Office

**Chief Secretary's Office Objectives**

- Consider and respond to issues identified in the international MONEYVAL report, prioritising and taking action as required
- Develop a plan for the future of the regeneration Committees
- Work with DEFA to extend and permit development rights by the end of 2017
- Produce a report on the planning system which explores options for change and reform
- Put the Safeguarding Board on a Statutory footing



**Dan Davies**  
 Divisional Objectives Owner  
 Executive Office and Change & Reform

**Change and Reform and Executive Office Objectives**

- Develop GDPR Legislation and ensure public sector is ready for implementation
- Review and update the consultation code of practice, implementing changes by December 2017
- Organise a Year of Celebrating our Island as a special place to live and work
- Plan for the implementation of the Equality Act
- Continue to redefine and update the performance management system for the Programme for Government
- Ensure the resident record feasibility study is moved at December Tynwald



**Jon Callister**  
 Divisional Objectives Owner  
 Office of Human Resources

**Office of Human Resources Objectives**

- Prepare for the implementation of the Equality Act
- Develop a People Strategy for Government
- Implement the People Information Programme
- Improve wellbeing and attendance
- Further develop talent management and succession
- Introduce new performance management arrangements



**Richard Wild, Divisional**  
 Divisional Objectives Owner  
 Government Technology Services

**Government Technology Services Objectives**

- Provide a stable IT platform to government as a key enabler for digital strategy
- Drive digital transformation of the criminal justice system, particularly in the Police and Courts, and widen the scope of which evidence can be heard and cross-examined
- Continue the digital transformation of the DHSC including the Digital Health record, Electronic Order Communications, Electronic Prescribing and Digital Community
- Support the modernisation of the HR System through the People Information Programme
- Coordinate the publication of a National Cyber Security Strategy
- Deliver and embed new governance arrangements within Departments



**Carl Hawker**  
 Divisional Objectives Owner  
 Policy and Strategy

**Policy and Strategy Objectives**

- Bring white paper on population to Tynwald
- Implement business sentiment survey
- Set out a full plan for rates modernisation
- Produce a report on our regulatory framework which explores options for better regulation
- Develop a high level policy for means testing
- Investigate the option to introduce a Living Wage



**Della Fletcher**  
 Divisional Objectives Owner  
 Crown and External Relations

**Crown and External Relations Objectives**

- Develop our position to manage the implications for the IOM arising from the UK's withdrawal from the EU
- Review the current immigration Points Based System and develop immigration route proposals by November 2017
- Deliver targeted engagement with the UK Government, Parliament and other key influences by March 2018
- Complete Election Reform review by March 2018
- Implement streamlined International Development funding streams by March 2018
- Complete final implementation of FOI rollout by January 2018

Attract and hire

Retain and engage



**people**

Reward and Recognise

Good health and wellbeing

Deliver £500k GTS savings

Deliver SAVE initiatives



**resources**

Productivity & Efficiency

People Information Project

Better contract management

Demonstrate customer excellence

Improve consultation



**customer focus**

Improve access to information

Improve the way people access government services

Develop digital inclusion strategy

Improve employee engagement

Improve internal communications



**organisational development**

Improve info & records management

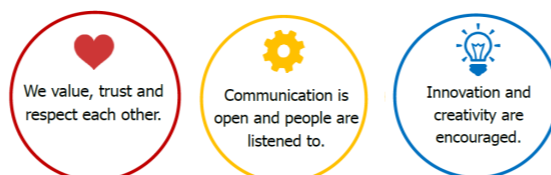
Demonstrate continuous improvement



**OUR VISION**

**Working together for the Isle of Man**

**OUR VALUES**



We value, trust and respect each other.

Communication is open and people are listened to.

Innovation and creativity are encouraged.

**OUR PURPOSE**

The purpose of the Cabinet Office is to support the Chief Minister, the Minister for Policy & Reform and the Chief Secretary in ensuring the future sustainability of the Isle of Man in the short, medium and long term, so that its public services represent value for money and the Island is able to respond to external challenges