| **Title** | **REF** | **Idea** | **Why** | **Idea or comment** | **Pass sift  (yes/ no)** | **Lead Dept.** | **Our Response** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| SPEND MORE GOVERNMENT MONEY LOCALLY | 1 | When government buys goods and services, it should support local suppliers first. | Keep money in the local economy and support local businesses of all kinds. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. The Isle of Man Government procurement policy recognises the local economic benefits of procuring local. The Procurement Policy can be found here:  https://www.gov.im/about-the-government/offices/attorney-generals-chambers/civil-division/procurement-division/ |
| INCREASING USE OF VILLA FOGS | 2 | The Villa Marina and Gaiety theatre is very un-lean and inefficient.      They have a list of volunteers (Friends of the Gaiety) which go unused in favour of using paid staff. Furthermore, staff are paid for 4 hour shifts for doing only half an hour of work at the start of the show and half an hour of work at the end.      Some FOGs are used to take tickets, which actually exacerbates the problem as it leaves paid staff with even less to do.      Could the FOG programme be extended to include bar duties or even work at the Broadway Cinema or shows at the Villa? This could eliminate the need to continually use casual paid staff. | It is silly to spend money on paying people to do something that dozens of people will gladly do for free. This will reduce waste on staff salary. I accept that some staff are substantive/permanent and it may be hard to relocate them, but it would be a quick win in terms of casual staff. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| AIR SPACE CHARGES | 3 | Could the Island consider introducing charges for commercial aircraft passing through the Island's airspace. | Raises income. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TERRITORIAL SEAS | 4 | Introduce a tonnage charge for commercial vessels using the Manx Territorial Seas for passing through and also picking up Pilots. | Raises income | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HERITAGE RAILWAYS - MOVE TO CHARITY BASED OPERATION | 5 | The Isle of Man Heritage Railways are a national treasure but this doesn't meant to say they should be run as a loss making attraction by Isle of Man Government.      In the Isle of Wight, their steam railway is staffed by volunteers and run as a charity. They have raised £1.7m over the last few years through fundraising, legacies, grants and donations.      The Government pink book doesn't detail the exact loss of the Railways, only to say that Public Transport costs £13.7m a year. It would be interesting to be how the costs are split to see if a charity/volunteer operation is viable. | There are alternative business models available to keep important attractions such as the Heritage Railways going. There are questions around Government running visitor attractions at a time when it is looking to save money. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| HEATING IN SCHOOLS | 6 | We are unable to control the radiator settings in CRHS. These are set to very high & we often have to move seats and have the windows open because it is unbearably hot. Ridiculous waste of money. | See above. | idea | yes | DOI | Thank you for raising this. This specific matters relates to an operational issue at a particular location. The Department of Infrastructure will take this forward and investigate further. |
| SAVING ON BOTH PAPER AND TONER | 7 | Automatically remove the generic signatures containing the Manx language at the base from all internal emails to other IOM Government email addresses (it would be retained for emails to external addresses)      This would prevent many staff printing simple email instructions / information that run into two pages, due to the Manx language content.      Potential savings would be many thousands per annum across Government, there would also be savings on both toner and machine servicing / parts going forward. | It saves money across the whole of Government and saves money in many areas such as:      paper / cleaning / toner / machine servicing / fuel (less paper being sourced)      the set up cost would be minimal and it is also more environmentally friendly and would help towards reducing carbon emissions. | idea | yes | CO | Thank you for your idea, this is applicable to a wide range of email signatures and consideration will be given to reducing paper consumption whilst retaining the benefits that email signatures can bring. This will be explored further through the Cabinet Office efficiency programme being established. |
| BUS VANNIN | 8 | Privatise Bus Vannin. The buses will still be needed and still run but will be run by the private sector. The Isle of Man appears to be the only country in Western Europe that owns outright a bus company. There are several companies to approach - Stagecoach, Arriva, Transdev to name just three of the larger ones. | Privatisation will move 100 or so public employees off the books so to speak and there will be significant additional savings over and above the wages and pension bills - fuel, depreciation, capital replacements, back office staff and office space. The list is endless. | idea | yes | DOI | The current Isle of Man Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| STOP THE 7 MILLION POUNDS A YEAR HAND-OUT TO RICH FARMERS | 9 | I suggest stopping the huge hand outs given to rich farmers each year . Farming subsidies are the most blatant transfer of cash to the rich so it's about time we dealt with the Governments unembarrassed robbery of the poor. | £7m a year would be better on the Islands Health Service | idea | yes | DEFA | It is important to recognise that the Manx countryside, which is rightly regarded as a key asset for quality of life and business, is the way it is because of agriculture. Since 2016 all farmers applying for payment have had to demonstrate they are actively farming. However we do recognise that all areas of Isle of Man Government funding need to be reviewed regularly and the whole issue of agricultural support is currently under review. This will look at both the overall level of support and the way in which it could be used to maximise value for the public. The current level of support also needs to be considered in the context that Manx farm produce has to compete with that from other areas of the British Isles and beyond. Current support for agriculture is broadly equivalent to that provided elsewhere. It is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT. This will be monitored and will feed into the ongoing Manx review. Whilst it is hard to generalise, many farm businesses, particularly smaller businesses involved in livestock farming lose money before subsidy. Even when in receipt of subsidy, increasingly farms are having to diversity their business interests or take on additional employment to remain in business. |
| SCHOOL STATIONERY ORDERING | 10 | Set up a small central office to collate and bulk order the basics that the children need every term and half term instead of individual teachers operating in a silo and ordering per class. | My wife is a teacher and orders most things herself. Each half term she, for example, orders 72 pencils for the children in her one class. Imagine the bulk savings on 72 pencils x 6 half term orders annually x 32 primary schools. Catalogues give discounts the more you order. Centralising the order for the basics - ruler, pencil, lined exercise book, dictionary, graph paper exercise books and the like should generate significant savings for the DEC although there would need to be a small number of staff dedicated to the ordering process, collation, ordering, delivery and distribution. | idea | yes | DEC | This is a good idea but in the main schools would choose to order stock centrally in the way described. There are no plans to address this presently. |
| EMAIL COMMUNICATIONS AND PAPER REDUCTION | 11 | Government departments should be reducing costs by communicating with members of the public via emails instead of by letters. To start with this could be done for members of the public who are Government employees where email addresses are available. And then if it had to be a letter ensure it is printed back to back. Then there is no consistency in replying as sometimes I've had a pre-paid envelope and other times I haven't. | Saves money and time and speeds up processes. For example on stationery, postage, officer time in printing, putting letters into envelopes etc. Emails are delivered quicker and hopefully recipients will respond faster and also not go through their own expense and time of writing a letter in reply, putting in an envelope and getting a stamp where required. | idea | yes | CO | Thank you for your idea which has merit, reducing the cost of administration is important to us and we will be progressing your idea further through a Cabinet Office efficiency programme which is being established. |
| MERGE LOCAL AUTHORITIES TO ACHIEVE BETTER ECONOMIES OF SCALE | 12 | I don't understand why we have so many local authorities on such a small island, in the Eastern district alone we have Douglas, Onchan, Braddan, Laxey/Lonan - they could easily be merged. One Finance function, one Housing function (more choice for tenants and also better economies of scale), one street lighting function rather than some LA's outsourcing, plus everything else....      This would result in savings on the costs of providing the services through economies of scale and more purchasing power and would lead to efficiencies in services provided, unfortunately this might result in job losses but something needs to be done. | Douglas is the largest, compare the quality of street lighting you get in Douglas to some of the old crumbling concrete lampposts in Onchan or those hung on overhead lines poles in Laxey. If the services were centralised the smaller local authorities could benefit greatly in getting better quality services such as these. Why should Douglas also have to pay for cleaning the streets in the town centre, emptying the bins, providing pretty glens and gardens, when people from all over the island use these facilities? If a city as big as Liverpool can have one council why do we need so many?      Local authorities borrow money from government in the millions every year, this could be greatly reduced if they were performing more efficiently. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| RETIRED EMPLOYEES BEING BROUGHT BACK AS CONTRACTORS | 13 | I've heard in the DHA employees are retiring on full pension then being brought back as contractors. They should have adequate succession planning in place rather than paying people twice essentially as they are being paid their full pension entitlement as well as a contractors salary on top perhaps even higher than their previous wage.      The department isn't going to come to a halt because one person's expertise has gone, there should be suitable candidates in the ranks who can step up and learn the role. | This practice doesn't encourage knowledge sharing - individuals will keep it all to themselves knowing that if they leave they'll still get their full pension entitlement and get paid good money to come back as a contractor. Will they then share the knowledge when they are back in as a contractor? Probably not and you will still be in the same position when they decide to leave.      If this practice is stopped there will be a monetary saving and will empower employees who are able to take on more responsibilities to gain promotion opportunities, employees will see that there is now potential for career progression which will boost morale.      Their knowledge may also be outdated preventing new ideas leading to positive changes to the way things are done. | idea | yes | T&Cs | The Isle of Man Government have a specific policy which determines the appointment of individuals after retirement. This policy can be found here:  https://www.gov.im/hr/hrpolicies.xml#R Re-employment of public sector staff after retirement  It is recognised there maybe a specific need for some skills which maybe provided by those in retirement. This may include posts which are difficult to fill or have a specific knowledge expertise associated with the role.  The Isle of Man Government is committed to ensuring managers have the right skills to effectively manage succession planning within Departments, but recognise from time to time there maybe the need for this policy.  There are no plans at the current time to review this policy, however the idea raises some valid points which may require further review. |
| MOBILE WORKING | 14 | please get mobile working rolled out fully, we have fewer staff with as much work load as before, that currently have to come to a base to receive paper hand outs for jobs . if the jobs could be emailed via P.D.A this would save time and improve response times. | save time , save money, and make all staff inclusive of producing a better system of works for all | idea | yes | CO | Thank you for your idea, mobile working does have benefits and mobile solutions are available for Departments, Boards and Office. These will be rolled out as required and requested . |
| GTS | 15 | Privatise the bulk of GTS under a long term contract. | GTS seem to be an unnecessary layer in Government. Much of their day to day work - delivering new monitors, PCs, mobile phones, dealing with issues to do with Microsoft Windows etc. can be done by the private sector. Retain a small team to deliver the more commercially sensitive stuff, i.e. COMIN work but the vast bulk can easily be outsourced.      In government we are now in the bizarre situation where despite contracts being awarded for photocopier maintenance, staff have to telephone GTS for them to telephone Typhoon House or somebody to say the printer toner has run out. We need to trust our staff more and cut out additional layers that are simply not needed. | idea | yes | CO | Thank you for your contribution. When GTS was created as a centralised service in 2014, a review was undertaken of the best method of service delivery and at that time it was found that internal delivery was the most effective approach.   In respect of toner delivery, this should be arranged directly with your toner supplier.  There is no need to contact GTS unless there is a fault. |
| ISSUE OF GOVERNMENT PAYSLIPS | 16 | Distribute Payslips via the Government internal mail system. | There are about 9000 Civil Service and Public Sector employees. The cost of distributing payslips by the internal mail system could generate a saving of up to £4,050 per month / £48,600 per year. | idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| PAID GP SERVICES | 17 | The introduction of some paid services across GP's practices. Appointment/Consultations/test/ etc. | With primary care requiring more investment and IOM Gov trying to save money funds need to come from other sources.      The introduction of paid services across GP's practices would increase additional income, it would also potentially reduce pressures on practices as patients would be more likely to use the service if they genuinely require it.     It would also make other services which are under utilities such as the pharmacy Minor Ailments Services more attractive to the population.     Exemptions and/or discounts would be required for some groups (acute long term conditions for example) as not to place unfair financial burden.     Practice could take this into their own income directly but the introduction of a POS system that is Gov (centrally) linked would perhaps be fairer and clearer.       This sort of charging already exists in other areas such as the Channel Islands.     This would not be popular and would not win any elections (requires a cultural change) but it might help ensure the best primary care system possible.     It might also create income in the private sector for a Manx based private medical insurance. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| REDUCE POLITICAL MEMBERS FOR DEPARTMENTS | 18 | We all know that it is the public servants who are the ones with the expertise and knowledge to run the services across government... not the politicians. The politicians are important for democratic direction of government, but I fail to see the business case for government to need three, four or five MHKs/MLCs assigned as Ministers/Members of each Department, when one or two would do.      The only thing of real value that they do as Ministers/Members which they can't do as regular MHKs/MLCs is represent the Department interests within Tynwald.      What would happen if we reduce the number of Members for Departments??      - We would streamline the process for political sign off on policy decisions within government      - We would save money on the salaries of politicians      - We would have better democratic process within Tynwald as there would be a more appropriate proportion of Tynwald who were serving within the government and have more 'opposition' within Tynwald      - Reduce micro management coming from politicians who think they know what they don't know      In the UK, there are Departments much larger than those we run here, with less political members within those Departments than we have here.      It was also a recommendation of Lord Lisvane's for less political Members of Departments. | Saving of money that would be spent on enhancements to politician's salaries.      Politicians will be able to focus their time more constructively challenging government from an 'opposition' perspective. | idea | yes |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DOI ROADS STAFF | 19 | Award a long term contract to the private sector to maintain and build the Islands road network and provide emergency cover. | The roads still need repair etc. and we will no doubt have emergency weather situations. Awarding a long term contract say 10 years and move the DoI staff across to say COLAS would save money on wages and pensions and also generate other significant savings in terms vehicles, fuels, depreciation, back office staff, office accommodation and depots. Give the private sector enough time to make a decent return and they will invest. Other countries don't have road repairs and construction carried out by staff on the government payroll. Likely to be controversial this one but one capable of delivering considerable savings. | idea | yes | DOI | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| RE-LAY THE RAILWAYS AND MER WITH PROPER CYCLE LANES | 20 | Along with its Biosphere credentials, the IOM should think seriously about conventing the routes for steam and electric railways into properly developed and laid tarmac cycle lanes. Instead of loss-making vintage transport, | This would serve the following purposes:      1. carbon neutral transport in line with UNESCO biosphere, which could generate significant visitor numbers to cycle in a traffic free environment.      2. Get bikes off the roads and provide simple and effective cycle routes (without hills in the case of the steam railway current ant disused routes)      3. helping cycle to work schemes and general health benefits      3. Save the significant costs of running out-dated (and often empty) vintage railways | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| CREATE CRUISE SHIP FACILITIES | 21 | Put plans/strategy in place to secure cruise ship business. This will require a significant capital project to provide proper berthing facilities for today's largest cruise ships. This will provide tourism for an extended season May - October which should attract in the region of 120,000 passengers per year. | Creating the infrastructure for cruise business would extend the season and massively increase tourism day visitors and their spend in the economy plus berthing charges direct to Treasury, as well as other associated services such as visitor attractions, excursions and loading of stores on board.      The cruise industry is growing year on year and the IOM has so much to offer. If we had the right berthing/disembarkation facilities, we would attract cruise ships which are already planning Irish Sea/Celtic cruise itineraries for the future.      TT is one hell of a couple of weeks to put on to attract 30,000 visitors in two weeks. Lets think bigger picture for an extended season and use TT as part of the attraction.      Harbour development to create proper berthing facilities could resolve a lot of the current limitations of our harbours and facilitate other commercial business opportunities for gas exploration, wind farm servicing and repair etc. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MOVE TOURISM MARKETING TO MNH | 22 | Tourism marketing does not appear to sit comfortably in DED & much of the industry feels it's needs neglected      Better that the telling of 'The Story Of Man' be passed to industry group led by heritage professionals in MNH      Specifically a tourism marketing committee led as I say by MNH but including all nature & wildlife trusts, heritage transport operators & museums, auto cycle union, Steam Packet, hoteliers, Culture Vannin, CeltFest, Arts Council, hoteliers, and so on      Supported by media professionals | Simple Google search for heritage holidays UK will see little mention of the IOM in results | idea | yes | DED | This idea makes an interesting point and the recently announced restructure of the Department of Economic Development will create a Visit Isle of Man development agency to work closely with industry to promote tourism. This will involve all relevant stakeholders. A simple transfer of marketing to MNH would result in no savings and would not be a natural fit with some of the other markets the Island targets. |
| NO MORE PRIVATISATION | 23 | Privatising services only adds a layer of required profit. Same amount of money, less service. Same service more expense. | It is a basic economic truth. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EMPTY / UNUSED GOVERNMENT PROPERTIES | 24 | Create a list of any unused space/empty government properties and work to maximise usage / income. | Potential revenue stream. | idea | yes | TSY | This is a good idea and one that is already implemented across the property assets in the Isle of Man Government's ownership and use. The Isle of Man Government will continue to use this to review property use and requirements to ensure any vacant or surplus properties are reviewed and where necessary are put back into viable economic use or placed on the open market. |
| SELL THE POWER STATION | 25 | Sell the power station to a major supplier. Keep the infrastructure. Reduce the £1/2bn burden considerably if not entirely. Enable customers to buy electric from a number of optional suppliers as per the UK. Added benefit is when the plant reaches end of life it isn't IOMG's problem to replace. | It reduces the burden on IOMG on a number of fronts and draws a line under a catastrophe. | idea | yes | MUA | A sale of the power station would raise less than 10% of current debt levels and lead to increased tariffs for customers MUA would be required to become the system operator and face considerable one-off costs in setting up a market design with competing sources of generation/supply; for example we may need a form of ‘pool system’ to efficiently dispatch plant/cable, a system for nominations from generators and suppliers, methodologies for metering allocations & efficient pass-through of balancing costs as system operator Economies of scale on the Island are unlikely to be enticing to existing UK suppliers. The 46,000 customer accounts on the Island are unlikely to be attractive to one of the ‘Big Six’ energy suppliers in the UK whose customer base is in the millions, whilst smaller market participants generally seek a minimum of c250,000 customers to manage viability risks |
| SAVE PUBLIC SECTOR HOUSING FOR THE REALLY NEEDY | 26 | Ensure that only those unable to fund a home by other means do not profit in any way by being able to live in public sector housing. This means not just means-testing, but for those not below the bread-line it should be a full commercial rent and repairs/redecorating etc. should be included in the equation. In fact living in publicly owned housing should be more expensive for the well-off occupant than the same property rented in the private sector to encourage people to move to the private sector leaving the public sector housing stock for its intended purpose. | It will net the government (local or central) significant extra income, while freeing up housing for the truly needy and reducing overall demand thereby limiting demand for new housing stock and its associated cost. It will also improve Government's image as it will cease to be seen to be supporting spongers. | idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| SELL THE CALF OF MAN | 27 | We never use it so why not sell it?      We could offer it to the UK government, for instance, to relocate all of the citizens of Gibraltar so they can, in turn, give that back to Spain. | Revenue generation | comment | no | MNH | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE USE OF EXTERNAL CONSULTANTS (ESPECIALLY OFF-ISLAND) | 28 | Reduce use of external consultants - yes, there may be certain occasions when specific specialist expertise or equipment is needed and not available in-house, but far too mush appears to be put out to consultants, and infinitely worse when off-Island, draining our limited resources. There are plenty of Government employees with extensive knowledge and experience - what they need is to be trusted to do appropriate research and make due considerations (or if the block is from individuals who are adequately qualified and experienced but want to 'hide' behind another body for their own immunity, replace those individuals).      If sometimes that means less than perfect decisions - well, time to wake up: not all external consultants are as expert as they make out, and their recommendations can be far from prefect (IRIS anyone?).      And this is a small island community - we sometimes simply have to find a local pragmatic solution, not necessarily the same as would apply in other jurisdictions. | It could save Government many £1,000s per project - a lot more in some cases. Where off-Island consultants might otherwise be involved it would keep more money on-Island.      It could also lead to greater confidence and job satisfaction of government employees trusted to do the job they are qualified for, or weed out any wimps among them and replace them with functional people. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| 5% ACROSS THE BOARD PAY-PENSION CUT | 29 | On payroll of £370-380m a 5% pay cut alone is around £19-20m. Slice pensions on top of that and you're probably at £30m before you even blink. | Because money in has to at least match money out. | idea | yes | T&Cs | The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018.  More information about the public sector pension reforms and recent proposals can be found at:  https://www.gov.im/about-the-government/statutory-boards/public-sector-pensions-authority/unified-scheme/unified-scheme-review/ |
| REDUCE OR ABOLISH MLC'S | 30 | The need for the upper house is now defunct, and there number should be greatly reduced or indeed done away with altogether. | They are totally unnecessary. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHANGE NOBLES HOSPITAL'S SCOPE | 31 | Some areas of medical specialism really are too small to be sustainable in a small community like ours. It may be better to 'cut our cloth' to suit main needs and those requiring the most urgent immediate aid, and ship patients off-island for other specialisms. This requires a considered review balancing clinical urgency and the issues associated with transport of patients and associated costs, against the costs and risks of maintaining the service here - but leaving pride in having a wide-scope hospital out of the equation. | Maintaining medical scope for things that are low demand can cost a lot in terms of specialist medics and support, while at the same time risking clinical decline in competence through lack of daily practice. | idea | yes | DHSC | The hospital is currently looking at more cost-efficient ways to deliver healthcare on island. One proposal currently being developed is to convert expensive middle grade agency doctor costs to substantive consultant posts. By doing this it should be possible to increase the volume of activity that can be delivered locally. The hospital will continue to support patients that need to be referred to the UK for sub-specialty consultation and treatment. |
| DO AWAY WITH LOCAL AUTHORITIES & SECURITISE PUBLIC SECTOR HOUSING STOCK | 32 | You have a big portfolio of income producing assets where there is constant demand and limited supply that you could happily securitise and sell into the bond markets for cash. Especially if you move to means testing and charging more commercial rents. The property values will go up over time and you'd just be packaging up the income for investors similar to the old local authority bonds. Securitise the income over the long term and use the money to plug gaps in the GUS over the shorter term. | Because you have strong demand and a big property portfolio and no magic bullet to plug the GUS gap without dipping into everyone else's NI contributions. | idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| PUT PUBLIC SERVICE PAYSLIPS ONLINE | 33 | Currently over 100,000 payslips are produced annually by Government. We need to encourage as many citizens as possible to regularly use the online services that are currently available. By going online with payslips we will encourage more to use the online services available and cut out the waste of time and resources producing paper ones. | This idea on its own will not save a huge amount in any one year but throughout Government there are probably other similar measures which together might make a significant difference. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| AS UK BREXITS, LET IOM JOIN THE EU | 34 | If we were to join the EU ourselves, as a small state we would benefit from all the inward investment that costs the bigger members (like UK) so much. | Bizarrely, I heard from somewhere that one consequence of Brexit is that we might have to implement much more EU legislation that now in order for them to still engage with us. If true, we might as well be in and benefit. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SAVE A FORTUNE BY JOINING UK | 35 | Although it leaves an unpleasant taste in the mouth to think it, by fully joining the UK, say effectively becoming a district council attached to one of the nearby counties, we would save a fortune by only having to have a single Council body the size of one serving a typical UK town to discharge normal local functions, replacing Tynwald, Manx Government and all our local authorities with just that one body, undertaking only a small proportion of all the present functions of all. | It would be likely to save hundreds of millions of £. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| COST OF THE GOVERNOR TO THE IOM | 36 | Look at the direct and indirect costs to the taxpayer of this position- Peter Karan asked the cost of running the Governor house over 20 years ago and i recall over 500K then, how much does this house and man waste of tax payers money these days. Recently they advertised for a social secretary i think, can his wife not do this and save 30 k. I bet its over a million a year now so lets see the figure published with a view to trim this severely. | We want value for money so we need to see what we are getting | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FARM SUBSIDIES | 37 | I don't object to subsidies to farmers provided the reason and the size of the payment are in the public domain-the big secret wall the government puts up is an insult to the taxpayers who supply the money, lets see what we are getting for our money and would it be better spent elsewhere | So the people see that the money is spent correctly | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PUBLIC ELECTION OF MLCS | 38 | Lets put the MLCs to the public vote or get rid of it all together, lots of money to be saved by getting shot of unelected Gov officials | Unelected Gov is never a good idea | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ACCESSIBLE PHYSICAL ACTIVITY FOR ALL | 39 | Invest more in sport and physical activity across the island; reducing the costs of activities and making accessible to all.      Inactivity kills!! | By increasing daily participation in physical activity across all ages of the islands population will reduce the cost to the health service in the long term.      its time to stop thinking short term and plan and prevent for the future of our island. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FUTURE PAY AWARDS | 40 | The current form of awarding pay increases on a percentage basis should be abolished. All future pay increase should be on the basis of an award per hour. For example if you were say award a 50 pence per hour increase across the board this would equate to say 20 pound per week increase based on a forty hour week. This would be most beneficial to those on the bottom pay scales as opposed to those on the highest salary which is the case when a percentage increase is awarded | In the long term savings could be made but those on the lowest pay scales would still receive the most benefit | idea | yes | T&Cs | Thank you for your contribution. Any changes to the pay award mechanism would require a commitment from employing authorities and unions.  Pence per hour awards and unconsolidated lump sums have been made in some employment groups in previous years, and the potential use of these mechanisms will continue to be a feature of negotiations |
| Scrap the MER | 41 | It is old, uninteresting and loses money | It is old, uninteresting and loses money | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| BRING BACK MANX AIRLINES | 42 | Bring back Manx Airlines as they had more routes to everywhere and the airport would make money again. | Bring back Manx Airlines as they had more routes to everywhere and the airport would make money again. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRIVATISE DOI ROAD WORKERS | 43 | It's slow and inefficient and takes way too much time | It's slow and inefficient and takes way too much time | idea | yes | DOI | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| RUNNING OF HOSPITAL SHOP | 44 | Pass the running of the hospital shop to people who are experienced in retail. | The costs involved in running the shop can be reverted back to DHSC. | idea | yes | DHSC | A review of Noble's retail operation is currently underway. It is considered that retail should not form part of the core service portfolio of a hospital. Hospital's do not have retail experience or expertise therefore it is envisaged that a third-party organisation is likely to operate the retail function in the future. |
| COMMUNITY SERVICE | 45 | Community service is work done by a person or group of people that benefits others . It is often done near the area where you live, so your own community reaps the benefits of your work. You do not get paid to perform community service , though sometimes food and small gifts, like a t-shirt, are given to volunteers.  Community service can help any group of people in need: children, senior citizens, people with disabilities, English language learners, and more. It can also help animals, such as those at a shelter, and it can be used to improve places, such as a local park, historic building, or scenic area as well. Community service is often organized through a local group, such as a place of worship, school, or non-profit organization. You can also start your own community service projects.  Some students are required to complete community service as part of a class requirement in order to graduate high school or become a member of certain organizations, such as the National Honour Society. Adults can also participate in community service as a way to help others or if they are ordered to do so by a judge We should without doubt make more use of this and it would save so much money and it works. | Basically we have offenders here on the Island being given Community service and what do we see what they do !!      They could be wearing Hi Viz Jackets stating that they are Community Service workers and repairing and rectifying various Buildings of which need repairing and of use to the Community and at no cost to the Government surely this is a none brainer and at no cost we could save so much money. and we could all see that these Guys are dong a great job as many of them would be already skilled workers in there own right passing on those skills to the younger guys n there team. | comment | yes | CO | Thank you this is a good idea. It is already done in some areas and Council of Minister's may consider developing a policy for this in due course. |
| SCRAP PUBLIC CONSULTATIONS | 46 | In a democracy we elect representatives to make informed decisions on our behalf. The ideas on this site so far are of such poor quality that most contributors could probably not make an informed decision on buying Dominos pizza. Many consultations fall into two types. First, like Laxey bridge or Douglas prom, to seek approval for decisions already made. Secondly like this one, in a desperate search for ideas when the Keys don't have a clue. Scrap the lot and save time and money. | Consultations are mainly unnecessary and a waste of money.      (With the exception of technical consultations, such as FSA, which are aimed at competent professionals) | idea | yes | CO | Government has to consult to ensure better development of legislation and so doing away with consultation entirely is not a valid proposal. We have recently reviewed the consultation process to make it more streamlined and web based and our new portal is available to view here: https://consult.gov.im/ |
| MARINE OPERATIONS CENTRE | 47 | Close the MOC at night and tailor the shifts to suit the scheduled sailings. The Ben My Chree leaves Douglas at 19:45 and does not return until 06:30. The Manannan arrives at 22:00 so there is scope to reduce the manning of the MOC from 22:30- 06:00. This would lead to staffing savings and reduction in night shift payments. The MOC is already understaffed and relies on temporary staff on an ad hoc basis so an alteration in work patterns would not mean redundancies. Coastguard responsibilities could be transferred to Belfast/Holyhead or the Joint Emergency Control room. | Monetary savings could be made immediately and without the need for redundancy payments. | idea | yes | DOI | There may be merit in this idea and the Department of Infrastructure will give this matter further consideration. |
| INTRODUCE BANDED RECORDAL FEES FOR HOUSE SALE/PURCHASES | 48 | recordable fee is currently less than 1% across the board. Introduce bands like the UK has for SDLT. These could range from for example the current percentage unto £250K, 2% or £250K-£500K and 3% above £500K.      It would still be a lot cheaper than SDLT in the UK | Does not require a cut but generates revenue in a not unreasonable way for the Govt in the housing market. The amounts concerned still make the IOM market attractive but would generate reasonable sums of money | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MATCH SENIOR CIVIL SERVICE PAY WITH UK | 49 | Equalise pay with UK Civil Service pay if, as has been suggested, it is at present greater, then this will have the future benefit in pension costs as well. Probably best achieved by not applying any inflation/annual based pay rises. Let's not forget that if they were working in the UK they would have a higher tax burden. | Perception of fat cats, that the Island is being milked by the few to the detriment of the many The idea would have the double benefit of tackling this perception as well as a direct financial benefit | idea | yes | T&Cs | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island.   The findings of the review will be reported to Tynwald in June 2018. |
| SHARE SERVICES | 50 | Share services between national and local governments | Taking the likes of local authority refuse collections - there's probably less than 100% capacity on some of the local authority usage of vehicles - or they're negotiating part-time contracts with third parties. I know where I am in Port Erin the Port Erin refuse lorry collects from one half of the road up to the boundary with Port St Mary on one day and then Port St Mary use the same refuse lorry to collect from the Port St Mary part of the same road on a different day - taking a bigger view the same lorry could just continue and collect from the whole street in one trip. There's probably similar scope for efficiencies with hedge cutting, gully emptying, dog wardens etc. to maximise use of resources. | idea | yes | DOI | The Department of Infrastructure continues to work with Local Authorities on these issues and is actively pursuing these items as part of the work on Local Authority transition. |
| REMOTE / FLEXIBLE WORKING | 51 | Granted there will always be a degree of office-based services there's probably a decent proportion of non-public-facing staff who could work from home at least some of the time. | This would save on office space costs (provision, light & heat) and travel infrastructure costs (e.g. wear and tear on roads, need for as many bus services). | idea | yes | CO | Thank you for your idea. Currently the Isle of Man Government Flexible working policy does provide the option for people to work from home. However there is merit in reviewing how this works in practice and whether savings could be made from promoting further. The Cabinet Office efficiency programme will explore this further. |
| REMOVE NEED TO ROAD TAX IOM GOV. VEHICLES | 52 | A bureaucratic exercise. Treasury provides budget to departments for the fleet to be taxed, which is then processed and recovered...into government. Probably means that every £1 of road tax ends up being worth 50 pence by the time it has gone through the system. A long overdue change. Police vehicles haven't carried road fund licence since the 1990's for example. | There are layers and layers of bureaucracy like this that just render the value of the pound being processed downwards. Fuel duty is another example where this could be implemented. | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| INCOME TAX RISE | 53 | Raise income tax and ring fence the rise to health | It is very easy to cut and take things away.        Lets focus on getting more money into the health service.      Ring fencing the additional revenue would be more palatable to the public and could perhaps be done initially for a defined period of time rather than indefinitely | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| INTRODUCE ALL ISLAND RATES - LOOK AT GUERNSEY MODEL | 54 | Guernsey successfully implemented an all Island rating system a number of years ago. The system is seen as equitable and fair and provides safe guards for vulnerable citizens.    All property / land is measured and categorised. Each local authority then sets the appropriate value for each land category (commercial, housing, agriculture etc.).      "https://www.gov.gg/cadastre">https://www.gov.gg/cadastre | introduces equality back into rates system.    No need for periodic re-rating exercises.    Affords local authorities the ability to support specific commercial sectors through the rating system. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCE PAY AND PENSION TERNS FOR SENIOR CIVIL SERVANTS | 55 | The IOM is not comparable to the UK. Pay and final salary pensions' are unsustainable and need to change. | It will save millions | idea | yes | T&Cs | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island. The findings of the review will be reported to Tynwald in June 2018. In addition The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018. |
| COMMERCIALISE MAPPING / GIS | 56 | Governments exploitation of the mapping / GIS data is very limited. Partner with commercial company to develop additional revenue streams. | Government have an underperforming asset in the GIS and mapping data and are not ideally placed to deliver additional services to the broaden its use. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| OFFSHORE HEALTHCARE? | 57 | Establish a relationship with a UK NHS Trust to incorporate Nobles and Ramsey CH thus solving the agency staff costs and issues and create inter-trust transactions instead of full cost referrals. This doesn’t have to be a merger or a take-over but a strategic alliance to widen staff experiences and improve services.      In addition, the Island could specialise in a couple of procedures that could be offered privately, for example cataracts, and offer a package for the patient and their partner to come to the Island, have the operation and ‘see the sights’. | As medicine gets more complex and demand continues to grow, IOM Health Services cannot do it on their own unless they want to end up with reduced services for Island residents.      Continuing to think within the existing care paradigms is unlikely to bring about major changes that are needed for the future | idea | yes | DHSC | The Isle of Man already has a number of such arrangements in place particularly in relation to 'buying' in specialty expertise, for example, Neurology and Oncology services. It is unlikely that any NHS Trust organisation would wish to act as 'host' to staff employed at Noble's Hospital although shared appointments is something that we are willing to explore with NHS partners. The UK NHS is also reliant on using agency staff particularly in its hard to fill posts, something that we are also experiencing. First and foremost, Noble's hospital is focused on improving the provision of NHS service to the IoM population. It is unlikely that clinical capacity will exist in the short-term in order to support the expansion of private offerings to patients from the UK. |
| AVOID THE USE OF ABBREVIATIONS IN THESE IDEAS | 58 | Avoid the use of abbreviations in these ideas as many will not recognise/understand them | To get a response people have to understand what they are voting for | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| REVISE STUDENT GRANTS FOR INDEPENDENT STUDENTS | 59 | The assessment criteria for 'independent students' applying for a grant needs to be revisited. There is a loophole whereby students who have received full tuition fees (and possibly a grant) for their first degree and may have paid nothing into the Isle of Man for three years (often spent 'travelling') can sign up for a postgraduate course and be assessed independently as having no income. They can then be granted full tuition fees and a grant towards living and accommodation.      We need to introduce criteria to assess their individual contribution to the IOM economy before awarding further grants. | Government may well be spending thousands of pounds on postgraduate students who have contributed nothing to the economy and have no intention of returning to the Island. | idea | yes | DEC | The Department of Education and Children is reviewing the funding scheme for all island students this year. This ties in with the Programme for Government objective of encouraging graduates back to the island |
| TURNING OFF LIGHTS | 60 | It is normal to see lights burning for hours in empty rooms in almost all government buildings. Some rooms have automatic systems for turning lights off but many do not.         In my view lights are left burning because:    Staff are too unthinking to turn the lights off.   Caretakers seem to turn lights on, in preparing the building each morning.   Staff wish to make it seem the room is occupied when it is not.   Contract cleaners wish to make it seem that they are in the building when they are not. | I don't know the amounts but the savings in electrical charges would clearly be enormous.    There would be a savings in emissions from the generators.    As well as automatic systems, the savings would be simple to implement by bringing some discipline to the way staff use government buildings.        I commend you for this initiative and I hope to see changes in the future. | IDEA | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. |
| LEGALISE MARIJUANA | 61 | Legalise marijuana. | Why save £25m when you could make £100m? | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CIVIL SERVANTS PENSIONS REFORM | 62 | Change the Civil Servants Pension from final salary to money purchase, thus stopping writing an open cheque and saving millions of pounds for the island tax payers straight away. | My Idea is to save the Tax Payer from paying gross amounts of money. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REPLACEMENT OF HIGH SPEC GOVERNMENT OWNED VEHICLES WITH MORE APPROPRIATE MODELS | 63 | The total saving will only be achieved by making a number of small savings, which this suggestion is. Since being retired a couple of years ago, I have spent more time around roads and I am concerned at the number of top-end vehicles that driving around owned by the various government owned / supported vehicles (Manx Utilities, IOM Police etc..). Example - Mitsubishi Shoguns. I do not know how much it costs to customise one of these vehicles, but if I take a standard 4x4 version they cost in excess of £40,000. A Dacia Duster (seemingly a very popular vehicle both in UK and the island) 4x4 vehicle costs £17,000. Additionally, I would suggest that running / service costs of the Shogun would be significantly higher. These vehicles are not the workhorses, they are probably technician / manager carriers.      If you take my example then there is a potential saving of £23,000 minimum spread over 5 years (assumes vehicles are changed every 5 years) so £4,600 per year per vehicle.      If we have 50 such vehicles on the island then this would equate to £230,000 per year, every year.      I do not know how many vehicles we have but it would not be a significant exercise to carry out an audit on all government owned vehicles and instigate a cost reduction exercise. | In a time when we all need to endure the impact of cost reductions in government, I think it is offensive to the Manx public to see this high cost vehicles, mainly carrying one person, cruising around the island. This would be both a cost saving and a PR exercise to show the government actually is cutting away the fat from the meat. | idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. |
| LANDING STAGE | 64 | Revert to the original offer by Peel Ports to invest £15 million in revisiting the Liverpool Landing Stage. Let the private sector do what it is best at. Also eliminates responsibilities for maintenance, insurance, charging admin, long term upgrades.      Implementation means commercial negotiations. | Revert to the original offer by Peel Ports to invest £15 million in revisiting the Liverpool Landing Stage. Let the private sector do what it is best at. Also eliminates responsibilities for maintenance, insurance, charging admin, long term upgrades.      Implementation means commercial negotiations. | idea | yes | DOI | The scheme as currently envisaged will be built and operated by the private sector. |
| REDUCTION IN LOCAL AUTHORITIES / TYNWALD | 65 | Reduce the number of local authorities to 4 (North, South, East & West). Centralise and share some of the functions of these 4 - e.g. Refuse Collection      Give the new local authorities the powers and responsibilities for local items      Reduce the number of MHK's / MLC's and have Tynwald focus on the Isle of Man as a whole and how it interacts with the rest of the world. | There are too many organisational silos and many tasks / functions are duplicated across the Island. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| PUBLIC SECTOR PENSION. | 66 | We have a crisis in the funding of public sector pensions. The Shimmin Report indicated that within the next few years approximately £100 million per annum will be diverted from general tax revenue to pay these pensions. Faced with similar fiscal problem Ireland implanted a sliding scale of pension payment reductions - the lowest paid pensioners were fully protected and the reductions applied were highest for the largest pensions. There is also common law precedent in the USA for similar moves. Keep in mind that these pensions are in addition to State Pensions. Implement via publicising the problem      and proposed solution together with clear examples of the reductions that would apply at different levels. Difficulty is that this impacts politicians and senior public servants who may oppose on self-interested grounds. | It is the big elephant in the room on government finances. £100 million of tax revenue taken out of funding public services. If services are to be cut then leading by example is important. The proposed rate cuts and savings need to be properly determined (Ireland provides a good model). Overall savings look to be about 10% of pensions paid. As said recipients also get State Pensions so not being put into penury. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IMPROVING ELDERLY HEALTH? | 67 | The Island’s elderly population continues to grow and consequently their demand for services will grow accordingly with more presentations of chronic long term conditions that will require multi-agency input from Primary and Social Care. Using video conferencing attached to the television in the homes of elderly people with chronic conditions would enable care staff to dial in to check-up on an elderly person before deciding where there was a need to visit them. It would reduce travel times of peripatetic staff, help prioritise workloads and thus target the expertise and give the elderly the reassurance that there is ‘someone watching over them’.      It could also be used by the elderly person to summon assistance in health scare situations that do not need emergency staff to attend. By having such a service run by a private sector call centre (similar to the 'red button' fall detector systems) with calls prioritised by the health Island’s service, scarce community health service staff could be better utilised and the health of the elderly delivered more effectively. | Access to primary care services is becoming more difficult with appointments to see a GP often taking more than a week. Arguably this is in part due to GPs appointments being available online reducing the prioritising of appointments by GP receptionists. Elderly people often do not have access to the Internet or are confident in using it and thus their health conditions get worse while they wait to get a conventional GP appointment made over the phone. As many of the elderly are frequent visitors to GPs, video conferencing would enable a regular check to be undertaken by community staff and perhaps prevent the need to see a GP. As well as the health benefit, in the US this has also been used to enable conferencing between elderly people thus giving them a social contact with others and reduce loneliness.      Small video conferencing sets remove the need for funds for providing tablet devices which use services such as Skype, and are more secure in terms of the health information that would be shared. Also tablet devices become an attraction to grandchildren and can end up being lost down the back of the sofa or broken! | idea | yes | DHSC | The Department is open to the possibility of exploring this, subject to the identification of cash releasing savings. This is one of the reasons why we are monitoring the benefits of the trial we are currently running in care homes throughout the island, this allows patients to be assessed by clinicians remotely before deciding on a course of action. For further information see https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/. |
| PUBLIC SECTOR FINAL SALARY PENSIONS | 68 | End final salary pensions that still exist in some government departments along with those arrangements that allow early retirement. | The Manx population is getting older and still allowing early retirement on lucrative arrangements where the individual gets half their final salary as pension is not a sustainable one.      Moving all remaining government worker pensions to a fairer defined benefits arrangements would be a very effective way for the government to reduce expenditure over the long-term. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TREASURY SHOULD CEASE TO COLLECT RATES | 69 | Why does Treasury collect rates either a local authority or the MUA should collect their own like Douglas, Onchan and Braddan. Treasury should only do what they need to for central government and not act as a service centre for other organisations. This is not what they are good at and in this case they are a very expensive way of collecting money for others. Savings would come from a reduction in staff and an increase in efficiency for local authorities or the MUA as their staff have more work to do. | There are very cost effective organisations who can collect money / income for Government and Treasury is not one of them. | idea | yes | TSY | Treasury is content that the economies of scale that are available through the provision of the service for a large number of smaller authorities mean that the service is provided efficiently. In addition rates collections levels continue to be extremely high as 98%. |
| EMAIL GOVERNMENT WAGE SLIPS | 70 | Most government employees have a work email address so stop posting hard copy wage slips every month. Simples. | An immediate cash saving on postal bills. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| NATIONAL SERVICE | 71 | By introducing compulsory "National Service" which kicks in immediately after GCSE's, you can give valuable training, preparation and skills to our young people while also using them to supplement/replace some of our emergency service (Police, Fire, Ambulance and Coastguard for example) as well as assisting with civil engineering projects, such as roads, etc...      Exceptions could be made for those who have joined the Armed Forces, otherwise at the end of their term (maybe 5 years?) they will have gone through an apprenticeship (while also completing duties as emergency service providers) and be offered further education at university at the government's expense (tuition only).      The savings from this idea come from a reduced salary bill for our emergency service as well as an increased presence, due to the fact that the National Service Members (with exception for tutors and senior members) will be paid in food and board as well as training, skills and further education. | This could help with questions concerning the University Grants while also overcoming the staffing shortfalls which all services are citing.      We could disband our current police, firefighter and Coastguard units and hire former members of these groups to become senior members and tutors for the national service thus significantly reducing the salary bill for these duties. | idea | yes | CO | The broader idea of community service is a good one which should be progressed, however there are a variety of legal, operational and practical implications that would prevent the replacement the police service, fire service and coast guard as proposed. |
| REVIEW OF VALUE FOR MONEY PROVIDED BY SENIOR CIVIL SERVANTS | 72 | Many, many people on this small island find the enormous amounts of our cash paid out by government in salaries to senior civil servants each year to be not only grossly overgenerous but extremely divisive to our spirit of community      The recent initiative by LibVan Keys member Mrs Julie Edge to have independent examination of the roles & payment of the CS/PS was talked out by a political member of the Cabinet Office      Ordinary Manx people are fed up with this largesse & insist that an independent review of civil service pay in respect of self government in a small island community to ensure we obtain genuine value for money | The public are fed up with government handing out our hard earned cash in such a generous manner & firmly believe £ millions could be saved | idea | yes | T&Cs | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island.   The findings of the review will be reported to Tynwald in June 2018. |
| GRADING MANAGEMENT RESTRUCTURING | 73 | Remove a sub-layer of graded management from each and every department including Statutory Bodies, asking each department in turn within a period not exceeding 2 months to come back with the relative grade they will dispense with, the current number of employees active within that grade and how they propose to achieve the requirement. No positions vacated by this restructuring will be fulfilled in the future and the duties concerned will be passed to management grades above or below the grade to be removed. The time limit for achieving the requirement to be no greater than 6 months. Individuals within the said management role will not be eligible for demotion or promotion to avoid the said requirement. The result is a complete, and nice-to-have, management layer with all costs concerned will be removed reducing management numbers and addressing the issue of increased responsibility sharing both upwards and downwards in hierarchy. The savings within a 5 year period will be well beyond the £25M sought after whilst departmental skills, responsibilities and involvement at all levels will be increased. | Because management grades and responsibilities should no longer be an organic feature of government staffing principles which they have always been within middle management, often based on duration of service and departmental popularity creating unnecessary layering of management and substantial expense. Without criticising staff themselves the whole structure of middle and senior management within government administration needs to 'toughen up' and realise how many individuals under their control are actually simply filling their day. The longer the service, the more the day is filled. There are substantial savings to be made and responsibilities to be taken on. A career should be both rewarding and damned hard work. For some, particularly in high grade middle management, it's only the former. Only hard-nosed efficiencies will save money, not loudly shouted intentions. Whilst Trade Unions have to be dealt with on these matters, not persuaded with additional agreements to 'come on board'. | idea | yes | T&Cs | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers and spans of responsibility   The findings of the review will be reported to Tynwald in June 2018. |
| RELOCATE MORE GOVERNMENT OFFICES AND BUILDINGS FROM DOUGLAS | 74 | A large number of Government offices are in relatively expensive areas of central Douglas. Moving certain of these to other towns should save significantly on building rental costs, Council taxes/charges, parking charges etc. It will help increase the ‘vitality’ of these other towns by having additional people there during the day using the shops, cafes and other facilities. Currently so many people commute to Douglas from Ramsey, Peel and the towns in the south which not only congests our roads but also adds to pollution from vehicle emissions. | It not only helps to reduce Government building and related costs but also it helps to make out Island less Douglas-centric. | idea | yes | TSY | This is a good idea in principle. Costs associated are the purchase, rental or construction of new offices. Few large modern offices exist in other towns. Government has vacated most of its leased office space within Douglas. Government would be vacating freehold properties and would have to attempt to sell or lease out those properties into an already saturated market. Any significant relocation plans that may emerge in the future would be subject to a business case with options appraisal which would consider the local benefits and impacts of relocation. |
| ANNUAL SALARY INFORMATION TO GOVERNMENT PENSIONERS | 75 | I would like to recommend my pension providers method on informing their pensioners on an annual basis on salary and income tax information.      The Greater Manchester Police pensioners receive an annual pay/tax information by letter in April.      This system was adopted as a money saving exercise and has been running successfully for some considerable time. | The idea is important because it will save the government money | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP RUNNING THE TT | 76 | Stop running the TT Races | The Island's obsession with the TT means too much focus, effort and resource is spent on running a two week event. The true cost of each TT is exorbitant if everything were to be truly taken into account: Roads, Helicopters, Hospital, Police, Emergency Services, Sponsorship.     I understand its importance in putting the Isle of Man on the map (sometimes for all the wrong reasons) and its 'sacred cow' status in successive governments, but if it were to cease and we concentrated our energy and resources elsewhere - what could we actually achieve for our Island?     If our hospitality sector is reliant on making a living for 2 out of 52 weeks, with government funding the costs associated with event, then there is something wrong with this as a sustainable business model. | idea | yes | DED | The Council of Ministers and previously Tynwald are committed to running the TT and Festival of Motorcycling which brings in major revenue to the Island each year and has further potential for growth. The value of the events to the Isle of Man economy is significant and exceeds the direct costs for hosting the events - consequently this is not a valid idea. |
| MERGE RATES WITH INCOME TAX, ABOLISH LOCAL AUTHORITIES | 77 | We have no need for two tiers of government and funding in such a small community. Centralise and merge the functions of the local authorities, and replace the rates system with income tax. | To remove unnecessary and complex levels of government and taxation. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| REVERSE AUCTION PROCUREMENT FOR COMMODITY ITEMS | 78 | Rather than the awarding for instance a stationary supply contract to a local supplier for X years set up a reverse auction procurement site for commodity items and consumables.      List what you want, minimum spec required and quantity and run a reverse auction to gain the best price.      Make it a stipulation that the business have to IOM Tax payers to ensure maximum return to local economy. | Drives down procurements costs for non-complex procurements   Introduces more competition   Increases transparency | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FUND ALL STUDENT TUITION FEES WITH LOANS | 79 | At present the government funds £6500 of tuition fees per annum directly, with only £2500 by loans. This is much more generous than in England. In addition most IOM graduates do not return to the Island, making the investment in their university education a wasted cost for IOM taxpayers. It would be better to offer a waiver of loan repayments for those IOM students who DO return to the Island, as this would provide some incentive for them to do so. | Would save significant sums, and provide some incentive for Manx graduates to return. | idea | yes | DEC | The Department of Education and Children currently reviewing the financial support available for Higher Education. This review encompasses the level of grant for fees and maintenance costs, the level of parental and student contribution, student loans, incentivising our graduates to return to the Island and incentivising students to undertake Higher Education on the Island. |
| REMOVE TRAVEL PAYMENT TO ENGLISH HOSPITALS FOR OPERATIONS | 80 | We are paying much out to get people to England for an operation that we cannot perform here, which is fine getting the operation but should we not look at meeting halfway at this. ?      I believe many going for these operations can afford the cost of a plane or boat fare themselves.      By them paying for this then we may get more patients operated on by this saving and thus bring down the massive waiting list Nobles has at present.      Maybe we can do deals with other Hospitals over there for passing operations to them so it could be a tender type system ?     Or we could just save this travel money to meet this new government target.     Yes there may be many who cannot pay this and so we means test them and allow the costs for those that cannot afford the travel costs.     It would still bring down massive outgoings that we pay.     One Ramsey man told me that a Liverpool hospital performed 29,000 operations on Manx people recently as the surgeon there told him ! | This idea is important as it meets many problems we have at present which are government spending and also hospital waiting lists. | idea | yes | DHSC | Any change to this policy would require consultation and legislative amendment. The Department is currently assessing the arrangements for travel and treatment in UK tertiary centres and is seeking to increase the number of follow ups on the island, subject to clinical protocols |
| MEANS TEST STATE PENSION | 81 | Follow the example of children's benefits. Give state pension to those that need it and scale back from those with generous pensions income from elsewhere. | If people earn enough from other sources of pension income they don't need some or all of a state pension. Giving people money who don't need it is wrong, support the people with little or no other means. | idea | yes | TSY | Means testing has been subject to consultation by the Cabinet Office and the outcomes will be reviewed in due course. For more information on the High Level Consultation responses see here: https://consult.gov.im/cabinet-office/means-testing-policy/results/response-on-high-level-means-testing.pdf |
| BENEFITS CAP | 82 | Having a benefits cap on families would stop families out of work having more children and continuing to claim for many years. I work and i cant afford to have another child despite the want for one being there where as people in receipt of benefits don't have to consider the cost of this as they know their income from benefits will just rise.      Make a cap and this in turn will make people seriously consider extending their families and will ensure its for the right reasons and not to increase their monthly payments | The government doesn't give incentive to working families and makes it difficult sometimes. Difficult to see benefit families growing and working families scraping by | idea | yes | TSY | Treasury will consider whether or not a benefit cap should be introduced as part of the ongoing welfare review currently being progressed by Treasury. The benefit cap in the UK principally affects certain out of work families with particularly high housing costs; effectively it works with the so-called "bedroom tax" and the "local housing allowance" to cap the amount of housing costs a family can get through welfare benefits . In the Isle of Man the amount of housing costs which may be allowed for means-tested benefit purposes is already capped, the maxima being tiered according to family size. |
| CONSIDER MOVE TO A DIRECT PAYMENTS MODEL FOR SOCIAL CARE | 83 | Look at moving to a direct payments, rather than direct service provision, model for social care. This is likely to be the most effective means of providing social care (see http://www.scie.org.uk/publications/guides/guide10/questions/question07.asp). It will also enable people whose needs are not well met by existing standardised provision to pay for bespoke packages. | Improves service, may reduce costs overall. | idea | yes | DHSC/ TSY | Thank you for your contribution. While not ruling out this option, any change in this direction would require a significant investment in primary legislation, and would take a number of years to progress. It is noted that, while some people may benefit from managing their own care more directly, some may find themselves to be even more vulnerable to abuse by others as a result so it may not be a panacea for more complex cases. |
| DO WE PAY TOO MUCH TO HAVE THE TT ? | 84 | Without the TT our Island would not be so famous nowadays.      It would be worth looking into what our government actually pay from treasury to have this event here.      Now with much good TV coverage it is time to drop our sponsor funding and go out to companies who come here and 'ride' on the back of what we have.      Let them now bring in the funding for it instead of us who work here and pay our taxes here.      Let our past be applauded for what they have done but let the future arrive and those coming over using us pay for what happens here for them ?      We will still get the volumes coming and the businesses here will not lose but when the dust settles our treasury has paid out fortunes.      We will save on many areas we are spending on now and yes some government jobs here may go but should we not be applying the latest methods that successful UK businesses use ?      If government want savings then they must accept what goes with it as many have had easy jobs here for years gone by. | TT is our heritage and what everyone around Europe know us for.      We have done a great job in the past but we are still years behind top marketing ideas that can be put out to the big companies across.      We can still hold control of the reigns but we are in the 21st Century now and we need to be getting new money in and in the process saving what we need to. | idea | yes | DED | The Department of Economic Development regularly reviews the model, income generation and cost profile and is already increasing sponsorship year on year. The plan is to continue to do so. The value of the events to the Isle of Man economy is significant and exceeds the direct costs for hosting the events - consequently this is not a valid idea. |
| REDUCE NUMBER OF "RTCS" | 85 | We seem to have an astonishing number of "RTCs" on the Island, which must cost a large amount in emergency services time, health costs etc. Poor driving (excessive speed, driving over the middle of the road, cutting corners and over mini roundabout circles,...) seems endemic. Part of the problem is the almost invisible white lines, roundabout circles etc. Repaint these, educate drivers, and prosecute poor driving. | Reduce costs of dealing with road traffic accidents. Improve safety. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP POSTING PAYSLIPS | 86 | I think Government workers could receive their payslips by email or be hand-delivered at work. To post them must cost a significant amount each month for government, and I feel that this in an area of cost-cutting that would be fairly simple to implement in terms of the effect it has on work force while reducing postal costs significantly. | It will not have a big impact on work force but should save a considerable amount of money. | idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| STOP LIVING IN THE PAST | 87 | In one phrase “Invest heavily in technology”.     We should continue encouraging our telecom companies to bring our infrastructure in line with the best in the world, and we should do so even if it means having to subsidise it.     We should aim to offer a lot more computing and science based courses at UCM and invest in the education of the next generation to ensure that we have the skills to be able to innovate and make some of the next load of great discoveries here on island.     We should mark an area of unused land (of which there are several dotted around) on the island and aim to build a village of high-tech companies to act as a hub for communication of free ideas and to entice start-ups.     We need to open a dialogue with industry experts to help write legislation and regulations to ensure that we are in front of the curve when it comes to matters like data protection and net neutrality and we need to be known far and wide for doing this.     We can legislate for these types of things better than a large country can simply because our government has a lot less moving parts and we should be doing so. We need to stop being stuck in the past and look towards the future. | The whole premise of this dialogue process seems to be based on us cutting services in the hopes of our budget shortfall evening out in the end but this is based on a fallacy. If we stop investing money the shortfall will just grow and grow and it will be left to the next generations to come up with a way of fixing it. We need to be investing in and courting the markets of the future, not cutting services to try and continue to prop up our investments in the markets of the past.      One great thing we have going for us is the potential we have to legislate and implement ideas faster than other countries are able to so let’s do that to get ourselves out of this situation. Regardless of the political turmoil around us we all know that automation and faster and better computer systems are not going away. We need to embrace this reality and invest heavily in tech, encourage our telecoms to roll out better and faster connections and start playing with cutting edge stuff again, mark land for creating a new tech village, offer a lot more computer and science based courses at UCM and (as our services take shape) improve our transport links.      The next Apple, the next Facebook, the next Nintendo, the next Fitbit and the next PayPal are out there somewhere and there is no reason they should overlook our island when choosing where to put up shop. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GET THE CASH RETAILERS TO SHOW HONEST BOOKS | 88 | Many of the cash retailers mainly in Douglas do not declare their true takings and our government staff are not thorough enough to check this out.    There is and has been many of the cash retailers here not paying our low taxes for years which is very sad that they do not.    It is known that our checking of this is not up to the standard of what it should be.    Let us take for instance what is declared by the retailer which say represents 100%.     Out of this 100% there is wage costs, stocks & profit which is reasonable to say about a third each.     Using this simple platform, it is simple to check the supply of stock to them, correct ?     Now if that is from a local supplier then that supplier to the retailer can be verified by way of their bookwork to match up the stocks.    This is still not fool proof as the supplier can be paid the full cost for the stock in cash but only enter say 50% of what the retailer took and this is just one area the retailers are avoiding the taxes here at present.     There is also the delivery of fast food here as this area of supply is not declared to the government when the tax declaration is due.    Where ever there is cash paid out with no receipts, then the government is missing out.    This is not a innovative idea as it is just were our government staff are presently missing out on.  The building trade is also equally as culpable in this area and the taxis here is cash rich. | Treasury is trying to save money.      Is not getting more money IN equally as important ? | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PLAN TO MAKE A LOT OF MONEY | 89 | Good afternoon      please don't dismiss this idea of hand!      how about recreational cannabis legalisation, I know that's a very big move and probably not welcomed by people of a certain generation.      not only would this increase revenue for the island through taxation but also through the savings of policing and prosecutions of what is frankly being increasingly seen as a harmless substance that comes from a miracle plant which is hemp! making cannabis legal could also increase money from agriculture textiles and medical industries.      if you look at the success cannabis legalisation is having all around the world it just plain makes good sense.      take Denver Colorado USA as an example not only has the economy there been boosted massively but the crime rate has also dropped drink driving for example has more than halved so have prosecutions for alcohol related offences.      since the mid 60s early 70s cannabis has been unfairly labelled as a harmful substance due to the United States war on drugs which was adopted on a global scale but frankly has failed, prohibition does not and is not working.      please do some research before dismissing this as the ravings of a pot head because it's not! I am a well informed well educated individual that would like to see no unnecessary cuts made. Take a look at the documentary culture high I think you would be very surprised.      Thank you | My idea is important because of the huge boost this idea could give the Manx government | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DON'T ASK FOR MONEY SAVING IDEAS FROM ANONYMOUS CONTRIBUTORS | 90 | If contributors are allowed to remain anonymous then most of the contributions will be unhelpful - rude, off topic, inflammatory, ill-informed, etc. | Why go to the expense of commissioning all of this, if you allow it to ruined by 'trolls' | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| REDUCED SCHOOL HOURS | 91 | Reducing school hours I believe will benefit everyone. Children spend 6+ hours in school. More does not mean better, there is enough evidence to suggest Children learn when they are truly engaged. It's is not easy for Children to maintain the focus and learn to the best of their ability when in a forced environment. This can also be said for the delivery of education also. | I believe reducing school hours could open many other learning opportunities in the community.      Reduce the overall running cost, utilities, need for support etc. | idea | yes | DEC | This idea would reduce costs, though may prove very unpopular with the community. There is little evidence that the length of the school day - if increased or decreased- is a significant factor on attainment but it would be difficult to deliver a broad and balanced curriculum if hours were reduced much beyond the current timings. |
| MANX RADIO | 92 | Abolish subsidy | Save £1M a year | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| PRIVATISE DOI WORKS DEPARTMENT | 93 | Privatise DOI works | Private sector will always do things more efficiently. 8 men and 5 vehicles to repair a piece of roadway 4m x 2m is way too expensive | idea | yes | DOI | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| TEXT REMINDERS FOR GP AND HOSPITAL APPOINTMENTS | 94 | Subscribe to a text reminder service to help remind people of doctors and hospital appointments. This would be particularly useful for hospital appointments which are some times set for many months in advance. | Reminding people by text would help reduce the amount of missed appointments which would deliver cost savings (missed hospital appointments are estimated to cost £100 + an hour in the UK). It would also save costs in printing and posting letters. | idea | yes | DHSC | Text messaging for appointment reminders has been in use in most practices for a number of months for both hospital and GP appointments. For further information visit https://www.gov.im/news/2016/oct/07/text-message-reminders-now-in-place-at-nobles-hospital/ |
| MEANS TESTING | 95 | Means test local authority rents, prescription charges and any other free services open to the over 65s, of which I am one | Saves money and only affects those who can afford it | idea | yes | CO | Thank you for your idea. The Programme for Government sets a number of actions in this area and the Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf ) |
| MEANS TEST BENEFITS PAYMENTS AND COUNCIL HOUSING | 96 | There are a lot of individuals working the current system and getting benefits despite not being entitled to them. There are also many individuals in council houses where there are other individuals living there without permission.      Either someone needs to reassess those in these situations and carry out spot visits without notice to properties to ensure circumstances are as they claim      or      offer incentives to the public for information where benefit fraud may be committed.      Also ask employers for feedback on interviews or job applications where individuals are claiming a job seekers allowance as some individuals sabotage this process intentionally to continue to receive an allowance without working. Better support should however be provided to those individuals looking for jobs with their CV's and interview techniques | Individuals who are able to work should also be contributing to taxes which would increase the amount the government has to spend while also reducing outgoings on benefit payments. We are also currently encouraging a culture of getting government housing as it is so easy to do so where kids should instead be learning the importance of having a career and earning money | idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| SELL MANX RADIO | 97 | Privatise Manx Radio.      Tender and pay for Manx Heritage programming | Manx Radio is expensive. It is commercial radio station (it has adverts) yet still receives Government hand outs of £200k+ per year.      Yet commercial radio is cheap. It is credit to both Energy FM and 3FM that they are to remain in business (in light of MR's pilfering of advertisers), but it also demonstrates that radio can be run on a very tight budget.      Manx related programmes - news and current affairs, Manx Heritage and Tynwald coverage - may be considered important, but this can be provided by commissioning the programming and choosing the radio station that provides the best content. This is how TV coverage of the TT is handled. | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| BUSES TO AIRPORT | 98 | Allow buses ONLY to enter the airport from the Castletown end of the access road. Use the entrance to the private jet pound as a passing place and make one more. Install a surveillance camera if needed to prevent other vehicles abusing the system Cars will be able to see Douglas bound buses coming in and wait for them to pass. | It will save hundreds of pointless journeys per month, wear and tear on the buses, money and time. | comment | no | DOI | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHARGE FOR MISSED DOCTORS/ HOSPITAL APPOINTMENTS | 99 | If a doctors or hospital appointment is not cancelled and is also not attended then a fine should be issued. Trying to get appointments is proving more and more difficult and this is not helped by individuals who don't both turning up to appointments. With text reminder services now available, there is not much excuse for these to be missed.      I'm only suggesting a small amount such as £10. Enough to make individuals take appointments more seriously and to make some extra money to help towards budget cuts | This will help individuals who have an urgent need to see a doctor and also ensure that there is at least a monetary benefit when appointments are missed | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| SCRAP THE STEAM RAILWAY | 100 | It's expensive and nobody uses it. Close it and invest the millions into the health service. | It's expensive and nobody uses it. Close it and invest the millions into the health service. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. Heritage transport is an important provision of the Island's visitor economy. |
| SCRAP THE ELECTRIC RAILWAY | 101 | It's expensive and nobody uses it. Cloe it and invest the millions into the health service | It's expensive and nobody uses it. Cloe it and invest the millions into the health service | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. Heritage transport is an important provision of the Island's visitor economy. |
| SACK | 102 | If this sad government is so devoid of ideas that it needs to call upon the public to contribute some, you ALL need the sack. That alone will save millions. And we can get on and run our own bit of land.      You are pathetic. How embarrassing to have this on national news.      A government that cannot govern. | It will save millions at a stroke. If you lot aren't up to it, Give the job to David Christian. He has the guts. | comment | no |  | Thank you for your participation. |
| ALL TO PAY NI PAYMENTS UNTIL STATE RETIREMENT AGE. | 103 | Presently those lucky enough to retire early , as in my case aged 50, cease to pay any NI contributions from their occupational or other private income. These individuals, the majority of whom are ex Government employees , civil or public servant, are fortunate to have the luxury of a generous pension and annual increases not available to great many in the private sector.      The suggestion is for all persons to pay NI from their income up to the state retirement age. | Each and every one of us expects Government provided services up to the end of our natural days. We all expect a state pension toward the end of our life. Those who are fortunate to retire early and live on Occupational pensions choose to do so. We all should pay our way, and yes income tax is paid on income, but for those , many earning from their pensions more than those in full employment, the balance is unfairly tipped toward them. To restore the balance NI payments should be paid. | idea | yes | TSY | Treasury have no plans to review this position at the current time. This would require a change to government policy supported by a careful implementation assessment including the establishment of thresholds for contribution and collections protocols. |
| REDUCE MHK'S TO 12 - DO NOT FILL THE MLC VACANCY | 104 | Reduce the number of MHK's by 50%, and do not fill the current MLC position vacated by Mr Wild | We have a population the size of a small UK town, which would usually be run by a town council, we simply do not need the amount of MHK's which we currently have, on top of town councils.      We have even less need for the current amount of MLC's.      I estimate the total cost saving of removing 12 MHK's, and not filling the current MLC vacancy, will be circa one million pounds, maybe more when the costs of elevating Mr Wild's the subsequent by-election is factored in.      This along with another 24 similar idea's will take us to our target. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MHKS TO WORK FOR FREE | 105 | Let's see them work for free, then we might actually get some dedicated politicians. | Let's see them work for free, then we might actually get some dedicated politicians. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE SPARE BEDROOM TAX | 106 | For those with government housing, a tax/ charge for spare bedrooms should be applied as it is in the UK. I understand that circumstances change but for most having a spare bedroom is a luxury so it should not be offered out of the tax payers pocket. If your family size reduces when kids move out or following a divorce, etc. then a tax should be applied to the spare bedroom. This should also be checked annually | This ensures that those who need a bigger house are able to get one and that those who are not in need of the extra rooms are given a property that is better suited to their needs and more efficient | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SELF-MANAGED SCHOOLS | 107 | Make the schools more autonomous : responsible for hiring and firing, budget, premises, curriculum delivery etc. | We pay head teachers as leaders with a management team below them and yet we still have a large Department running the schools. Why?      A move to self-management and responsibility would save significant costs in the DEC. Secondary schools already choose their own exam boards; subject areas and staffing levels. What do we need so many policy advisers for?      Provide a framework and delivery targets for education and let the schools get on with it. | idea | yes | DEC | This idea is a good one and it is already happening. The schools do already have a considerable amount of autonomy with most of the responsibilities listed currently sitting with schools. They are responsible for their own recruitment, budgets and curricula. Premises are the responsibility of the Department of Infrastructure. The Department's main remit is to quality assure schools and support and advise where required. |
| LESS AUTONOMOUS / MORE CENTRALISED SCHOOLS | 108 | Make the schools less autonomous : centralise everything within the Department head office | Why are we paying head teachers as leaders with a management team below them. Teachers are there to teach, not run small businesses.        Bring control of schools back into the central department and make savings efficiencies.        We also need fewer schools, but larger sites, to reduce the overall number of properties. | idea | yes | DEC | These options have been considered but there are no plans to progress them. However many services previously in schools have already been centralised and the management of the schools are focused on running their schools efficiently and providing a first class education to all their students, Whilst a fewer number of schools on larger sites could be considered, all the current schools with land available to accommodate an increase in pupil numbers would need substantial capital investment to provide the extra space , and increased class sizes arisen form any consolidation would be unpopular with parents. |
| SCRAP THE FIRST TIME BUYERS SCHEME | 109 | It doesn't work and isn't helping anyone. It's far too complicated.      Replace it with a grant system to help young couples raise enough money for their mortgage deposit. | It doesn't work and isn't helping anyone. It's far too complicated.      Replace it with a grant system to help young couples raise enough money for their mortgage deposit. | idea | yes | DOI | The First Time Buyers Scheme has recently been updated to increase the eligibility to the scheme http://www.tynwald.org.im/business/opqp/sittings/Tynwald%2020162018/2017-SD-0105-MEMO.pdf |
| SCRAP PROVISION OF TRANSLATORS IN SCHOOLS | 110 | People moving to the Island should already have a good level of English. So there should be no need to provide expensive translators for children who don't speak English as a first language. | People moving to the Island should already have a good level of English. So there should be no need to provide expensive translators for children who don't speak English as a first language. | idea | yes | DEC | This idea will not be progressed further. Even if the adults in the family have a good level of English, the language of the home and therefore the one that the child has been immersed in since birth is usually the native language of the family. If children enter school with little or no English, then depriving them of support will isolate them socially and make it considerably more difficult for them to access the curriculum and therefore education. English as an additional language focuses less on translation and more on developing their skills in English in order for the child to learn English as quickly as possible. Translation is more commonly used in the early days to help explain educational concepts, combat communication difficulties and assess the child's current educational attainment in their own language, which is an important marker in determining to how target set for their progress in English. |
| TYNWALD PENSION SCHEME | 111 | The most recent Government Actuary's report I can find indicates that taxpayers contribute 43.8% of annual politician salaries to the Tynwald Members Pension Scheme. I understand that this may now have reduced to between 35% & 38%. This remains a very heavy burden on taxpayers. I suspect politicians will not be willing to contribute towards their pensions at a proper commercial rate - I have been advised that should be 15% - 20%. So close the Scheme to all members including existing ones and introduce a defined contribution scheme (cash scheme) to replace the socially unaffordable defined benefit Scheme. | Savings would be approximately £500,000 pa and the message sent out to the public would be that "we are in this together" not "one treatment for you and a different and better one for me". | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MOUNTAIN RESCUE | 112 | In the UK and Ireland land based search and rescue is performed by volunteer Mountain Rescue Teams in support of the Police. These teams are local charities which are 100% funded by charitable contributions and staffed by unpaid volunteers. However in the Isle of Man this vital work is carried out by three separate government departments who are meant to work together: the Coastguard, Civil Defence and the Fire and Rescue service. Each of these departments has its own specialist search teams within their organisation with their own vehicles and equipment. In practice this is not only a duplication of effort but they use paid staff, often on overtime, and their volunteers receive annual bonuses which can be considerable.      We have the financial resources, people and expertise in the Isle of Man to set up a Mountain Rescue team immediately. However it can only happen if the Government allows the Police to use this team instead of its own departments. | The people of Isle of Man deserve the very best emergency services. However restraints on government spending in recent years has resulted in the use of search and rescue teams which are now poorly equipped and inadequately trained for that task. The current model is not only unusual but it is expensive to maintain and is in danger of becoming no longer fit for purpose. It has been shown throughout the British Isles that high risk services such Mountain Rescue and the Lifeboats are best performed by charities using unpaid volunteers. It saves money, it saves lives! | idea | yes | DHA | Hill searches and costal searches are conducted by voluntary organisers: Civil defence and Coastguard. The police search team is a forensic science primarily there to search for and recover evidence. This is a highly specialist response, members of which require the powers of Constables. The Fire and Rescue Service provide a quick and effective on call response search team of 15 firefighters including search managers. The primary role is to support the Police and other agencies that include volunteer groups. Each member is paid in line with their existing Conditions of Service, that does not include an annual bonus. |
| PROVIDE CHILDCARE VOUCHERS TO WORKING PARENTS | 113 | For parents who "choose" to return to work, provide childcare vouchers to subsidise the cost of childcare during the day providing the parents are tax payers. If parents are choosing to return to work even if it is a financial requirement rather than personal choice they are still contributing to taxes and should receive an incentive for returning to work and contributing to taxes. This could either be done by providing childcare vouchers or by reducing tax on income spent on childcare | Benefits are paid for by the tax payer but with childcare costs as high as they are it is actually more beneficial in a lot of cases for a parent to stay at home with their child and instead claim benefits of which they are no longer contributing towards. I for one had a higher take home pay by reducing my hours to part time where my salary then went beneath the 20% tax bracket. So I reduced my hours, paid less tax, was entitled to claim child benefit which further increased my take home all while paying much less in tax. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DISMISS ONE-THIRD OF THE CIVIL SERVICE | 114 | The Island lost 1/3 of its income, therefore we need to cut the bloated civil service. | It's a well-known fact that only 1 in 3 civil servants actually work. Therefore if we dismissed 1/3 of the workforce there would still be the 1 that does the work as well as a backup one just in case. | idea | yes | T&Cs | There are no plans at present to undertake an efficiency review on productivity of staff. However the Isle of Man Government does have capability and performance management procedures to ensure contribution and productivity is clearly outlined and agreed across the public service at all levels. |
| CENTRALISATION OF BISCUIT PROCUREMENT | 115 | Last year the Isle of Man Government went through approximately 428,000 digestive biscuits and 302,000 milk chocolate digestives [Source: FoI Request]      The biggest problem with this is that they were all purchased by individual offices and departments. | Far great economies of scale can be achieved if they were to be purchased in bulk by Central Government. A small warehouse may be required. But it would save a lot of money if this was to happen. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EXPLAIN HOW TO VOTE HERE! | 116 | All I can see is an opportunity to give a star rating, and lowest is 1 not 0, so anything without people giving star ratings is lower than those with people awarding the lowest they can, even where there are several comments. This is not proper voting, but if this is what is intended then anyone leaving a comment should be required to give a rating at the same time. | Because we were promised a vote, and as it stands the star ratings are misleading. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE COMPULSORY ZERO BASED BUDGETING FOR ALL DEPARTMENTS | 117 | Zero based budgeting - the industrial norm continuously ignored by local & central government | It will revolutionise the way departmental budgets are both justified & put together | idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| PRIVATISE AIRPORT OPERATION | 118 | When they were last available in the Budget papers taxpayers were subsidising each and every return flight passenger using Ronaldsway by about £30. The Airport Manager and her previous Minister said before the 2011 elections that they could save "at least £2 million pa" in operating costs which they have failed to deliver. Now the private airlines are wanting to take over the baggage handling - no doubt to get better value for money and higher productivity. Why not go further and tender all operations at the airport to a private operator? Ultimate ownership of the airport physical asset could be retained by the state. Tender would require ongoing service quality and safety standards to be met. | The last time I saw (about 3 years ago) the additional taxpayer subsidy to the operations at Ronaldsway over and above income from charges it was, if I recall correctly, about £6 million. Passenger numbers have not increased significantly since then so it is probably still around that amount. Outsourcing the management of operation to a business with the skills to do this should eliminate this massive cost overrun.      Implementation requires a political decision, a tendering process and the willingness to force this forward against what seems to be inertia in current airport management. | idea | yes | DOI | There is currently an operational subsidy to the airport. The Department of Infrastructure will continue to investigate further opportunities for efficiencies. |
| BENCHMARK TAXPAYER FUNDED PROJECTS | 119 | All projects funded by taxpayers should be benchmarked against similar ones in the UK and possibly in Ireland to make sure that value for money is being delivered. If I may give examples - the new school in Onchan cost over $30 million - a similar but slightly larger one in Derbyshire cost £18 million; the RESA and associated works at Ronaldsway cost over £40 million whereas a similar extension in Ireland cost £4 million; the rising bollards in Castletown were budgeted at £100,000 and ended up costing £150,000 whereas a similar installation in London cost £50,000. Do we really know if we are getting value for money and more importantly do we check this out? | Implementation is straightforward - before any significant project is put to tender the public service department responsible should look for appropriate guidelines (surely they must have a network). A check can then be made as to whether taxpayers are getting good value or being taken for an expensive ride. As a 'forcing mechanism' it would be a useful exercise to grant contracts to off-island contractors if they are better value and meet quality standards (viz Peel Road hardly filled local contractors with glory on quality). Of course some costs of getting materials here are higher than say to the UK - then again our tax rates are lower and should also be factored in. | idea | yes | DOI | The Department of Infrastructure provides a project management service to Government. The Project Management Unit benchmarks costs for schemes, allowing for local factors. It is very difficult to compare one scheme against another on a generalised basis. |
| CONSOLIDATION OF GOVERNMENT AT ALL LEVELS | 120 | At its most extreme do we need more than on authority handling so-called 'local government' issues? Do we need two chambers handling national level issues when Iceland, New Zealand and a number of highly effective Scandinavian countries manage with one chamber?      As a mid-way point serious consideration should be given to dramatically improving the effectiveness of both local and national government in a slightly less extreme manner. A recommended structure is:      1. Consolidate local authorities into 4 geographic regions - North, South, East and West,      2. Focus the role of the Keys clearly on national issues and leave the parish pump issues to the consolidated local authorities      3. Hold a referendum to ask residents whether or not they want to retain the LegCo - it would then put pressure on the LegCo and its supporters to argue the case for retention in a convincing manner,      The consolidation of local authorities should, if managed properly, significantly increase effectiveness and productivity. Services can be shared, administration can be streamlined, duplication reduced and a number of tasks under central government control delegated (along with the budget) | I have no idea how much this could save but suggest that it could be significant as one would be making both local and central government savings that need quantifying. The focusing of central government on national issues must be a benefit for the growth of the Island and a consolidated local government could allow devolution of issues from central public service to where the services happen.      Some thought could also be given as to reorganising electorates so that there were four national electorates to balance the four local government areas - which would be a more effective relationship. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| WORK PERMIT CHECKS | 121 | Many new people coming here get permits too easily.      I know of one who got off boat worked three nights at a shop got her permit and then left to another job, it does not seem right.      There are rented properties in Douglas with many of these 'new foreign faces' in getting into beds that others have just got out of to go to work while they have just finished.      There is 16 of these in one property doing this and the cash wages they get are sending it back to their country as its five times what they get there and maybe more without any taxes paid here.      A Donald Trump here would stir up things I fee. | It is very important as our Island is a focus point of many coming here via a London agent knowing where to send them.      Taxes are not going to treasury and Manx people are denied work and employers are exploiting this.      Check every business to see who is on payroll and then if permits are in force and then what taxes are paid to government. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TOLL THE MOUNTAIN ROAD FOR VISITORS | 122 | In many countries I have visited roads of high tourist value are subject to a toll. This is not an unusual way of rising funds. The Mountain Road is such a road - it has high tourist and scenic values.      A system can easily be incorporated to allow locally registered vehicles other than hire cars to use the road free of tolls. | If you have something of value put a price on it! | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GAS--ELECTRIC--TELEPHONE--TELEVISION | 123 | Four biggies here that many know are wrong and too costly.           Cable & Wireless came here years ago and offered FREE telephone calls all around the Island and government would not let them as they preferred us all to pay the existing high costs and thus we have no competition.      Gas is miles higher than across, why ?     Well again we ONLY have one supplier, why no competition ?     MANX Electric, why again is there just them here, why not compete.     Sky is the only one because of C & W being pushed off and we cannot get virgin here. | This is important because IF people here paid less for the above four they would have more money to spend here on other businesses offers, good or services.      Many have said deals have been done in the past and to be fair it looks like it has been but let us see what they do to get change to happen. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MEDICAL & PRESCRIPTION CHARGES | 124 | When I go to the doctor in Ireland under their health service I pay €50 per visit. When I get a prescription I pay for the drugs up to €120 per month. People on benefits have a medical card that gives them free services for GPs and a prescription charge of €2.50 per item. Back on the Island I don't have to pay. Why not if I can afford to? | How much is spent on GP services every year? How much would be recovered if even a modest charge were to be made? How much is spent on prescription drugs every year? How much would be recovered if say a £5.00 charge was incurred per item? Your staff should have the figures. It requires a degree of political drive - but the impact can be managed by having lower charges for those on benefits (I'd suggest some charge as paid for services are better valued than free ones). | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| TAP INTO THE EXPERIENCE RESIDING HERE | 125 | The Island has many smart and experienced business minds. These are minds that can think "outside the box" and bring fresh perspectives and action to areas that may have become caught in a rut. We should try to tap into this experience - questions like is the PS top heavy, is PS remuneration right, are productivity levels high enough, do services coincide with consumer needs, is technology delivering the cost benefits it should be doing etc...? | The very nature of the current exercise indicates some belief that fresh ideas are needed. Why not make use of private sector skills and experience that could give the 'box' a good shake? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RATES INVOICING PROCEDURE | 126 | Having received my rates Bill today, I wonder why there are two systems for producing the rates invoices. e.g. Ramsey and other districts rate invoice delivery and collection is outsourced to Treasury, whilst Douglas rates are invoiced and collected by Douglas Corporation in house. That is two databases to maintain, two print procurement processes, two customer services provision requirements, two treasury functions for collection etc. Whilst I appreciate local government and treasury are two different entities sharing some service provisions should save significant costs for both parties. | It appears to be an example of inefficient provision of services. It has the potential to save costs and encourage a wider review of the duplication of administrative infrastructure, across all public sector bodies, specifically where there is a provision of services of a similar nature. | idea | yes | CO | Thank you for your idea. There is an action in the Programme for Government to 'set out a full plan for rates modernisation'. Your idea has been forwarded to the project group progressing this action for consideration. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf) |
| CHEAP, SECURE PHONES | 127 | Phase in government issued mobile phones for Wileyfox mobile phones instead of iPhones. They are British made, use a secure, military spec, version of Android and cost around £120. Apple iPhones cost £600+ and do nothing better. | Many, many government employees have iPhones and they are no more required than government employees having Bentleys as work cars. Saving several hundred pounds per phone issued will soon mount up and there are no security arguments to be had. | idea | yes | CO | Thank you for your idea, the Government already has a policy that the default phone issued is a base level Samsung Android phone. |
| FRANCHISED AIR AND SEA PORTS OPERATION | 128 | Licence Ronaldsway and the commercial aspects of the Island's harbours (ferry terminals, marinas, fish quays, etc.), to experienced commercial operators.      In the case of Ronaldsway, an operator taking on all liabilities — and keeping any profits generated by enterprise-driven management — would absolve Treasury (on behalf of Manx taxpayers) from an annual loss of £4m approx. Surely a no-brainer?      In addition, the commercial imperative would almost certainly lead to better service. | The IoM is crippled financially by a myopic notion of preserving the "family silver", despite undeniable evidence that entrepreneurs are far better motivated to deliver positive outcomes than civil servants | idea | yes | DOI | Any efficiency gains would need to be balanced against the ability to maintain services capable of meeting both social and economic requirements. |
| CENTRALISE GOVERNMENT POOL CARS | 129 | I believe the IoM Government, between all its departments (and I include Commissioners in this) own in excess of 100 pool cars for use of staff. I have no reason to believe that the management or procurement of those vehicles is centrally managed, such that the best use is made of the vehicle numbers or their usage.   I am led to this conclusion by the lack of vehicle manufacturer or model that I have witnessed around the Island's government facilities. And the lack of use of a number of vehicles on government sites that I regularly see sat, unused.   A system similar to that introduced for minibuses could be introduced where there is a common purchase & maintenance policy and a portion of the fleet that is centrally managed such that vehicles can be delivered on demand to sites that need their use. Just NOT buying one car would pay for a staff member to do this.   Money would be saved by a mass purchase of vehicles from a single manufacturer and by the reduction in complexity in maintenance, in addition to the reduction in fleet size and the improvement in fleet utilisation.   Ultimately the fleet management could be outsourced and taken completely off the government books and the fleet simply rented from a fleet management company, thus eliminating the initial purchase entirely. | The Island isn't large enough to warrant a disjointed approach to large capital items where significant savings can be negotiated by bulk purchase. Nor can we afford to let departments to protect assets by over purchasing, where vehicles can be shared between departments and sites. Nowhere is very far away on the IoM.    There is no advantage in owning a vehicle when they can be leased with maintenance included from companies with huge purchasing power. This approach ensures a modern, fully maintained fleet which is free from personal purchasing preferences.     There is no need for any vehicle to be bigger than a 5 door Fiesta for travel on the IoM. There is also an opportunity to buy the most fuel economic appropriate vehicle rather than vehicles of different powertrains being purchased out of personal preference.     If you consider that even at 100 vehicles, they would typically cost £10K each to purchase, then that is a million pounds spent - easily. | idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. Assistance is also being given to other Departments to better match their needs and resources. |
| IMPROVE MARINA FACILITIES | 130 | Currently the Marina facilities are poorly set up, to shallow and tide dependant. Improving Marina facilitates would facilitate more sport tourists, and maximise use of the facilities | , underutilised facilities cause additional expense | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCE COSTS/ INCREASE AVAILABILITY FOR ACCESS TO THE ISLAND | 131 | Currently costs of getting people and things on and of the island is prohibitive for locals, companies and tourists alike by reducing these costs and adding more access points at lower whether that be through sea or air would create business opportunities | Poor connections and high costs reduce the attractiveness of the Island to all areas of the economy improving these would enable growth to flourish | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FISH FARMING | 132 | It should not just be about saving, generating income would also ease the financial pressures. Why not use the resources we already have, the fishing industry do not restock the seas like land farmers planting crops. We have a wonderful coastline but fish stocks are depleting, fish farming within a 99 mile coastline is an opportunity to increase one of the Islands biggest exports shellfish and fish. With a twice daily tidal flushing the negatives of loch farming are negated.      With relatively small investment and a working party made up of fish and shellfish exporters the government would own the fish farms and would pay salaries for it to be managed and put profits into the government coffers. | Would generate ongoing income for the long-term. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| COUNTRYSIDE CARE SCHEME | 133 | In the boom times the scheme was encompassing to all manner of "farming" which strayed from the original subsidy throughout Europe in respect of food production. It does not seem wise to me now to pay landowners to "look after" their own property and the scheme badly needs the light of day shining on it. Secretive awards to wealthy landowners from taxpayers money is wrong, if they choose not to take care of their property that is a matter for them. Support the farmers who are farming look closely at the need and spread of the rest ! | Taxpayers money is now a scarce resource and nice to haves are not always best value. | idea | yes | DEFA | The current level of support needs to be considered in the context that Manx farm produce has to compete with that from other areas of the British Isles and beyond, that also receive support. Current support for agriculture is broadly equivalent to that provided elsewhere, which pays the farmer for managing the land to maintain it in good agricultural and environmental condition. It is calculated on the same basis; generally by area farmed. It is likely however, that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT. Farmers applying for payment since 2016 have had to demonstrate they are actively farming the land in their own right and a review of agriculture policy is currently underway. Whilst it is hard to generalise, many farm businesses, particularly smaller businesses involved in livestock farming lose money before subsidy. Even when in receipt of subsidy, increasingly farms are having to diversity their business interests or take on additional employment to remain in business. |
| HI SPEC SENIOR OFFICER CARS. | 134 | I notice the Fire and Rescue Service and Isle of Man Constabulary Senior Officers have very high specification cars that they use for their personal and private use at the expense of the Tax Payer.      I also believe many of these Officers do not respond to many incidents!      I think that there should be a car pool for each service instead of Senior Officer personal car use. | Reduce the number of high specification personal use cars for each department, as at present the bill for new cars on a regular basis is very, very expensive and could be very much cheaper and more economically sourced and used!      Fuel, tax, insurance, maintenance all paid for by the Tax Payer | idea | yes | DHA | Isle of Man Constabulary operates a pool system. The Fire and Rescue Service procure small vehicles to ensure best value for money and are not high specification, future procurement will be through Fleet Services. Senior Officers do share pool vehicles within our fleet. |
| PUBLIC SECTOR PENSIONS | 135 | Despite recently having the opportunity to close this scheme to new members, government failed to do so, stating that new members help to fund existing recipients.      In other words, they chose to perpetuate a Ponzi Scheme.      Revisit this now and make some real changes that will make the scheme viable and affordable. | Self evident, as pointed out by numerous bodies. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE RED TAPE | 136 | Government service is inherently inefficient compared to private sector because of the huge amount of bureaucracy faced by staff, in the form of rules, regulations, policies etc., many of which are mammoth documents that take hours to read and understand. The result has to be a significant percentage of staff time overall spent dealing with the red tape, or actions inhibited by it.      Of course, it was all put in place for good reason, however it has grown and evolved and become a self-sustaining behemoth. It is necessary to ensure absolute fairness, absence of corruption etc. etc., and is all clearly absolutely essential to protect the public interest. Yes all of it. Isn't it? Really? I mean absolutely really? | Scope to improve efficiency, and therefore costs. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| BUS PASSES FOR PERSONS ABOVE THE AGE OF 60 | 137 | Some persons below state retirement age enjoy free bus passes, despite in many cases being in employment.      Since state pension age is now 65 or 66, removing this benefit from the "golden age" will save money for state run enterprise which I believe operates at a cost to the taxpayer. | The current system is unfair to those aged over 60 but under 65/66 but not eligible whilst others are. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SCRAP CHILD BENEFIT | 138 | Scrap child benefit and replace it with free school meals for all school age children | Guarantees that the money is targeted directly for the benefit of all children and is not spent unwisely by the parent. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| LAND BASED FARM SUBSIDY | 139 | Stop paying farmers a land based subsidy and rerun to a through put subsidy based on livestock sent to the IOM meat plant. | Farmers are getting paid a per acreage subsidy some have no livestock at all and still receive a payment others produce livestock but are able to ship them away and receive a higher price than they can here and still receive their subsidy. | idea | yes | DEFA | Support for farmers on the Isle of Man is broadly in line with that of their competitors and is calculated in a similar way. However we recognise that any government support needs to be reviewed regularly and the Agricultural Development Scheme is currently being reviewed to ensure it meets the changing needs of both farmers and the Island generally. It is important to recognise that farming does not always involve livestock. Cereal farming for instance often involves very large acreages and contributes significantly to both the industry and the Island. Businesses must be free to operate within the markets they choose and these environments do operate freely, meaning prices can move. |
| EBILLING FOR WATER AND LOCAL COMMISSIONERS RATES | 140 | Instead of posting water and local commissioners rates bills, which are collected by treasury, provide the option of ebilling. | Waste of money posting paper bills to every house. | idea | yes | CO | Thank you this is a good idea. Rates can already be paid online this includes water rates but there is scope to develop this further. This will be explored further through an efficiency programme to be established in the Cabinet Office to progress with cross Government ideas of this nature. |
| CAR TAX DISCS | 141 | Eliminate the need for every car to display a tax disc.....they have been abolished in the U.K..why not here? | Reduced printing and production costs. | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| ABILITY TO PAY CAR TAX BY DIRECT DEBIT | 142 | Introduce the ability to pay car tax by DD....reducing admin requirement and costs....if a monthly payment by DD was an option, may improve Gov cash flow. | Reduced admin costs and improved budgeting for Gov and car owners. | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| CORPORATE TAX INCREASE | 143 | Tax Haven or profit making?      Many a company comes to register on the Island in a bid to save tax; in return it generates in some cases multi-millions.       If a company was subject to a tiered taxation which could be called 'Infrastructure Tax' and based upon gross worth before tax which could be anything from 0.5% for the smaller company to those who are turning over millions and to which an incentive payment deduction could offered if they were rated from 0.5% to say 10%... | For far too long the working class of the Island has been forced to continually dip it's hand in it's p[pocket, even to the point whereby some residents are forced to use a food bank.... a food bank on the Island where we have multi million and billionaires residing. Where we host multi million/billion pound companies and yet they walk away like fat cats whilst the Manx worker finds it harder and harder to make ends meet.....  Why is it important? It's important that this Government do right by the electorate, those who elected you to represent them. Those people entrusted you to provide for them, for the future and the up and coming next generation... Prove to them that they chose the right candidates to protect them, their island, their lifelong investment in sweat, blood and tears and taxed to the hilt...   Do the right thing, do it now! | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCE COST OF "CHERISHED" VEHICLE REG NUMBERS | 144 | Reducing the cost of purchasing cherished Reg numbers.      the level they are now set at discourages people from purchasing .....lower prices would encourage more people to put a "proper" MAN plate on their vehicle and potentially more revenue would flow to Gov as a result.      the Isle of Man would then get more of its identity back by more meaningful reg no's on vehicles....visible when taken off island. | Increased Gov revenue | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| "TAXPAYER" NOT "GOVERNMENT" | 145 | A bit of applied psychology!     Instead of government announcements saying "the government has agreed to an x% increase in ...etc..." require all government announcements related to spending, services, salary increases etc... to say instead:      "taxpayers will be paying for an x% increase in ..." or "Taxpayers will be funding a new service..." etc.      Requiring it to be acknowledged in all government announcements that it is the taxpayer who is providing the wherewithal for new services, new purchases or increases makes it absolutely clear that whatever it is it is coming out of taxpayers pockets not some abstract concept which 'government' is.      Politicians would then be honestly having to front up to the fact that it is not this abstract concept that is paying but all taxpaying residents.      And reading that they are paying for x, y or z would make taxpayers more aware that it is indeed their hip pocket that is paying. | This simple change in wording would make a massive shift in perceptions and put the taxpayer at the heart of the process not outside it as happens when it is said for example that the government is paying for something - they are not as it is not their money they are using but taxpayers' money.      Simple and so easy to implement - well worth a try next time say the government wants to announce that "taxpayers will be funding a 2% increase in the PS wage bill" or "taxpayers will be paying £20 million for the resisting of the Landing Stage in Liverpool"    Rather brings home where the buck comes from... | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CASTLETOWN FIRE STATION VS PORT ERIN FIRE STATION | 146 | These two Fire Stations are about 2 miles apart, combine the two of them and reduce staffing and stations and the cost to run two separate fire stations. | Massive reduction in running costs for these two stations, look at the call out costs and statistics as to how many calls each of these stations get per year.      You will be surprised that the stations don't get many calls and by just how much these stations are costing the IOM Taxpayer. | idea | yes | DHA | The current model of Service Delivery has been externally examined, it is determined to be effective and efficient as an Island Fire and Rescue Service. The Service is seen as an all Island asset with no plans to change this service model. |
| CASH IN AND REDUCE LIABILITIES | 147 | We should follow what the UK did 30 years ago, reduce the size of government!      1. Sell or give away Manx Utilities, you could even float it on the stock market and use the proceeds to pay its debts.      2.Sell the Public sector housing to those existing Tenants who can afford to pay a market price, use the revenue to build more public sector housing for all those people who are stuck paying private Landlords.      Privatise anything you can and reduce government pay bill and liabilities. | It will save money. | idea | yes | CO | Current Government policy is to retain public ownership of state assets.  The current policy for public sector housing is to assess new entrants for housing against an access and eligibility criteria and to use fixed term contracts, at the end of which time tenants are reassessed.  This policy means 30% of public sector tenants are now on a fixed term contract. |
| FINES ETC... | 148 | A possible opportunity but I'm not sure of the numbers - how many fines, maintenance orders, court judgements etc...are outstanding and how much money goes into chasing them?      I recently saw the ANPR (automatic number plate recognition) system being used jointly in Victoria Australia by the Police and the Sheriff's Office not only to catch drivers who had not paid Road tax or insurance but also to pull in drivers who had outstanding unpaid fines, court judgements, maintenance orders etc...an extremely simple and effective way of catching miscreants. Their vehicles were impounded until they paid the outstanding debt plus the associated costs of the impounding and release of the vehicle. | An effective way of recovering monies owed and low cost too - if we have a need | idea | yes | DHA | A trial use of Automatic Number Plate Recognition will begin later this year by the Department of Home Affairs. It will focus on all aspects of law enforcement, including vehicle tax and insurance offences. |
| PUBLICISE PUBLIC SECTOR STRUCTURE | 149 | There is a perception that the PS is top heavy in its managerial and supervisory employees.      One thing that could be done very easily is to cast light on this area. Publish a simple document showing the number of public sector employees by grade and a second one by "total employment cost" (TEC) i.e. Salary plus cost of benefits attached to the job.      It would actually also be progressive to not talk just about salary but TEC so we all realise what the real cost is. | A simple and inexpensive way of lifting the curtain on what the structure is like.      If it is not overly top heavy there is nothing to be concerned about in publishing the facts.      And if it is top heavy then we all should be worried and getting the facts out in public will be a first step in dealing with the issue. | comment | yes | T&Cs | Thank you for your contribution. The number of public servants by grade was published in response to a Parliamentary Question in Tynwald in September 2017. Details of total employment costs, by Department, are published annually in the Budget. |
| NO MORE SLOCS | 150 | The absolutely disgraceful use of underspent budgets by the DOI to resurface the Sloc is an example of appallingly bad expenditure and priority control.      A system should be in place through Treasury that monitors expenditure in all departments on discretionary projects as the budgetary Year draws to a close.      I am not saying that budgets should not be spent but I am saying that if it looks like there will be some underspends or inappropriate use the decision on where the money should be spent (or whether it should be saved) should be made rationally and against proper priorities. | Proper control of expenditure | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE THE NUMBER OF MHKS. | 151 | reduce cost of government | we have too many draining our public purse | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EDUCATIONAL STANDARDS FOR PUBLIC OFFICE | 152 | Why is it that our elected politicians are not required to demonstrate any educational achievements whatsoever before entering public office? Other professionals like nurses in recent years were told that in order to be taken seriously and recognised as a serious profession with better pay, they needed to train to degree level.      Many did (by the way, I am not a nurse). Net result - better educated nurses who remain underpaid and undervalued - comparative to many countries (possibly why the island can't recruit nurses and possibly why bank nurses are always needed at greater expense?      I have to ask, would local politicians in the UK be taken seriously without a degree in politics? Too many of our politicians are educated in the 'University of Life'. They may well have taken more than three years to obtain these 'degrees', but their integrity may be very misleading - especially to older or vulnerable people who may need a lift to the polling station! | Give the electorate confidence in candidates and existing politicians by insisting they obtain/or are capable of tertiary education - is this not fair when lower paid professionals are expected to do this to justify their pay?      The example set would inspire confidence in the electorate and reduce an overwhelming sense that SAFE has been conceived by politicians wanting the electorate to do their job for them.      Please vote for me again because I didn't identify or implement any of these money saving ideas, it was you - well perhaps not you but someone else that wasn't me! By the way - I'm thinking of enrolling with the Open University for a degree in politics. I'll let you know if I was accepted after the next election yessir!!. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| BENEFIT VOUCHERS | 153 | For those in need of benefits to assist with everyday living provide vouchers rather than cheques. The vouchers could be redeemable in supermarkets round the island, utility companies and possibly petrol stations. The vouchers could include a restriction so that they cannot be spent on cigarettes or alcohol. Both these items are luxury items and not necessities that the benefit money should be used on. Vouchers could vary depending on the benefit being claimed, such a child benefits being for childcare vouchers, children's clothing, etc. Job seekers allowance could be used for clothing, food and bills. This would hopefully encourage the money to be spent on what it's actually intended for and go some way to helping those struggling to get on their feet. This would also stop those genuinely in need being penalised or ending up with reduced benefits as a result of those abusing the system | Benefits are for those who need assistance making ends meet but currently there is no measure on how the money is actually spent. It's important that the money is used appropriately and effectively to help those claiming to become self sufficient. Luxuries such as holidays, satellite television, alcohol, cigarettes, etc. should come out an individuals own pocket and when not funded by the government would hopefully encourage individuals to work harder to become self sufficient and have the choice of what to spend their money on. This make take longer for some but at least they would have food on the table and a roof over their head while working towards this goal | idea | yes | TSY | Treasury is not responsible for implementing support which controls or limits an individual's personal choice.   The strategy adopted must encourage willingness to change some personal behaviours to be sustainable and life changing, not one of controlling and limiting.  Some benefits are already passed on directly such as rent support being paid directly to a landlord, in order to secure a claimant's accommodation.  There is a risk with this idea that vouchers may be sold to a third party, most likely for less than face value, creating unlawful use of this support and resulting in the beneficiary being worse off. Introducing new methods of providing benefits would actually increase costs.   Therefore this idea will not considered further. |
| FIXING THE PROBLEM IN ONE (TOUGH BUT DO-ABLE) STEP | 154 | Managing a private sector enterprise I got rid of bottom up budgeting and replaced it with a process that started with what we could actually afford to spend based on our projected sales, our capital employed and our required return on capital. The job of senior managers was then to decide how the 'cake' should be shared out and then how they would operate within their portion.      I would strongly recommend a version of this for the government budget.      Start from what money is going to be raised and work back from that income to how much will be available for each department to spend. Each department then decides its priorities and if necessary what it won't do in the year ahead. If s department wants or needs more it has to negotiate with other departments to release some of their money - but the total pot size cannot be changed. | I found this process cut out budgetary 'games' and brought us all into the real world.      In IOMG terms it would turn Ministers and their senior PSs into business managers who operate within the real financial constraints of what can be afforded not what we would like to do or what extra we can get out of the Reserves.      Requires commercial skill and the ability to negotiate and make tough choices - but in one step you resolve the shortfall.      I would add that you need to also communicate what you are doing and why to bring people along with you. People prefer to know things are being managed sensibly than to feel they are on a runaway train! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| USE DVLA FOR VEHICLE LICENCING | 155 | Eliminate our vehicle licencing office and pay the UK DVLA to administrator it, from Swansea. Align vehicle excise with the UK to simplify matters. The same could be done for Driving Licences. It makes no sense at all to have a separate system from the UK, it just adds cost. Common test, common licence, common vehicle registration (but unique numbers) and common MOT. The introduction of the MOT would raise income and increase road safety. | There is absolutely no requirement for the IoM to have a unique vehicle registration & licencing system, let alone its own driving licence and test, in a time when systems can be integrated and administered using technology. We have an antiquated paper system here which makes no sense when the UK isn't even issuing vehicle licence discs now. We are paying for something we simply don't need to have locally and which our nearest neighbour has already gotten sorted & working as an up to date system. | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| HOLIDAY ALLOCATION | 156 | Very briefly - the administrative staff I know who work in significantly responsible jobs as part of the civil service have very generous holiday allowances - 35 + days a year and bank holidays. Most people working in any other jobs receive only 25 days holiday and bank holidays.      Assuming the basic value of a working day as £125 - that places a value on these additional days holiday as £1250. Multiply this by 25 staff this equates to a member of staff earning a salary of over £30,000. | Self explanatory - see above. Generous holiday allocations are a luxury private firms cannot afford. why should the folk working for those firms effectively subsidise others working for Government. | idea | yes | T&Cs | Annual leave entitlements are negotiated between employers and trades unions. The maximum entitlement for employees of the Public Services Commission (incl civil servants) is 30 days. All new starters since April 2016 have a maximum entitlement of 26 Days. |
| CONSULTANCY - SUPPORT LOCAL FIRST | 157 | For the Government to look at procuring local consultancy services before engaging those outside of the Island. To ensure the procurement is not specifically written to exclude local sources and have a set limit with flexibility (under extreme circumstance) to allow a further pre set amount to be utilised for consultancy. | If the Government sources local consultants as a primary source, this has the potential to save thousands, tens of thousands and quite possibly more. Look at how much was spent on the promenade horse trams when all the Government had to do was simply ask the public what do they want, then simply abide by the will of the people. Not ask the people and then do what the Government feels is right and spend literally thousands of money it didn't need to.... stop running online consultations and not acting upon them by the content. How do you expect to engage the public if you simply pay them lip service.  The Governments actions are being observed not only by the older generation but that of the younger - how can any government expect to keep the next generation of skilled and white collar workers if these are the actions they witness. No matter what they are offered, they are unlikely to return when they see what is on offer outside of the Island, but if they do, they are not considered, consultants are sought through various 3rd party providers who are non-geographical.  Put your Island first! | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SCRUTINY | 158 | Open up as much as possible of Government spending to the light of day ! The phrase commercially confidential should apply in only a very narrow and defined set of circumstances and should not be used as a defence to awkward questions. Openness and transparency should ensure that participants are clear about how the money is used and should be fully aware that their actions can be open to question and public scrutiny. | Too much waste has been buried under the carpet and responsibility for the waste easily avoided ! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| WATER CHARGES AND RATES BILLS | 159 | Why do we get TWO invoices. One for "Water" charges And one for Local Authority Rates.    They are all payable at the same time, so why can't we delegate one "Authority" to deal with both?     The admin. cost savings are self evident. | Self evident saving in Costs......................... | idea | yes | CO | Thank you for your idea. There is an action in the Programme for Government to 'set out a full plan for rates modernisation'. Your idea has been forwarded to the project group progressing this action for consideration. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf) |
| SPEAK TO THE UK AGAIN RE: VAT | 160 | Go back to the UK government cap in hand and renegotiate the VAT deal. We are a crown dependency i.e. dependent upon the crown and they have an obligation to look after its British Isles and never more so than after Brexit. They will save £350m per week when leaving the EU so the time is right. | Because we need the money! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE A NATIONAL SUGGESTION SCHEME (NSS) | 161 | Quite simply people are motivated by money. People have ideas. Merge the two in a properly managed suggestion scheme. Pay a fixed amount in money, not M&S vouchers, for reward. The sum paid would reflect the amount of savings made, over say a year. The reward should reflect the savings made i.e. 10% . The scheme may be capped to an upper level or maximum pay-out. Like wise a lower level may need to be made. | This is a self financing scheme. No savings equals no reward. People have the knowledge and are close to the problems. Recognise that ideas and good practice is not confined to the managerial bracket. The reward paid out would come from the already saved sums. The continuing savings would provide a legacy for the future. This is a win solution. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MEANS TEST THE PARENTS OF BENEFITS CLAIMANTS | 162 | Means test the parents of benefits claimants and if their property is large enough and they are wealthy enough then they should take care of their offspring | I know of a number of people who are pretty wealthy yet have palmed their kids off into council houses and on to benefits as soon as they could. You breed them, you feed them. | idea | yes | CO | Thank you for your idea. There is an action in the Programme for Government to 'set out a full plan for rates modernisation'. Your idea has been forwarded to the project group progressing this action for consideration. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf) |
| BRING BACK WORK SCHEMES | 163 | Work schemes were popular in the 1980's when work was thin on the ground. People between jobs, looking for work or on benefits for any length of time could be attached to any number of government departments and given meanful employment for a fixed period. | Those people already on benefits are already getting a wage so it could be topped up to provide a useful service to the community which ultimately could save the government a lot of money contracting services out. | idea | yes | TSY | One of the conditions for entitlement to jobseeker's allowance is that the jobseeker is taking all reasonable steps to find work. Treasury believes jobseekers' time is better spent looking for genuine opportunities of employment, or engaging in formal training schemes. Certain changes were made to jobseeker's allowance in autumn 2015 which have significantly contributed to lower levels of unemployment. Unemployment in the Island is currently at its lowest level since 2005. |
| GOVERNMENT VEHICLES | 164 | Does the civil defence, doe and other tax funded bodies need brand new range rovers? | Because the reserves won't last much longer | idea | yes | DOI | Currently there are no Range Rovers within the Government Fleet however there are many four wheel drive vehicles which are selected to meet the individual requirements of services such as Civil Defence, the Department of Food and Agriculture’s Forestry Directorate and the Manx Utilities Authority. All vehicles are carefully selected on their ability to meet specific needs (whether it is off road capability, payload, towing capacity etc.) but also to provide the best possible value for money over the whole lifespan of Government's requirement of the vehicle which in some cases can only be achieved by a higher specification vehicle such as a Land Rover or Mitsubishi Shogun. |
| COUNTRYSIDE CARE SCHEME | 165 | Should taxpayers money be going to the upkeep of landowners tennis courts, swimming pools and stables? | The only fair tax is a land value tax, we are currently doing the exact opposite! | idea | yes | DEFA | The Agricultural Development Scheme (ex. Countryside Care scheme) is designed to support businesses that actively farm their land. Since 2016 applicants to the scheme have had to demonstrate they are the active farmers. Whilst it is hard to generalise, many farm businesses, particularly smaller businesses involved in livestock farming lose money before subsidy. Even when in receipt of subsidy, increasingly farms are having to diversity their business interests or take on additional employment to remain in business. |
| LEGALISE CANNABIS | 166 | Legalise cannabis, it's a booming industry |  | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| AVOID VENDOR-LOCK-IN (COMPUTER SOFTWARE) | 167 | Consider replacing Microsoft Office in government offices with LibreOffice (https://www.libreoffice.org/). Also, allow the public and companies to communicate with the government using "open-document-standards". This has already been done in the UK.      Why? Well, if you want to be the fish on the hook... Also, read ALL of the licence details of Microsoft's Windows 10 operating system. Then get legal expert advice as to what it means in terms of "privacy" and "control" of government data.   Can it be done? There are many examples of this in Europe.     Is it a "quick-fix"? No. This is a strategy-level decision.        - THERE IS NO CLOUD, ONLY OTHER PEOPLE'S COMPUTERS -- | This is a decision with short, medium, and long term implications.      It could have ramifications as far reaching as the level of digital literacy of school leavers (learning to use MS Word and MS PowerPoint and touch type is not equivalent to a solid foundation in the digital world). If also adopted in schools it could lower their costs too and make it easier for low income households to support their children's education.      Even if you decide against it today, do at least think about it. If you choose to stay with proprietary software, at least know why you choose that path.      Thank you. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRESCRIPTION CHARGES | 168 | Review exemption categories for prescription charges, and allow only certain medicines to be exempt. For example all patients on thyroxin get all medicines free, why not just the thyroxin?, all diabetics get medicines free, could be just the insulin and testing equipment. Given the vast number of type 2 diabetics who also get free prescriptions a charge would have a big impact. | To save money and reduce waste. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care intends to consult over the arrangements for prescriptions to inform its decision making process |
| LEGCO - REPLACE WITH NON-POLITICISED SCRUTINY BODY | 169 | There is a need for some means of scrutinising legislation, but this could be achieved by a committee of individuals without any political connections - legco is politicised and can have a major influence on the islands governance through its votes in Tynwald.      It is not publically elected, is not accountable for any of the effects it has on the public, yet is still paid large sums and pensions out of the public purse for doing diddly squat. How many hours a month for how much? | I do not know how much it costs to pay for Legco members in annual salary, pension contributions and expenses claims - but there could well be savings to be made and an opportunity to prevent unelected persons interfering or changing the will of the members lawfully elected to represent the Island's residents. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHANGE MANAGEMENT | 170 | The IOMGov needs to look inwards to the various departments including the ever expanding Cabinet Office to see exactly what Managers are doing. Some simply move around with varying job titles at each move with no obvious job description or function and at times no relevant qualifications. | To cut back on levels of management and perhaps redeploy more usefully. | idea | yes | T&Cs | Tynwald has resolved to undertake a structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers, grades and spans of responsibility |
| MEETINGS | 171 | Basically to cut back on the physical attendance of Managers at Meetings. In this day and age of IT and being able to discuss things across the world via Video/Computer link why is the IOMGov still using the old practice of physical meetings. While I appreciate that there are times when this style may be appropriate, there are other occasions when they are simply a huge waste of time therefore money. There appear to be some Managers who seem to be professional meeting goers! Let's try and cut this back. | Time/money saving. The time saved could be put to better use as could the money. | idea | yes | T&Cs | Thank you for your idea. There are a range of technology and information sharing tools that can help improve how colleagues interact with each other, and there is merit in exploring how we could use these more. The requirement for face to face discussions will always exist, but we will assess your idea further through a Cabinet Office efficiency programme, which is being established. |
| STOP HOSPITAL ADMINISTRATION FEES GOING UP BY SENDING OUT ONLY ONE LETTER | 172 | I received a letter for an appointment which I could not keep - telephoned the department who could not give me another over the telephone -but received another letter the next day with an appointment which I also could not attend - telephoned again - and was told once more that they could not give me an appointment over the telephone -the next day the same again a letter through the post - the stamp money for one person was over a £1 - tell them to sort their Administration out - when they should be able to help clients over the telephone with appointments - I was just one person - how many more people have received the same -wasting money. | Just wasting public money. | idea | yes | DHSC | We are constantly seeking ways in which to improve our administrative functions in order to both provide a more responsive service to patients and to reduce costs. One example of this is that we have stopped sending 'reminder' letters to patients and instead use text messaging. As a result, this initiative will save Noble's Hospital circa £25k per year |
| POSTAGE | 173 | Stop sending postage paid envelopes when internet or telephone replies are available. | It will encourage people to use available alternative options to postal replies and thus save money. | idea | yes | CO | This is a sensible idea which will be addressed as part of the Cabinet Office efficiency programme which has arisen as part of the SAVE programme. Government will develop a policy which begins to move all such reports online |
| CHARGE FOR VISITS TO A&E | 174 | A&E is over extended and misused. Anyone using it should be charged. If on benefits exemptions should apply. This is done in other countries successfully with an invoice being sent after the event. Costs of invoicing should be built in to the charge structure. | Emergencies are a given. Introducing a charge system would prevent people using A&E as an alternative to seeing their GP and thus enable the Department to reduce its outgoings. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| HONEST PUBLIC COMMUNICATION ON THE "CHALLENGE" | 175 | If you want to make major change then you have to convince the population that there is a real need for it.      Ever since the VAT debacle there seems to have been a reluctance to have a full and frank exposé of the size of the fiscal problems. Communication has been by dribs and drabs of unsettling news. This leaves an impression for the public that all is not well but either politicians don't understand what that is or are not willing to say.      Research has shown repeatedly that people deal with big problems far better if they have the full facts rather than being "shielded" from them. The general public have been shown to be far more mature in dealing with big issues than politicians - nor doubt because they are not constrained by the desire to be re-elected. | You will never get 100% support - however to get most people on side they need to be given the big picture, the size of the "wreck" and the options. Otherwise they naturally, sensing that things are out of control, focus on their own issues not the national ones.      To get major change that is well supported there is a need to step up the level of honesty and frankness in communications from government as well as giving people the bigger picture. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TAXPAYER REPRESENTATION ON THE SAVE TEAM | 176 | Who is on the "Save" Team? Is it a mix of politicians and public servants? If so (and I hope that I am wrong) then it is an incestuous arrangement - those affected by ideas deciding whether they like them or not - a closed loop.      Firstly all the people on the team should be identifiable so taxpayers know who is involved in any decision making,      Secondly we have a rich array of smart business people from all walks of life - manufacturing, services, finance, extractive industries, tourism, accounting, legal etc...etc...if taxpayers and the private sector are not already represented on the Team then pdq they should be - and in sufficient numbers to be a proper counterweight in case of parochial views. | It is never healthy to let those affected by the decision be solely the ones making the choices about what is best for them. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DEADLINE | 177 | Why the deadline of 14th May? Money will no doubt be wasted over the entire term of the government, as it has been by previous governments. Keeping this page open will provide the public the opportunity to provide money saving ideas continually. Offering just six weeks to contribute when you are trying to save £25m over five years makes no sense at all. It's this lack of common sense right from the start which is so infuriating. | Simply because to give people just six weeks to propose money saving ideas and then close the page is just ridiculous. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DO AWAY WITH CENSUS / ELECTORAL ROLL | 178 | The Gov have all the information needed within the various systems (TAX / NI / Health / Education / Registries) they already have to negate actually having to run a costly exercise such as a Census or the updating of the Electoral Roll.     Join these systems together so that anonymised statistical data can be gleaned and demographics understood. Deal with the other types of information that the Census captures via sampling (the results will likely be within the statistical accuracy of the census anyways). Derive the electoral roll automatically from the same data sources.        Would suggest all statist collected be made available so 3rd parties / academics have access | Costs once systems are in place will be minimal (no large scale exercises such as Census / Interim Census)   Much more timely and accurate information available to policy makers - this in itself could potentially save many millions   Ability to garner more questions more frequently (via sampling) will allow for better decision making and to test public opinion   Statistical Data being made available to 3rd parties allows for Gov to held to account (to an extent) | idea | yes | CO | Thank you for your idea which is a good one and we are pleased to say already in progress. At December 2016, Council of Ministers laid a report that examined how Government could use existing sources of personal data in a more efficient manner. Tynwald received the report and resolved that the Cabinet Office should undertake a full feasibility study into how a central resident record for the Isle of Man could be developed and requests that the Cabinet Office report to Tynwald by December 2017. This feasibility study is underway and on schedule to be reported to Tynwald by December 2017. |
| REVIEW OF BENEFITS OF NON-ESSENTIAL GOVERNMENT OWNED PROPERTY | 179 | Government owns land and property that is not always necessary for its functions or core to its business.            A cost benefit review should be undertake to establish if the continued ownership of property assets is in the financial best interest of Government.            I appreciate that there are many factors which may be considered if making a decision to retain or dispose of a property, but the starting point should be income derived against cost of upkeep. If this is a negative result, further analysis should be undertaken to establish the effects of disposal.            An amount of capital could be raised by property disposal. | Checking costs of property ownership and testing if it is providing value. | idea | yes | TSY | There is an ongoing programme of property disposal which has been in place for the last 7 years. These issues are generally picked up through cost saving exercises within departments and surplus property disposed of through the Strategic Asset and Valuation Team in Treasury. |
| MY IDEAS | 180 | They have got to look at those on long term benefits! There are the minority that know how to play the system. Sell off unused Government Buildings. No more "company cars" for example the fire staff i.e. chief fire officer, no free car parking for staff. Also I do think if people are coming from other countries to live here they should pay for healthcare for a certain period of time. I have to pay privately in their countries for health treatment same should be for them maybe when they have contributed for say so many years to NI then they can claim on NHS. My in laws live in Thailand 5 months of the year. They have to pay for all health care there.      Also go paperless in as many ways as possible. Not only will it save the trees but also a lot of money. | Because they all save money. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DIVIDE THIS SITE INTO THEMES | 181 | After only 2(?) days this site is cumbersome to look through and appears to have a lot of repetition, whether through laziness, lack of time to trawl through, or because the point being made is in some way different, whether subtly or the complete opposite. At the same time voting for things on older pages is less likely. The problem will only get worse with time, so now would be a good time to tease out some major themes and provide subdivided categories, but of course including one for 'other' contributions, which could later be moved by the moderator to the correct category if that has been missed, or if appropriate create additional categories later. | It will make this site more user friendly, aid voting and commenting, and assist the eventual analysing process when the consultation ends. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CLOSE RAMSEY COTTAGE HOSPITAL | 182 | This is a big soak on costs for very little benefit. The island would save on staffing and running costs and would also have an asset in the building. The staff could be deployed to Nobles or elsewhere in Government. I believe we can no longer afford this facility. | The cost of running this venture would save half the cost savings we are looking for | idea | yes | DHSC | It’s anticipated that Ramsey District Cottage Hospital will continue to play an important role in delivering healthcare to Island residents for many years to come. The Department of Health and Social Care is currently reviewing the services being offered and, in line with the Programme for Government 2016-2021, is committed to moving more services into the community so care is provided closer to people’s homes. |
| RECYCLE PATIENT EQUIPMENT | 183 | Recycle patient equipment , crutches etc. that are given out from the hospital. There is no system for return, so new are bought all the time. | Waste of materials and money | idea | Yes | DHSC | All walking aids and equipment to support independence in activities of daily living at home are recycled and used again. There is a comprehensive decontamination process which includes rigorous quality checks of equipment and return to use.  Recycling of this type of equipment has been normal practice on the Isle of Man for the last 25 years and the service has run equipment amnesties on a regular basis. The last amnesty, which was widely publicised, only returned 3 items and, therefore, the expenditure of the publicity did not make the exercise financially viable.  Some items such as splints, toilet seats, washing aids, are single patient use as stipulated by the manufacturer and therefore these cannot be recycled. The cost of a single recycling episode, on average, costs £22 and many of the items we purchase have a cost price below this level and therefore it is more economical to buy a new one rather than recycle it. For instance, crutches cost £19 a pair to buy in and wooden sticks cost £1.45.  Large goods such as beds, hoists and wheelchairs do have a tracking system in place and there is a process of recall and return to stores for these items. The Equipment Loan Service regularly pick up goods returned from GP practices, hospital departments, community units and the amenity sites across the island. The Equipment Loan Service is currently increasing its capacity for storage of equipment at a single site to enable the introduction of a new stock management system. Once this is complete the service will be looking at a further amnesty of equipment, with a central hub for return to ensure costs are kept to a minimum. |
| RUN MOT ON COMPANY DELIVERY VEHICLES | 184 | Get the businesses that use daily delivery vehicles such as Manx creameries, Ramsey Bakery, Manx independent and many more to pay for yearly safety check. As it's only done on vehicles 7.5tons and above.      It will help generate more income and improve road safety. | There's lots of company vehicles drive around on Manx roads that are unsafe and a hazard to others.      +      Gives the government and another form of income. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| NO TAXI TRANSFER SERVICE | 185 | As with the authorisation of chaperones, consultants should decide if a taxi transfer is necessary.      Others can order their own cab or jump on a bus.      If we were across we'd get nothing to go between different hospitals... we're already getting flights! | I have my appointments in London; there is no taxi transfer service there so I book my own and claim the money back. I don't always claim, sometimes I can't be bothered to, but sometimes I do.      That then saves money of contacting out a Liverpool-centric service; saves people complaining about a service if the onus is on them; only those who really need the taxi arranged for them will get a specialised pat trans vehicle; and there is the added bonus that people often cant be bothered to claim back for such a small amount and so that money - although small, will never leave the door! | idea | yes | DHSC | Consultants are unlikely to have time to assess whether a taxi transfer is necessary compared to other types of travel. Timely attendance at appointments is essential. We pay less per journey by contracting compared to reimbursing privately arranged taxis, and administrative overhead is also controlled. |
| DO AWAY WITH PERSONAL LOAN INTEREST TAX RELIEF | 186 | It has always seemed strange to me that someone could take out a loan to buy luxury items (e.g. a brand new car; to pay for a holiday) and be able to claim tax relief on the interest payments. Tax relief on mortgage payments does seem to be reasonable enough but not on anything which would be regarded as 'non-essential' | This will increase Government tax income. One would assume that it is possible to put a figure on the amount that is being 'lost' at present. It would be easy to implement a change from the start of the next available tax year ( i.e. 2018/19) without consultation as has been the case with this years removal of the £1000 Age Allowance. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DISABLED CARS TO BE KEPT FOR LONGER... | 187 | Many of us have to keep the car we have saved hard for, for many years or even have to take out a loan for and it makes me angry when I hear that registered disabled persons are able to have a new car every two years. I'm not saying some disabled persons should not have cars - just keep them for longer.      It has got to be cheaper to have the cars serviced and make them keep the cars for at least four or five years, like the taxpaying rest of us. A disabled friend of mine has just had a new car, which at retail value would cost the rest of us £11,000.      Also I understand the government pays for the road tax as well. | It seems unfair to those of us who have paid tax all our working life that we have to subsidise a person who is not that disabled and could either catch a bus (which would make the service better) or get a taxi (keeping locals in business) at a fraction of the cost. £11,000 pays for a lot of taxi rides. | idea | yes | TSY | The supply of vehicles etc. to disabled persons who are unable or virtually unable to walk is provided by a UK not-for-profit organisation called "Motability", which is completely independent of Government. It has the supply and demand to secure a large replacement programme and economies of scale. Recipients of mobility-related disability benefits can opt to have their benefits paid to Motability in exchange for a vehicle. Motability covers all the costs of insuring, taxing and servicing the vehicle. The Isle of Man Government is appreciative of this provision to disabled people resident in the Island and is not minded towards any changes. |
| PRIVATISE THE BUS SERVICE | 188 | In a free enterprise society I s there any good reason for the state to run bus services? A privatised service would aim to run at a profit not a loss. The IOMG could charge for use of garage and maintenance facilities but leave the service provider to staff them. | Removal of taxpayer subsidies - how much are these pa? | idea | yes | DOI | The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| GENERAL COMMENT ON PRIVATISATION | 189 | Under its TINA (There Is No Alternative) policies the New Zealand government in the 1980s looked hard at all the taxpayer funded services it provided. It looked at two fundamental issues:      1. Why should the service be provided by the state not by the private sector?      2. If a service was retained by the state then could it be made 'user pays' not taxpayer pays?      A similarly rigorous exercise should be carried out here - led by someone from outside the public sector to ensure true rigour of approach. | Not to do this would be to accept that the status quo is the best that can ever be achieved. But, for example, what particular added value is generated by public sector administration of harbours, benefits, payrolls, pensions, roads etc...etc...      Definitely needs leading by someone outside the PS - long term not only did NZ reduce costs and bureaucracy but TINA truly stimulated the economy and encouraged inward investment. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MEANS TESTING | 190 | There is a general assumption that all services and benefits should be provided equally to all residents irrespective of income and assets. Is this a sustainable situation?      If there is a real need to save money to balance the books limiting benefits to being a "safety net", as originally intended by the welfare state, should be investigated.      Personally I would have no objection to paying for health services and not drawing a State Pension. I would much prefer that others who have genuine (important word) needs are properly looked after than spreading the benefits more thinly to cover the likes of me.      We have a low tax economy and expect 'Finland' style universal benefits. It does not add up. If those on higher incomes and higher pensions want universal benefits then let's introduce a taxation system that makes this affordable. | Reduced costs, personal choice, using money wisely. | idea | Yes | CO | Thank you for your idea. The Programme for Government sets a number of actions in this area and the Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf ) |
| ESTATES DHSC | 191 | Undertake a full review of the department, the costs of projects, who monitors same and number of 'snags' buildings have when 'ready' to be handed over - the new Mental health Mananan facility apparently had over 500 'snags' | If issues rectified now within the department it would improve processes, reduce costs and time given to rectify 'snags' as projects go along | idea | yes | DOI | The Department of Infrastructure has in place a dedicated Project Management Unit which is there to offer a more co-ordinated approach to projects and therefore this issue is already being addressed. It should be noted that snagging is a normal part of the process. |
| GET PEOPLE WORKING | 192 | Many people are claiming benefits who are fit to work but simply refuse to, get them out picking litter, cleaning the gutters, leaf clearing, picking up dog mess etc. Once they realise they only get benefits if they work you'll be surprised how quickly they'll get a job. | Stops people taking from the system and gets them putting back into it, out street are disgusting with litter, weed growth, dog mess, the list goes on. How about getting them to clear the rust from the prom railings and then painting them, they will learn skills and the value of working. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PREVENT CLOSURE OF GLENS | 193 | From time to time our beautiful glens need to be closed due to fallen trees. Rather than closing them or parts of them for months and sometimes years (Glen Helen as an example) why not contact local tree surgeons to clear the trees on the basis that they can keep the firewood (and may sell it on provided it is not diseased) to keep our beautiful glens open? | To maintain and keep our glens usable | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| WHY SEND STAFF THEIR PAYSLIPS BY POST? | 194 | It has always surprised me that the Government workers have their monthly payslips posted to their home addresses.      Surely these could be sent online at minimum cost or, as used to happen in the bank where I worked, the payslips would all be sent by internal mail to the section head for them to distribute on pay day. | I don't know how many staff receive their payslips in the post, but the monthly cost of postage must be fairly significant? | idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| NO MORE FREEBEE TRIPS FOR MINISTERS. | 195 | They have previously gone to New Zealand and other exotic trips, for very uneconomical reasons.      They get paid enough to fund those trips themselves. unless it is essential that it must take place, & can be justified, and proven to be the case.      They need to tighten their belts, as well as the rest of us. | It is very important because these trips must cost tens of thousands in expenses, of unnecessary money      squandered, while we CANNOT afford to spend it.(any longer.)      So obvious, but common sense doesn't appear common any more in Manx Government?      Or maybe it's just too painful for them to forego these perks, for the greater common good of our Island?      I feel a godless place this society will be, if all our noble principles & ethical behaviour are devalued: In the name of the gratuitous, grubby self-interest, of our local politicians!! | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STAGGERED REDUCTION OF BENEFITS | 196 | Given the cost of benefits as presented in the 2017/2018 budget - if the government performs a staggered reduction of benefits, we could easily recoup the £25mil, and improve the quality of life and perceived fairness across the island.      This needs to be means tested, and phased out. It was meant as a temporary measure.      In other countries, like Canada, the amount and duration of benefits is calculated, based on your contributions while employed. You get a maximum of 45 weeks to sort your life out. If you are permanently disabled that's a different story. | Because the benefits pay-out is a huge chunk of the budget, but people spend what they are given, and we know it is abused. Less socialism, we simply can't afford it anymore. | idea | yes | TSY | The total value of tax-funded benefits in the current financial year is expected to be around £80 million, is a £25 million reduction would represent just over 31% or almost a third of total expenditure. Benefits provision has actually been significantly reduced in recent years, through changes to child benefit, income support and jobseeker's allowance. It is difficult to see how further, much deeper cuts would be fair or appropriate. Therefore this idea will not be progressed at the current time.  The most successful way to reduce welfare payments permanently is to support people through the system and increase their economic contribution through coaching and assistance. There will always be vulnerable members of society who must be supported. |
| WEEKEND THEATRE LISTS TO REDUCE WAITING LISTS | 197 | Undertake operations at the weekend and bank holidays | Will reduce waiting lists for hip/knee replacements and other surgery and enhance taxpayers overall health and wellbeing | idea | yes | DHSC | This will result in increased cost as staff attract higher rates of pay for working weekends and bank holidays. |
| PS PENSION SCHEME CASH LUMP SUM | 198 | The fund backing PS Pensions is running out of money at a fast rate. At the same time according to Alf Cannan in 2012 £20 million was paid out of the fund in tax free lump sum benefits. The average lump sum was £80,000 tax free though some were over £200,000.      There is a balancing act - taking a lump sum reduces the long term annual pension entitlement ( though the reduction - commutation- factor is a very generous one compared with private sector defined benefit schemes). On the other hand paying out these lump sums depleted the pension reserve fund at a much faster rate and increases the amount having to be paid by taxpayers from general revenue. They also reduce the long term level of tax paid by the recipients.      Two options should be considered:      1. Tax the lump sums at the marginal tax rate applicable, or      2. Shepherd the reducing money in the Pension Reserve Fund by either stopping tax free lump sums altogether and paying pensions instead or cap the tax free level that can be taken to say £30,000. | Based on the numbers quoted by Alf Cannan this should save approximately £15 million per annum. This will be retained within the Reserve Fund and reduce the drawdown from general revenue.      An actuary would need to work out the precise implementation and there would need to be political drive and self-sacrifice to push it through.      But remember this is simply removing a tax free lump sum and that a pension would be paid so recipients are not suffering - the benefit on cash flow would be very positive | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FINANCIAL SHORTFALL - THE TRUTH PLEASE | 199 | Before we seek to provide remedies for the financial predicament faced by the Island, can someone please tell us in all honesty the real figures in respect of the annual revenue deficit. Prior to his departure, Mr Bell told us that the deficit was in the order of £70 million pounds per annum. Additionally the Pension Reserve Fund would be exhausted in approximately 4 years time and that the £50 million pounds that this fund provides annually would have to come out of current taxation. In this scenario therefore, the true annual deficit could well be in the order of £120 million - a far cry from the £25 million suggested here. PLEASE can someone tell us the TRUE position? | You cannot come up with a solution if you are not fully in the picture about the problem. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TEMPORARY PROMOTIONS PRIOR TO RETIREMENT | 200 | Simply stop temporary promotions in the Police service (and other departments where relevant) just prior to retirement where they enjoy final salary pensions.    It is suspected that the temporary or acting positions are often initiated to allow what is in effect a golden handshake.     The police pension is a final salary one where future pension payments are based on the best year of the last three years of service. As such acting at a higher rank on a temporary basis can have a significant affect on the subsequent pension payments for life, with the knock on ramifications for the tax payer.    Analysis of a recent temporary promotion of an individual in their last year of service into a position which had previously been unfilled for a number years is a casing point. | This initiative would save hundreds of thousands of pounds, running into millions. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW ILL HEALTH/INJURY PENSIONS | 201 | Revisit Ill health/injury early retirement pensions which are payable to government employees to ascertain if their circumstances have improved.    In Police regulations there is a provision to do this but whilst this occurs in the UK I understand this has never been done on the IOM. | This is fair if carried out correctly. Currently there are people who have been medically retired only to get a similar job (often within Government including the Police). Independent scrutiny of their abilities in the future may also have a deterrence effect in relation to dishonest medical retirements. | idea | yes | DHA | Where an injury award is granted the Occupational Health Physician considers whether the Public Services Pension Authority should consider at any time if the disablement has ceased. Any such re examination is medically based. Powers are not provided further to this and there are no plans to review this policy at the current time. |
| STOP AUTOMATIC FREE EYE TESTS | 202 | Only children and those with specific medical conditions should have free eye tests, everyone else should pay. | It will save money, and bring IOM into line with U.K. | idea | yes | DHSC | The Department of Health and Social Care is currently consulting over the exemption regime for eye tests - further information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| INCREASE NATIONAL INSURANCE BY £1 / WEEK IN THE WORKING POPULATION | 203 | Increase NI | funding for DHSC | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| RECYCLE SCRAP TYRES LOCALLY | 204 | Rather than shipping scrap tyres off Island to be processed, presumably at a cost, install capital equipment on the Island such that tyres can be recycled into their constituent parts - rubber, steel & cotton.   The rubber crumb can be reused in local road surfaces, the steel has value as scrap as do cotton fibres.   This would provide a local solution to a problem we currently export at a cost. It would provide jobs, a proper & relatively environmentally friendly solution to disposal, whilst earning a modest income off the steel & cotton to recover the cost of the plant equipment long term. | The disposal of tyres is a difficult process. They either need to be burnt in a specific facility, recycled or buried. Of these, the preference must be to recycle & reuse the constituent parts of the tyres construction.   Rather than paying for them to be exported and disposed of, they could be recycled locally and the recycled constituents either sold on or reused locally in other businesses.   There has been significant work in the last ten years to improve the efficiency of the recycling process and reduce the cost of the capital equipment required for the process. A cost benefit analysis should be conducted to assess the financial case for local recycling. | idea | yes | DOI | Tyres are not exported in fact they are accepted at the Energy from Waste plant whole so long as they are not tractor tyres as these need cutting up. The Energy from Waste plant was designed with a water cooled grate specifically so it can accept and burn tyres as they burn at high temperatures that could damage the grate if not cooled. The Department of Infrastructure applies a reduced gate fee of £100/tonne for dedicated loads of tyres. Between January to December 2016 501 tonnes of tyres were received at the Energy from Waste plant. |
| PUBLIC SERVANTS' RETIREMENT AGE | 205 | The Government is proposing to progressively extend the age for receipt of State Pensions to 74. That must mean that it anticipates residents in future to work to age 74.      Logically that must also mean that they are expecting public servants to retire at the same age as all other Manx workers. The public sector pension scheme should therefore be modified to include receipt of full pension entitlements to be progressively moved in line with State Pensions to age 74. Early retirement would then be age 69. | The 2014 Government Actuary's Report states that there were 8,325 public sector employees earning on average £33,297 with a combined 32.6% contribution rate to pensions. Based on those data an extra amount of over £10,800 per annum would be paid into the retirement fund between ages 65 and 74 by an employee on the average PS wage. That is almost an extra £100,000 contributions per employee retiring at age 74.      In the same period pensions would no longer be required to be paid to those now working to age 74. Assuming an average PS pension of £20,000 per annum by delaying pension payments to age 74 there would be a pension saving of very approximately of £180,000 per pensioner.      Bringing public sector employee retirement age into line with the proposed State Pension assumptions on retirement age is logical based on the Government's assumptions about retiring age. It will make very substantial savings by allowing funding to be spread over a longer earning period, pensions to be deferred compared with today and for liabilities to be reduced significantly - this will mirror liability assumptions for the State Pension i.e. that life expectancy based on a person retiring at age 74 will be significantly less and therefore total pension payments to retirees will be dramatically reduced.      The logic that applies to keeping the State Pension Fund viable is equally, in fact even more, applicable to the Public Sector Pension Scheme as the latter's funding position is weaker than that of the State Pension. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RESIDENTS PARKING PERMITS | 206 | Stop requiring annual renewal - DOI must associate the original application to the vehicle, so why is there any need to issue an annual permit? DOI have the vehicle details and if they put a marker against the vehicle to indicate a permit has been issued, any time there is a change of ownership or address this could flag the need to update the permit. I have no idea why they need a copy of current insurance - you do not need to produce this for car tax renewal when done online as DOI has access to the insurance database. | this will save money by removing administration time and costs, printing costs, postage costs and costs to the public for taking the documentation to the Test Centre in Tromode for verification ( which of course is only open during the working week) | idea | yes | DOI | There may be merit in this idea and the Department of Infrastructure will give this matter further consideration. |
| STOP TREATING ALL PENSIONERS AS PAUPERS | 207 | After state pension age we pay no National Insurance. Why? My bits are wearing out, and the NHS has to spend more money on me. NI is effectively a tax, based on your income. Everyone who can pay should.      worse for prescriptions. Older people have many many items. The majority of prescriptions are free because most go to older people taking drugs for the rest of their lives. Season tickets to cap annual cost by all means, but free - insanity. If I can pay, I should pay. | Generational fairness. A smaller proportion of the population supporting ever rising numbers of pensioners. Unfair and unsustainable.      Might make the government some money too. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REPLACE 'PARACETEMOL' WITH 'BUY YOUR OWN' ON PRESCRIPTIONS | 208 | Don't continue to prescribe generic drugs which are available for much less in shops. | Why pay a GP prescription charge, a pharmacy dispensing charge and administration costs for cheap medicine that can be bought over the counter. | idea | yes | DHSC | To be considered as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. In addition the local Minor Ailments Scheme helps to minimise these costs. |
| USE VOLUNTEERS IN SCHOOLS | 209 | The use of volunteers (retired or otherwise) in schools to listen to children read, help out with lessons, provide one-on-one tuition, etc. could replace the seemingly large numbers of non-qualified teaching assistants helping with children with behavioural problems and all of the previously-listed services in schools. | This would save the cost of employing significant numbers of teaching assistants, particularly in primary schools, where it can simply be a matter of having help on a one-to-one basis outside of lessons or help elsewhere in the schools.      Surely community support could be utilised more effectively and save salaries and on-costs for employment. Provided the necessary police checks are in place, there is untapped resource which would be willing and enjoy time in the schools. | idea | yes | DEC | This is a good idea and the use of volunteers in school is already happening. Many schools encourage members of the local community in to help with a wide range of activities and they perform an invaluable service. Nonetheless, they are not employees and cannot be contracted to undertake any specific duties. Some of the teaching assistants working with vulnerable children are and need to be highly specialised in order to meet the complex needs of these children and work closely with the teacher to provide this. |
| STOP THE HORSE TRAMS 'MADNESS' | 210 | Tynwald has navel-gazed on a solution to the horse trams for too long. It has prevented all strategic thinking about the promenade redevelopment and cost too much in time, effort and consultants fees.      Keep a couple. Put a steering carriage, wheels and pneumatic tyres on them and let volunteers run them on high days and holidays on the promenade walkway - if we must have them at all. | We can save the cost and stop looking backwards. This does not bring in tourists and loses money by carting empty trams up and down one of the busiest highways on the Island. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. Heritage transport is an important provision of the Island's visitor economy. |
| POLICE SCANNER AUTOMATIC NUMBER PLATE RECOGNITION (ANPR) | 211 | Use the police scanner to scan/check every car/bike arriving on Island      Anyone without Insurance will have an option to buy at the sea terminal before leaving the port.      Car tax can also be checked.      If the car/bike does not have an MOT it can be impounded until MOT done.      If any names come up on the wanted list, they can be refused entry      A fine can be imposed on anyone without Tax/Insurance/MOT trying to enter the IOM. | Road Safety      Money Generating      Easy to implement as only 1 ANPR needed at the sea terminal. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| NO PASSPORT CHECKS AT SEA TERMINAL | 212 | Unless passport checking is expensively and extensively linked electronically to the UK and EU Crime and Terrorism Data Bases and unless extra staff are employed to check every car outbound and inbound this is not a security check. Probably also facial recognition software would be needed as any real criminal or terrorist is not going to be travelling on genuine passports anyway. Don't waste money on pretend systems.      If UK Border Security want to implement a proper control system either ask them to do that at ports of entry to the UK or to pay for systems and staffing here.      The suggestion about using ANPR at the sea terminal for inbound vehicles makes sense provided it is linked to a data base. | Saving wasted use of taxpayer money.      Nothing worse than taxpayers being asked to pay for a non-effective system. Either pay for a proper one and manage the delays etc.. or carry on as we are. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MAKE JOB SEEKERS 'ALLOWANCE' A LOAN | 213 | Stop the free hand-outs to job seekers and instead change it to a loan. All of the money paid to the individual would then be repayable to Government, with interest, once the person finds a job. | It would turn the job seekers 'allowance' from a financial liability into a positive financial income for the Government.            At the same time, it incentivises people to get jobs quicker and also disincentives people who don't actually need to claim it. | idea | yes | TSY | Our welfare system supports job seekers in returning to work. Currently there are 450 job seekers and the risk of non payment and administration of this idea would outweigh the return to implement |
| NON-ESSENTIAL CIVIL SERVANTS TO BE PUT ON ZERO HOURS CONTRACTS | 214 | Not all Government staff are essential. So it makes no sense to have them on a salaried contract when they are not needed all of the time.      Instead, they should be put on a zero hours contract and only paid for the time they are actually needed. | It removes the financial burden of unnecessary staff being paid when they are not needed. | idea | yes | T&Cs | Zero based contracts are already in use to cover these situations and employment law governs the extent of their use. |
| CLOSE THE GOVERNMENT PENSION SCHEME | 215 | It's unsustainable and not far from collapsing now. | Close the scheme immediately and put everyone out of their misery. This will save over £100million per annum. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE LOCAL AUTHORITIES | 216 | Reduce costs, improve efficiencies and reduce number of local authorities. | Reduction will release land assets and inspire efficiencies. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| LOCH PROM PAY & DISPLAY | 217 | OK, lets admit it, we really use Loch Prom as a car park. Why pay for Chester Street, which is too small for modern cars, when the Prom is much more convenient. If it is more convenient, it is worth paying MORE.      Pass the legislation to charge for on road. The machines (from the now banned walkway) are already available. | This vital parking was almost lost, because it had no value to Government.      If it were producing income, I wonder how many spaces would be lost in the next madcap traffic scheme. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| HAVE A CENTRAL ISLE OF MAN COLLEGE/UCM SITE FOR 6TH FORM A LEVEL | 218 | Focus all 16-18 year olds in one Centre of Excellence at a central Isle of Man College/UCM site for 6th form for A level.      Why teach subjects in very small classes in all of the different schools for A level?      A wider spectrum of subjects can be offered at a centralised location.      Consider merging the Secondary Schools and stopping at GCSE year      Focus in one Centre of Excellence.      Teachers can be deployed for 1 or 2 days a week from secondary schools if they are not required full time at the 6th form college. | Cost savings for not running the same classes in every secondary school.      These savings could be used to increase the number of The IOM College UCM becomes a feeder into UCM for their courses.      This would have a positive cycle effect for UCM, cost less to run courses.      Keep the young on Island. | idea | yes | DEC | This option has been considered in some depth but currently there are no plans to progress it. However our secondary schools are working in collaboration so that a wider range of subjects that can be taken at A levels . Pupils often move between secondary schools for some A level subjects., which has increased class sizes and improved the educational experience in these A level areas. |
| IOM GOV SHOULD NOT PAY FOR UNI COURSES IF THEY ARE OFFERED AT UCM (IOM) | 219 | It will be cheaper to manage and grow courses here, students will stay on Island. The money saved can be invested in the UCM to grow more courses. | Less debt for students as they can stay at home, more support available.      They are more likely to stay after Graduation if they study here. (Less likely for brain drain) | idea | Yes | DEC | This idea is already being progressed by the Department of Education and Children. Work is underway with employers on island to develop more higher education courses on island that will ultimately lead to employment on completion of the degree. |
| FRACKING/DRILLING ON THE IOM SEABED | 220 | Invest all the money from Fracking into renewable technology. | This will kick start long term renewable and reliable Tidal power schemes, and our own off shore wind turbines that can be used on IOM or the electricity sold to the UK at a profit. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| INCINERATOR | 221 | The incinerator is not used to its capacity. Burn combustible waste, if we do not have enough fuel to burn on a regular basis go out to tender to import and burn what needs to be burnt. (and earn money) | This electricity can be either used by us, reducing our fuel import costs and any excess electricity in the system should be sold to the UK at a profit. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GRANNY TAX/3RD AGE REBATE | 222 | Receive a tax rebate for taking an elderly relative into your house.      This frees up housing stock, they can be used as support within the family (baby sitting etc.).      This would reduce loneliness and increase activity win the 3rd giving a better quality of life. | This policy save money by increasing interdependence in the family unit until a later stage, reducing dependency on the state. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ADVERTISE WORK PERMITS | 223 | We have work permits issued as they say they cannot find a local person to do the job- time we saw these applications published so the locals can apply for the job on offer, before they grant it to someone off island.      I think a lot of jobs go off island without anyone knowing, so locals don't get a look in. | We need to ensure younger locals get to apply for jobs rather than move off island | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW THE NUMBERS OF NEW VEHICLES PURCHASED BY GOVERNMENT DEPARTMENTS. | 224 | The DOI seems to have an endless supply of new vehicles, as does Bus Vannin. Manx Post also appears to have an ever increasing number of new vans. Would it not be cheaper to rationalise this expenditure , check on the need for so many vehicles, and keep and maintain them for longer.      How much has been spent in the last 3 years by all Government Departments on new vehicles? | An overview of Government expenditure on this problem is long overdue. | idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. |
| CHILD BENEFIT | 225 | Child benefit should be limited to first two children, if people want bigger families they should be prepared to pay for them. | Because a lot of young people have children just to play the system. | idea | yes | TSY | This will be considered by Treasury as it progresses its ongoing review of the Island's social security/welfare review. |
| CLOSE RAMSEY COTTAGE HOSPITAL | 226 | We do not need two hospitals for a population the size of a very small UK town. | Close down Ramsey Cottage Hospital and use the money to better provide services at Nobles. | idea | yes | DHSC | It’s anticipated that Ramsey District Cottage Hospital will continue to play an important role in delivering healthcare to Island residents for many years to come. The Department of Health and Social Care is currently reviewing the services being offered and, in line with the Programme for Government 2016-2021, is committed to moving more services into the community so care is provided closer to people’s homes. |
| DO NOT REINSTATE THE NO.8 BUS | 227 | With the road works in Foxdale having put a stop to the No,8 bus from Castletown to Peel, nobody has really missed it. Simply don't reinstate it and save the cost of driving a bus around empty all day. | With the road works in Foxdale having put a stop to the No,8 bus from Castletown to Peel, nobody has really missed it. Simply don't reinstate it and save the cost of driving a bus around empty all day. | idea | yes | DOI | The Department of Infrastructure which has responsibility of the Island's bus service has recently announced changes to the bus timetables https://www.gov.im/news/2017/apr/27/new-bus-timetable-from-1-may-2017/ The 8 and 8a service has been withdrawn and replaced by the 4C. |
| LEGISLATIVE COUNCIL | 228 | Legislative Council should be scrapped, they are not elected by the people, just an old boys club for ex MHKs. | The Government would save a few bob there, and they are neither use nor ornament. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE THE NUMBER OF BUS SERVICES. | 229 | We have empty buses driving around the Island, some places as often as every 20 minutes.      Nowhere on the Isle of Man needs that level of service. | Reduce the level of service to every hour during peak times (then every 3 hours during evenings and weekends) for the popular routes and then reduce the rural routes to twice a day.            It will save on buses and drivers. If people need to use a bus then they can wait for the next one. | idea | yes | DOI | The current timetable balances both social and commercial needs. The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| LIBRARIES | 230 | All libraries should be under the same control. Books should be shared, opening hours could be shared with full time staff going to different locations.      Fewer books would be needed, and a wider selection could be offered. As long as there was a good ordering system/ database to access books available. | Keeps libraries central, refreshes books available. It is crazy that you cannot use a library of another town. I would like to go to a Douglas library, and my local one. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CLARITY ON GOVERNANCE. | 231 | Central Government are telling Departments they must get away from 'Silo Mentality' thinking      Local Authorities are being told more services will be handed down to them, actively encouraging silo mentality.            Which one is it? | Stop encouraging local authorities to have silo mentality and force them to merge. That will save money through increased economies of scales for procurement of goods and services. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| CLOSE SUBSIDISED CANTEENS | 232 | A council review by Stoke on Trent City Council discovered their subsidised canteen was operating at a £71,000 yearly loss If there are not any nearby shops, local small firms – commercial sandwich deliverers and caterers – will be happy to visit the council offices to have the opportunity to sell their produces. Alternatively, Government can lease some space to a commercial business or allow in a ‘pop up’ operator. | A council review by Stoke on Trent City Council discovered their subsidised canteen was operating at a £71,000 yearly loss If there are not any nearby shops, local small firms – commercial sandwich deliverers and caterers – will be happy to visit the council offices to have the opportunity to sell their produces. Alternatively, Government can lease some space to a commercial business or allow in a ‘pop up’ operator. | idea | yes | DHSC | Given the lack of local alternatives it is not feasible to close the staff canteen at Noble's Hospital. That said the option of outsourcing the function has not been discounted. The Department has been reviewing the pricing structure to bring prices in line with commercial operations. |
| CANCEL AWAY DAYS IN POSH HOTELS | 233 | The recent tourism open day was held at a hotel on Douglas Seafront. It should have been held in a Government-owned property to save money. | The recent tourism open day was held at a hotel on Douglas Seafront. It should have been held in a Government-owned property to save money. | idea | yes | DED | Where possible events are always held in Isle of Man Government buildings including a recent Tourism open day which was held in the Villa Marina. Other non-Government organisations, such as the Chamber of Commerce, may choose to host Tourism sector events in Douglas hotels. |
| SHARE SENIOR STAFF | 234 | Not every department needs its own layer of management.            Share senior staff: Combine chief executives with other departments or other public authorities. For example, Breckland and South Holland District Council share their management team, including chief executive, aiming to reduce senior management overheads by 35%. The estimated ongoing saving is £1.1 million per year. Cambridgeshire and Northamptonshire county councils achieved savings of £3.8 million from a budget of £83 million in a single year by merging management positions. | Not every department needs its own layer of management.            Share senior staff: Combine chief executives with other departments or other public authorities. For example, Breckland and South Holland District Council share their management team, including chief executive, aiming to reduce senior management overheads by 35%. The estimated ongoing saving is £1.1 million per year. Cambridgeshire and Northamptonshire county councils achieved savings of £3.8 million from a budget of £83 million in a single year by merging management positions. | idea | yes | CO | Thank you for your idea, which is one we are pleased to say that this is already happening, for example the Office of Fair Trading now shares a corporate services director and premises with the Department of Environment, Food and Agriculture. We will continue to review where this can happen in other places. |
| END EXPENSIVE ’LEADERSHIP’ COURSES: | 235 | Government should review spending money on sending staff and politicians to expensive “leadership” training courses, such as Common Purpose. Such training courses can often run into tens of thousands of pounds. | Government should review spending money on sending staff and politicians to expensive “leadership” training courses, such as Common Purpose. Such training courses can often run into tens of thousands of pounds. | idea | yes | T&Cs | Training, development and continuous professional development is part of a modern workforce. The Isle of Man Government is committed to understand, identify and deliver training to support its priorities across all areas contributing to a well trained and motivated workforce. However, it has been recognised that savings can be made in this area, and expenditure on training has reduced in recent years. |
| SCRAP TRADE UNION POSTS | 236 | Get rid of unnecessary non-jobs such as taxpayer-funded, full-time trade union ‘pilgrim’ posts. So-called ‘facility time’ costs UK public sector organisations an estimated 0.14% of the annual pay bill in the wider public sector, compared to just 0.04% in the private sector. At least 2,840 full time equivalent public sector staff worked on trade union activities or duties at taxpayers’ expense in 2010-11. | Get rid of unnecessary non-jobs such as taxpayer-funded, full-time trade union ‘pilgrim’ posts. So-called ‘facility time’ costs UK public sector organisations an estimated 0.14% of the annual pay bill in the wider public sector, compared to just 0.04% in the private sector. At least 2,840 full time equivalent public sector staff worked on trade union activities or duties at taxpayers’ expense in 2010-11. | idea | yes | T&Cs | The arrangements for Union Representatives within the public sector workforce is prescribed in a range of formal agreements and regulations, in accordance with the Employment Act 2006. There are no plans to change this at the current time. However, it is important to make clear that there are no full time trade union "pilgrim posts" funded by the Isle of Man Government. |
| CHARGE FOR COLLECTING TRADE UNION SUBSCRIPTIONS | 237 | The Government can exercise existing legal rights to charge trade unions for the collection of trade union subscription fees via the municipal payroll (so-called ‘check off’ arrangements) | The Government can exercise existing legal rights to charge trade unions for the collection of trade union subscription fees via the municipal payroll (so-called ‘check off’ arrangements) | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| STOP TRANSLATING DOCUMENTS INTO FOREIGN LANGUAGES | 238 | Only publish documents in English.            Translation undermines community cohesion by encourage segregation.            Similarly, do not give community grants to organisations which promote segregation or division in society. | Only publish documents in English.            Translation undermines community cohesion by encourage segregation.            Similarly, do not give community grants to organisations which promote segregation or division in society. | idea | yes | CO | Government currently produces very few, if any, documents in a foreign language.  It is unclear what grants are being referred to which undermine community cohesion. |
| STOP PROVIDING FREE FOOD AND DRINK FOR MEETINGS | 239 | The UK Department for Local Government and Communities has cut spending on refreshments for meetings from £456,142 in 2009-10 to £32,053 in 2011-12.            Guidance to staff now states that refreshments may only be ordered for meetings with external attendees of longer than four hours. Staff should avoid arranging meetings over lunchtime where possible and attendees should normally be asked to bring their own refreshments where practical. Expensive meals on Government Procurement Cards have also been stopped.            Also, ban mineral water at council meetings: Tap water in refillable bottles costs nothing and is better for the environment. Manchester council cut 90% in two years off its £93,000 bottled mineral water bill. | The UK Department for Local Government and Communities has cut spending on refreshments for meetings from £456,142 in 2009-10 to £32,053 in 2011-12.            Guidance to staff now states that refreshments may only be ordered for meetings with external attendees of longer than four hours. Staff should avoid arranging meetings over lunchtime where possible and attendees should normally be asked to bring their own refreshments where practical. Expensive meals on Government Procurement Cards have also been stopped.            Also, ban mineral water at council meetings: Tap water in refillable bottles costs nothing and is better for the environment. Manchester council cut 90% in two years off its £93,000 bottled mineral water bill. | idea | yes | T&Cs | Thank you for your idea and supporting information. All Departments, Boards and Offices make decisions on how best to provide refreshments based on cost implications and other operational requirements. Further consideration maybe given to the provision of refreshments as part of our efficiency programme led by the Cabinet Office. |
| MOT ALL VEHICLES | 240 | phase in an MOT for all vehicles. | to many vehicles on the roads have obvious defects, head lights out etc. there is no incentive for normal routine maintenance of a vehicle. at least with an MOT there is the need to pass one on a regular basis.      this could be phased in for example. vehicles over 10 years old, then reducing it. this would allow the garages of the island to take over a lot of the routine testing at the government test centre. freeing them up to do the important stuff (accidents) the government test centre could still do the current test for the vehicle as it is first imported to the island. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SAVE MONEY ON COMPUTER SOFTWARE | 241 | Use open source software. Conduct a full review of software licences across the whole Government – can they be consolidated or are open source/free alternatives available. | Use open source software. Conduct a full review of software licences across the whole Government – can they be consolidated or are open source/free alternatives available. | idea | yes | CO | Thank you for the comment the Digital Strategy published in 2015 included a principle to consider common foundations in developing services, which included “Embrace disruptors "Cloud", "Open Systems" and "Open Source |
| STOP SUBSIDY TO MANX RADIO(INITIALLY GIVEN TO HELP GET STARTED) | 242 | Manx Radio has more adverts than the other independent stations and has too many staff, viewing figures are only about 60% of the population. In addition to this I believe they have bought the Railway Inn, just to do one show from, this is hearsay and I am unsure of the facts. But worth doing a check.      2/. Many government staff, senior staff included, have retired on inflated pensions which they did not contribute to, perhaps they wouldn't mind taking a cut in these pensions. We have 2 presidents, and several MLCs and MHKs sitting on big pensions, worth counting up these spares. | I have chosen two of the biggest outlays for the treasury to tackle.      Why not keep this website open for future suggestions. | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx  The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018.  More information about the public sector pension reforms and recent proposals can be found at:  https://www.gov.im/about-the-government/statutory-boards/public-sector-pensions-authority/unified-scheme/unified-scheme-review/ |
| CAR PARKING CHARGES AT NOBLES HOSPITAL | 243 | introduce car parking charges to nobles hospital and reduce the number of cars parked for the day while the owners are in town working etc. | many of the cars being parked at nobles hospital are people not actually attending the hospital. they are leaving the car while they go into to town for work. basically leaving the nobles hospital site.      those attending clinics and the hospital site could have the parking tickets validated in some way so that the parking remained free for them to use. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| LABOUR FORCE | 244 | Prisoners should be out and saving government spends by doing menial labour jobs as keeping roadsides clean and verges.      in this age maybe the IOM can set a precedence!! | It could be a start to getting some savings back as guards are already in place to take care. And technology could also help to police said prisoners. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PARKING CHARGES AND FREE BUSES | 245 | Introduce car parking charges for Government staff in all locations (not just Douglas), with no exceptions, but provide sufficient pool cars so that people needing to use a car for work business can do so (including MHKs and CEOs). At the same time make commuter time bus travel free of charge for all except OAPs.      Needs consideration about staff working unsocial hours -maybe parking outside standard office hours could be free. A halfway house might be reduced price car parking and free shuttle bus service on the outskirts of towns, to cater for people whose home to work journey does not fit with any reasonable bus route/time. | Will ensure the buses are used, justifying that investment and provision, or generate income from these choosing not to use, while reducing pollution especially in towns, and reducing our "carbon footprint". | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| KEEP THE MOUNTAIN ROAD OPEN | 246 | Except during really extreme conditions, even if subject to say a 20mph speed limit (enforced!) during tricky conditions. The road is closed far too readily, creating huge travel problems if that happens at peak travel periods, costing businesses and government significant loss of worker time, which must be at a significant cost. | To save worker time and save businesses and government the cost of that lost time. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MOVE TT COURSE MANHOLE COVERS TO THE PAVEMENT | 247 | Move all manhole covers on the TT course from the road to the pavement. | There are numerous manhole covers on the TT course - for water, gas, electricity, etc. The utility companies need to dig them (for whatever reason). When they re-tarmac them, they invariably leave a lump in the road.      Then every year, around this time, the DOI has to resurface the parts of the TT course to level the lumps and make the course race-safe.      If the manhole covers were moved to the pavements then the DOI wouldn't need to spend the extra money every year correcting the utility companies' mess. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP GOV VEHICLES BEING TAKEN HOME | 248 | Currently government vehicles are used by many to get to/from work (DOI, MUA (water & electric). The cost to the public in fuel use must be huge as most of the vehicles are vans or bigger. | Leave these vehicles on site and let people use their own vehicles. Most of the mileage is non emergency/fault out of hours | idea | yes | T&Cs | Each department, board or agency who has access to a vehicle owned by their employer is required to ensure any private mileage is declared and mileage allowance paid by the employee.    It is part of the Island's infrastructure emergency response to have specific and specialist vehicles accessible by employees across the Island. Storm Ophelia has recently demonstrated the need for specific and planned responses when vehicular routes become blocked and yet our staff are still required to attend emergency incidents.  The Cabinet Office will however take this idea forward to review and assess whether there are any efficiencies to be made in standardising the local operating procedures which control how these vehicles are used. |
| ISLE OF MAN NATIONAL LOTTERY | 249 | I would play and pay if the profits went on our NHS & good causes. | You could put to tender or use Poker Stars to manage the lotto for IOM,      This would generate money and be for good causes locally. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HORSE TRAMS | 250 | Horse trams do not have a place in the middle of a busy transport system. If they are to be retained, set-up a short, circular route somewhere that will be kinder to the animals.      The true cost to government needs to come to light and to be thoroughly investigated. | We cannot afford to operate the horse trams in their current format when so may front line services are being squeezed.      They have no place in the middle of a major route through Douglas.      Is it right that in 2017 there is apparently so little regard for the animals? | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. Heritage transport is an important provision of the Island's visitor economy. |
| SMALLER, SLICKER TYNWALD | 251 | Significantly reduce the number of MHKs and make all of them elected by and for the whole Island.      Politicians generally focus far too much on the minutiae when they should be concentrating on the major issues affecting the Island.      Politicians should exist to steer policy and step back from operational issues - which should be left to those who are employed for that purpose who understand and are qualified (usually way beyond the politician) in those areas.      Completely revise Legislative Council - if it needs to exist at all.      Stop politicians asking questions in Keys/Tynwald which could be resolved by a simple phone call! | Politicians focussed on the important issues.      Departments able to get on with their jobs, rather than the distractions of responding to politicians... | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MANX RADIO | 252 | Remove the subsidy paid to Manx Radio and make it stand commercially | Saves money! | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| PRIVATISE THE CIVIL SERVICE | 253 | Do we really need all of the current roles to be carried out by Civil Servants?            Why not privatise the tax office, customs and excise, DED.            This could be coordinated by the Cabinet Office with clearly defined targets for companies contracted to provide these services. | Reduce the Government workforce (substantially) and reduce the pension liability. | idea | yes | T&Cs | This idea will require a government policy review which is not currently being progressed. |
| REDUCE GOVERNMENT ADVERTISING | 254 | Each week, a significant amount of money must be spent with IoM Newspapers.      Can the option of stopping this and publishing a 'government newsletter' be considered. A printed newsletter could be circulated by the Post Office | potential to save money | idea | yes | CO | Thank you for your idea, we are pleased to say Government has significantly reduced its paper advertising spend over the past five years for example job adverts are now all online with a small print section in the papers. Many adverts still placed in papers are as a result of legislative requirements. |
| INTRODUCE MOT'S ON THE ISLAND | 255 | Introduce MOT's on the Island. | There are many benefits through introducing MOT's on the Island.      Additional taxes for Government (it will raise income levels).      The money spent on paying for the MOT's will support local businesses. The money will stay on the Island, thus helping the local economy.      Better maintained, safer vehicles on our roads/ less accidents      Creates employment (more mechanics needed/expansion of garage services)      Good for the environment, less pollution on our roads, this will help to reduce CO2 emissions and also assist the Government in achieving its environmental targets. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| WHY 14 MAY 2017? | 256 | The SAVE scheme is good initiative and a long time coming, but why close it after just over a month?            The Scheme should be left open as new ideas come to light all the time. You won't capture them all in a few weeks? | When opportunities for savings and efficiencies arise in the future, people should have a mechanism by which they can be reported. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TRAFFIC CAMERA'S | 257 | Introduce speed / traffic camera's which could be either mobile or fixed. It is rare to see the police out doing speed checks now given the pressures on their budget whilst the standard of driving from a significant minority is very poor; Richmond Hill and Santon are particularly bad in terms of excess speed for example. | Two fold in that it would raise significant revenue to be re invested in the police and roads plus it would improve road user safety by reducing accidents whether caused by speeding or even mobile phone use for example?      Other car drivers, motorcyclists, pedal bike riders and pedestrians would all benefit and the fact that the offender pays makes it all the more appealing given the innocent aren't being penalised. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REVISE ZERO:10 INCOME TAX AVOIDANCE BY CERTAIN INDIVIDUALS | 258 | The zero:10 tax arrangement for companies is being used by certain astute individuals to avoid paying personal income tax. They place their investment portfolio as a loan into an investment company they have set up and live of the repayment of the loan which is a capital receipt and is not subject to income tax. | A revised fairer system which would not scare off the entrepreneurs would lead to many tens of millions of pounds going into the public exchequer annually. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TAX OFF-ISLAND COMPANIES OPERATING HERE | 259 | Businesses like Tesco should pay whatever taxes they currently do in their home country (UK?) here instead. | Extra income, and only fair. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| INCOME GENERATION WEBSITE | 260 | Profit or loss is the small number that you get when subtracting expenses from income. This site concentrates on one half of that equation. We need a second site to get ideas about how to increase revenue (and jobs). | Income is as important as expense. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IOM CRUISE LINER QUAY OR LIVERPOOL LANDING STAGE? | 261 | The idea of spending £20 million on just one of the 5 off-island docking facilities used by the ferries servicing the Island seems quite strange (to be polite) - particularly as it is not the key facility and cannot handle essential freight traffic - unlike Heysham.      What consideration has been given to using taxpayer money that the Government is pushing to spend in England to provide instead good, local revenue generating, facilities here on the Island to attract cruise liners?      This seems even stranger when one considers not only is the money being spent to facilitate a commercial cruise terminal in Liverpool but also that the port owners originally said they would pay for the landing stage move in Liverpool. | Better use of scarce taxpayer monies to generate income on the Island | idea | yes | DOI | The feasibility of a deep water berth is currently being assessed. |
| SELL RAMSEY COURTHOUSE | 262 | Make sure it is sold for cash, not just gifted away. | Because it's not actually needed and shouldn't be in public ownership. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHARGE LANDLORDS MORE IF SHOPS EMPTY | 263 | Rather than letting shops lay empty, charge/fine the landlord for leaving a shop empty for more than 30 days. | It would force/encourage landlords to reduce rents to a reasonable amount, and improve the numbers of shops.      It then shows a full high street or small town with vibrant new shops. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| BETTER BREAKDOWN OF COSTS | 264 | Looking at the Pink Book I am struck by the fact that whilst some costs, such as Benefit Payments, are broken down to show which benefit costs how much, the figures do not give a good overall breakdown of where money is being spent in many areas. Do politicians get a better breakdown?      For example it would be helpful to know in one table how much is spent running the public sector on wages, overtime, consultants, pensions, rent, utilities, supplies, transport, entertaining, insurances, etc... so that some idea of where the key costs are being incurred. | "Knowledge is everything" - to make rational decisions one needs the right information | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CLOSE DOWN THE BUNSCOILL | 265 | The notion of having a dedicated Manx language school is a very expensive optional "nice to have". I can accept some merit in teaching limited basics of the Manx language in mainstream schools as part of the Manx PSE curriculum, but having a dedicated school where Manx is used as the first language is a Rolls Royce-esque luxury that the state can ill afford. Has anybody in Government undertaken a study to compare the annual cost of this provision with the value of the benefits driven value to the economy and wider society?   If there really is a public demand for this from parents, then surely there is a viable market for the private sector to operate and charge those willing to pay accordingly. Is the Bunscoill oversubscribed? How does the teacher/pupil ratio and spend per pupil compare with other schools on the Island? This will now doubt be unpopular - I have no issue with people being taught Manx in schools, but I do have a problem with the taxpayer paying for a school dedicated for this purpose. | Running a state-funded parallel education service so that courses can be taught in Manx is an optional nice to have service that is continuing to significantly drain the increasingly tight resources from the mainstream education system. This is an opportune time to review the ongoing need for and funding of this service. | idea | yes | DEC | The Department of Education and Children keeps under regular review the relative costs of all schools but the decision to close the dedicated Manx language school would probably be a political one. There is a political mandate to grow the Manx Language as part of the Arts and Culture Strategy and also through the draft Manx language Strategy. The Isle of Man compares very with other British Irish Council jurisdictions in this area and are considered a jurisdiction where things are working really well and the number of Manx speakers is growing |
| BETTER SUMMARY OF RESERVES | 266 | A lot was made in the Budget of how we have £1.4 billion of Reserves. But.... most of those Reserves are already allocated to a future financial commitment such as payment of State Pensions.      Whilst allocated reserves are obviously important to report on the number that should be publicised is that of the 'Free Reserves' - the reserves that are not already allocated for use.      Doing that will give taxpayers a much clearer view of financial health and whether it is improving or disimproving. | Keeping taxpayers clearly informed rather than trying to spin numbers to look good is more likely to get support for necessary measures. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| OPEN PROCESS | 267 | Have already commented that the review team should include some of the smart business minds on the Island not just politicians and public servants.      I would also like to recommend that to maintain faith with the public contributing to the process the review should be open and transparent not a closed one.      If all ideas are being reviewed then the specific reason why they are accepted or rejected should be posted onto the site. This would add considerably to confidence that the process is a real not pretend one. | If you want the public to give ideas you have to make sure that they are properly informed of why ideas are accepted or rejected. This is the open and honest approach. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| HOSPITAL TRAVEL COSTS TO BECOME A BENEFIT PAYMENT | 268 | If you have to travel to a UK hospital or clinic you should have the ability to claim a payment for the cost of travel, accommodation etc. and make you own arrangements provided you are sufficiently competent to do so. This should replace the current situation where the patient expects the state to make the arrangements and pay the bill.      The payment of the benefit could be subject to a claim showing attendance or short notice cancellation. The benefit could be subject to a small deduction e.g. £10 which would be equivalent to the cost of travelling to Nobles. This is already the policy in the Scottish Islands. The travel benefit could also be subject to means testing in the same way as child benefit. | It would reduce the cost of administration and transport costs, put responsibility for the style and standard of travel with the patient and if means tested release resources to provide more health and social care. | idea | yes | DHSC | Any change to this policy would require consultation and legislative amendment. The Department of Health and Social Care is currently assessing the arrangements for travel and treatment in UK tertiary centres and is seeking to increase the number of follow ups on the island, subject to clinical protocols |
| SELL THE SEA TERMINAL | 269 | Sell the Sea Terminal and move the DOI somewhere else. Maybe behind the TT Grandstand. | It's a nice building and should be sold as the Government don't need it. | idea | yes | TSY | There is a balance in providing a gateway to the island at our ports. Disposal of the assets could result in increased costs in provision of services provided elsewhere as the Sea Terminal provides a multi functional area for a wide range of users and customers. In the current market the appeal of the sea terminal to a buyer is unproven and this is therefore not a high priority for review. |
| EUTHANASIA TOURISM | 270 | As an aging society, there are a growing number of people who want to die in a dignified way in a British speaking country. | This gives people the option to end life on their terms. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| EUTHANASIA | 271 | Euthanasia for everyone, a specified time after retiring (10? 15? 20? years).      It is always suggested that our aging population is a problem. This would fix it -people either leave the Island or cease to be. Making it a fixed time after retiring would address the issue some people have with early retirees, and would encourage longer working (ok as long as that doesn't take jobs away from young people). Decision needed for age of people who don't work so don't retire.      This is said tongue in cheek, rather than a serious suggestion, however with a finite and limited budget it might be appropriate to review what medical services should be maintained that help prolong life. A distasteful topic, but a serious one, and it is better to be upfront with reasoning and decisions than to arbitrarily have to cease at some point. | Because it is tricky question that should not be ignored. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GREEN HOSTING | 272 | Now that MT appear to be moving its business off island, the MUA ought to use power generated from renewables to make the island a clean green hosting centre for online gaming, maybe even using water cooled servers | Both a genuine commitment to Biosphere & a big money earner            Manx Utilities must grow their business | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SAVE MONEY EVERY YEAR. | 273 | Scrap the position of Chief Fire Officer and have the service run by a Senior Fire Officer - one who attend fires!      The present and previous post holders do no attend fires but attention only meetings with government officers. Many of the UK brigades have already done this. The Isle of Man Fire Service cannot sustain the position of Chief Fire Officer and a new car for his personal use. In the UK some brigades have made the Chief Executive Officer of Home Affairs the true head of Fire Services and this is a great way to save money. | The idea is important as it saves money for the Isle of Man. The IOMFRS does not need a      CFO      DEPUTY CFO      HEAD OF FIREFIGHTING      DEPUTY HEAD OF FIREFIGHTING      HEAD OF FIRE SAFETY      DEPUTY HEAD OF FIRE SAFETY      STATION COMMANDER      WHEN ONLY SEVEN FIRE-FIGHTERS ARE ON STATION AT ANY ONE TIME. | idea | yes | DHA | The Service has a management structure which has been reviewed with staff reductions being made. Each Senior Officer provides both a managerial and operational capability to support the fire stations and provides resilience for staff absence. |
| PUBLISH A LIST OF TAXPAYER OWNED ASSETS | 274 | What assets are owned by taxpayers on the IOM - buildings, land, vehicles, harbours, airport etc. and their market value. This would allow an open debate about whether or not they are needed. If not they could be sold - as is happening to Ramsey Court House. | Pulling data together to allow the public to be involved and rational decisions made. Monies raised could be placed in the General Reserve. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MANX TERRITORIAL WATER | 275 | The Isle of Man territorial water go out to 12 miles from the shore. There are significant lobster, crab, queenie and king scallop fisheries and only recently it was reported that large king scallop catches were being taken from Manx water and landed in the UK losing the Manx economy many hundreds of thousands of pounds if not millions.      It should be made compulsory that all landings of anything caught within the 12 mile limit be landed on the Isle of Man unless a specific exception licence is authorised and issued on an ad hoc basis.      Licensing of foreign (i.e. non Manx) commercial vessels should also be re addressed to benefit Manx fishermen and the Isle of Man in general. | Ensure that Manx territorial seas benefit local fishermen and the Manx population in general, significantly increased local revenue in a variety of areas (fish processing, shops, pubs etc.) and making sure the future generation of Manx fisherman have something to fish for.      The profile of Manx food and drink in general also need raising. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HOT DESKING | 276 | In Departments where staff are required to spend more time out of the office than in it use hot desking to share work stations and reduce space used. | More effective use of office space - the opportunity to consolidate space - reduced rent costs | idea | yes | CO | Its a good idea for some teams to share resources and therefore minimise the cost of providing physical work locations. A number of offices across Government have introduced hot desking, this has scope to be introduced further and this idea will be taken forward within ongoing cost and efficiency improvements. |
| SINGLE IOM RESIDENT DATABASE | 277 | Rather than departments having separate data on residents on their systems investigate having one central data system with oversight access to individuals to their own records.      How many times is data input and retained across the PS on the same person? Do the various data records have the same information or are their inconsistencies? If one record is changed are all records changed or is just that one that is up to date? | Establish a single unified data record for each resident, accessible across the PS and open to inspection and modification by the individual resident as the "owner" of that data.      This would cut out duplication, triplication, quadruplicating and above all else be accurate! Accurate data means better decisions, fewer staff required and lower costs. | idea | yes | CO | Thank you for your idea which from an outcomes perspective is a good one and we are pleased to say already being explored. In December 2016, Council of Ministers laid a report that examined how Government could use existing sources of personal data in a more efficient manner. Tynwald received the report and resolved that the Cabinet Office should undertake a full feasibility study into how a central resident record for the Isle of Man could be developed and requests that the Cabinet Office report to Tynwald by December 2017. This feasibility study is underway and on schedule to be reported to Tynwald by December 2017. It is important to note that the IT solution to deliver your outcomes that is being proposed however would not be a central database but would achieve the savings you have described. |
| FAILURE COST | 278 | A survey of the banking sector some years ago found that approximately 40% of time was spent rectifying mistakes and on unproductive tasks. This was classified as 'failure cost' and damaged bottom line profitability substantially. Ultimately the failure of effective control and risk management created the biggest failure cost of all with the banking crisis - for which we are all paying.      The PS may be much more efficient and better controlled but equally it may be worth investigating, through a survey process, whether there is a high level of time spent correcting what should have been done right the first time, what should have been controlled better, whether outcomes matched their supposed goal. | Running a process to identify 'failure cost' and reduce unproductive time can generate big cost savings and improve staff morale and attitudes. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PUBLISH USE OF CONSULTANTS | 279 | Scuttlebutt says that the public service use a high amount of consultant time not only on major reviews but also to make bring back expertise that has left the service. I have no idea whether or not this is true but as a taxpayer I would like to feel that it isn't.      By publishing on a quarterly or half yearly basis a listing of where consultants have been used, what they have been used on and assume total of the cost to the taxpayer it would be possible to ensure that use of external consultants is being kept under reasonable control and that there are no departments where their use is too high. | Consultants are needed from time to time and to bring in expert advice where it is not worth hiring that full time. However does the CoMin get regularly briefed on these levels and the costs associated?      What gets measured and reported gets controlled. Even more so if taxpayers also get to know. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SIRENS | 280 | Give or sell warning sirens to Tsunami prone states, given that social media has overtaken this strange luxury/paranoia system. (subject to contract penalties). | Because it saves money (subject to contract penalties), reduces paranoia and is no longer necessary even with Mr. Trump in office. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EVALUATION OF TECHNOLOGY OUTCOMES | 281 | Presumably all investments in new technology were justified on grounds of staff savings and service improvements. Have these outcomes been delivered? A quick exercise to require every department to identify what technology/systems investments they have implemented over the past 5 years together with the costs, the projected savings and the actual savings would check across the PS whether these have been achieved or whether management needs to be motivated further to achieve them. | Ensure that savings and improvements used to justify expenditure have actually been delivered. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE MOTS ON THE ISLAND | 282 | Introduce MOTs on the Island. | Government would receive additional income in tax revenues.      It would create employment through an expansion in garage services.      The local economy would benefit as the income stays on the Island.      Vehicles would be safer on the roads; less accidents would occur through poorly maintained vehicles. This could save lives.      The environment would benefit as less CO2 emissions would enter the atmosphere as the vehicles would be more efficient in order to pass the MOT; this would help the Government achieve its environmental targets.      Yes we are all asked to pay a little more but look at the benefits. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DON'T DEVELOP THE RAMSEY PLAZA INTERCHANGE | 283 | The proposed Ramsey Plaza Interchange would see the Isle of Man Government spending millions of pounds building a modern bus station on the site of the current Ramsey Tram Station, demolishing the existing tram station and destroying the atmosphere of one of Ramsey's best loved tourist attractions.      The first time this development came to planning (Ref: 14/00029/B) it was rejected because it would "produce an inappropriate visual context for the Railway, which would detract from its enjoyment by passenger and from the attractiveness of Ramsey town centre as a destination for tourists and other visitors".      https://services.gov.im/planningapplication/services/planning/planningapplicationdetails.iom?ApplicationReferenceNumber=14/00029/B      Despite this ruling in favour of preserving the Island's heritage, the government have decided to pay the consultants many thousands of pounds more to redesign the Plaza and intend to resubmit the revised plans.      ramsey.gov.im/Upload/Files/Minutes%202016%2011%2023.pdf</cite>      There is no financial benefit to moving the bus station from one end of the Albert Road to the other so drop this vanity project and make an immediate saving of millions of pounds.      -----      http://www.three.fm/news/isle-of-man-news/interchange-plans-go-on-display/      https://mers.org.im/blog/articles/view/id/102/Ramsey%20Plaza%20Transport%20Interchange%20Halted... | It would easily save millions of pounds in development and building costs and it would protect a valuable tourist attraction at the same time. | idea | Yes | DOI | The scheme currently being reviewed by the Department of Infrastructure. |
| ACTIONS NOT WORDS | 284 | Ever since the huge loss of income following the changes to the VAT ruling, we have constantly been warned of 'Tough times ahead - major decisions will have to be taken' This is still the warning we are being given. Time is running out and some time soon, whether we like it or not, we shall need to see action and not words. | The mind-set will have to change from 'We can't do that because.... ' to 'We must do this, there is no alternative' | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MAKE WORK PAY TO HELP GET PEOPLE OFF BENEFITS | 285 | Every hour that people work improves their chances of moving into full time employment and getting off benefits. It also generates income in the form of income tax and national insurance for the government.      The current benefits system discourages people from taking odd jobs, part time work or setting up their own businesses as:      - You can only earn £10 per week on Job Seekers with all other income being taken straight off your benefits.      - You have to work a minimum of 30 hours per week (16 for lone parents or the disabled) to qualify for Employed Person's Allowance.      We could ensure that people want to take any work that is available by combining the two benefits, getting rid of the hours cap and allowing people to keep a sensible percentage of any money they earn whilst on benefits.      This would save the Government money as every hour worked would reduce the benefits paid. It would also encourage people to work as they would also keep a fair percentage of any money that they earn.      A couple of examples of the problem with the current system:      - A single parent who is offered a cleaning job of 2 hours per night would only be able to keep £10 of their earnings despite working 10-14 hours per week.      - A single person with no dependents who is willing to take on any job having to turn down work as their bus fare would be more than they would earn working 28 hours per week. | Changing the way benefits work would bring revenue into the government whist encouraging people to work. | idea | yes | TSY | Treasury recognises this idea is an issue and is reviewing its policies to support people to move into employment as part of the wider welfare review process expected to be completed in late 2018. |
| RATES AND TAXES | 286 | These two sources of income must be looked at as one single entity. Mr Tear stated as he left Government 'There are no fruits left on the tree, there are no further costs that can be cut'. If this is the case we must consider changes to the way in which income is raised.      Rate We pay ridiculously low domestic rates here, most of the charges relate to water costs. I would suggest that as a rule, the general domestic rates here (excluding the water rate element) could be doubled. Perhaps somebody on this website could tell us how much extra income this would generate.      Taxation We are told (on Manx Radio), that there are no fewer than 30,000 companies registered here in the Isle of Man. This must be for a reason. We could introduce a low rate of Corporation Tax (say 5% - it is 20% in the UK) Again, perhaps somebody on this website could tell us how much extra income this would generate ... or ... introduce a company registration fee of, say £1,000 per annum, which, based on the number of companies registered here would generate £30 million per annum. | It is imperative that we overcome our current revenue deficit | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| WORK FIT | 287 | We need to introduce an acceptable Minimum monthly pay of what a working Individual needs to take home working full time.    Get everyone out working, and for the people on low income, provide a top up benefit.    Benefits should not be a choice, we need to work to get the benefits.    We shouldn't just give people money to pay Rents, Rates, Gas, Electricity, Food, Clothes etc. because it's better to claim than work.     We need to change that mentality to get people to understand it's better for their overall wellbeing to be in the workplace.    Unfortunately the Gov at present are penalizing families who work on a low income and are just managing to keep their heads above water.    No benefit payment unless you work for all people who are capable.    For instance if a family are being supported at the minute and receiving £1,300 in benefits, and then they get a job earning £, 1,399 it would be unwise to completely withdraw all benefits, therefore removing any incentive.    Instead as an example, Reduce benefit but make up pay to say £1,700.     Why the contribution is important   This would benefit everyone, the Family because they now feel better in being self supported, health will improve, family lifestyle and views will improve, Children will learn that working is important and everyone must contribute. The Island benefits from an increased working population. | Why the contribution is important    Benefit from Work    This would benefit everyone, the Family because they now feel better in being self supported, health will improve, family lifestyle and views will improve, Children will learn that working is important and everyone must contribute. The Island benefits from an increased working population. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IT IS A PRIVILEGE TO LIVE HERE | 288 | We should all stop and think just how lucky we are to live here on the Island. We have the lowest crime rate, the best schools, wonderful countryside and so much more, compared to so many of those people living in many parts of the UK, let alone the horror we see for so many living in other parts of the world. We should all be prepared to pay a little over the odds for this. We want all the benefits of modern life and yet so often seem to be not prepared to make the necessary and even unpalatable changes that will generate sufficient income to meet our expectations. | We must be prepared to pay to enable the books to balance | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ONLINE SEARCHABLE DATABASE OF MHK VOTING HISTORY | 289 | An online database that allows the public to search individual MHK's voting record in Tynwald.    The following website is a UK version;    https://www.theyworkforyou.com    Either seek to have the IOM included on this website or have an IOM version replicated from this site. Copying the format may not be perfect but it's a start and it would keep development costs down. | It would allow the public to easily research their MHK's voting record and therefore make an informed choice at the ballot box.  MHK's could also use the increase in transparency to demonstrate their commitments and effectiveness. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| QUOTA SYSTEM FOR IDEAS SELECTION | 290 | Develop a system for selecting a minimum of ideas published on this site and trialling them for a minimum period. Given the millions that have been spent on consultations for Sea Terminal, Douglas Promenade and Quarter Bridge, to name a few, that have all led to zero uptake of proposals, I am personally sceptical that this 'have your say' is anything other than an exercise in appearing to care.    My suggestion for such a system would be to have each MHK select their preferred idea then a cross section of society, say 1%, is polled to select the top 10. Any ties mean all tied ideas go forward but count as one selection. | Having a formally agreed system, and confidence that ideas will be actioned, will encourage contributions and help to make people feel involved in improving society. I feel that society has become cynical of government feedback schemes and this would demonstrate a genuine desire to listen. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRESCRIPTION PAYMENTS | 291 | Increase Prescription payments from £3.85 to £4.50 per item. There has been no increase for many years and would still be half of what England pays. Also make clearer the categories that are exempt as a lot of money is lost when people say they are exempt but are vague about why. Pharmacy staff cannot refuse to provide medicine if someone insists they don't pay but can't prove it and there is no 'evidence not seen' area on Manx prescriptions as there is on English ones.      Also, Doctors on the Island are still too fond of writing prescriptions for large amounts of painkillers and other medicines that are new to the patient without reviewing first to see if they are tolerated so a surprising amount are returned to Pharmacies after only a few have been taken as they did not suit. Maybe a maximum of two weeks supply initially, then review? | My idea is important because increased revenue would give more to the Islands ailing NHS and cut waste from expensive medicines being returned that cannot by law be reused even if still sealed.      It would increase Doctors responsibility for careful prescribing and review and also help prevent polypharmacy, which is often as a result of a new medication added to counteract the side effects of a current medication. A lot of medications are actually ineffective after a period of time so this may help into the long term health of patients and lead to fewer admissions to hospital for things such as falls and build up of side effects especially in the elderly. All this adds to money saving.      The increase in prescription payments is overdue and the impact individually is less than a cup of coffee. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care are consulting over the arrangements for prescriptions to inform its decision making process |
| MAKING OVERSEAS AID SOMETHING WE ARE ALL PROUD OF | 292 | I am very much in favour of overseas aid but am not at all convinced that the way it is being handled or that the newly announced, very bureaucratic application system, is the right way to go. Nor do I see any evidence that the population is at all supportive or involved in the system as it operates now.    If you did a simple survey to ask the public which projects are being supported I believe that the vast majority would have no idea at all as to what their money is supporting or the benefits it is bringing,    A very large number of people, judging by comments in social media, do not support overseas aid and are totally detached from it - even angered by it, this is a huge failure of those promoting overseas aid,    The £2.4 million being spent seems to be spread thinly across various individual's promoted projects and I wonder how effective it is as the total budget is not actually very large,    There seems to be next to no feedback as to how beneficial most projects have proved to be, again a huge failure by those running overseas aid.       I would like to suggest that rather than the scatter-gun approach to overseas aid we adopt a strictly focused approach by linking the IOM to one only significant activity - ideally with an Island nation as that is something we share in common (for example there are many small and poor Island nations now being threatened by climate change and rising ocean levels.      If we were to focus on one aid project not only could we do something meaningful but also we could motivate the community on the IOM to support what is being achieved and to get involved in voluntary activity to support that project.      A fundamental management issue is that people are motivated by seeing success and by knowing what is going on. Our current approach to Overseas Aid simply does not do that. We should not blame the cynics but look at what we are doing to engage the community and to get really significant outcomes. | ​I would not change the budget but support one major project.      This would presumably have some cost savings by removing the proposed bureaucratic, 16 factor, application system which will be spread across a whole range of applications if nothing changes.      We will get much better community of support if people know the money spent is producing effective results rather than the current near lack of communication (just announcements that £xxx is being spent) | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FIXED PRICE CONTRACTS WITH A TIME PENALTY FOR DELAYED WORK | 293 | Stop costs escalating on building projects by insisting on fixed price contracts with a time penalty for delayed work. | It would bring building projects in on time and within budget. | idea | yes | DOI | The Department of Infrastructure does engage in this way where such contracts can be negotiated and delivered by the market. |
| SAVE ELECTRICITY | 294 | Put all lights in government buildings on sensors so they automatically turn off if there is no movement for 10 minutes.      Turn all electronic devices such as computers, printers, monitors, etc. off over lunch hours, at night and when they are not in use for other reasons. | Save money. | idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This comment raises detailed issues which may be better raised directly. This idea will be passed on to the team leading on this work. |
| RENT OUT ROOMS IN SCHOOLS AT WEEKENDS AND EVENINGS | 295 | Many small clubs would use school buildings at weekends and evenings if the rents were less expensive. | Raise money. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PROMOTE THE ISLE OF MAN AS KING ARTHUR'S "AVALON" | 296 | Many respected scholars believe that the Isle of Man (Peel) was Merlin's Avalon from the legends of King Arthur.      Glastonbury has proven that promoting an area as Avalon is good for tourism. We should be willing to exploit our links too. | Boost tourism. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PROMOTE THE ISLANDS WARTIME HERITAGE | 297 | Many historians are very interested in World War 1 and World War 2. We should promote Jurby, Knockaloe (Pilates) and other WW1 sites as heritage sites (historical tourist attractions) in the same way that we promote our castles. We should also make more out of the fact that the Isle of Man was a morse code training camp for the code breakers who went on to work at Bletchley Park.      http://www.bbc.co.uk/history/ww2peopleswar/stories/59/a3890559.shtml | Raise money through history tourism. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CYCLISTS SHOULD BE INSURED ON ROADS | 298 | Why do cyclists not have insurance of any sort or identification on their bikes? Yet they use the highway and its up to car drivers to predict what they are going to do next and have no way of being reimbursed for damage to their car even if the cyclists stupidity is the cause of it. Not all car versus cyclist accidents result in injury to the cyclist and Motorcyclists have tax and insurance so why not pedal cyclists? Cyclists do not have to report an accident but a car driver does and are simply told by the Police that they would have to recover costs via the Court system even if they could identify the rider who rode off after knocking their wing mirror off of scratching their paint.........in any other sense this would be criminal damage. | Cycling is on the increase and so are incidents involving cyclists. The mentality that the 'poor cyclist' is never at fault is erroneous and based on the belief that they will always come off worst which is not true either. Anyone using the road should pay and be prepared to be identified which may make a lot of irresponsible cyclists think twice about their actions and if taxed and insured, to pay in to the upkeep of roads, reduction on potholes and thus make riding a bit safer for themselves. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IMPLEMENT OPEN GOVERNMENT. FULLY | 299 | The island should join the="http://https://www.opengovpartnership.org/abo Open Government partnership.      If it cannot join, the island should at least adopt the "http://www.opengovpartnership.org/about/open-government-declaratio Open Government Principles | You ask for advice on how to save money. Let's turn it around; if I give you my company's financial statements can you tell me how where I can make savings? You're right, you can't without more information. The SAVE initiative is good, but would be more successful if we could all lift the bonnet to better examine the workings of government!      Whilst the island doesn't suffer from corruption, it does suffer from bad practices, sloppy thinking, (sometimes) an adherence to long established but inefficient working practices, and a habit of hiding things under the carpet. When legitimate questions are asked, claiming 'commercial confidentiality' just isn't acceptable. We should move towards a wholly transparent society, and in particular the island should adopt the following OGP principle      Governments collect and hold information on behalf of people, and citizens have a right to seek information about governmental activities. We commit to promoting increased access to information and disclosure about governmental activities at every level of government. We commit to increasing our efforts to systematically collect and publish data on government spending and performance for essential public services and activities. We commit to pro-actively provide high-value information, including raw data, in a timely manner, in formats that the public can easily locate, understand and use, and in formats that facilitate reuse. We commit to providing access to effective remedies when information or the corresponding records are improperly withheld, including through effective oversight of the recourse process. We recognize the importance of open standards to promote civil society access to public data, as well as to facilitate the interoperability of government information systems. We commit to seeking feedback from the public to identify the information of greatest value to them, and pledge to take such feedback into account to the maximum extent possible. "           It's radical, but I suggest you open up all the governments ledgers, all its transactions, all its contracts, to public view. Total transparency. The fact that the CS will hate the idea shows why it should be done. As part of encouraging the Fintech economy here, we can lead the way in building APIs and other ways for data to be mined.      Knowing that the general public can see every purchase transaction, organisational charts, what consultants have been paid and for what purpose, what contracts have been signed, etc. will encourage better behaviours and more measured decisions, thus saving over time much more money than will the current initiative. I recognise a downside is that people might become fixated, and end up choosing inactivity rather than doing something and facing public comment; that fear needs to managed out. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INSTITUTE AN INDEPENDENT OFFICE OF BUDGET RESPONSIBILITY | 300 | Hand over supervision & approval of department & authority budgets to an independent body | CS/PS perpetuates it's own ideas otherwise | idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. However there are no plans at the current time to introduce an Office of Budget Responsibility. |
| WASTE POLICY IN ALL GOVERNMENT DEPARTMENTS | 301 | Use an existing template e.g. WRAP or ask DOI Waste Management to devise a simple policy for reducing waste in every department e.g. paper, packaging, food.      The message to reduce waste should come from each chief executive and a Waste Champion should be appointed to ensure it happens and encourage people to share ideas. | The policy and message about reducing waste in all its forms needs to be easy to understand and endorsed by the top people. Money is wasted by wasting resources in every department. | idea | yes | DOI | There is currently no centrally agreed policy for Government in terms of recycling and energy efficiency. There is an energy champion initiative which is operational in some buildings but at present each Government Department takes forward its own approach to reduce, reuse or recycle materials. |
| DON'T DRINK BOTTLED WATER | 302 | Bottled water is expensive and not necessary. People will not get dehydrated if they don't have a drink of water at meetings between breakfast and lunchtime.      Sue the MUA if Manx water is not fit for drinking. | Tax payers' money should not be spent on bottled water for meetings. | idea | yes | T&Cs | Thank you for your idea, all Departments, Boards and Offices and make decisions on how best to provide refreshments based on cost implications and other operational requirements. It is becoming less common for bottled water to be available for meetings but this will be explored further as part of our efficiency programme led by the Cabinet Office.  The MUA have a legal requirement to provide fit for purpose drinking water. |
| LOCATION OF GOVERNMENT OFFICES | 303 | A question to which I don't know the answer - given the small size of the IOM what percentage of public service staff with administration and management jobs are located in Douglas versus the rest of the Island? Are there opportunities to find cheaper rent outside Douglas? What work has been done on this? | Possible reduction in rent costs?      Improvement in economies of smaller population centres. | idea | yes | TSY | The Isle of Man Government has indeed been reducing its expenditure on rented office accommodation and the strategy adopted has been to vacate most leased office space within Douglas.   Any significant relocation plans that may emerge in the future would be subject to a business case with options appraisal which would consider the local benefits and impacts of relocation. |
| ONLINE PURCHASING | 304 | To what extent does the public sector buy equipment and supplies from online suppliers here and off the Island?      If it doesn't does it at least compare and record price differentials between online and current suppliers? If so does it go further and publish whether (and if so how much) taxpayers would be saving money if online purchases were made?      Are there any prohibitions on buying supplies off-island? | Online purchasing has become a key method of comparing prices and obtaining best prices. If this is not being used is taxpayer money being wasted?      As an example a large services company on whose board I served cut printing costs by nearly 50% by getting printing done in Belgium rather than the UK. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE NUMBER OF PEOPLE SENT TO PRISON | 305 | Aim to have a prison population of 85 (one per thousand). Many people have problems with alcohol and drugs and very few are violent so that they need to be locked away.      If you really want to change people they have to learn how to live their lives in the community. | Sending people to prison is an expensive and ineffective way to deal with 'crime'.            Alternatives to locking people up should be sought. Investigate how they do things in other countries. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STAFF BONUS FOR SAVINGS | 306 | This is an idea that worked very well in a financial services group.      It needed to cut costs and wanted ideas from staff.      It therefore implemented a scheme under which staff at supervisory and administrative levels received 25% of the one year value of savings implemented in their area that were in excess of the existing budget targets.      Managers were excluded on the obvious grounds that they were already paid to do this! Savings were identified by Department so there was an element of healthy competition between the different ones.      The scheme was very successful and some departmental staff received individual bonuses in the £5-10,000 range. The payments were made out of the savings - so 75% of the saving was booked in year 1.      Often staff can see the inefficiencies and savings but have no motivation to contribute their ideas - this overcomes that. | Whilst it is not a good long term practice this sort of bonus can really stimulate a short high energy burst of activity. It is important to just make the payment at supervisor and administrative staff level as this also acts as a motivating factor. | idea | yes | T&Cs | This idea will require a government policy review on how staff are rewarded. The SAVE Programme has demonstrated a wide range of ideas have been shared and commented on.   Whether financial reward could be offered as an incentive to encourage participation would require political approval however the Isle of Man Government does encourage a culture of innovation and sharing ideas. |
| TENDERS | 307 | Why do things like restaurant lets have to go out to tender, involving both Government and tenant cost, every 3 years? If the service provided is seen to be satisfactory, what is gained by this constant change? The lets could have an agreed annual increase built in, so income is safe, and the tenant can plan for several years ahead. If the tenant is not up to standard, or resigns the let, then put it out to tender, but otherwise let good service providers carry on. | Small businesses are put at risk by this constant unnecessary tinkering. it also costs the taxpayer for the administration, and in some cases, re-fitting premises. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| WORK HARD TO EXPAND | 308 | I see many of the comments are advocating cuts and closures. This thinking was what contributed greatly to the 1930s depression. The better way is to grow out of the shortfall, but this requires a lot of hard work which does not seem a popular option. Cutting and doing less is the preferred route, but this leaves a void in the social fabric. Build on the unique position the IOM has because once the island`s unique features and way of life are cut they are gone forever. This may not concern the modern "what's in it for me" view of life but surely we should leave this island stronger for future generations.    Put your back into growth. | Adopting the popular economic strategy has failed many times in modern history a firm, well thought out and then implemented plan is what brings results. Not knee jerk reactions or policies that favour individual interests, we must move forward with one voice. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INSTITUTE SMALLER SMARTER GOVERNMENT | 309 | It's well known & widely accepted that Government institutions on this island are overstaffed & that large numbers of civil & public service workers are overpaid      An independent review must be conducted | Our government institutions are too large & too expensive for a small island nation of approximately 83,000 people      Government must downsize | idea | yes | T&Cs | Tynwald has resolved to undertake a structural review of management grades within the civil service and this will include a general review of its size and structure. |
| INCREASED TAX SIGNIFICANTLY ON PENSIONS OVER £25,000 | 310 | There is little justification for paying pensions - especially that derived from the public purse to civil servants - over say £25,000pa.      Many civil servants have been well paid over their working life and will have lined their nest during their working life. Nearing retirement they will have less financial burdens such as mortgages.      ...and yet, they will receive a generous lump sum, and then a generous pension until death. Yes, they will have made contributions from their salary through their working life based on salary at time, although the final pot of gold is based on final salary. The agreements made at time of contract need to be challenged and broken if necessary. Governments break agreements and change rules all the time.      The simple mathematics show allowing someone to work 30 years followed by retiring 30 years on a half salary pension is obviously ridiculous      ......but those people, i.e. you lot, are making the decisions and this won't change. Not until the final penny has been screwed out of the Isle of Man Treasury reserves. | This is important because it highlights one of the major drains on the economy of the Isle of Man.      So here it is, put it on the table, discuss it and worm out of it. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ROAD REPAIRS | 311 | The islands roads are rapidly coming apart at the seams. All to often a small pothole is ignored until it becomes a hazard to the public. A timely repair to a small hole v a team of workers for a full dig up?      Have a team to repair minor works, not a squad to undertake major repairs. | Major savings could be made if small repairs are not allowed to become craters. | idea | yes | DOI | The Department of Infrastructure already undertakes this level of repair work. A reporting app has been introduced so that road users can alert maintenance teams to the location of potholes so that they can be repaired. |
| U.K. HOSPITAL APPOINTMENTS. | 312 | I hear stories over and over again of people attending hospital appointments in the U.K only to be told that the relevant documentation has not been forwarded to the consultant, resulting in a wasted trip not only for the patient but also for an accompanying assistant. | The health budget needs proper management. | idea | yes | DHSC | A revised process has been introduced to ensure that required documentation / reports etc. are provided to the off island hospital prior to transport being arranged. |
| ADAPTATION OF PUBLIC HOUSING FOR THE DISABLED. | 313 | The cost of adapting a home for the disabled user is very expensive but needed to give a better quality of life for the user. I have come across 2 such adaptations when after completion are handed over to able bodied tenants who then carry out refurbishment back to the previous condition.? | Stop wasting money altering properties if you are going to put in able bodied tenants in them when finished. | idea | yes | DOI | The Department of Infrastructure (DOI) is progressing with the implementation of a Tynwald approved housing strategy(https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. In terms of adaptation, housing providers (which may not always be the DOI) make attempts to best meet requirements of users, there may be urgent circumstances and situations which require changes to be made to accommodate these requirements. |
| NOT ENOUGH UNDER THIS HEADING! | 314 | I noted you added categories to this site but things such as prescriptions did not come into here. Is it not health related? Also G.P. Visits could conceivably be under this heading as well. Just a suggestion. | People need to go to the correct heading and could just add comments if their idea was already There so would show you how much support there was for the same idea make your job easier too! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PARK AND RIDE | 315 | Why don't we have a park and ride service? Douglas is congested as hell and frankly inadequate for our current needs. York has a marvellous system and is mostly pedestrianized as a result which is better for health and safety. | People will squeeze their cars into any space and the traffic in the morning and tea time is unbearable. The people employed as traffic wardens could run the Park and ride which would be slightly out of town and people could leave their car in a safe area and take the shuttle bus into town paying a small fee or getting a rover ticket. I am sure the bean counters could make it pay but it has to be enforced to work. In York there are strict laws regarding delivery vehicles times and NO exceptions bar for disabled cars. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVISE ZERO:10, INCOME TAX AVOIDANCE BY CERTAIN INDIVIDUALS | 316 | The zero:10 tax arrangement for companies is being used by certain astute individuals to avoid paying personal income tax. They place their investment portfolio as a loan into an investment company they have set up and live of the repayment of the loan which is a capital receipt and is not subject to income tax. | A revised fairer system which would not scare off the entrepreneurs would lead to many tens of millions of pounds going into the public exchequer annually. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| AUTOMATE JOB ADVERTISEMENTS | 317 | Today job adds on Gov.im are received by the civil servants via telephone, fax, email, personally ...      and then re-typed into the system by hand!      Reverse the procedure and enable employers to upload adds themselves online!      employed.im (already subsidized by IOMG) is one of several options.            (if any other means rather then online to deliver the job ad are requested, charge for it - and run this as an outsourced service) | Rumours say, this can save 4 civil servants positions and related pensions.      Works also on weekends etc. and speeds up the process in the data driven economy we claim to be. | idea | yes | CO | Thank you for your idea, we are pleased to say the gov.im website now provides a portal into the job vacancy management software used by all managers across all departments to advertise vacancies.  The process uses technology to minimise the double data entry into the online website. It also provides the applicant the ability to access and manage their own information on line. |
| ENABLE AND FACILITATE COMPETITIVE TENDERING FOR SERVICES THAT GOVERNMENT PROVIDES A MONOPOLY ON AT PRESENT | 318 | Reduce the amount the government does directly and instead invite tenders from businesses to provide those services in OPEN competition (i.e. no "commercial confidentiality") with other potential service providers. e.g. rather than require the DOI to maintain the TT course to race track conditions (for instance), invite businesses to bid for the right to provide that service. Contracts with relevant and measurable performance quality standards along with penalties for failure should ensure the tax payer does not pay and get shafted. Corporatise and break up the DOI as a stepping stone to full privatisation of units that will genuinely compete with each other for contracts. The asset in question (in this case the highways) remain the property of the taxpayer, but the maintenance, cleaning, marking etc. is OUTSOURCED. So long as there is effective competition between service providers and measurable quality standards that the providers can be held to there can be little risk of the taxpayer getting shafted with ever increasing bills while getting lower and lower standards of service.      Beyond the TT course, contracts for the maintenance of other road networks must be open for businesses to competitively bid on.      Beyond road networks apply this model to the bus network, the running of taxpayer owned leisure and tourist facilities, the airport, the forests etc... look at ALL services that are being provided by government. | Monopoly provision of services does not encourage efficiency or innovation, since there is no natural impetus to reduce costs, nor to provide better quality services. Genuine competition between providers allows the customer (in this case the government department inviting tenders) to seek out the best value for money in full glare of public view (hence the no commercial confidentiality requirement). The assets remain the property of the taxpayer so the utility to the pubic is not lost. | idea | yes | DOI | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| DECENTRALISE CIVIL SERVICE OUT OF DOUGLAS | 319 | Rather than lease several offices in Douglas making services less easy to access for residents outside Douglas, seek out office space in the other major towns (Ramsey, Peel, Port Erin). Use of modern telecommunications and can mean that civil servants from many different departments can co-share the same office accommodation, and even walk to and from work rather than have a daily commute if they are able to work in an office in the same town they live in. | Moving civil servants to lower cost offices outside of Douglas may have a direct saving for the taxpayer, while also doing something to stimulate the economic activity of the towns which will be less empty during the day because of the civil servants will now be interested in doing their lunchtime shop and eating in the towns they are working from. The prospect of office landlord's losing prime tenants may also stimulate a reduction in leasing cost for Douglas offices. | idea | yes | CO | Thank you for your idea. Currently the Isle of Man Government Flexible working policy does provide the option for people flexibly in terms of hours and location. However the concept of providing out of town accommodation is not current practice but could be explored further to establish whether savings could be made. The Cabinet Office efficiency programme will explore this further. |
| RATIONALISE THE PLANNING PROCESS | 320 | Have a policy where getting permission for certain classes of development that fall within published criteria a simple filing process. i.e. If someone wants to replace their roof and switch from slates to concrete tiles, or the roofline might end up an immaterially different height different from the existing, or someone wants to put a porta cabin in their garden to use as an office, or change from an exterior pebbledash to pvc claddings .. they just need to apply for and file a waiver for these pre-permitted changes. Building control regulations will still control material changes to buildings. | Feel like the planning officers make decisions which are unpredictable, and if the person making the application does not agree with the decision then there is a cost of an appeal process. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SCRAP VEHICLE EXCISE DUTY AND HYPOTHECATE A PROPORTION OF FUEL DUTY TO PAY FOR ROAD INFRASTRUCTURE | 321 | Instead of having to individually tax motor vehicles, hypothecate a proportion of the fuel duty, or introduce a new fuel duty on petrol and diesel, but charge it at the wholesale level rather than in the petrol forecourt. Although it is helpful for the person buying the fuel to know how much of the money they are spending is going towards the cost of the fuel they are buying its not necessary to have some calculation and reconciliation going on at the till. Just collect it of the wholesale business each time a tanker is sent out to deliver fuel to the forecourt. | If VED is eliminated then we no longer need to pay the civil service, police, courts or prisons to detect when vehicles are untaxed, pursue drivers of untaxed vehicles, prosecute drivers of untaxed vehicles or ultimately imprison them. Unless the driver is STEALING the fuel, they are paying their share of the costs of road costs. The more someone drives, the more aggressively they drive, the more fuel they will use, the more wear and tear their vehicle will be responsible for, and so they will contribute more at no increased cost to the government since the fuel wholesale business will be paying and passing on the cost to the forecourt who will then pass on the cost to the retail fuel purchaser just like the would when the wholesale prices go up anyway. This has the additional benefit of allowing visitors to the island to contribute their share of the costs assuming they buy petrol or diesel on the island. People taking their Manx registered vehicles off the island already do not encounter any additional costs temporarily driving these vehicles in other territories and so should not have any additional costs incurred either. | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| EMPOWER STEP STUDENTS | 322 | Other countries run comparable work placement schemes for schools students as STEP. E.g. in Germany it is mandatory by law that every student (around 14y) does an internship. Students have to write job applications and perform interviews - if invited - entirely by themselves. If failing to get a place, the just stay in a school project.      No civil servant is needed. A Nanny State type of behaviour that a civil servant selects the 'right' student for a job is unthinkable. It's industry knowing best what they need and the students what they want. Industry is interacting directly with the students. No civil servants are needed, neither for selecting, nor for marketing or awards. (The two latter tasks could be performed by the chamber, MICTA etc.).   > | Save the job positions and pensions for any STEP program manager.      Empower and train the students to write job applications. Good preparation for later. Take out the middle man; civil service can't know the fit of students in the industry. | idea | yes | DED | Feedback from the STEP Programme has been very positive. There are no full time positions to manage this scheme as it is one part of a much bigger support structure for businesses. No savings are envisaged from allowing students to self-manage and consequently this is not a valid idea. |
| PUBLIC PRIVATE PARTNERSHIPS | 323 | Is there room on the Island for the use of public private partnerships on some capital projects - for example:      A cruise liner quay (and that dratted Landing Stage in Liverpool),    Recasting the MEA loan    Expansion of infrastructure to match projected population growth    Expansion of medical services    Future water and water treatment needs    Development of harbours and marinas    Ultra high-speed internet | If there is difficulties in either the government funding strategically important developments or in obtaining 100% private equity in a project this may offer an intermediate step which is beneficial for taxpayers | idea | Yes | TSY | The Isle of Man Government Programme for Government requires a review and consideration of public/private approaches to financing capital and regeneration schemes. Treasury are leading this and are planning to report back to Tynwald during 2017-18. |
| SCRAP MANX RADIO | 324 | SHUT MANX RADIO SAVE THE CASH HOW MANY STATIONS DO WE NEED MORE THAN 3 88000 PEOPLE. | W e all pay a BBC licence fee to hear ad free radio we pay now over 1 million + when you count the transmission cost for Manx Radio on top of the BBC fee. As an example when was the last time any youngster turned on Manx Radio? The young only want to use interactive media Facebook, Radio is a dying medium it will have to go in the next few years when th listening figures get to be a joke. We have other Manx radio stations that don't need over 1 million pounds to support. The listener numbers have fallen to a all time low, it's a expensive item with a expensive bit of real estate. On top of all this MR are building themselves a new extension better than even the chief minister has as an office with all the cash they have saved up from there allowance for US! With the best view on the island for its chief executives, force it to merge with one of the other 2 or shut it down why so many stations with only 88,000 people WHY! WHAT A WASTE. | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| OUTSOURCE CATERING FUNCTIONS | 325 | The government should outsource it catering functions for hospitals, schools etc. to the market. The existing kitchens and infrastructure will be used to reheat and ready the meals. | Centralised catering has failed to deliver the efficiency and savings that were promised. This function should be contracted to a 3rd party for know costs and the government can manage the contract for a known fixed fee. | idea | yes | DHSC | The option of outsourcing has not been discounted by the Department of Health and Social Care as part of a review of these services |
| TELEMEDICINE AND TELECONFERENCING | 326 | Several year ago at the British Ireland Council the IOM was given responsibility for taking the lead on telemedicine but nothing actually happened beyond producing a report from somebody who then retired.      You can teleconference all round the world avoiding the expense of travelling off island. | It would save money in travelling expenses and give access to a wider range of professionals. | idea | yes | DHSC | Teleconferencing is used currently by a number of disciplines most notably by the cancer care team for the MDT meeting with colleagues from across the northwest.  There are opportunities to develop this further and this is on the DHSC roadmap. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/ |
| END FARM SUBSIDIES | 327 | To coincide with BREXIT end all payments to farmers for the acreage of land they own.      New Zealand did this 20 years ago and farmers there have flourished. | It will save millions of pounds for IOM Government.      It will force the agricultural industry to become efficient and inventive.      It will treat the agricultural 'industry' like any other rather than a favoured sector. | idea | yes | DEFA | Current support for agriculture is broadly equivalent to that provided elsewhere and Manx businesses need to be able to operate in the same markets. However, it is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT and this will be monitored and will feed into the ongoing review of the Agricultural Development Scheme. It is important to recognise that the Manx countryside, which is rightly regarded as a key asset for quality of life, business and tourism, is the way it is because of agriculture. The Department of Environment, Food & Agriculture constantly works with farmers and food businesses to encourage efficiency and innovation. To follow the New Zealand model would leave our farmers at a serious disadvantage to their British and European competitors. New Zealand benefits from being a much larger economy and having the large East Asian market on its "doorstep" with limited competition in the area. |
| OPEN UP ANALYTICS DATA FROM GOVT WEBSITES | 328 | Not a big money saver, but a very useful online enterprise resource | Government websites tend to be the largest operating out of the island & analytics data available from these would be most useful to folks looking to build online enterprises      Limit it to registered users by all means | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RETIRED POLITICIANS | 329 | Wealthy retired Politicians should be asked to forego their pension entitlement.      If they refuse to co-operate they should be means tested and if their income inclusive of the basic state pension exceeds say 30 k per couple (less if no wife/husband) their Political pension should be reduced or forfeited altogether.      It is unacceptable that wealthy Political retirees should be receiving such generous pensions towards which they have contributed very little. | Every pound saved helps towards the looming deficit.      Why give taxpayers money to millionaires who don't need it and often spend less locally than the average working person?      This is not fairness for all. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PUBLIC HOUSING - MEANS TEST & REDUCE THE COST TO THE TAX-PAYER | 330 | The government/tax-payer is currently subsidising public housing to the tune of £4.1m per annum.      Rental costs are substantially below those in the private sector (details below)....      Means testing should be introduced to ensure that only those people/families who truly require state support to rent a property receive it (and allocation is prioritised to them).      Where public housing is available for rental to anyone else, this should be on a means tested basis with a sliding scale of charges to help off-set the subsidised costs and contribute towards funding the current annual loss. | A government press release in December 2016 stated The cost of providing public sector housing, including maintenance, refurbishment and new and replacement properties, continues to outstrip rental income. The Department of Infrastructure is required to fund the difference, which stands at £4.1 million for 2016-17    Rental costs (listed below) are substantially below those in the private sector....      Property Type Average weekly public sector rent 2017/18      1 Bed Flat £55.96    1 Bed Flat (sheltered) £68.43       2 Bed House £81.00      3 Bed House £95.51      Further details here: https://www.gov.im/categories/benefits-and-financial-support/news/ https://www.gov.im/categories/benefits-and-financial-support/news/ | idea | yes | DOI | The Department of Infrastructure (DOI)is progressing with the implementation of a Tynwald approved housing strategy(https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf)which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| HOSPITAL VISITS TO THE UK | 331 | For appointments that don't require an examination and are just follow ups then why not have a number of rooms available at Nobles that are linked to the hospitals across and undertake consultations by skype/video conferencing. Businesses use it why can't we do the same.      Trial it on a section of health care where examinations are not normally undertaken. It could save money reducing by flight costs, reducing UK side taxi costs, avoid having to take time off work for the patient and carer, if attending. It may not be suitable for all sections of health care but I bet it could be used in some areas.      I attend with my partner in a carer role and it amazes me how time consuming one appointment is. A whole day for a half hour appointment or even less some times!      Also we do not claim to make our way to the airport even though I hear people say they claim for it. The Gov should stop this. The Gov does not pay people to make their way to Nobles, so why does it apply to going across. Yes there will be people who for whatever reason will need patient transport and that would apply if they were making their way to Nobles. | Reduces costs for IOM Gov.      Avoids having to take a whole day off work.      Win Win for both parties | idea | yes | DHSC | Teleconferencing is used currently by a number of disciplines most notably by the cancer care team for the MDT meeting with colleagues from across the northwest.  There are opportunities to develop this further and this is on the DHSC roadmap. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/ |
| MISSED DOCTOR'S APPOINTMENTS - 3 STRIKES AND YOU'RE OUT | 332 | Our Dr's surgery had 132 missed appointments in January 2017 alone. This is disgraceful. Wasting doctor's valuable time and taking appointments away from people who can't get one on that day. These appointments are valuable and patients need to know that and respect it.      Anyone not turning up for 2-3 appointments to be contacted and charged for failure to attend. Also this would keep us up to date on the people who register for doctors then disappear, move and fail to report they have left so keeps records up to date. More efficient use of surgery's time. | Because out dr's surgery had 132 missed appointments in Jan 2017 and we have a large waiting list to get any appointment and the doctors time is wasted. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| DIGITAL INCLUSION | 333 | The Isle of Man is responsible in the British-Irish Council for digital inclusion and has been so for many years.      What has been achieved? What recommendations have been made? What recommendations have been implemented? What costs have been incurred? | If worthwhile progress has been made it should be communicated to taxpayers.      If no worthwhile progress has been made then why spend taxpayer money on this?      It is one of those areas that gets an occasional mention when the Council meets. It is also one of those areas whose benefits seem to be invisible to taxpayers.      Should we be saving money on this? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SUGGESTIONS BLACK HOLES | 334 | We need politicians and journalists to ensure that publically generated ideas don't disappear into black holes. This exercise is a real test in public confidence in how open and transparent the public sector is. | Not all ideas are brilliant or will save millions...but...if the public sector or politicians are allowed to let them 'go through to the keeper' because they personally don't like them real cost savings could be ignored for exactly the wrong reasons. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| HOUSING ASSOCIATIONS | 335 | Housing Associations to set up on the island (not for the elderly) and kit houses. Long lets for people who can register with a housing association and the council (as in uk) and can be housed quicker. More permanent affordable housing = more workers on island who can settle here and contribute. | Because we only have corporation houses no proper housing associations and people are forced to move around with 6 and 12 month short lets in private rented sector constantly. | idea | yes | DOI | The Department of Infrastructure (DOI) is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery including looking at options for setting up Housing Bodies. |
| MODERN TRAM SERVICE FROM RAMSEY/PEEL/SOUTH TO CAPITAL | 336 | A fast tram to Douglas (not steam) workers can use and tourists alike. Going straight into Douglas. | Presently the bus journey down south and Ramsey is slow, roads are bad. We need to modernise, then people could commute properly. I have heard tourists tell me the Island is difficult to get around and getting from parts of the island to the airport involves 2 buses/no direct fast link. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| NEWSLETTERS SENT OUT BY DOUGLAS CORPORATION | 337 | Douglas Corporation to stop sending newsletters out to all tenants with a whole blank sheet of A4 paper attached which is used only for the address. Why not have the staff write on the actual envelope or use small labels? Or ask can they be emailed to tenants? | It is saving paper and trees. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PAST SENIOR PS SUGGESTIONS | 338 | In the closing years of the Brown administration I was told by a very senior IOM public servant that every department had been asked to produce a listing of potential savings which included the cost savings, how easy or otherwise it would be to implement, the possible public impacts. According to him this had been presented to then politicians and no feedback had been received from them. | If this document exists then what happened to the ideas it contained? Are any of the ideas worth resurrecting? Maybe significant financial savings have been identified by Heads of Department that are in a filing cabinet? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CENTRALISED GOVERNMENT | 339 | Stop other departments and statutory boards re-inventing posts for roles that were centralised in April 2014, resulting in duplication of work and increased headcount. Following the creation of the Cabinet Office in April 2014 a number of de-centralised roles have been re-created in the other departments and boards, without the centralised roles being reviewed or scrapped. This has created duplication where centralising was supposed to reduce that. Some senior civil servants are still empire building and trying to protect their positions/divisions/team e.g. Adult Services. Just how many new senior roles have suddenly been created in Adult Services over the past few years? Review all department structures, remove duplication and put in regulations to prevent departments from creating jobs for the sake of it. | Too much money is spent on duplicating work and effort with some senior staff still working in silos, burying their heads in the sand and allowing frontline staff to bear the brunt of the cost-saving initiatives through not replacing essential role when staff retire/leave and leaving the remaining staff to pick up the slack and work longer and harder. | idea | yes | CO | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island. The findings of the review will be reported to Tynwald in June 2018. In addition The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018. |
| USING SPONSORSHIP FROM COMPANIES INSTEAD OF GOVT SUBSIDIES | 340 | The use of sponsorship monies from large companies to fund, say the Curragh's Wildlife Park which is presently run by the government. Outsource the cafe to MacDonald's or some other big player so the taxpayer isn't paying for this. | The taxpayer is paying for this and it doesn't perform at its best as funds are limited and they rely on charity contributions a lot. Large names can provide sponsorship monies. | idea | yes | DEFA | The Wildlife Park does seek to maximise its income from sponsorship both in cash and in volunteer help, with a wide range of local businesses and the Friends of the Wildlife Park charity providing considerable support every year. Further support is continually sought and the café is already outsourced. |
| NO MORE FREE TRAVEL FOR TT. | 341 | I understand that riders in the classic tt do not pay entry fees and in a lot of cases travel costs either, it's time a balance sheet is produced and made public for the costs of bringing the so called top men over to ride in these parade laps, when signing on for the parade lap last year one competitor was quite open to the fact that the Manx government was paying for him to stay in one of the top hotels in Douglas, he also had his wife with him, was she being paid for as well? | The TT is very important for the island and i am a big supporter of the event, but i feel that a lot of money is being wasted that could be put to better use to help secure it's continued success. | idea | yes | DED | Appearance fees are necessary to attract the riders which in turn attract visitors and sponsor and media income. The Department of Economic Development will continually look for ways to improve this and drive further income. The value of the events to the Isle of Man economy is significant and exceeds the direct costs for hosting the events and these costs are part of the broader proposal. |
| CHARGE FOR HOSPITAL PARKING | 342 | Everyone, even the poorest in our society could afford £1 or £2 pound to use the hospital car park.      There must be at least 1000 cars per day using this car park, one or two pounds is not unreasonable.      With the coming and going of vehicles, this would generate a income of roughly £15,000 per week.      £50,000 a month. A nice little earner, that doesn't hit pockets too hard. | ​It's important because it generates income for the Government, without hitting pockets too hard. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SMS MESSAGES FOR ALL HOSPITAL AND GOVERNMENT APPOINTMENTS | 343 | It is a relatively low cost to introduce SMS messages to confirm appointments 24 hours in advance. It would save significant amounts in missed appointments at the hospital, GPs, dentists and all other Government Departments. | It is important as it will significantly reduce the number of missed appointment and therefore save the related costs. | idea | yes | DHSC | Text messaging for appointment reminders has been in use in most practices for a number of months for both hospital and GP appointments. For further information visit https://www.gov.im/news/2016/oct/07/text-message-reminders-now-in-place-at-nobles-hospital/ |
| REDUCE COST OF LEGAL AID | 344 | Review the eligibility criteria for legal aid, with a view to strictly tightening the financial eligibility criteria and introducing effective proportionality to the legal criteria. The application approval process needs to be robust and a cash limited budget for each year should be considered. | Legal Aid is costing the taxpayer many millions each year, and generates excessive legal costs funded by the public purse. This is a monster that needs to be reigned in. | Idea | yes | TSY | This is a good idea and one which is under review by the Legal Aid Committee who are reviewing the eligibility criteria. |
| CLOSE DOWN MER FROM RAMSEY TO LAXEY | 345 | Close down the MER Ramsey to Laxey section, and replace with a scenic off-road bicycle track. This is another "nice to have", cannot be justified in terms of utilisation and income generation, and is duplicating the bus network. It would also mean a saving on the need for the proposed Ramsey transport interchange. It may be necessary to offset with some limited minibus public transport around the Maughold area. | Why are we continuing to run the parallel services of Bus Vannin and MER on this stretch? We need to see some KPI stats on passenger numbers, operational and maintenance costs and income generated per mile of track for the different sections of the heritage railway. I suspect this section is largely superfluous and relatively inefficient and expensive to maintain giving a poor return on the investment. It is also too long and slow to serve as a viable public transport function. Douglas to Laxey may be justified given link to SMR and the numbers coming from Douglas to use that. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| ELECTRICITY SAVING | 346 | Turn down by 2 degrees all central heating in government offices, all government buildings and schools. The change in temperature will be hardly noticed, but would easily save a considerable amount of money. Put easily altered thermostatic valves on radiators in hospitals. | It will have a positive economic and environmental effect on the islands consumption of energy. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| USE BABYLON | 347 | University Medicine is creating an AI with ability to diagnose many ailments with around 92% accuracy. Many have android or Apple devices which can attach their hardware to analyse vital stats. Digitised medical records coupled with the AI gives more accurate diagnosis in seconds than waiting 5 hours in A&E or 2 weeks waiting for doc appointments. Heavily financed and highly controlled data collection and storage, will increase quick diagnosis and get workforce back into action. | Government makes better use of the referral fee to accurate diagnosis, and save on future patient attendance, in view of reducing referral fee to AI for better results. Referrals to doctor is made by Babylon in emergencies, and doctors or nurses (depending on the referral) will be less under pressure | Idea | yes | DHSC | Products are available to monitor various vital signs, however they tend to be consumer products and not medical grade in order to be considered safe for clinical use. There are trials underway to assess the usefulness of these devices for clinical practice and it might be they become common place in the future. |
| SELL PUBLIC HOUSING? | 348 | Is there any scope to sell some existing public housing to tenants to use the proceeds to build new houses and maintain existing ones? Has this ever been investigated? | This could be a way of raising money to develop the public housing stock. It would also diversify public housing estates by having a mix of tenants and owners. | Idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery including the how best to provide and finance public sector housing. |
| UNIVERSAL BASIC INCOME | 349 | A universal basic income is an income paid to individuals, as a right of legal residence, without means testing or requirements to work. The payment is non taxable and should be sufficient to cover basic needs. Everyone who qualifies for the payment will receive it from birth till death. Having a basic income in place will provide a secure floor for people to build on rather than a safety net with holes so big many fall through.   The idea is not a new one, and many famous names have proposed it in the past. If you are interested in learning more there is "http://www.basicincome.org/basic-income/history/" excellent page on the Basic Income Earth Network site which looks at the history of basic income.    Over the last two years especially there has been a huge swell of interest around the world in basic income. Switzerland will be voting in a referendum about it on 5 June. Pilots are being worked out in Finland, to start in the next two years or so. There is interest in pilots in 20 towns (and counting) in the Netherlands. The finance minister in Namibia is putting forward a basic income proposal as we speak, after a successful pilot of it in a town there a few years ago.    In the UK there have been various proposals for basic income being put forward from various groups and recently Caroline Lucas MP has put forward "http://www.basicincome.org.uk/contact\_your\_mp" an Early Day Motion calling on the government to fund research into the practicalities. | 1) Basic Income will help us rethink how & why w  A basic income can help you do other work and reconsider old choices: It will enable you to retrain, safe in the knowledge that you’ll have enough money to maintain a decent standard of living while you do. It will therefore help each of us to decide what it is we truly want to do.   2) Basic Income will contribute to better . With the insurance of having unconditional basic income as a safety net, workers can challenge their employers if they find their conditions of work unfair or degrading.   3) income.... Because a basic income scheme is one of the most simple tax / benefits models, it will reduce all the bureaucracy surrounding the welfare state thus making it less complex and costly, while being fairer and more emancipatory.    4) Basic income will make benefit... As an extension of (3), benefit fraud will vanish as a possibility because no one needs to commit fraud to get a basic income: it is granted automatically. Moreover, an unconditional basic income will fix the threshold and "http://web.archive.org/web/20160428044500/http://en.wikipedia.org/wiki/Poverty\_trap" poverty trap effects induced by the current means-tested schemes.   5) Basic income will help reducing fines A basic income is also a means for sharing out the wealth produced by a society to all people thereby reducing the growing inequalities across the world.  6) It will provide a more secure and substantial safety net for all people  Most existing means-tested anti-poverty schemes exclude people because of their complexity, or because people don’t even know how to apply or whether they qualify. With a basic income, people currently excluded from benefit allowances will automatically have their rights guaranteed.   7) Basic Income will contribute to less working hours and better distribution   With a basic income, people will have the option to reduce their working hours without sacrificing their income. They will therefore be able to spend more time doing other things they find meaningful. At the macroeconomic level, this will induce a better distribution of jobs because people reducing their hours will increase the jobs opportunities for those currently excluded from the labour market.   8) Basic Income will reward unpaid contribution  A huge number of unpaid activities are currently not recognized as economic contributions. Yet, our economy increasingly relies on these free contributions (think about Wikipedia as well as the work parents do). A Basic Income would recognise and reward theses activities.   9) Basic Income will strengthen our Dem With a minimum level of security guaranteed to all citizens and less time in work or worrying about work, innovation in political, social, economic and technological terms would be a made more lively part of everyday life and its concerns.   10) Basic Income is a fair redistribution of technological advance  Thanks to massive advancements in our technological and productive capacities the world of work is changing. Yet most of our wealth and technology is as a consequence of our ‘standing on the shoulders of giants’: We are wealthier not as a result of our own efforts and merits but those of our ancestors. Basic income is a way to civilize and redistribute the advantages of that on-going advancement.   and one more….   11) Basic Income will end extreme financial   Because we live in a world where we have the means (and one hopes, the will) to end the kinds of suffering we see as a supposedly constant feature of our surroundings. Basic income is a way to join together the means and the will. | Idea | yes | TSY | This is a good idea and universal benefit trials are being implemented in other countries and an active watching brief on impact exists to help inform the wider welfare review process expected to be completed in late 2018. |
| PRIVATIZE MANXRADIO | 350 | The obligations of a PSB can also be performed by contracting special programs of public interest (language, culture, politics, local sports) to a privatized broadcast corporation. Also Manx language program can be produced by Culture Vannin etc.      1,14 M turnover contains engineering services, sponsored programs etc.      Real airtime sales are said to be 550k - less than 3fm. The oldest audience of the 3 IOM stations is worth less on the ad market.      If merged with 3fm and energy FM (which is an old idea) or just independently privatized, there is a tremendous savings potential. | Savings:      Major part of 875k direct subsidies except for special programming of public interest (these are not jazz, classic or country music!)      Public pensions      outsourcing transmitter and MUX operations (need to be paid from turnover)      2 overpaid positions. We don't need a wining and dining MD. In contrast Ron from 3fm is on the mic himself and does KAM.      Replace Broadcast house (difficult to access in winter and by disabled) by a commercial facility potentially shared with other broadcasters | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| THIS WHAT I THINK WE TO DO | 351 | I think that there should stop TV licence because 1/2 if Isle of Man big news never get on to BBC or itv and BBC take must of tv money off isle I think money should go to government and put in other and maybe do what Gibraltar do make are own TV channel but we could call IMBC maybe government could do more cheap then BBC and all money should go to government   colour  £145.50 TV Licence Refunds/Payments £875,000    And MHK should work for £50 not £ 200      and should Sell off all land That are not used or just Being abandoned or empty and I think we should make it's that we have tow Boat companies Boat not one and stop put thousands of pounds on planning things and not actually doing things like Douglas Prom and we need entertainment things to for younger generation because there noting for people age 12 to 18 year old there lot things for kids under age12 years but not for people age 12 to 18 year old.      Brexit Around soon as island we need to step up in are tourist industry because lot people after Brexit well be scared of going to countries that are EU because it might really hard to get there because we might need visas so lot people probably starting to go on the I just British Isles holiday so isles we need to step Up tourist industry      And also think government should try duty free Shop around Isle of Man all money goes to government      also so we should have are own lottery Where people pay £2.50 so £1 go to government £1 go in to lottery winnings and 50p go to a local charity      Also selling Manx radio and making it independent radio station like UK Radio stations because government put £1,195 a year      And Villa Gaiety should be put up god seal or a rent basis with independent Company Not government   Manx Utilities should be put up god seal because Manx Utilities | I just think lot things well as a isle are miss out and ways to save money for government | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SAVE UNIVERSITY TUITION FEES - DON'T SUBSIDIZE ENGLISH UNIVERSITIES | 352 | Almost unknown, students from all over the world, not just from the EU, can study at no or low costs in Europe: Germany, France, Spain, Greece, Italy, Norway, Iceland...      https://www.topuniversities.com/student-info/studying-abroad/where-can-you-study-abroad-free      Running an information campaign at schools and for parents about cost free alternatives, instead of just inviting costly British universities to an information day, could help several Manx students. IOMG should avoid subsidizing British universities with IOM taxpayers' money.      While learning a foreign language should be a motivation and not a barrier, there are more and more full English studies offered at foreign universities - meanwhile even in France. Inform the Manx residents! | Not a silver bullet for every university student - but a real alternative to avoid student loans.      100 students x 9,000 GBP p.a.      That's almost 1 million GBP p.a. | idea | yes | DEC | Secondary schools and the University College Isle of Man does ensure that students are aware of the options available to them not just in the UK but worldwide. The choice of where they go is a personal one for the student and their parents. There are a number of students studying abroad at present and the Department of Education and Children supports them financially through the same schemes available to students who choose to study at UK universities. |
| CHARGE FOR MISSED GP APPOINTMENTS | 353 | If people miss their appointments to see a doctor they should be charged say £10 or £15 | People will be more inclined to keep their appointments and make for more efficiency | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| PRODUCING MONTHLY PENSION SLIPS FOR GOVERNMENT PENSIONS | 354 | I fail to see why a monthly "pay slip" is produced for those in receipt of Isle of Man Government Pensions.      In the UK an annual statement is produced which can be used for a tax return and contains a statement about what the pension will be in the following year. There is no need for a monthly pension pay slip to be produced as the payment is unchanging from month to month. Unlike the salary which might vary because of e.g. promotion or overtime. | This idea is important because it reduces administration costs without damaging the delivery of the core service. It means that there will be no need to produce twelve statements a year and instead issue just one document reducing the computer run and the need for twelve items to be mailed out to Government pensioners. | idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| TAKE ADVANTAGE OF LOW INTEREST RATES TO REFINANCE ANY CORPORATISED LOANS THAT ARE CURRENTLY ON THE BOOKS | 355 | I don't know how much interest the tax payer is on the hook for various examples of previous government stupidity, but if for example the MEA loan is earning some lender a great deal of money, can it (and other loans) be refinanced while base rates are very low? | How much are various loans costing to service. | idea | yes | TSY | The existing loan has a term to run and changes to this would result in premium payments to redeem. Borrowing can and will be considered if required. |
| DECRIMINALISE DRUG USE FOR ADULTS | 356 | Although drug usage and dependency is not something to be encouraged, the question of the efficacy of using the criminal justice system to deter users must be examined. If someone commits crime while under the influence then their drug use should not be considered a mitigating factor, and neither should it be an excuse if they were committing crime to finance their drug hobby. But if they are growing a bit of weed in their own home for their own use then why should the state get involved? | Investigating, arresting, prosecuting, custody and parole cost the taxpayers money. If someone has a drug dependency then let them seek help through social services when they want it. I understand the prison is not the place to send drug users to if we expect them to not take drugs during their sentence. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DHSC LIGHT WRITER | 357 | I don't know how many Light writers you have in use on the Isle of Man at about £3,000.00 each but as I suffer with Multiple System Atrophy which badly affects my speech. I was attending your speech therapist about 2 years ago and I explained my difficulty carrying the Light writer and my iPad everywhere and she suggested that I have a look at some apps for my iPad. I searched the Internet and found an app from a company called Therapy Box and the app is called Predicable and is available to purchase for £120.00 and with the dearest iPad works out about £550.00 and there are also cheaper tablets for under £100.00. This Predicable app is available from the App Store but also available for android tablets and phones and as updates to the app come out you can download free. I know this is only a small thing but as you say every little helps. | Every small thing helps make up the savings required. | idea | yes | DHSC | Presently there is no funding for provision of AAC (Assistive Communication Technology devices). The Department of Health and Social Care are aware that voluntary organisations have kindly purchased assistive technology devices for individual patients in the past. |
| CABINET OFFICE | 358 | Formerly Chief Secs Office and Personnel Office. Grown out of all proportion.     Cut the staff numbers by 50%, not shuffle them about Government.     What a waste of valuable resources | Over staffing needs to be sorted as it has ongoing pension debts. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| BUILD A SHIP CANAL BETWEEN DOUGLAS & PEEL | 359 | Seems as we don't seem to have a limit on potential spending, the Government should look at building a ship canal between Douglas and Peel to allow shipping from England and Ireland to avoid the costly detour around the south and north of the Island.      The canal should be built to the largest class of ships currently being built. | It will allow the Government to collect tolls as ships pass through the canal.      It will solve the silting problem at Peel Marina      It will solve the problem of building a cruise ship berth in Douglas      It will attract 11 million cruise visitors each year - each will spend £100k in the local economy, | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CLOSE DOWN THE SNAEFELL RAILWAYS | 360 | It doesn't actually go anywhere and doesn't serve a useful purpose as public transport.      Close it down and replace it with a footpath. | Footpaths are much cheaper to maintain and are more popular with families.            It will save the government several million which can then be reinvested into other services like Health and Education. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| SPORTS BAR AT NSC | 361 | Works at Beau Sejour Leisure Centre in Guernsey.      Drinks after sport are popular. The cafe is good and rightly conducive for families. Adults who drink beer are a missed opportunity for revenue and profit. Create area for bar. Lease out to third party with a base rent and small % of turnover.      Best wishes,      Trevor | To improve an already excellent facility by expanding services and increasing income. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| OPEN BIOSPHERE CENTRE AT KNOCKALOE | 362 | Create an IOM Biosphere Centre Of Excellence at Knockaloe to develop the ideas contained in the original Biosphere application & the subsequent IOM Government Biosphere pledge, to develop sustainable green enterprise across our island community     Knockaloe was purchased & donated to the nation for a very similar purpose - he'd be proud to see it developed in this way      Some of the suggestions for Pilates Heritage Centre might also be incorporated      ="https://www.biosphere.im/biosphere-isle-of-man/biosphere-isle-of-man-pledge/">https://www.biosphere.im/biosphere-isle-of-man/biosphere-isle-of-man-pledge/ | Development of clean, green, sustainable enterprise across our community is essential for the future of economic development on our island | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ISLE OF MAN TAXATION WHEREVER YOU LIVE, SIMILAR TO US TAX SYSTEM | 363 | Pay IOM tax before any local tax no matter where you live.        If you are a US citizen or resident alien, the rules for filing income, estate, and gift returns and paying estimated are generally the same whether you are in the United States or abroad. Your worldwide income is subject to U.S. income tax, regardless of where you reside.  https://www.irs.gov/individuals/international-taxpayers/u-s-citizens-and-resident-aliens-abroad" U.S. Citizens and Resident Aliens Abroad - IRS.gov https://www.irs.gov/individuals/...taxpayers/u-s-citizens-and-resident-aliens-abroad | US citizens pay tax wherever they live.      If people move away, and still want IOM links they can still pay IOM taxes on all their income.      Any brain drain after Uni would still see income coming back to IOM. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GDP VS TAXABLE INCOME | 364 | I'd like someone to review how the provision of public services has been sufficiently sustained between 1985 and 2016 with unfaltering population growth, yet no apparent increase in taxable income rates. With a demographic consisting of a high saturation of elderly people, requiring a greater proportion of healthcare and social services, how have we been able to increase and improve our provisions. Furthermore, how is this sustainable in the future with the current economical state? Our GDP has increased sevenfold since 1995 and we market ourselves as an ideal place for business yet capitalise little on what is available, which seems pointless in terms of public service provision. Even a nominal percentage tax increase would provide valuable funding for stretched public services without scaring off investors. | Because public services are being stretched further than ever before, and sustaining provision and keeping up with modern technology and services to residents with population increase seems like an impossible task. We readily have moneys available on-island to fund this and yet are too scared to ask those at the top of the tax scale. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REPLACE RATHER THAN REPAIR ROADS | 365 | The company VolkerWessels makes roads out of recycled plastic. The roads slot together etc. and last longer than tarmac roads. As roads become damaged around the island rather than having to repair then time and time again we should start introducing this system. Then when they do eventually become damaged it is also quick and easy to replace the road. |  | idea | yes | DOI | The Department of Infrastructure (DOI) already uses waste plastic in the Island's roads. At the moment this plastic, in the form of pellets, is imported from the UK where the Island's waste plastic is sent for processing. The cost of processing plant to do this work is significant and it is unlikely to be viable for the Island to invest in its own plant for the small amount of plastic on the Island. The DOI regularly reviews the development of technology and makes use of advances where these are feasible. |
| Charge correct rates for services provided | 366 | Some of the services that are provided by the Government to the public are too under priced and it costs he Government money to provide them. Also some departments provide services to others without any charge at all this should be stopped if a department want a service they should employ their own staff. | If a service it carried out the income should cover the costs and no work should be done for another department without any income if it was a private firm they would want money for the service provided. | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Cut back the large subsidies to farmers | 367 | Large payments are made to some farmers on the islands. Take two examples of the farms I know : -    1) &a very large payment is to a farm that has a lot of land and many animals. The farmyard, the barns and outbuildings are extremely messy and unhygienic. There are problems with disease and dead stock (animals becoming ill and dying). The fields are poorly drained so that in heavy rain there is flooding onto other properties plus some pollution into the public drains. The hedges and fences are poor. Livestock regularly gets out. But with lots of land and lots of animals the farm gets a very big payment from the Manx government. The farming family has foreign holidays, expensive vehicles and a very good lifestyle. The aim of this farmer is to keep expanding his land and the number of his animals in order to earn more money. The farmer does not mind that more of the animals may get ill or die if the size of the farm and the numbers of the animals increase - the farm will earn more money.    2) &another farm has a much smaller payment from the government. It has less land and fewer animals. The farmyard is extremely well maintained and clean. The buildings are well looked after. There is no disease, there are no dead animals. Hedging and fences are kept in excellent condition. No livestock gets out. No flooding from the well drained fields and no pollution in the water supply. The aim of this farmer is to breed stronger, healthier animals that are disease free. Also, to maintain the land in good condition.    The government money paid to farm 1) is a great deal of money. The farmer seems to treat it as an entitlement that has no strings attached. The farmer seems to have little regard for the animals or the land that they own.   Farmer 2) says the payments are a bonus that helps to keep the animals and land in good condition. He regards each payment as one-off payments that one day may be reduced or stopped.    We pay a huge amount in farming subsidies. Subsidies should be examined carefully and only given when necessary. Unfortunately, some people receiving the subsidies treat it as money in their back pocket rather than money for improving the whole Manx environment.    & | Save some of the millions of pounds that are given to wealthy farmers. At the same try to get improved methods of farming so that Manx produce earns itself a better reputation abroad and earns us more money. | Idea | yes | DEFA | The Agricultural Development Scheme provides support to farmers on a broadly similar basis as our neighbouring jurisdictions and their business competitors. Applicants to the scheme must comply with environmental and animal husbandry conditions. We must recognise that farmers care for their land in different ways however they are inspected to ensure they meet the required standards and financial penalties are applied if they do not. The Department of Environment, Food & Agriculture constantly works with farmers and food businesses to encourage efficiency and innovation. The current level of support also needs to be considered in the context that Manx farm produce has to compete with that from other areas of the British Isles and beyond. Current support for agriculture is broadly equivalent to that provided elsewhere. It is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT. This will be monitored and will feed into the ongoing Manx review. |
| Land payments | 368 | Review the amounts landowners pay to the government when renting government land and bring it in line with the uk as a commercial operation. | Land can be rented from the government for as little as £2 per acre and the farmers then get subsidy on top of this - make more from renting the land as if it was a commercial business | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Heritage Transport | 369 | Stop all subsidies. Such Heritage Transport schemes should be privatised or handed to volunteers/charities to be run at NO cost to the rate payers or tax payers of the IOM. These schemes work well throughout the UK and elsewhere. | With dwindling reserves it is vital that non-essentials are cut from the Government support. Such transport schemes can and are run very successfully elsewhere as Charities, managed and run by enthusiastic volunteers. Removing IOM Heritage Transport from Government funding should have absolutely no effect on tourist numbers, if they want to ride on the trams and trains it is immaterial to them who funds it! | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Open & Transparent SAVE Programme? | 370 | The front page to this site says that this site provides:    "an open and transparent platform to share ideas about how we can meet the challenge and prepare for our future".    It also says that the "we"in terms of the process of looking for savings is    "departments of government, members of the public, employees and Tynwald Members"    "....to hear suggestions, and consider new and innovative ways of providing public services, including, for example, outsourcing, partnering, and technological solutions".    Where are the open and transparent suggestions from "departments of government, employees and Tynwald Members" being made available for members of the public to view in the same that the views of members of the public can be openly and transparently viewed by the politicians and public servants?    From 40+ years of commercial experience a broad based in an "open and transparent" brainstorming process it is best practice for all views to be shared so that people can piggy-back off each others ideas.    Can you please confirm that it is not a case of only the public ideas being "open and transparent" whilst those of the politicians and public servants are being kept "closed and opaque" from the public? | Maximisation of chances of successful and savings valuable outcomes.    Making all comments from all sources openly and transparently available to all participants in the process is "best practice", it allows ideas to be developed and refined as the process continues over the next few weeks and builds public confidence and trust that this is not a "them and us" exercise where some of the population are being open and others are demonstrating a negative unwillingness to share views despite the critical nature of the topic.    A full sharing of views from all sources is a fundamental way of demonstrating that "we are all in this together". | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Local tax for UK agency workers | 371 | There is a significant amount of agency workers working on the island especially in social services and health services including Nobles. My idea is for everyone who works on the island should pay some sort of tax on the island, presently they don't leaving vast amount it's of money being paid in UK tax.        Steve | Far tax system for all workers | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Compel MHKs To Implement The Views Of Their Electorates | 372 | Members of the House of Keys are elected to ensure that the views of their constituents - or at least a consensus of their views - are represented in Tynwald ; acted upon    Some MHKs nowadays appear to be of the opinion that once elected they are at liberty to do what they wish    This has to stop | It is undoubtedly they case that if the Keys members implemented the wishes of their constituents, public expenditure would be much reduced    Let's see some action Ladies & Gentlemen! | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Amalgamate all commissioners/ local authorities | 373 | With a population of a small town, there should be no need to have responsibility for social housing, street cleaning etc. in more than one place. All social housing should be entirely manageable from one office, &street cleaning/refuse collection equipment can be designated to different areas on different days ( or if people recycle properly collections could be on a fortnightly basis), repairs can be managed centrally. It seems pointless and expensive to have multiple organisations doing the same jobs, all with their own staff, offices, equipment, headed paper etc. By all means have an office in each of the four corners of the Island, maybe manned by one or two staff a few days a week, but more should be made of digital communications for reporting issues etc. The housing stock must be better managed and should only be on a needs basis, there is no right to a permanent social home. Centralising control of the stock, should mean fewer empty properties, and improve the capacity of the housing - e.g. families in 2/3/4 bedroom properties, singletons in 1 beds, and couples in 1/2 beds.    to encourage social integration, responsibility for maintaining public areas such as parks, hedgerows etc. could be given to groups from the prison. | Cost savings and more efficient use of housing resources and costly equipment rather than leaving it under-utilised. | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| Public Sector Employee Number Reporting | 374 | Unless I have missed it whilst the Government Budget Pink Book includes staff costs it no longer includes staff numbers either in total or by Department.&    If that is the case it seems a significant omission.    Staff numbers and staff projections should be readily available by:      Total numbers    Total numbers by Department    as above broken down by levels    as above broken down by total employment cost bands. | Without the numbers being publicly available it is impossible to see what control is being exercised and whether the structure is flat or top heavy - with the cost implications attached to a lack of information. | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Energy From Waste | 375 | A few months ago there was mention of importing waste for the 'waste from energy' plant to both create an income stream and to reduce the taxpayer subsidy paid for the operation of the incinerator.    What progress has been made on this? Who is responsible for making it happen? | Importing waste creates an income stream and probably a few jobs.    It also saves money by removing the need for any taxpayer subsidy at the SITA site. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| "Forcing Mechanism" | 376 | Many good ideas about improving the effectiveness and productivity of the Island's public sector.    With my private sector experience hat on I would be a bit doubtful that much will happen unless the public sector has a "forcing mechanism" imposed with genuine intent by our politicians. Will they be far-sighted and brave enough to do this?    As example this mechanism could be one or a mix of the following:      imposition by the Treasurer of a, say, 10% cut in the total PS budget and a requirement for Department Heads to come back within 4 weeks as to how the revised cake should be divided between departments. Politicians would need a final say.    similar to 1. but impose a staff cut target rather than a cost one,    a requirement that within three months a mixed public/private sector working party will have identified which currently taxpayer funded public services can be privatised, if there are disagreements minority recommendations to be included,    a three month timeline to identify how PS pensions can be funded into the future without the currently planned diversion of general revenue and general reserves to do this - with the understanding that if no alternative is forthcoming pensions will be subject to 'Irish style' sliding scale reduction and tax free lump sums will be limited to £30,000,      No doubt there are other 'forcing mechanisms' that could also be deployed. | ​The reason to do this is to focus the mind on getting tough decisions implemented not talking- not destroyed via ongoing debate.    The deadlines and the alternatives if the PS don't come up with the actions must be real and must be followed-through.    This is a version of the New Zealand Government's TINA - there is no alternative - programme of the 1980s that forced the NZ public sector to reform and streamline itself. | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Civil Service to Work Smarter | 377 | These comments are based on 40 years' senior management experience in UK public and private sectors, including privatisation processes.   Structure and work of IoM Govt departments needs total review, to empower staff to work smarter.& The civil service is serving a population less than a small English borough, but much wider range of national government activities. Too many small silos, often each ignoring the bigger picture? Need for fewer silos, with cross-silo working to encourage sharing of ideas, expertise and initiatives. Get away from narrow rigid job descriptions and encourage a flexible' 'can do, results-driven '' attitude, and reject costly' 'empire-building,''    Use of external consultants (who often know less than in-house staff) should be reviewd.&External experts require to be carefully controlled to avoid unexpected and/or unnecessary costs.&&(One definition of an ''expert'' is someone from more than fifty miles away!) | The island needs an efficient dynamic civil service organised to address future needs, and with senior management who have with the ability and confidence to provide sound and, if necessary, robust advice and guidance to politicians. With good management, public service organisations CAN work smartly and efficiently.& | Comment | no | CO | Thank you for your contribution, the Isle of Man Government strives to work smarter and more cohesively. In recent years some significant achievements have been made in this area, though there remains much more to do. Tynwald recently voted to approve a review of the civil service to take place, and this will contribute to the continuing development in this area. |
| Joined-The Up Energy Exporter | 378 | To piggy back off the previous post - much greater clarity and leadership is needed to maximise the potential of the IOM as an energy exporter.   We appear to have three arms to this:      maximising the surplus MEA generating capacity built into Pulrose and the incinerator,    moving forward on the renewable energy front - we have accepted (I understand) a tender for a wind farm and two Tidal plants. There are other sites identified with excellent renewable energy potential.    exploiting our offshore natural gas field for export ideally to Ireland not U.K. because of UK tax structures.      Rather than seeing these all as completely separate undertakings we need a coordinated approach to marketing the IOM as a reliable source of export energy.    &The projected problems with the UKs nuclear renewal programme could be a big opportunity. | By having a coordinated export marketing approach we can move faster and with a focused plan to get rid of the crippling MEA debt, we can create jobs in a sustainable high value sector and we can raise tax and VAT income.    We could at the same time get energy prices here to a more competitive level to attract business to the Island.&    To do this needs a very small team and a person in The Keys with a role of making sure it happens. | Comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Protect our sea fishing & save money | 379 | Many fishing vessels come to our waters from Northern Ireland, Ireland, Scotland, England &; Wales.    They remove large numbers of fish/queenies/scallops.    Fishing for queenies and scallops does a great deal of damage to our sea bed.    Many such vessels do their fishing here but return to their home ports to process our fish/queenies/scallops.    There are reports of some such vessels waiting for our fishing protection vessel to be moored up for the weekend etc. - then doing some illegal fishing close to the shore/restricted areas and zooming off with their holds full. Some reports of visiting boats turning off their electronic identification equipment so they cannot be identified.   We need to increase the amount of money paid to us by visiting fishing vessels.    Step up the monitoring of visiting boats to prevent illegal fishing.    Perhaps impose a 12 mile fishing zone instead of 3 miles.&    Perhaps foreign boats should have to land their catches here on the island.    We should look at all means to preserve our national recourses and make money out of them for the island. | The Manx sea bed is being plundered of fish/queenies/scallops.    This idea would lead to better management of the sea bed and make more money for the island from of it. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Power/Energy | 380 | Serious consideration for using the natural resources around the Island to provide sustainable energy and lower running costs of power station | Renewable energy will be the source for energy in years to come - why are we not hearing anything on this topic from Gov at all?& | Idea | yes | DED | This idea has previously been considered, with Tynwald approving the offshore energy strategy that includes progressing offshore wind and marine renewable generation for export to neighbouring countries. Currently the Island has sufficient installed generation capacity to meet our requirements without further investment. When the Gas Power station is due for renewal various options, including renewable generation, will be considered. |
| Combining leaflets | 381 | Cut back on the number of leaflets and tourism promotional material for the heritage railways and horse trams &and combine them. Standardise the timetable so that it doesn't need to be reprinted every year. | I've already come across four different glossy leaflets for this year...some of the tours advertised are limited to 4 x tours, 10 &x people a tour, 1 day only. That's a total maximum income of £200.&    & | Idea | yes | DOI | The Department of Infrastructure provides tailored marketing for different groups and the timetable changes year on year to meet the needs of the visitor and local audience. |
| Branded stationary | 382 | Stop branding cheap pens and tat with the IoM Gov logo and giving them away as freebies. | Spend it on marketing that will actually add value to IoM plc. | Idea | yes | DED | This idea has previously been considered and the Department of Economic Development is continually reviewing its spend on marketing. The costs of such promotional activities are relatively low and help leave visitors with a lasting link to the Island. Minor costs such as these are regularly under review. |
| Reduction of admin staff | 383 | We need to reduce the number of admin staff in the hospital. We have numerous secretaries (some of whom have their own secretaries) who earn extortionate wages to type letters.  With the technology readily available, letters and notes can be dictated directly to a computer.   By reducing the number of secretaries, and their salaries (some are currently earning in the region of £40k a year to type letters) we will not only save money but we can also increase the salaries of nurses to a level they deserve | This is important as at present we are employing far too many staff in the wrong areas. The hospital is desperate for nursing staff, and considering how educated a nurse is their pay levels are ridiculously low. Especially when compared to a school drop out who does a typing course at college  By increasing the number of nurses and the package we can offer we can help turn around the problems within Nobles whilst hopefully saving money by reducing unnecessary staff. | Idea | yes | DHSC | A review of the Admin & Clerical functions of the hospital has been undertaken and it is expected that efficiencies will be delivered associated with the implementation of the Digital Strategy. Voice recognition software is being rolled out further so that more Consultants have access to this modality. No secretaries at Noble's have their own secretary. |
| Stop blocking threads without giving reason ! | 384 | Moderators are blocking threads without reason or explanation/ | It would give the site more credence | Comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| Mobile phones at work | 385 | Banning casual use of mobile phones at work would raise productivity. | As stated, it would reduce the amount of wasted time in work where people are faffing about with their phones sending non essential texts and taking pictures of their tea mug to send to all their friends.    Only with the advent of personal phones has this epidemic become visible and who hasn't seen workers fiddling with their phone instead of serving you, or standing giggling with co workers about what is on their phone? Also they constantly check their phone in case someone has sent a picture of THEIR tea mug in reply as if it were a matter of National importance!    I have my phone with me because of a relatives ill health and my Boss is aware of this, but I never use it except in emergency.    We live in a distractible society where any excuse to stop work is permitted but it does cut down on productivity and customer satisfaction . | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Single use bottles and cups | 386 | Put a tax on all single use coffee cups and plastic bottles | Reduce waste and help the environment. Use the revenue to support green policies. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Customs & excise | 387 | Charge a fee for the customs declaration forms, particularly cash transfers. | If you have over €10k in cash you can afford to pay a fee to cover the processing costs. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Government Profligate With Our Cash | 388 | For some reason our elected representatives feel that as soon as they're in office there is no better way to entertain themselves than the throw the people's cash around on whatever latest bonkers idea comes to mind    Silo government just means 'no financial control' | It is vital to the public that the Chief Minister gets his administration under control. The people do not want CoMin to invest in massive central government - the very opposite    Let's have an independent Office of Budget Responsibility    Stop them wasting our cash | Idea | yes | TSY | A review of Government's approach to budgeting is currently underway. This includes consideration of the way in which the Capital programme is developed and presented in the Pink Book, but also the methodology through which the budget is compiled. The Minister plans to announce any changes or improvements as part of the 2018/19 Budget. However there are no plans at the current time to introduce an Office of Budget Responsibility. |
| Telephone recording & email retention costs | 389 | How much data is being retained unnecessarily across government? And how much is it costing to retain it all?&    Such records should be subject to strict management and retention and those which are needed should be placed in the appropriate area and those others, which are of no use, have been dealt with, or do not form a public record, should be routinely and regularly deleted permanently ( not just archived off which still incurs costs unnecessarily) | Better records management and reduce wasted and unnecessary cost | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Tax and NI on benefits | 390 | Controversial, yes, but if the amount of benefit or benefits in kind (such as help towards children's holiday schemes) received exceeds the personal tax allowance why is no tax paid? Those earning that amount must pay tax ... and pay for school holiday care or schemes, which if they are earring minimum wage will probably exceed their earned income    also why can no NI contribution be made?    It cannot be fair for those who are earning and paying tax, NI, pension contributions etc. to be contributing towards those who do not make any contribution in tax or towards their healthcare., when they actually end up with less disposable income after making contributions. | May not "save" money in the dictionary sense, but will increase income in a more equitable manner to ensure that everyone pays something towards state support | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MHK's who desert their elected position to become M LC's. | 391 | This is my second attempt to log this suggestion.    An MHK who leaves his/her elected position mid term in order to become an MLC must pay the full costs including returning officers fees of the election they have caused of a new MHK.    When the recent batch opted out considerable costs must have been incurred.    Why should the taxpayer have to pay to enhance the position of such MHK's when they have been democratically elected for a specific term. | When one is trying to save money every little helps.    I do however think the public will be shocked by the overall cost of an election if figures were known. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Planning enforcement | 392 | Make people buy the planning regularisation certificates and have plans drawn up.   There are those that comply with planning laws - apply in advance and get the required approvals. Then there are those that get caught and apply for retrospective ( which should cost more than a standard application).    Then there are those that have gotten away with no planning and are time barred for prosecution, or it's considered not in the public interest to proceed, they should still be made to have all works regularised and the certificate should cost a percentage of the value of the works. They should still have to submit plans which become a public record. | Those that don't follow societies rules should be penalised. It's only fair and equitable that those who go to the trouble of drawing up plans and seeking the required permits are better off than those that don't. The fees would contribute to the running of the department, the fees to architects etc. will contribute to the economy. Works will comply with H&;S and building controls. House purchasers can check the records to ensure all work is regularised and approved. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| School lunch boxes | 393 | Apply a sandwich levy to those bringing lunch boxes to school and put it towards the cleaning costs and supervision. | It takes the same amount of supervision and cleaning as it does for school meals. Might encourage more to take up the school meal option and improve economies of scale. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Price Marina Competitively | 394 | Recent UK-Ireland Marinas mapping reveals rock-bottom pricing for Douglas and Peel marina moorings. Ref: Practical Boat owner April 2017    IOM ranks as cheapest location in the North West by far (146 £/m) compared to the next "competitors" Glasson Basin (186) and Preston (189), the top (Liverpool) are priced at 331 £/m.    (Exceptions are the tiny and not comparable marinas of Preston/Douglas-Marine and the tiny Southern Scottish marinas).    North Wales ranges between 300-441, &the larger Irish Marinas from Belfast down to Dublin between 225£/m - 423€/m.       Also IOM doesn't charge entries on the mooring waiting list. | With current waiting lists the 2 flap gates marinas at that cheap, that e.g. Liverpoolers and boat traders use it for storage. Also the cheap IOM marinas attract poorly maintained boats, so that yachties call them 'scrapyards', unattractive for visitors &- tourists and investors.&    Pricing competitively (20-30% higher at least) might price out some rubbish / just stored boats and give incumbent and new islanders a chance on a mooring and sailing.    A slight income increase on overall mooring income can be expected for IOMG. Charging a small administration fee for the waiting list might clear out paper claims and reduce the administrative effort. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Civil Servant Admin costs | 395 | Cut pay grades of ALL Civil Servant Admin staff by 2.5%. | Makes these "over inflated" wages more real world. | Idea | yes | T&Cs | All New Starters and promotions in the Public Service Commission (incl Civil Service), since April 2016, are appointed to pay scales which are, on average, 10% lower than the previous scales. |
| Postage of payslips | 396 | Send employee payslips to their permanent place of employment instead of home addresses would save thousands each year in postage costs. Or, send via a secure, password protected email, enabling the employee to view and print if required. | To save money, potentially paper too! | Idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| Social Media | 397 | As someone who avoids Twitter and Facebook like the plague does anyone know how well the IOMG and PS use social media?    It strikes me that, despite my personal reservations, a huge percentage of the population are increasingly looking for communications via social media.   Is this a way of getting messages out quickly, effectively and reducing printing and distribution costs? | If not being used across the PS there could be cost savings and better communications. | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| First Impressions Count | 398 | A recent driving visit to Wales was eye-opening. Whilst the road network is similar in may ways to ours, winding and narrow roads and hilly terrain, the actual roads themselves are superb - excellent surfaces, brilliant centre-line and kerbside marking and this high standard on all the main roads I drove on.    I fully realise that we have sever budgetary constraints.    Imagine this however - you are someone coming to the IOM to consider investing here. You land at Ronaldsway and drive or are driven into Douglas to talk to DED.   What strikes you immediately as a first impression is that the key 'commercial' road on the Island is in an appalling. rough state of repair except for one or two short stretches. A smart person is starting to think that this place is looking a bit run down.   Certainly you can take him onto the Mountain Road - but that is just a road through the hills not the main road for business visitors arriving on the Island to get to the capital on. | First impressions count - its too easy to become familiar with, and accepting of, things the way they are rather than things the way they should be. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Wealth Creation v Spending Wealth | 399 | A general comment - we all, individuals, politicians and public servants, must get our heads around the fact that we need to maximise the creation of wealth and minimise spending that wealth in areas that don't add to the creation of further wealth. A better society relies on this simple reality.    Of course we have to invest in health and health care and in supporting people past retiring age.    However, I'd suggest that every Minister and every Department Head should be required to ask "how does our Departmental spending on this and on that public service actually add to the creation of the wealth of the Island?"    Lots of areas of public spending do - relevant modern education is an outstanding example - but does everything add to improving the economy, creating jobs, getting more money circulating, growing the direct and indirect tax base ....? | We can look to cut £25 million here or there but frankly that is 'peanuts' if the money that is left is not being adding to improving the economy. | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| 21st Century Infrastructure | 400 | I have tried to resist the income side and to focus on potential savings. Having just read an article in the paper on Horncastle Lincolnshire I'd like to give my comments on the issue of infrastructure.   Firstly we rely very heavily on our low corporate tax environment to attract small to small medium size business. Increasingly though I suspect that is becoming a secondary issue for businesses as the technological environment in which they operate shifts.    21st century businesses in virtually every field of endeavour eely on access to very high speed broadband. Employees are increasingly attracted to live in environments where they can also access very fast broadband speed. This is moving rapidly from a 'nice to have' to a 'must have'.    In Germany I have unlimited data, 100mbs download speed broadband for the equivalent of £15 per month. My mobile provider gives me unlimited 4G hi-speed download for £12 per month. Looking at places such as Singapore, South Korea and Japan you can access 1000 mbs download now for about £30 per month.    By comparison we are fighting for a competitive position with an increasingly dated and slow broadband provision. If we want to grow our population by about 3,000 per annum of productive families we need modern, well paid jobs.   Low tax does not create profitable and sustainable business turnover. It assists profitable businesses once they have achieved that.    Should money in the Development Fund be targeted at creating the competitive super high speed technology infrastructure to differentiate the Island in the global market place and to kick start economic growth. | Without appropriate, competitive, communications technology the Island will slowly (increasingly rapidly) fall behind and into severe economic decline. If we can streamline the public sector and save money that is fundamentally being used ineffectively, then serious consideration should be given to reinvesting the savings in making and sustaining (vitally important) the IOM as a modern base for wealth creating activity.    I shudder to see that our MEA debt is about £530,000,000 for an expensive electricity supply but we have low speed broadband with which to attract wealth creation! & | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Introduce an Isle of Man Social Security Health Card | 401 | Introduce a Social Security Health Card to all island residents who fulfil certain criteria. ref:    www.gov.je/Health/DoctorDentist/Doctors/Pages/HealthCard.    This would not affect the Reciprocal Health Agreement with the UK but would mean that others would be limited to emergency and urgent treatment only. If you need &emergency treatment that can't be provided locally, the hospital may arrange for you to be transferred overseas. In such cases, you won't able to choose the hospital you're transferred to and all transfers relating to non-emergency treatment will be charged for.​  You will also have to pay for:​ GP treatment  prescriptions  some types of medical equipment and supplies  certain travel arrange repatriation on-going services for an existing treatment plan (e.g. holiday dialysis)  treatment for pre-existing conditions you're awaiting treatment (e.g. surgery) unless there is a major deterioration in that condition while you're visiting Jersey | This would restrict healthcare and social security benefits to those who have been resident and working on the island for at least 6months.    This would encourage non-residents to take out Health Insurance    Raise money and reduce expenditure.    Would not affect those requiring urgent treatment or children or have a disease.    Has been trialled in Jersey, so can be used as a template. | Idea | yes | DHSC | This idea will require a government policy review which is not currently being progressed. |
| Cattle passports and ear tags | 402 | Scrap the compulsory ear tagging & cattle passports for still born, miscarried or calves which die before 7 days. | The IoM is out of step with the rest of uk. Will save unnecessary costs for farmers and unnecessary DEFA admin processing and costs. | Idea | yes | DEFA | The tagging and registration of all calves, including still born ones, is required for BVD disease control purposes. BVD disease is a cause of significant financial loss to cattle farmers and the costs associated with the tagging and registration are dramatically less than the costs associated with the disease. Passports are not ordinarily issued for dead animals as death can be registered on-line at the same time as the birth. As the scheme progresses towards eradication, the balance of costs will change and the policy will be reviewed as appropriate. |
| Community living for the retired, over 60's. | 403 | Community based centres for independent retired people should be built throughout the island. they would consist of perhaps 20+ self contained units with communal kitchen and living areas and be designed for single retirees over 60 but able to live independently. Such facilities would encourage single people to move out of larger homes and reduce loneliness, foster friendships and reduce the costs of social care as the aim would be for everyone to help each other. Such centres would be built within a short distance of a local town or village centre and include garden areas. Individual units could be bought or let/rented and restricted to single woman or men or a mix, scaled to the needs of the local community.    Austin News Deck In the Netherlands (population almost 17 million), there are now 230 senior co-housing communities | Reduce the costs of social care for the over 60's.    Free up more houses including government housing stock.    Can be rented or bought.    Keep people healthier for longer. | Idea | yes | DHSC | The current sheltered housing model delivered by local housing authorities fits the proposal as they all have self contained flats, communal lounge and kitchen facilities, with activities for those who wish to part-take. The quality varies with the age/design of the building, location and provider approach.  It may be useful to re-brand sheltered housing into retirement communities- “gold” standard sheltered, with the definition and rating set via DHSC/DoE's for the more modern build and the well performing sheltered providers, as this would raise the profile/knowledge that some do already exist across the IOM   DOI and DHSC are working towards developing the extra care service model for the Island which will further enhance the “offer” and enable more frail elderly to live within a communal housing environment rather than be obliged to move into residential care if their personal care needs increase with age.  Both of these strands of work include seeking innovative ways of meeting people’s care needs within their home environment |
| business start ups/empty Gov property | 404 | Offer space for 12 months in empty government properties (office or industrial units)to new micro/small start ups as part of the package to give support to new businesses - this could be offered at no, or a nominal rent, and old government IT equipment could be set up for general use - similar to commercial serviced offices. The cost of commercial office space/units is almost prohibitive in Douglas and there does not seem to be any drive to push prices down to assist start ups. | Future income generation from start ups | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| 24 hr Telemedicine triage system | 405 | Doctors surgery nurses/MEDS could use telemedicine to assess/ triage patients to see whether they should see the GP, practice nurse, or admission to A&E - this can be done on-island. With the new Patient Access, the summary record can shared with the nurse by any patient, not just restricted to that practice | Stop unnecessary appointments/ MEDS callouts, saving time and costs. | Idea | yes | DHSC | We are currently trialling a telemedicine solution called Immedicare in care homes throughout the island, this allows patients to be assessed by clinicians remotely before deciding on a course of action. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/  There are opportunities to develop this further and this will be considered upon conclusion of he trial. |
| Welcome centre | 406 | Use the welcome centre as an information centre for citizens, where they can  collect forms from across all government,  seek guidance  have people on hand to put them through to the correct department to answer their questions using government phone lines have computers available to make online submissions or use online services with assistance, physical or remotely  make payments in one place instead of traipsing all around town (and particularly for older generations/ parents with young children having to walk up Prospect Hill to government offices) | The public are government's customers - they should be at the centre and services should be designed around them, not the convenience of the civil service    increasing digital uptake by being customer friendly | Idea | yes | CO | Thank you for your idea, the Isle of Man Government Welcome Centre, now has a range of Government forms and a 'get on line' room, available for Customers to use to make on line submissions. However there is scope to develop the centre further in this role as a service centre for citizens. This will be progressed through the Cabinet Office. |
| Digital services | 407 | Take the technology to the people - or make it available, for example, the Welcome Centre could house computer terminals and assistants to help those with no, or little, access to the internet to increase uptake in digital services. Instead of having staff in the office there could be a virtual assistant to take control of the screen to help people with webcams activated.    alternatively, or additionally, a computer bus, similar to that previously used for schools, could be taken to various points around the island particularly when submissions, such as tax returns, are due, to get more people to use the services. | Increase digital take up in a user friendly way | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Glossy publications and newsletters | 408 | Reduce the number of monthly or quarterly bulletins published across government and stop producing glossy, hard copy publications. Publications should be electronic as far as possible, with hard copy printed off at request. | Reduce printing costs and posting or delivery costs. Reduce staff time in producing bulletins of little interest, or not seen outside of government | Idea | yes | CO | This is a sensible idea which will be addressed as part of the Cabinet Office efficiency programme which will be developed as part of the SAVE programme. Government will develop a policy which begins to move all such reports online |
| Online phone book | 409 | Make the phone book available online rather than distributing a copy to every household. A phone book request form could be made available to people for example at the Post Offices and online. | This would save costs on distribution and printing of phonebooks. Making the phone book available online would also make it more readily available to people for example when they are not at home. This would also help the island to meet its environmental targets. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Local assessors for grading | 410 | Stop employing consultants from England to grade tourism accommodation/restaurants. Get a local resident trained as an assessor under the visit England scheme and self certificate. | Save on the various consultants salary, accommodation, flight, and expenses. Benefit from local employment i.e. Income tax/ni contributions, spread the inspections over a 12 month period. | Idea | yes | DED | The Department believes that reviews are required and are required to be independent, but consistent with England and therefore the regime in place there. The Department of Economic Development has been looking at savings in this area and is moving to a less frequent assessment to deliver savings. |
| Gas capture from sewerage | 411 | Install Gas capture at the Meary Vooar sewerage treatment works to generate power. | Generate enough electricity to run the plant. | Idea | yes | MUA | This has been considered previously and discounted on technical grounds (The Council of Minsters considered this option in October 2012).  Manx Utilities engineers monitor changes in treatment technology and consider viable forms of efficient waste water treatment when appropriate. |
| Private medical insurance | 412 | Give a NI break to Businesses giving private medical insurance to employees. Make the private medical insurance the default when having treatment and save the NHS for those that can't afford it. | Let the insurance companies take the burden off the NHS, save the taxpayer funded service for those that need it. | Idea | yes | TSY | Currently a proportion of the National Insurance paid by all employed persons is allocated to the NHS each year, during the 2016/17 tax year this amounted to £37.3 million. If individuals with private medical insurance were to pay a lower rate of National Insurance this would reduce the amount of the NHS allocation. Treasury would need to ensure that any reduction in the NHS allocation reflected the value of the medical insurance cover provided and that any reduction in income for the NHS did not affect other services |
| Legal outsourcing | 413 | Investigate legal resource outsourcing when there are a number of extremely competent in-house lawyers in the AG Chambers. | Reduce the legal costs, for example in doleance claims, small claims cases. | idea | yes | AGC | HM AG has already implemented a policy of minimising the outsourcing of legal advice and representation in all but a few specialist areas. Work continues to further minimising the external spend on legal resources. |
| Captive insurance | 414 | Investigate creating an IoM Gov captive. | Reducing insurance premiums, bulk purchasing power, improve standards and responsibility. | Idea | yes | TSY | This is an interesting idea and the Treasury will investigate it further. |
| Promotion before retirement | 415 | [In relation to promotion before retirement]  Investigate why this happens? Why is it necessary and at what cost? to taxpayer | Why is this allowed to happen? | Idea | yes | T&Cs | The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018.  More information about the public sector pension reforms and recent proposals can be found at:  https://www.gov.im/about-the-government/statutory-boards/public-sector-pensions-authority/unified-scheme/unified-scheme-review/ |
| Mobile phones | 416 | Government office workers must switch off their mobile phones during work hours except during tea and lunch breaks. | Greater efficiency within Government.    Thousands of working hours must be wasted every day. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Ban "commercial confidentiality" | 417 | In any contracts where taxpayer's money is being spent the taxpayer must by default have the right to review the terms so that they can be criticised. Competitors would also be able to understand why the terms they offered were not accepted and adjust accordingly at the next tendering process. Where businesses claim they are doing the taxpayer a favour with the terms of their contract, lets see the proof! | Secrecy discourages keen tendering for contracts and may make competitors believe that some sort of cronyism may be a factor in any successful tender. Anecdotally we read of Isle of Man Government construction projects costing significantly more that very similar ones completing in the UK during a similar period.    Had peer review been able to examine the terms of the MEA loan, we might not have needed to merge our electricity utility with the water utility.    Had peer review been able to examine the terms of the granite purchased for the airport runway safety extension, taxpayers might not have been on the hook for the cost of currency movements.    Had peer review been able to examine the IRIS specification and plans, the taxpayer might not have been paying for a system that dumps sewage into the sea if it rains too much, or if we gain an increase in population.       etc. Our professional experts have demonstrated themselves to be rather inexpert. | Idea | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Scrap, or significantly reduce Tynwald members 'Expenses Allowance' | 418 | All members of Tynwald currently receive an annual allowance for 'expenses' of £6854.98. This is to cover 'expenses' such a phone calls, postage etc. This equates to £131 per week, per member    http://www.tynwald.org.im/memoff/remall/Pages/default.aspx    In this age of electronic communications, it is totally unrealistic to argue that any members are incurring genuine expenses of this magnitude. Most communication will be by e-mail. In any event, communicating with constituents etc. is simply 'part of the job' and should be covered from salary.    I would suggest that this allowance is now a total anachronism and should be removed. This would generate an immediate cash saving of £220,000 per annum.    MLC's do not even have any constituents to communicate with, so any personal expenses they incur must be minimal.    Whilst this concept of 'expenses' may have been defensible when the Island was swimming in cash, it is no longer affordable, or justifiable. It is an ideal candidate to be removed under the SAVE programme.    Furthermore, if the SAVE programme is to have any chance of success, we need to &see our politicians taking both action, and their share of any pain. This is an excellent way in which they could do both. | One of the reasons that so little real progress on genuinely 'balancing the books' was made during the 'Bell years' was that Tynwald members fudged the issue of their own pension contributions in 2011, and totally lost the moral high ground when it came to any further savings or stealth taxes.    This would be a perfect opportunity to reverse that position, and to establish their own collective credibility, and practical support, for the SAVE initiative.    Failure to grasp this type of opportunity will condemn the SAVE initiative, before it really starts. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Streamline number of benefits | 419 | Reduce the number of benefits and allowance schemes available and replace with a single scheme, such as the Universal Credit being rolled out in the U.K.. Where any scheme includes an element of rent or housing allowance consideration could be given to paying this directly to the landlord or local authority to ensure that there are no arrears.    Better still, consider the previous suggestion regarding a monthly allowance for everyone that would cover the basics and remove other schemes altogether    consider also loading benefits or allowances onto payment cards that can be used as a normal debit card rather than cash payments, appreciating that there are a small minority now who do not otherwise use debit or credit cards the move away from cash should be made.    banks could be required to offer bank accounts with debit card only with no overdraft facility for receipt of benefit or allowances    Giving prepaid cards could also increase the use of online services across IOM Gov | Reducing the number of schemes will reduce administration costs and make the system clearer. Introducing prepaid cards instead of cash would reduce administration costs | Idea | yes | TSY | The aim of the Isle of Man Government's welfare support is to reduce the number of people who need benefits and the type and number of benefits should seek to achieve the maximum reduction in those in need.  Access to benefits, processing and administration of they system are critical to ensure delivery is streamlined. This is underway as part of the welfare review being progressed by Treasury. |
| Patient Numbers and Costs | 420 | Isle of Man in number 2017 reports 87k patients on the books at our doctor surgeries (86,962). Given that our population is 83k (83,314), we probably have a problem of some sort. Can we have a review, don’t they get paid per patient on their books, not per appointment.  4% off the doctors will be something significant. But maybe the problem is people keeping on the surgery books when not living on the Island, health tourism?? At which case address this in a different way.  "Could we have some savings here | Review needed, could be a few pennies to save. | Idea | yes | DHSC | It is likely some patients are legitimately registered, but were not on island on census day, or failed to submit a census return. There may also be some patients included on GP Lists who have moved abroad but have not yet been removed from their GPs List.  Validation of GP Lists is a n ongoing piece of work for the DHSC |
| Generate more tax through a financial incentive to employers and their employees who are over age 65 | 421 | Considering the retirement age is eventually going to rise , could the government be early in anticipating this change by providing a financial incentive to employers and their employees over the age of 65. This priming of the pump would more than pay for itself in tax returned to the government.    Such a scheme might also bring health benefits to older people and indirectly reduce costs for the health service. | 21% of the population is over the age of 65 and the numbers are likely to increase. Most of this group are unemployed but many would like to work, perhaps ideally in a part time or flexible working arrangement. At present the only chance of work for many older people is on a volunteer basis but this does not encourage those who need some form of recognition or reward for their work. Older people are often physically and mentally capable of working but are discriminated against purely on the grounds of age.    The over 65 age group is a large and untapped resource for the Isle of Man. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Dormant Bank Accounts | 422 | It seems to be a well kept secret about how much money is held in Manx dormant bank accounts but potentially the sums could be huge. Rather than this money earning money for the banks, the cash would be better applied if it were transferred to the IOM Treasury. This could be either direct transfer or converted to a Government Bond. | At present, the contents of bank accounts that have been dormant for more than (say) 20 years have little prospect of being released back into the local economy.& This proposal would put the money to good use. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Empty Bungalow Cornaa | 423 | Cummal Breck bungalow which was part of the Lag Vollagh fish hatchery has been empty for almost a year.& There has been no indication that it is for sale or rented and its condition is deteriorating | This property is a resource that could be turned into a financial asset As things stand at the moment the building and grounds are losing value. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Save on postage | 424 | My wife gets a pension from the Government arising from the time she worked for the Government. &Every month she receives a pension advice through the post.   As the amount she receives stays the same every month, why does the Government send out every single pension slip?    My pension slip (not from the Government) is sent out at the beginning of the tax year and at the end of the tax year with extra ones being sent out if the amount has changed during the year.    Thus, the Government could save 10/12ths of the cost of postage and paper. | 1. &Cost saving - up to 10/12ths of the cost of postage    2. &Cost saving - considerable saving on paper costs   3. &Environmentally friendly - using less paper helps the environment both at source (the Government) and at the user end (waste or recycling) | Idea | No |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| Care of Children in need | 425 | A number of years ago the Island followed England's new practice of contracting this very important service out. &In doing so senior highly paid senior officers absolved themselves of the responsibilities and expertise they were employed for yet retained their salaries.    How can it be justified to spend in the region of £400,000 on a single child.    My research has shown that in Germany units that can accommodate up to twenty children are not only the most economical but also provide a better environment for the individual children's needs. & Under this hopefully controlled environment children are able to broaden there outlook and develop relationships with other children rather being isolated with adults in most instances​ as they are now.    At current requirements a single specially designed home would cater for our needs.    This is a glaring example of senior officers not fulfilling &their duties and contracting thus costing the taxpayer unnecessary many millions. | Not only for the betterment of the children but also a financial saving running into millions. | Idea | yes | DHSC | Thank you for your comments. The Department of Health and Social Care has clarified a few points relating to this.    (1) This is incorrect. The accommodation provision was contracted out, but the statutory responsibility for each child was not.  (2) This is incorrect. The annual cost for a child in a small care home is £120,000 per annum.  (3) The policy of the Department is to firstly place children with foster families and where this is not conducive to a child's needs then small care home living is the choice. This provides a child with a secure base, enables attachments to be made and provides them with anonymity and protects their identity in a small community. The approach used in Germany is that of social pedagogy which is being incorporated into the care provided on the IOM but large institutional living arrangements are not supported as they work against children in a small community. |
| National (motor vehicle) speed limits and enforcement | 426 | Why not introduce National Speed Limits on the Island and enforce them automatically using Speed Cameras utilising number plate recognition? | This would raise revenue (through fines) , improve driving standards, allow the Police to direct resources elsewhere, and even save lives. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Parking permit review | 427 | It takes administrative time to check and issue parking permits. A couple of years ago there was a suggestion of a charge to the permit holder of £25, but this was never implemented. With staff time, postage and printing, I think it probably costs more than £25. Please review the areas that have parking permit restrictions and see if they are really necessary. In Port St Mary, for example, I don't think it makes any difference to the parking. Parking spaces are at a premium when people return from work in the evenings...and the permits don't apply then. Save the cost of administering a scheme that doesn't have any practical application. I'm not familiar with other permit schemes, but perhaps a review of whether they are cost effective? And the bravery to scrap them if they don't achieve anything, like the one in Port St Mary. | Too much administration on pointless schemes costs money in admin time, office and printing costs.& | Idea | yes | DOI | There may be merit in this idea and the Department of Infrastructure will give this matter further consideration. |
| Land and Property government owned/controlled? | 428 | Survey all estate agents with the Department of Infrastructure itemising all land and property that is for sale and not selling and why - become broader minded if restrictions have been put in place but are now outdated, not necessary   Glen Helen - there are two properties at the entrance seemingly for sale/not in use for a while - who owns them and why are they not sold sitting at a key tourist /visitors site and the need for a restaurant/drinks venue is surely a must    Glen Maye - The Waterfall Inn why isn't it sold or in use?    Land on the Douglas promenade (Sea Terminal end next to Regent Street) on a key strategic position visible immediately by visitors - perhaps a park or something similar with seating to be used by us who live here ...needs to be built on as soon as possible&    Summerland - needs to be revitalised and sold to enhance the promenade    Castle Mona - why is it not renovated ...made to look good   Castletown hotel by the golf course is just a major eyesore and needs attention asap | Land and property will generate money - tourism is important to the island and what is offered encourages visitors    The inhabitants of the island shouldn't have to live with such eyesores - especially as our island is not huge and visibility of these will be seen by us many times. &As residents we also need to see places that are attractive in addition to tourists.    Empty space and buildings are not generating very much return if any.    What can residents do to help? &Things need to be acted upon swiftly - action is needed now. | Idea | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Prisoners should be allowed to work for the community. | 429 | Where prisoners are approaching the end of their sentences OR where they are judged trustworthy they should be engaged in work which benefits the whole community. e.g. rebuilding stonewalls on all the government land (hills or brooghs)&or clearing litter from areas such as the Marine Drive.    The prisoners should be tagged so that they should not need to be heavily supervised.( though of course they would have to be supervised. ) Work outside prison should be regarded as a privilege and in some cases such work could help prisoners become reintegrated into society .For instance someone who learns dry stone walling will have a trade on leaving prison. They would also have a sense of pride in having contributed to improving the appearance of the Island.    Volunteers should be sought to provide the training in new skills . | Because it will improve the appearance of the Island, and help prisoners be rehabilited -these are factors which will benefit us all.    It would also help morale in prison, as if prisoners are given tangible "rewards" for good behaviour ( and I see this work as such an incentive) they will be more likely to cope with their sentences better as they will have a pathway towards &their release. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Provide benefits only to those who need them | 430 | There are many benefits given on the basis of age or some other criteria. e.g. Those who are 60 get bus passes , those who use the drug thyroxin get ALL their medication free, and at a certain age we can all have free TV licenses &Why?    This is not necessary given many of those who are eligible for the benefits could afford& to pay. Whilst it is "nice" to be able to travel free a great deal of the time -and to have free drugs, it is a ridiculous extravagance for government to subsidise people who don't need their help.    Instead, those who get means tested benefits should be helped by receiving &all the available benefits, and in circumstances where this might cause hardship, there should be an appeals system where& borderline cases can be judged on their merits. & | It is important in principal that& governments do not give money away to those who don't need it so it is available to direct to those who do - and to direct money where it is needed for the whole population i.e. the Health Service.    Why is money EVER given to those who don't need it? | Idea | yes | TSY | The Cabinet Office has consulted on a high level policy for means testing, which may result in a change in government policy on assessment and access to tax-funded benefits.   For more information on the High Level Consultation responses see here: https://consult.gov.im/cabinet-office/means-testing-policy/results/response-on-high-level-means-testing.pdf |
| Scrutiny of Government property insurances policies. | 431 | If Government insurance policies across the board are not thoroughly scrutinised each year you can guarantee we are being ripped off. | Insurance Companies increase premiums every.    I invariably get a reduction on questioning the amount or threatening to move the policy. | Idea | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Saving money not charging for things | 432 | Some ideas on here are about increasing revenue rather than saving money.    IOM government needs to save millions not take more from us.    They need to live within their means. | Understand the meaning of saving money. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reduce car mileage rates for Civil Servants | 433 | Civil Servants claim 50p a mile for using their cars at work. Reduce this to 30p a mile as it easy covers their petrol costs. | Save money and reduce driving round time. | Idea | yes | T&Cs | Thank you for your idea. The current rate for mileage is set at a market rate which takes into account all costs involved with running a vehicle. Government relies on many public servants using their own vehicle to travel on Government business. |
| Revisit contracts of employment for government employees making them generic | 434 | Increase employee flexibility by making contracts of employment generic so facilitating redeployment of staff giving more flexibility to the delivery of government services. e.g. rather than appointing head teachers to one specific school they are employed to the Education authority who then allocates them to a school. This way failing staff can be moved on and so all schools have access to a pool of tried and tested heads and no school will be tied to a poor member of staff. If all services were delivered to the highest standard then children/ families all over the IOM would receive the same standard of service regardless of which department is delivering it and where they are located. | Increase central managerial and HR control, leading to increased productivity.    Minimise poor recruitment decisions and impact on service delivery.    Reduce golden goodbye payments to "wrong" hires and lengthy legal disputes.    Vacancies can be gapped and covered and perhaps 1 head could cover 2 schools ? or depots reduce managerial costs whereby there were 2 managers previously. | Idea | Yes | T&Cs | Thank you for the contribution. This is a valid idea and already implemented. Most public servants are already employed on contracts which provide for them to be redeployed to other locations according to business need. |
| Social responsibility tax allowances | 435 | Many delivery drivers, posties, milk men often go above and beyond their duties through the course of their work. Older people rely on them to open the jar of jam , help put on the cardi etc. They are the first to raise the alarm if letters pile up parcels remain un collected etc. Many (not all) provide a link with the wider world. To encourage this vital source of support which allows many to retain their independence and therefore reduce reliance on state services, could the government look at a special tax allowance for those jobs were they do look after the communities they serve. Possibly supporting them with some vocational day course in First Aid and social care as a qualifying point. ( just to formalise and protect both parties)    When social carers and home helps are in short supply and great demand this could go someway to supporting the more vulnerable at a basic level. It would help identify the most vulnerable at a earlier stage thus ensure prompt and appropriate referral to the social services at a time when it would be most effective and less costly. | Recognise and support lower paid workers in the service sector who already give "social care" informally at minimum cost to the government.    The growing need for social care is one of the foremost challenges in the next 20 years. Looking for effective low cost solutions to promote care in the community is crucial.    This would ensure a low level blanket all island care coverage at minimal cost.    Early identification of individuals struggling to cope would reduce individual suffering, early intervention is always less costly per patient than emergency admission and treatment. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Is there a noble's formulary? | 436 | [Is there a nobles formulary]  Get one | Reduce costs of inpatient/consultant prescribing | Idea | Yes | DHSC | There is currently no formulary.  To be considered as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. |
| CEASE Unnecessary Antibiotic Prescribing | 437 | If there is not clinical indication (which more often than not requires laboratory confirmation), then do not prescribe antibiotics | Financial (and Public Health) Ramifications!    1. GPs are under pressure from patients whereby patients feel their consultation has not been meaningful without a prescription in their hand. As a society we have to decide that "wait and see" is an acceptable clinical approach and that leaving the doctor with just (what 40 years) of advice is perfectly acceptable. Don't expect antibiotics!    2. GPs, under this pressure, are likely to therefore, prescribe with what was likely a virus that would have rid itself in (coincidentally) the same amount of time as an antibiotic-treated bacterial infection. In some instances, the bacterial cause is apparent (you can literally smell it); however, when pathology is not clear, swab it send it! Don't prescribe unless you know. Don't feel obliged to have your patient leave with something in their hands!    3. Treating antibiotic resistance caused from over prescribing is more expensive than a course of antibiotics...    ...Therefore, this needs to be curtailed! | Idea | Yes | DHSC | There are already guidelines in place for Antibiotic Prescribing. To be considered further as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. |
| Increase the Fee for Work Permits | 438 | Increase the cost of work permits by £120.00 across the board.     more than 1 year and up to 2 years    £180      more than 2 years and up to 3 years   £240  more than 3 years and up to 4 years    £360      more than 4 years and up to 5 years    £480 | Because the costs of permits are far too cheap. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Check immigrants qualify for benefits & Health services | 439 | There are increasing &numbers of non U.K nationals living here in the Island , which is good for the economy if they are workers and are paying NI . There is a qualifying period for contributions to NI before benefits , this should also apply to all dependants . This should be strictly administered , and non U.K nationals going to A&;E or a GP should be checked through the government social security data that they qualify for free NHS service , and if not be charged . If I attend a Doctor or a hospital abroad then treatment is not free , so we should not provide a service that is not reciprocated . | It would address some residents fears that " foreigners " are being subsidised by the Manx economy . | Idea | yes | CO | Thank you for your idea. The Programme for Government sets a number of actions in this area and the Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf ) |
| IOM Railways - volunteers | 440 | Put all IOM Railways out to volunteers. | Heritage Railways are easily run by volunteer organisations in UK. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Put all grandiose schemes to the taxpayer vote | 441 | Anytime government announce a grandiose scheme it seems like the only people in favour of it are the government and the people anticipating the riches that will flow from the government going ahead with their plan. Government seem to be out of touch with the taxpayer despite there being regular elections of MHKs who are supposed to contribute towards good governance.    Put a new section on all tax return forms listing the grandiose schemes and costs that our government propose to embark on in the following year. Taxpayers can then put a tick against all those that they support and the ones that do, can then pay for it when the assessment is completed.    Anyone who didn't put their tick against an item avoids having to pay more tax for it.    To avoid the situation where a few naive taxpayers approve a scheme costing millions while tens of thousands don't, maybe they could write alongside the item, the maximum extra annual tax they would be willing to pay so the Treasury can work out if they are likely to have enough money to meet costs. | If MHKs knew they could not get taxpayers to continually stump up ever more money to pay for their grandiose schemes they might be more likely to vote in support of more modest schemes with greater value for money. We would probably have a prom in Douglas that we can drive on by now, and it would probably have only cost a million pounds if taxpayers were able to veto all the grandiose proposals that our government keeps suggesting for that route along the sea front. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Scrap the Provision of School Buses | 442 | They are loss making and not required. It is the responsibility of parents to deliver their children to school. Not that of the taxpayer | Scrap the school buses, reduce the size of the bus fleet and the number of drivers required, then save us some real money! | Idea | yes | DOI | The current timetable balances both social and commercial issues. The provision of school buses meets social requirements as well as assisting in wider environmental aims of reducing journeys by the private car. The Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| Scrap the Freedom of Information legislation and replace with all government data and documents available on the internet by default. | 443 | The default status of all government data and records should by default be set to be accessible by everyone on the internet (so they can search for information themselves) with only certain classes of information (for instance, information that would allow an ordinary member of the public to be identified) redacted. If any minister or department felt there were some reason to keep the information secret then they would need to apply to the information commissioner and provide the justification for such a restructured status.        The electronic data available on the internet (including pdf scans of paper documents etc.) would be COPIES of the original generated by a certified process. Thus the integrity of original data would be protected from online threats. | Would be able to close the department currently responding to FOI requests because members of the public could do it themselves if they are that interested. I think everyone who might be interested knows how to do an internet search, or navigate a folder structure. Or if they don't they probably know someone who can. Also all the company and title registries will no longer need to respond to requests for information if people can find the information for themselves by searching on the internet. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Give Voters a Veto | 444 | On tax returns, there should be an option where people can veto a Government scheme. So, for example, people could veto the funding of Manx Radio or the new Liverpool Landing Stage,    Then for every veto vote, the project loses a proportion of its budget. | It will save Government money in the longer term and also mean that projects will be better thought out and won't be as wasteful in their approach for fear of losing funding.    It's a radical idea, but that's what we need! | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Care of the elderly | 445 | The current model is to assist our elderly population to stay at home for as long as possible. Some of this has been generated by cost implications of what is seen as ‘too early residential care / sheltered accommodation’. This has produced a picture where elderly people are being ‘admitted’ to residential care in what can be described as requiring a nursing care environment / specialist psycho-geriatric care environment – they have been ‘kept at home for too long’. Thus placing a huge strain on our residential homes, who in reality are not, nor should they be, geared for this kind of care.        This care of the elderly model requires revisiting and reassessment. Could it be better, and more effective use of resources to move back to ‘early residential elderly admissions’? At least partially. Resources are more focused and effectively used at our residential homes.    Idea received via e-mail | Care of the elderly | Comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Nobles Hospital | 446 | Noble’s Hospital – has to produce a plan whereby they demonstrate that they are going to offer services in a different way. Have we got the right ‘health/business model’ for an Island of 85,000 people? What we are attempting to achieve or aspire to is a UK District General Hospital, which caters for a significantly larger population.        Services may have to be pared back, utilisation of more ‘UK Services’ – or ‘brought in services.’ Or the use of outside agencies to operate some services – such as the ‘Hospice Model.’ See what could be achieved with a ‘contracting model’ with a UK Hospital could achieve.        Idea received via e-mail | Nobles Hospital | Idea | yes | DHSC | As part of the Programme for Government, the Department of Health and Social Care is developing a strategy to determine: a). which services should be available b). where they should be provided c). model of provision, including: services best provided off island, services best provided at Nobles either by local staff or in reach staff, and services best provided in Primary or Community Care. |
| Gov – Single Legal Entity | 447 | Single Legal Entity needs to become an urgent reality. If there was ever a need for Departments to become ‘un-siloed’ it is now, so that we can have the ability to think nationally at CEO level and ‘in the best interests of the Island.’ In turn, could produce some considerable savings by working this model of Government’   Idea received via e-mail | Single Legal Entity needs to become an urgent reality. If there was ever a need for Departments to become ‘un-siloed’ it is now, so that we can have the ability to think nationally at CEO level and ‘in the best interests of the Island.’ In turn, could produce some considerable savings by working this model of Government’ | Idea | yes | CO | Thank you for your contribution the Council of Ministers will give consideration to this as part of the Single Legal entity work on going. |
| Gov Vehicle Fleet | 448 | Government vehicle fleet requires assessing – many of our vehicles, especially all the 4 x 4’s in use in many departments – is this high spec required? Why do we need so many 4 x 4’s? Many of these are taken home – and used privately – why is that?    Idea received via e-mail | Government vehicle fleet requires assessing – many of our vehicles, especially all the 4 x 4’s in use in many departments – is this high spec required? Why do we need so many 4 x 4’s? Many of these are taken home – and used privately – why is that? | Idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. With regards to personal usage many vehicles are now fitted with trackers where this is cost effective. This and the fact that Government employees are required to pay for any private mileage undertaken aims to prevent abuse of Government vehicles. The ability to have staff start and finish work from their home can generate significant saving in terms of travel time cost. |
| Government's Digital Strategy | 449 | An imperative to speed up the introduction of& ‘Digital Government’ / Digital Strategy as soon as possible    Idea received via e-mail | An imperative to speed up the introduction of& ‘Digital Government’ / Digital Strategy as soon as possible | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Heritage Railways | 450 | Heritage Railways – Franchise out, let interest groups take a greater, active role or let them run it    Idea received by e-mail | Heritage Railways – Franchise out, let interest groups take a greater, active role or let them run it | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Ramsey Cottage Hospital | 451 | Ramsey Cottage Hospital – assess viability – collapse if necessary    Idea received by e-mail | Ramsey Cottage Hospital – assess viability – collapse if necessary | Idea | yes | DHSC | It’s anticipated that Ramsey District Cottage Hospital will continue to play an important role in delivering healthcare to Island residents for many years to come. The Department of Health and Social Care is currently reviewing the services being offered and, in line with the Programme for Government 2016-2021, is committed to moving more services into the community so care is provided closer to people’s homes. |
| IOM Bus Service – Privatise School Bus Service | 452 | Look at a smaller, and smaller vehicle bus fleet operated by Government for the ‘out of hours peak runs’ as the private sector would take on the ‘peak runs’ – which has always been the argument for having a large double decker bus fleet   Idea received via e-may | Look at a smaller, and smaller vehicle bus fleet operated by Government for the ‘out of hours peak runs’ as the private sector would take on the ‘peak runs’ – which has always been the argument for having a large double decker bus fleet | Idea | yes | DOI | The current timetable balances both social and commercial issues. The provision of school buses meets social requirements as well as assisting in wider environmental aims of reducing journeys by the private car. The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure. |
| Sell/Franchise/Privatise Some Gov Functions | 453 | Some functions of Government should be passed to external suppliers:    Sell / rent off the Meat Plant    Sell / rent off Saw Mill    Franchise off – Airport and Douglas Harbour / rental arrangements for private operator    Privatise Forestry Division’s lumber / timber activities    National Glens – privatise maintenance programmes / improvements    Privatise / Corporatise IOM Post Office    Privatise Manx Radio / Franchise off    Sell / Franchise / rent to private operator the Wildlife Park    Sell / Franchise off ‘Villa/Gaiety Complex       Idea received via e-mail. | Some functions of Government should be passed to external suppliers: | Idea | yes | DEFA | These functions are a critical part of the services provided and there are a number of models which could be considered to improve the efficiency of these services |
| Use of sobriety testing/bracelets instead of custody where alcohol is a significant factor in criminal activities | 454 | Quite a few people end up in prison for criminal behaviour they have been convicted of doing while under the influence of alcohol. Where alcohol (and their inability to refrain from consuming it) is demonstrably the critical factor in their criminal behaviour, and if the convicted consent to abstain from further consumption of alcohol, put an electronic tag on the person to constantly test for alcohol consumption and report breeches of their licence terms at least in first convictions. These people can then serve their sentence in the community (community services etc., including after work) and thus will not necessarily stop their normal job or contribution to the tax base. People who are found to have consumed alcohol despite the sobriety tag, or who decline to accept it, can go to prison in the normal way.    Prison officers will tell you that no matter how much they try, substance abuse continues within prison walls. Many a time I have found what were belligerent drunks to be extremely ashamed of their behaviour once sober, and extremely well behaved while sober. An electronic monitor and the threat of custodial sentence may help some stay sober when they do not have the ability to abstain on their own. | When a person is in prison they can't maintain their earnings which means their taxable income is likely to fall. The costs of keeping a person in prison must be far greater than the cost of having a well behaved (because of being sober) person outside prison. | Idea | yes | DHA | The Department of Home Affairs did have a contract for tagging this proved very expensive and was under utilised. The contract was therefore terminated. The use of alternative measures for reducing those that go to prison for alcohol related offences are already used such as the highly effective alcohol referral scheme. There are no plans to change this approach at the current time. |
| Prescribing of Non-Prescription Only Medicines (POMs) | 455 | Stop the prescribing of medication that does not require a prescription?& | It works out cheaper to the patient if they buy their one-off box of antihistamines from the chemist or supermarket, just a pound at the most, versus a prescription charge.    This is therefore cheaper for DHSC not providing a medication it does not actually need to pay for.    (I am aware there are instances where otc medication may need to be supplied in larger quantities than can be provided without a prescription - these are obviously not to what I refer) | Idea | yes | DHSC | To be considered as part of the Department's Medicines Management Plan, that is currently being developed. In addition the local Minor Ailments Scheme helps to minimise these costs. |
| Generic Prescribing | 456 | STOP the prescribing of brand named medication when generics are available. Put down the generic and let the pharmacist decide on the drug! | According to British Generics, generic medicines cost 20% to 90% less than the original price of their brand-name equivalents. In addition, competition from rival generic products forces originators to reduce their own prices after - or sometimes before - patent expiry.   Yet GPs still insist on "forcing" the pharmacist to dispense expensive brand-name medication. Wasting money! | Idea | yes | DHSC | To be considered as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. The Department has recently piloted Prescribing Decision Support Software, and following it's success will now be rolling this out to all practices on Island. |
| Make it easier to Dismiss Civil Servants | 457 | The Government needs a flexible workforce. The challenges facing the Island over the next 25 years are vast and as yet unknown in nature. As such the Government needs to be able to reduce the size and nature of the workforce as necessary.&    At present, the Government workforce is far too inflexible with great inequalities between layers.   The very top of the civil service tree has people on massive salaries with: sick pay entitlement of 6 months sick and 3 months half pay - UNSUSTAINABLE   Meanwhile, others have no security and zero hours contracts abound and temporary contracts.   All CS contracts should be limited to a maximum of 3 years after which time they have to re-apply for their jobs. | It will make Government smaller, smarter and more flexible to adapt to the challenge of the modern, post-Brexit world, while at the same time limiting money spent on dismissing unnecessary staff.      Time limiting contracts stops the CS being such an old boys club! | Idea | yes | T&Cs | The New Starters initiative for civil servants employed after April 2016, provides for a maximum 3 months sickness absence on full pay and 3 months half pay. With regard to 3 year contracts, employees gain legal rights after one years employment, therefore the requirement to require employees to re-apply after 3 years is unlikely to satisfy the requirements of the law. However, thank you for the suggestion. |
| Put Tyres on the Steam Trains | 458 | Add rubber tyres to the steam trains, then tarmac over the rails. The trains can then use the roads and even run to Peel again.& | Reduces costs and means the routes can be used by cyclists too. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Convert railway lines into cycle paths | 459 | The Electric Railway loses £1.5million per year, the Horse Tram loses £60.000 pa. and, though I don't know the figure, I would be amazed if the Steam Railway loses much less than £2million every year - amounts that require significant subsidies from the Government.    Despite the evidence of these loses, there are still some who believe that these relics are popular with tourists. Clearly tourists are not impressed - the trams and trains are neither quick, nor comfortable, nor unique. And they prejudice the residents of the island who also don't use them but who have to subsidise them.    Tourist preferences have moved on from being fascinated with machinery that once impressed Victorians. More recently, a market for active holidays has arisen - holidays that are healthy as well as interesting - such as seeing a country by bicycle. In addition to the cycling, nowadays tourists would expect to stay in hotels and eat good local food in restaurants. A heady combination of exercise and indulgence ideal & for families.    To date, nothing suitable has existed on the island. We have narrow crowded roads that are the very antithesis of a safe environment f or& cycling. Motor vehicles travelling at 50mph exist on the same piece of tarmac as bicycles travelling at a quarter of that speed and pedestrians who are slower still.    We do, however, have a network of existing and disused tram and railway lines that would be ideal for conversion into cycleway. The networks were built to follow contour lines and so are relatively flat and & join & most major towns on the island and places in between. Also they are & often some distance from the fumes and jostling of the road system but link the same conurbations. Naturally in urban conurbations motorised traffic, cyclists and pedestrians would merge again but with a 30mph speed limit at least some of the inherent danger would be avoided.    Major towns would about one hour's cycling distance apart tour the country and perfect for island residents who want some exercise whilst commuting, shopping or visiting friends. Once again children would be able to enjoy a practical form of fresh air and exercise in safety.    The cost of grading and tarmacking the old railway tracks would be partially offset by the sale of the rails and the sale of the sleepers. Once constructed, sign posts installed, white lines painted to divide the two-way traffic and mark the kerbs and signs installed for safety, there would be little extra maintenance. Traffic would be light weight and lighting can be omitted provided the road markings are clear. For cycling, the track needs to be at least a normal road carriageway wide to allow for two-way traffic, if even more is available then a wide pavement could be added for walkers and runners.    At which point t island might be promoted and become known as a cyclists paradise. Travel companies would soon start arranging pre-booked tours with routes, activities, hotels and restaurants all booked in advance with a motor vehicle on hand to transport the participant's luggage to the next destination. Hotels might start offering bicycles for hire to their guests.    All of this and a saving of £4million per year.    Many thanks, | How important is this idea? That depends on how serious we are about cutting out waste and £4million subsidies and whether we are interested in finding something other than ineffectual 19th century curiosities to attract tourists.    For the Steam Railway - Groudle Glen would still continue and Douglas station might be converted into a railway museum.    For the Electric Railway - the mountain tram would continue to carry residents and tourists to the summit of Snaefell.    And curtailing the Horse Tram would resolve the Promenade conundrum at a stroke.    In days gone by, the Manx tourist industry progressed by bold initiatives - this may be the time for another. | Idea | yes | DOI | Heritage transport is an important provision of the Island's visitor economy. |
| Performance related pay in public sector | 460 | Introduce performance related pay in the public sector (perhaps above a certain level). Criteria for assessment should include the extent of cost savings achieved without reduction in services (for more senior roles), suggestions generated to reduce costs or eliminate unnecessary or non-cost-effective services, and the cost of mistakes for which the current reaction is that "lessons have been learned" should certainly be recouped where appropriate and where possible from reduced performance-related pay. | Incentivise efficiency, and recover costs of poor performance. | Idea | Yes | T&Cs | This idea will require a government policy review which is not currently being progressed.  The Isle of Man Government is committed to ensuring employees have adequate access and use performance management tools to perform effectively. For more information please see here: https://www.gov.im/categories/education-training-and-careers/learning-education-and-development-lead/performance-management/ |
| Revise School and College Term times - get rid of long summer break | 461 | The long summer break was traditionally linked to the children helping the harvest. This is no longer the case. Shortening the summer break and spreading the excess holidays throughout the year will help many families with child care costs, mean holiday costs are reduced ( less unauthorised absence and costs to Gov in policing), reduce fuel costs in the winter to the authorities, help business with staffing cover and promote IOM prosperity.    Suggest :-    July - 4 weeks holiday    Autumn term - August - December ( 2 weeks half term - last week Sept and 1st Oct)    Extra week in February half term | Reduction for families with child care costs.    Potential savings in heating costs to schools by moving breaks to colder months so schools are shut.    Reduction in school age anti social behaviour in long holidays and costs associated.    Reduction in school unauthorised absence and costs of policing it.    Potential reduction in staff absence costs more break will help staff recharge batteries. | Idea | yes | DEC | Each year, the Department of Education and Children considers the holiday patterns and seeks to balance a number of competing elements. As well as providing relatively evenly spaced half-terms, we must also take account of fixed points, such as Easter and Christmas. Scheduling an Easter Bank Holiday, if necessary, is a good idea and one that would be to used, should it be necessary. The 2-week TT is also being considered and will be in place for 2018-19. Other models have, when suggested previously, been impossible to implement because, amongst other things, of external examination dates. |
| Get rid of supply system for teachers and support staff | 462 | The cost of a supply teacher is extortionate. The wages they get eye watering. The Government should have a record of how many days are lost to staff absence and should appoint staff on permanent contracts to go any where and cover absence. Consideration should go to using educational advisors as well to plug holes in cover and cover for absence. All educational staff no matter how senior should have a school caseload if they are teaching qualified to cover staff absence.    When not covering for staff absence - the Peripatetic floating team members can be used to enhance normal staff levels in schools. | Reduce staff supply costs by taking on permanent staff members. | Idea | yes | DEC | The Department of Education and Children has, in the past, had a team of peripatetic teachers. These have gradually been integrated back into the workforce as a cost-saving measure. As supply teachers are not employees their use to cover absence does not incur the additional costs associated with permanent employees such as pensions, holiday pay etc. These extra costs combined with determining the number of staff required on a daily/weekly basis would make this option less flexible and more expensive than the use of supply teachers . |
| Scrutiny of Departmental Spending and the Services they provide. | 463 | Departmental spending must be subject to much stronger scrutiny across all areas of purchasing. Be it for minor stationery items to furniture, medical equipment, vehicles, etc.etc.etc.    Many millions of pounds are wasted each year on unnecessary purchases and the creation of new jobs through empire building. | Maybe Mr Gawne's honesty in admitting that his department regarding using up funds | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Court fines and charges to be increased to reflect the true costs to society | 464 | Court fines, costs and charges should be increased to cover the cost of Police time and resources. They should reflect the true cost. Those that commit the crime should be made to pay for the criminal justice system that is in place because they do not conform and respect the other inhabitants of the island.    e.g. Motorist prosecuted for drink driving the costs would be made up as follows:-    Cost of Prosecution lawyer £500    Cost of Police time - £300    Cost of Drug testing - £100    Medical examiner - £250    Fine - £500    Damage to street furniture    Cost of towing car    Example cost £2,500    Like wise graffiti -& costs to local authorities and government are immense in smashed glass, painted walls . People who are caught should be made to pay the full costs. | Make the court system pay for itself by getting the lawbreakers to fully fund the cost of their actions.    Reduce DOI costs by getting repairs to street furniture etc. paid for by the guilty.    Reduce Court costs to taxpayer.    Reduce offending.    Protect victims | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| A and E charges for self inflicted injuries through drug and drink overuse | 465 | Individuals should be charged the private patient rate for injuries that are treated at A and E that are avoidable through self inflicted drug and drink intoxication.    This includes the cost of the ambulance, bed rate at hospital if required.    People will the realise what the cost of a night on the tiles really is ! | Protect staff - NHS and Police from violence. ( reduce sickness absence from injuries therefore cost saving)    "Real emergencies" could be dealt with quicker.    Free up resource - beds, clinicians so waiting times are reduced. ( cost savings from bed blockers who could have avoided being ill)    Reduce treatments - broken limbs , plaster casts etc. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| How the Government could save money | 466 | The system where budgets are allocated to various departments is flawed in its present form. There have been instances where the department seeks to find ways of spending their allocation before the year ends in case it is reduced next year. Taking Highways as an example: Phil Gawne actually said they had some money to spare so the Sloc Road was resurfaced; road signs keep proliferating everywhere; cats eyes on the newly surfaced Ramsey to Andreas road are spaced much closer together than necessary. I think heads of departments should be paid a bonus linked to how much they underspend their budgets. This is bound up with effective supervision - not an obvious talent. Our Government has taken on too much in the past and is trying to do too many things. The result of this is too many people are paid by the Government. All very nice but unaffordable. For a start does the Government need: an Office of Fair Trading; to support Culture; employ so many Met men; commission Environmental surveys? Taking the OFT, my experiences are that it is good at making excuses but contributes little to fair trade. Thinking of taking on too much and trying to do too many things brings Social Security to mind. This seems ever so complicated and costly. I think people have to sort themselves out and not be supported to the present extent by Government.  The costs of medical care are increasingly unaffordable. I see no solution other than the NHS giving a basic service, and it being acceptable for individuals to supplement this with by additional payments for more sophisticated and cutting edge treatments. At the moment there seems an 'all or nothing' option [e.g. NHS or private]. I think the possibility of combing the two should be examined.   I think a culture of 'save it' has to replace the persistent 'Government should pay for it' mantra. This implies a moratorium on recruitment and a cull of Chiefs. We do not need the 'best practice' type of schemes [e.g. IRIS]: and what about the intensity of lighting in Nobles car park. Health spending cannot continue to be open ended: some treatments have to be deemed too expensive and sapping of resources to be justified.  It was reported that over 3,000 people will be free of the tax net following the change in Personal Allowance: I wonder how many fewer staff will therefore be employed by Government as a result. | It / they save money ! | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reduce government spending by 2.5% | 467 | Reduce the budget for all departments, or freeze them at the very least. | If you really need this 'portal' to find 25m in savings, we might as well declare bankruptcy now. | Idea | yes | TSY | The budget includes a five year financial strategy with a combination of income growth, cost control and unallocated savings as required within this SAVE Programme. The Treasury Minister may announce any changes or improvements to the process and priorities for savings as part of the 2018/19 Budget. |
| Make government work in the digital age | 468 | For our government to truly serve the people in the 21st century, we must do three thing   Be good at digital. Digital skills must be embedded at all levels of government, and owned by the people responsible for delivering programs and services to the public.    Ensure policy and implementation work together, and are centred around the needs of the people. Linear processes, moving from policy, to implementation to stasis, must transform into iterative cycles where policy and implementation are informed by each other and are focused on people's needs.    Be a platform for civic engagement and participation. Government must learn to incorporate productive contributions from the public, so that everyone can help make government work.     The non-part "https://www.codeforamerica.org"Code For America is actively doing this in the US. And every government and public body should be looking at what it can take and apply.    See al"https://www.theguardian.com/local-government-network/2011/sep/07/could-the-code-for-america-work-in-the-uk">https://www.theguardian.com/local-government-network/2011/sep/07/could-the-code-for-america-work-in-the-uk | For government to be effective it needs to be good at digital and leverage technology to make its citizens' lives better. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Airport Parking suggestion | 469 | I would investigate the removal of all hedges, plantings and kerb edgings in the two public car parks at Ronaldsway.    This would have the following benefits:    1. Significantly reduce gardening/maintenance costs for non-essential planted areas.    2. Increase footprint to be available for parking spaces (potential to increase parking revenue) | It is simple and both saves money whilst giving the potential to increase parking revenues. | Idea | yes | DOI | The Department of Infrastructure is attempting to maintain a balance between creating a welcoming high quality environment gateway to the Island and the ability to gain revenue from parking. At present there is no demonstrable requirement for additional parking at the airport. Should the time come whereby this need does materialise consideration will be given as to how best to accommodate this whilst maintaining a welcoming environment for those arriving at the airport. |
| Taxpayer Subsidies = Lazy Thinking | 470 | Every operation that is subsidised by taxpayers should be investigated - whatever it is and however much it is a 'sacred cow' (though I think Mr Quayle said there would be none of those).    The danger with subsidies being handed out by taxpayers every year is that the incentive to do things more effectively and to improve productivity gradually gets dissipated.    So whether it is farming, buses, airport and harbours, horse trams, railways and tram, Manx Radio, the abattoir etc...it is lazy management to allow them to automatically get taxpayer bail outs every year.    Good managers are paid to manage the challenge of making businesses run profitably and to involve staff in that and bring them along.    Every operation subsidised by taxpayers should be identified on a publicly available listing. They should be told that if they want to stay on the public payroll they will be given two years to become profitable.    Minds need to be focused. | Handing out taxpayer money year after year has real dangers of institutionalising business failure and of stopping people focusing on how to do it better.    There appear to be very substantial subsidies being paid out by taxpayers - into £ - 8 figures before the decimal point. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Centralisation of Schools | 471 | Simplify your supply chain by reducing the number of tiny schools on the island. Any school is just 30 minutes away from a town, which is where the schools should be located. There is no reason for outlying schools in Sulby or Andreas for example when Ramsey is between 5 and 15 minutes away. | Centralising infrastructure in these areas is vital. | Idea | yes | DEC | It is agreed policy to maintain small class numbers in primary schools. If schools were combined around towns, class levels will inevitably rise, unless capital monies were spent on providing more classrooms, which would potentially negate any savings and the increased size of classes would be unpopular with parents and politicians. |
| Making the Health Service more affordable | 472 | Health Care costs will continue to rise as a result of an aging population, but they can be managed more effectively whilst emergency care remains free.   Prescription Charges: These are costing over £18 million a year, so that's 75% of your £25m problem right there! Remove the free prescription from those currently not paying and increase the costs of the drugs so that people pay for their medicine at the correct levels.    Patient Transfers: This is another massive chunk and for no good reason. Non critical care should be put onto the Steam Packet as foot passengers, and there should be no taxis paid for to/from either airport or ferry terminal. | Health care costs will continue to spiral unless a handle is put on costs. | Idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department intends to consult over the arrangements for prescriptions to inform its decision making process.  The ferry to Liverpool does not run all year, and even non urgent appointments need to be at hospital earlier than the ferry would allow. This would therefore lead to an increase in costs as more overnight stays would be necessary. The eligibility criteria for travel to the UK and associated Escorts is currently being reviewed as well as the requirement for taxi transfers. |
| Centralisation of Fire Stations | 473 | With the large number of smaller fire stations dotted around the island, it could be centralised into the main stations.   There's no need for a Laxey Station and a Kirk Michael Station for example, even if staffed by on call staff, and the figures back me up on this - response times aren't as important as ensuring the correct equipment gets to where it needs to be.  There's an argument that there's no need for any other station apart from a centralised Douglas station (and of course the airport needs one) as response times to any part of the island are within an hour from there.    With modern building standards, regular house fires are more rare, and the stats show that the fire service is used mainly in road traffic accidents, with the vehicles and equipment coming from the main stations anyway. | No department should have carte blanche to carry on as it does without regular review on what is actually required. | Idea | yes | DHA | The current model of Service Delivery has been externally examined and determined to be suitable as an Island Fire and Rescue Service. Recent discussions with the HM Inspector of Fire and Rescue Services for Scotland fully support the delivery model. |
| Combine road tax into fuel cost | 474 | This is a simple one and easily implemented, thus providing a quick reduction in headcount as well as reducing the burden on police and courts.    Simplify the current vehicle tax system by removing vehicle tax (no more need for staff to administer the tax, nor no need to prosecute for not having it, nor no need to pay people to enforce it), and instead adding the total onto the tax of fuel.    You can't avoid paying the tax then, and any visitors that come over using foreign registered vehicles will also pay the tax on any fuel they use whilst they are here.    Rough calculations are    50,000 vehicles at £200 is £10,000,000 income    50,000 vehicles at [400 litres @ 0.5p extra on fuel] tax used per year is £10,000,000 income | Simplification of taxation systems is always a great goal to aim for, and those with more usage pay more. | Idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| Recycle used hospital equipment | 475 | Any things like walking frames , crutches and other loan equipment should all be handed back to points like doctors surgeries or the hospital when no longer required and cleaned, sterilised and reused as they have started doing in the UK. There must be hundreds of items lying in garages/ cupboards and sheds around the island | It would save buying new all the time when things like crutches are not required for long when people have an injury. | Idea | yes | DHSC | All walking aids and equipment to support independence in activities of daily living at home are recycled and used again. There is a comprehensive decontamination process which includes rigorous quality checks of equipment and return to use.  Recycling of this type of equipment has been normal practice on the Isle of Man for the last 25 years and the service has run equipment amnesties on a regular basis. The last amnesty, which was widely publicised, only returned 3 items and, therefore, the expenditure of the publicity did not make the exercise financially viable.  Some items such as splints, toilet seats, washing aids, are single patient use as stipulated by the manufacturer and therefore these cannot be recycled. We estimate that the cost of retrieval, recycling, storage and redistribution cost more than many of the low value items we procure. Large goods such as beds, hoists and wheelchairs do have a tracking system in place and there is a process of recall and return to stores for these items. The Equipment Loan Service regularly pick up goods returned from GP practices, hospital departments, community units and the amenity sites across the island. The Equipment Loan Service is currently increasing its capacity for storage of equipment at a single site to enable the introduction of a new stock management system. Once this is complete the service will be looking at a further amnesty of equipment, with a central hub for return to ensure costs are kept to a minimum. |
| Increase National Insurance rates | 476 | Increase IOM rates to U.K. Rates to help fund DHSC which is running at deficit. We pay 11% contribution with 1% above upper earnings limit, the U.K. Pay 12% and 2%.   we cannot continue to expect a gold plated service and pay reduced rates for it and still complain when we don't get service we want. | It would raise additional much needed revenue for DHSC to help fund the deficit and therefore reduce the amount if reserves being used to fund our deficit. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Bonfire Of The Forms | 477 | It is often easier to create new forms than to abolish old ones.    Introduce a rule that before you can introduce a new form you must get rid of two old ones!    Do the PS actually know how many forms there are in the system? How many are used? How much information on them is duplicated, triplicates and already on the system? How much storage is taken up by paper and at what cost? | Bureaucracy requires staffing, causes huge frustration, slows things down and costs money.    How many jobs would be saved, how much storage cost savings could be made and how much duplication could be cut out I do not know - but it would be worth investigating whether there is something that could be done.    It would be a terrific message to wealth generating businesses looking at the IOM as a possible location that the PS here was active on ensuring that its bureaucracy was being minimised. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Biosphere Staff DEFA | 478 | Redundancy. What tosh. | Just made up jobs for Civil Servants. If we need this type of thing let it be done by volunteers. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Civil Servants SEO and above | 479 | Zero pay rise for 5 years of Civil Servants graded SEO and above. | Reduce pay of fat cats | Idea | Yes | T&Cs | Thank you for your contribution. Any changes to the pay award mechanism would require a commitment from both the Public Service Commission and unions.  The Public Service Commission Arbitration Agreement would require an amendment to change the approach to remuneration within the public service. There are no plans to change the mechanism currently in place which determines public service pay awards.  For more information on the latest pay awards please see here: https://www.gov.im/news/2016/sep/23/public-services-commission-pay-award-2016-17/ |
| Farming Subsidy | 480 | Reduce it by 50% | Paying rich land owners is a complete farce. | Idea | yes | DEFA | Current support for agriculture is broadly equivalent to that provided elsewhere and Manx businesses need to be able to operate in the same markets. However, it is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT and this will be monitored and will feed into the ongoing review of the Agricultural Development Scheme. |
| Public Sector Pension Lump Sums | 481 | [In relation to public sector pension lump sums] These are currently tax free . . . Easy tax lump sums. | The money will stay in the scheme and be paid out slowly. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| An extra £5 a week from every worker | 482 | £5 a week from everyone in work on the Island, would not solve the problems the IOM Health Service, but it would certainly be a enormous help, and everyone working could well afford it. Our health service is too valuable to lose. It looks after us, let us look after it. How much money do people waste every week on frivolous things. Let us start getting our priorities right. Also, a £5 charge for a doctors appointment would not be out of order, and it would make the time wasters think twice. | You know it makes sense. Get on with it, instead of dithering. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| charge for hospital parking | 483 | £2 or £3 for the hospital car park, wouldn't be unreasonable, and my husband Derick agrees. If fact, he gave you the idea in the first place, but you didn't include it. I think it's a good idea. But I suppose it's who you know, not how brilliant you are, on the IOM. | Well, if you can't work that out, you must be uneducated. Why, it would save, at least, £100,000 a year. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| What Happened To Tidal Energy | 484 | About two years ago there was a fanfare about Dong Energy and a smaller company getting licenses for the generation of Tidal power. This was not only going to be the start of a renewable venture here but was also going to create a significant number of jobs.    How is this progressing? What jobs have been created? | An important move into renewables with tax and employment benefits.    if you want public support keep them up to date - even if the news is that it is in abeyance or that no jobs have resulted. It's called accountability. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Companies NOT paying minimum wage | 485 | Name &; Shame companies not paying the minimum wage and fine them. | Workers will then be paid correctly, and their NI &; ITIP will then be paid at the correct amount.    Fines will be paid into the Government NI or other funds.    By shaming employers they are less likely to risk this action and therefore cannot under cut their competitors. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Improve voting on here | 486 | It is unclear how voting is supposed to happen - nor how it will be counted, so we don't know whether it is worth doing at all. These need clarifying for all - though maybe it is now too late.    I thought there was something about this on here already, but I can't find it. Which leads to another observation, prompted by my other suggestion about better tagging: the large amount of duplication now presumably means some people are posting afresh and not adding to previous suggestions of the same thing. That could mean some things don't get voted for, or that where people have the patience to trawl through it all other ideas could get multiple votes by the same person against the multiple instances, making nonsense of any vote count. | To ensure voting does happen and is meaningful - assuming that is indeed intended to happen. | Comment | No |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| 5p Plastic Bag Tax | 487 | Charge 5p per plastic bag as per UK and most of the developed world.    2017 &; the IOM still refuses its responsibilities. | Financially this will not have an impact to the government funds.    The 5p tax is used to assist local charities (noted some IOM supermarkets do &; some don't).    It will also reduce litter and educate IOM residents of their environmental responsibility. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Correct Use of Sugar Tax | 488 | Use the revenue's from the upcoming Sugar Tax to educate children in healthy lifestyles.    This the UK approach. Not Juan Watterson's misguided nonsense. | Obesity&; Diabetes is costing the NHS a significant proportion of its budget. This is rising and will continue to rise.    A proactive step like this will assist in the long run. | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Working Pensioners to pay NI | 489 | Workers over 65 should continue to pay NI. | Increases NI pot. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Calf of Mann | 490 | Use the Calf of Man to generate income.    There is demand and a waiting list for people to stay on the Calf.    Why not develop Yurts / Gling / Pods and start generating some funds from it. | Raise funds Increase tourism. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Improve tagging and browsing on here | 491 | Quite a bit isn't tagged at all, and there's a lot of duplication instead of adding to (and presumably voting for) previous suggestions of the same thing. Already it is too cumbersome to read through, while browsing just topics that might be of interest misses things not tagged.    Why not have a permanently visible selection bar at the side of the screen, and when anyone makes a suggestion why not force them to select a category from the rag list (there can still be a 'miscellaneous' to catch new topics, for which new tags could be assigned and added by the administrators if it becomes popular. | To improve this process | Comment | No |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| Close our Power Stations | 492 | Close our power Station(s) and import our electricity from the UK and/or Ireland. If the existing undersea cables aren't big enough to cope then lay some that are. Pulrose could then be kept as a standby as they do in Jersey. | Big savings to be made by closing them and they aren't really necessary. | Idea | yes | MUA | The current interconnecting cable is not of sufficient capacity to cover Island demand and therefore an additional interconnector would be required at a cost in the order of £100M.   The cost of replacing gas generation with cable imports would be higher and lead to a tariff increase. The costs of any additional diesel running would depend on the operational philosophy that adopted for security of supply but would probably be in the region of 5GWh – an additional £500k per annum in fuel costs could be expected plus additional maintenance costs. The marginal generation cost (e.g. per MWh) is less than the cost of purchasing electricity from the UK as such it is cheaper to run our own power stations. |
| Out of town car parks, at least in Douglas | 493 | Douglas has insufficient car parking space, and air is getting ever more polluted, so we should be discouraging driving. Out of town car parks with a frequent shuttle bus service particularly covering commuting periods would help. To aid that, increase car parking charges in town substantially for longer term than 2-3 hours (so as not to adversely affect shopping), and ensure all people pay with no civil servant or Tynwald exemptions: provide pool cars for essential journey use by those people. To be fair, parking charges in other towns might need to be reviewed.    To a lesser extent out of town car parks could be used to encourage cycling for people living too far to cycle all the way to work, e.g. with communal cycles provided at nominal cost for anyone to use, use of bike cheaper than the shuttle bus. (low cost subject to registering ID and registering the bike's return within 24 hours). Or with secure storage facilities for people's own bikes though that might not be feasible. | Improve parking for non-commuter use in town, reduce congestion, reduce pollution. Possible increased income because there will always be those who will want to drive regardless, but it is not possible to gauge that. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Build a Link Span At Peel | 494 | And encourage the Irish Ferries to come and visit the Island on their way to England. | It will bring millions of new visitors to the Island and will make it cheaper to get off the Island | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Re-Open Jurby Airport | 495 | Re-Open Jurby Airport and get Ryanair flying to the Island. It will be cheaper than Ronaldsway and the weather is always good, it's never foggy in Jurby. | To provide better choices of airlines and a cheaper alternative to Ronaldsway which is always fog bound. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Prescription charges | 496 | The annual prescription bill has been reported as c £20m which is unsustainable given the deficit in DHSC. The prescription charges should be increased both on an item basis and also the annual one which gives you unlimited items for a relatively small amount.    In addiction we need to consider who is exempt from charges and limit this to those who actually need it and maybe make it means tested. Also we need to introduce some form of proof for those claiming exemptions as there are no checks and I am sure there are some residents saying they are exempt when they should be paying. We would not hand out any other benefits without checking entitlement so why prescription.    i am sure some form of card could be issued showing entitlement | To save costs for DHSC in order that they can use the funds saved by reducing prescription fees in other areas of patient care. The cost of £20m can not be sustainable going forward. | Idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department intends to consult over the arrangements for prescriptions to inform its decision making process. The department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| IOM Government Savings Bond | 497 | IOMG through various entities is paying large amount of interest payments at rates much higher than today's low rates. Could IOMG consider a savings bond similar to ones U.K. Government have issued, today's was 2.2% to replace some of higher rates of interest. This would also allow IOM residents to have a stake in IOM future and give them a higher return than they can obtain from Banks which may also give higher tax return.    There will probably be some early repayment penalties so these would have to be factored in as well as costs in bond issue but I consider worthwhile running some calculations. | If IOMG can refinance at lower rates then the savings could be substantial given the debts outstanding at MUA | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Why Cut The Grass ? | 498 | Adjoining Greenfield Road in Douglas there is a field (between the Adult Resource Centre and Centre 21.    This field is mowed on a regular basis throughout the summer months by, I assume, Dept. of Education &; Children Staff.    The question is, "Why is it mowed?" The field is never used !!    Obviously, there is a cost involved in mowing the field (Labour &; Machinery costs).    Don't mow it - Save money - create a wild, natural habitat. | By not mowing the field, there is a Cost Saving! | Idea | yes | DOI | The area is kept clear as it is occasionally used by the College for surveying and other uses. It was also used for the Engineering College site works when being developed across the road. The mowing is kept to a minimum but the Department of Infrastructure will re-assess the mowing schedule. |
| Ban Social Media & Shopping Sites | 499 | Ban social media and shopping sites from Government internet computers Workers are there to work, not browse social media or do a bit of shopping online. They will have their own mobile devices to access those sites | It will reduce wasted time during the working day an improve productivity | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Turn Off the Lights! | 500 | I live near to IOM College (UCM). At nigh there are - I would estimate 20/30 Security Lights on all night (?). I appreciate that these are a deterrent against Vandalism/Burglary. The running of these lights obviously means that there is a cost!    Would it be financially beneficial to fit PIR (Passive Infrared) detectors so that the lights only operated when movement was detected?    I assume all Dept. of Education &; Children properties (and maybe more Government-owned buildings) are similarly lit.....fitting PIR Detectors, will obviously reduce the Electricity being used.    I would further suggest that PIR Detectors are incorporated into the external lighting systems of any New, or Refurbished Government buildings in the future. | I feel my idea is important as it would reduce the amount of Electricity being used, thus making a SAVING! | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| Publish Ideas From All 4 SAVE Streams | 501 | Let us all see ALL the ideas     (Open, transparent government) | Folks on all 4 streams would be able to bounce ideas off each other | Comment | No |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reduce use of temps within Government | 502 | Managing better and reducing the need for temporary staff within Government.& Directly employing temporary staff through the Personnel office own temp department or longer term contracts/better vetting so staff don't chop and change constantly.& Reducing the bill the Govt pay to the agencies which is double what the temp gets or thereabouts. | The employment agencies on the island take almost double the hourly rate for a temp to make profit for themselves.& Temping agencies advertise hundreds of jobs in job centre on a constant basis.& Government should advertise direct and avoid paying the extra fee to these agencies, saving money. | Idea | yes | T&Cs | The Isle of Man Government have specific guidance and requirements for those requiring access to temporary staff under a tendered framework agreement.  There is a balance to be met in the type of contract offered for assignments within the public sector from zero hours contacts, agency staff, limited term appointments and permanent posts. |
| Introduce Housing Associations | 503 | Means tested housing association properties to house all the single parents that the government presently subsidise by paying their private rent to the tune of hundreds of pounds a week to private landlords via income support/benefit. | Why should private landlords get rich out of Housing& Benefit money that comes from the Government purely because there is a lack of affordable, secure housing? | Idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery including looking at options for setting up Housing Bodies. |
| On the spot Fines £60 for Littering and dropped ciggy butts | 504 | As in parts of the UK now. Charge people who litter/make the town centre look dirty and messy by issuing £60 fixed penalty notices. Douglas Wardens could do this. Seen women throwing used cigarette stubs out of car windows all the time.& Who is going to pick these up anyway? The road sweepers who sweep the streets.& Educate people to not litter as they wouldn't do this in their own homes. And make money.& Keep our streets the cleanest. | I have seen many drivers throwing their filthy used cigarette butts out of their car windows and who picks these up? Road sweepers.& It all costs.& They don't care about keeping the Island clean and litter-free.& Those who do this should pay to have their rubbish/cigarette stubs picked up hence the £60 fine.& Having a cleaner in your home costs and it is no different on the streets that we all walk on. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Car Parking | 505 | I'm often put off going to Douglas town centre as I know I'll spend much of my time looking for a parking space in vain. Often it is much easier to shop online. Doing this only benefits the postal service and other carriers. Areas such as Villiers Square, and Summerland are left empty for decades when they could readily become car parking facilities, even temporarily for a nominal £1 charge for a 2 or 3 hour stay. Summerland could become park and ride deal in conjunction with the horse trams during the Summer months. This would encourage shoppers to the town centre. When parking on the promenade is permitted during the Christmas period, there is still a shortage of parking. Those people do not go on holiday for the remainder of the year, they just shop online instead. | I'm tired of being asked to shop local when it is made difficult to do so. Personally, I work out of town and regularly do 50-60 hours per week, and so if I am hoping to get to town during a lunch break, I really don't want to spend half of that time looking for a parking space. Shopping local does benefit the economy, but Douglas Borough needs to make this as easy as possible for people. If sufficient space and facilities cannot be found within Douglas, then a shopping mall complex outside of Douglas needs to be built that is conducive to shopping within the time constraints of modern working life. | Idea | No |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Restructure the school year | 506 | Authorities elsewhere have been operating a better balanced school year for some time. The system we operate here sees half term blocks vary from 4 - 9 weeks, influenced mostly by the fluctuating Easter date. I suggest that each half term block should be roughly the same length with just the long weekend off at Easter time and a Spring break at a time to fit in with the new pattern. I also suggest that the summer holidays are 2 weeks shorter but that the October and February half term breaks are each 1 week longer. This will cut the cost of heating and lighting in schools and lessen staff sickness absence costs. I believe that it would be beneficial for parents also, particularly with the cost of holidays during traditional school holiday periods.    Also, for safety reasons, schools should close during practice week. Schools should have a 2 week break at TT. I know that secondary schools have to remain open for exams during TT week itself but I believe that any moves to lessen the amount of traffic on the roads during practice week would be welcomed by most people.    The school year would still be 39 weeks but those weeks would be better distributed.    Summer - 4 weeks  Autumn break - 2 weeks   Christmas - 2 weeks   February break - 2 weeks   Spring break - 1 week   TT - 2 weeks | I believe it would make a significant saving in heating and lighting costs in all IOM schools and the UCM    Teachers and students wouldn't get so exhausted at the end of very long terms, therefore sickness absence costs would be reduced    Parents would benefit through cheaper holiday costs - and by lessening the costs of entertaining bored children in the long summer holiday    It would be useful to see how learning has improved in authorities that have had this system for a while. Also pupil behaviour - is it better if students aren't so tired? Or so bored in very long holidays?    Practice week roads would be clearer | Idea | yes | DEC | Each year, the Department of Education and Children considers the holiday patterns and seeks to balance a number of competing elements. As well as providing relatively evenly spaced half-terms, we must also take account of fixed points, such as Easter and Christmas. Scheduling an Easter Bank Holiday, if necessary, is a good idea and one that would be to used, should it be necessary. The 2-week TT is also being considered and will be in place for 2018-19. Other models have, when suggested previously, been impossible to implement because, amongst other things, of external examination dates. |
| Ob server corp bunkers | 507 | Sell the disused RoC bunkers off to the general public. | These are relatively small parcels of land with difficult to remove buried concrete bunkers on them. The bunkers and the size of the sites make them less appealing for commercial developers but, similar sales in the UK have shown a public appetite for the sites for the same reasons... | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Public sector Pensions deficit | 508 | The looming black hole in the Public sector pension pot was created very largely by the greed of senior civil servants empire building and also by weak MHK's and particularly past Treasurers that have ignored the voice of the public who for thirty years or so have said there are too many civil servants. And there still are to-day.    Do not forget also the greed of many of our MHK's in awarding themselves very comfortable pensions after contributing nothing at all until recently. Even then a few of them appeared to have had to be embarrassed into contributing a very modest amount.    See also Retired Politicians.    At last we have a Treasurer who is attempting to tackle the problem fully and not tinker around the edges by stealth tax means.  The black hole is a Public Sector civil service problem and must be dealt with from within  To-days new generation of civil servants must not be burdened with excessive contributions purely to pay the far too generous pensions past senior servants awarded themselves.  Every pound required to fill the deficit should come from a percentage reduction of current Public Sector retiree pensions. The larger their pension the more they have to forego in percentage terms. Those on small pensions should not be required to lose anything.    UNDER NO CIRCUMSTANCES SHOULD THE TAXPAYERS RESERVES​ BE ROBBED.    The increased employers contributions already in place is an underhanded stealth tax on the general taxpayer.    America is waking up to the same problem. They are seeking solutions that do not include taxpayers reserves. | The innocent must not be punished for the wrongs of the perpetrators. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Fair Rates for all? | 509 | Increasingly around the island there are "entrepreneurs" running businesses from their homes and garages e.g. electricians, gardening services, plumbers, dog groomers etc. Their vehicles have the business logos and telephone numbers but no registered addresses as they are running said businesses from their main residence. While they may be getting tax relief from running their business from home, are they paying a pro-rata amount of commercial rateable value on the portion of their property which is involved in running their business? As the information on self-employed persons sits with the Tax Office then a cross check with the Rateable Value team, (also in Treasury) would be easy to cross check. | While self-employment is to be encouraged, running such enterprises from domestic premises but not paying 'commercial rates' is unfair and unreasonable especially on neighbours who have to tolerate their vans, noise, excess waste, delivery of goods and materials these business use etc. If said individuals are so commercially savvy why are they not running their businesses from commercial premises and paying the going rate? It is also unfair on other traders in the same line of work who are "playing by the rules', and to Treasury who are not getting the appropriate income. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Increase taxation to cover the deficit | 510 | As there are over 70,000 income taxpayers on the Isle of Man, increase income tax proportionately so that (on average) every tax payer will be paying £400.00 more per annum. End of deficit! This has to be better than continually cutting public services to the extent that they no longer cease to work effectively and so cease to be value for money. | It would resolve the deficit and save public services from becoming unfit for purpose. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Put the unemployed to work | 511 | For those people who claim unemployment benefit make them work for the benefit up to a minimum of 14 hours per week. The work would be primarily in the voluntary sector with registered charities who stamp their card and in return they get the benefit.    This work experience would help people grow their CV's and learn skills whilst looking for work. It would also recognise the voluntary work that many do already - e.g.. marshalling at motorsport events; beach buddies etc.    The community would benefit from their work to and help maintain the IOM as a good place to live. | By keeping people engaged in work type activities you help them maintaining their identity, keep their self esteem and maintain confidence and build skills. Therefore their employability is increased and you reduce their time on the unemployment register and therefore the costs to the taxpayer | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| What Percentage Of Data Collected & Stored Is Needed? | 512 | Is all the data collected, input and stored vital and accessed on a frequent basis? Or is a percentage of it collected for the sake of having it 'just in case'?    Collecting, transposing and storing data all cost money. The more that is collected and kept the more the cost to taxpayers is. Also the greater the chance of data conflicts and inaccuracy requiring a 'failure cost' fix.    A quote from IBM - does the same apply, on a smaller total scale of course, here?    "https://www.nascio.org/events/sponsors/vrc/Analytics%20in%20the%20public%20sector3.pdf"The Power of Analytics for Public Sector surveyed 100 leaders in federal, state and local governments, and non-governmental and non-profit organizations worldwide. The public sector has seen an “information explosion” in recent years, the report said, with more information available today than ever before.  The overwhelming amount of data is more than needed for effective decision-making, according to the IBM Global CEO study. In fact, the information explosion was cited by public-sector executives as the main driver for increased complexity.  Executives also reported having little insight available on this data, which has created a “data paradox.” Public-sector analytics professionals reported spending 47 percent of their time collecting and organizing data and less than a third of their time on extensive analysis. | When the number of public servants is significantly reduced a wholesale clean out of data should occur to remove complexity, reduce time collecting and organising data and focusing on the real issues that data was collected for in the first place.    Too much data =source of "failure costs" | Idea | yes | CO | This is an interesting submission. The Cabinet Office will progress consideration of this further as part of our open data strategy. |
| TT homestay | 513 | Drop the income tax relief for TT homestay. | There are plenty of camp sites springing up and genuine holiday accommodation. The system is being abused. People can still make money if they want to do homestay but pay tax! The genuine tourist businesses don't get tax relief on their TT earnings so why should anyone else. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Way leave contracts | 514 | Investigate what savings can be made by streamlining the system and consolidating payments, setting higher minimum thresholds for drawing cheques and/or increasing the term. | Save on admin/ banking costs. | Idea | yes | MUA | It is custom and practice throughout the electricity industry to offer annual rental payments for overhead lines and associated fixtures installed on private land for the purposes of electricity network distribution. The sums offered by MU are an integral part of the contract between MU and the Grantor, and are based on those which are agreed for similar types of apparatus in England and Wales, between the regional electricity companies and the National Farmers Union. As such, whilst some of these payments may appear to be small, the rationale behind them is sound, well tested and accepted by the Manx National Farmers Union, as fair and reasonable recompense for the placement of our equipment in pursuance of our statutory obligations. In addition, it should be noted that unlike the UK whereby such documentation can be subject to renewal on an annual basis, MU employs a standard 25 year way leave agreement which provides for a much greater security of tenure with significant cost savings Whilst it may be desirable to consolidate way leave payments into a `one off` up-front sum upon completion of the agreement, such action is not practical as there can be no guarantee that the land will not change hands in the interim thus leaving the new owner without fair recompense |
| Banking charges | 515 | Look into how much the Gov is being charged in bank charges for making payments/ drawing cheques etc. and see if a better deal can be got elsewhere. | Just because the IoM Gov has always used the same bank doesn't mean we shouldn't look for the best value for money. Banking services should be put out to tender just like anything else ...inc insurance, pension administrators etc. etc. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Seismic Culture Change Needed | 516 | I am really concerned that unless there is a seismic change in attitudes in the public sector (politicians and public servants) something far worse than nothing is going to happen - we are going to slip further and further into being an over-governed and deficit ridden little mini-state.    As far back as 2004 Mr Bell said it was critical for the IOM to stop eating into its Reserves to pay for its deficits. 13 years later Mr Cannan's latest budget continues to forecast continuing to balance the books out of the Reserves for at least another 3 years. So was Mr Bell serious and was any note taken of what he was saying - even by him?    In 2006 when the public sector pension liabilities hit £30,000 per household on the Island the same Mr Bell said we should not worry as it was under control. 11 years later that figure is getting very close to £100,000 per household. If we shouldn't worry at £30,000 should we worry at £100,000 or should we behave like ostriches?    There is talk of there being 'no sacred cows' but will we grasp the nettle and consolidate local government and close down LegCo, or privatise as much of the state operations as humanly possible, or actually not take £100,000,000 a year out of general revenue to pay benefits into a failing public sector pension scheme etc... etc...? And the same goes for many of the sensible but challenging suggestions here?    This 'exercise' is looking at saving 2.5% +/- on costs - which is not a seismic change in thinking it is just re-ordering the deckchairs ...    Even the fact that not all ideas are being shared here (those from the public sector, departments and politicians don't appear to be being shared in public) indicates a lack of seriousness and commitment to open change from the public sector.    Short of having 3 years of enlightened dictatorship intent on massively redefining the role of the public sector I don't see the political will on the IOM to make fundamental change - just to fiddle around the edges.    If you want to make a paradigm shift you don't do that by leaving sacred cows grazing or continuing to run with things you have known to be wrong for 10 years +. | To be an economically successful society in a post-UKexit and in an increasingly competitive world we need to have a culture that instead of repeatedly talking about known issues actually delivers on the change issues identified 10-15 years ago that are still there and which, at present, will still be there with us well into the future. We also need a mind-set that when it comes to the public sector "small is beautiful". | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Enable and Support Community Energy Cooperatives | 517 | One way the government could start this process and save money is to encourage the use of energy coops i.e. let someone else pay for infrastructure projects. For instance way valley solar coop in the uk have solar panels fitted to school buildings. The investors invest in shares of the scheme in £1 units and take a return of the profits currently at about 5 to7 % . The profit comes from sales of electricity from the panels, shared savings the schools enjoy and feed in tariffs. Some of the profits are recycled to do efficiency savings within the school for example led lighting which in turn saves the schools money. The investors gain, the schools gain and the power company has power to sell at a green premium. I am sure a business model could be worked on the Island however there would need to be a change in the law as currently the MUA have a monopoly to sell power generated, there are also no feed in tariffs. A return of say 3% to investors would still be a lot better than rates available currently for banks. | The MUA would get private investment in energy infrastructure projects    The government would be working towards its emissions targets    Would provide employment in private industry    There would be a tax stream    Reduced costs for schools or other institutions    MUA would have a product they can sell at a premium    The public would be able to contribute and have a return | Idea | yes | DED | This is an interesting idea however currently the Island has sufficient installed generation capacity to meet our requirements without further investment. When the power stations are due for renewal various options, including renewable generation, will be considered. The MUA Sustainable Generation Tariff allows customers to install 50kW renewable energy systems and be paid for exporting excess power to the grid. There is a dedicated Programme for Government action to implement an energy efficiency scheme for the Island by the end of 2017. |
| Increase Car Park Fees and Charge for On street Parking | 518 | Increase the costs of parking, parking permits and leverage it by over inflationary increases especially in town and congested areas. This would reduce the need to provide more facilities in towns and could reduce congestion and pollution. Offset this with a reduction in the cost of public transport and set up park and ride schemes and park walk and cycle initiatives and introduce bicycle carrying on public transport.    The carrot and stick approach has worked in other parts of the world.    The first thing visitors to the island see at the sea ports and airports is stationary traffic, noise and pollution not really what we have signed up for in the biosphere and emission reduction regulations. | Congestion costs productivity    Reduce future government spending on parking provision    First impressions count    Increased revenue stream    Health implications reduced pollution and healthier population    Reduced pollution and nicer environment to live and work in | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Convert to LED Lighting in All Government Buildings | 519 | LED lights are really a no brainer in efficiency and ongoing running costs.    They are cheaper to run and can last longer than alternatives.    They are also very easy to automate, sensors can switch on and off efficiently. | Initial costs offset by ongoing long term savings    Reducing emissions    Increased lighting level    Better for health | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| Government Catering Contracts to Prioritise Local Supply and Produce | 520 | Home produced food and drink should be prioritized in catering contracts for government use. Local Bread , Meats Fish Beer and dairy Products win excellence prizes at national level but it appears that cost is often best when it comes to food from government canteens and agencies.    Less food miles, waste and keeping farmers employed should be more important than short term savings here and there. If the public are expected and encouraged to buy local and pay a small premium for goods the government should show an example.    I am sure that the overall productivity of the isle of man would increase if we all bought locally produced food let’s think isle of man plc. If we all race to the bottom in price for food eventually there will not be a viable business model in food production here and farming will die.    It is not long ago when striking seamen held the island to ransom, food security matters in a small island community look what happens when sailings are delayed to stock in the national supermarket outlets here. | Food security matters    Food waste is reduced    Food miles and pollution is reduced    Congestion is reduced    Money stays in the island system | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Government Vehicles to be Electric or Hybrid | 521 | Consideration should be given to all new vehicles to be Electric or Hybrid in future and departments should have to trade in two vehicles when it comes to having a new one.    This would concentrate the minds of managers into thinking “do they really need new vehicles” and can staff manage sharing pool assets. Government can set up short term lease for occasional use.    Electric car ownership would show an example to the public in their use on Manx roads. The government would have to increase the EV infrastructure to accommodate the increased EV use a facility that can be shared by the public or other industries. The cost of initial purchase of these vehicles is higher than conventional but it enjoys much reduced running costs and servicing requirements. Costs will also be felt from the reduced quantity of vehicles the government will own.    There is a revenue stream for the MUA to provide electricity which stays within the island not being spent on dirty fuels off island.    Pollution and congestion is reduced which improves wellbeing and productivity. Our targets for emissions are being worked towards as well as the biodiversity regulations we have agreed to.    Reliability of these vehicles in improving all the time and battery life is out living initial estimations.    Electric vehicles will become automatous in the near future. Some parts of the world already have useable examples of fully automatous vehicles. How about allowing google to test its vehicles here. | Government showing an example    Working towards biodiversity promises    Working towards emissions targets    Revenue streams stay on island and within government    Being in the front of the queue for autonomous vehicle testing | Idea | yes | DOI | The whole life cost of an electric vehicle remains greater than that of fuel filled vehicles. The Department of Infrastructure aims to increase the numbers of electric vehicles as the technology improves and the costs fall. |
| Doctor appointments | 522 | Too much money wasted/ opportunities for other patients lost due to missed appointments etc.    consider introducing a maximum number of free appointments, e.g. 1 per month, thereafter a charge should be levied similar to Jersey.    Missed appointments are charged to the patient and count as one of the free appointments.    as the GP records are now all stored centrally, there is no reason why a patient could not visit any GP surgery (other than redefining how GPS are remunerated - maybe time for GPS to become salaried employees rather than based on the number of patients in the practice as there is only time to see the same number per day per doctor?) - most of us don't actually care whether we see the same doctor or not, getting to see one is the main priority. Give patients a health card that can be swiped to allow any GP or medical professional access to their record.    Online appointments to see a GP should be the norm.    make the consultations 10 mins, with 2-5 mins between, i.e. 4 appointments per hour with a greater chance of punctuality and time to do paperwork immediately after each consultation. Introduce fire-breaks in appointment scheduling (say 15-30 mins every 1 1/2 to 2 hours) in case of overrun and to give break to GP. These blocks could start earlier and end later giving those in 9-5employmnet (majority of workers) more opportunity for appointments.    A super-practice could be set up in large areas where doctors work on a rotational basis, offering what is currently termed out of hours appointments- don't forget that "normal working hours" for doctors are just that for the majority of workers - staff do find it difficult to take time off work to go and see a GP, even for the most minor ailment, and then often find that their appointment time is actually 30-40 mins late, meaning they either leave without seeing a GP (missed appointment?) or run the wrath of their employer for taking two hours out of work. Neither is beneficial.    There must be a better way of handling different types of appointments - the regular visit and the "I feel terrible this morning" types - it is deeply frustrating to spend 20 minutes from 8am trying to get an appointment, only to be told that you can come in at 5 and wait to see someone or no appointments are left and you should try to ring the following day, at 8a.m.. Online appointments could help resolve the mad rush to phone and answer the phone, at 8am, with most free appointments released automatically at, say 6am, or earlier, on the day? I am sure that this is technically possible.    Regular visits may not require GP time and, although it may be a hard habit to break, patients should be told that they do not need to see the GP for routine visits and they can, and should, be dealt with by the practice nurses.    Home visits could be operated by a dedicated, rotational, group of GPS and nurses, especially where the person is unable to attend simply due to age or infirmity.    Practice nurses are more than competent and many can now prescribe - use them wisely recognising their skills.    Offer a virtual appointment with basic prescribing capabilities direct to a pharmacy? Happens in other places! | Reduce missed appointments, reduce costs by utilising practice nurses rather than GP time, customer satisfaction? Better utilise digital services, look at jersey for a charging structure outside the "free" appointments | Idea | yes | DHSC | The use of digital access to GP services has already commenced on the Island. From 1 September 2015 all GP practices in the Isle of Man will offer online services such as booking a routine appointment, ordering a repeat prescription and notifying a change of address. The performance of this service can be reviewed to measure the efficiency of access, missed appointments etc. There are no plans to introduce charging for missed appointments at the current time. |
| business trips | 523 | Going forward can government officials scale down on their business trips by travelling in economy class, staying in 'normal accommodation' (not 5 star) and not take unnecessary personnel with them? | easy money saving idea | Idea | yes | T&Cs | Thank you for your contribution, there are specific regulations for travel and subsistence for employees required to travel as part of their role, which restrict costs and are cost effective |
| lose car parking | 524 | sell all government car parking spaces | reduce road congestion    improve health and fitness    encourage people to car share reducing emissions | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Staffing Levels at Hospital | 525 | Look at staffing levels at the hospital. | Look into how many do they need to do one job.        Idea received by email - site moderator. | Idea | yes | DHSC | A number of staffing reviews have been undertaken at Noble's, the recommendations from which are being acted upon. |
| Bus Pass | 526 | Is there any idea of the number of potential OAPs applying for a free bus pass over the next 5 years. There must be many who would not object to paying £10 for free travel for life, or it could be £20 but reinstate the free travel on the train and electric tram. | I worked until 65 full time and also did overtime but paid nothing for 5 years from 60. Regarding the train, the shops in Port Erin would be happy with that and also people would be paying some of the fare up front in the first place.        Idea received from newspaper return slip - site moderator. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Means Testing | 527 | Free bus, TV, medicines should not be age-related. We have many old millionaires! Pay to park at Nobles. | Free bus, TV, medicines should not be age-related.      Idea received from newspaper return slip - site moderator | Idea | yes | CO | Thank you for your idea. The Programme for Government sets a number of actions in this area and the Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services. (https://www.gov.im/media/1354840/programme-for-government-210917.pdf ) |
| Take Pride in the Isle of Man | 528 | Get people to take pride in the IOM. Too many slum-looking houses and their front gardens. Tourists wont come back and ever more people are leaving if the place looks run down (That disgusting building on the corner of Circular Road/Drinkwater Street! Buses from the airport drive past there people will work in that beautiful new office building right opposite have complained to the Council ages ago!) | Get people to take pride in the IOM. Too many slum-looking houses and their front gardens. Tourists wont come back and ever more people are leaving if the place looks run down (That disgusting building on the corner of Circular Road/Drinkwater Street! Buses from the airport drive past there people will work in that beautiful new office building right opposite have complained to the Council ages ago!)     Idea received from newspaper return slip - site moderator | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Mobile Phone Licensing | 529 | This is partly a question as well as a possible revenue suggestion.    Most countries in the world charge mobile phone operators for the radio spectrum they use. This takes the form of spectrum auctions and the money involved is huge.    The question part of this posting is "Does the Isle of Man also charge Mobile Phone operators for the radio spectrum they use?"    The revenue suggestion is obvious....If we do not charge then we should. | Potential revenue stream | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Game licence | 530 | The Game Licence on the IOM should now be stopped     The licence was scrapped in the UK in 2007, as the CEO of DEFRA as a shooting man will know    There are only a few hundred people who renew every year. The fee income will not cover the costs so please scrap it. It wont be contentious in any event !    Every little helps | It removes a costly (to administer) outdated licence scheme which was withdrawn in the UK over 10 years ago | Idea | yes | DEFA | This is an area that has been identified by the team for review already, but unfortunately has not yet been addressed due to other priorities. The matter will be re-considered. |
| Tax on Benefits | 531 | Are all employment benefits provided to public employees, public servants and politicians, being taxed? If so is the value of the benefit set at a commercial rate that is comparable to valuing of private employee benefits? For example are parking benefits valued at the same level for public and private sector parking in central Douglas?    I don't know the situation so am inputting this for comment | Equity between all employees tax treatment is important and if that is the case now it is good. If not then it should be brought into line which will generate extra tax through equity - even if it is not a great amount | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Stop costly NHS transfers - use skype if appropriate | 532 | I understand that certain consultants cannot come to IOM. After serious operations, or cancer scares there are follow up appointments every year etc.    Unless it is not possible, it would be better for scans to be done here at Nobles, and a Skype appointment be set up with the consultant.    If examinations need to be made, depending on their difficulty, could this be done by an IOM doctor/nurse, and the information be sent over? This would drastically reduce travel costs. | If you don't need to travel, especially if you are frail, why travel. If the tests can be done here, as long as the results are checked by the Consultant from Liverpool or Manchester, and a skype face to face call is made, what is the difference?    Only pay for transport if required, e.g. if the test is not available on IOM.    This would save money, time for those who don't like flying and it saves time and costs for all. | Idea | yes |  | The use of tele-medicine is something that the DHSC is keen to encourage. Establishing links with UK providers requires the full support and available clinical capacity of said UK providers. We are developing shared clinical protocols with off island providers to determine which elements of respective care pathways can be delivered locally (IoM) and which need to be delivered in the UK. We are also looking to repatriate follow-up activity to those services on the IoM that have bothy the capability and capacity to allow us to do that. |
| Possible unnecessary printing within Nobles Hospital | 533 | Each division could look into the volume of documents that they print out, and evaluate whether hard copies of those documents are entirely necessary.    I.E blood results, a vast amount of blood results slips are printed daily. With a hospital working so hard on a move to paper light, are these hard copies necessary when all notes and documents are being scanned in to become digital? | Vast amounts of these blood slips as well as other documents are printed on a daily basis from materials/stationary/paper/ink that are no doubt expensive to source.    If documents such as blood slips were digitally stored rather than printed as the patient notes are going to be, this would be a reduction in the paper and ink needed that would ordinarily have been used to print them. | Idea | yes | DHSC | A number of clinical services have already turned off paper based reports such as blood results. This will increase further with the full implementation of the Government Digital Strategy and the roll out of the online diagnostic request platform. Results will in turn be made available via the electronic patient record. This is already the case for diagnostic images such as X-rays, MRI and CT. More information can be found at https://www.gov.im/news/2017/jun/07/pathology-and-radiology-test-results-all-set-to-go-digital/ |
| Audit - Existing clinical Stock | 534 | All stock in ward areas and other areas should be audited and used before any other stocks are ordered. | to ensure staff are cost effective and use products that they are needed. | Idea | yes | DHSC | A stock control and supply chain audit is underway with the aim of reducing the level and value of stock that is carried at local level. The audit will also make recommendations relating to stock rotation processes. |
| utilise the unregistered nursing workforce | 535 | Many Unregistered staff have skills above and beyond there pay grade and are not utilised properly. or appreciated for the role they can play in delivering high quality care to health users. | it will save money and increase staff morale! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Sell off DEFA HQ at St Johns as a corporate office for private sector | 536 | Sell off DEFA HQ at St Johns as a corporate office for private sector    Relocate staff to vacant offices in Central Douglas. | This would save on travelling time and mileage costs for senior officers and politicians in attending most meetings which are in Douglas (15 mins each way), Boost Douglas Town Centre through more footfall at lunch times. be more accessible to staff as at hub of transport and public transport network , so reduce climate change impact. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review.  Government has vacated most of its leased office space within Douglas. Government would be vacating freehold properties and would have to attempt to sell or lease out those properties into an already saturated market. Any significant relocation plans that may emerge in the future would be subject to a business case with options appraisal which would consider the local benefits and impacts of relocation. |
| Merge DEFA into DED and create an Economic Development Agency | 537 | Merge DEFA into DED to create an Economic Development Agency. This would produce a saving with scrapping of DEFA CEO role with Directors reporting direct to Economic Development Agency CEO.    Regulatory functions in DEFA could be transferred to a regulatory board / agency e.g. Planning, Building Control, Health Safety, OFT, Environmental Health. This could have political oversight from a MHK with regraded Managing Director (lower grade than existing CEO).    DEFA land should be managed with rest of Government owned land by transferring DEFA Land and Amenity to DOI Estates.    Stop doing some of DEFA functions - i.e. trying to micro manage meat plant | better synergies to support economy    remove conflicts between existing DEFA roles and regulatory roles    better synergy in managing government owned land and property    more flexibility, freedoms and devolution to Director role with abolition of CEO management level in DEFA.    salary saving in loss of CEO and Minister | Idea | yes | CO | Thank you for your contribution, the review of the Department of Economic Development has moved into implementation stages which will address some of the issues raised. |
| create a single unified building control authority for the island | 538 | Relook at work stopped by current DEFA CEO to create a single island wide building control authority with aim to make building control function self funding as in UK.    New structure should be imposed using current legal powers if cannot get agreement with DEFA, Douglas Council and Onchan Commissioners.    Could be delivered as a jointly owned LA / Government partnership | Collectively overall building control fee income on island equals cost of providing service. however current split between 3 organisations and mismatch between income in 3 areas means that it costs more for DEFA to provide service outside Douglas and Onchan. Whilst Douglas makes a surplus (fee income is based on value of developments).    Work done previously as part of scope of Government and again in 2015/16. lack of political / CEO level will to pursue.    Technical regulatory service with little political input. | Idea | yes | DEFA | There remains potential for there to become a unified Building Control service across the Island, either as a joint LA/Government partnership or a single service.  The negotiations on the topic have been suspended to concentrate on delivering specific priorities within the Programme for Government. Any decision requires wider input from other areas of Government and the affected Local Authorities. |
| Abolish the ET | 539 | The employment tribunal has been shown repeatedly to be unfit for purpose and highly biased towards Government Employing Authorities. No woman has ever won against the Gov, not least because of the extreme leniency and bias in favour of the Gov. As it is not fit for purpose, works against public justice, never judges the evidence fairly or without bias, engages panel members who have major conflicts of interest in favour of Gov, it is only used as a tool of political assassination against dissenters, and covers up the scale of serious problems individuals face everyday due to autocratic dictators hitting on those trying hard to do a good job. It is extremely flawed, and prevents justice for these who believe they deserve to be treated in law, with some decency and respect. As such, it should be dissolved with immediate effect, saving salaries of about 20, loads of panel fees and expenses. The building can be sold off stemming a larger flow of unnecessary expense. A saving of £10M per year. | Big Ticket Money saving, and it works in the interests of justice. The ET should be independent of Gov, not intrinsically part of it. Dissolve it and replace it with an independent ad hoc commission from the UK. Better, and cheaper. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Close the Hospital (almost) | 540 | Not as crazy as it sounds. In many jurisdictions, there are "Day Hospitals" and "Emergency Departments" which are separate entities. There is no reason why we could not send all day cases to Bupa in Aintree or in Birmingham etc. Admin can be outsourced now but isn't, the grounds workers and engineers can be outsourced now, but aren't. The food provision also. Some services have to stay like Casualty, Theatres and Emergency Ops, Intensive therapies areas. Elective X-rays and Physio can go out to community private providers and means tested. Lab tests can go to private contractors locally or to England where they will do it much cheaper and probably much better. So much can be done, but hasn't. The air links are sufficient now to make all this possible and on balance could well be far cheaper than keeping the main Hospital as a going concern. Smaller, largely privatised, and outsourced. Like other jurisdictions with the same problems have done. Also things can be sped along faster if it doesn't have to be done 5 times over for 5 members of Tynwald. Only Beecroft ever speaks or makes the decision, why are there 5 members. For the money of course. | Hard decisions need to be made, based on evidence of the experience of other jurisdictions. Head in the sand will not work. | Idea | yes | DHSC | A Clinical Services Strategy group has been established at Noble's to determine which services we should continue to provide at Noble's, which we should repatriate from the UK and which should be referred to the UK specialist centres. |
| Improve Productivity and Reduce Staff Numbers Easy Way | 541 | All staff should be reassessed against their job descriptions. Now. Independently. Croniism is so rife that there are loads of invisible staff unfit for their roles, unqualified for their rolls, and incompetent in their rolls. Many are hidden away and protected by friends in high places, and do absolutely nothing of value. Staff morale around them is dire, and talented staff do leave over time. Incompetence breeds protectionism and bullying, and makes things so much worse. Things must change at a top down cultural level. The job roles should also be re-assessed every year to make sure that the position is valid, and performed at the right level by the right person. Not a friend of the Minister. Redundancies should be made when appropriate, and sackings avoided. Too many sackings have devastated the IOM reputation already, and staff won't come here. Reputation is everything. And ours is irretrievably dire. It must be improved, to improve the overall R&R issues plaguing our services. | Raising morale attracts better staff who will work cheaper in return for better quality of life. Productivity will increase, staff numbers will reduce. The job will be done better and more efficiently. Talent brings creativity with it. Everyone wins. | Idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers, grades and spans of responsibility |
| Educational Costs | 542 | The cost of off Island education is something that should be considered alongside many other important areas. Unlike an on-Island project, this money is all spent away.    At present the student contribution to further education off Island is low in comparison to our neighbour. I would like an increase, £500-£1000 per third of a year, per student.    However, I'm not too mean....All returning students to the Island, post university, who have directly incurred a charge, would be able to have a refund paid based on tax residence.    After year one of being on Island, they would present a copy of their Income Tax assessment to Education and received £1000 back. Year two £1,500 refund, year three £2,000. This would continue annually until all was refunded, or until the persons total income, per the assessment, exceeded a defined value, in which case the refund of costs would cease.    Those returning to the Island to live and contribute could be 100% refunded on the extra cost, but over a length of time. We can't have a scheme that gives all back on one day of being on Island!! | Amend the structure as to how things a funded, reward/repayment for those who choose to return to live. | Idea | yes | DEC | The idea is already progressing a review of the financial support available for Higher Education. This review encompasses the level of grant for fees and maintenance costs, the level of parental and student contribution, student loans, incentivising our graduates to return to the Island and incentivising students to complete their Higher Education on the Island. |
| Consultants | 543 | Why don't we save money by not hiring expensive consultants do work that existing civil servants are fully capable of doing. Like reviewing ideas to save money. | Because it will save a lot of money! | Idea | yes | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| Pension Advices | 544 | Cut out monthly mailing of pension advices. Private sector pensions only issue two advices - Year start and year end. | Provisionally big saving in manpower, printing and postage costs.        Idea received from newspaper return slip - site moderator | Idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| Small Countries Initiative | 545 | Small countries initiative is an expensive exercise with no perceived benefits. | Can see no benefits despite considerable cost.      Idea received from newspaper return slip - Site Moderator | Idea | yes | CO | Thank you for your idea, the Isle of Man is a responsible country which enjoys a good quality of life and it is important that we play our part as global citizens to help others who are less fortunate. The Small Countries Financial Management Programme offers significant benefit to a vast number of developing countries in working towards effective financial management worldwide. |
| Non-Competitive Sea Ferry Company | 546 | Look for a non-competitive sea ferry company who can also offer proper back up. | Undoubtedly travel costs are a major factor in peoples consideration about moving to the Island.       Idea received from newspaper return slip - Site Moderator | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reduce the number of MHK's and MLC's | 547 | Reduce the number of MHK's and reduce the number of MLC's by 1/3rd at least. | The loss of only 1 MHK would have covered the cost of retaining the excellent service provided by the Bridgewater Airport Transfer Service.    Idea received from newspaper return slip - Site Moderator | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| More Government Supervision | 548 | Have more Government supervision over major projects taking place across the Island to ensure more rapid progress is made. | Progress in Port Erin has been painfully slow - A good number of yellow jacketed "workers" spend too much time in local shops!     Idea received from newspaper return slip - Site Moderator | comment | yes | DOI | Where work has been contracted out the contractor is responsible for delivering the scheme alongside the terms of the contract. Such a contract may include penalties where these have been negotiated and can be delivered by the market. There are no plans to change this arrangement at the current time. |
| PORT ERIN. Finish what the entrepreneurial Victorians started. | 549 | The rebuilding of the breakwater in Port Erin would be the most worthwhile piece of infrastructure since our Victorian entrepreneurs laid down the foundations of our Island life that we appreciate today.    A new berthing facility complete with a vehicle ramp that has no user agreement restrictions would create permanent employment and generate a serious amount of revenue for the Island for many years to come.    With such a facility in place the Irish would quickly appreciate that a business opportunity had been created.    Think of, say an initial once a week reliable outward bound and homeward bound service by an independent modern Irish sea ferry unfettered by the debt that we are indirectly paying for under our current situation.    Think of the benefits and the safeguard this would give us.    Think of the exchange of manufactured goods, building materials, foodstuffs etc..    Think of the two way exchange of the Irish and Manx relatives and without doubt a considerable influx of visitors.    Think huge increase in numbers for the TT and other sporting events.    Think of a safe anchorage for visiting yachts with the later development of a true marina that doesn't require dredging.    Think of berthing for the much vaunted cruise liners.    Personally I feel that the use of the economic development fund would be more beneficial to the Island than the promotion of new and possibly uncertain businesses by DED when there is a clear labour shortage and the concern of a decreasing population.     Finally think positive for the future of our Island. | Quite simply the Island's future could assured with this development. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Broken Windows Theory | 550 | 'Broken windows' theory - spend money on little things and petty crime which will improve bigger issues | Social Environment.       Idea received from newspaper return slip - Site Moderator | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| State funded medical insurance | 551 | Reduce both staffing and facilities for local health service and replace with State funded medical insurance serviced in UK with, emergency medical care provided locally. It would save far more than £25M and improve the quality of care and facilities available to a small island population. It constitutes major change with travel inconvenience but improved facilities for far less cost. | Replication of UK NHS system is no longer viable nor medically advantageous for a small island economy and will continue to deteriorate in both affordability and available facilities extremely rapidly over the next 10/20 years. To ignore the inevitable at this juncture is to invite potential catastrophe for island health care. | Idea | yes | DHSC | Implementation of this proposal is likely to require additional resource. This demand will be considered against all other competing demands for resource to weigh cost against benefit |
| Prescriptions | 552 | Don't allow prescriptions for anything/anyone which could be bought and cheaper e.g. paracetamol, cough medicine. | Save money on unnecessary prescriptions people will only get what they need.        Idea received from newspaper return slip - Site Moderator | Idea | yes | DHSC | To be considered as part of the Department's Medicines Management Plan, that is currently being developed. In addition the local Minor Ailments Scheme helps to minimise these costs. |
| Government Catering | 553 | Cancel all Government catering - we don't need it as food can be got anywhere day and night now. | Save money.   Idea received from newspaper return slip - Site Moderator | Idea | yes | DHSC | Given the lack of local alternatives it is not feasible to close the staff canteen at Noble's Hospital. That said the option of outsourcing the function has not been discounted. The Department has been reviewing the pricing structure to bring prices in line with commercial operations. |
| School Meals | 554 | Restrict school meal option - we have 'fit' kids so puddings should be removed. | Health and wellbeing.  Idea received from newspaper return slip - Site Moderator | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| 2,000 Staff Cut To Fund PS Pensions | 555 | Mr Cannan has stated that in the next few years the amount of revenue being diverted from the provision of public services to shore up the bankrupt Public Service Pension Scheme will increase to £100 million pa.    If this is the case he and his peers need to decide now which public services are to be sacrificed and most importantly how many people are employed providing what has and will disappear as the money is channelled elsewhere.    Assuming a total average cost of about £50,000 pa per employee the removal of £100 million from the funding of public services into the public sector pension schemes equates to 2,000 jobs.    To do this is logical on two grounds:   If you get rid of the funding for £100 millions worth of public services the jobs associated with those services have to go too,  We can't increase our budgets to cover this diverted £100 million so we have to save it elsewhere - and that can only be by staff cuts. | It recognises the reality of diverting money from provision of service into payment of pensions. It saves £100 million in staffing costs to pay for these diverted funds and the associated reduction in public services. | Idea | yes | T&Cs | The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018.  More information about the public sector pension reforms and recent proposals can be found at:  https://www.gov.im/about-the-government/statutory-boards/public-sector-pensions-authority/unified-scheme/unified-scheme-review/ |
| Yearly charge to renew bus pass | 556 | Pensioners pay a yearly charge to renew free bus passes.    Anyone applying to opt out of this scheme i.e. on benefits etc. on production of genuine paperwork could be exempted. | Many pensioners could well afford to pay a yearly fee of £10 or £20 for this service.    Idea received from newspaper return slip - Site Moderator | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Yearly pass for transport | 557 | Pensioners buy a yearly pass to include trams, horses and steam railway.    Anyone applying to opt out of this scheme i.e. on benefits etc. on production of genuine paperwork could be exempted. | Would encourage more people to use these services.       Idea received from newspaper return slip - Site Moderator | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Standard payment to visit Doctor & missed appointments | 558 | Standard payment to visit Doctor and for missed appointments at Hospital/Doctors. | Would hopefully stop time wasters in both services.        Idea received from newspaper return slip - Site Moderator | Idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department will consider the ideas raised through this process |
| Beach Cleaning | 559 | Good to see the cutback on beach cleaning. | Mother nature is doing a good job to help you!!     Idea received from newspaper return slip - Site Moderator | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Make the public sector pension age the same as the state pension age | 560 | This would surely save millions of pounds, instead of moving the state pension age out any further, increase the current age that the Public Sector can draw their pension. This would keep people in work for longer and ensure that the state pension age does not have to be moved out any further. It is quite incredible that someone in this day and age can retire on a full pension so young, with probably 40 years of their life left, how can we possibly afford to fund their pensions for so many years. Its very simple really, the challenge is those who vote for this change will have a direct impact on themselves so therefore they will never vote for this, however if we don't change this current setup there won't be enough money to sustain the current pensions, unless taking more money from the tax payers, this has to change. | It is important so that we have a fair and sustainable Pension system for the future generations, otherwise there won't be anything available for the current younger generations as this in simply unsustainable. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Look at Spanish practices within the Government | 561 | Stop the following with staff:    1. staff must have to actually work night duty to get the enhancement. At present they receive it when on sick and annual leave    2. Stop staff being able to re-claim A/L while on sick leave    3. stop paying enhancement when sick, this would stop staff going sick over the weekend    4. Tighten up capability procedures for staff who constantly 'work the system' This adds up to a lot of wasted money i.e. having to cover for staff who are off    5. Any enhancements paid must be worked and not given as a right | The staffing bill is greatly increased by paying enhancements when staff are not working them. Enhancements should not be a right but given to compensate having to work unsociable hours | Idea | yes | T&Cs | The public services commission has introduced new terms for new starters following a review of civil service and manual worker grades and entitlement.  Changes introduced under new terms for new starters reduce the cost of the workforce by rationalising for example overtime payments and sick pay entitlement.  For more information about the new terms for new starters please see here: https://www.gov.im/about-the-government/departments/cabinet-office/office-of-human-resources/tcs-for-new-starters-and-promotions. Changes to enhancements will require employee consent which can be achieved only by negotiation within relevant Joint Negotiating Committees. In addition, many terms and conditions are protected by employment law, including for example, accrual of leave whilst off sick. Nonetheless, it remains the objective of Government employers to reduce costs, and efforts to do so will continue. |
| Empty rates | 562 | rates should be paid on empty building the same as UK | There are a lot of empty decaying properties which are a problem to neighbours. By paying rates, it may give an incentive to sell | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Sort out Banking | 563 | It is of little use trying to attract business to the Isle of Man when one of the largest obstacles is opening a bank account here. The banks have been regulated out of business and most of the large ones are paralysed with fear of regulation !    Business is being turned away because we do not have a vibrant banking sector largely because of overregulation other jurisdictions are not so ready to cripple themselves in this way ! | Having access to banking services is vital for new business. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Review tax office practices | 564 | For the past few years we have received a tax demand after assessment for less than 10 p ! We will not be alone! Surely they can write off tax demands for under £1 on economic grounds that it costs more to collect them.    on another front a millionaire- never submits his tax on time as the fine is so small ! | Review tax collection systems as savings can be made! | Idea | yes | TSY | The Assessor is obliged, by law, to issue an income tax assessment showing allowances, deductions and the amount of any tax payable irrespective of what that amount might be. However, in order to reduce administrative costs, if an outstanding balance of £10 or less is not paid by the due date no further demands or reminders are issued. |
| Additional Road Tax. | 565 | Road Tax for Push Bikes for Adults over the age of Eighteen   As the DOI have obviously spend money on the roads for these people to pedal to work and leisure make them pay for it. This must be the only leisure activity that is not taxed.    £80.00 a year for weekdays.  £160 a year for weekdays and weekends. | It would raise money for the roads and make them saver for these people would use the roads for cycling. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Department of Infrastructure - Vehicle Fleet | 566 | As a Taxpayer, I often see many new shiny vans and HGV vehicles travelling around the Isle of Man, it makes me wonder if these vehicles were in private ownership, would they be top spec wagons and 4x4 vehicles etc.?    They seem to get renewed on a very regular basis and I wonder could the Isle of Man Government relax it's vehicle procurement process to save Joe Public a bit of cash?    I suppose its not just the DOI, its quite a lot of Government Departments that have shiny new cars, vans and wagons, but the DOI shiny trucks certainly stand out to me and my family.    Maybe worth having a look at this IOM Government. | I think this is an important idea as the Government vehicle fleet seems to be growing with very expensive kit and new vehicles and there life could be extended by a few more years (as would happen in private ownership).    In return I am sure a saving could be made over a number of years. | Idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. |
| Government Retirees - Returning to work for Government | 567 | It appears to be a trend at present where many Government retirees (mainly Police) return to work on fixed contracts after retiring.    I have a son who would love to get a job in the Government but he can't because many of the positions are being back filled by retiring Government employees.    Can Mr Malarkey have a look at this anomaly and make it fairer for our kids to get jobs instead of retired Police Officers taking up roles in the Financial Supervision Unit and Communications Division (all Department of Home Affairs).    These people have served there career, now please let our kids get a foot on the ladder for them to have a career. | Retirees are given a Pension from the IOM Government, they have completed their service, lets get our kids to work, that way they can get mortgages and buy a car and put money back into the economy, surely this is a fair way of ensuring our kids are given a fighting chance of work instead of giving a Government retiree another wage! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Remove third party planning appeals | 568 | By removing the 3rd party right of appeal you can remove an extra layer of bureaucracy which is both costly and time consuming. Follow the system adopted across the water. | Save time, by both the planning dept. and cabinet office. Saves money by not having to bring over Inspectors for appeals and paying their salaries, flights, accommodation and expenses. | Idea | yes | CO | Thank you for your idea, the planning appeals process forms part of a review of the Island's planning system which is currently being consulted upon.  This idea has been provided to the working group for consideration as part of this consultation. |
| Relocation tied in with sickness and performance | 569 | When we recruit staff to the hospital and they are entitled to relocation monies, this should be tied into a clause which states that if staff are off sick which takes them into a Bradford score of 128 or more, which is not relating to severe illness, that their relocation monies are with held for that year.    The hospital could also do with reintroducing a three to six month get out clause on either side, i.e. a temporary contract to become permeant.    Staff relocating could be suggested to come on a career break, making their move back to a previous place of employment easier. | This may then reduce sickness and absence as well as potentially recovering monies which are being paid to person who are not even working once they have relocated.    this would allow us to dispense with staff who turn up and then are not what they professed to be at interview. this would then save the long winded and not very effective capability process.    It would also ensure we got the correct staff for the job and not the ones who want to be here to get paid but not work. | Idea | yes | T&Cs | Relocation grants are one off payments made to employees moving to the Isle of Man, to assist with moving costs. The scheme provides for repayment of some or all of the grant in certain circumstances, although this does not include sickness absence. Poor attendance records are managed through the capability procedures |
| Cutting the cost of Parliament | 570 | Simply get rid of the Legislative Assembly. As an island with a small population, we just don't need it. the job could be done by MHKS. | It would save money and indicate that the government is thinking out of the box and being realistic. The Legislative Assembly appears to be a safe and lucrative harbour for ageing MHKS. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Turn Job Descriptions into Performance Profiles | 571 | Replace job descriptions and review PDR processes with Performance profiles.    Job descriptions attract individuals who want to accomplish tasks. Performance profiles attract individuals who are motivated to accomplish goals. Performance profiles set proper expectations for performance outcomes and for example, transfer focus from job need to community need, from tasks to achievable results, defines required proven proficiencies and focuses on quality of performance not quantity of assignments / structure/ budget size | + outcomes : more efficient (and meaningful)continuous PDR process, retention of motivated staff, staff skills and experience utilised more effectively, target resourcing to community need, reduce HR bureaucracy. | Idea | yes | T&Cs | Thank you for your contribution. The Office of Human Resources is reviewing the current staff performance development review process. The outcome of the review should deliver a more meaningful and continuous consistent PDR process as identified in this contribution. |
| Tynwald Day Celebrations | 572 | It is undoubtedly important that our national day is celebrated. However, there are cost savings that could be achieved. Members of the Legislature could wear their own suits rather than the hiring of morning suits. This could be the same for other officers present on Tynwald Hill and ushers. There is the potential to reduce garden party costs either by ending the practice, having a smaller private event for overseas dignitaries or charging for tickets for locals to attend. Furthermore, the overtime costs for the day must be substantial and therefore any Government staff working for the day should be given time off in lieu rather than any additional payment. | Cost savings as outlined above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Data 'Huddles' | 573 | Performance data available via 'the cloud' on desk tops etc.(attributable to Dept. / Service / Team and Individual levels) in relation to the Programme for Govt. and related strategies, whereby staff members / stakeholders can 'huddle' around clear objectives and population level indicators, to progress action and identify 'what works'.(or not) | enhance awareness of agreed strategic goals and provide clarity over roles and responsibilities (and accountability!) which are not always communicated once a strategy has been agreed. Decreases risk of duplication. Provides opportunities to decommission / recommission activity in line with outcomes and enhances collaboration of agencies. | Idea | yes | CO | Thank you for your idea, the Programme for Government performance framework captures over 250 individual pieces of relevant performance data. The performance framework has been developed to achieve the aims you have outlined. |
| services for children agenda | 574 | Integrate current early help / preventative services into a single children services entity. Clearly demarcating universal / targeted provision from social care. | A greater economy of scale and better prioritisation regarding early help and support can be achieved with a view to reducing the over reliance on expensive social care intervention in the longer term, thus reducing the need for agency staff and issues relating to recruitment to social work positions and associated management structure costs. Initiatives such as the EHaS / CWanservice would not be used for social care 'gatekeeping' purposes. | Idea | yes | DEC | When a referral is made for Early Help and Support (EHaS), a Child With Additional Needs Coordinator (CWaN) coordinates the package of support, ensuring that all agencies and professionals that need to be involved are asked to contribute. This is done with the intention of preventing an escalation into statutory services later on. At the present time, Department of Health and Social Care the managers and budget holders for this service although Department of Education and Children will be providing some funding towards it to help ensure its continuation. |
| Abolish the silos | 575 | Bring all Depts. under a single legal entity, with a focus on outcomes rather than individual Departmental functions. | Reduce silo mentality / culture, significant savings from review of Departmental functions, expand opportunities for integration and collaboration on jointly agreed objectives, flushing out duplication and obsolete practices. | Idea | yes | CO | Thank you for your contribution the Council of Ministers will give consideration to this as part of the Single Legal entity work on going. |
| Initiate Direct Democracy, Save £££ Millions | 576 | Undoubtedly the greatest 'fault' within our system of government today is the fact that upon election to the House of Keys all MHKs are immediately struck with the awe of becoming members of the exclusive 'Club Tynwald' are infected with the 'we know best' bug    In the 21st century the technology is available to achieve consensus of constituency opinion on individual issues it is this that the House of Keys should install | Huge amounts of public money would undoubtedly be saved by obliging Tynwald members to actually institute the will of their constituents on issues, especially those that involve large expenditure    Also the voting public would be in a position to oblige their elected representatives to initiate programmes such as the Julie Edge Review of CS/PS , salaries    Dare say this radical proposal will be one of the very first to be knocked on the head by 'the powers that be'    Direct Democracy - You Know It Makes Sense! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TT Museum | 577 | The Isle of Man is renowned world wide for the TT. When travelling abroad the first thing most people say when they find out that I live on the Isle of Man is..." aah yes, the TT Races". Over the years, I have met many overseas visitors as well as members of my own family and one recurring comment is to voice surprise that we do not have a permanent TT Heritage Centre / Museum. To illustrate this, I recently spoke to some German visitors who were walking around a deserted Grandstand. It turned out that they were hoping to visit a TT Museum and buy some memorabilia.    I suggest that DED put some serious consideration into helping tp provide a museum at the Grandstand to serve as a year round focus for TT. | Although not a money saving idea, my suggestion would encourage more tourism and generate additional income, building on our existing global reputation as the "Home of Road Racing" | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Print services within Isle of Man Government | 578 | Stop forcing IOM Government departments having to use the Post Office for all their printing requirements as dictated by financial regulation FD8 Procurement.    Departments and the taxpayer will be better served by allowing teams within government the flexibility to 'test the market' and will allow local printing firms to bid for work that is currently covered by the Post Office 'monopoly.'    Additionally, local printers typically can cater for higher quality print jobs. | I estimate that a saving well into 6 figures will be achieved, and will have the added benefit of:   higher quality print  driving economic benefit via increased activity for local print | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Prescriptions | 579 | Stop the routine prescribing of paracetamol, simple/codeine linctus, ibuprofen, loperamide (unless for chronic conditions) and sennakot. All can be purchased without prescription.   >Increase prescription charges by 20 pence... still considerably cheaper than in the UK.  Current arrangement involving free scripts for patients with endocrine disorders needs to be stopped. If people are able to work, they should only receive the medication pertinent to their condition for free – not ALL scripts. | To reduce the costs associated with providing free prescriptions. | Idea | yes | DHSC | To be considered as part of the Department's Medicines Management Plan, that is currently being developed. In addition the local Minor Ailments Scheme helps to minimise these costs. Income generation is outside of the scope of the SAVE programme, however the Department intends to consult over the arrangements for prescriptions to inform its decision making process. |
| Hospitals | 580 | Stop investing in pricy, gimmicky computer systems to report incidents in hospital (e.g. Datix). These systems don’t improve patient care or prevent accidents from happening; they merely provide a means of presenting statistics using fancy graphics. Surely our own GTS department could develop a basic program to facilitate incident reporting? At the end of the day, it’s the response to incidents that  is important not the means by which it is reported. | Encourages us to utilise our own facilities rather than relying on expensive software companies. | Idea | yes | CO | Our Digital Strategy is very much promoting interoperability.  When the department is considering the introduction of new technology such as Datix we are looking at how it will be utilised across all divisions.  This is to ensure that we are managing risk, and learning from our experience across the Department and not just in the hospital |
| Government employee sickness abuse | 581 | Better address repeated sickness amongst government employees by:   Improving the current system of dealing with repeated sickness (i.e. Capability). It has no backbone, is far too protracted and can be easily manipulated.   Set up an anonymous line specifically for employees wishing to report abuse of sickness benefit; and publicise the launch of it.   Keep a number of basic admin. posts (i.e. for which no specialist knowledge is required) vacant for government employees (on long term sick) who are not fit enough to return to more physically demanding roles. This will help with the rehabilitation of the genuine cases and will prevent the shirkers from staying at home doing nothing all day. | Will help to address the abuse of the sickness system which is a massive financial burden on the government. | Idea | yes | T&Cs | Thank you for your contribution. Staff are already redeployed into less physically demanding roles where appropriate as part of their return to work progress.  A whistleblowing policy already exists and is accessible to all staff who wish to raise concerns where there is deliberate flouting of policy, breaching our code of conduct etc. . This is accessible here:  https://www.gov.im/lib/docs/hr/ERP/whistleblowingpolicyfinalrevised.pdf |
| Permit for motorised green lane users | 582 | I think additional revenue could be generated from motorised users of the green lanes. Permits could be sold for access to these areas and some of the money raised could be used to repair the damage some of these users do to the lanes.    It is becoming more difficult to find areas like this in the uk and I have noticed large groups of visitors enjoying the facilities. These visitors do bring economic benefit to the island in their custom and spending however, I am concerned of the environmental damage caused by increasing numbers of users.    It is left to the government to maintain and repair these roads and tracks. It may also allow the government to regulate their use for instance during periods of very wet weather when damage can be greater. | Money spent on the green lanes would not have to be found from DOI budget saving what is spent at the moment    Government can educate and require users to adopt a code of use or have permissions refused    Careful stewardship, the lanes could be brought into improved condition and it may increase the amount of users    These lanes and tracks are enjoyed by many different users walkers, horse riders and cyclists not just motorised traffic and some areas have become difficult to use because of the damage caused by vehicles | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DED grants - streamline processes and trust staff to make decisions | 583 | In many areas administrative staff make decisions on various matters based on set criteria. Senior management should trust staff to make those decisions according to those criteria and not review all decisions "just in case". It is a waste of time of highly paid senior staff - across government there should be a pragmatic approach and an acceptance that some decisions will be wrong - approving grants should be a prime target for streamlining the process with an aim to reduce turnaround time and get funds flowing to fledgling businesses with the minimum of delay.    the public and government also MUST accept that a certain percentage of new businesses will fail and there is nothing they can do about it - you must speculate to accumulate and get grassroots businesses up and running as quickly as possible, especially in tech areas where the window of opportunity for new, innovative, ideas is very short. | Apart from saving on senior staff time, and satisfying the needs of the new businesses, this may not save money but it will certainly help to grow the economy in general terms, for example tax take, increased employment and expenditure of subsequently earned income into the economy | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Number of senior staff at meetings | 584 | Analyse the number of man hours and cost of senior staff attending meetings rather than doing their day job.    It would seem that it is not unusual for 6/7/8/9 senior staff from multiple agencies attend meetings (esp. social care) where it may well be entirely unnecessary for such a gathering.    Additionally, the use of teleconferences should be encouraged to reduce travelling time, and any claims for expenses, and allow staff to participate in the meeting without wasting time travelling to and from meeting venues when it could be better used working at their desk. Not rocket science. | Better use of senior staff time and associated cost    reduce any need to claim vehicle expenses to travel to meetings/pay for parking etc. | Idea | yes | T&Cs | Thank you for your idea. There are a range of technology and information sharing tools that can help improve how colleagues interact with each other, and there is merit in exploring how we could use these more. The requirement for face to face discussions will always exist, but we will assess your idea further through a Cabinet Office efficiency programme, which is being established. |
| Apologise when it goes wrong | 585 | Simple, but a slice of humble pie is cheaper than engaging lawyers to try to prove you were right or paying out of court compensation with a gagging clause when a "sorry" would have prevented any escalation.    Deep pockets doesn't mean you can or should defend the indefensible. Legal advice is free for Gov depts. from the Attorney Generals Chambers - it is not free for the public.    Gov. Depts. should not need to seek advice outside the AGC and incur costs doing so, particularity if they have already sought AGC advice and do not agree with the advice given.    So understanding the law applicable in the area is fundamental for all staff, especially the most senior officers and CEOs | £££'s   Increased trust and respect of citizens    Remove all expenditure for legal advice by gov. Depts. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Issue of corporate wear | 586 | .... is not necessary unless it is protective equipment or overalls. Non-public facing services, such as GTS, should not be issued with corporate wear | Unnecessary expenditure - presumably not treated as a benefit in kind .... | Idea | yes | T&Cs | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Bottled water/water dispensers | 587 | The Islands water quality tests average at 99.6%    There is no need for any bottled water or water dispensers or filter jugs.    This expenditure should be stopped immediately and glass jugs and proper glasses (not disposable plastic cups) should be used instead. | £££s    environmental protection - fewer plastic bottles, cups and emissions from delivery vehicles | Idea | yes | T&Cs | Thank you for your idea, all Departments make decisions on how best to provide refreshments based on cost implications and other operational requirements. It is becoming less common for bottled water to be available for meetings but this will be explored further as part of our efficiency programme led by the Cabinet Office. |
| Hospital service | 588 | Obtain tenders from interested private groups ,BUPA types etc. for running the hospitals, encouraging the operator to become a centre of excellence in one or more medical fields and so encourage medical staff to want to work here and at the same time reduce cost to the public purse. | Government is clearly not competent to in making efficiencies and certainly does not show initiatives. | Idea | yes | DHSC | All options will be considered to ensure best value for money, however the NHS in the UK have attempted to commission private providers to manage NHS Hospitals but it has not necessarily proved successful. |
| Heritage Railways | 589 | In many parts of the world heritage railways are operated by volunteers. Our system would seem to be ideal for this especially as it's operation is mainly seasonal. The cost to the taxpayer is currently excessive although the value of the system to the tourist economy is very great. Why not float the idea in the appropriate press and assess the response. | Government will sooner or later find the railways too costly to operate and will initially cut back on services and the maintenance slowly but surely strangling them whereas if they organise a volunteer operation now then it could passed over in good order. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Education | 590 | Put all education in private hands with the government giving out vouchers for persons to purchase it.    Government can still set the parameters but need not get involved in the day to day operation. | Small government is good government. Education is a huge expense and involves much unnecessary admin. Smaller private companies, voluntary groups, religious organisations could provide the system much more efficiently. | Idea | yes | DEC | This would be a very radical suggestion and one that would attract considerable political scrutiny. Most members of the public are supportive of a state-funded education system. |
| Coroners remuneration | 591 | Coroners receive a salary, travel allowance of 10000 miles, office and telephone allowance. Depending on which judgments they execute, additional payments are received, including a percentage on the amount of the debt recovered.    There also appears to be considerable numbers of judgement debts outstanding to be recovered.    coroners act on behalf of the public who have a judgement for a debt, if they can select which debts they chase on the basis of commission, this means that smaller, but nevertheless, important amounts are not collected and the public are left without repayment and are disenfranchised with the process.    Coroners could be managed centrally, salaried, not incentivised, to collect debts and the individual payments for varying elements of execution centrally handled. | Improve debt collection for the members of the public who have gone to the trouble of making a claim    Streamline the entire process and cut costs in the administration of the claims by and payments to coroners.    Debt collections certainly should not be incentivised by a 'bonus' payment on value. | Idea | yes | TSY | The Treasury is working with the General Registry and other stakeholders with a view to improving existing systems and processes across all aspects of debt management and recovery. This is currently in the policy development stage but Treasury intends to consult on a number of initial proposals during 2017-18. |
| Printing prescriptions | 592 | Could this process be automated?    With the joined-up system, can the doctor ask the patient which surgery they wish to collect from and send an e-prescription directly to the pharmacy? This could include whether the person should pay or not and the patient could collect and sign on a tablet (like postal services) to confirm receipt of the items    where an item is unusual, the availability of it could be checked first, before arriving at the pharmacy to be advised it is unavailable .. | Printing costs, lost prescriptions, forged prescriptions, the need for patients to call in and collect prescriptions from the surgery | Idea | yes | DHSC | This is an item that is already under consideration and sending of prescriptions from GP to pharmacy is being planned. |
| Abolish Leg-Co | 593 | It would give a quite substantial saving over a year ! | They are an drain on resources which cannot be afforded. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Centralise all marketing activities | 594 | Fairly obvious from the chaos and lack of promotion regarding the locomotive convoy that the heritage railways and tourism depts. are not on the same page. All promotions should be organised professionally under one dept. | Saves duplication of staffing roles, ensures a single unified tourism message is projected, economies of scale with regards promotional literature etc. | Idea | yes | DED | The way the Department of Economic Development supports industry, including Tourism and Marketing, has been considered as part of a recent review. The new Department for Enterprise will work closely with industry and with other relevant Government Departments to deliver targeted marketing initiatives. |
| Wrap This Up | 595 | 595 suggestions is/are plenty to be getting on with | This thing is going on too long & the high number of entries is now becoming difficult to read & digest | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| reduce heating on buses | 596 | The buses seem to have the heating turned up so high it is uncomfortable especially as I have an hours journey when travelling in from Kirk Michael. It seemed so bad recently I got off 2 stops early to get some fresh air.. | For the comfort of passengers and to save money surely? | Idea | yes | DOI | This idea would not save any money as the heat is generated as a by-product from the engines. |
| Introduce a set budget for each department for stationery | 597 | Introduce a set budget for each department/division for stationery ordering for the year.    Departments have little or no restraints about how much stationery they order and thousands (across all departments) must be wasted each year. I work for a division where there is a stationery cupboard full of unwanted items and this cupboard seems to grow and grow.    I feel individuals are allowed to order stationery at the drop of hat and no-one monitors what is being ordered throughout the year.    A set budget will mean controls will have to be put in to place and spending will then be monitored. | To stop over ordering and over spending on unnecessary items.    There is not an endless pot and I feel a set amount for stationery would assist in stopping this ridiculous spending. | Idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| OAPs | 598 | I suppose you will hit us OAPs as you have taken rom us every time.    Idea received offline via postcard - moderator | I suppose you will hit us OAPs as you have taken rom us every time. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reform Countryside Care Scheme | 599 | Reform Countryside Care Scheme. Make it a requirement to keep livestock to receive payment.    Abolish the pig subsidy.     Idea received offline via postcard - Moderator | Money is being paid for unused land with some receiving £60,000+ for nothing in return.    Pig subsidy is outdated and again a licence to print money for some individuals who contribute nothing in return.     Idea received offline via postcard - Moderator | Idea | yes | DEFA | The current level of support needs to be considered in the context that Manx farm produce has to compete with that from other areas of the British Isles and beyond. Current support for agriculture is broadly equivalent to that provided elsewhere. It is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT. This will be monitored and will feed into the ongoing Manx review. Support for the Pig sector has been reviewed recently and is currently being amended to better reflect the contribution to the local food economy. Whilst it is hard to generalise, many farm businesses, particularly smaller businesses involved in livestock farming lose money before subsidy. Even when in receipt of subsidy, increasingly farms are having to diversity their business interests or take on additional employment to remain in business. |
| Privatise MUA | 600 | MUA should be privatised by way of AIM or FTSE 250 market or sold to an established utility company. The current debt is not sustainable in view of size of other problems facing this and future administrations. The Public Sector Pension crisis being an example!!    Local Authorities must be merged to create further efficiency on the Island.      Idea received offline via postcard - Moderator | MUA should be privatised by way of AIM or FTSE 250 market or sold to an established utility company. The current debt is not sustainable in view of size of other problems facing this and future administrations. The Public Sector Pension crisis being an example!!    Local Authorities must be merged to create further efficiency on the Island.      Idea received offline via postcard - Moderator | Idea | yes | TSY | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| Health and Wellbeing | 601 | Invest in early intervention instead of crisis services. | Initial pay-out will be rebalanced by savings from the investment in health and wellbeing. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Driver training | 602 | Currently both the fire service and Bus Vannin and very possibly other government departments employ people with out the required HGV /PPV licence for them to undertake their job. Each respective department then undertakes and pays for each person to train and pass the required licence group. Recently with the fire service each person took 2 tests, one in an automatic truck and then one in a manual gearbox, where if they had simply done a single test with a manual gearbox this would cover them for automatics.    regardless of this, surely it should be an essential requirement of applying for a job that you possess the required licence to undertake it. There is no where in the private sector that would employ someone to do a job that they didn't possess the required licence to carry it out. | There is a clear cost saving here. I can't imagine being given a job to drive, where I didn't actually have a licence to drive the vehicle I'm being employed to use | Idea | yes | DOI | The Departments of Infrastructure and Economic Development have been working together to bring forward a scheme to encourage people back into work by providing them with HGV training. This assists the Department of Infrastructure as it enables better calibre candidates to come forward and be trained to drive buses rather than being unable to apply due to the lack of a licence. |
| Private Medical Services | 603 | Time was provided free to DHSS during 2016 to identify opportunities. Make a private Health Provision contribute to NHS budget    Idea submitted via –e-mail – Moderator | Contributions of between £10m- £30m over time!! | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PUBLIC SECTOR PENSIONS | 604 | The schemes appear both underfunded and over generous requiring further firm (but fair) reductions. There may be a number of peripheral areas that may be withdrawn as being ineligible for pension payments    Overhaul the criteria and eligibility for pension payments to reduce liability and costs. If taxpayers knew their entire tax bill was used to fund public sector pensions ( and the rest) there'd be uproar and reaction    Restrict areas of pensionable values that are unfair:- e.g. more jobs and payments in last five years pre retirement (presumably overtime, holiday pay payments in kind etc. etc. are all already excluded) Restrict the ability to retire and work as though nothing has changed ('bank' retained, casual, temporary employment) in the same capacity as pre-retirement.    Idea submitted via –e-mail – Moderator | £10m + and a reduction in future funding liability. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SOCIAL HOUSING SUBSIDIES | 605 | There seems to be a very large proportion of 'social housing', with rents totally out of line with private sector. There is anecdotal indications that some occupants are earning sufficient to pay more.    Price social housing property at commercial rates and rebate down to lower levels deserving cases only. Every occupant will then appreciate what they're paying and the genuine hardship cases will be rebated to existing levels.    Establish a pricing tariff say £400 p.m. for 1 b/r flats, 600 p.m for 2 b/r houses £800 p.m. for 3 b/r houses £1000 p.m for 4 b/r detached etc. Rebate, based on Tax declarations to subsidised levels currently where stats allow , thus 'cleansing the entire system' of dubious occupancies and combining 2 depts. co-operation to produce results    Idea submitted via –e-mail – Moderator | 1500 properties saving £300 p.m.= £5.4m. | Idea | yes | CO/DOI | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| CONSOLIDATING LOCAL GOVT | 606 | The cost of commissioners dealing with small areas is 'out of kilter' (£80k.p.a. for a town clerk?) and there are a lot of them. Reduce local govt groups to 5 N S E W and Douglas    With the exception of Douglas the remaining areas will still be dealing with only some15000 people.  Link adjacent areas by constituencies, each being responsible for a service provision to a Govt dept. to obtain economy of scale    Idea submitted via –e-mail – Moderator | Head count salaries costs and occupancy-one off. Continued savings as services are spread and controlled over a wider area Estd Benefit £2.5m | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| SAVING WASTE ON WASTE COLLECTIONS | 607 | It appears that the size of bin and frequency of collection of household waste is based on a family of four pre recycling. Many weekly bin collections are for less than half filled bins. I presume regular audits are undertaken by management.(?)    Align collection frequency with fuller bins- fortnightly. It cost little more to collect a full bin than a part empty one. Meanwhile it's costing ratepayers money!    Reduce frequency from weekly to fortnightly, and where there are larger families provide an extra bin.    >Idea submitted via –e-mail – Moderator | given say £300 per day direct costs per vehicle (£75k per vehicle p.a. and ten vehicles reduced to six Island wide)    A SAVING OF £300000 P.A PLUS SUPERVISION AND OVERHEAD COSTS TOTAL £500000! | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IMPROVE POST OFFICE PROFITABILITY | 608 | Electronic comms has dramatically reduced printed letter volumes and private delivery services have acquired parcel delivery. Has the post office re-aligned services as a consequence?    Reduce postal deliveries Island wide to three per week. Increase letter rates postage by at least 2p.    There's no longer a sense of urgency to receive a reduced volume of correspondence, and usually prices increase in relation to lower volumes. Halve the number of postal deliveries delivering to area A mon wed Fri and area B tues thurs Sat (One could then aggressively quote for parcels deliveries with spare capacity until it's shrunk)    Idea submitted via –e-mail – Moderator | A 40% reduction in variable costs and a 5% increase in revenue from postage rates. Say £1.5m | Idea | yes | IOMP | The Isle of Man Post Office are currently reviewing their five year business strategy with their newly appointed Board and will consider the idea during this process |
| ZERO BASED BUDGETING | 609 | There's invariably a tendency to 'tweak the tail' of an existing expense, by applying inflation to elements of it or % savings, when the real question is whether or not it's still necessary!    Build Govt budgets from Zero based on categories of 'Prerequisite', Essential'. 'Desirable', and 'optional'! ( target proportions are 40.30.20.and 10). Nothing's taken for granted and everything needs to be reconsidered- no hiding places!    'Justification' becomes 'king' rather than momentum  It's quite likely that the 10% of 'optional' elements may be conceded until there's a surplus from somewhere else!    Idea submitted via –e-mail – Moderator | 1% min reduction say £5m could be considerably more | Idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| Encouraging 500 comfortable couples to reside in IOM | 610 | Folk 'selling up' in U.K. or retiring with £ 2 to 5m assets are increasing concerned with and for their future in U.K. IOM offers security, far better taxation and acquisition of property and bequests when the time comes.    Find 500 couples who wish to secure their future in IOM. They buy 500 £1m homes and spend £50k+ on daily living p.a, and are no drain on existing resources. screen segment and approach the consumer group and offer them a taste and outline of financial independence in IOM ( not just the 'pretty pictures!)    >Idea submitted via –e-mail – Moderator | A significant and sustained injection into the IOM economic community worth £2.5m + tax £5.m+ vat and £5m employment directly and indirectly to construction and service sectors | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| 25 SMALL BUSINESSES | 611 | Wealthy individuals coming to IOM are likely to still be economically active! with ideas to enable small businesses to be established. Encourage the start up via this segment as the most likely to succeed. They have the funds ,time and track record!    Make it a part of being here that they may wish to positively respond to,  using existing enabling facilities with a greater predictable positive outcome.    >Idea submitted via –e-mail – Moderator | 25 more small businesses each generating £50k for Govt ( tax take, employment contbns etc.) £1.25m | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCE SENIOR MANAGERS IN GOVT | 612 | If there are so many ways of saving scarce public funds it begs the question as to what senior management have been doing! If salary employment costs pension and building provisions ( accommodation) are added the figure per person could easily be £100k p.a.    Allow selected managers to pursue other careers than at the cost of the public purse! If the justification of costs or contributions to savings are not evident the position should be removed.    Ask all senior managers to 'justify their positions' And remove from office the least effective/most costly    Idea submitted via –e-mail – Moderator | A reduction of some 25 senior posts with a total saving of £2.5m | Idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers, grades and spans of responsibility |
| ADD A VOLUNTEER ADVISOR ( OR TWO) TO EACH GOVT DEPT | 613 | There is a vast experience invested in 'retirees' in IOM who are prepared to help and are often frustrated at what happens! Attach a volunteer advisor or two to each govt dept. with a 'roving commission'. Use the resource that's here free and enthusiastic    Invite Professionals/Retirees to state how they may help and, for expenses only attach them to the Govt dept. most appropriate. They have a brief as to what they may contribute to, and are available for advice on upcoming issues, funded via the natural wastage of one erstwhile employee.    Idea submitted via –e-mail – Moderator | A reduction in external fees, a saving of some £30k p.a.(natural wastage And, a resource to uncover further opportunities for improvements. 35 folk at a saving of £30k.pa. = £1m plus all the contributions they make beyond! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Making 'Planning' a more self evident predictable activity | 614 | Too many plans, on too many occasions are blocked or deflected for unexpected reasons, resulting in a waste of time, investment and momentum. Make 'Planning' a criteria based predictable process that produces reliable outcomes, or, prompt ideas to be shelved at formative stages. Clarity. certainty, and reliability ( on the system) may be restored.    Publish processes that are acceptable to the majority allowing and disallowing what not may be pursued    >Idea submitted via –e-mail – Moderator | Higher % of positive results with fewer 'surprises' and less wasted effort. at least £1m | Idea | yes | CO | The planning appeals process forms part of a review of the Island's planning system which is currently underway and will report back to the Council of Ministers.   This idea has been provided to the working group for consideration as part of this review |
| LINK TERTIARY EDUCATION GRANTS TO IOM BENEFIT | 615 | Recently it was assessed that some 85% of financially supported graduates had not returned to IOM by age of 40. It follows that our small island is paying for the provision of talent used in other countries while we remain constrained in terms of growth via a 'skills shortage'! No ICT tuition for some' years' in RGS!!    Provide university grants via companies and Govt departments who in turn 'article' deserving candidates to their enterprise. An orientation of education to future needs for the direct and indirect benefit of IOM and residents.    Enterprises 'bid' for grants to educate future management and professional positions and in turn are provided with candidates to fill the assisted passage' through University. In turn the undergraduate is assured of seasonal employment, and a career after graduation.  Failure ( to graduate) prompts a sliding scale of fees repayment, success means a secure future for personal, corporate and IOM benefit    Idea submitted via –e-mail – Moderator | Investment in education aligned with future needs  A skilled resource to fuel economic growth  A reduction in 'random waste ( to IOM) of university grants from say 85% to a (cautious ) 35%  (say (£9000 pa x 3 years for say 200 undergraduates £5.4m of which £4.6m is wasted {85%} reduced to £2.7m | Idea | yes | DEC | This an idea worth progressing . Employers and the Department of Education and Children are considering these types of schemes together with other options to bring our talented young people back to the island when they graduate. |
| Exchange overtime for flexitime | 616 | £7.3m is spent on 'overtime' popularly considered as a 'worker perk' and 'management inefficiency. There is no need or room for overtime at inflated rates now we live a 24/7 life. Consolidate 'overtime' into 'flexitime' paid at standard rates only when really needed. We don't work 'outside hours' any more and haven't for years and years!    Abolish overtime and inflated payments, replacing the facility only when needed with standard rate payments as part of 'flexitime'    Idea submitted via –e-mail – Moderator | A saving of app. £25m from reduced payments and probably another million or two from an evaporated requirement! | Idea | yes | T&Cs | The public services commission has introduced new terms for new starters following a review of civil service and manual worker grades and entitlement.  Changes introduced under new terms for new starters reduce the cost of the workforce by rationalising for example overtime payments and sick pay entitlement.  For more information about the new terms for new starters please see here: https://www.gov.im/about-the-government/departments/cabinet-office/office-of-human-resources/tcs-for-new-starters-and-promotions. Changes to enhancements will require employee consent which can be achieved only by negotiation within relevant Joint Negotiating Committees. In addition, many terms and conditions are protected by employment law, including for example, accrual of leave whilst off sick. Nonetheless, it remains the objective of Government employers to reduce costs, and efforts to do so will continue.  However, it is important to note that a significant proportion of the overtime is undertaken responding to serious incidents or adverse weather events which occur outside normal operating hours. This is unavoidable. |
| Reduce no of govt vehicles | 617 | It seems as if every employee has a company vehicle when they're working 'in the field'( rather than HQ) resulting in a 'posse' of vehicles at each site usually with one occupant in each! Some vehicles also seem to be used as commuter vehicles too! Presumably with the taxed 'benefit in kind’ being applied. typical examples are Manx Utilities, and Dept. of Infrastructure.    Govt vehicles are to be used in working time on govt business only carrying as many occupants as is necessary    >Idea submitted via –e-mail – Moderator | £2500 P.A. PER VEHICLE REDUCTION SAY 50 SAVING £125000 | Idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. With regards to personal usage many vehicles are now fitted with trackers where this is cost effective. This and the fact that Government employees are required to pay for any private mileage undertaken aims to prevent abuse of Government vehicles. The ability to have staff start and finish work from their home can generate significant saving in terms of travel time cost. |
| Forestry Commission employed workers v contractors | 618 | I understand that work is duplicated by the use of contractors because the government employed staff are less productive than contractors.    Could this be benchmarked and a price performance comparison made.    Then a decision to do away with either contractors or employed forestry workers which ever is more economical. | Poor performance should be managed and not accepted.    The use of contractors at additional cost in harvesting trees and fire wood should be reviewed as there are savings to be made. | Idea | yes | DEFA | The Forestry, Amenity and Lands Directorate has undertaken a rigorous review of its financial and staff resources and has contributed significantly to the Department’s efforts in rebalancing the budget. Functions, such as estate management tasks, have been reduced and/or contracted-out (where a cost-saving could be made), thereby facilitating a reduction in staff numbers through non-replacement of leavers. Manual work teams have been consolidated into one central resource to facilitate more effective deployment and management. This has also achieved efficiencies and savings.  Contractors are typically used where specialist, expensive equipment is required and particularly where the demand for such equipment is sporadic/ad hoc. There will remain a requirement for a core team to undertake routine work within the estate and ensure that our statutory functions are delivered. The approach of having both a government employed team and access to contractors provides flexibility and the ability to respond quickly to emergency situations or non-routine matters. The Directorate will continue to monitor and review staffing requirements to ensure best value and service to the public is achieved. |
| school dinner money | 619 | Introduce the school payment card system used in the high schools into the primary schools. | So much time is wasted by primary school secretaries chasing up dinner money, sending out credit notices etc. Parents would be able to top up the cards for school trips etc. making the whole process automated and more efficient. Presumably all the credit balances are also sat in a bank account somewhere earning interest for the govt! | Idea | yes | DEC | Pupils in secondary schools select their meals and pay for them using the pre payment card. In primary schools there is a set menu and payment is weekly or termly so the card would not be the most suitable method of paying. However the Department of Education and Children is seeking to introduce a parent payment portal for primary school dinners similar to that in place to top up the secondary school cards to allow parents to pay for school meals etc. On line. |
| Cut external recruitment | 620 | No recruitment from outside of public sector. Zero for all Civil Servant posts, exception for doctors etc. | Allow natural wastage to filter through, push promotion and training internally. Reduce money in saving numbers, allows jobs to be cut | Idea | yes | T&Cs | The five year budget strategy imposes a budget control mechanism on workforce costs. Redeployment and internal recruitment are strategies used to manage the cost controls within the workforce budget. |
| Enforce parking laws | 621 | Employ traffic wardens who work outside of the normal 9 to 5, as most parking offences are committed outside of this time, and usually in residential areas. Alternatively, if there is no will to enforce the legislation, don't waste time and money brining in the legislation in the first place. | Likely to bring in significant revenue, certainly at first, as there are examples all over the Island of vehicles being parked outside of working hours on double yellow lines, close to junctions and in the case of large vehicles, where the current law says they shouldn't be parked overnight. May encourage business vehicles to return to depot at night rather than be taken home by employees and left on residential streets. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SAVE MONEY SPORTS SUBSIDIES STATISTICS | 622 | You hear snippets of news on Manx Radio and say ‘what did that cost’ and ‘should our money be spent this way’ This is ongoing and a reason why I think your web site should be available all the time and not have a cut off date in May      Here are two recent snippets    1] The Football children stranded in Ireland Apparently there were about 22 children 11 adults involved Were the expenses of this trip subsidised or paid for by the Government [and ultimately us taxpayers]? If so why? All great fun but far from a vital need This raises the question of investigation and cutting back on subsidies for trips off Island     2] Statistics from the Treasury were quoted at some length [and doubtful precision] for House Affordability What is the point of gathering this information? I wonder how much data is collected and processed that is unnecessary and whether savings in manpower by staff reduction would not far outweigh any statistical benefit? | It saves money! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| NEW BUSES | 623 | Stop buying fleets of brand new buses when we already have the most modern fleet in Europe | Stop buying fleets of brand new buses when we already have the most modern fleet in Europe | idea | yes | DOI | The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| PAINTING THE HORSE TRAM STABLES | 624 | Don't paint the outside of the horse tram stables when they are due for demolition re development | Don't paint the outside of the horse tram stables when they are due for demolition re development | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| MEDICAL PROCEDURE FOLLOW UP APPOINTMENTS | 625 | In cases where people are referred across for medical procedures consider having the initial follow up appointments on Island rather than having people travel across for tests that can easily be done on Island If any problems are encountered an urgent referral could then be arranged, | Medical Procedure Follow up Appointments | idea | yes | DHSC | If the clinical expertise is available on island, follow-ups will be encouraged to be undertaken here. However there are clinical protocols that need to be respected, for instance, the clinician that carries out a given intervention should be the same as the clinician that undertakes the initial follow-up |
| SCHOOL TEXT BOOKS | 626 | Roll over the books that's kids use in school to the following school year or topic instead of giving them new books to write in at every opportunity Or better still use folders that they can add loose sheets to so that they are only provided with what they need | The amount of waste paper that is produced when every subject studied gets a new book when some are barely completed is shocking let alone the waste of money If a child fills their book just before the term finishes they can have as little as one or two pages completed before they are thrown away | idea | yes | DEC | This does not happen in all schools but it is worth reiterating to schools the need to avoid waste and to consider the idea suggested. |
| REFUNDS/PAYMENTS TO PEOPLE | 627 | When making refunds payments to people Jury service or similar offer payment by credit transfer as well as or instead of by cheque | When making refunds payments to people Jury service or similar offer payment by credit transfer as well as or instead of by cheque | idea | yes | TSY | The Treasury's Income Tax Division pay tax refunds directly into a person's bank account where they are an on-line user and provide their bank account details. This is one of the benefits of using on-line tax services. |
| USING SEA WEED AS FERTILISER | 628 | The sea weed on Douglas beach is a valuable fertilizer when composted, why not store it for 12 months and then sell it as compost If you don’t take it off the beach it will keep coming back in On our farm in the past, over one hundred years ago, they employed a man all year round with a horse and cart to collect the sea weed from the beach to store it for fertilizer span | The sea weed on Douglas beach is a valuable fertilizer when composted, why not store it for 12 months and then sell it as compost If you don’t take it off the beach it will keep coming back in On our farm in the past, over one hundred years ago, they employed a man all year round with a horse and cart to collect the sea weed from the beach to store it for fertilizer | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| VALUE OF AGGREGATES | 629 | When a job is being put out to tender, the value of the aggregates should be taken into consideration, in the past local contractors have been paid to dig out valuable materials and put it through the crusher and then sell it back to the Government costing millions, in the past | When a job is being put out to tender, the value of the aggregates should be taken into consideration, in the past local contractors have been paid to dig out valuable materials and put it through the crusher and then sell it back to the Government costing millions, in the past | idea | yes | DOI | The value of this material is already part of the tender process and the price offered by contractors reflects the value they may be able to realise from the material. We do not buy those materials back from contractors. The Department of Infrastructure (DOI) does, however, crush and recycle material dug up in the highway. |
| USING GOVERNMENT SITES AS CAR PARKS | 630 | The Government has several sites around the island, if looked at could be used as automated car parking, when moth balling a site the government should automatically consider this option They have land at the old prison, Vitoria road, and land up by the collage, just to mention a couple; you could encourage long stay for camper vans or TT visitors or shorter stay to take pressure of the town centre This needs to considered from the start, as it will cost to convert them now, but if it had been in the planning from the start it could have been achieved for not much more than grassing them over and then having to cut the grass span | Using Government Sites as Car Parks | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| VEHICLE LICENCING | 631 | Vehicle Licencing    There are currently around about a hundred different groups classes and sub groups classes of vehicle licences! The administration costs, printing costs, etc. , must be huge     What if we could simplify the system to get the number down to a handful of easily understood groups As long as the tax take remained the same then huge savings would be made on the administration of the system     Given that the system is there to provide funding for the provision and maintenance of roads and that roads deteriorate due to wear by traffic and therefore the weight of the traffic going over them why not raise road tax on the basis of the vehicle manufacturers Gross vehicle weight for each vehicle on a per Kg value basis and not as currently by the engine size of any particular vehicle Adjustment to the tax take could be made very simply as required by adding or deducting a few pence to the per Kg figure across the whole system     There will always be a few exceptions for example Motorcycles and classic vehicles which could be dealt with as present on engine capacity age given their lightweight limited usage     Everything else goes into the ‘By Weight System’ including electric cars; you’ll be surprised how much they weigh     Environmentally: Smaller , lighter, cars are more friendly than the bigger, heavier, SUVs and 4x4s which would still pay more under this system Odd anomalies to this rule would be ‘Supercars’ etc. , but given that there aren’t that many in everyday use then leaving them in with the general mix wouldn’t have that much effect     Commercial vehicles, given that they do the most damage to the roads could be taxed at their maximum weight capacity when loaded minus say 10 recognising that they are not always travelling loaded A discount could be applied as now to support businesses if this was felt appropriate | It may well simply save money and be simpler to administer understand | idea | yes | DOI | The Department of Infrastructure has recently announced that it will undertake a review of the vehicle licencing regime. This matter will be considered as part of that review. |
| GOVERNMENT CAPABILITY PROCESS | 632 | Stop the protracted, drawn out Capability that Government use You can either do a job or you can't It is too open to abuse Many civil servants go off sick on full sick pay for 6 solid months, then revert to 3 months on half pay going back part time What does this cost? Capability? They don't have this in any other job Support staff yes with training but don't draw it out whilst the taxpayer pays for them to sit at home milking it | What are the costs? How many put on capabilities? How long do these capabilities last? It's nonsense, it shouldn't take that long Somebody is paying the taxpayer Should be a lot simpler to sack | idea | yes | T&Cs | The New Starters initiative for civil servants and manual workers employed after April 2016, provides for a maximum 3 months sickness absence on full pay and 3 months half pay. It is accepted that capability procedures can be time consuming, but it is a requirement of employment law to operate a fair process and ensure employees are given warnings and time to improve their performance and/or attendance. |
| INFRASTRUCTURE | 633 | I have noted that Road projects along busy thoroughfares are completed in about two to three weeks when these could be done in a short span of time and save commuters from inconveniences Works could have been done during the night or early morning going through the rest of the day The contractors could be given incentives for doing this like a bonus for completing the works way ahead of time as shown in the CPM The amount saved could still be more than any incentives given to the contractors | This is one area where the government can save money considering the number of projects programmed for the year | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| HOSPITAL PARKING | 634 | Charge for parking at the hospital one fee of 2 each car | Put a box in reception It will give money to hospital who do a excellent job and need more money | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CHARGE FOR MISSED APPOINTMENTS | 635 | Charge for missed appointments of 10 for hospital appointments and 5 for GP's appointment | Do not give another appointment until it is paid | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| PARK AND RIDE ON THE PROM | 636 | Stop cars from parking at the front sideways on the road Do a park and ride from behind the Terminus Tram Station at Onchan | It will make the prom more attractive and stops traffic problems, plus extra money from the park and ride bus service | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MORTGAGE AND TAX REGULATION CHANGES | 637 | Consider mortgage and tax regulation changes that could assist couples getting onto the property ladder One such mortgage which we have looked into is called: Barclays Bank Family Springboard Mortgage Product     We saw this product advertised on TV, enquired at the Douglas branch to be informed this was not available in the IOM The reason this product is not available is due to the different UK IOM regulations and tax requirements systems linked to savings and mortgages     This is a major UK bank with branches here in the IOM for normal banking and wealth management and feel this product could assist a lot of people into owning their own homes and is available to all who meet the criteria not only first time buyers, also it could be a major boost to the IOM economy It is unbelievable that we comply with all the differing banking codes yet cannot access what appears to be a very good product because of regulations and tax     Our previous Chief Minister Mr Bell campaigned for everyone to be harmonised in the current digital world This could actually save the government money in reducing their own government mortgage schemes | A product like this could stimulate the housing economy and help stem the flow of 19 29 year olds leaving the island as being one of the reasons they are leaving was stated property prices mortgages finding deposits This product in general terms allows parents relatives to put a secure deposit down to help young couples families to get onto the property ladder The deposit is held in a savings account with interest To our knowledge this is the only product available on the market which safeguards the relatives deposit     After three years term the savings deposit is returned to the relatives The mortgage carries on as normal, the relatives receive their savings back and the bank is secure that the mortgage taken by the couple family was a good investment It has been reported that the property market has inflated prices putting buying property by the younger generation out of their reach therefore fuelling the buy to let market, this product could also help to slow this buy to let market down | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PRESCRIPTIONS | 638 | Have the chemists check proof of age or proof of pre paid prescriptions before handing over the drugs, it is currently too easy to kid the system and get prescriptions for free | Potential cost saving | idea | yes | DHSC | This a matter of government policy. However the Department of Health and Social Care is currently undertaking a detailed review of the audit function in relation to Prescriptions. |
| PENSIONER PASSPORTS | 639 | At the age of 75 a man is deemed able to have a free TV licence, and at the age of 79 is deemed to be at the life expectancy I now have no passport and will not pay for a 10 year service which will probably outlive me I know 3 other people with the same view to me     It would be better if we could say a 4 or 5 year passport thereby putting "new" money into the economy whereas we are not putting any in now If passed it should be straightforward putting new dates in for pensioners and could be done fairly quickly | It would be better if we could say a 4 or 5 year passport thereby putting "new" money into the economy whereas we are not putting any in now If passed it should be straightforward putting new dates in for pensioners and could be done fairly quickly | idea | no |  | That being said, the Department is currently undertaking a detailed review of the audit function in relation to Prescriptions. |
| REPLACE APPLE MACBOOKS IPADS WITH GOOGLE CHROMEBOOKS | 640 | As far as I know, all school children and staff at Manx schools get allocated a Google account These accounts are used for course work documents, email etc.        In January 2014 it was announced that teachers were to receive 946 'laptops' at a cost of 742,000, which averagesb784 per 'laptop' I asked minister Tim Crookall to confirm whether these were Windows laptops or Mac laptops He did not answer the question     The simplest most secure option that is optimised for accessing a Google Account, which requires minimal maintenance is a Google Chromebook    Basic Chromebooks start at 180, so for your 742K you could have 4,122 of them vs 946 MacBook's Essentially a disposable item     Even if you move up to a higher end Chromebook at 280 you could still have had 2,650 of them 2 8x as many     Google Chromebooks essentially do not allow applications to be installed on them and are virus hardened This means they require far less software maintenance than a traditional operating system based PC laptop       https: www google com intl en\_uk Chromebook        Not just schools education could benefit, central and local government too     https: www the register co uk 2011 01 21 council\_it\_socitm | Lower acquisition cost + Lower maintenance cost = Lower Total Cost of Ownership m TCO:    https: www google com intl uk chrome business devices tco html#tco=946     No hardware vendor lock in    Improved security virus hardened, no data stored on Chromebook    Good enough solution | idea | yes | CO | The use of technology is advantageous to improve access to information and develop skills using technology. An alternative solution has been identified and is being implemented in partnership with Government Technology Services and Department of Economic Development. This includes the use of personal devices reducing revenue cost of the initial device purchase |
| SELL CURRENT CUSTOMS EXCISE BUILDING WEST QUAY FOR HOTEL USE | 641 | The Victorian Railway Station in Douglas has been remodelled     The Victorian building next to it houses Customs and Excise     I propose the building is sold off on long term leasehold with the restriction of refurbishing as a hotel and put time constraints in there, so not empty for years A smaller less grand version of the scheme at St Pancras, London:       https: www Marriott co uk hotels travel lonpr st Pancras renaissance hotel London      This would be ideal for railway related tourism, as well as visiting mariners and the general public | Eliminate expensive to run and maintain old building     Relocate Customs and Excise to modern offices     Rejuvenate the remainder of the station site and smarten up the area     Increase visitor bed capacity     Joined up thinking in line with the Railway Station refurbishment    Tourism boost hopefully | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MANX ID CARDS ORACLE | 642 | The island had a finite amount of resources and minimal safeguards against fraud     It is my recommendation that the island introduces an ID card policy much the same as how National Insurance numbers are issued at age 16     The ID card would be basic in design having Name, DoB and National Insurance number displayed on them Aswell as a photo which is updated each 10yrs     The cards however contain electronic information with more detail such as home address, benefit entitlement and any other information particular to the holder that is of use in their tax affairs     The IOM Govt then develops an 'Oracle' IT system which manages all the card holders information and updates it as required     These processes have the following benefits:    1 Increased security by using these cards for ID purposes in routine civil police matters and port security for travellers     2 Allows the card holders to verify their identity quickly when dealing with any government departments     3 Allows the holders to update their own personal information at government office and or post office terminals This streamlines office administration and keeps records updated without delay or paper wastage storage     4 Reduces cases of benefit fraud as claimants are identifiable immediately and have up to date records synchronised with government departments Claimants can also update their contact details and address as required the same day these things change So no more delay in correspondence     5 Allows government to reduce office space and go paperless for the majority of record keeping Also reduces record storage space cost     There are many other benefits to a streamlined electronic system like this and ID cards are an efficient useful tool to both government and the islands residents in managing their relationship | This is the way the future is going Office spaces getting smaller with less staff required as databases and registries combine to form one overarching 'Oracle'     The best way to manage those persons data within the Oracle is giving them the means to update their info themselves This is achieved through the ID swipe cards     To put this idea off is to delay the inevitable and keep paying more in the mean time | idea | yes | CO | This links to the single resident record feasibility study on which the Minister for Policy and reform will report in December. |
| SELL OFF WESTLANDS BUNGALOWS | 643 | Instead of knocking down perfectly good bungalows at the Westland's Retirement Complex as part of the rebuilding scheme, sell the bungalows, as they are, for private ownership There is a chronic shortage of affordable retirement bungalows available especially in the west of the Island Never mind affordable 'first time buyers' homes if there were more affordable 'last time buyers' homes more reasonably priced family sized homes would be released onto the market Plenty of retirement bungalows have been built for local authority tenants to transfer from larger public sector housing but few smaller homes for private home owners Disabled tenants could be accommodated on the ground floor of the newly built flats | Selling the 24 x 1bedroom bungalows at Westland's could raise around 3 6 million Savings would also be made on the demolition alteration rebuilding costs of ? thousands There would be a loss of future rental income but this could be offset somewhat by savings in maintenance, heating and grounds maintenance costs Bungalow owners could be charged management fees for the grounds upkeep and warden services if required | idea | no |  | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| FAIR DAY'S PAY FOR A FAIR DAY'S WORK | 644 | While I appreciate that there are exceptions to every rule, and that there are good folk out there who earn every penny that they are paid, we have all, I am sure, laughed at the number of workmen standing round a hole in the road, leaning on a shovel, or seen four or five government employees sitting for hours on end in their tax payer funded vehicles, drinking tea and reading the paper in one layby before going off to the next convenient out of the way place, till about 3 30 pm when it would appear it is going home time Even the Government seem to think it amusing One of the questions in the Motor Bike Theory Driving Test asks:     'Why must you slow down when you come across road works?' One of the multiple choice answers suggests: ' B: To count how many people are working, and how many are watching '    I am NOT kidding!    Is it time to ditch the Government employed 'workforce' and sub contract jobs out to private companies who need to make a profit, and therefore will not tolerate the work shy? This would also mean that we could do away with a large number of the pen pushers who at present appear to sit at their desks, without obviously going out and about to check on work in progress It would ultimately reduce the burden on any future pensions payable | It would do one of two things: Encourage the Government employees to put in a fair day's work for a fair day's pay, for fear of losing their jobs, which would mean we would get more work done for our money, or if the work was sub contracted, it would ensure that any work undertaken was done at a reasonable cost and in an speedy and efficient manner | idea | yes | DOI | The Department's manual workforce has been very significantly reduced and is now at the minimum level to meet the pressure of dealing with emergency situations such as flooding. The Department and its employees are committed to providing good quality work and good value for money. The theory test has been amended. |
| CUT THE SALARIES AND PENSIONS | 645 | Stop the final years salary in the Government workers and police force Cut their salaries they are overpaid and they should work until they are 65 like everyone else and why should the taxpayers contribute to their pensions Stop this we object to it     Cut the MHK's salary and their pensions they are overpaid         Idea received from postcard Site Moderator | Cut their salary and their pensions they are overpaid | idea | yes | T&Cs | The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018.  More information about the public sector pension reforms and recent proposals can be found at:  https://www.gov.im/about-the-government/statutory-boards/public-sector-pensions-authority/unified-scheme/unified-scheme-review/ |
| FOREIGN AID | 646 | Stop the money sent to foreign aid countries The Government should be looking after the people in the Isle of Man first and not punishing them It is their incompetence and mismanagement that has caused this problem in the first place The Government should put their own house in order first and not taking it out on the people in the Isle of Man | Stop the money sent to foreign aid countries The Government should be looking after the people in the Isle of Man first and not punishing them It is their incompetence and mismanagement that has caused this problem in the first place The Government should put their own house in order first and not taking it out on the people in the Isle of Man | comment | no |  | The Isle of Man is a responsible country which enjoys a good quality of life and it is important that we play our part as global citizens to help others who are less fortunate. The Isle of Man Government has supported international development projects for over three decades and is proud of this long tradition of providing assistance to people and communities in need. The funding provided is targeted primarily at countries ranked as 'Low' on the United Nations Human Development Index. These countries are measured to be the lowest achieving in the world in respect of development based on life expectancy, literacy and standard of living. |
| UNIVERSITY TUITION FEE OVERHAUL | 647 | At present, the majority of students attending university from the Isle of Man are in the privileged position of having most of their tuition fees paid for by the taxpayer Some will also be receiving a means tested maintenance grant     Sadly, many of those students never return to the Island and therefore the Isle of Man taxpayer does not see any return for their investment     I consider that the time has come for Isle of Man Government to expand the current student loan scheme, so that all university students take a loan for the entirety of their tuition fees At the end of the study period, repayments commence at a level relative to salary For students who return to the Island and undertake full time work, a certain proportion of the loan should be written off for every year or whatever interval is appropriate they are here and working For those who don't return, the full amount is due and payable There may also need to be some parental guarantee or some other security, to encourage students to engage with repayment rather than disappearing | The Isle of Man taxpayer does not currently receive a great deal of return on their investment in higher education, as many students do not return to the Island after university to contribute towards our economy This was fine and dandy when money was not an issue, but the time has come whereby the interests of the taxpayer as a whole need to be realised There is already a loan system in place, and so expanding that should not be particularly costly in terms of administration etc. | idea | yes | DEC | This an idea worth progressing . Employers and the Department of Education and Children are considering these types of schemes together with other options to bring our talented young people back to the island when they graduate. |
| STOP WASTAGE ON MEDICINES | 648 | Sometimes my medicine tablets don't always agree with me because of the side affects When the doctor gives me a new pill for a month I ask the chemist to give me a 1 week and keep the rest until I see how I go If they are okay I can pick up the rest, if not they don't end up in my cupboard wasted | There must be someway you could adapt this method to stop the waste | idea | yes | DHSC | To be considered as part of the Department of Social Care Medicines Management Plan, that is currently being developed. |
| BIO FUEL | 649 | Use whey produced from dairies as a bio fuel to generate power in the same way as is done in the UK | Would generate cheap electric and would save the environmental impact that is occurring by pumping out to sea Already useable technology available and proven track record in the UK | idea | yes | DED | This is a good suggestion and has previously been investigated however the economies of scale for a biofuel plant require more material than just the whey produced at the IOM Creamery and there are no plans to progress this further at the current time. |
| REUSING WASTE MATERIAL FROM INCINERATOR | 650 | Take bottom ash from the incinerator, mix with oil, and then combine in cement to create blocks  r | Reusing waste material and disposing of bottom ash produce in a more efficient and cost effective way | idea | yes | DOI | This has been reviewed and the issue is being considered further as part of the Department of Infrastructure's work on waste. |
| HORSE TRAM TRACKS | 651 | Horse trams should be one line track at the side of the road | Would save money on operating and maintenance and would future proof the service moving it off the highway | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DOI NEEDS TO WORK TOGETHER | 652 | DOI needs to work with other organisations i e Council, Gas Board, Telecom to make sure work does not have to be repeated | It will save money and time and cause less disruption | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTERNAL GOVERNMENT PHONE CALLS PLEASE LEAVE OUT THE 9 | 653 | I deal with lots of Government Departments and hardly anyone leaves out the 9 which means that the call is being paid for     If you leave out the 9    \* The person you are calling knows who is calling, this is useful for people taking messages     \* The call becomes a free internal call     Also whilst we are on the subject of phone calls put your number on the bottom of your emails Internal Government email systems aren't completely linked up and sometimes a 30 second phone call can save emails to and froing Looking up your phone number to talk to you takes time and time is money | Because its not going to save millions but it will save some money and it is simple     When I mention this to people they are not aware of this So information needs to be sent out to staff to let them know what is an internal call e g doctors surgeries, social services, schools etc. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STRIP ALL WEALTHY OVER 65'S OF THEIR STATE PENSION ON A SLIDING SCALE | 654 | The Organisation for Economic Cooperation and Development believes 'wealthy pensioners' even those who have paid into the system through National Insurance contributions for decades should lose their pension entitlement entirely   The OECD believes stopping state pensions for the richest members of society would "free up resources" to pay more money, either to poorer pensioners or people on other benefits   Mark Pearson from the OECD, said the UK, like many other countries, is under pressure from an ageing society: "Faced with these pressures, are you going to ask people of working age to pay more, or people to work longer before they can claim their pension?  It seems to me in times of austerity and cutbacks to redistribute some of the pain away from the young, the vulnerable and women born in the 50's and 60's and towards those who can make a valuable contribution without much loss I believe on the island those who we might all agree are 'wealthy' would forgo their state pension or accept a reduced pension with good grace | is the right thing to share the costs of savings among all tiers of society This is an equitable way of financing valuable savings without causing a great deal of hardship | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRIVATISE BUS SERVICE | 655 | Privatisation of bus services as in Jersey and Malta so many buses travelling on roads with minimal passengers or empty What does it cost the Government and taxpayer annually to run the bus service? | To save millions of pounds for the Treasury and ultimately the Island The money could be used for the benefit of other departments, i.e. roads, hospitals, education, recruitment of medical and teachers, etc. | idea | yes | DOI | The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| PRIVATISE ALL ROAD AND RAIL CONTRACTS | 656 | Put all road and rail contracts out to open tender, where the final costs can be monitored more easily | To save the Treasury more money Road and rail work ongoing for months on end typical example King Edward Road track laying has and road crossings has been ongoing since January 2017 What is the cost involved for staff, equipment, overtime Saturday working? | idea | yes | DOI | Schemes are already put out to tender where this is appropriate in fact the scheme identified in the suggestion was a scheme which was put out to tender and was contracted to the private sector. The delays in delivery by the private sector were such that the Department's staff were drafted in to complete the works. |
| PROPERTY RENOVATION PENALTY | 657 | A fine for any party refurbishing a property and leaving it in an incomplete state for years on end, i.e. 10 years plus, with the whole area resembling a building site Many individuals start property developments and choose to leave them unattended for years on end Clean up the Island and enforce enhance property planning and development rules | Additional revenue for the Treasury and maintain standards of Island properties | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SAVE AFTER 14TH MAY | 658 | Please can you advise us of the due process of this initiative when it is taken off line?    Can we see which MHK's support or not all the differing ideas that are on here     I would like to think that every idea is reviewed by every MHK and MLC alike and that every idea is at least genuinely considered     I think this is such a great Public engagement exercise and I do hope that we can continue to see any such progress, and that the Public don't see this initiative slide into the gunnels of history     Well done the SAVE Team | This is important as Government have directly engaged the Public, the Public now need to see tangible results so we can be confident that this is not just another initiative that will fall by the way side | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| SAVE AFTER 14 MAY OPEN PROCESS | 659 | Mr Bill's post points out the importance of maintaining credibility and motivation in a public consultation process     I understand that there are further parallel SAVE related processes proceeding in the public service and political spheres     It seems a bit silly and suboptimal to have three separate processes if this is happening     A key purpose in these types of processes is to encourage brainstorming Separating the idea streams and not making all of them publically accessible reduces the sharing and spinning off of ideas It also sends the wrong message out about openness     Why not make ALL contributions, not just those from the general public, available to inspire one another in looking for benefits for the whole community? | This type of idea seeking process is far more effective if it is not compartmentalised and if all ideas are made public not just one part of the process | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| PRINT THE COST OF MEDICINE ON THE PRESCRIPTION FORM | 660 | 3 85 is the current cost per item on a Prescription Form In reality, 3 85 is a notional contribution towards the medically prescribed item The actual cost of the medicine is rarely covered by the notional contribution     My suggestion is to state the actual purchase cost next to the prescribed medicine on the prescription form The purchase cost will go some way towards showing the patient the value s of the medicine they are receiving | The idea is important as it would raise awareness and appreciation of the value of the medicine received     The idea would lead to less waste of medicines by patients with proper disposal of unused items     The idea would promote patient responsibility by encouraging the use of medicines to avoid unnecessary repeat prescriptions | idea | yes | DHSC | The Department of Health and Social Care will investigate whether this can be implemented |
| MEDICAL PRACTICES LED BY NURSE PRACTITIONERS | 661 | There are significant resource pressures at doctors' surgeries     The demand for GP appointments continues to grow The capacity for GP teams to take on more and more work is limited The demand on GPs' time will continue to increase due to targets for general medical practice, higher patient expectations, and an ageing population Inevitably, the pressure on GPs' time leads to an increase in consultant referrals and patient attendance at AE     To recruit more and more doctors is not an option for continuous and sustained improvement in general medical practice     My suggestion is that general medical practices are led by highly trained advanced nurse practitioners Nurse practitioners would offer specialisms such as ante natal care and family planning, diabetes management, asthma support etc. Nurse practitioners would be qualified as extended formulary nurse prescribers which would allow such nurses to complete most consultations that required medication without involving the GP     Patients' first contact would be with the nurse led service who would assess and give advice for patients with a new or existing condition The nurse would have access to a GP throughout his her sessions, and could request a second opinion or refer patients to be seen immediately Nurse practitioners could refer patients to medical consultants, refer for blood tests and scans, analyse test results and arrange patient admission to a hospital     Patients requesting an appointment would be offered the option of seeing a nurse practitioner with a specialism as appropriate; patients who preferred to see a GP would do so in the usual way In the fullness of time, a patient's initial contact would be with a nurse practitioner     Nurse practitioners would undertake face to face appointments, telephone consultations dealing with test results and queries regarding medicines, home visits for the elderly and or house bound patients involving the most appropriate member of the nurse practitioner team     Doctors would focus on patients with more complex needs     Time would be created for GPs to develop their clinical interests | A first contact, nurse practitioner led service would improve access to assessment and advice for patients with a new or existing condition Most patients would be assessed, treated, and discharged in one single episode of care     There would be a reduction in GP workload associated with the management of patients presenting for the first time or those needing advice or reassurance about their ongoing treatment     GPs would be able to focus on patients with more complex needs including minor surgical procedures     GPs would have the time to develop clinical interests to support patients with more complex needs It would be reasonable to assume a reduction of patient referrals to consultants as GPs enhanced their professional qualifications     A career path would be available to nurses wishing to develop their expertise in triage, extended nurse prescribing, and first contact protocols     There would be fewer, more highly qualified doctors     Patients would have the opportunity to see a specialist nurse practitioner in a range of medical fields which reflected the needs of the community     Patients would continue to have the option to see a GP | idea | yes | DHSC | Regulations require contracts for the provision of GP services to be held between the Department and GPs. There is no provision for a nurse or other person or body to hold these contracts. The Department is working with the local GPs on options for future contracts and the skill mix required to deliver them. This suggestion will be considered as part of those discussions. |
| APPLY "BROKEN WINDOW THEORY" TO FIGHT A SPIRAL TREND OF PETTY CRIME | 662 | There are increasingly repots about anti social behaviour, the latest this weekend when youths attacked a 70th year old in Peel for telling them off because they were vandalizing, and smashed windows in bus shelters Its been reported an increase in anti social behaviour of youths in Douglas and McDonalds     It is important to stop this trend quickly, or it will spiral downwards, since the boundaries will just move forward and they will up each other to commit worse crimes, causing increasing costs all around; damage, admin cost to sort it out, police costs and so on     Not to mention that one of the main appeals for people across to move to the island is its low crime rate; if it suddenly starts to look like in the UK, why would anyone move here?    Hence, crack down on any anti social behaviour immediately; if the youths are too young, the parents should be held responsible     Suitable punishments would be at the very least:    pay for the repair of any damage they create and suitable community service    with higher punishment for repeat offenders    These are not particular harsh punishment , and quite frankly, regardless of the age, if a child broken a bus shelter window on purpose, they could be ordered to do community service picking up trash, it's just a good lesson of cause and effect The parents could be held responsible for paying up the cost of repair | Avoiding a downward spiral of crime and preventing higher costs in increasing damage, admin for dealing with the problems and side effects like lost revenue due to making the island a less attractive place to live or visit | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DOES THE JOB CENTRE NEED TO BE OPEN 5 DAYS A WEEK? | 663 | With such low unemployment rate, is it really justified to have the jobcentre open five days a week?    Surely that could be reduced to three or even two days, and share the space with some other office that doesn't have to open all the time | Save money on having the office open all the time, and put the staff to do other tasks during the closed times | idea | yes | DED | As part of the recent announcement to restructure the Department of Economic Development, the move of Employment Services, including the Job Centre, to Treasury is now underway. The Job Centre is also used not just by unemployed people but by a vast range of existing working people looking to switch jobs, seeking careers advice and dealing with other benefits. The role the centre plays and how it can help more people get into work will continue to be under review going forward but reducing the opening hours in itself is not believed to be a saving when the whole picture and value from employment is considered. |
| RECYCLING IN SCHOOLS | 664 | Offer more recycling in School | Offer more recycling in School | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MORE ENTERTAINMENT FOR YOUNG PEOPLE | 665 | More entertainment for young people to prevent drug and alcohol use so Police do not have to be used as much | Young people need places to go to other than home to enjoy | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHILDREN’S MENTAL HEALTH | 666 | More money invested in children's mental health early intervention in behavioural issues More resources provided for schools to help with children with 'issues' | If more people like Dr Helen Newbury were available to Primary Schools then money would be saved dealing with unruly children in Secondary Schools and in the police department later on in the children lives | idea | yes | DEC | The principle of early intervention is sound and, indeed the Department of Education and Children provides extensive early help and support for children with special educational needs, including those with behavioural difficulties.  The Department monitors the impact of early help and support in terms of improving outcomes for children - but given the complex interplay of factors affecting the lives of children and their families, there is no guarantee that more involvement of particular professionals would lead to cashable savings for secondary schools and the police some years down the line.  That said, where a direct 'spend to save' link is evident, the potential of this would be explored |
| STUDENT AWARDS | 667 | Base full student awards i e maintenance grants taking account of overall financial position rather than base on tax return | Would save Government substantial amount of money | idea | yes | DEC | The Department of Education and Children supports this idea and has been involved in work to create 'means' rather than 'income' testing across Government. |
| BETTER DISABLED ACCESS | 668 | Better disabled access Lots of people are cut off from businesses and services because they are inaccessible | Better disabled access Lots of people are cut off from businesses and services because they are inaccessible | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Student Grants | 669 | As an Isle of Man student we are not able to use UK student grants and need cost of living grants.  Idea received from Postcard - Site Moderator | As an Isle of Man student we are not able to use UK student grants and need cost of living grants | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Stop students leaving the Island | 670 | Stop promoting students leaving the Island - It is cheaper and better if they stay on the Island.     Idea received by Postcard&- Site Moderator | Save a fortune in fees. | idea | yes | DEC | Whilst cost savings can be made from students studying on island rather than attending universities in the UK, this needs to be balanced against the island's ability only being able to offer a limited number of degree course on island, but work is underway to produce schemes to encourage island students that graduate in the UK back to the island to fill the job vacancies in our economy. |
| Reduce duplication of Post 16 courses | 671 | Reduce duplication of post 16 courses across the Island - larger groups is also a better educational experience. Idea received by Postcard - Site Moderator | Strong educational practices and economies of scale | idea | yes | DEC | The Department of Education and Children is looking at the possibility of changing the way we provide post 16 education so that the educational experience is improved and to avoid duplication of provision in different schools across the island. |
| Promote on Island courses | 672 | Reduce the number of students studying off Island by promoting on Island courses.    Idea received by Postcard - Site Moderator | Retain more home grown excellence (reduce the brain drain) | idea | yes | DEC | This idea is already being progressed. Work is underway with employers on island to develop more higher education courses on island that will ultimately lead to employment on completion of the degree. |
| Re-use stationary supplies | 673 | Stationary amnesty across Government Offices - Ban ordering new supplies until existing supplies are exhausted | Save a fortune by re-use stationary supplies | Idea | yes | CO | Thank you for your contribution, this will be reviewed by the Cabinet Office as part of the developing efficiency programme. |
| Sickness benchmarking | 674 | Benchmark sickness within Government to some form of national average (.e.g. https//www.ons.gov.uk/employmentandlabourmarket/peopleinwork/labourproductivity/articles/sicknessabsenceinthelabourmarket/2016">https//www.ons.gov.uk/employmentandlabourmarket/peopleinwork/labourproductivity/articles/sicknessabsenceinthelabourmarket/2016</a>&in the UK) and don't pay any sick leave in excess of 2 days more than this average. Also, introduce 2 "duvet days" which has been pretty successful in some (non-Government) workplaces for when people just don't feel like coming in but at only 1 or 2 days a year so it's not so disruptive. | From a number of other suggestions, its seems that sickness within Government is an issue so benchmarking is the only fair solution to eliminate inconsistency in treatment with some body outside of the IOM Government itself.  Unsure if it's true or not, but there's definitely a perception that sickness is a problem. | idea | yes | T&Cs | Minimising sickness absence is a high priority issue across Isle of Man Government and the widely used and recognised Bradford Factor scoring tool is actively used to flag and identify sickness absence issues early. OHR has introduced a collective reporting tool on sickness across the public sector. This is reviewed regularly by OHR and senior managers and staff to reduce the cost of sickness within the organisations. The new HR and Payroll system being introduced during 2018 will further enhance the availability of real time information to enable managers to manage sickness absence. |
| Transparency, reporting and accountability | 675 | Add complete transparency to Governmental processes, including dashboard-style reporting of all key Government processes for each department. This could include things like (random thoughts)      Number of phone rings before call is picked up    Waiting lines / lists    Time to getting a meeting / appointment    Speed of processing a planning application    Sickness rates    Hours worked    Overtime worked (paid and unpaid)    Number of employees    Average pay    Staff grades/bands    Canteen spending / subsidisation    Pages printed    Bandwidth usage    Time spent on the phone    Clock in / out times    Hours computers are turned on  Almost all this information already exists / is collected for various purposes, so it wouldn't take much to anonymise and publish it.  And add some informational ratios as well; overtime hours / number of employees for example so we the general public can understand this and see whether it makes sense. Many comments on here are that DOI work hours and hours of overtime when they don't need to - is this actually true? If so, why? Is it more than the norm? As with another suggestion I had, benchmarking to a UK or other average would seem a fair basis for comparison with things outside the average needing corrective action to be taken. | This adds something which is arguably missing from Government (or there's a perception that it is missing) -accountability. If everything is made transparent, then it makes people more accountable for their actions, knowing they'll (even if anonymised) be made public. As an example - if sickness rates by department are public, it might make people think twice about taking the day off sick or leaving that important call/email till Monday if it will be reflected in poor statistics / monitoring.    If this concept can be re-enforced then it should help to minimise inefficiency which in turn will contribute towards saving money within Government. The core concept is that if you're working hard (as hard as your benchmark) and doing your job properly, there's nothing to be worried about being reported... right? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Douglas Transport Interchange | 676 | Why is the Douglas Bus Station still at the Lord Street Site? The Sea Terminal building is designed with a bus turnaround road layout, provides good shelter, joined up public transport opportunities with sea passenger traffic and horse trams and access to shops, facilities, DDA, Welcome Centre etc. It would help reduce traffic congestion from the shabby and run down Lord Street area and encourage greater business use of the shops and eateries in the Sea Terminal building, making better use of that asset for passenger, the public and transport undertakings alike. A win .    &    There would be no need for any capital expenditure on a new bus station site, and any potential developers for the Lord Street Site would not be detracted by presence of the bus station there.    & | This suggestion is more to do with an effective and joined up running of services than a revenue saving as such. The opportunities offered by a fully integrated transport interchange at the Sea Terminal site would make for a better customer and IOM visitor experience. | idea | yes | DOI | The Department of Infrastructure recognises that there is a need to provide improved facilities, however the Sea Terminal Building does not meet bus service operational requirements. The site at Lord Street provides wider benefits being closer to the main shopping area; planned development in Lord Street will provide improved passenger facilities. |
| MUA Rates discount | 677 | There is no such thing as a free lunch. This applies to the so-called rates discount also. There is in reality a £1.2m cost each year to MUA utilities customers of applying the 5% discount, which merely serves to benefit the well off that can afford to pay the year's rates in full lump sum by June, and those that cannot afford to do so end up paying more than their fair share. It would be much easier for households to budget for the rates over 10 or 12 months of the year, without financial penalty, as per UK Council Tax arrangements.    The Corporation had the right idea by reducing down a few years ago the level of discount applied, and it is time for the ongoing need for the MUA's Water and Sewerage Rates discount to be reviewed. This could be done on a transitional reducing basis if necessary. | The rates discount in inequitable, unfair and ultimately makes the rates more expensive for those that can least afford to pay. Get rid of the discount and reduce the rates for all regardless of ability to pay, or even use the saving for the MUA to reduce the cost to the taxpayer of providing Government grant to the MUA. | idea | no |  | The Minister for Policy and Reform is leading the development of a plan for reform of the rating system which will report back in 2017-18. |
| Cut tax relief on private medical insurance | 678 | Why have tax relief for those over 60 years holding private medical insurance and yet not insist they use the private medical cover when they need treatment. In effect those that may need more treatment are paying less in. | Increase tax revenue by doing away with the relief. Has anyone ever actually done the stats to see how much revenue is lost, and how many claiming the relief actually use their medical insurance? | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Use Tax Relief on Health Insurance & Pay For Services | 679 | Maybe the issue is to ensure that where someone has private health insurance it is used to pay for treatments. That might save much more than removing tax relief? By maintaining tax relief if we had a unitary personal data base across departments there would be a visible record of whether or not a person has private insurance. They could then be required to pay via their insurance for major medical treatments. | Ensure that privately insured patients do use their insurance wherever possible - simple to administer IF we had a unitary data base for residents. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Welfare Credit Card | 680 | Not sure if this would work. The Australian Government are experimenting with a credit card welfare payment system. This card cannot be used to pay for gambling, cigarettes and alcohol. The widespread use of tap and pay makes it easy to use. Administration is easier too.    Possibly a bit draconian in stopping abuse of benefits. But maybe worth throwing into the brainstorming. | Possible way of controlling welfare abuse if this is an issue (???) | idea | yes | TSY | Treasury is not responsible for implementing support which controls or limits an individual's personal choice.   The strategy adopted must encourage willingness to change some personal behaviours to be sustainable and life changing, not one of controlling and limiting.  Some benefits are already passed on directly such as rent support being paid directly to a landlord, in order to secure a claimant's accommodation.  There is a risk with this idea that cards may be subject to unlawful use and resulting in the beneficiary being worse off. Introducing new methods of providing benefits would actually increase costs.   Therefore this idea will not considered further. |
| Paid Lunches | 681 | I suggest that Government employees pay for their own lunches when attending training courses and not have them bought in.    Why does the tax payer supplement lunches when employees could quite simply do what they do every other day when not training?    I would be interested to see how much is spent on this "benefit" through all areas of Government and their statuary boards. | This is a ridiculous situation where staff are getting free lunches that are being paid for by the rest of us.    What possible reason could there be for staff on training courses getting free lunches? | idea | yes | T&Cs | Thank you for your idea and supporting information. All Departments make decisions on how best to provide refreshments based on cost implications and other operational requirements. The Learning and Organisational Development Team (LEAD) made a decision not to provide lunches on training events as a matter of course. However, they reserve the option to provide lunches if they feel they add value to the event. Further consideration maybe given to the provision of refreshments as part of our efficiency programme led by the Cabinet Office. |
| Encourage high quality camping site | 682 | For Department of Economic Development to invite either the Camping and Caravanning Club or the Caravan and Motorhome Club to encourage dialogue with a view to encouraging the development of high quality camping site in the Isle of Man. The contentious issue of caravans could be dealt with by only allowing them to be towed to and from the site.    Both the above mentioned clubs operate to the highest standards. I believe this idea could work well in the Isle of Man (as it does throughout the UK including Skye and the Isle of Wight).      Idea received by newspaper return slip - Site Moderator | "Quality" camping is a growing area for tourism. Bringing motorhomes and caravanners to the Isle of Man in larger numbers, but for a maximum agreed number of nights, would help to grow our economy (using local shops, pubs, restaurants, visiting MNH sites, using heritage transport etc.). I urge Department of Economic Development to consider this further. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Screening process on courses for staff | 683 | Need for more robust screening process in authorising the funding of higher education courses for all staff.    Circumstances that don't appear to be considered currently    1. Ability of staff member to make use of the qualification in the workplace and/or add value to their prospects for promotion in the organisation.    2. Have demonstrated a commitment to organisation with good work ethic. Currently witness staff using courses as a way of avoiding doing the job employed to carry out - without demonstrating any improvement on completion of course.    3. Years left to retirement - value for money in remaining time?     Idea received by Postcard - Site Moderator | Need for more robust screening process in authorising the funding of higher education courses for all staff.    Circumstances that don't appear to be considered currently:    1. Ability of staff member to make use of the qualification in the workplace and/or add value to their prospects for promotion in the organisation.    2. Have demonstrated a commitment to organisation with good work ethic. Currently witness staff using courses as a way of avoiding doing the job employed to carry out - without demonstrating any improvement on completion of course.    3. Years left to retirement - value for money in remaining time? | idea | yes | T&Cs | Training, development and continuous professional development is part of a modern workforce. The Isle of Man Government is committed to understand, identify and deliver training to support its priorities across all areas contributing to a well trained and motivated workforce. However, it has been recognised that savings can be made in this area, and expenditure on training has reduced in recent years. Nonetheless, the Cabinet Office will further review the idea to refresh the approval and evaluation of learning and development. |
| Does Government need all the things it has? | 684 | Does Government need all the things it has like offices, phones, car, etc. etc.?     Idea received by newspaper return slip - Site Moderator | To cut a small amount of expense from a large amount of places results in a saving of a large amount. | idea | yes | CO | There are a number of ideas submitted within the SAVE Programme which suggests areas of operation maybe more efficient, these ideas will be considered further in consultation with departments within this Programme. This will include the consideration of working methods, efficiency and use of technology to streamline processes. |
| Weekly rental for DHSS tenants | 685 | Too often private landlords are charging DHSS tenants (on benefits) the maximum allowable weekly rental (possibly £120 per week at present) irrespective of the actual market value of the premises, which is often less. This is an obvious cost to the taxpayer and could be addressed by Government officials checking the fair value of such premises.    &    Idea received by email/other - Site Moderator | Too often private landlords are charging DHSS tenants (on benefits) the maximum allowable weekly rental (possibly £120 per week at present) irrespective of the actual market value of the premises, which is often less. This is an obvious cost to the taxpayer and could be addressed by Government officials checking the fair value of such premises. | idea | yes | TSY | This idea is a known concern however legal powers to control rental price are absent. The Landlord and Tenant Act aims to set standards for rented accommodation not the prices paid. Treasury continues to work with DOI on legal standards to control accommodation which is fit for purpose at a fair price. |
| Improved training for Nurses | 686 | In my experience nurses have visited at home to take blood samples but due to inadequate training attempts have been unsuccessful on some occasions. Improved training here may lead to greater rates of success, less futile visits and greater satisfaction for the patient and a cost saving.        Idea received by email/other - Site Moderator | In my experience nurses have visited at home to take blood samples but due to inadequate training attempts have been unsuccessful on some occasions. Improved training here may lead to greater rates of success, less futile visits and greater satisfaction for the patient and a cost saving. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Recycling in Government premises | 687 | By providing more recycling facilities at Government premises (schools, hospitals, offices etc.) there would be a benefit both to the environment and also greater income from recycle materials. This could be extended to firms having large contracts with Government.    Idea received by email/other - Site Moderator | By providing more recycling facilities at Government premises (schools, hospitals, offices etc.) there would be a benefit both to the environment and also greater income from recycle materials. This could be extended to firms having large contracts with Government. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Roadside verges cutting | 688 | By delaying the cutting of roadside verges until July this would save money as well as wild flowers allowing them to seed.    Idea received by email/other - Site Moderator. | By delaying the cutting of roadside verges until July this would save money as well as wild flowers allowing them to seed. | idea | yes | DOI | The verge cutting programme attempts to balance road safety with maintaining the natural environment and financial considerations. Some verge cutting has now been transferred to the Local Authorities so the programming of this is no longer under the direct control of the Department of Infrastructure. |
| Road Schemes | 689 | Where new road schemes are deemed necessary, due to private development, the developer should pay towards the cost of such schemes.    Idea received by email/other - Site Moderator | Where new road schemes are deemed necessary, due to private development, the developer should pay towards the cost of such schemes. | idea | yes | DOI | This already happens with the Department of Infrastructure making use of legal agreements to seek contributions from developers. |
| Financial Management in Schools | 690 | Take away devolved financial management for schools. &All that it did was set up unhealthy and unhelpful competition (it is the pupils who lose out).       Idea received by Postcard - Site Moderator | Money saving. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| A Level Courses | 691 | Make the A-levels offered cross Island (e.g. humanities at Ramsey, Sciences at QEII, etc.)       Idea received by Postcard - Site Moderator | Money saving | idea | yes | DEC | This is already happening in some subjects. Promoting collaboration between schools for 'minority subjects' has been part of the Department of Education and Children's strategic planning for some years. However, to locate all subjects in specific sites would incur additional costs, in moving pupils, and under-utilise teachers who teach core subjects, in schools. |
| Intelligence Tests for Candidates Standing for Office | 692 | Implement an intelligence test for candidates going for office.       Idea received by Postcard - Site Moderator | Implement an intelligence test for candidates going for office. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Make Use of Prisoners | 693 | Make use of our prisoners - let them out to do the maintenance tasks which do not encroach on paid workers.    Idea received by Postcard - Site Moderator | Good for their wellbeing. | comment | yes | DHA | The Department of Home Affairs have been doing this for some time. Using a risk based approach to assess offenders, they go out on a daily basis to carry out a wide range of tasks |
| Local Government Boards | 694 | Rationalise local government boards. &Far fewer are required. &In the short-term, encourage them to share resources.     Idea received by Postcard - Site Moderator | Money saving. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| Remove drinks machines from Government offices. | 695 | Remove drinks machines from government offices. &A hot drinks vending machine can cost around £20,000 pa to provide free teas/coffees to staff. - an unjustifiable expense when the provision of a kettle or a water boiler can do the job at a fraction of the cost.    These machines also waste valuable materials by dispensing in single use cups which cannot be recycled. &Theses machines can be used with regular mugs however most people opt for the convenience of taking a throw away cup.&    Similarly water dispensers which use a supply of bottled water rather than piped in from the mains supply should be removed. &The IOM's drinking water is of excellent quality and the Government should be promoting its consumption and supply reusable glassware not 1000's of tiny plastic cups. | Most Government offices have some form of drinks vending machine and some offices even have several. &The financial savings will be immediate and provided there is a supply of drinking water and a kettle, no impact to staff.    The idea that materials can be used once and then thrown away is unsustainable and government should take the lead and cease the supply of disposal cups throughout.&    & | idea | yes | CO | All Departments, Boards and Offices make decisions on how best to provide refreshments based on cost implications and other operational requirements. Further consideration maybe given to the provision of refreshments as part of our efficiency programme led by the Cabinet Office |
| Reduce Number of MHKs | 696 | Rationalise central government by reducing the number of MHKs.    Idea received by Postcard - Site Moderator | The vast structure we currently operate is a luxury we can no longer afford. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MHK's Pension Scheme | 697 | Review the MHK's Pension Scheme ..... really?! Please!!   Idea received by Postcard - Site Moderator | Money saving | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Scrap Work Permits | 698 | Scrap the work permit requirement - it's been ill-used and abused anyway.   Idea received by Postcard - Site Moderator | Scrap the work permit requirement - it's been ill-used and abused anyway. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Review of Mental Health | 699 | Review how we manage mental health - fund frontline services.   Idea received by Postcard - Site Moderator | Review how we manage mental health - fund frontline services. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Central Marketing Team for all Government | 700 | Consolidate marketing for all of Government so we have single team who are well versed in finance regulations and we achieve cost reductions via    - standardised processes    - greater ability to 'bulk buy' design, distribution, tech expertise    - visibility on outputs    - ability to plan workloads    - more productive and engaged multi-tasked staff& | It's how professional organisations organise themselves to be effective and efficient with their marketing functions and it introduces consistency, cost control, procurement efficiency and enables high quality, stand out advertising which is critical to deliver the programme for government.    Also enables blended messaging for multiple government departments DED / DEFA / DOI etc. as required.    Track ability can also be introduced so that ALL marketing ACROSS Government can show a ROI and that should dictate if it is undertaken again which prevents future wastage of taxpayer funds. | idea | yes | DED | The way the Department of Economic Development supports industry, including Tourism and Marketing, has been considered as part of a recent review. The new Department for Enterprise will work closely with industry and with other relevant Government Departments to deliver targeted marketing initiatives. |
| Prison for Minor Offences | 701 | Stop sending people to prison for minor offences - consider rehab and supportive therapies instead ('tis a stitch in time).    Idea received by Postcard - Site Moderator | Stop sending people to prison for minor offences - consider rehab and supportive therapies instead ('tis a stitch in time). | idea | yes | DHA | Prison is regarded as a last resort. Probation officers recommend a range of alternatives to custody if they consider it appropriate taking in to account the seriousness of the offence and public protection. Ultimately it is the Court that decides on the sentence. |
| Legalise Cannabis | 702 | Legalise Cannabis.      Idea received by Postcard - Site Moderator | Will promote tourism to the Island.      Will drop the crime rate. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Number of DoI Vans | 703 | Reduce the amount of vans of the Infrastructure. &Does a small Island need so many? &No wonder the 'Government' has decided to reduce the Tax on vans.    Idea received by Newspaper Return Slip - Site Moderator | Reduce the amount of vans of the Infrastructure. Does a small Island need so many? No wonder the 'Government' has decided to reduce the Tax on vans. | idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. |
| Jollies to Foreign Places | 704 | Cut jollies to foreign places, i.e. New Zealand (last Government - waste of time) and now Canada.    Idea received by Newspaper Return Slip - Site Moderator | Cut jollies to foreign places, i.e. New Zealand (last Government - waste of time) and now Canada. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Housing Maintenance | 705 | Stop unnecessary maintenance in Housing, i.e. replacing perfectly good doors/kitchens, etc.    Idea received by Postcard - Site Moderator | Stop unnecessary maintenance in Housing, i.e. replacing perfectly good doors/kitchens, etc. | idea | yes | DOI | The Department is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery including maintenance. |
| Register of talented professional residents | 706 | Do it once and do it right   Compile a register of enthusiastic/talented residents wit professional expertise and experience who will freely give of their talents to enable better decisions to be made.    Why use and pay commercial valuers/estate agents when government has its own? &You know whose pocket it should come out of, £4,000 unnecessary spend and its not ours!    Idea received by Postcard - Site Moderator | Using overseas consultants is expensive and unnecessary; it is also stupid when we have a wonderful un-tapped resource here. &it will be cheaper and better even if sometimes Professional Indemnity Insurance may have to be bought. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Invest in Infrastructure | 707 | Invest in our infrastructure - especially our Heritage - support the development of heritage engineering - keep restoration work and skills on Island. &Empower entrepreneurs to open up apprenticeships. &Don't allow destruction of our brilliant past - vis inside Douglas Railway Station. &Don't plan a nasty glass box for Ramsey's Interchange!! &Visitors come for past era experience.    &    &    Idea received by Postcard - Site Moderator | Our great USP is our landscape and our heritage. &People come for both. &We need to diversify our tourism appeal. &Niche markets are "our thing". &Grow our own experts and become world leaders in restoration, &We have all the expertise we need if only we had people with vision making decisions. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Offer prizes for ideas | 708 | It is a clever idea to use our ideas for free, but do feel that with cash or prizes for 1st, 2nd and 3rd ideas then more people would write in and you would receive more ideas.    &    Idea received by newspaper return slip - Site Moderator | People need to feel valued and this would make them feel so. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Offshore Drilling | 709 | Offshore drilling -&Because gas etc. can be sent to the UK by deep sea cables without large construction on the IOM.    &    Idea received by email/other - Site Moderator | Offshore drilling -&Because gas etc. can be sent to the UK by deep sea cables without large construction on the IOM. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Port in Liverpool | 710 | Port in Liverpool - No, not one penny on this.    It is not our land or country. Only occupying forces build on other peoples land. If we cant pay as we go then we put up with Heysham and Birkenhead. This will cost us dearly in the long run.       Idea received by email/other - Site Moderator | Port in Liverpool - No, not one penny on this. It is not our land or country. Only occupying forces build on other peoples land. If we cant pay as we go then we put up with Heysham and Birkenhead. This will cost us dearly in the long run. | idea | yes | DOI | The scheme as currently envisaged will be built and operated by the private sector. |
| Electricity for Cars | 711 | Electricity for Cars - Who pays?& It seems we all do.&    The MEA has vast debts to pay off. The vast majority cant afford electric cars so let the owners pay the costs themselves.    Idea received by email/other - Site Moderator | Electricity for Cars - Who pays? It seems we all do.& The MEA has vast debts to pay off. The vast majority cant afford electric cars so let the owners pay the costs themselves. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Farmers Set-Aside | 712 | Farmers set-aside - If this still goes on it should stop at once.& There is simply no need for this expense in our countryside.    Idea received by email/other - Site Moderator | Farmers set-aside - If this still goes on, it should stop at once.& There is simply no need for this expense in our countryside. | idea | yes | DEFA | "Set aside" was a practice in the UK in the 1990s which was never adopted on the Island. In order to receive any support payment now a farmer needs to demonstrate that they are actively farming and adhering to the scheme rules which require land to be kept in good agricultural and environmental condition. |
| Hospital Agency Staff | 713 | Hospital Agency Staff& - Quite shocking how much is paid out. The hospital should recruit all their own staff, it is not difficult and vast sums would be saved.    &    Idea received by email/other - Site Moderator | Hospital Agency Staff& - Quite shocking how much is paid out. The hospital should recruit all their own staff, it is not difficult and vast sums would be saved. | idea | yes | DHSC | The hospital has every intention of recruiting it's own staff. Unfortunately some posts are classed as 'hard to recruit to' for example, midwives, paediatric nurses, certain specialty doctors, middle grade doctors. These challenges are also faced by much larger NHS organisations in the UK meaning that we are all competing in the same jobs pool making it even more difficult to secure substantive appointments. |
| Government Outside Contracts | 714 | Government outside contracts - I think it has now been proved that our Government Departments can do the work of Government far cheaper than outside bodies.& Our MHK's should come clean and show how jobs could be done cheaper "in house".      Idea received by email/other - Site Moderator | Government outside contracts - I think it has now been proved that our Government Departments can do the work of Government far cheaper than outside bodies.& Our MHK's should come clean and show how jobs could be done cheaper "in house". | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Departments not spending all their budget | 715 | Departments not spending all their budget - No department should be penalised for not spending all their budget for the year. Instead of spending the surplus on stupid things the money should go to a special fund to buy equipment for the Health Service.     Idea received by email/other - Site Moderator | Departments not spending all their budget - No department should be penalised for not spending all their budget for the year. Instead of spending the surplus on stupid things the money should go to a special fund to buy equipment for the Health Service. | idea | yes | TSY | In 2016 a new internal fund was established to allow the Department of Education and Children to put aside unspent budget in order to better match the financial year with the academic year. At the end of March 2017 they put £450,000 into the fund and are using that in the current financial year. This model will be monitored during 2017/18 and, if considered successful, may be rolled out to other Departments. There is a separate fund for the Health Service – the Healthcare Transformation Fund which had a balance of £3.8 million at the end of March 2017. The Health Service can apply for money from this fund in order to deliver its strategy, and that includes some equipment purchases (for example the Patient Tracking System in 2016/17). The Health Service can also apply for money from the Seized Asset Fund for certain types of equipment (specifically related to drugs), and in 2016/17 received £140,000 for toxicology equipment. Any larger pieces of equipment (>£250,000) would normally be bought from the capital budget and the Health Service has a couple of projects already in the programme specifically for equipment. There is £900,000 for an Asset Replacement Programme and £550,000 for the Radiology Equipment Replacement Scheme. |
| Court Costs | 716 | Court Costs - It seems that offenders are not turning up at court because they say they have not received a letter. This never happened in the past and it should be stopped now.& These offenders are wasting public money at every hearing.& The tail is wagging the dog&- it is up to offenders to find out when their court case is scheduled for and if they don't attend they should be arrested. A waste of the officials time.     Idea received by email/other - Site Moderator | Court Costs - It seems that offenders are not turning up at court because they say they have not received a letter. This never happened in the past and it should be stopped now.& These offenders are wasting public money at every hearing.& The tail is wagging the dog&- it is up to offenders to find out when their court case is scheduled for and if they don't attend they should be arrested. A waste of the officials time. | idea | yes | Gen Reg | Thank you for your contribution. The process has been reviewed and some improvements in serving summons have been implemented. |
| TT Marriages | 717 | Set up a Vegas style church at Grandstand. | Gotta be a winner | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| LEV Testing | 718 | Currently LEV testing, which has to be completed every 14 months by law, has to be completed by an external agency at considerable costs to schools. &LEV stand for local exhaust ventilation and protects staff and students from breathing in wood dust particle and fumes from heat treatment processes.    All Island secondary schools require LEV testing in their Design and Technology and Science Departments. &There will be other government sites that require LeV testing on a 14 monthly basis to comply with COSHH regulations (Hospital, College, DOI workshops).    My department spends £2000 on the 14 monthly inspection. &Surely this can be carried out in government for less. | A trained person in government will be able to test LEV systems used across government at a reduced cost.    Currently we pay for the technicians flights and accommodation as well as the test procedure. | idea | yes | DEC | Thank you for your contribution, this idea will be considered by the Department of Infrastructure |
| Extend work permits to cover families of residents who have lived here for 10 years | 719 | In order to grow the Manx economy and encourage controlled immigration, also addressing skill shortages. Consider extending work permits to the families/relations of residents who have lived on the island for 10 years or more. There is a constant drip of IOM residents returning to the UK to be looked after by families or to go and help with child care etc. These people would stay on the island if their families could come and work here. | Help reduce leavers from the island and therefore return taxpayers.    Reduce cost of care for older people and possible other child care costs etc. by encouraging extended families to support each other. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Reduce costs at source - Prevention rather than cure | 720 | There are some simple things and I am sure that the manx public will know more ,&that if were stopped at source we would not have to have a bill to pick up to put them right. Examples of things that fall into this category are-    Chewing gum- removal is costly - gum is of no nutritional value - Singapore has banned it and with good reason.    Social enquiry reports for court cases - if the person has pleaded guilty, go to court with the social enquiry report completed - do not defer to another date to have one compiled.    MHK's and other public servants - get them CRB checked as a prerequisite for standing for office /being employed. We had a MHK who could not represent the island in certain parts of the world because they had a criminal record - this limited the functions that they could carry out in government and added costs.    Anti social behaviour - vandalism - name and shame - adopt some of the practices in other parts of the world e.g. playing classical music outside communal places stops youths gathering, extend the post police& function to cover the sea terminal car park were groups of hot rod racers gather.    Being clear to people about what standards of behaviour are expected and what personal responsibility they have. Consider publishing a "Manx code of Good Conduct" Common sense is a flower that does not grow in everyone's garden ! | A proactive approach to will reduce rework, protect the society we live in and stop us having a repair bill for things that we deliberately broke through neglect or reckless action. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Creation of an IOM international recruitment agency | 721 | To create an international recruitment agency based within DHSC responsible for recruitment activities within the UK but more importantly for staff qualified within the European Union. This would involve direct recruitment and interview with targeted countries rather than the much more general adverts we currently employ. This mirrors a process successfully undertaken at Preston Hospital in Italy over the past few years.   >By using existing health care staff expertise we will be able to ensure quality of applicants to a much greater extent than those presented by employment agencies, whose interest is in making money rather than quality.   There are large numbers of unemployed nurses, as well as under employed (limited hours contracts) and temporarily employed nurses in southern Europe. By offering permanent, full time and well paid contracts we may be able to develop a permanent workforce capable of replacing existing vacancies and agency staff.   >Once undertaken successfully for nursing staff, this approach could also be used to recruit staff from other healthcare professions. | I have produced several reports on the feasibility of this process and am happy to share them should this idea be of further interest.   One of the single largest expenses for DHSC is the agency staffing budget. This is therefore an issue needing further consideration. The temporary and under used nature of nursing workforces in southern Europe mean permanent full time contracts are attractive, having a significant benefit for their working lives.>By recruiting permanent staff we can reduce this bill significantly and also create a more stable and dedicated workforce. Issues of discrepancies surrounding pay differentials will also be removed, which is positive for staff morale.   DHSC IOM has traditionally competed only in UK and Eire for staff; staff in these regions are at an all-time premium due to significant staffing shortages. Numbers of university nursing student applications are down significantly. Our shortfall in permanent staff are not going to be met by these markets, and the shortage situation is likely to become much worse over time. This means that we need to change from our traditional approach to recruitment to recognise the IOM as an international destination and recruit accordingly. Significant numbers of nursing staff exist elsewhere in Europe, so we should exploit this situation by offering this workforce employment on IOM.   & | idea | yes | DHSC | This is a matter which is best addressed across the Government. In the meantime the Department of Health and Social Care is seeking to use its new membership of a NHS procurement collaborative to access the NHS agency frameworks |
| Health - magnesium | 722 | In the Programme for Government, one target is that 'we live longer, healthier lives.    Increasing magnesium intake could have positive impacts on health problems which may be caused by a magnesium deficiency, as the body doesn't produce this essential mineral by itself. e.g. asthma, depression, osteoporosis, epilepsy.    Could medical conditions which are tested with expensive drugs be treated with magnesium instead? How prevalent is magnesium deficiency? Does magnesium deficiency created an increased risk of developing cancer?    href="http//www.who.int/water\_sanitation\_health/publications/publication\_9789241563550/en/">http//www.who.int/water\_sanitation\_health/publications/publication\_9789241563550/en/</a> | Reducing healthcare costs through prevention&    &    idea received into SAVE mailbox, uploaded by moderator& | idea | yes | DHSC | Magnesium is essential for many biochemical processes needed for normal body function.  Magnesium is widely available in the normal diet and there is no evidence that, at population level, magnesium deficiency is a population health issue.  There is no evidence to support the encouragement of widespread supplementation as part of the prevention of any conditions.  Magnesium has a well established place as a therapeutic intervention in a small number of conditions.  These include hypomagnesia resulting from another medical condition (e.g. gastrointestinal malabsorption); as a component of total parenteral nutrition; and for the prevention and control of seizures in pre-eclampsia/eclampsia.  There is some evidence from small, low quality studies that magnesium supplementation may be of benefit in type 2 diabetes, hypertension and cardiovascular disease, osteoporosis and migraine.  However, high quality randomised controlled trials are needed to confirm effectiveness in these conditions and there is a lack of evidence of cost effectiveness.  There is currently no evidence to support an approach of test and treat for asymptomatic people who may be magnesium deficient, and no evidence to support widespread encouragement of supplementation among the general population. |
| Stop Off Island Spending By Government | 723 | It does appear that once in office our 'elected representatives' can think of no better way of spending their time than authorising the off-island spend of the people's money    Please put statute in place so that they must be authorised to do so by the independent 'Office For Budget Responsibility' | MHKs are not elected and/or authorised by the people to give our money away to non-resident bodies | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Clinical supervision network for DHSC staff | 724 | To create a network of clinical supervisors across DHSC. This has three functions    1. as a means of ensuring best practice is taking place    2. cascading best practice    3. allowing staff to express their anxiety resulting from undertaking a stressful job. | >Clinical supervision is the most effective means of engaging the workforce in its own development, ensuring it is practicing safely (therefore vital for inspection by external governing bodies), and to prevent staff from taking unnecessary time off due to stress.   A clinical supervision network could be formed from existing staff as part of a leadership role. The benefits in staff performance make the outlay of time for supervision processes entirely worthwhile. A new 5 day practical training module is currently under development through Keyll Darree Education Centre and is due to be piloted through mental health services. A clinical supervision network is a vital component of a well-functioning DHSC. This will be an example of excellence in practice for our organisation. It is an attractive feature for any professionals wanting to join IOM DHSC so will be useful addition when looking to recruit new staff from the UK/abroad. | idea | yes | DHSC | There are already formal and informal approaches to clinical supervision in place, which provide Medical, Nursing and Allied staff opportunities for supervision, coaching, mentorship & preceptorship. Clinical supervision is best practice, but for most doctors and nursing staff there requires to be a range of opportunities, that are flexible. The suggestion for implementation of a formal model of supervision is good in principle, but would require a significant amount of resource both in financial terms and staff time. However informal flexible approach to clinical supervision is encouraged within the organisation. |
| Increase Public Housing Rents for higher earners | 725 | It is widely apparent that some of the tenants occupying properties owned by Local Authorities are earning well in excess of the maximum required in order to qualify for Public Sector Housing.    The limit of earnings in order to be considered for a property is around £40,000 (with 3 dependant children), going down to around £33,000 p/a.    There are tenants who reside in these properties whose salaries exceed this. If they were to apply for housing now, they would not be eligible for a property.    My idea would be to assess those tenants incomes and increase their rent in proportion with the salary they earn, jointly or otherwise.    & | The whole idea of social housing is to aid those families who have low incomes and would not normally be able to afford higher rents.    This idea would bring in extra income and also may discourage those higher earning families from renting these properties, leaving them for the struggling families who really need them. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Refuse collection | 726 | Various reports have been into waste collections.    The average cost per household is £50.    Seek tenders for the collection of waste all island wide.    In other places the cost is circa &£25.    Significant savings would be made easier.    The local authorities would still pay for the service.    The Government could then use this saving to give a function to the local authority so saving money to govt. | That the bring banks outside the civic community sites.    Using the bring bags cost government 97k last year.    There is more than adequate provision now as the island has four civic amenity sites | idea | yes | DOI | This is being reviewed as part of the on-going dialogue with the local authorities and the Department of Infrastructure. |
| Effective support to businesses | 727 | The Government would save several £millions if the DED business support strategy changed to the provision of non-financial business support instead of handing out taxpayers money. The vast majority of businesses are self-taught - without the necessary business knowledge and skills, they are vulnerable to fire-fighting avoidable problems and increased risk of business failure.    The IOM Government has a well-established vocational training strategy. It is an exemplar model that many other Governments would do well to emulate. Offering an equivalent training programme of business knowledge and skills would make a huge difference to survival and growth rates. IOM businesses would greatly benefit from non-financial business support.&    Develop the programme of support to businesses provided by DED to include non-financial support and develop entrepreneurial thinking, commercial awareness, business and financial acumen. This would support businesses during the difficult conditions created by regeneration schemes, and make them more globally competitive.    "Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime"    www.exemplarbss.uk | Making this change would also increase income through additional tax/ NI receipts and achieve economic stability/ growth.   Smaller businesses are the lifeblood of the economy and the greatest innovators (see German model).&    Idea uploaded by moderator, edited from the original to shorten it. | idea | yes | DED | The Department of Economic Development is already committed to reviewing the way it supports industry and growth and will consider further indirect support as outlined. It already provides a significant amount of non-financial support through advice, guidance and mentoring as well as sponsored promotion and marketing. The recent review of the Department of Economic Development has suggested the creation of a business development agency which will work closely with the private sector. Additional non-financial assistance is part of the range of support available and is likely to increase over time. |
| Needs assessment to inform Service provision and Prioritisation | 728 | My idea involves having robust Needs Assessment/ Assessment of Needs to inform service provision as and prioritization.&&    Needs assessment in health care should involve statistics or rather descriptive data on the service usage over the last 6 months to 12 months for example. This will inform a close to accurate procurement of perishables, staffing, and services etc. This should then be followed by some qualitative surveys from a range of groups which may include service providers and most importantly service users. This will help to streamline services provision to a bespoke level. The best advice on how to run services is usually not from the top but from those who utilizes or work the environment day in and day out.    Needs assessment for other department should involve looking at a similar parallel and should provide quality data. & | As a newish member of staff, I can’t for once estimate if there is wastage at all. For this reason, I advocate a robust needs assessment to actually congratulate our services where they are performing beyond expectation while streamlining and refocusing areas of future development.    A good needs assessment is different from a vision, intuition or a management decision.    A good needs assessment should inform planning and planning to move towards implementation with monitoring of initiatives imbedded in the program.    There is no need to commission this to an external provider. Monitoring could be done interdepartmental on a regular interval with planned external monitoring for independent outlook so as to limit bias. && | idea | yes | DHSC | Decisions about commitment of resources (including new investment, disinvestment and service reconfiguration) should be based on comprehensive assessment of need and evidence of what works.  Assessment should be undertaken on the basis that there is a commitment to change services in the light of the findings.  Assessments should cover all aspects from prevention, through early identification/intervention, treatment and re-ablement.   The government, through the Social Policy and Children’s Committee, supports a process of Joint Strategic Needs Assessment (JSNA) which will, over time, give us an overview of the needs and evidence based ways to address them across our population.  The first JSNA (drugs and alcohol) is nearing completion.  The JSNA programme will cover broad topic areas.  It is important that the same principles (assessment of need based on understanding of numbers likely to be affected and numbers likely to come through the health system each year, evidence of clinical and cost effectiveness, evidence re feasibility within our local context, relative priority compared to other calls on resources etc.) are explicitly considered in any decisions to invest/disinvest or redeploy resources.  This applies whether we are considering a very specific treatment (e.g. a drug) or the services and pathways for a condition (e.g. cardiovascular disease).  The Department of Health and Social Care is working towards this through formal decision making processes and policies in order to reach a position where needs analysis underpins all our decisions. |
| Turn off Street Lights on School approach roads/car parks at 9pm | 729 | At present schools like St Johns Primary School have Street lights on lighting up their approach roads until very late at night. These could be timed to turn off at 9pm, since nobody is in the school after that time. This will save electricity. This could also be applied to other Government buildings. | Saving electricity saves money. | idea | yes | DEC | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. |
| Better Management of Repeat Prescriptions | 730 | My wife works in a retail pharmacy. A lot of people have multiple items (sometimes over a dozen) on their repeat prescriptions, some items last 2 weeks, some a month or longer and some medicines are only required as and when needed. However she finds that most people especially the elderly and those that do not pay for prescriptions, tick that they require all of their medicines every time, even though they may not need a particular medicine on their repeat list. Hence they build up large surpluses of medicines that never get used. Very often, very large bags of surplus medicines are returned to the pharmacy when the person dies (sometimes several bin bag full), and these have to be sent for destruction.    Hence-    1) Improve the system so that the repeat prescription list prints the date when it is next required /or was last obtained, so that the doctor is aware of over prescribing. e.g. If a medicine prescribed every month, is requested at the same time as one prescribed every two weeks, then the doctor can see from the date whether the monthly prescribed medicine is required, or if the patient should still has some from last time.    2) When large surpluses of medicines are returned, do they have to be destroyed if they can be re-used. Nowadays nearly all tablets are in blister packs and are date stamped. For medicines that are not affected by temperature or storage conditions, can they not be sent to the hospital for use there if well in use by date. The government has already paid for the medicines, so this may reduce the medicine bill at the hospital. | Reducing unnecessary over prescribing of medicines saves money. | idea | yes | DHSC | 1). To be considered as part of the Department's Medicines Management Plan, that is currently being developed.  2). Unused medicines cannot be recycled - even if never opened, once medicines have left the Pharmacy they cannot be recycled or used by anyone else. |
| Reform of Planning Permission Time Scales | 731 | At present planning permission lasts for 4 years, but if the person digs a few holes etc., before the expiry date the planning permission does not expire, since work has started. However very often the work stops and the site is then left empty for years. If the rule is changed so that the building must be completed within 4 years or planning has to be renewed, then    1) The government would make an additional charge to renew the planning permission.    2) The building scheme would start quicker, and create building jobs, meaning more tax and NI is raised for the government.    3) Empty building sites would not blight the island. This may encourage other people to invest in the island, or to move to the island. | Increased fee income for the planning department. More jobs so more tax and NI for the Government. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Changes to Tendering Process | 732 | At present, small companies are discouraged from applying for government tenders, since the amount of paperwork is massive. At present, if you want to tender to provide products or services to the government you have to provide pages of information on your company every time, before you are then short listed to be able to actually provide a specific quote for the product or service. This means that small companies, which may be able to provide the service or product cheaper are disadvantaged and are not even allowed to quote for the service or product, since they don't make the final shortlist based on their company profile.    Maybe all companies on the Island can register their company details just once if they want to tender for government contracts (rather then every time - This could be refreshed every 2 years) and that they are all given the opportunity to provide a full quote rather than just those that are shortlisted. This may streamline the process and get the best price for the government. Registered companies can be emailed en-mass based on the services/products that they have registered as offering, which reducing advertising and speeds up the process. | Less time spent on obtaining tenders. Better prices for the government. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Sometimes accept Manx quotes even if not the lowest | 733 | At present some government quotes go to the lowest quote. If this is from a UK company, rather than a Manx company, the government may get a better price, but will miss out on the income tax and NI contributions from Manx employees.&    I know of a Manx company that lost a government quote to a UK company and had to make people redundant as a result. Therefore the government may have got a better price, but ended up losing income tax and NI, and had to pay out unemployment benefit. Hence in the bigger picture, the better price was a worse option to take. | Looking at the bigger picture can save money. Saving a few pounds here by using an overseas company, may actually cost more in the long run, if Manx jobs are lost. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Pre-printed Physiotherapy Exercises | 734 | My wife dislocated her knee and had to wait 5 weeks to see the physiotherapist at the hospital. The consultant she saw was going to tell her the exercises to do but said the physiotherapist would tell her all in a few days. However, the 5 week wait made her arthritis worse, which meant that her medication was increased at added expense to the government. The physiotherapist gave my wife a handwritten sheet of exercises to do, which took her time to write out.    My idea is that for common injuries, such as broken legs, certain dislocations etc. can the physiotherapists produce a set of pre-printed sheets showing the exercises to use. These could be given out by the consultant. This would mean that the patient may recover quicker and the demand on the physiotherapists would be reduced. The patient can still see the physiotherapist if required, but by starting the exercises straightaway means they will recover faster. If the patient recovers quicker, they will be back at work faster earning more income tax and NI for the government rather than costing more on sickness benefit etc. Pre-printed sheets of exercises also saves the time it takes the physiotherapists to handwrite the exercises, and so they may be able to see more patients each day. | Speeding up recovery, saves money on sickness benefit and means patients can return to work faster, to generate income tax and NI for the government. Looking at the bigger picture saves money in the long run. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| White Diesel/LITHIUM | 735 | >This suggestion is about income generation   Sixty-five years ago the Isle of Man used to export salt which was derived from very high quality brine pumped from a well at the Point of Ayre to Ramsey. &    This brine/salt resource should be re-examined and evaluated for its content of lithium.   The demand for lithium is rocketing with the price already having increased some 900% over the past few years. | It is vital for the Island to create income which in turn creates wealth.    We cannot afford to be dependent on income from businesses that might find better trading opportunities elsewhere in the world. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Buses for Special Educational Needs | 736 | Bring back the buses to the SEN Units rather than having to book them through Bus Vannin.       Idea received by Postcard - Site Moderator | Some students are not getting the opportunity to go on trips out, this is neglect. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Wheelchair Accessibility | 737 | Make more places on the Island wheelchair accessible.    &    Idea received by Postcard - Site Moderator | Let everybody enjoy the wonderful things this Island has to offer. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Road Maintenance | 738 | Stop spending money fixing roads that don't need fixing.    &    Idea received by Postcard - Site Moderator | Less travel congestion. | comment | yes | DOI | The schedule for the repair and maintenance of the highways prioritises those in most need. |
| Taxi / travel costs for hospital patients on island - review | 739 | I was told that a patient from as far south as you can get, travels to Ramsey Cottage hospital 3 times a week in a taxi for essential treatment because there is no room for them at Nobles. The condition they have will never go away without a transplant.    This person is unwell, the extra travel not comfortable and certainly not cost effective.    If we have other patients doing this the cost and discomfort must be notable. Surely this should be reviewed and resources adjusted ? There appears to be no mechanism for doing this . Matching Resource to Demand to me is common sense. It must be nearly £250 a week + in taxis. | Saving taxi costs giving patients better deal in time and service.    More efficient use of resources by reviewing/monitoring demand to supply on a regular basis.    Looking at the whole patients needs short and long term and increasing the quality of care. | idea | yes | DHSC | The Department currently contracts with the Red Cross for the provision of non-urgent patient transfers, and is in the process of reviewing the specification for this service. Taxis are only used for on Island travel where there is no alternative. |
| Remove Colour Printing | 740 | Remove colour printing when not essential, e.g. school music service invoices.    &    Idea received by Postcard - Site Moderator | Remove colour printing when not essential, e.g. school music service invoices. | idea | yes | CO | Thank you for your idea which has merit, reducing the cost of administration is important to us and we will be progressing your idea further through a Cabinet Office efficiency programme which is being established. |
| Emergency Childcare | 741 | Employ qualified childcare workers to go into homes (staff) for emergency childcare for high grade or essential staff. &They would be government employed so can be utilised in many areas and could be on Bank like nurses.    If one parent/carer is a government worker they should stay off to care for the child(ren) as they will get paid.    Idea received by Postcard - Site Moderator | Employ qualified childcare workers to go into homes (staff) for emergency childcare for high grade or essential staff. &They would be government employed so can be utilised in many areas and could be on Bank like nurses.    If one parent/carer is a government worker they should stay off to care for the child(ren) as they will get paid. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Prescription Drugs for Nursery Children | 742 | Stop parents getting prescription drugs for nursery children so that they can send them to nursery with prescribed medication otherwise they would need to keep them at home.   Idea received by Postcard - Site Moderator | Some nurseries will only give prescribed medication. &So people get calpol/cough medicine on prescription as it is free and they can then send to nursery with minor illness. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MIU Ramsey | 743 | Close the Minor Injuries Unit at Ramsey and transfer high grade staff to E for more effective use of nurse practitioner.    For Minor Injuries offer a free taxi to E twice a day at say 10.00am and 6pm.     Idea received by Postcard - Site Moderator | If it is an emergency they need to be in E, if not how do other areas of Island cope/access care. | idea | yes | DHSC | This will form part of the review of Urgent Care Services on the Isle of Man |
| Multidisciplinary Obesity Team | 744 | Cost and set up a multidisciplinary obesity team to reduce morbidity and mortality.    Children and adults screened and referred. &Also refer pre-surgery together with psychology, dietetics and physiotherapy input.    Idea received by Postcard - Site Moderator | Acknowledge the problem and offer something which supports, after giving BMI reading which is often done and the patient told they are obese or overweight and limited realistic help follows up. | idea | yes | DHSC | The Department of Health and Social Care is currently undertaking a review of weight management services |
| Audit of Multiple Pregnancies | 745 | Audit multiple pregnancies from IVF and use of clomiphene. &    Multiple pregnancies increase costs, more care, more complications, more use of SCBU, social care and education costs.        Idea received by Postcard - Site Moderator | Simple treatment and is a low cost drug used to meet non-emergency need care.    Implications for ongoing costs. &Just because SCBU is big we don't have to fill it. | idea | yes | DHSC | The suggestion re reducing multiple pregnancy/birth from IVF is well made.  Multiple pregnancy is the single biggest risk from IVF as it is associated with stillbirth, neonatal death and disability in children born.  There are also risks for the mother including late miscarriage, high blood pressure and pre-eclampsia. Our commissioning policy already reflects best evidence regarding single embryo transfer as set out by the Human Fertilisation and Embryology Authority and the National Institute of Health and Care Excellence. |
| Off island treatment | 746 | Carry out a review of the treatments and tests are/could be carried out in Nobles but where patients are being transferred to the UK but at the same time, consider if there are other services provided here on the Island which would be more cost efficient to outsource to the UK. | Considerable money could be saved by avoiding costly patient transfers and treatment charges and likewise, staff and resources could be put into other much needed areas where services are running at a loss. | idea | yes | DHSC | This review has commenced. In addition a Clinical Services Strategy group has been established at Noble's to determine which services we should continue to provide at Noble's, which we should repatriate from the UK and which should be referred to the UK specialist centres. |
| Corporatisation of Government services | 747 | As many areas of Government as possible should be corporatised. This do not mean privatisation although this may be possible in limited circumstances, This would make each department more accountable and enable a more flexible and driven work force working under a 5 year remit as dictated by Tynwald. At the current time there are certain departments (it would appear Health is one) where some staff need to be moved on as they are acting to the detriment of the general public. The greater good is being ignored. The Post Office and Manx Utilities are examples of corporatisation and even these can be improved. The Villa Marina could be an example but would likely still need a subsidy to operate.    No Government department would be involved in ventures which compete with the private sector.    Cost savings cannot be quantified but in the long term efficiencies would result. | To make Government more efficient and accountable. | idea | yes | CO | There is quite a lot of ground covered in this suggestion. In terms of corporatisation, all Government services were reviewed during 2013 for the most appropriate means of service delivery. |
| Means tested services | 748 | Certain services such as the Health Service are clearly either significantly underfunded and/or not cost efficient. We should not have to accept a Health Service with vast waiting lists. It would appear that more money is needed but at a time when it is not available without raising further funds. Raising tax rates is not politically or economically viable and so the only alternative is to bring in charges for services. However, this is not acceptable unless the poor and vulnerable are protected. The only apparent solution is means tested charges.    It is not likely the politicians will sanction this as they will be worried the public mood would not accept this, However the alternative is a Health Service that continues not to deliver due to resource constraints. There may be efficiency savings possible and these should constantly be sought (which no doubt they are already perhaps) but it would seem they would not be big enough to resolve the deficiencies. | A growing working population is needed to fund public services. A deficient Health Service will not attract the people we need to grow our population, so it must be improved. The only way is to raise revenue by means testing or introducing charges across the board with exemption for the poor and vulnerable. | idea | yes | CO | The Minister for Policy and Reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| MHKs Pension | 749 | MHKs get 2 years pension for every 1 year worked. Reduce this to 1 years pension for every 1 year worked. | The rest of the public sector gets 1 years pension for 1 year worked.    It's about time MHKs lived in the same real world as the rest of the public sector. Time to set an example. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Privatisation of Transcribing Hansard | 750 | Jersey government has just sought tenders for the transcribing of Hansard.    Why not seek tenders here | It could save money. | idea | yes |  | These functions are a critical part of the services provided and there are a number of models which could be considered. |
| first aid kits | 751 | Our first aid kits are small boxes lunch box sized that are secured to the wall every office and space within government has one.    If the box is used and the seal is tampered with the box is replaced on the next inspection. This is crazy the kit may have had the plaster used surly just replace the plasters.    Suggest the boxes and contents are recycled, repacked and used again. Do we really need to time expire bandages and dressings? | Total waste of money I can't see a private firm suffering this practice | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Transport to the Isle of Man | 752 | Increased tourism would be an important way to deliver extra finances to the Island. At present the cost od travelling here is high. we need a shipping service which will bring down costs. We are not getting this from the Steam Packet. Before continuing with any agreement with this firm the Government should really consider if there are better ways to transport passengers and goods here.    The Steam Packet denies that the cost of travelling here is more than it should be because they use the money to help pay off their company's debts. Many of us doubt this. In any case, it is still very costly to travel or send freight here. Also, the Steam Packet doesn't have enough boats during the TT and when emergencies arise. The Island should not have to pay for the Steam Packet acquiring more boats.    There seem to be many ship's companies out there that offer better value than the Steam Packet. We do not owe the company anything. The Government should consider very carefully all other options. As for the User Agreement, this should not be a bargaining issue. This area should remain the property of the Island and not be leased at all.    If the Government does decide to have an agreement with the Steam Packet it should not be along the lines of the present one which seems incredibly foolish on the Government's part. I cannot believe that anyone would allow an agreement that allows the other participant to call the shots on when to end the agreement, as the Government has appeared to do in this case!    Cheaper travel and freight charges would not only encourage tourism but it would also encourage businesses to move to the Island. So please, think very carefully about the good of the Island and not how individuals might benefit before reaching any agreement with the Steam Packet. | We need the extra money that increased tourism and extra business would bring. | comment | yes | DOI | The Steam Packet offer in relation to the User Agreement was debated at the July 2017 sitting of Tynwald. For more information see here: https://www.gov.im/about-the-government/departments/infrastructure/strategic-sea-services/ |
| Copy the 'Cattle Country' idea in Gloucestershire | 753 | 'Our Future' is in the Health of our children. "Cattle Country" is low maintenance All yr. round Fun. Families that play together - stay together, fact.& So there's a huge cost saving straight away. Could be open 7 days a wk. All weather facility and perhaps based at the Wild Life Park, to boost the Park and for car parking space.& Would be funded by private Investors/Depositors and or crowdfunding. Earns money every day with low overheads and providing employment. Could also have the usual obligatory souvenir/coffee shop attached. Repeat business over and over again.& Providing something different and somewhere to go, keeping our children off the streets and out of bad behaviour.    & | Obesity is now a very serious ticking time bomb. We need to get children off there devices, phones and apps, etc., and into exercise very soon or, make no mistake the NHS will collapse.& Cattle Country provides this exercise and makes money and saves lives.& All ages love it and there has not been anything really new on the Island for ages, has there, except for more junk food outlets? Investors and Depositors would not be a problem once they see the great potential in Cattle Country. The nations health is our wealth and that is why my idea is so very important. A Dutch Barn type building is all that is required. The weather does not matter so it would be a safe, great addition to the Islands leisure infrastructure where repeat business is guaranteed. I did sow the seeds of our film industry and this is the next new one. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Charitable Status | 754 | Remove the tax exemptions for religious organisations. | We live in a secular society in this day and age and church's should pay tax just like any other organisation. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Stop bed blocking at Nobles - people get treated quicker | 755 | There are several reasons why people have their planned admittance to hospital cancelled and one of these is lack of beds. Beds are blocked for a variety of reasons-      Waiting for pharmacy to prescribe before being discharged - this needs addressed - easier to pay for a man and van to deliver medicines to their homes later on then have beds occupied for 6 hours !   Spanish practices of nursing homes - who decant residents to the hospital over the weekend for the nurses to look after them rather than look after themselves. ( they have not got the trained staff on at the weekends to handle "difficult" residents)    insufficient rest and recuperation / hospital from home and support social services on IOM to refer people to.   If there was not a bed blocking issue peoples waiting times for treatments could be halved. | If people get treated quicker then they return to work quicker and this saves the island money in sickness and treatment costs.    It stops wasted resource in the hospital - making and rebooking appointments and maximises professional medics time and skills. | comment | yes | DHSC | Flow of patients throughout the health system has been the subject of major review throughout late Summer/ early Autumn 2017, it is expected that a series of changes that are expected to improve flow are introduced from November and built upon throughout the rest of 2017/18. |
| Prescription charges | 756 | At the moment a patient prescribed thyroxin is exempt from all prescription charges for any other drugs. | This should save money if this anomaly was stopped. | idea | yes | DHSC | The Department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| The Lieutenant Governor | 757 | The UK Government should pay all charges relating to having a Governor on the Island - such as water, rates, electricity and other costs with regard to Government House. &Plus any costs relating to all the social events held at Government House which are not a necessity - only a luxury.     The UK Government were quick enough to try and revoke the Reciprocal Health Agreement a few years' ago so they should be made to pay for having the Governor live here. | Don't know how much it costs the Isle of Man to have a Governor here but the savings should be in the thousands of £s. | idea | yes | CO | The Isle of Man is a British Crown Dependency and HM The Queen is our Head of State. Her Majesty's personal representative here is the Lieutenant Governor and providing the necessary support is our constitutional obligation. If the Isle of Man were to decide that it no longer wished to be a British Crown Dependency the costs would be eliminated. However, it is government policy that the Island remains a Crown Dependency. GH efficiencies have been made: staffing reduced from 10FTE to 6.68FTE; and ground maintenance costs reduced through tender process. |
| GP Visits | 758 | Depending on income, a visit to the GP should be chargeable. &Those on benefits or low incomes should be exempt. A visit to a GP in New Zealand costs100 dollars which is non-refundable with no recourse to insurance claims. &Likewise, in France, a visit to a GP is charged. &But, unlike the Isle of Man, visiting a NZ or French GP is a same-day service with much more time given to the patient. | Depending on the charges implemented, this should bring in a few thousand £s which would help the NHS enormously as they are so strapped for cash. | idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process |
| Working Pensioners | 759 | Anyone over pensionable age who elects to carry on working should not be allowed to collect their pension until retired (provided their current salary is not a low one). &And all pensioners working should not be exempt from paying their share of NI contributions.       I once worked with someone who, on reaching retirement age, received his State pension on top of his very generous salary and had the bonus of not having to pay NI contributions. | Pensions not released if a person elects to carry on working should help with the drain on the State pension scheme and the extra money from NI contributions should help also. | idea | yes | TSY | This has been previously considered and a consultation was published in October 2015 that resulted in the following recommendation - After consideration of the many comments received against this proposal, the current economic climate and current practice regarding neighbouring jurisdictions, Treasury has decided that no immediate change be introduced to NICs for workers over state pension age. |
| Social housing tenants | 760 | Income from social housing tenants should be taken into account when renting a property Those who earn more should pay more. | This should save money which could be spent on providing more housing for those on the waiting lists and could even be used for building more sheltered accommodation. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Bus fare concessions | 761 | Make all pensioners pay half fare (unless on a low income) for this bus concession - as done with the railway and MER. &It should not be a right to have concessionary fares once pensionable age is reached unless the person is in need. | Would create some more income to be used for transport. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| iMuseum | 762 | The iMuseum building appears to be a bit of a white elephant these days.     The should move the facility in to the main museum.     Idea received by Postcard - Site Moderator | How much does it cost to run? &Perhaps it could be sold off? | idea | yes | MNH | The iMuseum is part of the online service provided by MNH to continue to make accessible records for public access. This service remains available online and is also is accessible free of charge to the public at the Reading Room, Manx Museum in Douglas.  The iMuseum building in public ownership is used to house staff and provide a range of educational activities, thus releasing space at the Manx Museum. The iMuseum is also available for corporate hire and community use. |
| Make more use of buses | 763 | Why don't the schools open an hour earlier so that the buses used to take the children to school can be used to take the workers to work at the usual time.    &    Idea received by Postcard - Site Moderator | Would not require so many buses or drivers.    For most of the day there are a lot of buses just parked at Banks Circus.    & | idea | yes | DEC | Schools, along with their Governing Bodies, are responsible for their own school day and can change these. However, a move to change the start time of all employees would involve a significant change to terms and conditions and could result in greater demand for buses at a given point. This would incur greater costs, but potentially leave the fleet unused for the remainder of the time. |
| Douglas Bus Station | 764 | Move Douglas Bus Station back to Lord Street.   Idea received by Postcard - Site Moderator | The number of buses that drive to Banks Circus 'empty'. &The diesel and drivers' time wasted must cost a fortune. &I realise that drivers have no facilities available at Lord Street but perhaps they should build some in the glorified car park. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Roads and Pavements | 765 | Please could our new leaders in Government give some thought to penalising contractors and Utilities who dig up newly laid road surfaces and pavements?    I note that certain streets in the Capital no sooner get a nice new surface for some contractors and Utilities to come along and dig sections up again.    I realise there is emergency situations where roads and pavements have to be disturbed but anything less than an emergency should be subject to severe penalties as it gives the general public the impression that Utilities and contractors alike do not talk to each other.   Bill | Costly disruption to the traveling public which also shows that Government Departments and private contractors do not talk to each other. | idea | yes | DOI | There is already legislation and processes in place to prevent this from occurring. Emergency and urgent situations may mean that this is not always possible. |
| "Responsibility" Not "Rights" Based Society | 766 | We seem, not just on the IOM but in many countries, to have moved from a 'responsibilities' based society to a 'rights' based one. Examples are      the 'right' to a state pension without means testing,    the 'right' to a full Public Sector pension despite the fund being near bankrupt,    the 'right' for the state to 'socialise' children,    the 'right' to public housing without review,    the 'right' to child benefits without means testing,    the 'right' to first home buyer support,    the 'right' not to pay more for prescriptions,    the 'right' of pensioners to have free travel or free TV licences,    the 'right' not to have to hospital treatment means tested,    the 'right' to have low taxes and high service levels.   The social contract between individuals and the state seems to be increasingly lacking in 'responsibilities' on citizen    Maybe we need on the IOM to not only provide good public services but also to define much more clearly what the 'responsibilities' are that enable us to do that. | Much greater clarity about where the line is drawn between responsibilities and rights could reduce the cost of our welfare society without negative impacts on those who actually need support. This requires a level of political courage and reality which may be lacking. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Introduce right to buy | 767 | Please introduce a right to buy of older social housing. | This would enable people to get on the housing ladder    Create capital to build up to date housing | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Selective university choice | 768 | The DOE should select a handful of universities that cover all subjects. The DOE would then have more buying power when it paying fees. The DOE could then argue to reduce fees if enough money was spent with that university.& | This idea could potentially save thousands of pounds and would increase the chance of our students being accepted. | idea | yes | DEC | The size of the islands population of students going to University each year would be very small compared to the total intake across the UK and therefore the island would have no influencing power to control the fees. Also we would not want to restrict university choice for Isle of Man students. |
| Heritage railways | 769 | Please transfer all heritage to Manx national heritage. | This would put our historic railways in the hands of people who care. If managed correctly it can reshape the story of Mann and encourage tourism. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Cleaning of buildings | 770 | Put out for tender all school and hospital cleaning. | This would remove salaries from government and reduce back office work e.g. wages clerk made redundant | idea | yes | DOI | These functions are a critical part of the services provided. Both contracted and internal provision have been tried. Even allowing for central overheads in testing, internal provision currently offers better value. |
| Create sixth form college | 771 | Remove all years 12 and 13 from all secondary schools.& | They could use the ucm or a purpose build building. This would free up teachers due to amalgamation of classes. The savings would come through reduced spending on salaries. | idea | yes | DEC | This option has been considered in some depth but currently there are no plans to progress it. However our secondary schools are working in collaboration so that a wider range of subjects that can be taken at A levels . Pupils often move between secondary schools for some A level subjects., which has increased class sizes and improved the educational experience in these A level areas. |
| Fitness incentive program | 772 | Give all residents free access to Swimming pool and Nsc gym once per week. | This should decrease health spending on health in the long term | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Prescriptions | 773 | Taxpayers should not be funding Viagra on prescription. | On Manx Radio today a psychologist stated that Viagra is the most prescribed drug on the Island! | idea | yes | DHSC | Viagra is not the most prescribed drug on the Island. The Department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| Government Buildings | 774 | All the Government buildings are too hot. &Turn the heating down.       Idea received by Postcard - Site Moderator | All the Government buildings are too hot. &Turn the heating down. | idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| Final Salary Pay-outs | 775 | Cut the final salary pay-out to the Civil Servants.       Idea received by Postcard - Site Moderator | It's the taxpayer's money and we object to it. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Adopted roads | 776 | Start charging developers a fee for roads that have to be adopted. They make the profit out of the estates they sell yet we pick up the costs of the roads. | Might focus developers minds on brown field and infill sites instead of green field. Recoup some costs for long term maintenance of the road infrastructure. | idea | yes | DOI | This provision is already in place and used by the Department of Infrastructure. |
| Civil Servants and MHKs pay | 777 | Cut all the Civil Servants' wages and the MHKs'.   Idea received by Postcard - Site Moderator | They are all paid too much. | idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island. |
| Fire stations | 778 | Close laxey and Kirk Michael fire station. | These two fire stations are receiving fewer call outs and are out dated stations. As Ramsey and is outdated we could use the money from the sales of these sites to invest in a new building. This would allow room for another vehicle to be fitted which would mitigate the loss of the stations. | idea | yes | DHA | The current model of Service Delivery has been externally reviewed and recent discussions with the HM Inspector of Fire and Rescue Services for Scotland have determined it to be suitable as an Island Fire and Rescue Service. |
| Central procurement for departments | 779 | Currently some government departments can order what they want but with little control over who is buying what. Education is a prime example in that currently all schools purchase stationary and equipment separately.& | If for example school were to bulk buy goods in one go and all orders authorised centrally by the DOE then there will be a cost saving. It would also allow departments to see if items being ordered were the right ones and the best value.& | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Countryside bus service | 780 | Remove all service buses from Maughold, bride etc. Government could encourage the Post Office to buy mini buses, when picking up and dropping off letters use these vehicles to transport passengers. | This service operated by the post office would enable&    1. Increased profitability for post office    2. Decrease in large a empty buses travelling on the roads    3. A more regular service in some areas    4. A cost saving in labour for Bus vannin | idea | yes | DOI | Demand responsive transport is shortly to be trialled in rural areas; this would see minibuses used to replace larger scheduled buses. |
| Energy management at Nobles Hospital | 781 | Currently the hospital has to many lights that are also old fashioned. The x ray waiting room is a prime example in that there are to many lights also they placed in ineffective locations. | Review all lighting throughout the building looking for    1. Do we need them    2. Can they be switched to a sensor    3. Are the bulbs energy efficient | idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| "SAVE" ideas from Government employees. | 782 | While I applaud the Save Programme I do think that ever >Government employee should be asked, or told to make suggestions about savings that can be made within the department they work for.   Be it about departmental purchases, the overuse of consultants, contracting out, the misuse of Gov. supplied mobiles and vehicles etc., over employment or any other area where savings and efficiencies can be made.    The collective departmental responses should then be made public by that named department.    I think also that each and every head of department should declare publicly his or her individual ideas where savings can be made.    MHK's and MLC's should also publicly declare their suggestions to enhance the interests of their Open and Transparent Governance". | Every single public sector worker, including our Politicians must know of waste and failings within the department that they work in.    All of the above are, after all being paid by us the taxpayer for the betterment of the Isle of Man.    For the future success of our Island savings and efficiencies must be implemented. | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| Replace rather than repair roads | 783 | The company VolkerWessels makes roads out of recycled plastic. The roads slot together etc. and last longer than tarmac roads. As roads become damaged around the island rather than having to repair then time and time again we should start introducing this system. Then when they do eventually become damaged it is also quick and easy to replace the road. |  | idea | yes | DOI | The Department of Infrastructure (DOI) already uses waste plastic in the Island's roads. At the moment this plastic, in the form of pellets, is imported from the UK where the Island's waste plastic is sent for processing. The cost of processing plant to do this work is significant and it is unlikely to be viable for the Island to invest in its own plant for the small amount of plastic on the Island. The DOI regularly reviews the development of technology and makes use of advances where these are feasible. |
| TRAVEL SERVICES | 784 | The Island is a unique place to live - BUT - you like to have tourists visit - so.....    You need to get better travel arrangements for visitors and for residents here to go to England, Ireland and Scotland. The ferry service is atrocious - look at Caledonia McBrayne, it's services to the Hebrides are unparalleled, in ALL weathers also Stenalink to Ireland - a great service.        The airline services are diabolical, how about getting a regular air service to Dublin, Belfast and Londonderry? A third of the Island's population is Irish!         What about our youths - there are no facilities other than bars for them. What about creating an artificial ski slope, bowling alleys, etc. for them. Bring more bands or groups to the Island - what happened to the Autumn weekend of Irish Country Music? - it's buried in the vaults!        Idea received by letter - Site Moderator | You asked for suggestions and there is plenty listed here, so please listen and learn! | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| AXE FOREIGN AID | 785 | The Government should not have an automatic mandate to donate taxpayer's money to off Island causes particularly if money is required on Island to "Balance the books". I call on them to cease the foreign aid budget. | It is important for a Government to use tax funds firstly for the benefit of it's own citizens particularly when it admits that it cannot make ends meet. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| INTRODUCE TAXATION ON RELIGIOUS ORGANISATIONS | 786 | At present religious bodies and churches are, I believe, exempt from tax. Churches are profit making institutions which should pay it's share of taxation to the Government. | It is often the case that religious bodies lobby the Government to implement or change law to suit perceived religious needs which can then impact upon the whole of society. It is therefore relevant that the church pays taxes to the Government to benefit the whole of said society. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| UNLOCK LOCKED THREADS FOR LAST FEW DAYS. | 787 | Threads have been locked that have no visible derogatory remarks, unlock them for the last few days and thus make the whole exercise more open and transparent. | Credibility for the whole exercise ! | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DHSC STAFF | 788 | It has been brought to my attention that the following is happening at Noble's Hospital. Whilst I cannot confirm what I have been told, I feel it does need passing on to someone in authority to investigate. If you wish to save money in the NHS, which provides an amazing service to society, those who misuse this valuable resource do need bringing to account.    Secretary completing private doctor work during NHS time. The same person is using NHS resources to complete this work. They also using the NHS postage system to post private letters and pocket the postage money given to them!    From what I understand toile is similar to taking time off for additional work undertaken. This is being totally abused and miscounted.    Days off on holiday are being booked, taken then erased from the system/whiteboard. This in particular is being done by the head of a dept. and their senior staff who cover up/ignore this for each other.    There should be a central booking system for hours worked, toile and holidays as it appears this is being mostly abused by those in higher authority.    Perhaps the old fashion signing in/out or clocking in/out needs to be reinstated!    Most people who work for the NHS are proud, hardworking people. It is a sham there are a few who take advantage of their positions!        Idea received by letter - Site Moderator | It has been brought to my attention that the following is happening at Noble's Hospital. Whilst I cannot confirm what I have been told, I feel it does need passing on to someone in authority to investigate. If you wish to save money in the NHS, which provides an amazing service to society, those who misuse this valuable resource do need bringing to account. | Idea | yes | DHSC | These concerns will be investigated. Staff employed and paid by the NHS cannot undertake private activity in those hours, therefore any staff who ignore this rule will be dealt with by hospital management. Time off in lieu can only be taken if agreed between the individual and their line manager and only if it is demonstrated that the additional hours have not been previously paid for and that those hours were worked to address service need and agreed in advance with the respective manager. |
| PROCUREMENT | 789 | Streamline procurement/tender processes.        Idea received by Postcard - Site Moderator | Delays reduced. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STREAMLINE PROCESSES | 790 | Streamline processes - review (using LEAN).        Idea received by Postcard - Site Moderator | Improved performance. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MOBILE TECHNOLOGY | 791 | Increase use of mobile technology (tablets for Police to record notes).        Idea received by Postcard - Site Moderator | Improved efficiency. | Idea | yes | CO | The police already have a digital strategy which includes the use of mobile devices for remote working. Mobile solutions are available for other Departments, Boards and Offices and will be rolled out as required and requested . |
| GOVERNMENT PORTAL | 792 | Improved Government Portal.        Idea received by Postcard - Site Moderator | Window to outside world/gateway to businesses. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HEALTH SERVICE | 793 | Efficiencies in health service - e-Records/prescriptions.        Idea received by Postcard - Site Moderator | Improved efficiency. | Idea | yes | DHSC | Projects underway for both e-Records (Mediviewer) and prescriptions (EPMA). Further information is available at https://www.gov.im/news/2017/may/10/digital-health-records-go-live-at-nobles-hospital/ |
| THIRD SECTOR | 794 | Do more work with the third sector.        Idea received by Postcard - Site Moderator | Do more work with the third sector. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRIVATISE THE AMBULANCE SERVICE | 795 | Privatise the Ambulance Service.        Idea received by Postcard - Site Moderator | No pension costs, sick pay, holiday pay, dreadful terms and conditions. | Idea | yes | DHSC | A full review of the Accident and Emergency Service encompassing Noble's ED, Ramsey Minor Injuries Unit, MEDS and the Ambulance Service is being commissioned later this year. Noble's Hospital has recently recruited two new ED Consultants that bring with them valuable experience from the UK and overseas. It is anticipated that the new ways of working that both Consultants are recommending will result in a more seamless and efficient emergency service for the benefit of all patients on the IoM. |
| AIRPORT FIRE STATION | 796 | Review Airport Fire Station operations.        Idea received by Postcard - Site Moderator | Salaries, terms and conditions are terrible. | Idea | yes | DOI | All terms and conditions are in line with the Public Services Commission manual and crafts terms and conditions. |
| LOND STAY PATIENTS IN THE HOSPITAL: INCREASE FUNDING TO SOCIAL SERVICES | 797 | This will enable faster post discharge assessments, quicker hospital discharges, beds are freed up quickly, assessments are done fast. This will improve flow of patients from ED to the wards and ensure post discharge patient flow. | It will ensure hospital beds availability | Idea | yes | DHSC | Mechanisms to assist the swifter movement of people from hospital into their homes are currently being looked into including improving the time taken to achieve House Adaptations and equipment. |
| COMMISSIONERS' HOUSING - LOANS FOR WORKS ON MOVING IN | 798 | For those genuinely in need of Commissioners housing the start up costs of having to pay for re-decorating and flooring etc. are sometimes very difficult to achieve. Why not give the new tenant a loan (maybe a couple of thousand pounds) and charge interest? The loan repayment, plus interest, should be payable together with the rent. The interest would not be huge but could off-set some maintenance costs paid for by the local authority in respect of the housing. | Social housing is always a contentious issue. Means testing is obviously the right way to deal with it but has been put off for too long because it is not a popular option. Alongside means testing this idea would be a new way of helping those who truly are in need while benefiting the government at the same time . | Idea | yes | CO | The Minister for Policy and Reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| TT - A QUESTION | 799 | It seems to be very difficult to find out the economics of the TT and MGP.    I hope and expect that these events do generate income for all sorts of businesses and home let's. So that is positive.    However is there a figure that shows how much money in total taxpayers put into the event and the connected support needed for them - not just at the time but through the year (for example for seemingly very frequent road repairs specifically to the course).    It may be that these costs are finely controlled and transparent. If so they will be immediately available for close inspection.    If they are not closely controlled then there may be significant ongoing savings and ongoing opportunities for moving costs to the private sector too.    My recommendation is that a full and very comprehensive identification of all costs associated right through the year with supporting, preparing for and running these events should be carried out. These could then be scrutinised and evaluated in detail. | Taxpayer money spent in any ways related to these events should be subject to clear and open accountability to ensure that the costs to taxpayers are visible and that it is being spent effectively. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STRETCHING NOT EASY | 800 | The current cost reduction target of about 2.5% of total government spending is the sort of goal most large, medium and small private companies achieve without major difficulties or major fuss. It is something that the public sector should be able to deliver without reference to the public or to SAVE programmes.    This is even more so now that the Chief Minister has said that "there are no sacred cows" - to achieve 2.5% savings should now be much simpler, non political as far as the "sacred cows" are concerned and deliverable very quickly.    What we need beyond this are spending reduction and income generating ideas that truly call for "stretch" and significant changes in approaches, thinking and culture.    This is necessary if we are going to modernise the Island, reduce bureaucracy, increase its attractiveness to new wealth creating businesses and to immigration to boost resident numbers.    For example    if it is not a sacred cow why do we expect the taxpayers to pick up the tab for the failed Public Sector Pension Fund - why not really get PS numbers down by the equivalent cost amount to pay for it?   why not move rapidly to get costs out of local government through consolidation of the 20+ local authorities of one kind and another    why not streamline Tynwald by abolishing the LegCo particularly if local government is made more efficient taking pressure off Tynwald  why not undertake a privatisation programme of loss making assets such as the Air  why not invest £20 million in the infrastructure for ultra high speed broadband rather than paying for a new Landing Stage to help out Peel Ports redevelopment of Liverpool? why not radically overhaul farm grants to use the money to develop new and innovative farming not existing operation etc...    This requires a quantum shift in political and social attitudes and a genuine commitment, not lip service, to dealing with sacred cows | To create a better and financially stronger future we need to set far more challenging goals than 2.5% cost reductions.    Is the statement about there being no more sacred cows genuine or just political gobbledygook? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PORT ST MARY MARINA AND YACHT MOORINGS | 801 | Build a full marina in Port St Mary, this would bring revenue from off island as well as on it. The South of the island is an excellent starting point for uk voyages.        Shelve the idea of department moorings in Port St Mary. So far they have been working on them since January, the labour cost alone means they will never make money and likely have cost 3-4 times their income already and they still aren't finished. | The marina would attract yachts from around the Irish sea. This in turn would create local jobs for maintenance, chandlers and a boat yard. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| COMPANIES REGISTRY TO USE COMMON SENSE | 802 | My annual return was recently sent back because the address did not contain DOUGLAS, whereas the form submitted in 1997 had DOUGLAS in it. The house number, street, locality and postcode were all present.        What a waste of money for government, my accountants and me. Bureaucracy gone wild. | Stop wasting time and money on pointless tasks | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DISCOUNTED FUEL FOR GOVT CARS | 803 | With diesel being discredited for health reasons (and therefore impacting on the NHS and the population as a whole)....Govt should approach IoM petrol suppliers seeking a volume-user discount on the pump price of petrol. Milestone Garage, Peel Road, Douglas, used to offer such a thing. | 1) Health of the nation.    2) Less burden on, and cost savings for, the NHS.    2) Short, medium, and long-term monetary savings for taxpayers. | Idea | yes | DOI | As Government is a large consumer of fuel against a single centrally negotiated contract that gives significant savings on pump prices - Government is the biggest users of pump prices - Government is the biggest user of wood fuel on the Island. Diesel powered vehicles are refuelled at DOI operated refuelling points across the Island. Petrol vehicles will be considered in future if air pollution becomes a concern. |
| USE OF EXISTING STAFF | 804 | Instead of looking to hire external consultants to produce reports, consider the internal staff who will be able to do so. There are a range of highly qualified individuals within your existing staff, even if their job roles don't necessarily immediately reflect their skills. An internal database of skills/qualifications would allow you to use your own staff instead of looking elsewhere. Even if they have to be seconded for the project, there is still likely to be a cost saving. | This promotes growth and development of staff, while also reducing the cost of external consultancy firms (which is often derided by the public and press, as well as being expensive). | Idea | yes | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. A new HR and Payroll system is also being introduced next year. This system includes the capability to capture skills and qualifications so that a corporate database can be drawn up and accessed when looking for a particular skillset. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| STREAMLINE SHIP REGISTRY AND SAFETY INSPECTIONS | 805 | The DoI currently inspect and license local boats, but the IoM Ship Registry (which is part of DED) also has boat inspectors and registers vessels (and to much higher UK safety standards). Abolish the very outdated Manx coding of boats (who seriously needs a bucket of sand on board for the boiler fire???), adopt the UK coding standards and get all boat licensing through Ship Registry. All the fishing boats are currently inspected by the Ship registry team. They have the expertise to do the job. Take the task away from DoI Harbours....and let Ship Registry deal with all vessels. Why have 2 departments doing similar jobs??? | A single point of information, inspection, registration and licensing.    Reduced costs by removing duplication of effort.    Adoption of modern safety standards - locally coded vessels do not have to have a life raft!! | Idea | yes | DED | There are more than 200 Isle of Man fishing vessels which are less than 50 meters in length. The Ship Registry would require additional resource to undertake surveys of local small vessels and consequently no savings are envisaged. |
| COST OF VANDALISM | 806 | The different Government departs should regularly display what it costs to make good all malicious damage to their property. | This should make the public aware the money the Government has to waste to rectify this damage that would be used to enhance the service it already provides. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MLC SALARIES | 807 | Halve MLC salaries.        Idea received by postcard - Site Moderator | They have no constituency duties and rarely meet. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PENSION/WAGE SLIPS | 808 | Reduce cost of providing monthly government pension/wage slips. Pensioners are happy with annual statement every March. Workers could opt for email wage slips.        Idea received by postcard - Site Moderator | Reduces admin, paper waste and postage costs. | Idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| BBC LICENSING | 809 | Renegotiate BBC Licensing - allow IOM "contestable element" to reflect IOM provided public service radio. Suggest IOM keeps 40-50% of licence fee money collected to fund public service broadcasting in IOM radio and TV.        Idea received by postcard - Site Moderator | IOM does not receive same investment/coverage as other comparable jurisdictions. IOM people do want to retain national and world news and channels provided by BBC but should be enabled to take responsibility for IOM national radio and TV provision. | Idea | no |  | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| MANX RADIO | 810 | Review Manx Radio premises – consider selling Broadcasting House at Douglas Head and relocate station studios and admin to central Douglas location owned by IOM Government.        Idea received by postcard - Site Moderator | Would make Manx Radio more accessible especially during times of adverse weather. Plus enable station to have more practical HQ (3fm relocating to Cooil Road shows it is possible/desirable in the commercial world. | Idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| DIGITAL STRATEGY | 811 | Speed up, commit more to FULL digital strategy cross Government. Single point of contact with Government – form filling only once.        Idea received by postcard - Site Moderator | Vastly improves efficiency and will save money – better value for money. | Idea | yes | CO | The digital strategy already has several major streams of work and is planning further development in the next 18 months |
| STAFF TRAINING | 812 | Staff need to train on keyboards – learn to type – mandatory.        Idea received by postcard - Site Moderator | Improve speed and efficiency. Does not take long to learn to touch type and cheap to train. | Idea | yes | T&Cs | Isle of Ma Government provides appropriate training based on what is required for each role. The recent development of technology towards templates, tablets, mobiles and emails vs letters is reducing the need for touch typing skills though this development is available for PA/support roles where appropriate. |
| TOURISM DIVISION | 813 | Phase out Tourism Division to private sector/franchise out, or as much as possible.        Idea received by postcard - Site Moderator | A possible opportunity to reduce size of Government and save money. Is this a rule of Government? | Idea | yes | DED | The way the Department of Economic Development supports industry, including Tourism, was part of the recent review and a visit Isle of Man agency is to be created working closely with the private sector to promote the tourism sector. This is in line with the suggestion to increase the level of public / private partnership. |
| CERTIFYING BEING FIT TO WORK | 814 | Have an Ombudsman for certifying fit to work health.        Idea received by postcard - Site Moderator | Reduce benefit payments and get people back to work paying Tax and NI. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MEANS TESTING | 815 | Means test Public Housing Rent.        Idea received by postcard - Site Moderator | Means test Public Housing Rent. | Idea | yes | CO | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| ROAD TAX ON FUEL | 816 | Put Road Tax on Fuel.        Idea received by postcard - Site Moderator | Reduce admin on car tax. Could increase revenue. The user pays, i.e. big cars and high mileage. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GOVT EMPLOYEES' PAY ADVICE | 817 | Email Government employees’ pay advice.        Idea received by postcard - Site Moderator | Cut cost of the printed envelope. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MHK'S | 818 | Instead of having two MHK's per parish have only one per parish, would save a shed load of money. | Cutting costs | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| LEGALISE CANNABIS | 819 | Legalise Cannabis – tax it – support through Chemists. Allow farmers to grow it.        Idea received by postcard - Site Moderator | Legalise Cannabis – tax it – support through Chemists. Allow farmers to grow it. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DOUGLAS PARKING PERMITS | 820 | Charge for Douglas Parking Permits as they cost £25 to issue.        Idea received by postcard - Site Moderator | Cost saving. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ROADS SERVICES | 821 | All roads services put out to tender – 5 year contract.        Idea received by postcard - Site Moderator | More accountability. Smaller Government. Cost savings. Quicker and more efficient delivery. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| CHEAP STAMPS | 822 | Post Office to stop selling out of date stamps cheaply.        Idea received by postcard - Site Moderator | A stamp is still a stamp. Should be at cost. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| EXTERNAL REVIEW OF GOVERNMENT DEPARTMENTS | 823 | Strategic external review of every Department - “Time & Motion Study” – top to bottom – what the Department does, how it does it, identify waste.        Idea received by postcard - Site Moderator | This would not be popular but at least there would be a full review and transparent for the public – why we have ‘x’ amount of staff and the things we do and justify with evidence of any changes.    We need to identify efficiencies, not always seen by Departments – conflicted.    Identify waste.    Identify stuff we do that we could stop/pass out to private sector/change how we do things.    Have we the right amount of staff – Too many? Wrong Grades? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ONE SINGLE GOVERNMENT ENTITY | 824 | We are not going to ever be able to make savings without standing back and looking at what we already have. So if we had one Government, with a Chief Secretary that had control of all departments then it would stop duplication of work, there would be someone having an over view of Isle of Man plc, we would cut out a lot of duplicated jobs etc. In fact the list could be endless when it comes to savings. | The way the Island is set up at present with each Government department being its own legal entity only causes confusion for the public and means that departments can do their own thing, which in turn can mean we have no cohesion, at times no cooperation, poor judgement and not one single Government official having an over view of how money is spent or services delivered. We need to be come cleaner with the way the Islands money is spent. We need to know the true cost of how much something costs and a present we simple don't know. | Idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| PUBLIC TRANSPORT | 825 | All transport to be managed under one body ‘Transport for Mann’  - Buses  - Railways (Steam and Electric)  - Taxi (Regulation)    Arms-length organisation, streamlined and non-government employees.      Idea received by postcard - Site Moderator | It will be more efficient.    Streamline services.    Save money.    Provide greater clarity on costs, etc.    Smaller Government. | Idea | yes | DOI | The current Isle of Man Government policy is for the provision of bus services by the Department of Infrastructure; the Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. DOI currently operates public transport as service user transport with its own resources and manages taxi contracts for a number of Departments. |
| OUTSOURCE AIRPORT/PORTS | 826 | Airport/Ports to be outsourced – 20 year lease.    Private firms/bodies to maximise efficiencies/create revenue, etc.        Idea received by postcard - Site Moderator | Better services. Reduced cost to public. Better facilities, etc. | Idea | yes | DOI | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. The Department does not wish to outsource long term control of the Island's key strategic off-island transport infrastructure. |
| IMPROVE LEADERSHIP SKILLS | 827 | Leadership Skills.    Confident leaders.    Encourage managers to take responsibility for their outcomes and engage their team.        Idea received by postcard - Site Moderator | Productivity will improve and the process of service opportunities and improvements will increase. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TYNWALD MEMBERS' ALLOWANCES | 828 | Tax member's allowances.        Idea received by postcard - Site Moderator | Tax member's allowances. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW OF MINISTERIAL POWERS | 829 | Review Ministerial power to overturn planning/CRC decisions.        Idea received by postcard - Site Moderator | This wastes process time and undermines Committees. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SIGHT TESTS | 830 | Charge for sight tests (nominal fee) – 2 yearly sight tests only.        Idea received by postcard - Site Moderator | Charge for sight tests (nominal fee) – 2 yearly sight tests only. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| THIE BEE | 831 | Thie Bee to stop branding their coffee beans – it is not a “brand”.        Idea received by postcard - Site Moderator | Thie Bee to stop branding their coffee beans – it is not a “brand”. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| NOBLE'S HOSPITAL | 832 | Change Nobles to foundation hospital trust outside of Government.        Idea received by postcard - Site Moderator | Change Nobles to foundation hospital trust outside of Government. | Idea | yes | DHSC | Foundation Trusts are a governance model covered by English law which has no equivalent on the Isle of Man. Moving toward an arms length commissioned health service may prove beneficial but may not serve to save unless commissioned activity values were lower than current performance outturn. |
| ADMINISTRATION/DELIVERY OF MEDICINES | 833 | Give IVABs (intravenous antibiotics)@ home for patients or @ GPs (teach families!!!).        Idea received by postcard - Site Moderator | Give IVABs (intravenous antibiotics)@ home for patients or @ GPs (teach families!!!). | Idea | yes | DHSC | Implementation of this proposal is likely to require additional resource. This demand will be considered against all other competing demands for resource to weigh cost against benefit |
| PROCUREMENT | 834 | Simple procurement process.        Idea received by postcard - Site Moderator | Engage with private sector to understand how Government can attract more businesses to want to work with Government. E-tender – all online. Reduce size of procurement documents. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EDUCATIONAL STAFF | 835 | Education Support Officers – set criteria for need – New Terms for New Starters (NTFNS) event?        Idea received by postcard - Site Moderator | Education Support Officers – set criteria for need – New Terms for New Starters (NTFNS) event? | Idea | yes | DEC | Education Support staff Terms and conditions are agreed by a Joint Negotiating Committees, they are not civil servants and therefore do not follow the New Terms and Conditions for new starters recently introduced for civil servant posts. |
| TEA/COFFEE MACHINES IN GOVERNMENT BUILDINGS | 836 | Get rid of tea and coffee machines in Government buildings.        Idea received by postcard - Site Moderator | Get rid of tea and coffee machines in Government buildings. | Idea | yes | CO | All Departments make decisions on how best to provide refreshments based on cost implications and other operational requirements. Further consideration maybe given to the provision of refreshments as part of our efficiency programme being developed by the Cabinet Office |
| TEA/COFFEE FOR MHK'S | 837 | MHKs pay for own tea/coffee/milk.        Idea received by postcard - Site Moderator | MHKs pay for own tea/coffee/milk. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TOURS OF TYNWALD | 838 | Special lunch menu for 3-4 weeks a year for 3 course lunch in Members’ Room, Tynwald including tour – use for cruise passengers as an organised trip.        Idea received by postcard - Site Moderator | Special lunch menu for 3-4 weeks a year for 3 course lunch in Members’ Room, Tynwald including tour – use for cruise passengers as an organised trip. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| OLD NOBLE'S SITE | 839 | Move DHSC services off Old Nobles site and sell the consolidated area of land.        Idea received by postcard - Site Moderator | Move DHSC services off Old Nobles site and sell the consolidated area of land. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| EMPLOYEE REFERRAL | 840 | Employee referral bonus (tax free) in specialist areas with problematic recruitment to reduce agency costs.        Idea received by postcard - Site Moderator | Employee referral bonus (tax free) in specialist areas with problematic recruitment to reduce agency costs. | Idea | yes | T&Cs | This idea has merit, the topic of referrals and a range of suitable rewards is being considered within the new Recruitment Strategy for Government. |
| NURSING STAFF | 841 | Senior Nurses do 1 day a week on the floor reducing agency costs.        Idea received by postcard - Site Moderator | Senior Nurses do 1 day a week on the floor reducing agency costs. | Idea | yes | DHSC | The Hospital Director has instructed that this comes in to effect week commencing 3rd July 2017. This allows us to provide the obligatory notice period to agency staff and understand the impact on other parts of the service in releasing senior nurses 'back to the floor'. |
| STOCK ROTATION | 842 | Rotate stock 2 months before expiry to an area with high use to prevent waste.        Idea received by postcard - Site Moderator | Prevent waste. | Idea | yes | DHSC | A stock control and supply chain audit is underway with the aim of reducing the level and value of stock that is carried at local level. The audit will also make recommendations relating to stock rotation processes. |
| CLINICAL WASTE | 843 | Clinical waste – sort appropriately to manage disposal costs – staff recycling.        Idea received by postcard - Site Moderator | Clinical waste – sort appropriately to manage disposal costs – staff recycling. | Idea | yes | DHSC | The department is currently considering its arrangements for the collection and management of clinical waste |
| IN-HOUSE ELECTRICIANS | 844 | In-house electricians (one company currently working on £45 per hour at Nobles Hospital).        Idea received by postcard - Site Moderator | In-house electricians (one company currently working on £45 per hour at Nobles Hospital). | Idea | yes | DOI | It has been assumed that this comment is suggesting that the Department of Infrastructure(DOI) should take more electricians in house. The DOI has to carefully balance what can be carried out in house utilising existing skills and resource and where it is more beneficial to use external resource. |
| MAINTENANCE OF NATIONAL GLENS | 845 | Improve maintenance of national glens and footpaths – consider increased use of prison work groups and more skilled joinery/bridge maintenance by students on UCM courses.        Idea received by postcard - Site Moderator | Reduce costs of maintenance. Increase amount of maintenance. Possible side benefit of instilling love/appreciation of IOM’s natural assets. | Idea | yes | DEFA | This is a really positive suggestion and one which the Forestry, Amenity & Lands team are already embracing. Volunteers, Community Impact Team and companies (through Corporate Social Responsibility) already put a significant amount into the management and maintenance of the estate to augment the work of the Department. We have tried to utilise prison work groups outdoors but the risk management proved too challenging. Instead the Department have used prison work groups to pack firewood, etc. which ultimately frees up Departmental staff time for outdoor skilled work. |
| SMALLER, SMARTER GOVERNMENT | 846 | Smaller, smarter Government.        Idea received by postcard - Site Moderator | Efficient and effective use of time. Take responsibility for role. Learn a growth mind-set and improve service delivery. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PROCUREMENT | 847 | Reduce procurement thresholds to allow smaller companies to tender for small work packages. At the moment it is difficult for small companies to tender because of level of compliance required but if a tiered system was introduced at different financial levels we would get more competition and thus savings.        Idea received by postcard - Site Moderator | This would create opportunity for individuals and companies to get on the procurement ladder and then to grow at the same time making competitive tendering in arrears and savings in areas not being tendered as they are below a threshold. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| WILDLIFE PARK - OUTSOURCE | 848 | The Curragh's Wildlife park is a small zoo with partnerships to the wider World Zoo network. I'm not sure that Government or Local Authorities should be running, managing and funding a zoo. | Outsource the wildlife park to charity or zoo management, provide clear experience in animal husbandry and events management. | Idea | yes | DEFA | The Wildlife Park does seek to maximise its income from sponsorship both in cash and in volunteer help, with a wide range of local businesses and the Friends of the Wildlife Park charity providing considerable support every year. Further support is continually sought and the café is already outsourced. |
| MERGE CULTURE VANNIN INTO MNH | 849 | Merge Culture Vannin into the work of Manx National Heritage. This provides the benefits of:    One central team with expert knowledge on the island's heritage and culture    Shared use of resources including knowledge, technology and budget    Improved opportunity for revenue generation e.g. via marketing, support of the visitor economy and sale of publications    One Senior Management Team    Improved focus and removal of existing disjointed approach. | To share resources and reduce costs    To centralise workloads    To eliminate confusion between two organisations with similar aims and objectives | Idea | yes | DED | This idea has already been reviewed and there are no current plans to merge the governance of Culture Vannin into Manx National Heritage. The organisations enjoy close working partnerships to promote, engage and encourage participation in this sector across the Island and beyond. |
| COST OF ELECTIONS | 850 | Why are elections mid week ? If we had them at a weekend buildings / schools etc. would not have to be closed - staff paid for doing nothing. Other countries do it and they have good economic reasons for doing it. | Save money on staff costs by having weekend elections. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP PROCRASTINATION - TIME DELAYS IN GOVERNMENT DECISION MAKING COST TOO MUCH | 851 | Government indecision is costing too much e.g. sale of Summerland site; award of TT contract; bus station; what to do with prison site , what to do with nobles site; award of Steam Packet contract.    All have huge revenue implications regarding income generation; costs of consultants to advice, costs of government staff time and mis direction.    Why do government procrastinate so much - in industry we make a decision and implement. That is what we are paid to do. To make a loss is not an option.    The time taken to take action is too slow - time limits should be in place. Do not demolish or put a tender out with out a firm timetable and stick to it. Government is there to govern you are paid to make what always will be unpopular decisions with some sections of society. | Remove obstacles to decision making. Have clear strategies in place that are time benched. Manage the "blocks" in the system firmly and fairly. Govern for all. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SMART EMAILS | 852 | Managing global emails to all staff to ensure appropriate and relevant communication | Reduces time wasted on reading irrelevant information for the specific department | Idea | yes | CO | Global all staff emails have been significantly reduced since 2014 when a policy was introduced which only allowed certain people at director level to authorise global emails |
| BLOOD TEST BOOKING SYSTEM | 853 | Be able to book your appointment yourself on line instead of telephoning up, seems a waste of someone's time answering the phone. | Efficiency saving and will improve customer service | Idea | yes | DHSC | Whereas this would improve the patient experience we do not anticipate that it would lead to tangible cost savings, as it would not enable a reduction in the number of staff required. The Department will be happy to consider this further once appropriate resources have been released from existing commitments / priorities. |
| DRIVING TEST BOOKING SYSTEM | 854 | Be able to go on line and book and pay for your test. Having recently used this system it seems inefficient and why can't we do it ourselves? | More efficient and staff do not have to answer phone all time. | Idea | yes | DOI | The Department of Infrastructure is currently working on providing a fully online driving booking system as part of our Digital Strategy Programme. This should be delivered around February/March 2018. |
| LEAD TEAM | 855 | Another area of Government that needs to be looked into is the LEAD team who would be far better placed under UCM        Idea received by email - Site Moderator | Cost effective and programmes could be delivered on-site. | Idea | yes | DEC | The consolidation of all Higher education is included in the Programme for Government and training, such as that provided by LEAD, could be considered in any cross-Island review. |
| CLEANING AT SCHOOLS | 856 | I believe that the caretaking and cleaning is not cost-effective managed away from schools. The Head teacher needs to have responsibility for everyone on-site, safeguarding, Health and Safety etc. and not as currently a diluted management structure.         Idea received by email - Site Moderator | Time is wasted and costly with employees having to be off-site at meetings, etc. with management located away from source of delivery of the service. | Idea | yes | DOI | The shared services model has delivered significant savings on these functions. DOI and DEC work closely together to ensure that the resources provided meet the needs of the user. |
| STRATEGIC MANAGEMENT STRUCTURE IN SCHOOLS | 857 | The most efficient effective way to budget and operate our schools strategically is to have clusters of schools working together. Head teachers in the Islands secondary schools are paid equal to UK salaries and could manage their link primary schools.     The Leadership Teams in secondary schools manage a broad spectrum of responsibilities both strategically and operationally and a number of programmes are delivered currently by secondary teachers to the primary schools.    The model would create efficiencies and effectiveness in the system and save millions of pounds. There would be no requirement to have Head teachers in every primary school, schools could just have deputies or directors and the secondary head teachers would become Executive Head teachers responsible overall.    The curriculum could be modelled so transition between schools was streamlined and co-ordinated it would also support shortages in teachers if there was a combined teaching pool under the management of the executive head, maximising the teaching periods throughout the cluster of schools.    The support staff could also be managed to support school business management in primary schools including, caretaking, catering, health and safety, procurement, ICT and asset management. The secondary schools have the expertise to deliver in all of the above areas, however primary schools have limited resources and this would support efficiencies for the smaller schools.    Tynwald is aware of the costs catering has cost the taxpayer since it was transferred to DHSC. All schools operated this service efficiently and sharing within the area of expertise.        Idea received by email - Site Moderator | Makes good business sense. | Idea | yes | DEC | The management structure within our schools are reviewed on a regular basis. and the UK model would not work in the Isle of Man . This proposal works well in the UK where Local Authorities have responsibility for the education. However under Executive Heads, who are responsible for ensuring policy etc. is implemented , there are head teachers or school leaders who are responsible for implementing these policies and managing the operation of the individual schools. Savings from this would be very limited in that the main expenditure - staffing costs - would not be reduced. There may be small savings with regard to such 'centralisation' however, as secondary schools business managers already have demanding roles - additional staffing would be required. |
| MANAGEMENT STAFF IN GOVERNMENT | 858 | Top heavy management in so many areas of Government but in the past it is the management that have been asked to make savings and obviously turkeys are not going to vote for Christmas. I am not generally in favour of outside consultants and their subsequent cost but I think if you were going to cull unnecessary management tiers in Government, of which there are many, I can't see any other way than to have the situation looked at independently.        Idea received by postcard - Site Moderator | Even with consultants fees, it would still save a huge amount in the end to dispense with unnecessary management layers. | Idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers, grades and spans of responsibility |
| STAFF SUPERVISION IN GOVERNMENT | 859 | I have worked in both the private and 3rd sector but when I came to work in Government I have never seen some staff do so little; talk so much and drink so much coffee throughout the day, in addition to some arriving in the morning and rather than starting work, making breakfast of cereal or toast and a drink. That is not in the department in which I directly work where all are thankfully hard working but in a department to which I was seconded for a few hours a week for 6 months. The trouble was some of the Managers were so slack too. If somebody is not doing their job, be it a Manager or anyone, they should go down the proper disciplinary route as happens in private enterprise and if necessary should be sacked in due course if the situation warrants this. However, in Government all that happens is that they are moved sideways with less responsibility and still on the same top management salary or they are given early retirement and a fat redundancy package.    If a staff is not up to doing their job they shouldn't be kept on in that job. An example is that Estates came to our building to fix door locks and stick a piece of loose skirting back. The Estate man's answer of "fixing" the locks was simply to spray them with WD40 and regarding the skirting, he said he couldn't do that as he fractured his pelvis 2 years previously and couldn't now bend down to anything below waist height!! I don't pay the bill so don't know if the information is correct but I was told Estates charge £80 per call out. That seems excessive especially when they can't do the job and it then takes a separate call out for the skirting board job. I hasten to add I know there are some pockets in Government where there are very hard working staff but many have no idea of hard work. Less Managers but good quality ones who properly motivate and supervise staff and deal with the situation if they aren't up to doing the job, are essential going forward.    Cut out the use of private e-mailing, internet use, mobile phone use etc. in work time in Government unless it is an emergency. There was an article in the Daily Mail in April stating how much time it has been found Government workers waste in work time on Amazon, Facebook, private e-mailing etc.    Introduce a simpler Performance Development ("PD") system for staff - many staff don't even understand the "competencies" section a line manager ends up filling it in for them. It is meaningless as there is no incentive if PD's are good or even, as far as I can see, no discipline if they are bad. They just take a phenomenal amount of time for managers and staff and then probably sit on a shelf. The form is just as complex for part time staff as for full time staff, e.g. with the job I do with 7.5 hours a week surely there could just be a brief form Proper management and supervision, together with a much simplified PD system if it is felt one is necessary would be more beneficial than copious paperwork of the current system .That just creates a lot of unnecessary staff time which in turn is money.        Idea received by email - Site Moderator | Improved efficiencies | Idea | yes | T&Cs | Thank you for your contribution, it is unfortunate that your experience has been of this nature. In any organisation there are a mix of people with varying levels of commitment and capability. Where there are individual areas of performance that need to be addressed this is a management issue. The Office of Human Resources is rolling out a new Performance Appraisal scheme, which will continue into 2018. |
| LEASE CUSTOM NUMBER PLATES - POKER-MAN, IT-MAN, WO-MAN ETC. | 860 | Most US states offer residents the ability to register personalised number plates for their cars. The IOM could offer this by:    - including 'MAN' or 'MN' in an arbitrary string BANK-MAN, MANX-MAN, BUSINESS-MAN, POKER-MAN, FIRE-MANetc.    - permitting any string but have the 3 legs of man somewhere to identify the plate an Manx.    The plates could be leased for 5 years and then re-sold. | The IOM already has significant flexibility in its number plate regime. This is likely to increase with Brexit.    With a few small changes we could generate recurring revenue and help promote the IOM as a place of enterprise and opportunity. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| STAFF MEETINGS | 861 | Less meetings, think tanks, glossy strategies (many of which sit on the shelf collecting dust) and more action. There was an article in the national press recently headed "how meetings cost millions". It also stated that many meetings were "unnecessary". Also there should only be absolutely necessary, relevant, courses and lectures to keep up competencies. I was at a seminar a few years ago as to how to save money in the DHSS, as it was then. It was held at the Villa Marina and many top civil servants together with many staff from various areas of the DHSS were there. At the seminar, nurses said courses were put on and under subscribed so they were told they had to go on them even though often the course was irrelevant to their particular work, just to make up the numbers. That meant they were pulled away from doing their daily work for an unnecessary course. That seminar I attended must have been a costly day with the hire of venue, cost of wages for those attending etc. but would have been beneficial if ideas had been looked into as hopefully they will be in the SAVE campaign. However, there should have been follow up meetings which died a death and thereby any ideas lapsed - what a waste but sadly not unexpected and indicative of what often happens in Government.        Idea received by email - Site Moderator | Improved efficiencies. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT STAFF ENCOURAGED AND REWARDED | 862 | Government staff should be encouraged and rewarded for having initiative. The attitude of many staff seems to be that it doesn't matter as it is not their money. A small example is that I am often in the NSC and regularly the sports hall is underutilised (sometimes even empty) during the day. It takes work to think up schemes to occupy the hall and less work if it is not occupied as staff don't have to put the equipment out. Again this comes down to good management and encouragement of staff.    Idea received by email - Site Moderate | More efficient staff. | Idea | yes | T&Cs | This idea will require a government policy review on how staff are rewarded. The SAVE Programme has demonstrated a wide range of ideas have been shared and commented on.   Whether financial reward could be offered as an incentive to encourage participation would require political approval however the Isle of Man Government does already encourage a culture of innovation and sharing ideas. |
| LIGHTING IN GOVERNMENT BUILDINGS | 863 | Lights should be turned off at night in Government buildings - probably a small saving in the scheme of things but "every little helps". A department close to where I work leave the lights blazing away every evening and right through bank holidays.        Idea received by email - Site Moderator | Lights should be turned off at night in Government buildings - probably a small saving in the scheme of things but "every little helps". | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| LESS STAFF = SMALLER OCCUPANCY OF BUILDINGS | 864 | If there are eventually less Government staff, hopefully they will need to occupy less buildings and some can be sold or rented out commercially.        Idea received by email - Site Moderator | Potential income from sale/lease of properties. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MERGE SERVICES | 865 | I am sure some services could be merged, e.g. schools. There are such small intakes now in some country schools. A step is being taken having one Head in Dhoon & Laxey but it is admitted this will only save the difference between a teacher & head's salary. If the schools were merged, imagine the savings of not having the Dhoon school maintenance, heating & lighting. There would probably be an initial outcry from people living in those areas but if you go to live in Maughold, Ballaugh etc. and are working, in today's world you are bound to have transport so could drop children off if they were at a school slightly further away. Laxey is not far from Dhoon in a car or Ballaugh from Kirk Michael.        Idea received by email - Site Moderator | I am sure some services could be merged, e.g. schools. There are such small intakes now in some country schools. A step is being taken having one Head in Dhoon & Laxey but it is admitted this will only save the difference between a teacher &head's salary. If the schools were merged, imagine the savings of not having the Dhoon school maintenance, heating &lighting. There would probably be an initial outcry from people living in those areas but if you go to live in Maughold, Ballaugh etc. and are working, in today's world you are bound to have transport so could drop children off if they were at a school slightly further away. Laxey is not far from Dhoon in a car or Ballaugh from Kirk Michael. | Idea | yes | DEC | Merging schools or services in this way would not necessarily generate as many savings as suggested. Utility costs could be removed, if pupils moved to central locations but this would require significant capital expenditure to accommodate the extra pupils . As the same number of pupils would still need to be taught, the biggest expense - staff costs - would remain pretty much unchanged. |
| BUILDING MAINTENANCE | 866 | Giving Estates again as an example, a bulb needed changing in our department and unfortunately the ceilings were high or we could have done it ourselves. Eventually Estates arrived to see what needed doing. They said they would go and get a ladder & then would have to go and purchase a bulb. In the end they found just one of that type that happened to be in the van so they didn't have to use the time to go & get one but normally they would have done & what a waste of staff time that would have been. Surely Estates should have an inventory of that sort of information for each Government building & come equipped with the necessary tools to do the job.        Idea received by email - Site Moderator | Government services could be run more cost effectively. | Idea | yes | DOI | These functions are a critical part of the services provided and there are a number of models which could be considered to improve the efficiency of this activity. |
| FREE SERVICES | 867 | Those on supplementary benefit should show paperwork if they are receiving free services, e.g. dental; prescriptions etc. rather than just having to tick a box. Regarding prescriptions: they have gone part of the way but they still don't officially have to show anything and there is a huge percentage getting free prescriptions and other services. There has been some inroads made here but it doesn't go far enough.        Idea received by email - Site Moderator | Proof should be provided before being able to access free or subsidised services. | Idea | yes | DHSC | This idea will require a government policy review which is not currently being progressed. |
| RESIDENCY CARDS TO ACCESS MEDICAL SERVICES | 868 | A Residency Card should be introduced to access medical services. At present you just have to give an address to register with a GP but anyone can get an address from the telephone directory and I am fairly certain Doctors' surgeries do not check these. I know people who have come over for a holiday from say Australia and while they are here, get a procedure done such as a coil fitting which would cost a lot of money in their own country. I also know people who live a lot of time now abroad but if there are non emergency medical situations they wait until they come back to the IOM which may only be a for a few weeks so they can get them done and not pay for them abroad.        Idea received by email - Site Moderator | People should have contributed to the economy to be able to access medical services. | Idea | yes | DHSC | This a matter of national policy which relates to the introduction of a national identity card.  There are no current plans to introduce a national identify card at the current time. |
| TRADESPEOPLE WORKING FOR CASH IN HAND | 869 | Ask general public to report any trades people who offer cheaper prices if it is cash in hand. Tradespeople also sometimes say that if you pay in cash they don't have to put it through for VAT so that is a further saving. If the public understood that, whereas on that particular job they may save by paying a tradesman cash, it is encouraging illegal practices and cost of Government services to the public will be greater in the long run because the Government are receiving less income through tax. People could also report any member of the public they hear is paying tradespeople cash to get a cheaper deal. It would have to be confidential and possibly Government could offer an incentive to encourage people to come forward.        Idea received by email - Site Moderator | Ask general public to report any trades people who offer cheaper prices if it is cash in hand. Tradespeople also sometimes say that if you pay in cash they don't have to put it through for VAT so that is a further saving. If the public understood that, whereas on that particular job they may save by paying a tradesman cash, it is encouraging illegal practices and cost of Government services to the public will be greater in the long run because the Government are receiving less income through tax. People could also report any member of the public they hear is paying tradespeople cash to get a cheaper deal. It would have to be confidential and possibly Government could offer an incentive to encourage people to come forward. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ROBUST WORK PERMIT SYSTEM | 870 | I believe there should be a robust work permit system (albeit it, it is being relaxed in certain areas which is fine as long as it is closely monitored and tightened up if required). However, any applications seem to take a phenomenal amount of time. I am sure it takes some time to thoroughly check but I heard of an optician who made an appointment just before Christmas and the person got the work permit in mid April. Someone else got a job because it required someone to speak fluent Swedish. They were appointed in January and can't start until May because of the work permit paperwork. This length of time will surely put off many who could be a great asset to the Island but who eventually take a job elsewhere due to the waiting time.    Idea received by email - Site Moderator | This needs slicking up. | Idea | yes | DED | This is a good idea and the Department of Economic Development was already committed to reforming the system. A public consultation has been completed and new proposals are now being progressed following Tynwald approval. The effectiveness of the new system will be monitored closely. |
| BUREAUCRACY WITHIN GOVERNMENT | 871 | There should be less bureaucracy generally throughout Government. I appreciate there has to be a certain amount due to the world we live in but in most areas it seems totally over the top.        Idea received by email - Site Moderator | There should be less bueurocracy generally throughout Government. I appreciate there has to be a certain amount due to the world we live in but in most areas it seems totally over the top. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MEANS TESTING | 872 | Means testing in various areas of Government should be introduced.        Idea received by email - Site Moderator | Means testing in various areas of Government should be introduced. | comment | no |  | Means testing has been subject to consultation by the Cabinet Office and the outcomes will be reviewed in due course. For more information on the High Level Consultation responses see here: https://consult.gov.im/cabinet-office/means-testing-policy/results/response-on-high-level-means-testing.pdf |
| PAYMENT OF BENEFITS | 873 | Benefits should be given on smart cards that can only be used for essential food, rent etc. - not cash in hand. We used to live near Anagh Coar stores and when we were in for groceries you would see people drawing their benefit at the Post Office counter and then spending it all straight away on alcohol and cigarettes.        Idea received by email - Site Moderator | Benefits should be given on smart cards that can only be used for essential food, rent etc. - not cash in hand. We used to live near Anagh Coar stores and when we were in for groceries you would see people drawing their benefit at the Post Office counter and then spending it all straight away on alcohol and cigarettes. | Idea | yes | TSY | It is Treasury's policy not to implement support which controls or limits an individual's personal choice.  The strategy adopted must encourage willingness to change some personal behaviours to be sustainable and life changing, not one of controlling and limiting.  Some benefits are already passed on directly such as rent support being paid directly to a landlord, in order to secure a claimant's accommodation. |
| PEOPLE ON BENEFITS WHO ARE FIT TO WORK - SHOULD WORK | 874 | Those who are receiving benefits and are fit to do some work should be utilised for jobs such as painting huts on the steam railway and MER lines; cleaning up litter etc. and thus they are working for their benefit. It may soon encourage them to find a job they would prefer doing! Young offenders should also be utilised in this way as part of sign posting them towards discipline and hard work. If Government are to encourage cycling to work schemes, first there should be proper cycle tracks created as some of the roads in the IOM - even main ones - are narrow and dangerous. An example is the lady killed in Kirk Michael village. Hard core could be laid on the old railway tracks as one of the jobs for those on probation; young offenders; those out of work who are fit to do something for the Government money they are given each week.        Idea received by email - Site Moderator | those out of work who are fit to do something for the Government money they are given each week. | comment | yes | TSY | One of the conditions for entitlement to jobseeker's allowance is that the jobseeker is taking all reasonable steps to find work. Treasury believes jobseekers' time is better spent looking for genuine opportunities of employment, or engaging in formal training schemes. Certain changes were made to jobseeker's allowance in autumn 2015 which have significantly contributed to lower levels of unemployment. Unemployment in the Island is currently at its lowest level since 2005. |
| LOCAL AUTHORITIES | 875 | It is not directly Government but local authorities need to be drastically slimmed down and joined up as in the Garff example.        Idea received by email - Site Moderator | It is not directly Government but local authorities need to be drastically slimmed down and joined up as in the Garff example. | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| PUBLIC SECTOR PENSIONS | 876 | It is incredible that the last time there was a review they kept final salary pensions. Government workers do not know how lucky they are with pensions. It is not an easy situation to solve but the private sector addressed it. There is some progress but the legacy issue needs to be solved. Hopefully actuaries can assist with the best way forward.        Idea received by email - Site Moderator | It is incredible that the last time there was a review they kept final salary pensions. Government workers do not know how lucky they are with pensions. It is not an easy situation to solve but the private sector addressed it. There is some progress but the legacy issue needs to be solved. Hopefully actuaries can assist with the best way forward. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| VIDEO-CONFERENCING | 877 | Video conferencing calls for some follow up medical appointments in the UK. I know many who have travelled totally unnecessarily for follow up appointments.        Idea received by email - Site Moderator | Video conferencing calls for some follow up medical appointments in the UK. I know many who have travelled totally unnecessarily for follow up appointments. | Idea | yes | DHSC | Teleconferencing is used currently by a number of disciplines most notably by the cancer care team for the MDT meeting with colleagues from across the northwest.  There are opportunities to develop this further and this is on the DHSC roadmap. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/ |
| TELEMEDICINE | 878 | Telemedicine should be introduced.        Idea received by email - Site Moderator | Telemedicine should be introduced. | Idea | yes | DHSC | Teleconferencing is used currently by a number of disciplines most notably by the cancer care team for the MDT meeting with colleagues from across the northwest.  There are opportunities to develop this further and this is on the DHSC roadmap. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/ |
| LOCAL AUTHORITY HOUSING | 879 | Fairness of both rent paid and tenancies in local authority housing depending on the size of the family and the amount of people working in the family. Also local authority housing should only be allocated to those who really need it on a means testing basis.        Idea received by email - Site Moderator | Fairness of both rent paid and tenancies in local authority housing depending on the size of the family and the amount of people working in the family. Also local authority housing should only be allocated to those who really need it on a means testing basis. | Idea | yes | CO | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| COURT EFFICIENCIES | 880 | A few items from within the Courts where efficiencies could be achieved:-    Cases of benefit fraud     The vast majority of benefit fraud cases involve individuals on state benefits who take up paid employment without advising the Social Security office. These individuals have been registered for tax & NI by their employers so the tax office is aware that they are in work.    Could there not be a weekly check whereby the details of those claiming benefits were compared against the data base of employees to throw out any appearing on both.    The fraud could be nipped in the bud at an early stage thereby saving on both benefit payments and the court time taken to deal with these cases.    Enforcement of outstanding fines    This appears to be woeful with action to enforce only being taken when a person owing fines appears in court on a subsequent matter; the outstanding fines are picked up. The court can order them to be paid 'forthwith' with the alternative to paying on the spot being a custodial sentence. ( I had a case of a young lady up for allowing her dog to escape & facing a fine of less than £100 when it was discovered she had outstanding parking fines of £1,200. We ordered them to be paid forthwith or go to prison & after a tearful phone call to her dad he turned up to pay the £1,200).    With regard to parking fines, when a yellow/black parking ticket is issued there is a 42 day period in which to settle a fine of £60. If not paid a request to pay the sum of £90 is issued by the Courts (signed by a JP) & delivered by the relevant coroner. These don't appear to be followed up so we have the loss of revenue plus the injustice of the prompt payers being penalised whilst no action is taken against those who choose not to pay. I suspect that this system may also apply to the fixed penalty fines now issued by the police.    The Chief Registrar keeps a register of fines in default.    This could lead onto the bigger question of debt collection in general in the IOM !    Payment of fines maintenance payments    The above mentioned fixed penalty fines can be settled by debit/credit card over the phone, at any post office, via cheque or personal visit to the public counter at the Courthouse. All other fines and maintenance payments do not offer the pay at a post office option. As many of the people we see don't have access to a bank account they are restricted to paying in cash. The only method of doing this is to attend the public counter each week to make this payment, from which ever part of the Island they may reside. If the payment of all fines & maintenance payments could be extended to post offices it would no doubt cut down on the amount of missed payments (plus boost the business of our local post offices !)    Bureaucracy    Just a general gripe which no doubt applies across Government - the complexity duplication of paper work. I often struggle to understand some of the forms originating from the Courthouse so I really feel for some of the people we encounter in court having to negotiate their way through them. It would be lovely to do away with the legal jargon & use words & phrases that all of us can understand. Guess you'd have to be a miracle worker to solve this one though.        Idea received by email - Site Moderator | Improved efficiencies. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ONE PROVIDER OF CARD SERVICES | 881 | The post office is already a trusted party with all residents as they hold their data. The Government currently has too many people employed throughout numerous departments producing the same product.        Centralise all card services to the Post Office and utilise the new technology already available within their system for students particularly so that their payments can be made via their telephones. I am sure this could be implemented very quickly but the savings considerable as no longer producing cards and students responsible for their own balances etc. Currently this is quite labour intensive duplicated across schools and students never lose their cards.        There will still be a requirement for cards/dual system as our elderly and younger in society do not have access to phone technology but utilise numerous services that could be delivered via a card.        I hope you consider this and the benefits it would bring throughout Government and the community with Post Offices accessible throughout the Island.        Idea received by email - Site Moderator | I am sure this could be implemented very quickly but the savings considerable. | Idea | yes | CO | This links to the single resident record feasibility study on which the Minister for Policy and reform will report in December |
| ABOLISH LOCAL AUTHORITIES | 882 | Abolish all local authorities, abolish rates and introduce an all Island service charge, do not hammer business rates, centralise housing, council, LGB, and commissioners housing, the housing lists will go down as I believe that some on the list are on 2 or he is on one and she another??        Idea received by email - Site Moderator | Abolish all local authorities, abolish rates and introduce an all Island service charge, do not hammer business rates, centralise housing, council, LGB, and commissioners housing, the housing lists will go down as I believe that some on the list are on 2 or he is on one and she another?? | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| REDUCE REFUSE COLLECTIONS | 883 | I would anticipate 13 to 15 waggons Island wide, what have you got at present around 30 plus.        Idea received by email - Site Moderator | I would anticipate 13 to 15 waggons Island wide, what have you got at present around 30 plus. | Idea | yes | DOI | This is being reviewed as part of the on-going dialogue with the local authorities and the Department of Infrastructure. |
| SWIMMING POOLS, LIBRARIES AND TOWN HALLS | 884 | Swimming pools brought under the sports council, libraries centralised all spare town halls not needed sell off. | swimming pools brought under the sports council, libraries centralised all spare town halls not needed sell off. | Idea | yes | DEC | The 3 Regional Swimming Pools are currently managed by the Southern, Western and Northern Local Authorities. Each has a Pool Board made up of an elected commissioner from each Parish from the respective area. They are funded by both Department of Education and Children and the rate payers from each local authority. IOM Sport (nee Sports Council) are a committee which act as an independent forum for the promotion and development of sport and recreation on the island and provide advice to the Department of Education & Children. This committee would not be appropriate for managing swimming pools. |
| SELL OLDER COUNCIL HOUSES | 885 | Sell older type council houses those older than say 30 years old, it’s easy existing tenants get up 24% discount that’s 4% a year for 6 years with a clause saying they cannot sell for a minimum 7 years. | That’s going to pay down a big GOVERNMENT debt trust me. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TYNWALD MEMBERS | 886 | All MLC’s would have to be elected, you already have 12 constituencies times 2 MHK’s, al roughly equal, now have 2 constituencies with one MLC?? | Common sense as I see it? | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| OFFER UNPAID LEAVE AS AN OPTION | 887 | Could unpaid leave be promoted to employees as an option where it will not affect service delivery? I have taken 1 week’s unpaid leave for the past 2 years and it has been declined this year even though I have never left any work outstanding and we are trying to save money. | Many workers, especially parents, would I think take unpaid leave if they knew it was available, and it has the potential to save a large amount of expense for the Government. | Idea | yes | T&Cs | Thank for your this idea, which is already available to employees and managers to utilise, but which does not receive sufficient consideration. Encouraging wider use of unpaid special leave will be considered as an action within the People Strategy being led by the Office of Human Resources |
| LUNCHES AT TRAINING SESSIONS | 888 | Lunches are often provided at training sessions at the Lodge/Keeyl Dary and although this is lovely, staff are more than capable of providing their own lunch. | I know sometimes they are sponsored, but if not I feel this money would be better spent on patient care. | Idea | yes | CO | The Learning and Organisational Development Team (LEAD) made a decision not to provide lunches on training events as a matter of course. However, we reserve the option to provide lunches if we feel they add value to the event.   Other areas also provide lunch on training and lunch events as they deem necessary based on the duration, location, scope, needs of participants attending the training provided. |
| LEGAL AID | 889 | Quite simply the Government can save money by not allowing legal aid to be available to people who have no mortgage / no rent to pay and over £1000 per month maintenance payments; especially when they got divorced 8 years previously. Unfortunately, some people play and calculate the system. They calculate and work just the right number of hours so as to be eligible for benefits and then are able to claim legal aid. It costs them nothing. They risk nothing, as the Government pays. This is totally unfair on the other party who is working full time and trying to keep their heads above water legitimately. There must be more checks and better balances in this area of Government expenditure. | It is far too easy for people to claim legal aid by calculation. | Idea | yes | TSY | Persons who are abusing the system may be subject to investigation for fraud. Treasury already has a process to review compliance with existing eligibility criteria. |
| PLANNING PROCESS | 890 | Also, the Planning system is broken. When the IOM Government Planning Committee gives an approval there should be no appeal against it. The 21 day appeal period is stifling development. Alternatively, if the Government is adamant in allowing an appeal against its own Committee decisions then the appeal period should be limited to 7 days and the fee should be increased from £170 to £1,000 so as to discourage appeals that are likely to fail and to import more risk on the Appellant. At present, Appellant’s risk very little as it costs just £170. | This would also provide more income for the Government and allow business to break free from the archaic system that is currently in place. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| LICENCING SYSTEM FOR LANDLORDS/OWNERS OF BOTH COMMERCIAL AND RESIDENTIAL PROPERTY | 891 | Many rental properties on the island are substandard - they are not cost efficient to run, outdated heated systems (if any); damp; poor insulation; many shop units lack basic health facilities for staff. Many are empty because they charge unrealistic rents and are not fit for modern day requirements. This is borne out by empty units on the high street and industrial parks. Empty properties = less jobs, taxes, NI contributions , high street footfall and lessens IOM prosperity as a whole.    If a compulsory register of properties was brought out that was paid for buy a licence fee and inspection team, properties could be graded and fair rents set. Properties with basic facilitates would be downgraded and landlords would have an incentive to make improvements. Housing benefit would be linked to rentals only were the property reached a certain standard.    Responsible landlords would see their efforts recognised by having a higher grading system and so could charge higher rents. Properties that are eyesores, health hazards and exploited those on low incomes exposed to regular inspections and notices to upgrade. | Tenants could be assured of good quality lets.    Tenants health would not suffer due to poor living conditions.    Property bank on the island would be upgraded.    The property bank would be upgraded to meet the needs of a 21st century nation and would encourage entrepreneurship all island prosperity.    Less time spent in government in enforcing poorly maintained properties | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ROAD WORKS PLANNING | 892 | Instead of blocking off various places for extended lengths of time, e.g. presently Foxdale Port Erin, why not for big projects put all resources (including external contractors) into one to complete in the shortest possible time, then move to the next. | This would be cost neutral to Gov't, but would be highly beneficial to the affected community and so a net benefit to the Island through minimising travel time and direct costs of diverted journeys, and minimising the very real losses to businesses directly affected by reduced public access. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MANX RADIO | 893 | The current structure sees nearly £1 million in government subvention going to Manx Radio per year. What exactly is the public service broadcast fee paying for and what is commercial? Most of the daily music output is commercial, which is now duplicating the two other local stations. Of the speech programmes almost all are surrounded by sponsored commercials, Mandate, Talking Heads, Manx programmes, outside broadcasts and even the news. A few years ago, when press by a Tynwald members on costs it was revealed that the wage bill for Radio Manx ltd was running at £1 million a year. Mr Teare, when Treasury Minister also admitted that the stations subvention was the only area of government spending which was ring fenced. How much money, in wages, does the commercial side of Manx Radio take out of this financial pot? The Department of Home Affairs also provides the 4 FM and 1 Medium Wave transmitters. Site rental, electricity and hardware renewal are all on top of the subvention. Oddly the same department then contracts back the maintenance of the transmitters to the stations engineers which means Manx Radio receives more government money. Why does Manx Radio not pay rental on their Government owned Douglas Head building or play the electricity bill? Most years extra money is given by treasury for the up keep of the building which the management have described as the worse in the government stock. few years ago Treasury also completely refurbished the Broadcasting House building with state of the art studios that would have made the BBC very proud. It’s also understood that Manx Radio gets more money to cover the TT, on top of the subvention. This year the request was for £50,000. Most sporting organisations get money from the broadcasters to cover events, not the other way round. Why not tender out the radio rights? All other parts of the TT from Television rights to T-Shirts are put out to tender. BBC gives Radio Manx over £10,000 a year to base their three journalists in their building. This has never been put out to commercial tender as it seems the BBC has some sort of arrangement for use of Manx Radio material. Usually this is used on the BBC IOM website. The BBC also gives Manx Radio £20,000 to make Manx language programmes which go out of the medium wave channel. There is no break down of this figure but its unlikely that the presenters currently the programmes actually receive this money which is near £300 per week. Putting the production out to tender would be better option for other local broadcast media. Radio TT 365, MR+, Radio Caroline weekends and now the new on-line directory. Are these really what the subvention was designed for? Most small stations now usually only broadcast core hours 6am - 7pm. Should Manx Radio still broadcast a late show from 10pm   Recommendation as 1. Manx Radio Stop being a commercial broad 2. Be community driven PSB providing programming not available on the other two commercial channels.3. Slim down its workforce and contract out programme where possible to other Island broadcasters. 4. Run core hours with the chance of local community radio to fill evenings and overnights.5. Employ 3rd party companies to make PSB programming.6. Sell Broadcasting House and move the slimed down operation a cheaper government building. | To save over £1,000,000 per year | Idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| CHARGE EVENTS FOR ROAD CLOSURES | 894 | How many motoring events occur throughout the year requiring road closures? Maybe the Department of Infrastructure should charge a nominal amount per day. Monies received could then go towards maintenance of the roads. | Organisers may be more considerate to residents and businesses and not drag out any closures longer than necessary. In addition the fees recouped could be beneficial listening for maintenance works. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DEPARTMENTS NEED TO STOP THEIR "SILO" THINKING FINANCIALLY. | 895 | Those departments who have surplus money at the end of the financial year should pay it back to treasury, not squander it. An example of where money could have been paid back, but has been wasted, is Ballaglass Glen Car Park. Having never been tarmacked all my lifetime it has just been tarmacked -and we are supposed to be in hard times! I assume this is one department using up its resources in fear of its budget for the following year being cut if it returns its surplus.    This is particularly stupid as the roads TO the now beautifully tarmacked car park are FULL of potholes.    Departments schemes should be VERY carefully monitored by treasury to prevent this crazy waste. | The returning of surplus money from the departments which didn't need all their budget is important as some schemes are unnecessary or could wait , whilst some departments are crying our for money.    The spending MUST be prioritised and money should not left to the departments to squander. | Idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| RECRUIT AND TRAIN LOCAL PEOPLE. | 896 | There are some government departments ( and I am thinking of Social Work as I write) that have failed to recruit and train local people and so have become dependent on locums , who are very expensive and have no real commitment to their clients or the department ( being employed on short term contracts ). The increase in their use leads to constant change and disruption which creates a vicious cycle as the department becomes a very unattractive and difficult place to work in as colleagues come and go. Consequently the turnover is increased.    This is VERY difficult for the clients, especially children, who need to be able to make a relationship with their social worker to begin to trust them . This is impossible if they have a series of Social Workers who say they will try to help but just leave.    Training local people would cost money in the short term ,but would pay dividends in that the department would become more efficient and effective if they have a more stable team. | Primarily because people who need a social worker need to create a relationship with them if there is to be any change. Children in particular need to be able to trust their key worker and can't do this if they are constantly disappearing. In fact any turnover is likely to decrease a child's trust in the system and children who are failed by the system are more likely than others to end up in prison.    The current system of employing locums is very expensive and very inefficient , even counter productive.    Whilst I am not aware of the degree that locums are used in other departments this argument still applies in terms of expense, consistency and efficiency what ever the department. | Idea | yes | DHSC | The Department of Health and Social Care is very conscious of the need to fill vacancies with substantive appointments. With reference to social workers the Department has an agreement with Robert Gordon University for distance learning social work degree. The Department also runs a bursary scheme for final year social work students willing to commit to working on Island. |
| ADVERTISE FOR VOLUNTEERS TO DO NON-ESSENTIAL JOBS. | 897 | Nobles Hospital has a number of pleasant courtyards which are available for patients and visitors to use but which are not being kept tidy at present.    Why not ask garden clubs to volunteer to maintain these gardens? Then, perhaps, people who do not have access to gardens could do some gardening and the courtyards could be kept properly.    It is possible that volunteers would have to be police checked ,but this should not be a problem as there are already plenty of volunteers working in Nobles in other capacities.    Where relevant this idea could be used across other sorts of need. | It would save money and get more people involved and give a sense of "ownership " to people who volunteer . | Idea | yes | DHSC | Volunteers play an important role at the hospital and we will continue to support the further development of volunteering at the hospital. However volunteers cannot be used to replace substantive posts, as such this is not a saving. Volunteers provide an enhanced level of service. |
| ENVIRONMENTAL LUXURIES FOR WHEN WE'RE ON OUR FEET AGAIN | 898 | We should stop paying money towards any scheme which seeks to acquire accreditation for our environment unless there is a credible case that it will generate revenue (from visitors for example).    If farmers are paid to preserve wildlife and hedgerows, etc. that should stop. Money should only be given to farmers to preserve the Island's strategic food-growing capacity.    We should strip government of any roles which are dedicated to counting orchids and red-throated newts, etc. We can rehire them when we're in the money again.    If lobbyists make an appearance to challenge the redirection of funds away from environmental luxuries, offer them a mechanism to make direct payments to government which will be used towards their particular pet cause. | It stops the public's money being spent on the environment (a luxury item) when the priority should be essential services and infrastructure. | Idea | yes | DEFA | This will be reviewed in the context of wider support for the agricultural and rural community. The Island is currently dealing with a wide range of expensive environmental legacy issues such as heavy metals and leachates entering our water courses, reflecting that historic policies did not take account of the environmental implications of our actions. It is essential to avoid this type of costly error going forwards, which means we need to ensure future decisions take account of all environmental impacts and implications to ensure the success of the Island as a place to live, work and do business. It is also our legacy to future generations. |
| USE TECHNOLOGY SUCH AS SKYPE MORE READILY. | 899 | Using Skype or some other technology could allow many patients who currently travel off - Island for appointments to discuss their problems without leaving the Island. Naturally where a hands -on examination is necessary this would not be appropriate but there are plenty of situations where this is not the case.    We could have a suite of rooms with appropriate nurses available here (so that any residual anxieties could be discussed after the skype call - as in a "live " situation at present ) and install the technology in the relevant hospitals " across" if this is necessary.    Skype could also be used for consultations in any field and even for conference calls here on the Island so that travel and parking could be avoided. Although there are lots of times when it is helpful to meet face to face this is not always necessary. | Increased use of Skype type calls would save travel, stress, and money.    As this kind of technology is available and used in a very large percentage of homes in the Isle of Man it is astonishing that government has not embraced it more readily. | Idea | yes | DHSC | Teleconferencing is used currently by a number of disciplines most notably by the cancer care team for the MDT meeting with colleagues from across the northwest.  There are opportunities to develop this further and this is on the DHSC roadmap. Further information is available at https://www.gov.im/news/2017/may/26/telemedicine-to-benefit-nursing-and-residential-homes/ |
| USE OF GOVERNMENT VEHICLES | 900 | Convert all government vehicles, over time, to electric vehicles. Set up charging points that are free for government workers to use for work purposes.    The availability of charging points will stimulate the purchase of private electric vehicles. The revenue generated by the government's transport bill plus any private use of government charging points will go to the MuA rather than the oligopoly of petrol stations, allowing the MuA's debts to be paid back earlier, saving interest payments in the long run. | It diverts the government's annual petrol bill to the MuA's de  It creates a basic infrastructure for vehicle charging that could revolutionise the Island as an all-electric vehicle country. | Idea | yes | DOI | The whole life cost of an electric vehicle remains greater than that of fuel filled vehicles. The Department of Infrastructure aims to increase the numbers of electric vehicles as the technology improves and the costs fall. |
| PRIVATE HEALTHCARE LOTTERY | 901 | Government sets up a private healthcare lottery. Each week, Manx residents can purchase tickets. The money goes towards the Department of Health's annual budget deficit and one lucky winner each week is given ten year's of private health care insurance, also paid from the ticket purchases. | People clearly use the health service a lot hence the fact it constantly runs at a deficit. It stands to reason that they might spend their lottery money on a ticket that gives them a chance of superior healthcare in a limited pool of players rather than a one in a trillion chance of a Euro millions jackpot. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MAKE TRAFFIC WARDENS LITTER WARDENS TOO. | 902 | If these were dual positions it would be a much better use of time. Traffic wardens are on the move and are likely to see people littering more than most and have the training and skills to interact with members of the public.    At Ronaldsway Airport the entrance is always littered with cigarette butts. The traffic wardens there MUST see some offenders and could insist that they use the smoking area provided. At present they appear to ignore offenders.    It is only by apprehending and fining offenders that we can ever hope to keep our beautiful ( and in some places very dirty ) Island clean. | The Isle of Man is a very beautiful place ,but it is hard to walk more than 100yards along any road without encountering litter.    People who litter need to know that this is not acceptable and will not change their habits while they are not challenged. A number need to receive significant fines if the word is to go out that littering is not OK. This will only happen if someone catches them and traffic wardens are best placed to do this as they are moving among people all the time and have the skills to deal with the public. | Idea | yes | DOI | The specified issue with relation to smoking at the airport will be taken up by the Ports Division of the Department of Infrastructure. The issue of litter collection is a function which falls to the Local Authorities in many cases so this idea would not offer any cost saving benefit. |
| TRAFFIC POLICE NOT TRAFFIC CALMING | 903 | Set up a hotline which residents phone if they don't like the speed of traffic in their area. A policeman collates the calls and identifies hotspots.    A speed trap is set up on that area and motorists are filmed by a speed camera held by the policeman. The policeman then issues fines to all of the motorists identified by the speed trap. This continues for a week or until the speed trap fails to catch new speeders.    A database of regular speeders identifies multiple offenders and the fines issue progressively for each offence (£200 becomes £400 becomes £600 and so forth until confiscation).    The money is used to defray the cost of maintaining a police force. | Traffic calming measures are despised by regular motorists, blight the scenery of the Isle of Man, are lampooned by the public and are ineffective. By contrast, targeted actions by police generate revenue. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCE GOVERNMENT PETROL BILL | 904 | Implement a policy that all government vehicles must switch off their engines at traffic lights, when waiting in slow moving traffic, when sat chatting to mates, etc.    This uses less petrol and the impact it makes, if any, is easily measured. | It reduces government's petrol bill. Only of fraction of that money stays on the island as tax. | Idea | yes | DOI | Driving standards will form part of the future work of the Department of Infrastructure's Fleet Shared Services. |
| WELFARE PAYMENT CHANGES | 905 | Pay welfare claimants with a mixture of currency and local-use only scrip. Redeem the scrip from local shopkeepers upon demand. The fact that the scrip can only be spent locally will benefit those who operate businesses in the isle of man and an oyster card could be used to avoid people being identified as benefit claimants.    In addition, operate drug-testing for long term claimants and withhold any payments if a test is positive. A claimant who can afford to purchase drugs is not yet on the breadline and identifying drug users early means they can be passed into treatment programmes to prevent more serious health problems which are more costly to treat. | Benefits are spent locally which benefits the local economy. Benefits are not paid to people who are storing up expensive health problems. | Idea | yes | TSY | Treasury have no plans to change the payment processes at the current time.   The strategy adopted must encourage willingness to change some personal behaviours to be sustainable and life changing, not one of controlling and limiting.  USA evidence has suggested drug testing of claimants has had minimal impact. |
| MONIES SPENT BY GOV. ON MOBILE PHONES. | 906 | Since the inception of the Save Programme I have been hoping that a person with a greater understanding and knowledge than myself would air this suggestion.    Twenty years ago I knew a department head who changed his mobile every time a new model came out. When questioned about the high cost of these latest mobiles, his answer oh! it's the departments as though it was a matter of right to have the latest model when the most basic and cheapest would do all that is required.    Today the Government probably provide hundreds of employees with mobiles including all our Politicians, none of whom past and present have ever to my knowledge raised the question about the unnecessarily high specification of the phones supplied.    Purchase costs plus the incurred monthly bills must be big but adding in the monthly charges and expenditure escalates enormously.     Apparently the use of phones is well monitored. Very good. So then I wonder, how many people are employed and at what cost to do this monitoring?    A big, big saving would be made by the Government issuing simple basic pay as you go mobiles instead of expensive iPhones. | A major annual saving throughout the whole of Government. | Idea | yes | CO | Mobile devices are powerful work tools and where there is a need can help Government deliver services in an efficient effective manner. Unless there are exceptional circumstances, employees are allocated a standard Android phone for use. The Government recently renegotiated its mobile phone contract at a significant saving to the taxpayer. |
| GOVERNMENT EMPLOYEE EMAIL, TIME LOST V BENEFIT | 907 | Every day I sit at work and get at least one email daily (last week 5 in a day) where another employee has sent an all user email for... A charity request / a do not use to much milk / looking for some one to deliver a letter etc.    Although I appreciate and support charity's and like to know someone's retired or had a birthday it is interesting to work out that each email, to open, read, delete is upwards of 30-60 seconds worth of work.    I get that 30-60 seconds doesn't sound a lot if you times that by the number of government employees I think you will find the benefit of saving a price of the stamp isn't cost effective for an all user email.    Perhaps it would be an idea to have a weekly email, all persons with a message such as a retirement etc. could be emailed to a central person for a single email or could be posted on the governments Internet site so people could look if they wanted to not feeling obliged to read each email that comes in.    Pits also worth remembering that 30-60 seconds of reading an unnecessary email is also 30-60 seconds of lost work time, over the year thus all adds up to a huge loss. | Reduce employee stress by reducing lost time, also see above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RESTRUCTURING ONE AREA OF DEC | 908 | One part of the Department of Education and Children is the Education Improvement Service. From reviewing all the school external validation reports, it appears that all Island schools are good or better. Therefore, that section of the Department has completed their role successfully – ensuring good education is in all establishments and services across the Island. The Education Improvement Service (which includes a Director, advisers and advisory teachers) should be disbanded, and the school self review process, and teacher professional development should be moved to the Island Head teachers and UCM Principal. The Head teachers know their schools and staff needs best – it should fall to them to ensure that education continues to be good or better. By doing this, this will enable excellent professional development for all school leaders. The focus could shift to a school peer review programme (with Head teachers in regional clusters supporting each other), and the successful clustering of Island schools. The model for external validation of schools would continue, to ensure school and Head teacher accountability. Appointments for Head teachers and school leaders could fall to the CEO, school governors and Minister. | The idea is important as it would create savings in one area of DEC - at least eight salaries. The role of Head teacher would be developed, with no extra cost entailed to DEC. | Idea | yes | DEC | The idea of head teachers reviewing their own school and schools peer reviewing each is a good one and the Department of Education and Children's Schools Self Review and evaluation (SSRE) framework supports both of these activities. In particular, the Department has recently invested in the Schools Partnership Programme, in which secondary schools review each other. Nonetheless, external advice, support and challenge provides a further level of accountability which is objective and rigorous, ensuring schools are making accurate judgments and making the best possible provision for pupils. In addition to Quality Assurance, the Education Improvement Service (EIS) is also responsible for line management of head teachers, appointments, offering training and support, development of educational policy and a wide range of other functions. |
| RAMSEY COTTAGE HOSPITAL | 909 | Turn Ramsey Cottage hospital into a care home, move all existing staff to Nobles. | There should be no sacred cows. Folk from the north won't like it but it's no different for the southerners who have to travel. We are in desperate need of a half way house for the elderly to stop the bed blocking at Nobles. This would solve a critical problem. | Idea | yes | DHSC | It’s anticipated that Ramsey District Cottage Hospital will continue to play an important role in delivering healthcare to Island residents for many years to come. The Department of Health and Social Care is currently reviewing the services being offered and, in line with the Programme for Government 2016-2021, is committed to moving more services into the community so care is provided closer to people’s homes. |
| VEHICLE ROAD TAX | 910 | All vehicles using the public highways should pay road tax. The allowing of some vehicles not to pay this tax is not sustainable as more of these type of vehicles will be on our roads in the future. Everyone not paying to use the roads puts the burden onto the people that have vehicles that have to pay ​The road tax fee should be split into two parts. Everyone should pay a set fee of around £30 or £40 and then depending what CO2 band their vehicle is in they will pay a second fee, the lowest CO2 will pay the lowest band fee and then each CO2 band will go up an appropriate amount. If there was a way of getting an official mileage each year then a fee per mile for this second part could be used and then the road tax would be based on the vehicles usage. | It will make everyone who uses the roads pay for the upkeep which is fairer. If someone uses a government service then it is only fair that they should pay towards it. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SELLING VEHICLE REGISTRATION NUMBERS | 911 | If a vehicle registration number is sold then The Government should be informed of the cost of the sale and a fee of around 10% of the difference between the previous sale and the current sale be paid. This is as well as the usual fee incurred.  ​E.G. If a number was bough previously for £100 and the sold for £300 the Government would get 10% of the difference (£200) which would be a fee of £20. | This is extra revenue for The Government and if someone is buying registration numbers and then making a profit on them when selling them on The Government should be collecting some of that profit as well. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| COMPASSIONATE LEAVE | 912 | Compassionate Leave for Government staff should only be granted in very exceptional circumstances. All Government workers will have about 20 days leave a year. If some needs Compassionate Leave and has no annual leave left or it is all booked then they should be allowed to borrow days from the next holiday year. | Granting staff extra leave above their allocated annual leave put more work load onto their colleagues and would be a fairer to those people who never take Compassionate Leave. | Idea | yes | T&Cs | This is classed as Special leave within Government and is managed closely, being granted or denied on an unpaid/paid basis depending on the specific reason. This type of leave is part of being a supportive employer and the current procedures manage the balance between this and the need to deliver services |
| REVIEW OF EMERGENCY CARE PROVISION. | 913 | Review emergency care provision within the DHSC. This should include Emergency Department at Noble's, Minor Injuries Unit at Ramsey Cottage and the Manx Emergency Doctor Service (but could also involve/include other services).    Review should consider service need, service use and value for money.    Consider service redesign through redeployment of staff and resources.    Provide all services through one Emergency Department.    Reinvestment of monies saved might be necessary to facilitate the service redesign but if done in conjunction with the service users and service providers with the emphasis on getting it right the first time this would be a one off investment (e.g. building work to facilitate expansion of services on one site). | With a small population spread over a large area it is essential to balance service requirements and usage with value for money. Redesigning emergency care provision could provide an opportunity to extract value from all services and ensure that the resources available are used fairly and effectively | Idea | yes | DHSC | A full review of the Accident and Emergency Service encompassing Noble's ED, Ramsey Minor Injuries Unit, MEDS and the Ambulance Service is being commissioned later this year. Noble's Hospital has recently recruited two new ED Consultants that bring with them valuable experience from the UK and overseas. It is anticipated that the new ways of working that both Consultants are recommending will result in a more seamless and efficient emergency service for the benefit of all patients on the IoM. |
| REPLACE MATERNITY LEAVE WITH CARERS LEAVE | 914 | Many people will never use maternity leave. However we will all become carers at some time. We all contribute to the pot. In this age of equal rights why should mothers and fathers just get an allowance for looking after their own children ?    The government/IOM needs a strategy to support all residents in caring for illness/ needs of close family members for reasons such as adoption; dementia; major operations; cancer treatment etc. The social care system has not got the capacity to care for us all.    We will become carers at some point - should the maternity/ paternity rules not be extended to cover us all ?    There would have to be guidelines and perhaps time limits and limits put on no of times the benefit could be claimed. | Less sickness absence and cost to IOM and employers if employers can take time of legally to support family members.    Less drain on health and social care systems if families are able to support each other. | Idea | yes | T&Cs | The Office of Human Resources will look at this idea further as one of the ways we can support the workforce and enhance retention and engagement |
| CANTEEN FACILITIES | 915 | Open up the Government Canteen so people can eat their own food there, add microwaves there and remove kitchens from other CGO floors. Also get rid of single use crockery, cutlery and cups. | Create more desk and work space. Reduce huge number of appliances and their running costs. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| COST OF LIVING ALLOWANCE | 916 | Cost of Living goes up by £200.    Somebody works this out at 2%. Everybody gets 2% increase on salary and pensions.    The lowest salaried get 2% on pay which may not equal £200.00 - they are worse off.    People on 6 figure salary get £2,000 rise. | Because the rich get richer - the poor get poorer - the divide gets wider.    £200 flat to all up to those on 6 figure income who do NOT need cost of living rise to be off the breadline.    What chance anyone on a 6 figure income agreeing to this!!! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT MANAGERS - TO BE MORE EFFECTIVE | 917 |  | improved management will save money by proactively leading and implementing strategy. | Idea | yes | T&Cs | The Isle of Man Government is committed to ensuring employees have adequate access and use performance management tools to maximise performance and engagement and provide development support. A new, more informal performance management scheme is currently being piloted and is aimed at reducing time as described in your idea, focusing less on paperwork and more on ensuring that managers have good quality performance conversations with their team members. |
| FOREIGN AID | 918 | Stop donating aid to foreign countries who have more wealth that the Isle of Man.  tor | Will save taxpayers money that should be spent locally. | Idea | yes | Co | This is government policy - part of the Programme for Government agreed in January 2017. |
| STOP USE OF CONSULTANTS | 919 | Stop employing Consultants for every makeover or roundabout (£2 Million already wasted on Promenade). | Will save taxpayers' money. | Idea | yes | DOI | Many schemes are delivered in house using existing skills. Where there is a requirement for specific skills which will be rarely utilised it is more cost effective to buy these skills in than employ someone. |
| NUMBER OF MHKS | 920 | Reduce number of MHKs to 16. | Will save taxpayers about £500,000 per year. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| NUMBER OF MLCS | 921 | Reduce number of MLCs to 5. | Will save taxpayers about £300,000 per year. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ROAD TAX | 922 | Charge Road Tax for every vehicle on our roads irrespective of form of propulsion. | Electricity has to be generated mostly using fossil fuels - electric cars are therefore not green. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| BETTER CROSS-GOVERNMENT COMMUNICATION | 923 | Tell all Departments when Islanders DIE and therefore save money. | My wife died in 2014 but within the month I received her new Bus Pass. | Idea | yes | DOI | This has already been actioned appropriately by the Department of Infrastructure. There was recently a public consultation by Isle of Man Government for 'Smarter Use of Data to improve Government Services' - see here: https://consult.gov.im/cabinet-office/smarter-use-of-your-data/ |
| ELECTRIC POWERED VEHICLES | 924 | Use electric power on local used vans, etc. | Help clean the air, save buying fuel on Post Office vans, etc. | Idea | yes | DOI | The whole life cost of an electric vehicle remains greater than that of fuel filled vehicles. The Department of Infrastructure aims to increase the numbers of electric vehicles as the technology improves and the costs fall. |
| HORSES... | 925 | Get rid of them, if it is a Douglas Council thing - overrule them, you've done it plenty times before in the past (Villa Marina)   Worked out that (based on 6 members of staff) on an annual basis (12 months) (based on an avg 20k salary on the full time perm workers)  6 x 20,000  6 x government pension scheme  6 x sickness (average 3 a year per each member of staff)  6 x holidays        Horses  God knows how many you have now, but feeding horses, vet bills, storage e not to mention, it is not fair to the horse chosen from a field to pull a tram across the promenade on a hot summer's day...    Tradition    Yes, undoubtedly a tradition to the island, a heritage, some may say its 'part of who we are'    Unfortunately, the year is not 1978...the roads were prepped and created by a government whom did not anticipate an increase in motor vehicles on the island (clever people), so now with even more vehicles in 2017, how long will you continue to waste away the islands money on something that is becoming a risk to health and safety - p.s. i requested a breakdown from an MHK on the tram costs and profits per annum...nothing received which is worrying! | Unfortunately, the year is not 1978...the roads were prepped and created by a government whom did not anticipate an increase in motor vehicles on the island (clever people), so now with even more vehicles in 2017, how long will you continue to waste away the islands money on something that is becoming a risk to health and safety - p.s. i requested a breakdown from an MHK on the tram costs and profits per annum...nothing received which is worrying! | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| BONA VACANTIA | 926 | Make it easier to find contact details for the bona vacantia section, so that money payable to Government can be collected. | About 2,000 Isle of Man companies cease to trade each year. Some, particularly those run by TCSPs, have assets. It should be easy to pay to Government orphaned assets from closed companies. But inputting "Isle of Man bona vacantia" to a search engine finds hits only for personal intestacy. There is a hit from the UK Government though at: www.gov.uk/government/organisations/bona-vacantia. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SIGHT TESTS | 927 | Charge for sight tests. | Bring in extra income. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| STATIONERY | 928 | Central supplies for stationery. | As above. | Idea | yes | CO | There are central contracts in place for some items of stationery such as paper and toners. The e-procurement project should address some of the other issues |
| PRISONER'S BENEFITS AND BENEFITS IN GENERAL | 929 | Re-assess prisoners' benefits and benefits in general. | As above. | Idea | yes | TSY | Prisoners do not receive welfare benefits or the state pension for any period spent in prison.   The policy on eligibility and access to benefits is to ensure fair access to benefits and the focus for this community group is on rehabilitation and to prevent reoffending, not restricting access to benefits. The Treasury is currently undertaking a wide-ranging review of welfare provision in the Island. |
| STAFF TRAINING | 930 | Reduce Government mandatory training, e.g. Financial Regs, as not relevant to all staff. Introduce more on-line training. Stop relocating staff. | As above. | Idea | yes | CO | Continued development of staff is a vital part of Government's effective operation, particularly in areas such as finance and information management. There are a number of delivery mechanisms available o staff to receive critical information and targeting it to suit the needs of both the role and the individual. |
| INCOME TAX | 931 | Exclude more of those on low incomes from paying Income Tax.    Raise both income tax bands by at least two per cent.    Abolish the "Tax Cap" for the Super Rich. Make them pay the new higher rate for all, i.e. same as the rest of us! | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MHKS OFF-ISLAND TRIPS | 932 | Stop wasting money by sending MHKs on off-Island trips. Concentrate on the Isle of Man - you are not International Statesmen and never will be.    The need for this cry for help demonstrates your very amateur status! | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INCREASE INCOME TAX | 933 | Use the money from increased income tax on:   NHS  Education New Public Housing      Get the Island working using Island Workers. | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PROMOTE AN EFFICIENT GOVERNMENT WORKFORCE | 934 | Government Departments should start working together and talking to each other. The numerous layers of middle management should be cut. Staff should not be automatically replaced when they leave or retire (natural wastage). Redundancy schemes such as MARS, where basically the worker can hold the Government to ransom, should be avoided. Civil Servants who have left with large pay-outs should not be re-employed in any Government position.    At present, the civil services does not promote a productive work ethic (I know, I was a civil servant in a past life). Many view their position as a job for life. Although there are some hard-working individuals, the general perception of civil servants (especially middle management) is a bunch of pen pushers who have no incentive to work or pull their weight and if anything goes wrong they pass the buck.        Idea received via letter - Site Moderator | As above. | Idea | yes | T&Cs | There are many points included within this submission; working together - yes this is absolutely the case, is improving and there are many examples of this happening already; layers of management - a structural review is being carried out and will report back to Tynwald in June 2018; not replacing staff - jobs are looked at and generally approved by senior managers before being filled to ensure they are needed; MARS - the MARS Scheme is an effective way of reducing long term staff costs. Provisions exist within MARS (mutually agreed resignation scheme) to avoid a return within a set timescale or make a proportionate payback; perception of civil servants - many changes have occurred across the Public Service over recent years including a shift in the "job for life" assumption. |
| REVIEW THE SICK PAY SYSTEM CURRENT IN PLACE FOR GOVERNMENT WORKERS | 935 | Paying an individual full pay for 6 months and half pay for the next 6 months when they are signed off sick is a huge expense to the tax payer. It is a well-known fact that sickness levels are high within the public sector - is this due to the overly generous sick pay system? It is amazing how many Government workers are suddenly fit to return to work after 6 months! | As above. | Idea | yes | T&Cs | The New Starters initiative for civil servants and manual workers employed after April 2016, provides for a maximum 3 months sickness absence on full pay and 3 months half pay. |
| DECREASE THE NUMBER OF MEMBERS OF THE HOUSE OF KEYS AND LEGISLATIVE COUNCIL BY HALF | 936 | We are a small Island of approximately 85,000 people. Our politicians are not world leaders. We are over governed. | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INCREASE INCOME TAX | 937 | Instead of introducing Mickey Mouse stealth taxes, e.g. toilet tax, airport car parking fees, constant increases in vehicle excise duty, increased water rates, land registry fees, probate fees, etc., increase the income tax rate to promote a better quality of life in the Isle of Man. | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PROMOTE A HIGHER QUALITY OF LIFE IN THE ISLE OF MAN | 938 | If the Government want to increase the population, there has to be some incentive to live here. At the moment there is none - exorbitant utility charges, poor roads, high transport costs. Instead of increasing the population for the sake of numbers (which seems to be Government policy at the moment), introduce vetting schemes to ensure that ALL new residents will be useful members of our society and not a drain on our services. Government needs to be more discerning about the people who come here to live - perhaps introduce a system like Australia covering any health issues, criminal records, etc. At the moment anybody can come here to live despite the work permit system. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CUT RED TAPE AND OVER REGULATION | 939 | The number of hoops an individual (as opposed to big corporations) has to jump through is a disincentive to private enterprise. Instead of encouragement, the role of some civil servants seems to be to put hurdles in place of those trying to get on in life. (Government Departments should be working together and talking to each other). | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SPECULATE TO ACCUMULATE | 940 | Promote the Isle of Man. We have a beautiful island which has so much more to offer than motorcycle races. Promote tourism and advertise events. The island could become a mecca for extreme sports, e.g. the Parish Walk, the End to End cycle race, Tough Mann, off road motor sports, coasteering, etc. Tackle the high cost of transport to and from the island, promote high quality services and offer incentives to visit the island. If people holiday here they will spend money here. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE MEANS TESTING FOR ALL PUBLIC SECTOR HOUSING | 941 | Some tenants of public sector housing are high earners. It is unfair that home owners, many of whom have large mortgage repayments, subsidise public sector rents with ever increasing rate demands. The income tax division should be aware of how much income is going into a particular household each year and should be up to the tenant to prove otherwise. | As above. | Idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| DESTRUCTION OF TOWN CENTRES | 942 | Stop destroying quaint town centres - vandalism. | Save many 1,000s | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DO MANX UTILITIES REQUIRE DRUIDALE FARM | 943 | Following the construction of Sulby reservoir in 1985 the then Water Authority found that the raw water quality was being impacted by run off from Druidale farm. Cattle slurrie and agro chemicals where identified as causing unacceptable levels of pollution to the stored water in the reservoir.    Remedial action to prevent the problem failed. The WA then purchased Druidale farm and by doing so were able to implemented changes designed to prevent the pollutions from occurring.    These restrictions being included as conditions in the lease, requiring the farm tenants to adopt practices that ensured the protection of the drinking water supply.    As it is now some 30 years since the WA purchased Druidale farm and there have been no problems or issues raised should MU now consider selling Druidale farm? | The value of this asset should be released and the monies used to help reduce MU overdraught. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| VETERINARY EXAMINATION FEES | 944 | Change Veterinary Examination fees on cattle, etc. being exported - this should discourage exportation and increase use of our abattoir. | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ROAD SIGNS | 945 | Stop putting up un-necessary road signs. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PLANNING SYSTEM | 946 | Curb in the planners and stop ruination of the Island. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| OUTDOOR PLAY EQUIPMENT FOR INFANT SCHOOLS | 947 | Why spend money now on Infant School outdoor play equipment - nice but not necessary now. | As above. | Idea | yes | DEC | Young people learn through a range of activities and play is essential for the development of cognition, social skills, physical development, self-confidence and a range of other aspects. Play equipment is also important in improving behaviour issues in schools by offering productive activity, during break and lunch times. Such facilities are often paid for and strongly supported by the school community. |
| NICE TO HAVE PROJECTS | 948 | Stop wasting money on projects, that whilst are nice, are not necessary until we can afford them (e.g. Port Erin Harbour). | So many projects are being commissioned whilst, though nice, are not really necessary when we cannot afford them - (Regeneration/Highways Department - in particular). | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| COMPULSORY HEALTH INSURANCE SCHEME | 949 | Move towards a compulsory health insurance scheme but with tax relief on payments. Phase out mortgage tax relief to pay for the initial transition. I believe there is still currently tax relief on private medical insurance capped at 10%. | As above. | Idea | yes | DHSC | The Department of Health and Social Care consider this idea is a government policy issue which is not currently under review. |
| REDUCE NUMBER OF GOVERNMENT DEPARTMENTS | 950 | Simple saving would be to reduce the number of Government departments by half in line with UK local authority models. You need a Chief Exec (including finance, hr, comms); health and social care; education, and infrastructure. Most other functions can be accommodated within this. This implies moving minor functions and regulation to external agencies.    Split regulation from DEFA and create a new Environment and Infrastructure Dept.    Combine all emergency services (Police, Fire, Coastguard, Airport fire and security)    Disband DED    Investigate the formation of a new Culture and leisure agency/Board/charity to provide support and supervision to:    · Manx National Heritage    · Villa Marina and Gaiety    · Wildlife Park    · Culture Vannin merged with Arts Council    · National Sports Centre    · Tourism Destination Management Team (including Cruise management)    · Motorsport    The new agency would be large enough to have economies of scale and have more commercial and integrated marketing, retail and catering functions. Look at Wigan, Glasgow or Shetland Amenity Trust as examples. | As above. | Idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| PRISONS | 951 | Pay UK prison to look after offenders from the UK. | As above. | Idea | yes | DHA | Prisoners from the UK are repatriated and serve their sentence in UK prisons. There are no plans to change this policy. |
| MEDICAL APPOINTMENTS | 952 | I know this is work in progress but it should be prioritised. As so many of them are very distant (over a year in many cases) – the system needs more flexibility and the ability to adjust without having the need to completely reschedule (i.e. go to the back of the queue). The use of emails and texts to keep the details fresh would help. | As above. | Idea | yes | DHSC | Text messaging for appointment reminders has been in use in most practices for a number of months for both hospital and GP appointments. For further information visit https://www.gov.im/news/2016/oct/07/text-message-reminders-now-in-place-at-nobles-hospital/ |
| LOCAL GOVERNMENT REFORM | 953 | The structure of the local government system in the IOM has changed very little since it was set in the late 1800 s as opposed to central government that has changed out of all recognition. The local Commissioners had responsibility clean water, drainage,roads,bins ,local amenities, building control, raising their own finance, expanding the economy etc. in an era when there were no cars ,telephones, computers or other modern tools. They have very few of these duties today but are still structured to be able to carry them out. This is a complete and utter waste of our scarse resource In the South of the Island we have 4 fully staffed and resourced what I would call branch offices(Malew,Castletown,Port Erin and PSM) and 2 district offices (Rushen and Arbory).If they were combined into 1 unit based at say Castletown the ongoing savings in staffing costs would be in excess of £250k per year, and this is without any real effort. The capital savings that would be released by the sale of the unneeded assets would be well over £1m. I am sure if the general public were aware of the gross inefficiencies and overspend of our local government using scarse resource that could be better spent on say the hospital they would support the changes. The changes in the South would obviously have to be reflected over the whole Island and more savings would be mad  This subject has been looked at twice in recent years. In the Tony Brown administration Graham Cregeen undertook a substantial volume of work and in the Alan Bell administration Richard Ronan undertook a similar exercise. On both occasions it was about asking the local Politicians what do they want. Turkeys and Christmas is the answer and no real movement was made. It is time for the people at the top to drive this issue for the good of us all. One idea would be to have the system looked at by an independent committee in the same way as the parliamentary boundaries were considered.(I could expand on that if you want). | By using this mechanism Tynwald would set policy and terms of reference but would not be bogged down in the detail which would be dealt with by the committee who would have no political agenda other than complying with Tynwald's wish. | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| RATES MODERNISATION | 954 | By rates modernisation I do not mean the exercise of property revaluation proposed by the last government. I would like to see a local taxation system based on an individuals ability to pay using the same means test as that used for income tax. Some would call this "poll tax" but we must not go there although it was badged as hated, apart from a few major flaws it was fundamentally fair. Mrs T just got it wrong. A new system could be set up that would address the problems associated with Water and Sewage charges which are acknowledged to be unfair. How any sensible thinking person has allowed the mass transfer of funding to move from a means tested and therefore fair basis to a rates basis is beyond my comprehension. In effect a whole group of people have been taken out of the requirement to fund the water and sewage system. I reluctantly came to the conclusion that the members of the last administration found this issue either too difficult, they were too lazy, they didn't understand or they didn't care. I made a detailed submission on this matter last year and when I challenged an MHK about the issue I was told that the new rating exercise would correct the issue. The point was not understood.   r | As above. | Idea | yes | CO | The Minister for Policy and Reform is leading the development of a plan for reform of the rating system which will report back by October 17 |
| JURY SERVICE | 955 | The requirement to undertake Jury Service ceases when an individual reaches 65. This is absurd as there are many people over this age who still work, sit as Judges, function as politicians including the Leader of the most powerful country in the world. Over 65s would be much cheaper, they could volunteer and be paid transport and out of pocket expenses of say £5 to £10 per day. | This would save the economy using valuable wealth creating resource and instead use the wealth of experience presently being waste  There are many other areas where valuable experience could be tapped into and offered for free or at small cost. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRISON | 956 | We need to look very carefully at who we lock up. Prison is a very expensive option. We should not lock up people who are of no or minimal danger to the public. We need more probation and education officers and less prison officers. We lock up people who are found to be in possession of a few £ worth of drugs. This policy only serves to fill the prison and let the police record a conviction, we should adopt the UK policies and practices. This would show large financial benefits and get more people in to the workplace. | These are a few ideas only that I could expand on if they have any mileage. I have other thoughts but I am not a politician and often feel that the government consultation process is a complete waste of time.  I hope it will be better under this administration. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TAX PROCESSES/LOSS OF SERVICES | 957 | Please ask your political colleagues to remember that any new tax processes/loss of services etc. need to be seen to be fair and necessary for the long term benefit of the Island. This has not always happened, as many changes and processes have in the past been undertaken on the whim of the Minister. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SINGLE LEGAL ENTITY | 958 | You no doubt know the arguments and this is really important so many of the efficiency improvements that are being looked at the moment can be realised. | As above. | Idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| AMEND EUROPEAN COMMUNITIES (IOM) ACT | 959 | Amend the European Communities (IOM) Act to automatically update Isle of Man sanctions, reducing the requirement for over 30 sanctions orders per annum. Retain a power to reject a sanction order by exception. | As above. | comment | yes | CO | This seems a sensible approach, Cabinet Office will consider, although the impending exit of the United Kingdom from the EU may render this unnecessary |
| SCHOOL MEALS | 960 | Given the number of catering companies around the island consider issuing a PIN to outsource the cooking and provision of school meals (on a school by school basis) on a "per meal" basis. | As above. | Idea | yes | DEC | The Department of Education and Children is considering alternative options such as outsourcing ,for the delivery of school meals. |
| ONLINE PAYMENT OF SCHOOL MEALS | 961 | Allow online payment of school meals to government. | As above. | Idea | yes | DEC | This is supported in secondary schools, currently, with a view to further extending it into primary schools. |
| ONLINE PAYMENT OF SCHOOL SPECIFIC COSTS | 962 | Allow online payment of school specific costs e.g. Healthy snacks, school trips. | As above. | Idea | yes | DEC | This is supported in secondary schools, currently, with a view to further extending it into primary schools. |
| MERGE SERVICES | 963 | Merge the Police Consultative Forum and Police Advisory Group (could be done administratively without legislative change). | As above. | Idea | yes | DHA | The bodies are established by the Police Act 1993 and legislative change would be required. The Department of Home Affairs is progressing this further. |
| REVIEW OF OHR | 964 | Wholesale review of OHR, what parts are needed and what can be outsourced. | As above. | Idea | yes | CO | An internal review was undertaken in 2013, to assess the viability and cost effectiveness of outsourcing elements of OHR and payroll.  In addition to the complexity of the term and conditions, it was concluded that the likely cost of outsourcing would outweigh the current cost of providing these services in-house to Isle of Man Government.  Since then, OHR has embarked on the implementation of a new HR/Payroll system which in itself will drive out significant savings, and so it is not considered appropriate to revisit this option again in the short term. |
| OUTSOURCING OF SERVICES | 965 | Outsource payroll and pensions administration.   or | As above. | Idea | yes | CO | The Public Sector Pensions Authority has reviewed the likely cost of outsourcing pensions administration for public sector schemes via a limited approach to two pensions administration firms and due to the complexities and history of the schemes and the volume of ongoing work, the annual cost of outsourcing is likely to be more than the annual cost of undertaking the work in house. |
| INTRODUCE AN AUDITOR GENERAL | 966 | Introduce an Auditor General (savings target would be a multiple of salary and on-cost).  r | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HOSPITAL ADMINISTRATION | 967 | Replace letter hospital appointments with emails or text message. | As above. | Idea | yes | DHSC | Text messaging for appointment reminders has been in use in most practices for a number of months for both hospital and GP appointments. For further information visit https://www.gov.im/news/2016/oct/07/text-message-reminders-now-in-place-at-nobles-hospital/ |
| ONLINE TAX | 968 | Make online tax filing the default for all new taxpayers. | As above. | Idea | yes | TSY | The Income Tax Division actively encourages the use of on-line services. The scope of Treasury's online services and requirements for users maybe reviewed in due course. |
| DEREGULATION OF TREE FELLING | 969 | Consider deregulation of tree felling. It is meeting policy objectives. | As above. | Idea | yes | DEFA | The Department are already investigating how the Tree Preservation Act can be streamlined to better protect the most important trees and to simplify/rationalise the process to make it easier for applicants/tree owners. A review of the Island's trees and woodland is underway to ensure the highest priority sites are carefully identified, prior to any changes. |
| INTERNAL DIRECTORY | 970 | Publish a role based internal directory to save receptionist time. | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW COST BENEFIT OF BOTH HORSE TRAMS MER | 971 | Whilst both the horse trans and MER are important for our heritage and tourism sector a cost benefit analysis should be carried to see how a service could be provided to support heritage and tourism for the next 50 years in a more cost effective manner    The opportunity to get a cost effective one track system along the prom with perhaps stopping it at the war memorial should not be overlooked in the prom redevelopment.    We should not just listen to a number of enthusiasts who make a lot of noise but have no idea of the cost benefit and the fact that the money would be better spent on our hospital or schools.        In respect of the MER how much does the maintenance of a 2 track system cost surely a one track system would be more economical with the required passing places | We are looking at two services that although serve a purpose from a heritage and tourist perspective are not as critical as our health and education requirements.    We most look to reduce the capital and maintenance costs of both the horse trams and MER so from a cost benefit perspective they at least look reasonable compared to the present position of just being a drain on finances | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| CONTRIBUTION TO HEALTH SERVICE CISTS | 972 | Whilst it is important that provision of health services should be free to all we should at least make people aware of the cost of their hospital treatment.    A trust could be set up and those people who wished to contribute towards the cost of their treatment could donate to this trust which would be ring fenced to support front line health services | Health provision is one of our biggest costs and we should be looking at targeting those who can afford it to pay more to directly support front line services | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| A FEW IDEAS | 973 | Hi, a few ideas:    - IOM healthcare - there should be a small cost per appointment. If everyone was charged £5 per appointment then this could offset the massive healthcare bill.    - Improve technology so that people do not have to travel off island to meet consultants, they should be able to have conference calls saving travel costs and giving people to better quality consultants.    - I constantly hear bad stories about both the hospital and IOM GPs, their knowledge is not up to scratch and it takes many costly visits to even get to the correct person. More direct links with specialists would reduce the many appointments.    - review what medication is free, painkillers should not be free | IOM healthcare is very poor, yet costing a fortune. It must be an area of great change and improvements in future years. | Idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department of Health and Social Care will consider the ideas raised through this process  Teleconferencing is used currently by a number of disciplines. There are opportunities to develop this further and this is on the DHSC's Digital Strategy roadmap  The department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| BACKTAX REMISSION FOR EMPLOYMENT | 974 | Allow companies with back taxes (whose businesses are clearly not going to be able to pay the tax back anytime soon) to remit their back taxes by employing benefit claimants and prisoners (including those newly released who find work difficult to obtain).    The tax would be remitted by some ratio of the value of wages paid. | Realistically, some debts are never going to be paid back.    This scheme reduces benefits payments (because the employer pays wages). | Idea | yes | TSY | The general rate of corporate income tax on the Isle of Man is 0% with only a small number of companies subject to a positive rate of tax. A consistent approach is applied in the collection of any outstanding tax debt whether that be in respect of an individual, employer or company. If a company is unable to pay outstanding tax arrears it is highly likely that they would encounter difficulties in paying additional staff salaries. |
| EMPLOYEE APPRAISAL BY EXCEPTION | 975 | The appraisal system for government should only be operated for underperforming and over performing employees. The vast majority in the middle can chug along without appraisal and hundreds of man-hours will be saved.    For underperformers the system acts to spell out expectations and gives feedback through appraisal grading.    For ambitious people the system sets targets and allows the employee to present a track record of good performance at interview. | Colossal amounts of resource are spent on universal appraisal and the system really only benefits the employer if employees are poor or exceptional. | Idea | yes | T&Cs | The Isle of Man Government is committed to ensuring employees have adequate access and use performance management tools to maximise performance and engagement and provide development support. A new, more informal performance management scheme is currently being piloted and is aimed at reducing time as described in your idea, focusing less on paperwork and more on ensuring that managers have good quality performance conversations with their team members. |
| EVENING WORKING | 976 | Shift the start time for certain government functions to the evening so that government workers can start work just as the car parks clear of private sector workers.    This will save a little bit on the money government pays for car parking and will be a hit with citizens who find it hard to get parking in the morning and have to nip out at lunchtime to access government along with other lunchtime queue-fillers. | Marginal savings on government parking spaces | Idea | yes | T&Cs | This idea will require a government policy review which is not currently being progressed. |
| MALTA | 977 | I am no tax expert but recently noticed a lot of subsidy entities being moved from IOM registered to Malta. After speaking with a tax professional they stated something along the lines of Malta having better county sharing agreements. They do a reclaim system.    It is worth the IOM looking into this as more entities on the island, more jobs, more revenue. | It is important we stay competitive against other islands | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DEDICATED WATER LEAK TRACING TEAM AT NIGHT | 978 | Have a team in the MuA that spends its time tracing leaks out of hours. When a leak is detected it can be fixed, reducing the overall amount of water that needs to be treated (saving power, the environment, etc.). | Saves a little bit of energy. | Idea | yes | MUA | MUA constantly analyses its water leakage performance and adjusts its strategy accordingly.  ‘Night sounding’ is an industry accepted method of finding leaks as the quality of detection is considerably enhanced during quieter times, however; Currently leakage performance is within the boundary where the cost of the amount of water leaking is less than the cost of attempting to reduce the leakage rate, and therefore tracing leaks out of hours would effectively increase costs. |
| PERMA-OVERTIME ERADICATION | 979 | Set up internal auditors in government and have them audit overtime payments. Where pockets of constant overtime occur, send in the team to see whether it is poor resourcing, inefficiency or workers taking to St. Michael to supplement their wages. | Saves overtime payments and eradicates abuses | Idea | yes | T&Cs | Changes introduced under new terms for new starters reduce the cost of the workforce by rationalising for example overtime payments and sick pay entitlement.  For more information about the new terms for new starters please see here: https://www.gov.im/about-the-government/departments/cabinet-office/office-of-human-resources/tcs-for-new-starters-and-promotions. Overtime costs have reduced in recent years and it is important to note that a significant proportion of the overtime is undertaken responding to serious incidents or adverse weather events which occur outside normal operating hours. This is unavoidable. |
| FLOG IT | 980 | If government owns any art (except Picassos) sell it.    If it can't be sold, lease it.    Don't subsidise art unless a surplus is being put into government funds.    Put pay for the arts. Allow trusts to take them over. | It stops money being spent of luxuries | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CHECK PENSIONS | 981 | Ensure pensions are being paid to the living.    Make sure no pensions are continuing when the recipients have died and, for some reason the pensions department hasn't been notified. | could reduce pension payments | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MENTAL HEALTH | 982 | Over ten million pounds is spent each year on mental health. Start to understand what the underlying causes are and invest money on eliminating them as public health menaces. | mental health costs a lot of money to treat. If underlying causes can be eliminated, money can be saved. | Idea | yes | DHSC | The Mental Health and Wellbeing Plan that was approved by Tynwald in December 2015 and is now in 2nd year of implementation introduces (from current budget) early intervention and primary care provision at steps 0-2 (early intervention and primary care). In this first year, the introduction of improved step 4 facilities along with the introduction of new services at steps 0-2 have resulted in a reduction in bed occupancy from 120% to 75% . |
| PRISONER CONTRIBUTIONS | 983 | Those in jail should be made to contribute to the island much more, the majority are strong able lads who could assist with litter collections, painting buildings and gardening around the island saving costs/speeding up projects. | It could benefit the island and at the same time might help those who have lost their way in life. | Idea | yes | DHA | The Department of Home Affairs have been doing this for some time. Using a risk based approach to assess offenders, they go out on a daily basis to carry out a wide range of tasks |
| SELL PASSPORTS | 984 | In an uncertain world, many people with money might want to live in a place like the isle of man. Implement a vetting process which allows okay people to relocate to the island for cash. | It generates money for little risk and it swells the population which is a government aim. Also entrepreneurs are likely to set up local businesses creating employment. It will also give the Isle of Man internationally successful people who will have global contacts. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| FERRY TENDERING - "ISLAND STOPOVER" | 985 | As part of the tendering process that was announced for the future operation of the ferry service include a requirement that a successful tenderer must include an "Island Stopover" option for tourists.    The "stopover" would provide a discounted round trip fare option for passengers travelling between UK and Ireland and vice versa allowing them to add an IOM leg onto the trip e.g. say Liverpool-IOM-Dublin-Liverpool.    The cost would be more than a straight return between UK and Ireland but given the local ferry operator would be operating two of the three legs (no Manx pun intended) and that the customers would be an added bonus on top of current travellers to the Island the extra charge should be kept low. | The IOM is en-route between the two big islands. Every year hundreds of thousands of tourists sail right by.    Even if we attracted only 5% of those passing travellers to spend two or three days here it would be a significant boost to our tourism income and related tax revenue.    It would also add a new group of passengers for the ferry operator (whoever they may be in future) and therefore increase passenger utilisation figures with the benefits that brings.    Include this option as a requirement within the tendering process. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TOTALLY TRANSPARENT SPENDING INFORMATION | 986 | There should be mandatory open and accessible accounts for ALL Government departments that can be viewed by the public online. | Public mistrust of Government is at an all time high and the way to reduce this is to be GENUINELY open and honest about spending in each department. It would have the additional effect of the departments being aware that they are under public scrutiny and this would 'adjust' their impulses to overspend as they have to account for what they do and it can be seen by the people who are paying the bill. Isn't everyone a bit more careful when they are being watched over? It's all very well saying a dept. spent one million or two million but people really DO want to know the details and I bet they would make interesting reading too! | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT SERVICES | 987 | Government offices need to be looked at and taught how to be more efficient. For example, offices still regularly use letters as a form of communication. The EPA office regularly send back forms with minor omissions, this is costly in terms of both postage fees, and time for officers (backlogging each claim form for days whilst it's delivered and re-posted back). A simple email or call would retrieve the information. Small changes like these would have big effects. | Creating an ethos of being more cost-efficient. | Idea | yes | CO | Thank you for your idea which has merit, reducing the cost of administration is important to us and we will be progressing your idea further through a Cabinet Office efficiency programme which is being established. |
| SALARIES OF BOTH ELECTED AND UNELECTED OFFICIALS | 988 | The salaries of both MHKs and unelected persons in the CoMin should reflect that of the population at large. People are mightily weary of being told they need to tighten their belts, then seeing the list of salaries of the people telling us this. Yes, I appreciate that the people looking at this are unlikely to effect this change, but you should really look to what is best for the island you purport to serve. | Cost-cutting should start from the top, and MHKs and others should lead by example. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SALARIES OF BOTH ELECTED AND UNELECTED OFFICIALS | 989 | The salaries of both MHKs and unelected persons in the CoMin should reflect that of the population at large. People are mightily weary of being told they need to tighten their belts, then seeing the list of salaries of the people telling us this. Yes, I appreciate that the people looking at this are unlikely to effect this change, but you should really look to what is best for the island you purport to serve. | Cost-cutting should start from the top, and MHKs and others should lead by example. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| LIEUTENANT GOVERNOR | 990 | This post should be looked at with contemporary eyes and modified accordingly. It's an anachronism, and one that costs us an awful lot to preserve. | As well as saving us ££, this would be seen as a positive step forwards for modernity and equality. | Idea | yes | CO | The Isle of Man is a British Crown Dependency and HM The Queen is our Head of State. Her Majesty's personal representative here is the Lieutenant Governor and providing the necessary support is our constitutional obligation. If the Isle of Man were to decide that it no longer wished to be a British Crown Dependency the costs would be eliminated. However, it is government policy that the Island remains a Crown Dependency. GH efficiencies have been made: staffing reduced from 10FTE to 6.68FTE; and ground maintenance costs reduced through tender process. |
| PRIVATE WING AT THE PRISON | 991 | Like the hospital. | Let the well off pay for better meals, better TV/sky, better looking after, better exercise gym. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REPLACE BIN COLLECTIONS WITH LARGE RUBBISH BINS IN EACH ESTATE | 992 | I've just come back from Europe (Spain, Portugal, Holland) In each of those countries, house bin collections are very rare or non-existent. Each local area (housing estates, local car parks etc.) have large bins for domestic rubbish. These are emptied as required, often daily, but it saves the cost of a team of binmen going up & down every street in the area once a week. | We should be recycling more, so the amount of domestic rubbish per household should be getting smaller. This idea would encourage recycling, which could be done at the same time. Most people wouldn't have a problem with dropping a binbag into the communal bins when necessary. Those who can't do that (disabled, infirm etc.) tend to have friends, family, carers who could do this for them. | Idea | yes | DOI | This is being reviewed as part of the on-going dialogue with the local authorities and the forthcoming review of the Department of Infrastructure Waste Strategy. |
| "NO SACRED COWS" - TRUTH OR SPIN? | 993 | The Chief Minister has said that there are to be no "sacred cows" when it comes to fixing the financial situation.    Is that really the truth?    The legco Local government consolidation Privatisation of the airport Paying for the Liverpool Landing stage Means testing benefits Public service retirement age to match State Pension age The MEA debt Replacing the Tynwald Members Pension Scheme with a cash scheme for all members Farming subsidies Rationalisation of the Cabinet Office End Lieutenant Governor role Means testing public housing End first time buyers scheme Invite public work contract tenders from offshore Sell Ramsey Post Office Open tender for ferry services     Etc...etc... | If the Chief Minister really means what he said there should be absolutely no difficulty in making much more than £25 million pa in savings. But did he really mean it? Or was it just for public consumption? | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CONFECTIONARY TAXATION | 994 | Abstract: proposal to couple with the sugared drinks levy to be introduced in 2018. Summary: Apply a social price to processed products having a high sugar content (such as chocolate, sweets, cakes and ice cream) Social price to be applied as an import duty (as the sugared drinks levy is proposed) | Object: to apply a social price to a behaviour having disproportionate negative social externalities for the population of the Isle of Man.    Negative Social Externalities: Hospital admissions and on-going palliative treatment for chronic conditions(e.g. Type 2 Diabetes, liver disease, hypertension, gout, et cetera); and, lost productivity to the working economy due to increased sick days (and added complications).    We are living longer but becoming sicker. Statistics as at 2017 suggest obesity rates of 27% and overweight rates of 36% (total 63% of the adult population). We are sitting on a cost time bomb. How long does the Isle of Man taxpayer wish to hold-on to this bomb?    "Sugar, rum, and tobacco are commodities which are nowhere necessaries of life, which are become objects of almost universal consumption, and which are therefore extremely proper subjects of taxation" - Adam Smith, the Wealth of Nations    "Nature never deceives us, it is we who deceive ourselves" - Jean Jacque Rousseau, Emile | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PUT EXPENSE CLAIMS ONLINE | 995 | I understand that the current expense reimbursement system for politicians does not require production of receipts and is a flat rate payment.    A number of councils in the U.K. now put each councillor's expenses online for public scrutiny. All claims have to be supported by evidence of payment. | No use of taxpayers' money should be unsupported. There may not be much by way of cost saving. However it is a matter of probity.    "Caesar's wife should be above suspicion" is a good guide. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MHK PENSIONS | 996 | Increase MHK's pension contributions and decrease their benefits.    Idea received offline - moderator | MHK's need to lead the way to show a will to save money. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PRESCRIPTION EXEMPTIONS | 997 | Ensure proper need of prescription exemptions and patient transfer benefits.    Idea received offline - Moderator | Too many people take advantage of no checks on prescription exemptions. | Idea | yes | DHSC | The Department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| ONCOLOGISTS | 998 | Employ a full-time Oncologist at Nobles rather than bringing three from the UK each week. Would improve patient access. On Bank Holidays two of them don't come over.        Idea received offline - Moderator | These are observations that i have made during the course of my health care, so I can comment from experience. | Idea | yes | DHSC | Oncologists work as part of Tertiary Cancer Centres and as such it would not prove beneficial to the IoM to attempt to employ a single handed practitioner on the IoM. Instead the hospital is developing its plans for the establishment of an 'Acute Oncology' service. This will be nurse led, supported by an in-house Cancer Lead physician with remote access to a Cancer Centre for experts advice and support. The weekly visiting oncology service will continue to operate in parallel. Patients requiring specialist cancer treatments such as radiotherapy will continue to be supported off-island. |
| FACTOR PENSIONS & JOB SECURITY INTO REMUNERATION COMPARISONS | 999 | The latest industry survey of public service remuneration in Ireland has strongly recommended that comparison with other sectors should include the value of pensions and job security. They rightly say that both have significant economic value to recipients. | Including these benefits in remuneration comparisons would recognise reality and provide a realistic control on salary growth. | Idea | yes | T&Cs | Thank you for your idea. It is likely that this idea of "total reward" will start to be actively used in IOMG as part of the development of a new strategies for recruiting, retaining and rewarding employees |
| TRAVELLING TO THE UK FOR MEDICAL REASONS | 1000 | Ensure that people travelling to UK for medical reasons actually need an escort.    Do these people actually need a taxi to the Airport.        Idea received offline - Moderator. | These are observations that I have made during the course of my health care so I can comment from experience. | Idea | yes | DHSC | The eligibility criteria for travel to the UK and associated Escorts is currently being reviewed as well as the requirement for taxi transfer |
| SACRED COW LIST | 1001 | To support the CMs commitment to there being no sacred cows anymore the public should be asked to produce a list of potential ones.    The CM could then say if he actually sees any of the issues as 'sacred' or is happy to deal with all the "cows" identified. | A reality and honesty check and an identification of issues that people believe politicians will never have the courage or willingness to deal with. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EXTEND RETIREMENT AGE OF FIRE & RESCUE PERSONAL | 1002 | I was surprised on my return to the island as a retained fire fighter/volunteer across to be told that I couldn't apply to be a retained volunteer on the IOM as the retirement age is 55 and I was just 55. In the UK as long as you continue to pass fitness tests and training requirements you can work past 60. Firefighters like all skilled emergency workers have a lot of money invested in their training etc. why are we retiring those experienced, willing and able to continue members of the IOM FRS | The training and equipment allocation invested along with valuable experience gained is not being fully utilised. Savings could be made be continuing retention of those willing and deemed capable of serving the islands community instead of recruiting more new full time and retained staff | Idea | yes | DHA | Police Regulations provide for this to happen and reviews are conducted. The terms and conditions of employment for all firefighters on the Isle of Man are different to those of the United Kingdom and there are no plans to review or change this at the current time. |
| CAR PARKING FOR GOVERNMENT EMPLOYEES AND MHKS | 1003 | Charge all Government Employees a parking fee of £4 a day (in line with what non-Government workers have to pay) if parking on any Government property throughout the Island i.e. School premises - Commissioners premises - Government car parks and premises - Transport car parks/premises - plus any other land throughout the Island. MHKs/MLCs and other Government employees using the secure under-cover parking at House of Keys, Douglas should pay more for the security! Also other secure sites throughout the Island used by Civil Servants at any time i.e. site off glencrutchery Road and at St Johns site - plus any others not mentioned throughout the Island.     Government employees lead a charmed life. They have better working conditions -perks and higher pay! plus security - no zero hour contracts for them. Its time they lived in the real world!    Idea received offline - Moderator. | This idea would bring in approx. £10m a year from those who can afford it - an untapped goldmine. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| AGENCY STAFF - DEPT OF HEALTH | 1004 | Department of Health should not employ agency staff but use only resident employed staff.        Idea received offline via postcard - Moderator | Saves money and provides continuity of care. | Idea | yes | DHSC | This would be the ideal situation, unfortunately there is a shortage of skilled-labour on the Isle of Man and in order for services to operate safely and sustainably agency / locum staff are required to be employed to meet the current skills gap. |
| EMAIL REMITTANCES | 1005 | My idea is to email remittance advice letters for bacs payments out directly from the payment system rather than to print and post them. | I think this with save lots of money over the year as remittances are sent out weekly and will save on the printing and posting costs involved. It will also cut down staff time taken on dealing with daily phone calls requesting copy remittances sent by email as they have not been received in the post or because many companies accounts teams are based overseas and do not receive remittances sent to UK branch office. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STEAM PACKET | 1006 | Government should re-acquire the Steam Packet at minimal cost. Government should then sell shares with benefits to Island residents        Idea received offline via postcard - Moderator | Profitable company would provide revenue and would secure and maintain better sea link. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ROAD TRAFFIC LICENSING COMMITTEE | 1007 | Incorporate into DOI        Idea received offline via postcard - Moderator | There appears to be an overlap/duplication - amalgamation would reduce costs. | Idea | yes | DOI | This would create a conflict of interest as the Department of Infrastructure is regulated by the Road Traffic Licensing Committee |
| REDUCE BUREAUCRACY | 1008 | Fewer MHKs and political appointees.        Idea received offline via postcard - Moderator | Saves money | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SOCIAL HOUSING | 1009 | Increase rents to more realistic values and remove abuse of sub-letting.         Idea received offline via postcard - Moderator | Increases revenue and releases Housing. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HOSPITAL PARKING | 1010 | Install parking meters at Nobles Hospital similar to the Airport and St Paul's Square in Ramsey. Could allow 3 hours free and/or issue vouchers at clinics. Staff could have "get out free" swipe cards. If St Paul's Square management can afford to install the necessary equipment service, I am sure IOM Government can!        Idea received by newspaper return slip - Site Moderator | This would raise income and stop people parking first thing in the morning and getting the bus into Douglas and back at the end of their working day having parked free 5 days a week! They would then have to pay to park in Douglas freeing up spaces for genuine patients/visitors and raising income for Douglas Corporation. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| HOW MANY COMMITTEES? | 1011 | Piggybacking off comment on the Road Traffic Licensing Committee - how many committees are there? Is there a comprehensive list of all the committees and all the members? | This may not may not be important. It would be sensible to check committee numbers and members. The more of either the potentially greater the bureaucracy and the more 'interested' parties getting involved. | Idea | yes | CO | The Minister for Policy and Reform will report on the number of committees and quangos in Government with options for whether it is appropriate to reduce current numbers |
| RAMSEY COTTAGE HOSPITAL | 1012 | Close Ramsey Cottage Hospital the Isle of Man is too small for 2 Hospitals. Nobles is now on the outskirts of Douglas and is easily reached also Red Cross provide patient transport. | A large saving can be made not having to maintain 2 buildings and time can be saved with staff not having to move between 2 hospitals. | Idea | yes | DHSC | It’s anticipated that Ramsey District Cottage Hospital will continue to play an important role in delivering healthcare to Island residents for many years to come. The Department of Health and Social Care is currently reviewing the services being offered and, in line with the Programme for Government 2016-2021, is committed to moving more services into the community so care is provided closer to people’s homes. |
| FREE TRAVEL FOR BUS DRIVERS' FAMILIES | 1013 | STOP free travel for bus drivers' families.        Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GOVERNMENT'S USE OF CONSULTANTS | 1014 | Set up independent unpaid voluntary lay panel (with right to co-opt Island residents with specific expertise to serve on same terms), to assess the appointment and/or use of any consultants from within the Island or any other jurisdiction.        Idea received offline via postcard - Moderator. | Would stop money being spent on unnecessary consultations and would remove 'cronyism' and ex-Government employees being re-employed. | Idea | yes | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| CLERKS TO COMMISSIONERS | 1015 | Re-grade appointment to lower pay scale.        Idea received offline via postcard - Moderator. | Currently too high for he position/saves money. | Idea | yes | T&Cs | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. Robust job evaluation tools already exist across Isle of Man Government to ensure that jobs are graded appropriately, with reviews of specific jobs occurring regularly. These provide for jobs to be down graded where the responsibilities of the role have reduced. Public Service pay scales are also reducing as a result of the New Terms for New Starters. However there is no provision to grade a role lower than an evaluation and, in a competitive recruitment market, it would be difficult to recruit or retain people if paying less than the value of the role. |
| INCOME GENERATION - WIND FARMS, OIL AND GAS | 1016 | Erect wind farms offshore and at windy corner etc. to generate cheap power for residents and help save the planet with clean energy. Take advantage of our geographical position and export power to adjacent Islands. Monitor advances in technology and inn particular sea turbines.    Explore oil and gas reserves before they are stolen with big end pipes.        Idea received offline via postcard - Moderator. | As above | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CENTRE OF EXCELLENCE FOR BIO MEDICAL SCIENCE OR DIGITAL TECH | 1017 | As an Island we have limitations for manufacturing industries but could market the Island as a centre of excellence for bio medical science or digital technology - the silicon valley of Europe.        Idea received offline via postcard - Moderator | As above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ARTIFICIAL REEFS | 1018 | Create artificial reefs to deter trawlers, increase fish stocks for the industry and market IOM as an excellent SCUBA diving destination.        Idea received offline via postcard - Moderator. | As above | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| USE OF CONSULTANTS | 1019 | Far too much money is squandered on consultants instead of Departmental Chief Officers earning their salaries.        Idea received offline via postcard - Moderator. | As above. | Idea | yes | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| SCANNING OF MEDICAL RECORDS | 1020 | Nobles conduct their own scanning of medical records - to save outside contractors charging for this service - could this not be used for all of Government?        Idea received offline via postcard - Moderator. | The cost saving would be immense - Nobles does have a scanning bureau with the right equipment/trained people. The scanning would save revenue for the public purse. | Idea | yes | DHSC | Noble's Hospital has outsourced the scanning of the medical records to a partner as this is the best way to ensure that records are scanned to the required quality in a timely fashion. A 'forward' scanning function remains on site to scan new documents produced. |
| BETTER GOVERNMENT | 1021 | Some difficult decisions need to be made if the SAVE programme is to be meaningful many of which require politicians to step up to the plate and do what is best for the Island now and for future generations and not simply look after themselves.    The IOM is over governed - 33 politicians for a population of 83,0000 is top heavy. Half the number of MHKs and MLCs to save wages and pensions going forward, to improve accountability and improve decision making.     The Island has largely prospered in spite of politicians not because of them. For too many years Keys has been a talking shop and no action with few tangible results. Attract better calibre people to be politicians who are prepared to take risks and use our unique geographical and legislative position to benefit the social and economic prosperity of the Island. However, they should not have to tolerate abusive comments on social media etc. and offenders should be dealt with robustly where defamation of character exceeds free speech.     Idea received offline via postcard - moderator | As above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| AMALGAMATE LOCAL AUTHORITIES. | 1022 | Amalgamate Local Authorities to save wages and pensions of clerks and staff and maintenance of buildings etc. Suggest Douglas, North, South, West and Onchan join Braddan.      Idea received offline via postcard - Moderator | As above. | Idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| FARM SUBSIDIES | 1023 | Given that the abattoir is making an annual loss of over £600,000 and farmers are exporting livestock for slaughter, link animal subsidies to the production of a dead animal at the end of the slaughter process from the IOM abattoir.    Animals could still be sent away for slaughter but no subsidies would be paid against these animals as they will not have gone through the IOM abattoir. | It would increase through put through the IOM abattoir and save money. | Idea | yes | DEFA | Current support for agriculture is broadly equivalent to that provided elsewhere and Manx businesses need to be able to operate in the same markets. Internationally agreed requirements need to be met in order that Island businesses can trade within Europe. However, it is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT and this will be monitored and will feed into the ongoing review of the Agricultural Development Scheme. The effect this has on the Meat Plant will be considered. The Department of Environment, Food & Agriculture recognises the Meat Plant is strategically important to the future of Manx agriculture and is currently (summer 2017) assisting it to adapt its business model to meet the current and future needs of the agricultural industry and the Island. |
| GOVERNMENT ASSETS BORROWED | 1024 | Too often the Government is seen subsidising the public, private and corporate aspects of our island through 'losing' items which are specific. For example Police traffic cones. How many of these are lying in the hands of any of the above other than the Police? | Protecting Government assets - large or small. Someone should be responsible for when items keep disappearing. What register is being used to keep records up to date. In this digital age all this should be on a central data base with tracking codes attached. Millions can be saved this way. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| EXPENDITURE OF LIVERPOOL WATERFRONT | 1025 | The proposal for considerable Government expenditure which I am amazed to see Government even considering at this time, and without any attempt at prior public consultation. I strongly object to the expenditure of some £20+millions of taxpayers' money to purchase a portion of the Liverpool waterfront. Why? Manx ferry services already have access to the port of Heysham, which now has a much-improved access to the M6.    If the Manx services are now to be squeezed out of their present central location in Liverpool, there are other alternatives. (Liverpool is in any event a veritable nightmare to drive into and out of). On the other side of the Mersey sits Birkenhead which possesses more favourable access to the UK's motorway network, and which is served already by the Steam Packet Company vessels. Anyone actually wishing to access Liverpool from Birkenhead can either drive under the river to that destination or use the passenger ferry for the same purpose. Further south, Holyhead similarly has convenient motorway access. Whatever solution is adopted, I feel that the proposal to spend such an exorbitant sum of money to buy a piece of Liverpool at this time is wholly irresponsible.    Idea received from email/other - Site Moderator | Once the savings have been made there will be sufficient resources in Government coffers to enable Government to cease deducting income tax from the Manx state pension | Idea | yes | DOI | The scheme as currently envisaged will be built and operated by the private sector. |
| MEANS TEST HOUSING & CHILD BENEFIT | 1026 | Access to public-sector housing should be subject to means testing.    Access to child benefits should be subject to means testing and should not extend beyond the second child.        Idea received by email/other - Site Moderator | Once the savings have been made there will be sufficient resources in Government coffers to enable Government to cease deducting income tax from the Manx state pension | Idea | yes | CO | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| TYNWALD OFFICE | 1027 | The Tynwald Office should be accountable in the SAVE programme as all other areas of Government e.g. Off-Island trips, Commonwealth Parliamentary Association, which although fund by the CPA, the Island has to contribute a large sum annually to be a member and taxpayers pay members salaries whilst away on jaunts for no benefit apart from jollies for the CPA delegates.        Idea received by postcard - Site Moderator | See above | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TYNWALD DAY CELEBRATIONS | 1028 | Trim expenditure on Tynwald Day celebrations. We have brass bands on IOM and don't need to pay to bring UK military bands here. Rotate the honour or have a National Band to represent the Island. Reduce the excessive wining and dining of local politicians and Tynwald guests for no reward.      Idea received by postcard - Site Moderator | See above | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNORS ACCOMMODATION | 1029 | Downsize the Governors accommodation and household staff.        Idea received by postcard - Site Moderator | See above | Idea | yes | CO | The Isle of Man is a British Crown Dependency and HM The Queen is our Head of State. Her Majesty's personal representative here is the Lieutenant Governor and providing the necessary support is our constitutional obligation. If the Isle of Man were to decide that it no longer wished to be a British Crown Dependency the costs would be eliminated. However, it is government policy that the Island remains a Crown Dependency. GH efficiencies have been made: staffing reduced from 10FTE to 6.68FTE; and ground maintenance costs reduced through tender process. |
| BUS DRIVERS | 1030 | Why are civil servants bus drivers and other professions paid more on IOM than elsewhere? Can this be reversed.        Idea received by postcard - Site Moderator | See above | Idea | yes | DOI | Bus drivers are public servants but not Civil Servants. Bus Driver terms and conditions have already been changed. |
| LEGALISE ASSISTED DYING | 1031 | Tynwald should be bold and ahead of the game - legalise assisted dying and provide a Dignitas type facility to ease suffering by patients and their families enduring incurable and painful disease or irreversible coma. Its 2017 folks! As well as providing a humane service just think of he free publicity and the benefits for the beleaguered tourist industry which would boost many areas of the economy by people coming from UK, Europe and beyond.        Idea received by postcard - Site Moderator | See above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CANNABIS FOR MEDICAL USE | 1032 | The Misuse of Drugs Act 1976 is hopelessly out of date. Cannabis derivatives for medical use should be available now. Hemp farms exporting hemp products (bio degradable and real alternative to plastic). As an experiment initially, introduce a pilot scheme to enable regular strength cannabis to be used here. Again the free publicity and boost tourism would be substantial. Why not go the whole hog and have a mini Amsterdam style coffee shops and relocate the ugly garages and develop South Quay.        Idea received by postcard - Site Moderator | See above | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CRIMINAL JUSTICE | 1033 | Prisoners cost a fortune to keep at the Jurby Hilton not to mention police time court time and legal aid. Appoint Sheriff Joe Arpaio type regime to deter people from reoffending and put prisoners to good use in the community and not simply allowed to play pool and watch daytime TV. Repair footpaths in glens, beach cleaning, open Marie drive again etc. etc.    Teachers and Police seem powerless to correct the actions of a small number but persistent offenders who will likely end up criminals in adulthood. Parents should be made to be more accountable for the actions of their offspring. Introduce boot camp or community service to instil discipline and teach life skills and trades etc.    Restrict legal aid which is being ripped off by lawyers seeking adjournments etc. Three time and your out approach to deter recidivists.     Idea received by postcard - Site Moderato | See above | Idea | yes | DHA | Where feasible prisoners are utilised to undertake community projects. The Youth Justice Team has proven very effective in preventing young people growing into a adult offenders. There are no plans to change this approach at the current time. |
| SMALLER BUSES | 1034 | Too many diesel fume spewing empty double decker buses. More but smaller buses to provide flexibility but meet capacity at peak times (school children) and possibly more routes.      Idea received by postcard - Site Moderator | See above | Idea | yes | DOI | All vehicles are maintained to a high standards. Smaller buses have already been purchased. |
| HORSE TRAMS | 1035 | Horse trams to be run as a charity and by volunteers similar to Groudle Railway. Single track full length of promenade.    Idea received by postcard - Site Moderator | See above. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| MEANS TESTING | 1036 | Perform robust means testing to provide assistance to those people across society who really need it.    Stop giving freebies to all pensioners carte blache as most are comfortable and many are very wealthy. Just because you are old does not make you poor.    Stop free bus fares cart blanched to all pensioners.    Stop free BBC licence cart blanche to all pensioners.     Idea received offline via postcard - Moderator. | As above | Idea | yes | CO | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| RUN PRIVATE SECTOR CAFES | 1037 | Government should not operate cafes - ask the private sector to run these.      Idea received by postcard - Site Moderator | Focus on key Government functions rather than catering. | Idea | yes | DHSC | The option of outsourcing has not been discounted by the Department of Health and Social Care as part of a review of these services |
| HOSPITAL PATIENT FOOD | 1038 | Patients food - there is a massive amount of wastage. Do patients really need a cooked lunch and a cooked evening meal (they don't at home!)        Idea received by postcard - Site Moderator | Save money. | Idea | yes | DHSC | Good quality food is an important part of a patient's recovery plan. We are currently in the process of reviewing the ward ordering process with a view to reducing wastage. |
| HOSPITAL SHOP | 1039 | Has anyone ever looked into how much the front shop in hospital made weekly (before it was taken over by Government and how little it takes now).        Idea received by postcard - Site Moderator | Stock the correct items. Give a better service. Make more money. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CLOSE AIRPORT SATURDAY EVENINGS | 1040 | Close the airport on Saturday evenings when it is only open for one flight. Sunday morning is the same.        Idea received by postcard - Site Moderator | Removes overtime and cost for one plane. | Idea | yes | DOI | The Airport provides a service not just for passenger carrying flights but also private owners/operators, general aviation, cargo and freight services who regularly operate at the weekend. The number of scheduled movements has reduced during the winter season but increased once again during the summer months. Airport opening hours are published to enable airlines to utilise their aircraft movements to a maximum and to provide the ability for the Airport to design structured rosters for staff. Where there is the ability to start later and close earlier this is done already and on a Sunday throughout the year the airport opens 45 minutes later than other day. No overtime would be saved as the roistered hours cover the Airport opening hours and if the aircraft arrives/departs late then this is paid for by the operator |
| HEALTH SERVICES | 1041 | The Health Service will be even more stretched with an aging population in the future - charge people to see the Doctor. Many people simply go for a chat. Should be encouraged to see pharmacist instead where possible.    Doctors should not prescribe expensive medicines that can be purchased at pharmacies.    Charge £5 per prescription. Many people do not even take the medication prescribed to them.    Set a date after which people who are morbidly obese, smoke or drink alcohol excessively or any combination of the above will not automatically receive services on the NHS especially where that have not made any contributions.    Ensure that expensive hospital beds are not taken up by people who cannot manage at home and put more emphasis on families to take responsibility for relatives not the state.    Tax incentives for housing elderly relatives in a granny flat and thereby not taking up valuable NHS or state resources or local authority housing.        Idea received offline via postcard - Moderator. | As above. | Idea | yes | DHSC | Income generation is outside of the scope of the SAVE programme, however the Department intends to consult over the arrangements for prescriptions to inform its decision making process |
| PLANNING | 1042 | Reduce bureaucracy and lean processes in the planning office. I bought a house (in a conservation area)which I have been doing up and so have made previous applications, and will be making future applications for changes. I have to provide them in paper, in triplicate each time. Despite the fact that most of the details are the same i.e. same boundaries, same house ownership, same contact details. I received something back from planning which had been date stamped on every page, presumably someone sat and date stamped each page (in triplicate). For changes which are essentially almost identical to what's already in the property, or similar actions to neighbours changes e.g. meters moved outside, same style windows but adding an opener, why make life so complicated?    I was also advised that I needed to get architects drawings, which I couldn't afford, and after some more questioning as to what was required, I drew up the plans myself to the required specifications. | Time is something we could all do with more of. Filling out forms with details the planning office already holds from a previous applications pointless. It also seems absurd (and definitely not LEAN)that a person would sit and hand stamp those pages. Why not make it online like everything else in Government? Less paper is supposedly more environmentally friendly. If Government already holds applicant's details in paper form, why not on a computer system profile so applicant's don't have to provide them all again? They could just check them and tick a box to confirm they're up to date. The boundary details are unlikely to change I would think on most properties so asking for that every time seems wasteful. There must be lots of savings to be had if the processes are thoroughly reviewed, and they might save time for the public and make people more compliant in reporting changes/seeking approval. Better efficiencies might also mean less charges for the public when applying. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MANAGEMENT IN HEALTH SERVICE | 1043 | Too much management in Health Service. Lack of communication with staff. Middle management too many.        Idea received by postcard - Site Moderator | See above | Idea | yes | DHSC | The Department has already commissioned a review of management grades. The level of communications resource has been increased and projects are underway to improve this aspect. An example being the upcoming launch of "Nobles News" |
| STUDENT GRANTS | 1044 | Cease paying student grants once parents leave the Island.        Idea received by postcard - Site Moderator | To save significant student fees. | Idea | yes | DEC | Unfortunately this cannot be done as in the UK student loan funding is determined and agreed at the start of the course based on the student being resident before the start of the course. If this suggestion was implemented and a student was part way through a course at the time their parents left the island they would not be eligible for funding in the UK. The same works in reciprocal as families that move to the IOM with students at University are not eligible to switch to IOM funding until they meet the 5 year residency requirement. |
| ABOLISH REDUNDANCY REBATES | 1045 | Treasury Social Security Division pays rebates to small employers making redundancy payments. UK used to do this many years ago but then scrapped rebates. | Would produce reasonably large annual savings. | Idea | yes | TSY | Provision has been made in the Equality Bill for the Treasury, by Regulations, to modify or abolish redundancy rebates. The Equality Bill is currently awaiting Royal Assent. Once it is enacted, Treasury will review the current provision for redundancy rebates. |
| FOOD STOCK ON WARDS | 1046 | Food stock on wards - get rid of health roster.    Stop EIDO licence. All relevant info can be accessed on the web.        Idea received by postcard - Site Moderator | See above. | Idea | yes | DHSC | We are currently in the process of reviewing the ward ordering process with a view to reducing wastage.  Financial investment has been made in Health roster . As such, we need to ensure that we utilise Health roster maximising its capability with the ultimate goal of delivering a more cost-efficient staffing resource solution. It enables the safe staffing of wards and ensures that a correct skill mix is available it also enables the Department of Health and Social Care to control the use of bank and temporary staff.   EIDO - is a patient leaflet service that provides information that can be printed and given to the patient the advantage of this system over the web is that its is factually checked and ensures advice given is sound and up to date. |
| USE LEAN PRINCIPLES | 1047 | Use LEAN principles to review and change all processes.        idea received by postcard - Site Moderator | There are many kinds of waste and removing them will save time, money and effort. | Idea | yes | CO | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. This will be progressed by the Cabinet Office as part of the efficiency programme. |
| CENTRAL PROCUREMENT FOR NHS | 1048 | Central procurement for NHS.        Idea received by postcard - Site Moderator | Save huge amounts of money to spend on patient care. | Idea | yes | DHSC | The Department has joined a NHS procurement collaborative and is working to expand its use of NHS direct procurement |
| CARD TRANSACTION FEES | 1049 | Reduce card transaction fees. Retender in bulk to obtain best deal.     Idea received by postcard - Site Moderator | Reduce costs. | Idea | no |  | Credit card fees are under review in accordance with changes within the UK.  This is because in order to meet its obligations under the EU Payment Services Directives, the United Kingdom government is introducing measures which will have the effect of preventing businesses in the United Kingdom applying surcharges for card payments. These measures come into force in the United Kingdom on 13th January 2018. The implications of this change that it should be extended to the Island and the political approval to introduce the same measures to provide a level of protection to consumers in the Island is being actively considered. |
| COASTGUARD ON CALL | 1050 | Coastguard should be on call out not driving around wasting fuel.        Idea received by postcard - Site Moderator | To reduce cost and wear and tear. | Idea | yes | DOI | An important element of the coastguards role is to undertake patrols of the coastline and the most efficient way to undertake this is by driving the coastline where appropriate. This not only improves awareness of the area under responsibility of the teams but ensures that the vehicles are kept at immediate readiness by regular use.  During these patrols the officers check beach access points to ensure that they remain secure and useable in emergencies. They also collect information on visiting fishing vessels in the evenings when ports staff may be off duty.  They can be tasked during routine patrols to investigate issues which may have arisen anywhere on the islands coastline during the daytime This can prevent the need to call out other assets or a full team thus making a saving overall. The patrol regime has been reduced significantly in recent years to make savings so further reductions at this time would start to impede the operational readiness of the teams around the coast. |
| REVIEW OF POST-OP | 1051 | UK hospital reviews of post-op should be On-Island!      Idea received by postcard - Site Moderator | See above | Idea | yes | DHSC | If the clinical expertise is available on island, follow-ups will be encouraged to be undertaken here. However there are clinical protocols that need to be respected, for instance, the clinician that carries out a given intervention should be the same as the clinician that undertakes the initial follow-up |
| ELECTRIC RAILWAY | 1052 | Shut the electric railway and make it into a cycle track.      Idea received by postcard - Site Moderator | See above. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| MEDICINES | 1053 | Reduce the number of medicines on prescriptions to avoid waste if they are unsuitable.     Idea received by postcard - Site Moderator | To reduce costs. | Idea | yes | DHSC | To be considered as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. |
| INSTALL MOVEMENT DETECTORS | 1054 | Install movement detectors for lighting in Government buildings to reduce electricity.       Idea received by postcard - Site Moderator | To reduce costs and save the environment. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| SHORTER WORKING WEEK OR LONGER HOLIDAYS IN RETURN FOR A PAY CUT | 1055 | Let staff make requests for a shorter working week or for longer holidays in return for pro rata pay cuts. | Government probably doesn't need everybody to work 5 days a week or 46 + weeks a year. Let staff put in a request for a shorter week or for additional holidays in return for pro rata deductions from their pay.    In particular, some staff approaching retirement might take advantage of the possibility of reducing their working hours.    Might result in savings from the salary budget. | Idea | yes | T&Cs | Thank you for your idea. These provisions are already available to employees but there is certainly potential to encourage more flexible working and this will be looked at by the Office of Human Resources. |
| ELECTRONIC PAY SLIPS | 1056 | Issue electronic pay slips rather than hard copies. (The Electronic Transactions Act permits this providing that staff give their consent). | Would have a cost saving. There would also be a saving in time spent by staff distributing pay slips. | Idea | no |  | This is a good idea and one which is underway. The People Information programme (PIP) being led by the Cabinet Office will provide for the digital delivery of for example payslips and pension information for employees. This programme will also digitise many current paper based HR processes For more information about this programme contact: askpip@gov.im |
| MISSED GP / CONSULTANT APPOINTMENTS | 1057 | Charge patients who miss appointments without a good reason. | More efficient use of GPs / consultants' time. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SELL SOME COUNCIL HOUSES PROVIDED THE MONEY IS REINVESTED IN HOUSING | 1058 | The Thatcher Government sold off council stock and wouldn't let councils reinvest any of the proceeds, the result being a huge shortage of housing down the line. Housing stock was often greatly discounted allowing private sector landlords to make massive profits.    The IOM could learn from these mistakes. It could sell some housing each year to long standing tenants at slightly discounted rates and reinvest the money in new housing thus reducing the total capital outlay. | The Government could sell, say1-2 million pounds of housing a year. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| TAX CAPPING | 1059 | How successful has tax capping actually been? Numbers released by Eddie Teare indicated that post the introduction of TC the number of high net worth individuals living here had declined substantially.    About £8 million pa of tax revenue was sacrificed by introducing the policy. This must also have had negative impacts on the money high worth individuals were spending here.    There was virtually no competitive advantage either. The policy was copied almost immediately by the Channel Islands.    Some small steps have been taken to increase the point at which the cap comes into effect. But is it really needed? There would no doubt be some threats of relocation but given the limited tax currently raised from high net worth individuals if a number of them left the increased tax collection from those remaining would compensate. We could then start marketing low tax rather than no tax. | £8 million pa approx. was lost by introducing tax capping. Numbers of high worth individuals living here shrank. The flow on benefits to the economy diminished.    Time to get rid of this Bell era sacred cow. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DEAD WOOD IN GOVERNMENT | 1060 | There remains some dead wood in parts of Government. Departments should seek to identify those staff who have very little or no useful output. | When the Northern policing area only has 2 police it is important that Departments do not have staff that are not adding value. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SCRAP COMPULSORY RETIREMENT AGES WHICH CANNOT BE JUSTIFIED | 1061 | In the UK it is now unlawful for an employer to set a retirement age if it cannot be objectively justified. This will also be the situation in the Island when the Equality Billis implemented. In the meantime, however, the Government is still operating a compulsory retirement policy.     It doesn't make sense for the Government to force workers who are still capable of doing their jobs to an appropriate standard to retire particularly when there is full employment and a labour shortage. So why not change the policy in advance of being forced to do so by the new Bill?    Of course for this policy to work Government needs to operate effective capability procedures for workers of all ages. | Would result in big savings in recruitment costs etc. | Idea | yes | T&Cs | This issue is currently being reviewed to determine whether the policy should change in advance of the introduction of the age discrimination provisions of the Equality Act 2017. A decision is expected towards the end of 2017. |
| SHORTEN TYNWALD SUMMER RECESS | 1062 | After the July sitting of Tynwald there is no Tynwald until the end of October, The Keys and Leg Co don't have any sittings for a 3-4 month period. Inevitably this slows down the legislation making process.    MHKs and MLCs don't need such a long break! | Would make Government more efficient and nimble | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STATUTORY SICK PAY / STATUTORY MATERNITY PAY | 1063 | In the UK employers pay SSP and SMP to employees who are sick or who are on maternity leave.    In the Island we have neither benefit. Some employers will pay contractual benefits but where they are not paid the Government has to pay benefits instead. | Would shift responsibility for such payments to employers/ employees from the Government to employers. | Idea | yes | T&Cs | This would require a change to government policy and has already been previously considered - without success. There are no plans to progress with this idea at the current time. |
| CORPORATION TAX | 1064 | Would it be the end of the world if the Government charged say 5% corporation tax? What would happen? | Additional revenue. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| PUT CHIEF EXECUTIVES ON 5 YEAR CONTRACTS | 1065 | Consider 5 year performance related contracts for Chief Officers. | Should Chief Officers be appointed on permanent contracts or should they be appointed on shorter term contracts so that their performance can be evaluated at regular intervals? | Idea | yes | T&Cs | The performance of Chief Officers is actively managed by the Chief Secretary as their Reporting Officer. A limited term contract of the length suggested would still attract employment rights in accordance with the Employment Act 2006 and ending a contract of this length would result in further costs through redundancy payment. For these reasons, and to recruit and retain the best candidates for these roles, IOMG's focus will remain on pro-active performance management of this group of senior people. |
| CRIMINAL JUSTICE | 1066 | I've heard prisoners at Jurby who have had no income in a tax year and therefore have paid no tax receive a tax rebate. I don't understand why this happens? | Prisoners are an expensive enough. | Idea | yes | TSY | A tax refund can only be issued when the individual has paid tax which exceeds their actual income tax liability. However, Personal Allowance Credits were introduced as a mechanism to make an annual payment to those with low incomes and no tax liability. Since 2010, individuals serving a custodial sentence for the whole of the tax year are no longer eligible to receive such payments. |
| PARKING PERMIT ADMIN CHARGE | 1067 | Charge an admin fee to a disc zone parking permit. | Someone has to administer them, why not charge for the privilege? £25-£45 per year should generate a fair amount of income. | Idea | no |  | Heritage transport is an important provision of the Island's visitor economy. |
| MER SINGLE LINE WITH PASSING PLACES | 1068 | I do not want to say goodbye to the MER but they must spend a crazy amount of money maintaining 2 lines. On king Edward road they have been there for months. Could the railway run on 1 line with passing places? The other line could be used as a cycle way. Could bring cycling tourists to IOM and give cyclists a safer alternative to the roads. I doubt there are many heritage railways out there operating 2 lines. | Cut maintenance costs of MER to make it more sustainable for future. Provide cyclists with safer alternative to roads. Encourage cycling tourists. | Idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| STOP THE FREE TV LICENCES FOR MILLIONAIRES | 1069 | Free TV licences for over 75s should be limited to those on income based benefits. Stop giving them to millionaires. | Save money and cut down admin costs. | Idea | yes | TSY | Tynwald has only recently resolved to restore free TV licences for those aged 75 or over on a universal basis, by way of an advance payment or refund from Social Security for the cost of their licence. There are no plans to reconsider this matter in the near future. |
| CHARGE INTEREST ON BUDGETING LOANS | 1070 | Put an interest charge on all Budgeting Loans. At present the system is being abused. It may change claimant's attitude to saving up for something, rather than going cap in hand to the social every time their washing machine packs in or they want a holiday. | Cover the admin cost of loans and cover bad debtors. Instil some self discipline in claimants by encouraging saving up | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SORT OUT GOV HR | 1071 | At present Gov HR is not fit for purpose. There is minority actually working, covering the backs of idle managers. Promotion seems to come too fast to those with no sense or work ethic. This creates mistakes, large costly mistakes. The HR department is currently run for the benefit of the employee, not the employer. Those who shout loud enough get their own way at the employers expense (tax payers expense).   There are so many meetings if gives the idle managers a sense of importance and they wonder why nothing gets done. Do an independent survey on all new starters and you will see how useless they are. | Save £000s in mistakes and poorly judged decisions. Improve staff morale and stress levels for those actually working. | Idea | yes | CO | Office of Human resources are rolling out the People Information Programme (PIP) which will transform the way that managers get information and staff are able to access their own information. This will improve the efficiency of our HR processes and related activities. |
| CAPITALISE ON PRIME LOCATION COUNCIL HOUSES | 1072 | There are some council houses that are in prime locations. Local kids could only dream of living in some of them. These could be sold off for considerable sums. Sell them off and use the profits for sheltered accommodation. | Provide funds to build sheltered accommodation with less reliance on private landlords. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DEVELOPER PAY-BACK | 1073 | If a developer is allowed to build an estate make them put something back into society. This could be by building a school, youth club etc. Too often they just take the huge profits without any pay back. | Society can get something back from the development of greenfield sites instead of developers creaming off massive profits. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| SHORT TERM PARKING AT AIRPORT | 1074 | Let us go back to having the first half hour free when parking at the airport.    There seems to be one person employed full time at the airport chasing people on when you go to pick someone up coming from a flight. If necessary stop the general public being able to stop at all in front of the building for pickups but direct them to the short stay park. It would save on an airport police person having to act as a traffic warden and stop the friction between the airport authorities and airport users.    I doubt it reduce car parking revenue as most people picking up friends and family park outside the airport until they get the call to make the pick up. | Save on manpower at the airport (£25k a year) hence reduce costs and be better for PR. | Idea | yes | DOI | The removal of the first half hour free for airport parking has been reviewed; it does provide income at a level which warrants the continuation of this policy. |
| REVOKE LAND REGISTRATION | 1075 | Land Registration in the Island should be revoked, and we should revert to the system of simple recordal of title deeds in the Deeds Registry. The same amount of revenue for Government could be maintained (in the form of recordal fees for deeds of conveyance), whilst saving quite literally hundreds of thousands of pounds each year in unnecessary (and in fact pointless) expense. It would also save hundreds of pounds which individual house sellers are currently being forced to pay to surveyors to fix errors in the Land Registry mapping system, and would help to avoid disputes which only in fact arise because of compulsory Land Registration.   The Island's original system of simply recording (i.e. lodging) deeds in the Deeds Registry was simple, and efficient and served the Island well. Recordal of Deeds is cheap to administer, efficient, and is a better system for its users. Our system of recording deeds in the Deeds Registry generated substantial income for Government (a recordal fee based on the market value of the property is paid to government when a deed of conveyance is recorded). This has more recently been increased, but any benefit of that increase has been more than eroded by the enormous cost of Land Registration.   Land Registration was introduced to replace the system of simple recordal of deeds operated by the Deeds Registry. Over the past decade or so, Land Registration has been gradually introduced across all parishes of the Island. Now, when a person buys a house that has not yet been "registered", they have to (i) record the Deed of Conveyance in the Deeds Registry, and then (ii) compulsorily register the property in the Land Registry. The idea is that gradually all the land will eventually become "registered". When you come to sell a property that is already registered, you now fill in a (large) number of forms, rather than having a Deed of Conveyance.    Registration in the Land Registry, however, only happens on a sale. Many properties are not sold but are passed down through generations - either through inheritance or gift. Thus, until every parcel of land in the Island has been "sold" we will continue to have to have both a Deeds Registry and Land Registry running in tandem for decades to come.    The original intentions of Land Registration were mainly supposedly to reduce costs, by linking in electronically with local authority searches (which has not in the end proved possible) and by saving the time (and therefore cost) which your advocate would take in searching through the Deeds Registry's old handwritten index to check out the title to the property. Advances in technology mean that the Deeds Registry system now has a searchable electronic index, and scanned copies of deeds available at the touch of a button. Searching a title in the Deeds Registry is now fast and simple. No-one has been able to identify to me any real benefit that the Land Registry serves, and any minor peripheral uses that it may have can be more cheaply and easily achieved by other means as part of the Deeds Registry (which we will continue to have to have anyway for decades - some countryside properties in the Island have never been "sold", and may never end up being "registered").    The Land Registry is hugely labour intensive. The system is defective in numerous ways, and it serves no actual discernible function. Land Registration adds no value, despite its substantial cost.    The computerised plans used in the Land Registry system are generated by the Government paying for aerial photographs of the Island to be taken. Those photographs then have to be digitised into a computerised "plan" of the Island (known as the CLARE plan). The CLARE plan system is not fit for purpose. A vast amount of the "boundary features" shown on the CLARE plan are simply wrong (usually because actual boundary features were covered by vegetation or obscured by trees when the aerial photo used to make the digital plan was taken - or because the photos are taken on an angle - or because there were strong shadows that end up as lines on the "digitised" version of the photo). A large proportion of property sellers therefore have to pay an extra £300 to £400 to have a surveyor prepare a plan with GPS coordinates to give to the Land Registry so that their property can be "registered" by the buyer - and registration is compulsory on every sale of non-registered land - if you don't register, then your purchase of your house is deemed "void" - even though you have paid for it. Therefore Vendors have to produce a CLARE plan to Purchasers sufficient for land registration.    The aerial surveys and digitisation of the photos continually has to be updated onto the CLARE plan, at considerable expense.    Compulsory "First Registration" also adds a minimum of 3 additional hours of time to your conveyancing, and usually more, perhaps 6 to 8 hours. It can take considerably more legal time depending on whether there are any issues to resolve, or if the property has been passed through generation after generation (you have to prove your title to the Land Registry by tracing deeds back to a full sale of the property at least 21 years old - which can be difficult). If your property is leasehold it is even worse, as you have to trace back not only the leasehold deeds, but also the freehold deeds which you will have t trace back to a full sale of the freehold at least 21 years before the leasehold was created - a nightmare.    Even if there are no problems with your "First Registration" the Land Registry will take about 3 months to process the registration - that is a measure of how labour intensive the system is - and this is at a time when there are low volumes of house sales. If you need to sell your property in the meantime - problem.    Once your property is "registered" - be aware that not every right attaching to or affecting your property will necessarily be mentioned on your "registered" title. It is not "all encompassing" as many people think. a registered title is also not "guaranteed" - it can be challenged just the same way as a non-registered title.    Abandoning the White Elephant of Land Registration will save hundreds of thousands of pounds for Government. It would, instead, generate more money for Government by operating simply the original Deeds Registry system (but now utilising the technological advances which have now enabled the Deeds Registry to become easier to use).    Compulsory Land Registration involves registering a plan of your property onto the CLARE plan. Because property owners are compelled to "prove" or "defend" their property boundaries, the process of registration actually promotes disputes. People are forced to argue about their boundaries where there is any issue at all - and many end up in Court or in front of the quasi-court of the "Land Registrar". This then has a knock on effect on our courts/tribunals and (depending on eligibility) on the Legal Aid fund. Most of these "issues" would never have come to any actual dispute or court action normally - but because people are compelled to register "their" boundary, it ends up in litigation.    Land Registration also "locks in" any mistakes in your title - no future conveyancer will check out your title deeds, so if any error or problem was not spotted by the conveyancer who acted when you first registered your property - it is simply a problem which is being saved up for later on - usually when a neighbour comes to register their property and finds that their deeds conflict with your "registered" title. This is actually pretty common.    Land Registration in the Isle of Man was ill-conceived from the outset, and the marginal benefits which were used to justify it (and it took over a decade for Government to set it up - at huge waste of public funds) no longer apply. Revocation of Land Registration could be one of the largest savings which Government could make. It would have the knock on benefit of saving many house-buyers the cost of having to get surveyors to prepare measured and GPS marked plans. It would make conveyancing quicker and cheaper. It would stop the present promotion of legal disputes, with its knock on effect on court/tribunal resources and Legal Aid. | It would save hundreds of thousands of pounds a year.    The cost of constantly updated aerial surveys would saved   The cost of digitising the aerial photos into the computerised Plan w....Substantial savings in staffing costs would be made The system itself is defective in very many respects and is not fit purpose   Many house-sellers would save the £300 to £400 extra cost that they are forced to incur when they have to pay for a surveyor to prepare GPS marked plans to fix errors on the CLARE plan substantial time would be saved in the conveyance process it would stop the present promotion of litigation and disputes caused when people are forced to "stake their claim" to "their" boundaries. This would reduce the drain on court/tribunal time and legal aid technological advances mean that the Deeds Registry is now a better resource - any marginal benefits put forward to justify the Land Registry have been superseded. | Idea | yes |  | Registration of title provides certainty and a government guarantee to land title in the Isle of Man facilitating transactions and the taking of security over land. Land registration promotes an active land market and productive land use.  It makes possible the security of tenure and the development of a mortgage market on which a functioning economy depends. The costs of implementing All Island Land Registration are outweighed by the economic advantage and security provided by registration. Once All Island Land Registration is achieved maintenance costs will reduce.  The maintenance of a Deeds system reliant on the storage and circulation of old paper document is not sustainable.  This recommendation would impact land economy in the Isle of Man and mark a significant reduction in the level of title security available to residents. |
| REVIEW PUBLIC RENTED HOUSING | 1076 | Review occupation of all public sector rented housing.    1. Consider occupation based upon financial need across the entire estate. For those with household incomes above an agreed threshold, provide alternative options including increased rent, option to buy at market value/ move to shared equity option or vacate.    2. Consider occupation based upon spatial need. Single occupant one bed allocation - option to pay extra if you want more, and so on as households get larger. Phase in spatial standards, enforcing vacation where necessary and use the data to inform future housing stock needs.    3. Centralise management and operation of Public Rented Housing. Post review transfer all housing to one body responsible for all island housing, equivalent to a housing authority. Save duplication of staff, ensure common standards, and consistent allocation policies, economies of scale in contracting and reduce political involvement.    May free up some housing which could be used for first time buyers/affordable housing, deal with perceptions of unfairness and centralising should save operating costs, reducing mixed standards within the various housing authorities. | That's for others to decide, it's just an idea. | Idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| MOTS/VEHICLE TESTING | 1077 | Consider bringing in roadworthiness testing by MOT or similar and licence establishments to undertake tests and also deal with the necessary certification for testing and importation of vehicles.    Is there a need for vehicle testing to be undertaken by government, it's a single assessment of whether a vehicle is safe on that day to be registered in IOM and after that date we don't care what condition it's in. Could this be delivered by approved MOT stations.    Could save Government money through staff costs, building costs etc., provide an income through licensing approved MOT stations and make it easier for those outside of Douglas to get a vehicle tested, improve road safety and the environment.    MOT could be three yearly to avoid impact upon motorist. | Environment, safety and saving impacts potentially. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| OUTSOURCE PROCUREMENT | 1078 | Cost efficiencies in procurement maybe available through outsourcing, maybe even into the public sector elsewhere.    Hospitals in Wales are served by an all Wales procurement team, adding one more onto their negotiated contracts might save us money and the need to employ our own procurement team for example. | Just an idea. | Idea | yes | AGC | Procurement functions are a critical part of the services provided and there are a number of models which could be considered to improve the efficiency of this activity. However the centralisation of procurement has already occurred into the Attorney General Chambers with no plans to review this further at the current time. |
| CUT OUT MULTIPLE LETTERS FROM THE HOSPITAL WHEN ONE LETTER WOULD DO. | 1079 | This week my husband received two letters from Noble's hospital, when one would've done.    The first was to cancel an appointment and the second was advising of a new one. Why couldn't this be done on one letter? | It is a waste of paper, postage presumably personnel. Surely the person cancelling the appointment should have access to the consultant's diary to reschedule and advise the patient. | Idea | yes | DHSC | Letters are automatically generated by the patient information system. Standard template letters are triggered when appointment information is changed on the electronic system. |
| ROADSIDE GRASS VERGES | 1080 | Roadside grass verges should not be planted with grass that needs regular maintenance. Plants and flowers that take very little or no maintenance should be used. | This would save regular staff visits during the growing season to keep the grass short and consequently save money. | Idea | yes | DOI | The verge cutting programme attempts to balance road safety with maintaining the natural environment and financial considerations. Some verge cutting has now been transferred to the Local Authorities so the programming of this is no longer under the direct control of the Department of Infrastructure. |
| VALUE OF RESOURCES | 1081 | All Government staff should be made aware of the value of all the resources that they use from the price of buying a particular pen to the cost of major items much as vehicles or buildings. Staff should be encouraged not to waste these resources but to get the best value for money out of them. | An example that I have come across is the price of printing an A4 piece of paper, mono (black & white) was 0.06 pence per sheet but colour was 6 pence per sheet. Do not use colour if it is not needed. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ENCOURAGE RETIREMENT VILLAGES | 1082 | 'Country Club' type developments would be attractive to retired people, who could be encouraged to give up family houses, which are often to big, and leave them isolated in a community which goes out to work.    Imagine a Mount Murray revitalised by a community of retired people, enjoying its facilities, and a range of social activities. This could be viable regardless of whether the hotel accommodation is rebuilt.    For government, this would provide a platform for care in the community, enabling care facilities (both private and state) to be provided within the site.    Just make it clear that the planning system will welcome such development, and that the Government will work in partnership in providing care. | Improved quality of life for retired people.    Concentration of old people in retirement villages enables care facilities to be concentrated and delivered more efficiently. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RISING COST OF JUSTICE | 1083 | Can we have an enquiring in to the rising cost of your legal system? Population decreasing but legal costs rising? | Our system of Justice must be affordable to the community | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RESIDENCE CERTIFICATES | 1084 | In an increasingly paperless world, proof of address is becoming more difficult. We have been reduced to using Income Tax Return forms, as an alternative to paying for a paper copy of a bank statement or telephone bill. A method which only works from April to October! We notice problems particularly because our children still live with us, so there are no utility bills in their names.    Each organisation (bank, lawyer etc.) requires separate documentary proof. This makes finally getting rid of offspring particularly stressful, as when buying a house each compliance officer may have different ideas about what documents are acceptable.    A government 'Residence Certificate' could be produced from existing records (starting with Income Tax). I for one would be happy with a modest fee (£20-£40) to avoid the multiple hassles at present. | Additional (although modest) government revenue stream.    Saves me stress. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DIGITALISE BOOKING DRIVING TESTS | 1085 | It should be a relatively simple process to allow bookings for driving tests to be designed so that they could be made online. Something similar to booking a holiday or a hotel is now. So, for example, to book online would require going to the appropriate website. The applicant would search an online calendar and chooses the slot he or she wants. They would then complete an online application with relevant information, contact details etc. Some questions would require answering that verify the applicant fulfils the necessary criteria. Final stage payment online with a warning regarding cancellation charges. | The present system is outmoded and not cost effective.    An online system would also facilitate some flexibility in the hours available to take the test so that seasonal allowances could be made for longer opportunity to take tests during daylight hours and a range of charges could be introduced to reflect the demand for prime test times.    Civil servants would be freed up to do other duties and it would enhance a customer focussed service and increase flexibility all round. | Idea | yes | DOI | The DOI is currently working on providing a fully online driving booking system as part of the Digital Strategy Programme. This should be delivered around February/March 2018. |
| REFORM ELECTORAL SYSTEM | 1086 | Our electoral system is rightfully designed so that nearly anyone above voting age can put themselves forward to become an MHK. This fundamental right must continue. However, because of the relatively small number of votes required to be elected those candidates who lack the skills and potential to be effective can end up being voted in. These candidates may be well meaning but our economy is shaped by their inability to scrutinise decisions and actions by Departments or to understand the wider consequences of their actions.    To reduce the risk of poorly equipped candidates I suggest the following:   Publish a job description for prospective candidates with accompanied person specification. The person specification should clearly state the desirable and essential requirements for the post. The personal specification would be a simple process to score, so that by adding up the candidates professional and education attainment it would be easy enough to determine whether a candidate met a minimum standard set by Government. The Government could then publish against the prospect candidate whether they met the Government criteria. A simple ”Meets Government Standard” or “Does not meet the Government Standard” would suffice. Simple. The electorate would still be free to vote for who they wanted to but at least they would do so better informed. Those MHK’s who were previously in office would have “ Seeking re-election” in order that they were not seen to be disadvantaged in any way. I must make it clear that there are examples of poorly educated politicians lacking in managerial experience making good MHK’s, however in the main you need experience and attainment in the areas stated to tackle the complexity of Government.    Increase the pay of MHK’s. If you pay peanuts you will get monkeys. For the workload and responsibility MHK’s are underpaid. If we want to attract those who currently make a good living in other professions we need to make the remuneration attractive. Sometimes you have to invest more to save in the longer term. Better qualified and skilled MHK’s are more likely to make more of the right decisions necessary for savings to be realised. Likewise do both of the above for MLC’s. | It is clear, that in the recent past, vast sums of money have been wasted by those who make critical decisions in managing our economy. Too often, political members who made or were party to important strategic and economic decisions were not adequately equipped to do so. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TRAINING | 1087 | what about training our prison staff on island where we have our own training department, instructors and of course our laws are different to the UK . We are able to train our police force and fire service here on the Island so why not do the same with prison staff | the training would be more in line with our laws and regulations here than in Uk    we have a training suite    we ha instructors based here    we can teach first aid here    Also the cost has to be considered as well it must cost thousands of pounds per person to send away | Idea | yes | DHA | Where training is feasible it already takes place on the Island. The Live fire training facility is an example where the Department of Home Affairs has developed a means of offering on island training. |
| STREAMLINING COURTS & JUSTICE SYSTEM | 1088 | There is too much wasted time; expense in the toing & froing involved in the administration of justice. Cases are handled multiple times. Justice should be swift, efficient and predictable in order to save costs and deter future offending by the demonstrating an IMMEDIATE ; SWIFT delivery of the consequences of offending.    IDEAS FOR POSSIBLE CHANGE  - Make offenders/advocates attend with their own pre-court probation report at their own expense if one is considered appropriate to pleading their case  - Make the minimum consequence of definable offences crystal clear and widely published so that they can be routinely handled by the police/civil servants unless subject to appeal e.g. No Car Tax = 3 times the tax unpaid plus £100 admin cost. No Car insurance (potentially giving the general public massive expense to bear in serious uninsured accidents) = 4 Times the Est'd Cost of Annual Insurance.  - Use the existing computer programme to identify offenders i.e. Run off a list of "Untaxed Cars" each month 21? days after Car Tax Expiration. Immediately visit; fine the offender at the 3 times rate.  - Levy on offenders a far more realistic "Costs" figure relating to the provision and running of a Courthouse, Judge's Time, Court Staff etc., Cost figures of £50 are ludicrous! - Openly publish a Table of Fines for "No Shows" at Court. And diligently implement it. | Respect for justice itself and the adherence by society generally to the accepted norms and legislated behaviour need to be SEEN TO BE administered WIFTLY, FIRMLY, PREDICTABLY.    If they are not, society gradually forms a view that the justice system is incapable of acting dynamically and whether you are held to account is hit and miss.    The work generated by "Repeat Offenders" also clogs the system and undermines the efficiency of the whole.     Offenders are far more likely to self-discipline themselves if they know that offending is costly and justice is delivered swiftly. The exercise of self-discipline is the best way to ensure justice in society. | Idea | yes | DHA | The Department of Home Affairs is currently drafting a Sentencing Bill which is designed to modernise sentencing. In addition one of the aims of the Criminal Justice Strategy is to speed up the Court process. |
| MAKE DRUG OFFENDERS DO OVERSEAS AID WORK | 1089 | Drug offences are a very major problem in IoM. Offending has tremendous consequences for user's families, society as a whole and the system of justice. Drug offending also spills over into the committing of other crimes. An innovative and novel approach is needed to deter re-offending by offenders; to place them in a temporary location of no ongoing temptation and to use that time to try to re-educate their outlook upon life and to appreciate their potential for making a useful contribution to society.    IoM Gov't has an Overseas Aid budget. Drug Offenders need an innovative programme to help them which puts them out of temptation, shows them how others can live good solid lives in far less well-off circumstances and enables them to contribute to others at the same time.    Rather than being locked up in prison, Drug offenders should be sentenced to time as Work Contributors to a programme of IoM Overseas Aid. Their individual skills would be used in building, drainage, water supply etc., projects in order to give them a new focus on life that may influence their future attitudes and behaviour. | Drug Offending is impacting everyone and is corrosive in society. Present responses are failing to reduce the problem. This is a new innovative approach which could reap multiple benefits for the Offender and impoverished overseas citizens. It can be implemented by using funds out of two existing IoM Budgets............The Prison Budget, The Overseas Aid Budget. | Idea | yes | DHA | The Isle of Man Government is developing a strategy for drugs and alcohol. The strategy is to be based on surveys carried out to identify the level of problems on the Island. Any changes must be designed to deliver this strategy. The sentencing of drug offenders to work overseas is not seen as practical nor in compliance with human rights provisions. |
| DEVELOP A CYBER SECURITY INDUSTRY BY PUBLICISED TAX BREAKS | 1090 | On-line Cyber security is an industry which will grow exponentially. We are daily confronted with the need for more businesses to apply themselves to this sector. It is a truly global industry.    Attract existing and new firms in this field by offering widely publicised tax breaks for establishing / re-locating to IoM. | Given the increasing use of technology, cyber security is undeniably an industry in need of massive global growth and development.    Being a leader in recognising the need for this growth sector to have "special encouragement" could make IoM stand out as forward thinking in its approach and also lead to other technology spin offs. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| MORE VOLUNTEERING - TO SAVE TAXPAYERS MONEY | 1091 | There are many excellent voluntary organisations working on the isle of Man. Beach Buddies, Police Specials, The Samaritans, and the RNLI to name just a few. Such organisations do a great job and can save taxpayers money.    Look at "The Canal and River Trust" in England and Wales. It is a charity that was set up in 2012 to take over the running of the 2200 miles of navigable waterways of England and Wales. It took over from the government run "British Waterways" but was given a budget of about £30 million pounds a year less than British Waterways had been given     To save money The Canal and River Trust began using tens of thousands of volunteers. There are now over seven hundred volunteer lock keepers, there are thousands of other volunteers who : - repair lock gates and canal walls, cut down overhanging trees, build new canals, lead groups of people doing Community Service to repair towpaths and clear up graffiti. There are many volunteers working in the offices : - chasing up boat licence fees, filing forms, building websites, answering the phones, driving vehicles and boats for the Trust. The result has been amazing and the rivers and canals have survived the £30 million pound a year government cutback. In many ways the canals and rivers are much better now than they were under the government control.    Another example - coastal towns in the UK use a lot of volunteers. I know of a sailing boat that got into trouble in Dorset coastal waters. The problem was spotted by volunteers manning their local station for the National Coast watch (a charity entirely operated by volunteers). They used their radio system to call out the local lifeboat (crewed entirely by volunteers). The man in the water was rescued and taken by the lifeboat to the town's large pier (which had been built, maintained and entirely run by volunteers). Waiting to help the rescued man were two volunteers from St John's to give First Aid (in the back of their ambulance). Also, two Special Constables arrived to assist.    Perhaps the Isle of Man could expand the voluntary sector in order take some of the load off the shoulders of "civil servants". Often departments state that they cannot afford to operate services at night or at weekends etc. because of the overtime bill / lack of staff available.     Using trained volunteers could result in an amazing amount of tasks being done and thereby making big savings for the taxpayer. And volunteering can be huge fun and very beneficial to the volunteers. | It could save a lot of money. At the same time it could strengthen certain vital sectors such as the Emergency Services. At the moment there appears to be a lot of jobs on the Isle of Man that are paid for by the taxpayer - when these could be done just as effectively by volunteers. | Idea | yes | T&Cs | Thank you for your ideas and research. There are already some great examples of this working well in the Isle of Man Government, including the Emergency Services, e.g. Coastguard, Special Constables, Civil Defence. There may be more opportunities to do this and it's an idea that can be considered further. |
| EXPAND BONE DENSITOMETRY SERVICE, EDUCATE PUBLIC RE GOOD BONE HEALTH | 1092 | Expand the Bone Densitometry Service. At present the patients are either follow ups sent from their GP, those identified by the Fracture Liaison Nurse as for filling the criteria for a DEXA scan, some identified by hospital consultants as needing their BMD measured because of their medical problem/s and those new ones sent in by GPs querying the BMD measurement for various reasons. Liaise with the local branch of the National Osteoporosis Society to help educate the population re good bone health. | I attended the National Osteoporosis Society (NOS) conference in November 2016. At the beginning Sir Bruce Keogh, NHS Medical Director addressed the conference. He stated that there are more older people that younger in the UK. That of the 3 million people with osteoporosis, 300,000 will have fractures. But the sentence that caught my attention "Osteoporosis will drain the NHS if it is not addressed properly". As we know the Isle of Man has an aging population.    The last fire I know of for a hip fractures £15,000 (I believe am out of date though &that was for the UK). But it doesn't stop there. The loss of independence is a major factor after a hip fracture. The figures given out at the NOS conference indicate that in the UK 59% of patients return home and 22% are discharged into residential care. Those at home may well need social care to enable them to cope. Those in residential care will either need to be supported by the Government or, if the patient owns their own home that will need to be sold to fund their care until that runs out and the Government has to step in to pay for their care.    Vertebral fractures cause disability to patients. Pain. More visits to their GP .Some patients become depressed. More visits to their GP. Altered body shape - as the vertebrae collapse from osteoporosis, kyphosis develops. This leads to an increased risk of chest infections as the lungs are compressed within a smaller area. Increased hospital stays. The abdomen is compressed. Increased risk of bowel obstruction. With increase in hospital stays. With vertebral fractures there is an increased risk (four fold) that another vertebrae will fracture within a year. A recent study has shown Lateral Vertebral Assessments (not currently | Idea | yes | DHSC | This will result in increase costs as more activity is undertaken requiring additional staffing and consumables so the current arrangements will remain |
| ENERGY EFFICIENCY SAVINGS | 1093 | There is little or no strategy within Government for identifying quick win energy savings. For example, we have seen the unique Waveguide Lighting LED technology that SNX actually trialled on the Isle of Man, win the last five tender specifications put out by the Government. Installations at Nobles Hospital and the NSC are now delivering a staggering improvement on the lighting performance in every instance, but more importantly at a vast reduction in running costs, with paybacks often around just two years. We have another nine projects that have had surveys undertaken, that have been sat in a Government officer's drawer for nearly 2 years, with just £550K of capital investment able to deliver £3.3M of savings alone. There are hundreds more projects beyond these.   The following sites should be fastracked immediately for an upgrade in their lighting schemes.   The projects and savings data are:-  Nobles Ward Corridors, Lighting Capex £220,082, Annual Saving £ 61,430, Payback 3.58 years, Warranty 10 years, Savings over product lifetime £1,105,740.00  IOM Airport, Illuminated Signage Capex £56,400, Annual Saving £ 33,600, Payback 1.67 years, Warranty 10 years, Savings over product lifetime £ 604,800  IOM Airport, Terminal Lighting Capex £ £166,353, Annual Saving £ 46,525, Payback 3.57 years, Warranty 10 years, Savings over product lifetime £ 837,450.  Queen Elizabeth II Sports Hall Lighting Capex £ 17,500, Annual Saving £5,020, Payback 3.48 years, Warranty 10 years, Savings over product lifetime £ 190,760.  Ballakermeen Sports Hall Lighting Capex £12,000, Annual Savings £2,680, Payback 4.61 years, Warranty 10 years, Savings over product lifetime £ 72,360  Southlands Internal Lighting Capex £23,420, Annual Savings £5,039, Payback 4.6 years, Warranty 10 years, Savings over product lifetime £ 100,780  Western Pool Lighting Capex £ 26,411, Annual Savings £ 4,724, Payback 5.59 years, Warranty 10 years, Savings over product lifetime £ 108,652  IOM College external lighting Capex £24,484, Annual Saving £3,878.00, Payback 6.31 years, Warranty 10 years, Savings over product lifetime £ 89,194  NSC Sports Hall Lighting Capex £31,208, Annual Saving £9,774, Payback 3.19 years, Warranty 10 years, Savings over product lifetime £195,480 | This idea clearly shows the lack of comprehension within Government in recognising opportunities to save significant money when they arise. It also highlights the outdated and irrelevant criteria for procurement that fails to recognise real value by taking into consideration whole life savings over the longevity of the product.    The total savings missed by Government from the time the 9 reports above were submitted until the present date is £345,340 and is rising daily.    You now have your own case studies to prove the performance and running costs and are taking no notice of them. Why??    There are hundreds of other IOM Public Sector buildings able to benefit from this approach, even before we begin to consider the Private Sector, with huge savings available. We have a product robustly trialled on the Island that should be adopted and exploited as quickly as possible to ensure the savings are harvested properly. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This comment raises detailed issues which may be better raised directly with the Department of Infrastructure rather than part of this process. This idea will be passed on to the team leading on this work. |
| PRESCRIPTION CHARGED | 1094 | If someone has a long term illness they get their prescription for that illness free. But they then also get all their other prescriptions free. So if they need a week of antibiotics for an illness NOT related to their long term problem they get this free! Madness! Keep long term prescriptions free and have the other prescriptions charged for. | It will save money | Idea | yes | DHSC | The Department of Health and Social Care is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| HOSPITAL ADMIN STAFF TEA BREAKS | 1095 | Many non medical staff take a 30 minute tea break morning AND afternoon in addition to their lunch break. How can they justify this? It's not in their terms and conditions. So if secretaries, pharmacists etc. didn't take tea breaks this could equate to almost 5 extra working hours per week from each of them | It would save money - fewer temps required and more work would get done by experienced members of staff which should improve the quality of it. | Idea | yes | DHSC | This will be discussed with Department of Health and Social Care Divisional Managers by the Director of Hospitals and practices reviewed against current contractual rules which will vary by individual / staff group depending on the respective terms and conditions of employment. Staff are not backfilled during breaks although productivity is negatively impacted if unauthorised breaks are being taken. |
| FOREIGN AID / PAY CUTS / EMPLOYMENT | 1096 | Reduce the amount of money being given to foreign aid it's not needed at all.     Also pay cuts to those who earn too much and don't do anything e.g. ministers and the rest of the fat cats that just want to line their pockets with 70k a year there is no need for that amount of money to be paid to someone for screwing the island over.    Look at bringing in more companies who aren't in the financial sector or e-gaming industries, we have a great engineering sector over here these businesses could bring in millions a year and help the economy out. | My ideas are important because they will save money, you have no idea how hard it is living on this island when all of you are paid 40k plus a year. You spend money on unnecessary crap that we don't need I've seen it before and there is no point whatsoever, .maybe if you plan the islands finances a bit better you wouldn't be in this mess. | Idea | yes | CO | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| RETROSPECTIVE PLANNING PERMISSION . | 1097 | Penal charges and consequences in circumstances where retrospective planning permission is needed should be introduced. The current system disadvantages the law abiding applicants who conscientiously apply thereby encouraging applicants to ignore the rules. | Explained above. Penalties are a legitimate way of raising government income. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| AGENCY STAFF | 1098 | I used to work for a firm of contract caterers who found they were spending excessive amounts of money on agency staff. The company set up their own agency, the staff were paid the same but as there was no agency fees above the basic running costs it saved the company a great deal of money as in the late 1990's agency costs were double what the staff were paid.    I think the health service should set up their own agency. | The health service say they spend a considerable amount of money on agency staff for the hospital. | Idea | yes | DHSC | This is a matter which is best addressed across the Government. In the meantime the Department of Health and Social Care is seeking to use its new membership of a NHS procurement collaborative to access the NHS agency frameworks |
| ENERGY EFFICIENCY SAVINGS IN NEW BUILD THROUGH AIR TIGHTNESS TESTING | 1099 | Make sure every single individual new house, commercial communal development on the Isle of Man has an Air Tightness Test undertaken. In the UK, Air Tightness Testing has been mandatory for every single new build property for around 14 years. It is now in legislation here, but Building Control is struggling to enforce a blanket adoption of this practice in a similar way and is only calling for sample testing in some instances. There is absolutely no reason on the Isle of Man, with the small number of houses being built, why every single one should be tested in line with the UK, and not just individual house types. This opens the system up to potential abuse. SNX has already experienced issues with sample houses failing tests that after our help and remediation, then pass on a re-test, but no checks are then made of the rest of the estate, which we know are likely to fail as well. An easy assessment of the problem would be to compare the numbers of Air Test Certificates called for by Building Control against the number of completion certificates issued.   The impact on energy efficiency from non compliant buildings is enormous and there is no justifiable reason for buildings not to meet the levels called for or have unwarranted energy costs incurred. | The savings achievable from this low cost discipline are immense, and it should be the cornerstone of Building Control Best Practice to ensure every building is compliant and as energy efficient as possible.    There is little point having a requirement for a higher level of Air Leakage integrity than the UK, which the IOM does, if it is not enforced uniform ally. Further legislation should not be required to ensure this happens, as the authority already sits with the relevant Government Officers and they simply need the resources and instruction to effect this. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing DOI project and work will continue on this to provide not only economic but also environmental benefit. This comment raises detailed issues which may be better raised directly with the Department of Infrastructure rather than part of this process. |
| ENERGY EFFICIENCY SAVINGS THROUGH BENCHMARKING GOVERNMENT BUILDING STOCK | 1100 | Government needs to Benchmark its own building stock. Through our own assessment and testing here at SNX of Government buildings, both social housing and communal buildings alike, there is a huge amount of energy savings that can be made through some straightforward, cost effective remediation. We could identify the worst culprits through a desktop benchmark programme initially, or could undertake an assessment & remediation programme of the properties the Government identifies as priority. This is how we approached the Department of Education & Children building stock, which was a great success. No other Department has as yet undertaken a large scale appraisal of their building stock, although we did in depth surveys on the Isle of Man Prison for the DHA and four nursing homes for the DHSC together with a walk around assessment at Nobles Hospital by one of our Surveyors. Some startling anomalies were identified in most cases, which once addressed saved the Departments a fortune, way beyond the cost of appraisal and remediation. Interestingly, no further work came from them when so many other properties could have been surveyed and benefitted in the same way. Happy to expand on this. | All the latest and greatest technologies coming to market will have their respective merits diluted significantly if a fabric first approach as Best Practice is not rigorously enforced first. Unless a building is as air tight and insulated as possible, heating and aircon systems will not work to their optimum and therefore will create unnecessary running costs from day one.    Benchmarking is a simple first strike approach for an authority such as the Isle of man Government that has a finite budget to make savings through building improvement and mechanical upgrades. This discipline can show how efficient a building is running through benchmarking it against a notional CIBSE developed model of similar type and usage, to provide hard data to establish where best to target remediation funding. We can then show across the rest of the benchmarked estate where the biggest savings can be made against the least amount of capital expenditure.    This is important simply because it gets to the core of Best Practice in understanding that every building is costing more to run than it needs to. Extrapolate this across the entire Government Estate and the savings will be enormous. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This comment raises detailed issues which may be better raised directly with the Department of Infrastructure rather than part of this process. |
| OVERHAUL THE GOVERNMENT'S PROCUREMENT POLICY TO FACILITATE GREATER SAVINGS IN ENERGY COSTS. | 1101 | 1. The Government’s procurement system does not allow for the adoption of new systems and technologies, which are incomparable to traditional methods and products. SNX in association with developer CCS can build passive houses to within 15% of the cost of traditional build in a one off situation, and recently got to within 13% when presented with a feasibility study on eight houses on the forthcoming Clagh Vane Estate. With a greater economy of scale, or even if whole life costs were simply factored in as they ought to be, this differential would be eradicated altogether to enable houses 90% more efficient that traditional ones to be built. Unfortunately, the Government only looks at capital cost and is losing out on every level because of it. The homes currently being built do not meet with the performance levels required to comply with the Government Sustainability & Climate Change report. The Government investment in building two passive houses at Janet’s Corner proved that the local workforce could achieve the standard. Now occupied, with delighted tenants, the whole idea of this being a trial to move forward with, seems to have been forgotten about. The Government recently rejected the opportunity to specify our passive system build for the Clagh Vane site, (we already have one in the Island's private sector far beyond the performance and practicality levels of those at Janet's Corner) and put out a diluted 'Silver Standard' specification well below passive levels, they say, to open up the opportunity to all other companies on the Island as dictated by their procurement policy.  This seems to be such a wasted opportunity, particularly as other local companies could bring their own passive systems to the Island as SNX has done. We subsequently offered our own system to each of the 4 contractors appointed to the tender list, and all we are told, used our system and figures within their wider submitted offers.  Now that we have been through a legitimate tender process, should it be the case that indeed our system and proposals were put forward by the winning contractor, we can offer the Government the option to upgrade the revised specification back to passive.  It will be interesting to see if the 8 proposed units of higher performance will revert to traditional build as on the rest of the estate, because procurement will view the costs as excessive by not evaluating the system as it really ought to do on a number of levels. | A progressive Procurement Policy is critical to facilitating progress in the deployment of new technologies and methodologies within the Public Sector. Little will change until new products and processes can be evaluated accurately to establish the true merit and whole life value in each instance. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. Our procurement policy has recently been updated, this can be found here: https://www.gov.im/media/1358209/iom-government-procurement-policy-2017.pdf |
| BUS PASS | 1102 | I am a pensioner but would be happy to pay £10.00 a year towards travel on the Islands buses    means test TV Licence    Do as they do in many countries abroad and make foreign (uk) pay a contribution to road tax when visiting Also dental and Eye tests could be means tested we could pay a contribution | Because I can see that these small gestures would make a big difference | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| INTRODUCTION OF MOTS | 1103 | Progressively introduce our version of the UK system of vehicle checking. Start with vehicles over 10 years old. | Produce income and ensure vehicle as are all safe to use our roads. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| AUDIT CHARGES LEVIED ON OUR HEALTH SERVICES BY DENTISTS. | 1104 | Visits to the dentist are the only time I ever sign a blank form. Are their charges validated? | To reduce potential abuse of our Health system. I am not accusing any dentists but wonder if we are ensuring correct practice. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REDUCE NUMBER OF WARRANTS REISSUED. | 1105 | We seem to have too many instances of warrants being reissued. Improve system to drastically reduce these. | To reduce waste of time and money in this area. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ALLOW CREDIT CARD PAYMENTS AT POST OFFICES. | 1106 | Allow credit card payments at post offices and charge a fee for these. | To attract more people to our post offices and earn a little extra income. | Idea | yes | IOMP | Credit card fees are under review in accordance with changes within the UK.  This is because in order to meet its obligations under the EU Payment Services Directives, the United Kingdom government is introducing measures which will have the effect of preventing businesses in the United Kingdom applying surcharges for card payments. These measures come into force in the United Kingdom on 13th January 2018. The implications of this change that it should be extended to the Island and the political approval to introduce the same measures to provide a level of protection to consumers in the Island is being actively considered. |
| INVITE SENIOR CITIZENS TO PAY A NOMINAL FEE FOR PRESCRIPTIONS. | 1107 | Some senior citizens can afford to pay something towards prescription costs and would be willing to do so. | A money raiser involving those people who want to help our economy and can afford to do so. | Idea | yes | DHSC | The Department of Health and Social Care is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| MEA ENERGY EXPORTS | 1108 | Comments have been made about the dilemma caused by the overhang of the MEA debt and excess generating capacity.   These have potentially negative consequences both on the introduction of alternative renewable energy generating and the disincentives on energy saving because of having to spread MEA fixed debt servicing costs over smaller sales volumes.   The current levels of energy export from the MEA are very small. The rationale was for the utility to be a major energy exporter. Without that being achieved the cost burdens fall onto the shoulders of local business and private consumers.   Consideration should therefore be given to linking all bonuses at the MEA and MUA to the achievement of very challenging energy export sales and export unit price targets.   In particular the remuneration of all middle and senior positions and Board remuneration should contain an element whereby at a minimum 30% of remuneration should be made 'at risk' to achievement or otherwise of the export targets.   On the upside this would mean that bonuses would be paid if those sales and prices were achieved as the targets should be set at levels that make significant positive contributions to local energy costs and reduction of debt.   On the downside if at a minimum the targets set are not met then zero bonuses should be paid in the MEA/MUA because of the adverse burden this places on local consumers. The Board, senior and middle management would only be paid 70% of their current remuneration levels.   Targets should not be set by the Board and management on their own but by an expert group from outside the MUA. They should be published openly. | Having agreed to the excessive debt successive administrations have failed to deal with it. Not only is this a burden on local consumers and on local energy policy but also it is a disincentive to business locating here.    The proposal is intended to focus the minds of the Board and management of the MUA on exporting energy. Failure to achieve at least the challenging export volume and export price targets would mean significant pay reduction for them. | Idea | yes | TSY | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| REVIEW THE NUMBER OF GOVERNMENT VEHICLES IN USE. | 1109 | Validate the need for the number of government vehicles currently on our roads to ensure they are all necessary and cost effective. | To maximise the use of our resources. | Idea | yes | DOI | Fleet procurement has recently been centralised to help ensure that vehicles match the needs of Government. This approach ensures best value over the whole lifespan of Government's requirement of the vehicle. |
| ADOPT BEST PRACTICES IN ENERGY EFFICIENCY DELIVERY ON NEW BUILD DEVELOPMENTS | 1110 | Government should adopt Best Practice approach to new developments, particularly when they have recognised them at the Government Energy Awards! SNX saved the Government significant costs on Henry Bloom Nobles School through our involvement on the Design Committee, with a specific remit of Air Tightness. We were appointed from the design stage on the insistence of the Department of Education & Children, before working with the contractors on site to ensure that levels of building compliance were met before final testing was undertaken. Aspects of this and subsequent large scale developments that we have been called in to test, show unequivocally that the cost of remediation through design and construction failures identified, are far in excess of any fees our services cost from being involved at design stage. To date Henry Blooms Noble School is still the only building on the IOM that has had this level of involvement from start to finish, and SNX was recognised in the Best Practice category at the Energy Awards last year for it. It is essential that this becomes Best Practice for all Government developments. | Once again, the adoption of Best Practice in specific performance criteria's to ensure that all new build developments function as efficiently as possible on completion is simply common sense. We undertook a desktop review of the drawings provided at Henry Blooms School and made recommendations that were welcomed, with a view to ensuring that the efficiency in Air Leakage was ot compromised. This should be done at design stage on every development, as it is so much more cost effective to alter a drawing that remediate a building. It is even more important to work closely with the contractors to ensure that they are undertaking the build correctly and they understand the impact their work has on the building integrity in each of the performance criteria.    Getting in to good habits is a simple policy decision and should be implemented with immediate effect, as the cost savings in materials and man hours, as we have repeatedly seen throughout our testing works, is enormous. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This comment raises detailed issues which may be better raised directly with the Department of Infrastructure rather than part of this process. |
| REFORM OF DISPUTE RESOLUTION PROCESS | 1111 | To have a centre for dispute resolution which could use the services of appropriately qualified mediators and arbitrators to filter disputes before they could enter the court process. The mediators etc. would be on a panel and employed on a contract basis as and when required but could potentially reduce the legal aid bill and enable other experts to be brought in to assist without the courts becoming involved. | Would improve access to justice and widen the availability of alternative solutions to disputes especially where children are involved and perhaps reduce costs. Would be likely to streamline an increasingly cumbersome and costly court system | Idea | yes | TSY | This ideas is being actively considered by the Legal Aid Consultative Committee and has already been to public consultation for consideration and review |
| SAVINGS THROUGH ENERGY EFFICIENCY IN PRIVATE SECTOR DEVELOPMENTS | 1112 | Incentivise a Private Sector Air Tightness Testing Scheme. On the same lines as the Business Support Scheme, the Government should incentivise an Air Tightness Test programme of residential properties in the Private Sector, paying a percentage to the cost, and promoting the scheme as widely as possible. This will not cost the Government much money at all, but will show commitment to reducing Carbon and energy use. This is just as important and impacting, if not more so, than the insulation improvement schemes undertaken several years ago, and is significantly more affordable. It will also impact positively with the increasing problem of fuel poverty, which is on the increase, as well as providing better quality homes that offer the home owners a healthier environment to live in. | With Air Tightness Testing a mandatory requirement within new build developments through Building Control, it is easy to forget that the biggest impact this discipline has is on the existing building stock, as far more wide ranging issues are uncovered through the testing process. This means huge savings can be made on remediating the areas of concern highlighted by reducing the energy spend immediately. The cost of testing and remediation, often easily undertaken by the home owner once identified, will be paid back often in months and provide a much healthier and comfortable living space. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| ADDRESS THE MUA HISTORIC DEBT AND HARNESS THE POTENTIAL THE BODY HAS TO FACILITATE PROGRESS. | 1113 | Address the MUA historical debt that is preventing any chance of Green Generation or energy reduction programmes. The MUA will not sanction, encourage or get involved in any scheme that reduces their sales whatsoever. This was made clear recently at The Government’s Cleantech Forum at DED offices on which I and my colleagues at SNX sit, though interestingly, a forum with no representation of DOI or DEFA. The conflict of interest here is ridiculous and until the debt is dealt with in a different way and a mandate given to the MUA to represent the best interests of the Island’s residents, Climate Change and Sustainability initiatives will be seriously curtailed. Electric cars are not a viable flagship strategy. It’s for the privileged few and nothing more than a smokescreen, which has been in place for years. How many cars of this nature are on the road on the IOM apart from the demo models from the dealerships and MUA?   The MUA has incredible potential to educate, build awareness and deliver energy efficiency services and products that can remove the cultural inertia within the energy sector. Not only can they build an electric heating market through the sales of Heat Pump technology and Passive House development, but they can profit from compliance testing services themselves. Energy savings in greater volume is what is needed and the MUA has to be at the forefront of this. | With the MUA having an effective monopoly, this brings greater responsibility in representing the best interests of their client base, which is every house holder and company on the Island. They need to offer value, expertise and performance based services, as opposed to just an 'Energy Doctor' role and work with the expertise within the Private Sector to deliver the most progressive society possible.    There is no reason that the MUA cannot profit from such an initiative and they should be freed immediately from the millstone debt that is getting bigger and thus more restrictive with each passing year. | Idea | no |  | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| SHORT TERM INCREASE CORPORATION TAX/LEVY ON PROFITS OR PPP | 1114 | Although zero10 is attractive, there's a relatively poor income generated from businesses that utilise the scheme. A short term percentage levy on profit or increase in taxation could increase tax take. it would be important to balance this with the potential if losing businesses to other low tax jurisdictions.    alternatively, businesses could be encouraged to 'sponsor' certain public services (not events) such as supply of books to schools, funding student fees or nurse training, replacement ambulances, or engage in other public/private partnerships. Involvement in such schemes could of course be incentivised in some way, for example a future % tax break based on the investment made.    For example, if a business was given the opportunity to manage the pharmaceutical supplies for the DHSC and Island pharmacies, it may lead to a centralised storage and distribution centre with less waste and improved economies of scale in purchasing. | Possible temporary increase in tax take    This can lead to improved more efficient services as they are based partly on a more realistic commercial basis | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| POSSIBLE DEC SAVINGS | 1115 | Posted without-prejudice on behalf of the NASUWT - The Teachers' Union    The NASUWT is concerned that large amounts of money intended for the education of children is instead being spent instead on expensive off-island agency supply teachers to cover both absence and vacancies. The Union would assert that there is a teacher recruitment and retention crisis on the Isle of Man which is needs to be addressed through a comprehensive review of pay and conditions to ensure that the package offered by the Isle of Man is competitive and addresses recruitment and retention issues. An investment in the workforce could easily result in significant savings if the requirement to source supply teachers off-island was addressed.    Additionally the NASUWT would suggest that an island-wide Health and Safety committee is established within the DEC involving the department and relevant unions. One of the functions of this committee would be to monitor absence and accident rates within the DEC and to ensure there are appropriate strategies in place to reduce work-related ill health and accidents, and ensure teachers and support staff receive the support the need to maximise attendance. The establishment of such a body would not cost anything but could result in significant savings. | The NASUWT asserts that education is vital to the Isle of Man's future prosperity, and the quality of an education system cannot exceed the quality its teachers. Ensuring competitive terms and conditions will ensure the Isle of Man is able to recruit the best teachers and will save the large sums currently being paid to off-island supply teachers.    Likewise, by ensuring the Health and Safety and Welfare of DEC employees, this will ensure that teachers and support staff have safe and healthy workplaces which will reduce the amount of work-related sickness absence, reducing costs but more importantly improving educational standards. | Idea | yes | DEC | The Department of Education and Children have statistics to show that there is not a recruitment or retention crisis on the Isle of Man though the island does have problems recruiting teachers in certain specialist areas. This is not just an Isle of Man problem ,it is the same across the whole of the UK. A number of recruitment incentives are offered to teachers on the Isle of Man already. However, where there are significant staff shortages, it is important that schools use whatever strategies they can to attract teachers and offer a broad education for pupils. The Department does monitor accidents and staff absences using centralised Health & Safety and OHR services as the health and well being of our staff is of paramount importance. |
| COURSES FOR GOVERNMENT STAFF | 1116 | Stop inadequate Government Managers sending their staff on irrelevant off- Island courses. many of which appear to be nothing more than jollies. There should be great scrutiny of what is being offered and what benefit it will give; All this before authorisation is given. Will the Department. co-workers or chiefly the taxpayer gain from the expenditure? I am not referring to upgrading necessary professional qualifications but to one or two days away from the desk. Sometimes the course attendees return with whacky ideas which the above mentioned Managers try to implement.    It has emerged that millions of pounds of Government money is expended in this area. Everyone knows how much it even costs to set foot off the Island. I conclude that in many cases the only winners are those running and charging for the courses. | Think that the whole concept of courses should be looked at as a Government policy in view of the costs involved. | Idea | yes | T&Cs | Individuals must have off-Island travel approved in order to attend such development course, so scrutiny does already exist in this area. Development budgets are being squeezed so this is likely to be happening less. Nevertheless, development is an important part of retaining and maintaining an effective workforce and being Island based means that, inevitably, there will always be some off Island travel required. |
| SAVE NOT CHARGE | 1117 | I hope any ideas followed up are efficiency savings and not further charges on the cash strapped working public. Some of the ideas here, though no doubt well intentioned, will have direct cost implications on the public. | With relatively high inflation compared to low wage increases there is no spare cash at the end of the month for further charges/increases. | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| FORTNIGHTLY BIN COLLECTION | 1118 | Fortnightly bin collection for all on the IOM. Bring in compulsory recycling with collection. Stop the reliance on the incinerator and renegotiate contracts with operators. generate income through selling waste. | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP GOVERNMENT VEHICLES BEING USED PRIVATELY | 1119 | Stop the private use of Gov vehicles. DOI is favourite for this setup. They should not be taken home. | Cut down on fuel and insurance costs. Ultimately less vehicles required. | Idea | yes | DOI | Many vehicles are now fitted with trackers where this is cost effective. This and the fact that Government employees are required to pay for any private mileage undertaken aims to prevent abuse of Government vehicles. The ability to have staff start and finish work from their home can generate significant saving in terms of travel time cost. |
| GET RID OF EPA | 1120 | This benefit makes people rely on the state and makes them lazy. People are regularly turning down hours with their employer because it doesn't pay to work. Do away with this benefit asap or insert clauses where if hours are available they have to be worked, up to 40 per week. | Reducing the benefit burden, increased tax revenues. | Idea | yes | TSY | EPA provides valuable support to around 1,300 families. However, there is anecdotal evidence that some claimants are not undertaking as much work as one might expect given their circumstances. Treasury believes that modifications to benefits should encourage people to move towards independence where possible. So the department will look at the minimum work requirements for EPA as part of the ongoing welfare review. |
| STOP THE £100 PER HOUR ON CALL RATES AT HOSPITAL | 1121 | Regular on call claims such as the one above cost hundreds of thousands per annum. Curb them as save a fortune. | As above | Idea | yes | DHSC | On Call payments form part of an individuals contract. Not all staff that are entitled to claim on-call choose to do so. |
| UNIDENTIFIED LOSS OF VAT | 1122 | I recently got from the internet prices for a ne tyre form car from a number of fitters in Douglas. all were similar about £150.    I chose one and went to order it in Douglas to find that if the order was placed here the cost would be just over £200    The lower price was for placing the order with this head office in the uk, and paying the uk both the cost and the vat, and the tyre would be sent here for fitting. I assume also that as there would be little added value on the island and therefor no profit and presumably no corporation tax.    The same occurred when a friend went to an equipment hire firm to rent some lifting gear, the price was significantly cheaper if placed and paid for direct to their uk parent. | I suspect recent surveys on internet spending only touched the tip of the iceberg, and the loss of vat will grow. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| REDUCTION IN GENERAL REGISTRY MANAGEMENT | 1123 | The General Registry has transferred a number of functions over the past 2 years (Legal Aid, Land Registry, Civil Registry, Deeds Registry and Charities all now administered elsewhere) leaving just a Court Service, but the pay of senior management has not been altered to reflect the large reduction in responsibilities.    Staff working in Courts openly state at the public counter that there are far too many managers, adding that the common mantra from management is not to raise your head above the parapet and providing no one does there will be nothing to worry about as the Courts are too small fry for the Treasury to worry about cutting their budgets and headcount.    Past time for an independent review - at the same time, the review might notice how far in the dark ages some of the Court forms and processes are. | Independent review will show Courts are not a rule unto themselves, will save money, make for better customer services and enable a large number of managers to be better deployed elsewhere across Gov't. | Idea | yes | CO | The General Registry are progressing a continuous improvement (CI) programme to review and increase the efficiency of specific processes with independent technical input and advice. |
| NHS PRESCRIPTION COSTS | 1124 | I like many on the island carry a Gtn spray with me always. However following treatment they are now a precaution should one have a further heart attack. For the past 5 years it remains in my pocket.    There are two types, the manual pump spray and the aerosol    The declared life of the aerosol is about 1 year less than the pump, and I was once dispensed one with just 6 months of its life left.    The manual spray has a longer life and the remaining life on those dispensed I have found to be about 18 moths to 2 years. This reduces the cost.    This can be halved again. I am always given the 200 dose spray but when I was prescribed one by the hospital it was only half this size and I assume less costly, especially as it will most likely (thank goodness) spend its life in my pocket | There must be thousands of people carrying these who will only use them in emergency. Current the majority dispensed will be returned unused, and therefore the smaller, longer life dispenser can only offer a saving. | Idea | yes | DHSC | In addition, the General Registry is working in partnership with Government Technology Services to explore opportunities for digital transition. |
| RECRUIT A FULL TIME CHAIRPERSON FOR TRIBUNALS | 1125 | Although recruiting will add to the costs, the amount currently being paid to tribunal chairpersons must far outweigh what the cost would be. Figures on the published 2016 Tribunals Report shows 68 Employment Tribunal cases were dealt with in 2016 at an average cost of just over £1600 per matter. Following the calculation, the total cost is in the region of £110k. The cost does not cover other Tribunals shown in the report. As costs always go up, it would be interesting to see a total breakdown for all tribunals for 2017 but the true figures will never be revealed.    The chairperson gets paid for attending and hearing the matter, preparing beforehand and for writing up his judgement. There is clearly no way in which any controls in terms of time can be in place in respect of preparation and writing up when the costs are considered.    Recruitment would mean the individual hearing all tribunal matters, allowing matters to be progressed speedily. If there was insufficient work, the person could help the Judiciary as there are now lots of Panel Deemsters which must also be costing the Govt a fortune but the figures will never be made public. | Reduction in cost and having a resource to undertake other work, providing value for money to Govt | Idea | yes | CO | Thank you for your idea, our Programme for Government provides a commitment to improve the operation of the tribunal system. |
| ENCOURAGE MANX WORKERS TO COME HOME | 1126 | The £10,000 (max) relocation packages for teachers who relocate to the IoM are currently only available for teachers in the second or third year of their    I know of a number of Manx teachers, some with families, who are currently teaching off-island and who would LOVE to return home to teach but who simply cannot afford to do so.  Could the current recruitment incentives not be altered to encourage these families to return to the IoM and / or could some other type of package be provided for Manx workers currently working away, not just teachers? Another point to mention is that quite often, people with no previous connection with the IoM are persuaded to come over for work, but then, after a year or two they decide to go back to the UK or elsewhere. The teachers' pension situation is just one contributory factor in this. Others, simply decide the IoM is not for them. Fair enough, but Manx families working away would stay, given the opportunity to return. It seems a waste of money to spend considerable amounts recruiting staff, only to have them disappear a short while later. | There has been a lot of publicity given to persuading millennials, and others who go off-island to study / work, to return. Some of these graduates will be teachers. It makes sense to encourage Manx teachers to gain experience of the wider world, but then to do everything possible to get them to come home and stay home.>  It might also reduce the high turnover of teaching staff in some of the island's schools and provide greater stability for the students. | Idea | yes | DEC | Relocation packages, including reclaiming moving and storage costs and housing assistance payments, are available to all teachers. Reimbursement of removal costs are made at the start of the teachers employment and housing assistance payments are paid monthly during the first two years of employment. 'Golden Hello' payments are provided to secondary teachers as an incentive to joining the profession. They are paid at the beginning of the 2nd and 3rd years of employment and are available to teachers from the Isle of Man. The Department is currently reviewing incentives to attract secondary school teachers including loan forgiveness and extending relocation and housing assistance. Whilst these measures may address the difficulties experienced recruiting teachers they will not result in savings. |
| ZERO HOURS CONTRACTS SHOULD BE BANNED | 1127 | The whole concept of the gig economy is great if you are an employer with no consideration for your employees. However, the IoM could be a world leader by banning such practices and setting a good example to other jurisdictions.    More and more workers are losing employment rights and being put on these one-sided contracts - often with a "take it or leave it" approach from the employers. Unless something is done to stop this trend, there is a strong danger that the majority of us will find ourselves working under the gig economy before too long. /> | Zero hours workers quite often have to commit to being available during certain hours and/or certain days, yet if they are not offered work at those times, or if they are ill or otherwise unable to work, there is no sick pay, holiday pay, or any other benefit available as they are not "available for work" with any other employer. This can have catastrophic effects should the worker have more than a few days off.   Furthermore, workers on zero hours have no chance of getting any sort of loan, mortgage or credit, due to the total lack of security or guaranteed earnings.    Even IoM Government workers find themselves the victims of these practises. This is an opportunity to put things right and to be seen to be a caring employer. >  Surely, in the twenty-first century, a better scheme can be found than these restrictive Victorian conditions? | Idea | yes | T&Cs | Zero based contacts are already in use within the Isle of Man Government to cover specific situations and employment law governs the extent of their use. |
| IMPROVE LINKS WITH IRELAND | 1128 | Brexit offers a good opportunity to foster stronger links to Ireland (Northern and Republic It would enable us to continue to trade with our European friends and build on existing cultural and sociological links to the Irish people    Air and ferry links would need to be improved but this would have a knock on effect in terms of visitors to IoM from our neighbours to the West. Also more Manx goods could be exported via Dublin and Belfast. | I believe we currently rely too much on our links to the UK and that improving our ties to Eire in particular will help reduce any negative effects of Brexit on the Manx economy. Let's not have all our eggs in one basket. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CHARGE FOR WATER AND SEWAGE SERVICES ON A PER PERSON BASIS | 1129 | The current system of charging for water and sewage use through the rating system is unequitable. Since everyone consumes water and the resultant effluent it should be charged on a personal basis rather than a household basis.    In addition all commercial premises should be fitted with water meters and be charged on consumption rather than rateable value.     The ideal would be to install water meters in all domestic properties and charge by consumption but I suspect it would be cost prohibitive (Water meters could be installed as a standard in all new housing stock though). Charging by consumption would encourage water saving as conditioned water is a precious resource. | It would be a fairer system than charging per house and charging for consumption would encourage efficient water usage. Reducing consumption should lead to reduced costs. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ADOPT ENERPHIT RETROFIT SOLUTIONS TO SOCIAL HOUSING | 1130 | Adopt Enerphit retro fit systems for social houses that actually improve the building performance as well as the aesthetics. The Willaston Estate is a perfect example of wasted public funds in upgrading 700 plus houses to a standard far below the levels of performance needed to comply with the Government's own Policy on Sustainable Development and Mitigating Climate Challenges.   We offered an Enerphit system to Government which not only addressed the structural issues of the properties, but also provided a 75% improvement on energy performance and much healthier living conditions. After we had battled through the long winded scrutiny, answering all questions and providing all supportive information requested, and after a meeting at Douglas Town Hall with Government and Douglas Council, it was agreed to give us a pair of houses at Willaston to trial our system on. This never materialized and our calls to Douglas Council were never returned.   During this process, we were asked to price two of eight properties at Archallagan Terrace in Foxdale, which we did. Government decided our option was too expensive and the houses are now just to have a new roof and new windows effectively. A wasted opportunity to trial the award winning Beattie Passive TCosy System. At some point, the Government has to look in more detail at true cost and value and make a conscious decision to get an infrastructure in place to take advantage of the financial benefits over the medium to long term, otherwise there will never be any progress in construction practice made.  Our system would be ideal for the Isle of Man and would offer genuine value, at the same time making the homes comply with the Government Policy document. Indeed, they would only be a few solar pv panels short of being zero carbon. This remains available to the Government. | This is such an important policy opportunity for the Government but it needs a commitment to scrutinise whole life costs, performance, health benefits, as well as capital expenditure to establish a true value. This again goes back to the failure of the existing procurement constraints.    With such significant cost savings available through this Enerphit process, it is entirely reasonable for Government to increase rents to offset the build costs, which over the lifetime of the development, will comfortably make up the difference against the existing system and outperform it in every conceivable way. | Idea | yes | DOI | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ONE TRAINING BODY FOR ALL PUBLIC SERVANTS. | 1131 | Currently there are numerous departments of government arranging and running training courses for their staff. What is needed is a co-ordinated approach under one training body so that consistency and cost effectiveness can be assured. A body that would oversee and co-ordinate training. This would mean utilising and incorporating current best practice on island.   A single entity would ensure best practice is introduced throughout whilst also ensuring value for money. Furthermore, Government staff induction could take place centrally so all staff have a shared vision of what working for Government means and what is expected from them.   The current system means that Government cannot readily carry out a skills audit on its staff, in order to understand the make up of the workforce and identify any shortfall of skills required strategically by Government. Furthermore carrying out a skills audit would enable Government to involve appropriate knowledgeable staff in work streams or special projects or training delivery, maximising government efficiencies. Knowing the skills pool within Government staffing would make for a more efficient Government.   Whilst there are many competent people working within this area there is likely to be resistance to this change within Government because individuals and sections have created and developed their posts to meet the demand for staff development. The current system however, is grossly inefficient and does not offer consistency or best value for money, nor is it centrally auditable. | The current disparate approach makes the various departments vulnerable to being overcharged by visiting specialists who can take advantage of those currently arranging training. It also means some sections go outside government for staff development when training could be more effectively delivered from within. At the same time admin sections and time is allocated across government arranging staff development. | Idea | yes | T&Cs | The Learning, Education and Development (LEaD) already provide central provision of learning and development through a shared service for the whole of Government. This team provides a full range of good practice in terms of development and does oversee and coordinate learning and development at a corporate level. This team also regularly run a whole Government induction course. The new HR and Payroll system, Pip, which is planned for implementation in 2018 will provide the ability to capture data to undertake skills audits at a corporate level. |
| LEGALISE EUTHANASIA | 1132 | Legalising euthanasia is of course the right everyone has to end their life on their own terms with a bit of help.    However a side effect is the amount of money that can be saved in medical and cares costs for the sick and elderly. | The money saved will be substantial and also provides the right to die that everyone deserves    Further a euthanasia service could be marketed and sold abroad by bringing people from off island to end their lives here for a fee raising much needed revenue for the treasury | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MAKE THIS PROJECT/SITE PERMANENT | 1133 | Rather than having the SAVE project oper to ideas for a limited time only, why not keep it going  After all, a good idea is a good idea, regardless of when it pops into someone's head. | Just because today is the official deadline for submission of ideas, it shouldn't mean that if I come up with a brilliant idea tomorrow, I can't send it in to Government.     Please consider allowing access and submission of suggestions on a permanent basis. Surely it makes good sense? | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| REDUCE THE NUMBER OF MHKS AND MLCS | 1134 | Reducing the number of MHk's to 16 or less | Saving in salary and pensions | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DOCK A MINISTER'S PENSION IF A DEPARTMENT DOESN'T MEET ITS GOALS | 1135 | A department has goals and targets to meet under the program of government. Departmental Ministers and civil servants should have their future pensions docked if the goals are not reached.    The amount of pension docked must be substantial - in the region of 90% of future pension eligibility ensuring that they get next to no pension in retirement other than the basic state pension | This will force responsibility on to those in charge of departments. There can be no hiding place and the no reward for failure. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT DEPARTMENT INFLATIONARY INCREASES | 1136 | As a matter of policy government departments should not be allowed to increase charges levied on the public either directly or a indirectly more than the CPI (the previous December figure probably) unless under exceptional circumstances approved by Tynwald.    This should encourage Departments to make efficiency savings from within their own department rather than using the soft option of increasing charges to the public, who have got no alternative than to pay them. | A cap on the increase of any public service charges to less than CPI should encourage Departments to focus more on making efficiency savings rather than just raising charges to meet their budget commitments.    Hopefully it should encourage more inventive solutions to rising costs. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW THE EFFECTIVENESS OF TREASURY | 1137 | Money saving is always driven and co-ordinated by Treasury - yet a) they don't seem to get the same demand to reduce costs they promulgate inefficient systems.    As an example of their inefficient systems, it took years of asking before the eventually rolled out the use of charge cards that facilitated electronic ordering and a streamlined processing system (but still a rigid and tightly controlled process). Now they are going backwards again, wanting invoices sent to Treasury ("shared services") for processing and payment instead of by charge card by the budget holder, which takes the local budget holder more time, delays payment to the creditor reducing rapport, adds an additional workload on the local budget holder when inevitable queries arise from the creditor if a payment hasn't been made or is late, and as inevitably a proportion of invoices sometimes go astray when sent to Treasury it is necessary to keep a photocopy of every invoice just in case - even more work, time, cost and storage. They need to 'LEAN' this system, amongst others. | Greater efficiency, with direct saving of staff time, cost and storage, less frustration for staff, improved relationship with suppliers, and improved morale for staff involved. | Idea | yes | TSY | Treasury has already undertaken lean process reengineering to meet its ongoing cost improvement needs. Further work is underway to review of its current and future target operating model which includes addressing the efficiency of systems, processes customer experience and needs. The roadmap for the future target operating model is expected to be implemented in the short to medium term. |
| IMMEDIATE PAY CUT FOR CIVIL SERVANTS EARNING MORE THAN £100K | 1138 | No Civil (not public)servant is worth a 6 figure salary. A cap or substantial cut in salary for any civil servant earning more than £100k should be introduced | The quality of the Island's Civil Service is dire - especially when considering some earn more than £100K.    An immediate cut of 20% in every pound earned over £100K in civil service pay should be made. This will save a substantial amount of money.    If implemented alongside a cull of civil servants, we could a save even more money | Idea | yes | T&Cs | Thank you for your contribution. Any changes to the pay award mechanism would require a commitment from both the Public Service Commission and unions.  The Public Service Commission Arbitration Agreement would require an amendment to change the approach to remuneration within the public service. There are no plans to change the mechanism currently in place which determines public service pay awards.  For more information on the latest pay awards please see here: https://www.gov.im/news/2016/sep/23/public-services-commission-pay-award-2016-17/ |
| GOVERNMENT BACKED IDEAS SCHEME | 1139 | How about Government promoting a national ideas scheme - similar to this one I suppose.    Annually you have an idea of the year award that incentives with a £5,000 prize (or 10% of the savings up to a limit) for the best idea submitted by the public on money generating initiatives or cost savings in government (without reducing the level of service to the public).     Adjudication would be by volunteer committee. Definitely not a paid quango!   Similar schemes operate in the private sector. | It should encourage public participation in raising money generating/cost saving ideas and more than pay for itself over the year. You only need one great big idea to hit it big! | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| TAX REFORM | 1140 | Removal of all taxation deductibles, in particular that for mortgage interest tax relief - a subsidy for home owners over renters. As a deductible in makes little sense as it inherently benefits the well-off. | It makes the tax system fairer and can be used to generate revenue from Government from an area of the population that can afford it. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| OUTSOURCE GOVERNMENT RECRUITMENT AND TRAINING | 1141 | All Government recruitment and most Government training is presently provided by the Office of Human Resources. Recruitment services are already provided in the private sector and training can be given by a variety of private and public bodies (e.g. the IoM College for the latter). | Although it may have a short term cost the outsourcing of these functions is likely to save revenue in the long term. It would also allow easier access to a wider variety of specialist recruiters and trainers, who may not be able to afforded under the present arrangements. | Idea | no | T&Cs | OHR benchmarks its recruitment and development costs against all sectors to ensure it compares favourably and offers value for money. |
| REFORM RATES SYSTEM | 1142 | Move away from rentable value as a means of calculating rates. Instead, it should be re-positioned as a land tax that varies depending on the use and zoning of the land. A suggested model for this may well be the rats system used in Guernsey.      Alternatively, reform the rates system to add a series of bands based on predefined increments, to better vary the rates according to the value of the property. Most importantly, there should be no limit on the number of bands so that owners of the highest banded properties do not have their rates bill effectively capped. | The present rating system is based on house price values that are decades out of date and wildly unfair as a consequence. It should be recognised that is a tax on land and it should be imposed fairly depending on the value and use of that land. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CAR PARKING - FOR EXAMPLE, CHESTER ST AND SHAWS BROW | 1143 | Car parking in central Douglas is available in the private sector at approx. £1000 per year. The car parking such as at Shaw's Brow and Chester St which has been reserved for public sector workers was paid for from public (tax payer) funds - but is provided as a "perk" for many public sector workers who do NOT require ready access and multi-site visits during the working day i.e. they park on arriving at work and depart at the end of their working day.    Why has a "benefit in kind" tax policy not yet been applied - suggested at £3000-£4000 per year - tax payable only £600-£800 per year if on the 20% tax bracket - and still a major saving compared with private sector parking... | Additional revenue for Govt, and seen by taxpayers as a fairer system than providing a free car parking "perk" at taxpayer expense - when Govt's own statistics show that Govt workers are paid significantly more than private sector equivalents (with pension benefits making the total difference anything up to 40%) | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ABOLISH THE OFFICE OF FAIR TRADING - AN INEFFECTIVE ORGANISATION. | 1144 | Economists have long debated the issue of monopolies / duopolies because of their ability to manipulate pricing to maximise profits and accrue unfair / excessive advantages compared with a more open, more competitive market with many firms competing.    The IOM, due to the small size of our population is inevitably faced with many firms enjoying monopoly or duopoly status - just one or two firms in a given market (e.g. petrol, telecoms, gas supply, Steam Packet, even car franchises - only one agent for Ford, Toyota, BMW etc.) - with the ability to abuse their situation to the disadvantage of consumers.    The OFT includes the responsibility to investigate pricing complaints on behalf of Govt yet has no powers to enforce action such as price reductions following any investigation - indeed, reports into the pricing of gas, petrol and Steam Packet fares have always resulted in "nothing found untoward" reports. As such, it is self evident that the OFT is ineffective and toothless - so why not just abolish the department ?? | Removing the entire department would remove multiple jobs with significant revenue savings.    Much of their workload could be covered by the voluntary sector (Citizens Advice Bureau for example) - whilst DED should be capable of carrying out the occasional monopoly / dupoly pricing investigations of any alleged abuses of power. | Idea | yes | DEFA | These functions are a critical part of the services provided and there are no plans at the current time to change the model of delivery |
| DON'T STOP AT £25 MILLION PA REDUCTIONS | 1145 | The target being set in this exercise is a paltry one - about 2.5% of current overall government spending. That should be something a competent public sector can deliver almost without blinking.    The danger is that £25 million will become an end point whereas the administration should be looking for every effective reduction in costs it can implement. Over the last period of time we have supposedly lost VAT revenue variously stated to be £150-200 million pa dramatically diminished the General Reserves of the projected that £100 million pa will be diverted from public services to pay public sector pensions indicated that retiring ages will have to increase to age 74 for non-public sector employees done very little to handle the growing (£500 million currently) MEA debt | Against this backdrop we should not think "we have done the job" if savings of £25 million pa are found - it is only scratching around the edge | comment | no |  | Thank you for your comment and feedback on our SAVE Programme, this has been reviewed by the team. |
| ENFORCE PROPER PURCHASING ROUTINES FOR ALL GOVT ORDERS WORTH MORE THAN (SAY) £25000 PER YEAR | 1146 | Purchasing is a skilled profession, with proper Institute training and qualifications required.    Govt spends many millions of pounds per year on equipment such as vehicles, computers, medical equipment as well as office requirements, central heating oil, fuel, stationery etc.    It should be standard procedure that ANY order with an annual value of more than (say) £25000 should be subject to tender with a minimum of 3 suppliers quoting against a stated specification to ensure equal treatment and opportunity - with the cheapest quotes to be accepted.    There should NOT be any situation where one individual has the ability and powers to sign off large orders without proper supervision or transparency.    Govt several years ago declared that "commercial confidentiality" should be relaxed to ensure proper openness on large contract values - why has this not been actioned ? | Proper purchasing routines and open competitive tendering could and should result in significant savings in Govt costs - and resulting in increased public confidence that taxpayers money was being spent prudently, knowing that such routines were standard policy. | Idea | no |  | There are many four wheel drive vehicles which are selected to meet the individual requirements of services such as Civil Defence, the Department of Food and Agriculture’s Forestry Directorate and the Manx Utilities Authority. All vehicles are carefully selected on their ability to meet specific needs (whether it is off road capability, payload, towing capacity etc.) but also to provide the best possible value for money over the whole lifespan of Government's requirement of the vehicle which in some cases can only be achieved by a higher specification vehicle such as a Land Rover or Mitsubishi Shogun. |
| AVOIDABLE ACCOMMODATION EXPENSES FOR DOCTORS | 1147 | Make it a requirement of employment that doctors working at Noble's Hospital and needing accommodation, either reside in hospital quarters or only claim an equal amount per night if they chose to live elsewhere - but only for a finite time limit. Then, like everyone else, they must be responsible for their own living arrangements. And travel, to and from work. Not live in hotel rooms and use taxis, all claimed for....... | Not only would this save on expense claims from some doctors, it would actually give a message that it is not allowable to 'milk' an already overspent NHS. | Idea | yes | DHSC | Doctors working at Noble's are not entitled to free accommodation. Those that reside on-site are charged a monthly rent. We do however have a small number of visiting doctors. Part of the arrangement that we have on an individual basis or with their host NHS Trust in the UK is that overnight accommodation and taxi's are paid for by the hospital. |
| SOLAR HEATING AND LIGHTING | 1148 | install solar heating and lighting in all government and public buildings, swimming pools etc. saving Gov and taxpayers money | It is far more efficient in the long term and done right excess could be sold the national grid. | Idea | yes | DOI | Achieving greater energy efficiency across the Government Estate is an ongoing Department of Infrastructure project and work will continue on this to provide not only economic but also environmental benefit. This idea will be passed on to the team leading on this work. |
| REMUNERATION | 1149 | My idea is a 50% reduction in the pay of senior civil servants (say, over £100K annual salary), and a reduction of a lower percentage on those from £40K to 100K. | This is important because it would create a more equitable society and boost morale. It would ensure that people were in these posts for the right motivation. | Idea | yes | T&Cs | Thank you for your contribution. Any changes to the pay award mechanism would require a commitment from both the Public Service Commission and unions.  The Public Service Commission Arbitration Agreement would require an amendment to change the approach to remuneration within the public service. There are no plans to change the mechanism currently in place which determines public service pay awards.  For more information on the latest pay awards please see here: https://www.gov.im/news/2016/sep/23/public-services-commission-pay-award-2016-17/ |
| GOVERNMENT AND LOCAL AUTHORITIES STOP WASTING MONEY ON EXPENSIVE NOTEPAPER. | 1150 | government and local authorities stop wasting money on expensive paper when writing to residents. | it would save over the course of a year to buy a cheaper notepaper. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| INTRODUCE REVIEW & COMPARISON OF CIVIL SERVICE SALARIES CF JULIE EDGE'S PROPOSAL | 1151 | Implement Julie Edge's proposal to look at wages and remuneration across the civil service to check that pay is benchmarked and the generally accepted 'rate for the job'. To be compared across departments and compared with similar jurisdictions. | Julie Edge has highlighted that some people here are being paid significantly more than others doing the same or very similar job. This suggests some very significant savings can be made. First, though we need this review.    It would also ensure fairness - some people at lower pay grades seem to be getting paid less than seems fair. | Idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island. |
| TRANSFERRING A PORTION OF FARMERS SUBSIDIES TO ANIMALS THAT ARE PROCESSED THROUGH THE MEAT PLANT | 1152 | There will be a number of benefits with the main ones being,    1. Providing an incentive for farmers to increase production as some subsidy will be connected to the products so increasing the agricultural industry and Island economic activity    2. The saving of the government subvention that is currently required to support the meat plant as throughput will increase to become efficient again as it was before the subsidies were disconnected from the products. Employment at the plant will also increase. | There has been a subvention cost of £1.4 million required for 2016    Throughput of cattle through the plant has fallen from 7,980 in 2007 to 3,185 in 2015 | Idea | yes | DEFA | Current support for agriculture is broadly equivalent to that provided elsewhere and Manx businesses need to be able to operate in the same markets. Internationally agreed requirements need to be met in order that Island businesses can trade within Europe. However, it is likely that levels of support elsewhere in the British Isles will be reviewed in the context of BREXIT and this will be monitored and will feed into the ongoing review of the Agricultural Development Scheme. The effect this has on the Meat Plant will be considered. The Department of Environment, Food & Agriculture recognises the Meat Plant is strategically important to the future of Manx agriculture and is currently (summer 2017) assisting it to adapt its business model to meet the current and future needs of the agricultural industry and the Island. |
| PRESCRIPTION REBATE TO GOVERNMENT | 1153 | Ensure all dispensed medications that are surplus to patients requirements and returned to the pharmacy before leaving the premises are rebated to government & the unopened, indate medication is re issued;      Ensure all medications dispensed and not collected by patients within a set period are reused by the pharmacy and the original cost rebated to government;     Ensure no medications which are in date and usable are disposed of in clinical waste, having been charged to the government. | There is evidence of dispensed prescribed medication, intact indate being binned in clinical waste. This must have generated a cost to Government. If this practice is widespread the cost to government for unused prescribed drugs could be significant. | Idea | yes | DHSC | Unused medicines cannot be recycled - even if never opened, once medicines have left the Pharmacy they cannot be recycled or used by anyone else. The issues will be considered further within the Department of Health and Social Care Medicines Management Plan. |
| REFINANCE MEA LOANS / BONDS AT LOWER INTEREST RATE | 1154 | The MEA loans / bonds (around 500 million I understand) have an interest rate of 5% (I have been told). If we paid that off with another loan which had a lower interest rate, we could save many millions.    Of course we could see if this applies to any other loans / bonds | We are spending millions a year on servicing the interest on this debt. The costs are going on the water rates which is not related to ability to pay, income of household etc... Even those with very low incomes have to pay their rates...I.e. It is not a progressive tax. Easing these burdens would improve public morale... | Idea | yes | TSY | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| DON'T LIKE THE WORK? | 1155 | Please stop allowing senior Civil Servants to 'pick and choose' the work they are hired to undertake. I am aware of situations where someone has been put in a role but does not like doing the tasks in hand (too hard , too boring or too much effort) and they have managed to successfully pass these on to other staff -- and even outsiders getting paid daily rates to do them! Often there is no control from management. It seems to depend on who is the more determined character. | To save money. Civil Servants no longer being hired unnecessarily and others being contracted at often extortionate daily rates when the work can perfectly capably and competently be undertaken in house. Distribution and effectiveness of tasks should be constantly monitored. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| DOUBLE CHECK IF ALL THE MEA LOANS ARE LEGITIMATE | 1156 | I am not convinced that all the loans and bonds taken out by the MEA which together make up around £500 million debt, are applicable and the public's responsibility... Some but not all were approved by Tynwald... I would also like to know which were taken out by the MEA or if any 'MEA' loans / bonds were actually taken out by some other company (especially any not approved by Tynwald). This knowledge could help us negotiate refinancing or reduction (or write-off) of loans. | The MEA debt is enormous, around £ 5000 per capita, but much of it was not explicitly approved by Tynwald, i.e. Our accountable representatives. Many companies facing debts taken out by subsidiaries in such circumstances would be looking very hard at them. | Idea | no |  | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| SCRAP THE IOM GOVERNMENT YOUTH CLUBS | 1157 | Close down the Youth Clubs and other additional non statutory youth facilities run by the Isle of Man Government    Provide some but less financial assistance to support other youth based organisations on the island e.g. sports clubs, other non government youth organisations such as scouts, guides, churches, and other such groups.    They are not a statutory service so need not be provided by government. | This will save money on staffing (pensions) and infrastructure. but also provide support for well motivated non government organisations | Idea | yes | DEC | The Isle of Man Youth Service has had its budget, and therefore expenditure reduced over recent years and is, therefore, running much more efficiently. The Youth Service is highly involved in Early Help and Support Interventions, e.g. Families and Schools Together, targeted holiday clubs to meet the needs of vulnerable children etc. Putting this support in early often prevents the issue escalating and therefore saves government money in the long run. A range of the Youth Service provisions are actually funded by third sector organisations, e.g. Ardwhallin, Youth Arts Centre, Youth Motor Project. Another initiative is the Listening Service in every High School which is invaluable for the mental and emotional health of young people and again, will no doubt prevent some issues from escalating to more distressing and expensive scenarios. Through youth clubs, we have engagement with young people that we would lose if youth clubs were to be closed. |
| ALLOW THE 3RD SECTOR (CHARITIES & VOLUNTARY ORGANISATIONS) TO USE REDUNDANT GOVERNMENT OFFICES & WAREHOUSES FOR THE BENEFIT OF OTHERS | 1158 | There are many empty or underused Government owned spaces. Many charities are desperate for storage space and could take advantage of the use of same. | Charities are spending valuable resources on office and storage space.....unused government buildings could be utilised, meaning charities could help government care for more service users. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP COMCABS USING THE OVERFLOW DROP-DOWN SEATS IN TAXIS FOR PATIENT TRANSFER | 1159 | The short-sighted specification by DHSC permitting Comcabs to use these awful, hard rear-facing seats betrays their ignorance as to care of patients and their carers. Fine for young people on a short journey on a night out but quite unsuitable for Patient Transport. Bridgewater were excellent and used the correct vehicles without any complaints. The high number of problems with Comcabs could have been avoided had DHSC listened to those who used the service. | The cost of DHSC staff having to deal with these complaints costs far more than the £27/day saving they hope to made. Suggest that only forward facing seats are used in Comcab Taxis, or preferable scrap the contract as a major mistake and look again at how vulnerable sick patients are transported - traditional taxis are NOT the answer. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOV. OFFICE OF HUMAN RESOURCES AND PAYROLL DEPT. | 1160 | Out Source Government's Office of Human Resources and Payroll Departments.       Idea received offline via postcard - Moderator. | Saves lots of money and an external company will be strict and precise on Cs, unlike the present Office of Human Resources team. | Idea | yes | CO | These functions are a critical part of the services provided and there are a number of models which could be considered to improve the efficiency of this activity. |
| DOCTORS ON PERMANENT OR FIXED TERM CONRACTS | 1161 | Put SGP Doctors onto permanent contracts of fixed term (minimum of 2 years). As we spay for their ongoing training why are we investing in agency staff who can leave at any time? Stop paying accommodation, flights. They are paid enough money to fund their own lifestyle. They are not on minimum wage. Majority of NHS hospitals in UK are part of the voluntary capped rate and UK Government abolished travel, accommodation costs as expenses in 2016.       Idea received offline via postcard - Moderator. | It would save a vast amount of money.    We need to be utilising this to retain staff who can earn more here. Now there are huge restrictions here. A lot of the registered Doctors want to be here and to stay so why are we still paying agency. | Idea | yes | DHSC | This would be the ideal situation, unfortunately there is a shortage of skilled-labour on the Isle of Man and in order for services to operate safely and sustainably agency / locum staff are required to be employed to meet the current skills gap. Media reports exist which show that enforcing compliance with the capped rate agreements is a challenge for NHS England. The Department of Health and Social Care is seeking to use its membership of the NHS procurement collaborative to access the NHS frameworks |
| FREE FOOD AT KEYLL DAREE | 1162 | Stop free food at Keyll Daree.        Idea received offline via postcard - Moderator. | As above | Idea | yes | CO | The Learning and Organisational Development Team (LEAD) made a decision not to provide lunches on training events as a matter of course. However, we reserve the option to provide lunches if we feel they add value to the event.   Other areas also provide lunch on training and lunch events as they deem necessary based on the duration, location, scope, needs of participants attending the training provided. |
| STANDARDISATION OF PRODUCTS ACROSS DHSC | 1163 | Standardisation of products across DHSC and wider Government DHSC products approved group. | Standardised training monitoring and assurance. | Idea | yes | DHSC | Nobles hospital is recommissioning the product approval group and we are looking to implement procurement processes via NHS direct facilitate standardisation of products |
| PAY FOR PARKING AT NOBLES | 1164 | People use hospital parking and free park and ride to town.    All visitor parking pay a day rate. Those in for clinic get an AM, PM of all day free pass.       Idea received offline via postcard - Moderator. | Create revenue for hospital. Reduces abuse of free parking. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DIGITAL PAY SLIP | 1165 | Introduce a digital pay slip for staff.        Idea received offline via postcard - Moderator. | All Island cost saving. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| HOSPITAL SHOP | 1166 | Hospital ship could make so much ore money.        Idea received offline via postcard - Moderator. | Create revenue for Hospital. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| STOP ENFORCED RETIREMENT | 1167 | Stop enforced retirement at 65      Idea received offline via postcard - Moderator | We have problems with recruitment and retention and you are getting rid f your most experienced and often motivated staff before they are ready. | Idea | no | T&Cs | Thank you for your contribution, this is being actively considered and change will occur either before or as part of the Equality Act 2017. |
| TOO MANY MANAGERS AT NOBLES | 1168 | Look into how many managers are actually needed at Nobles. The ground floor staff are all having their hours or pay cut, but management aren't or don't appear to be losing anything. The ways things are going there will be only managers left here. We have all done our bit let them do theirs.      Idea received offline via postcard - Moderator. | As above. | Idea | yes | DHSC | A full review of Noble's Management is being undertaken along with the way in which we organise our services. It is expected that this review will derive efficiencies. |
| HOSPITAL APPOINTMENTS | 1169 | Appointments only to be issued within one year, as appointments are issued for 2018 and then cancelled.        Idea received offline via postcard - Moderator | As above. | Idea | yes | DHSC | Appointments are issued as soon as it is practical and reasonable to do so. The issuing of advance appointments serves to provide the patient with an acknowledgement that a request for consultation has been received. Furthermore it provides sufficient opportunity for the patient to make plans to ensure that the appointment date is kept. Text reminders are now sent to patients reminding them of appointments, however it must be stressed that individuals have a responsibility to make note of their respective appointment date and time. |
| LEGALISE CANIBIS | 1170 | Legalise cannabis and grow farms - to raise taxes.      Idea received offline via postcard - Moderator. | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DHSC ADMINISTRATION | 1171 | DHSC gives out stats about the number of people who don't turn up to medical appts and the cost of this, there is of course also the opportunity cost to consider. I have a family history of breast cancer and due to this I am on a screening program whereby each year I have a mammogram and an appt with the consultant at Nobles. I have been in the system for around four years now, happily with no health problems. Each year after the process is over I receive a letter from Nobles with an appt for the following year, 12 months in advance. So in Sept 2016, I received a letter for an appt in Sept 2017. The letter is attached to my fridge for 12 months.   In my opinion, this is nonsense, a system to suit the administrators at the hospital. Three months is more than sufficient notice. They can book me in twelve months in advance but I don't need to know about it until much nearer the time. It's hardly surprising that people forget that they have an appt and don't turn up.  Appts should be notified in a reasonable time frame, followed up ideally by a reminder system in place, provided you sign up for it?    I guess it's a similar situation with the salaried dentists, having to book an appt 6 months in advance.   Also, it's clear that standard letter templates are used for letters from the hospital. I received a one which was moving an appt from 2:30 to 4:00 on the same day and it was really unclear that that's all that was happening as the letter spoke about my appt being cancelled. I'm really not surprised that people miss appts as the correspondence is confusing.     Idea received by email - Site Moderator | Hopefully, two no-cost solutions of clearer and appropriate communication, can save wasted resources. | Idea | yes | DHSC | The patient information system automatically generates an appointment letter at the time that the appointment is made. As the future appointment is made at the time of the annual screening attendance and the future attendance is in twelve-months time, the letter will be generated twelve months in advance. Whilst this may result in some patients being frustrated, reducing the interval of when the letter is produced will not save money. |
| BUS PASSES | 1172 | Stop sending bus passes to people who have died. One gentleman received a bus pass for his wife who had passed away more than a year earlier and this had upset him.     Idea received at Drop In Session - Site Moderator | As above. | Idea | yes | DOI | This process have been reviewed and appropriate action taken by the Department of Infrastructure. There has recently been a public consultation on 'Smarter Use of Data to improve Government Services. See here for more information: https://consult.gov.im/cabinet-office/smarter-use-of-your-data/ |
| HANDLING CRIMINAL ACTIVITY | 1173 | I would suggest that the government could save a considerable amount of money if a review was made of the way that criminal activity was handled. Anyone, regardless of age, status etc. should have to take full responsibility for their actions and pay for the full costs of rectifying their actions. Examples:    Vandals damaging property causing distress, a need to rectify the damage and the cost, which can run into hundreds of pounds. The owner of the property may be insured but overall it is not the criminal that suffers as the more claims that are made the higher insurance premiums we pay. In the media there are reports of young children behaving in an anti-social way which is unacceptable and needs to be addressed immediately.   The violence that takes place on the island results in residents feeling insecure and not wishing to visit certain areas, which should not be the case.   Costs and penalties, in addition to those already in place, should be met by criminals and should not be borne by the government and ultimately tax payers. The emergency services on the island do a great job and money saved should contribute towards those services including:   Time and costs by the emergency services from the point of their involvement, including:   - investigations required and carried out by the services   - costs relating to admin for recording and follow up   - medical attention for themselves or their victims   In the case of criminal damage the criminal should pay for the full costs of repair and also for rectifying any damage. If an insurance company has paid out for a claim made by the victim, the funds when received by the criminal should be paid back to the insurance company.   If an individual has not paid the relevant road tax, insurance etc. the penalty should be made at a level which is a deterrent, for example five times the actual cost of the insurance, tax.   By making criminals be responsible for their actions, it may be that crime would be reduced because criminals may consider the results for their actions further.   Other fund raising ideas could include:   · licensing cats which is long overdue   · cyclists to pay road tax and insurance   · cancel the least profitable bus services or use mini cab sized buses instead    . reduce or better still remove oversized/overweight HGV’s to preserve road surfaces.        Idea received by email - Site Moderator | As above. | Idea | yes | DHA | 1. The criminal justice system is partly based on the development of restorative justice approaches.   2. Courts can already order financial restitution, but they can sometimes be meaningless, as many offenders do not have the means to pay.   There are no plans to review or amend this approach at the current time. |
| LICENCE CATS | 1174 | Licensing of care which is long overdue.     Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| CYCLISTS | 1175 | Cyclists to pay road tax and insurance.      Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| BUSES | 1176 | Cancel the least profitable bus services or use mini-cab sized buses instead.     Idea received by email - Site Moderator | As above. | Idea | yes | DOI | The current timetable balances both social and commercial needs. The Department of Infrastructure is committed to ensuring that Bus Vannin provide good value for money. |
| HGV'S | 1177 | Reduce or better still remove oversized/overweight HGV's to preserve road surfaces.      Idea received by email - Site Moderator | As above. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DIRECT TAXATION | 1178 | You ask me for my views but at the outset say that increasing direct taxation is not an option. I strongly disagree. People expect personal taxation to reasonably fund proper public services and are prepared to fund them accordingly as long as they are run efficiently. In my opinion we are getting the balance badly wrong and I know that I am far from alone in thinking so.     Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| SIZE OF GOVERNMENT | 1179 | I also have strongly held views regarding the size of government. We are massively over governed and the associated costs need to be dramatically reduced in order to have more money to spend elsewhere. For example the political set up could be reduced to 1 member per constituency resulting in 15 members in the House of Keys rather than the present 24 and the non elected Legislative Council reduced to a membership of 3 plus the Lord Bishop and Attorney General.    Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT DEPARTMENTS | 1180 | Also the number of Government Departments could be reduced. For example DEFA could be split up with Food and Agriculture going to DED, Environment to Home Affairs and Planning revering back to Infrastructure. The likes of the so called Office of Fair Trading could also moved to one of the major Government Departments and they and others such as Human Resources, Data Protection, Civil Defence should be scrutinized from the point of view of resources allocated to them along with dare I say the worth of what they do. A similar argument for scrutiny could also be made in the case of the numerous Authorities and Committees run by Government and a major rationalization of these in my opinion is very much called for.     Idea received by email - Site Moderator | As above. | Idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| FINANCE AND TOURISM INDUSTRIES | 1181 | As regards other actions which could be taken the Finance and Tourism Industries which have been the mainstay of the economy in the past need to be brought back to life. A properly representative Task Force should be set up to seek ways to revive the Finance Industry and to give it maximum backing to ensure future growth. As regards Tourism the Cruise Ship Industry is one in particular that needs a great deal more thought in terms of what we can do to get more ships and their passengers in to enjoy our very unique and beautiful Island.     Idea received by email - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| A LISTENING GOVERNMENT | 1182 | There are also a lot of additional good ideas around at the moment. I do not have any political affiliation and am not a member of LibVan but there was much that I agreed with in their Press release dated 7 November 2015. Also Chris Robertshaw's views on the big, bureaucratic and clunky nature of Government I am sure will have struck a cord with many. The problem at present I'm afraid is that Government just doesn't seem to be listening. It now requires radical new thinking and if not forthcoming the hope can only be that come next year there will be a major shake up to address the problem and to better secure the future for the people of the Island.     Idea received by email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MONEY TO OTHER COUNTRIES | 1183 | Stop sending money to other countries and think about the people in the Isle of Man first.    The Government say they have no money to help or do things in the Isle of Man yet they have just sent 1 Million to other countries and more keeps going all the time. They should think about their own people first instead of all these cut-backs they make because they say they have no money which is clearly a lie.     Idea received by newspaper return slip - Site Moderator | As above. | Idea | yes | CO | The Isle of Man is a responsible country which enjoys a good quality of life and it is important that we play our part as global citizens to help others who are less fortunate. The Isle of Man Government has supported international development projects for over three decades and is proud of this long tradition of providing assistance to people and communities in need. The funding provided is targeted primarily at countries ranked as 'Low' on the United Nations Human Development Index. These countries are measured to be the lowest achieving in the world in respect of development based on life expectancy, literacy and standard of living. |
| CHILD BENEFIT | 1184 | They allow people to claim and get Child Benefit when their children don't even live over here and they allow them to send it back to other countries for them so it seems the Government do have money or they would not be able to allow this to happen.    Stop making cut-backs for the Manx people and the Isle of Man and make cut-backs by stop sending money away and letting people come here to claim benefits.     Idea received by newspaper return slip - Site Moderator | As above. | Idea | yes | TSY | This idea refers to provisions within the EU social security co-ordination regulations. Being a Member State of the EU these apply to the UK, generating the headlines which have appeared in the UK tabloid press. The Isle of Man is not a member of the EU and so the provisions have no effect here. |
| KEEP MONEY FOR THE IOM | 1185 | Too much money sent of this Island to other places. STOP. Keep money for Isle of Man. Help the elderly. Think of our Manx people.      Idea received by newspaper return slip - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| IMMIGRATION | 1186 | STOP so many immigrants coming to our Isle of Man and claiming benefits. Its not fair on our own people. Needs to be looked into. Keep money. Not fair our children will have no pension. Why? Too much given away.      Idea received by newspaper return slip - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| PLANNING | 1187 | Get rid of aesthetic control in planning - only use zoning and enveloping.      Idea received by newspaper return slip - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| RUBBISH SHORTFALLS | 1188 | End the stupidity of paying EDF for rubbish shortfalls while devoting time/attention and resources to recycling.      Idea received by newspaper return slip - Site Moderator | 2 savings in one. | Idea | yes | DOI | The Department of Infrastructure works carefully to aim to balance fiscal concerns alongside environmental responsibility. |
| REDUCE LAYERS OF GOVERNMENT | 1189 | Reduce the layers of Government.     Idea received by newspaper return slip - Site Moderator | Fewer paid elected and non elected members = savings and tighter government. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TRANSPORT LINKS | 1190 | Sort out proper transport links which do not include the current management of the Steam Packet.      Idea received by newspaper return slip - Site Moderator | As above. | comment | no |  | Treasury is content with the existing arrangements, values the relationship with the UK and what is provided. |
| DEFENCE COSTS | 1191 | Stop/reduce any payments made to UK Government for defence, etc.    Idea received by newspaper return slip - Site Moderator | UK Government will still provide defence/border controls, etc. as it is in their interest more than ours. | Idea | yes | TSY | Treasury is content with the existing arrangements, values the relationship with the UK and what is provided. |
| LIEUTENANT GOVERNOR | 1192 | Remove post of Lieutenant Governor and sell Governor's House/make UK Government pay for position and associated costs.     Idea received by newspaper return slip - Site Moderator | The position of Lieutenant Governor is not necessary in modern democracy. If insisted upon by UK, make them pay. | Idea | yes | CO | The Isle of Man is a British Crown Dependency and HM The Queen is our Head of State. Her Majesty's personal representative here is the Lieutenant Governor and providing the necessary support is our constitutional obligation. If the Isle of Man were to decide that it no longer wished to be a British Crown Dependency the costs would be eliminated. However, it is government policy that the Island remains a Crown Dependency. GH efficiencies have been made: staffing reduced from 10FTE to 6.68FTE; and ground maintenance costs reduced through tender process. |
| TAX LIEUTENANT GOVERNOR | 1193 | If the position of Lieutenant Governor is to remain, tax the incumbent.     Idea received by newspaper return slip - Site Moderator |  | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| DIVEST LOCAL AUTHORITY FUNCTIONS FROM GOVERNMENT | 1194 | Fully divest Government of Local Authority functions such as Social Housing and Building Control.      Idea received by newspaper return slip - Site Moderator | You should be a Government providing strategic guidance to fewer, larger Local Authorities, not a glorified Council as at present. | Idea | yes | DOI | The Department of Infrastructure is already working on a programme for local authority reform and has already divested a number of services to local authorities |
| TAXES | 1195 | Rather than solely considering savings to balance the books, which over the past few years have being translated into social welfare cuts that have impinged on the financial well-being of low income families including pensioners. We should take account whether we can afford to continue with our present low tax regime, particularly Zero/10 Company Tax.    A growing economy based on non-tax paying company income growth while tax paying personal income growth is hardly growing at all is at least part of the reason Treasury are finding it difficult to balance public finances.    This trend of company income growing so much faster than personal income has been going on for at least the past 10 years and steps should be taken to investigate why this is so.    Under our tax system headline GDP growth is not the success story the figures seem to impart.     Idea received by letter - Site Moderator | As above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| GET RID OF MANX CURRENCY | 1196 | Quite simply get rid of the Manx currency and adopt UK (English would be my preference) notes an coins. | This stops the printing and minting costs and we would have money that is actually useful off Island. | Idea | yes | TSY | The issue of our own currency is a positive statement of independence and an important source of investment income which would otherwise accrue to the United Kingdom if that country's currency was allowed to displace it. In simple terms it costs a lot less to print or mint Manx currency than Treasury receives in face value |
| STOP ALL CHILD BENEFIT | 1197 | Child benefit is a major cost to the tax payer. It is one of the universal benefits but does not apply universally.    Universal benefits should apply to everyone - health, school education , state pension.    Why should childless people contribute to a universal benefit that they will never get. Additionally, child benefit could be thought of as nothing more than a subsidy to have kids.    Child benefit should be stopped or alternatively childless people should be given a generous refund | Stopping child benefit would save a significant amount of money | Idea | yes | TSY | It is a long-standing government policy to provide child benefit. The introduction of the household income test in April 2014 ensures that help is now appropriately targeted. There are currently no plans to further review the provision of child benefit per se. |
| ENCOURAGE 'END OF LIFE' PLANS | 1198 | Encourage all adults when the reach a certain age (65, say) to complete an End of Life plan, so that when the time comes they have more choice over how and where they die. | Most people do not want to die in a hospital, yet most people do.    It is also very expensive to treat people who are close to dying and most of the time the medical interventions do not enhance or extend the patient's life.    So a lot of money is spent not giving people what they don't want. And it's often just because the patient is too ill to be asked.    If everyone was asked to think about their death, to consider their End of Life options and to write these down then it will help everyone to have a more agreeable death and it will save the NHS a lot of money too.    Example  - In La Crosse, Wisconsin everyone is encouraged to think about end of life planning. It is estimated that 95% of people who have an 'advance directive'. As a result, not only do most people now get a say in their end of life care but La Crosse spends less on health care for patients at the end of life than any other place in the United States (according to the Dartmouth Health Atlas). | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ELDERLY PATIENTS SMALLER FOOD PORTIONS | 1199 | Give elderly patients in hospitals small portions - sandwiches etc.     Idea received by postcard - Site Moderator | Lots of waste food on elderly patients wards. | Idea | yes | DHSC | Good quality food is an important part of a patient's recovery plan. We are currently in the process of reviewing the ward ordering process with a view to reducing wastage. It is not appropriate to discriminate against older people, and dietary needs depend on medical condition. |
| PRESCRIPTION CHARGES FOR ALL | 1200 | In order to operate a fair system, ALL prescriptions should be chargeable, except where patients are in receipt of benefits or of State Pensionable age. (Maybe means test those on benefits who may have full wage earners living contributing to their income.)   Diabetic patients who are presently exempt, also, as I have been advised, are patients with certain other medical conditions such as those requiring Thyroxin.   Whilst it is accepted that medication is essential to manage these ailments, there are others that are equally debilitating or even life threatening such as Asthma and those suffering heart conditions or taking necessary medications following surgery for serious illness/injury which are charged for.   As it would be unrealistic to expect free medication for all conditions then everyone should contribute and pay their fair share.   Prescriptions are affordable for all by using the pre-paid system. All items including needles/swabs, etc. that are required in addition to medication could be obtained via prescription using the pre-paid system, thus ensuring fair pricing for all and ensuring savings for Government.  It is unrealistic to expect the taxpayer to support the level of free prescriptions quoted in Government figures. | To implement savings and ensure a fair system of charging. | Idea | yes | DHSC | The Department is currently consulting over the exemption regime for prescriptions - more information is available at https://www.gov.im/news/2017/aug/01/public-asked-for-views-on-contributions-for-prescriptions-sight-tests-and-dental-treatment/ |
| AMNESTY OF HOSPITAL EQUIPMENT | 1201 | Have amnesty of hospital equipment - crutches, wheelchairs, comodes, other elderly aids.        Idea received by postcard - Site Moderator | When I needed to get a wheelchair and comode for my terminally ill dad so he could be at home it was a nightmare. I am certain there is equipment lying unused all over the Island. | Idea | yes | DHSC | All walking aids and equipment to support independence in activities of daily living at home are recycled and used again. There is a comprehensive decontamination process which includes rigorous quality checks of equipment and return to use.  Recycling of this type of equipment has been normal practice on the Isle of Man for the last 25 years and the service has run equipment amnesties on a regular basis. The last amnesty, which was widely publicised, only returned 3 items and, therefore, the expenditure of the publicity did not make the exercise financially viable.  Some items such as splints, toilet seats, washing aids, are single patient use as stipulated by the manufacturer and therefore these cannot be recycled. We estimate that the cost of retrieval, recycling, storage and redistribution cost more than many of the low value items we procure Large goods such as beds, hoists and wheelchairs do have a tracking system in place and there is a process of recall and return to stores for these items. The Equipment Loan Service regularly pick up goods returned from GP practices, hospital departments, community units and the amenity sites across the island. The Equipment Loan Service is currently increasing its capacity for storage of equipment at a single site to enable the introduction of a new stock management system. Once this is complete the service will be looking at a further amnesty of equipment, with a central hub for return to ensure costs are kept to a minimum. |
| OFFSITE STORAGE | 1202 | Government department paying for offsite storage and destruction of confidential waste. Have a central place all department can use.        Idea received by postcard - Site Moderator | Have a central place all department can use. | Idea | yes | DOI | The current position will be investigated and reviewed by the Department of Infrastructure |
| MAKE HOME BIRTHS PRIVATE | 1203 | Make home births private.        Idea received by postcard - Site Moderator | See above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| BUDGET REFORM | 1204 | I have worked in different departments across the government (and elsewhere in Europe). What I have noticed is that when each department comes to the end of the financial year budget, if they still have money left unspent in their annual budget, they hurry up spending it (sometimes to things that are not necessary) as otherwise budget for their department would be reduced the following year. I think it would be much more economical and efficient to reward departments who don't spend all of their budget - perhaps to give them instead more money to staff training fund or other reward that would motivate departments to spend only on necessary things. Current system encourages unnecessary spending. | I have witnessed that money is used to things that are not necessary- but I was told that "if we don't spend it, we loose it". This is understandable from department point of view, but I believe the whole system overhaul is necessary to avoid such unnecessary spending. | Idea | yes | TSY | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| REDUCE THE NUMBER OF MHK'S | 1205 | 24 MHK's service 84,000 population i.e. 1 MHK per 3500 residents.    Compare: -   Wales - 60 MWA's service 3 million population i.e. 1 MWA per 50000 residents   Scotland - 129 MSP's service 5 million population i.e. 1 MSP per 38000 residents   NI - 90 NIA's service 2 million population i.e. 1 NIA per 22000 residents   Add 650 Westminster MP's to the members of National Parliament and the UK has 929 elected representatives to service 65 million population.     Idea received by postcard - Site Moderator | Half the number of MHK's and save on salaries, expenses, pensions and other benefits.    Also by consequence reduce the number of administration and supporting staff servicing the MHK's.    12 MHK's covers the cabinet needs of the Isle of Man. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| ALL ISLAND RATE | 1206 | It is time that an ALL ISLAND RATE was implemented. It is so unfair that Douglas residents should subsidise the rest of the Island.    I have worked with colleagues living in towns and villages outside Douglas who pay less overall than those in Douglas pay for the Government Water Rates. Many large properties in rural areas are benefiting from far lower Rates that the average semi in Douglas.    Being an Island community, the weak excuse that many of the Island's amenities are in Douglas doesn't apply due to the short distances needed to travel to use them. | If rates were centralised and based on the Douglas Rate, a considerable amount of income could be generated for Government. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| UNIFIED PENSION FUND | 1207 | The Government Unified Pension Fund shows a gross unbalance between incoming contributions and outgoing benefit payments. Bring participating members contributions into balance with pay-out of benefits and stop the common practice of large lump sum payments followed by re-employment on "consultants".        Idea received by postcard - Site Moderator | By 2021/22 end all non-contributory pensions.    Either: -    End final salary, fixed benefit pensions and change to fixed contribution basis.    Or: -    Increase participating members contributions to match pension payments thus bringing the fund into balance.    And no re-employment policy for early retirees. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| TOO MANY MANAGERS IN GOVERNMENT | 1208 | From recent Government figures, the number of staff at managerial level appears to be disproportionate in comparison to overall staffing.    There are many staff within Government at Executive Officer (Manager) level who don't actually have any staff to manage. Departments can and do have more managers than staff. | Control of staffing costs. | Idea | yes | T&Cs | It is true that many staff at management levels do not manage staff. Management is not just about staff, it covers a variety of issues. In the Civil service a large number of professional posts make up half of the workforce at this level, including for example social workers, engineers, prison officers, met officers, air traffic controllers. |
| BETTER ENFORCED COMMISSIONER/COUNCIL HOUSING | 1209 | Commissioner/Council Housing stock is being subsidised by the taxpayer. Rental contracts and rental rates need to be better enforced. Sustainable and even growing the number of quality housing requires rents to be put on a sustainable basis.     Idea received by postcard - Site Moderator | The cost of housing maintenance and upkeep and the depreciation and replacement costs should form part of the sustainable rent agreement. Further rules pertaining to sub-letting and second property ownerships needs to be enforced and seen to be enforced. | Idea | yes | DOI | The Department of Infrastructure is progressing with the implementation of a Tynwald approved housing strategy (https://www.gov.im/media/916098/housing\_review\_recommendations\_report\_for\_november\_tynwald.pdf) which covers all aspects of delivery. The issue of means testing is a broader issue than housing and one which has recently been the subject of a consultation on a high level policy https://www.gov.im/lib/docs/co/consultations/HighLevelPolicyMeanTesting/meanstestingreportconsultatv3.pdf |
| CUT DOWN ON MHK'S & MLC'S | 1210 | Cut down on MHK's - Cut down on MLC's.     Idea received by postcard - Site Moderator | There are far too many for the size of this Island. They are not cost effective. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| STOP FREE FOOD FOR MHKS AT GOVERNMENT OFFICES | 1211 | Government Offices and Departments should NOT be offering free food to ANY staff. Tax payers should not be paying to feed people who are earning a decent wage (also at our expense). | Reduction of catering costs, that have already caused concern, at Government establishments. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| REVIEW CONSULTANTS & PERSONAL CONTRACTS | 1212 | Review the need for consultants and staff on personal contracts.      Idea received by postcard - Site Moderator | A lot of knowledge and skills are already within Departments. | Idea | no | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| MHK'S & MLC'S SALARIES | 1213 | Cap the amount of money paid to MHK's and MLC's. Once appointed they change from wanting to make a difference to being self serving.      Idea received by postcard - Site Moderator | They earn a huge amount of money by being linked to a Department, body. Often they add very little value to the taxpayers - set an example. | Idea | no | T&Cs | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| GOVERNMENT EMPLOYEES SHOULD RESIDE ON THE ISLAND | 1214 | All the employees of Government should live on the Island.       Idea received by postcard - Site Moderator | It is said that the Chief Executive of DOI does not reside on the Island. This is wrong. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| CONSULTANTS | 1215 | Do consultants always need to be hired from England? Are they in fact always needed? Why cant those people here who may in fact more knowledge of the issue than someone from across, however well qualified they are, be hired instead.       Idea received by newspaper return slip - Site Moderator | See above. | Idea | yes | T&Cs | Thank you for your contribution. There will always be a requirement for the Isle of Man Government to secure external services from consultancies due to the specialist or independent nature of their contribution. The Isle of Man Government's new procurement portal and procurement policy aims to increase the transparency of those projects and activities where consultants maybe used. To view the procurement portal, please see here: https://www.gov.im/categories/business-and-industries/expressions-of-interest/ |
| CHILD ALLOWANCE | 1216 | Child allowance for the first 2 children only.     Idea received by newspaper return slip - Site Moderator | This will save money being squandered. | Idea | yes | TSY | This will be considered by Treasury as it progresses its ongoing review of the Island's social security programme. |
| SULBY CLADDAGH | 1217 | Sulby Claddagh should be a proper campsite with warden and fees.     Idea received by newspaper return slip - Site Moderator | Revenue for the Government. | Idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| MEANS TEST COUNCIL HOUSE TENANTS | 1218 | Council house tenants should be means tested.    Idea received by newspaper return slip - Site Moderator | All benefits are exploited by some. This would prevent some of that. | Idea | yes | CO | The Minister for Policy and reform is currently leading a cross Government consultation on principles for means testing for access to Government services |
| PARKS FOR CAMPERVANS | 1219 | Parks for campervans. Again with fees. Why not? People would decide if they really wanted one.      Idea received by newspaper return slip- Site Moderator | See above. | Idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| ANNUAL REPORTS | 1220 | Have a look at the Manx Utilities annual report at:    https://www.manxutilities.im/media/1380/annual-report-and-financial-statement-2015-16.pdf    Why on earth is a taxpayer owned enterprise, with an enormous debt, employing people and spending money to produce a glossy annual report of this nature? It beggars belief. How many reports are produced? What is the unit cost? How many are read?    A simple black and white document would more than suffice.    All government and taxpayer owned enterprises should be required to produce simple, low cost reports not 'vanity reports'. Amazing that the Directors let them get away with this. | Annual reports from taxpayer owned enterprises and all government reports should be setting an example of production and printing frugality - this will not be millions but will set the tone for the fiscal era we live in. | Idea | yes | CO | Manx Utilities have never printed a glossy annual report as this practice is an unnecessary cost as the contributor suggests.  Therefore a digital file is produced with the majority of the content sourced from internal contributions.  Costs are thereby kept to a minimum.  It is a statutory requirement for us to produce an annual report each year under the Audit Act and Tynwald, although Manx Utilities does have authorisation from the Clerk of Tynwald’s Office to submit its annual return and financial statements electronically each year. |
| SWITCH OFF STREET LIGHTS AFTER MIDNIGHT | 1221 | Switch off street lights after midnight and or after the last Bus except for road junctions.    If people are worried about being in the dark take a torch | it will save money and help our environment and out dark sky's status | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Office of Fair Trading | 1222 | Give the OFT more power (at the moment it is a toothless office)  Idea received offline via postcard - Moderator. | As above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Another Ferry Operator | 1223 | Need another ferry operator to keep prices down. Need another operator.   Idea received offline via postcard - Moderator. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Wind farm | 1224 | We need a wind farm on the Island or tidal power to be run for the benefit of the Isle of Man people and businesses.   Idea received offline via postcard - Moderator. | As above | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| All-Island Siren System | 1225 | Suggest you consider cancelling the Dads Army system of quarterly warning siren system testing – many people aren’t in range to hear them any way. How much does that cost including cost of maintenance/testing/promotion?    Also, how many people know it means go inside and tune in to the media for info on the emergency?    Couldn’t this be replaced by mass text including details of the actual emergency via the local mobile phone providers?    But as we know most people would get the info off social media as soon as it was announced.    Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Reducing costs within the Legislature | 1226 | The SAVE Programme challenges the public and Tynwald Members to identify opportunities, initiatives and projects to help meet a target of saving £25 million over the next 5 years.   This proposal is aimed at reducing the cost of the Legislature in two ways:   a) Remuneration reduction for Members of the Legislative Council   b) Combining the roles of President of Tynwald and Speaker of the House of Keys.   The total identified cost saving is estimated at £370,000.00 per annum.   The proposal is confined to the existing structure and roles within Tynwald, the Legislative Council and Keys. It thus focusses on Tynwald Members responding to a reasoned argument for:   It takes no account of the changes proposed in the Lisvane Report, which will be debated in Tynwald soon. Background information to Proposal   The Tynwald Companion states that "The Legislative Council is largely concerned with the consideration of draft primary legislation, Bills,….."   Each member of the Legislative Council is required to attend sittings of the Council, and of Tynwald Court, in the parliamentary year, October to July   The table of Sittings Dates 2016-17 reveals that Tynwald will convene 12 times and Council 23 times. The House of Keys is also scheduled to sit 23 times.   The reality is far from that   At the time of writing, the Legislative Council, sitting alone as a body, so far this parliamentary year, has met only 13 out of a possible 19 times.   The total time of those 13 sittings is 8.5 hours.   Compare that with the 18 times the House of Keys has met so far. The total sitting time being 31 hours   Analysis of the calendar years 2013 -2016 reveals that Legislative Council, sitting alone, met for the following number of hours:   2013 - 22 hours (21 sittings)   2014 - 21 hours (17 sittings)   2015 - 17 hours (15 sittings)   2016 - 27 hours (17 sittings)  This analysis illustrates that MLCs legislative workload is not full-time, even allowing for preparation time for sittings.  Yet talk to any MLC and they will say they are extremely busy.    It would appear that the major part of the work of an MLC is engaged in a governmental role and/or as a member of Select and Standing Committees of Tynwald.    Yet the public persona of an MLC is portrayed as being largely concerned with evaluating draft primary legislation.    All Manx politicians, whether MHKs or MLCs, are paid according to a set formula,<a here="http://www.tynwald.org.im/memoff/remall/Documents/2014-SD-0079.pdf" Members of Tynwald (Annual Sums) Order (SD 2014/0079)based on civil service pay.    The structure comprises:    a) Basic Salary -£40,417.00 per annum    b) An additional sum payable to certain officeholders of 10%, 30%, 40%, 50% 60% or 80%, according to responsibility.    c) An annual sum for expenses - £6,855.00    In addition the employer has to make a Pension contribution (of between 15% and 43.8%) and National Insurance    MHKs, on the other hand, have enhanced legislative responsibility, a requirement to serve on Committees and be dedicated to working for their constituents.    The parity in remuneration of MLCs and MHKs cannot be justified    Proposal for MLC remuneration    a) An attendance fee for actual sittings of Legislative Council and Tynwald. The structure/rate could be based on that for the members of the Appointments Commission    b) A basic salary for governmental/committee work. This could be based on the median additional sum i.e. 45% of £40,417 = £18,188.00    (The existing basic salary of £40,417.00 would not be paid to MLCs)    c) Annual sum for expenses - £6,855.00    calculation of savings   a) An example of MLC existing remuneration    £40,417.00 (basic) + £12,125.00 (30% enhancement) + £6,855.00 (expenses) = £59,397.00    b) Using the suggested proposal (10.) above an approximation of the overall annual saving can be made    £18,188.00 + £7,000.00 (estimated attendance fees) + £6,855.00 (expenses) = £32,043.00    c) Estimated annual saving per MLC - £27354.00 x 8 ‘elected’ members = £218,883.00    With a concomitant reduction in employer pension and N I payment this figure could be £280,000.00    Additional estimated saving:    a) The President of Tynwald presides over sittings of the Court and also presides 'ex officio' over the Legislative Council    The role only dates back to 1990.    The Speaker is the principal officer of the House of Keys, and also the Deputy President of Tynwald.    b) The roles of President and Speaker could be combined.    An estimate of the resultant saving:    £40,417.00 (basic) + £20,209.00 (50% enhancement) + £6,855.00 (expenses) = £67,481.00    This saving will be greater with no employer pension and NI payments, making a total circa £90,000.00    Conclusion   Thus the combined estimated savings could amount annually of about £370,000.00.    If Tynwald Members are committed to the SAVE Programme this suggestion must receive wide careful consideration.    Idea received via email from the Positive Action Group - Site Moderator | As above. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Speed Cameras | 1227 | Install some speed cameras in vulnerable locations where motorists constantly exceed the speed limit.    Crosby and Glen Vine immediately spring to mind as children walk to Mar own School along the pavements there and motorists seem oblivious to them.    Two cameras would undoubtedly lead to additional revenue for IOM Government, If statistics are true then it is claimed that 1 in 4 drivers speed. If that is the case then 4,000 vehicles moving from/to Peel to Douglas very morning equals 8,000 car movements in a day. If the 1 in 4 are caught by speed cameras and issued an £80 fine that could mean revenue from 2,000 fixed penalties issued to 2,000 people which totals £160,000 in one day!    It is understood that there are more that 5,000 vehicles.    Other cameras placed in other areas around the Island where speeding is an issue would likely generate similar revenue and will probably pay for themselves in the fist hour of use on a Monday morning. The amounts levied from fines would also pay for administration of the initiative. | £160,000 each weekday equates to £80,000 and in excess of £41m in a year. This initiative will reduce speeding on the Island and therefore meet two of the main themes in the Programme for Government in promoting both a responsible Island and a healthy and safe Island. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Government as a Single Legal Entity | 1228 | Isle of Man Government needs to operate as a “single legal entity” thereby removing duplication & layers of bureaucracy & thus cost whilst increasing focus on priorities, enabling measurement of performance and effective delivery.   Idea received via email from the Isle of Man Chamber of Commerce - Site Moderator | As above. | idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| Review the Income Tax System | 1229 | Raise the higher tax of 22% to at least 30%, which is still 10% lower that that in the UK.    The revenue gained could then enable the Isle of Man Government to start seriously addressing and improving the transport links on and off the Island, impact of which would;    1. Help the younger generation feel better about staying on the Island, knowing that they could easily go on and off the Island to visit friends and family, go to concerts and festivals at an affordable price and often.    2. Recruitment and retention of key workers such as nurses and teachers would also be helped by the improved and reasonable priced transport links.    3. Young families considering relocating to the Island would also see that visiting family and friends in then UK and further afield not such a financial burden which may have deterred them from coming before.    4. Tourist industry, sporting, musical and cultural festivals would all benefit and enable them to be become well established, in line with the TT. | As above. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Reintroduce the Winter Work Scheme | 1230 | Reintroduce the winter work scheme. Enabling new skills to be learnt, a sense of achievement and good work ethic embedded.    Idea received offline letter - Moderator. | As above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Repeat Prescription Process | 1231 | Review the repeat prescription process, which in some cases are no longer required.   Idea received offline via letter - Moderator | As above | idea | yes | DHSC | To be considered as part of the Department of Health and Social Care Medicines Management Plan, that is currently being developed. |
| Local Businesses | 1232 | The Island, similar to many small communities thrive on the local businesses contributing to the local economy and well being of the Island, recruiting and developing the skills specific to their industry. So it saddens me to see the recent, very large car complex being built at Braddan, which I feel will have a negative impact on the Island garage industry. I hope I'm wrong.   Idea received offline via letter - Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Use of Online Services | 1233 | Use for communication   Online services provides a very secure system for communication between IOM Government and the registered users. It is very frustrating and a waste of resources that this communication   only goes one way.   Recommend all emails should have a response email address; there should be a Government address book associated with the communication section and  people should be able to send from there confidential information direct to the person who deals with the issue in hand Saves time for the public looking for contact details; Provides a secure platform to provide confidential information Saves time with Government enquiries staff · Saves time with multiple handling of correspondence Personal Information Details  Recommendation:  · Online Services should have a personal information section where addresses and contacts  are maintained for use by the whole of Government  · Users should be asked to register their bank account details and all refunds paid to this account Users should have the option to pay by Direct Debit using the bank account details  registered   Personal details kept up to date; Only one set of personal details maintained across Government; Payments are made without resorting to cheques;· Government receives prompt payment of outstanding tax, VAT etc. etc.; A valuable reference service could be offered (at a fee) to third parties doing away with the utility bill and passport merry ;   Stop paper correspondence Recommendation: For any service where a person or business registers for online services paper forms should cease by ; Coding notices, vat returns, tax correspondence etc. via paper is not required Saves costs of printing and posting; Annual Returns and Company Documentation Submit; Government has a thoroughly vetted and secure online service. It is understood that current  registry systems could easily allow online completion and submission. Why can't people review  and submit standard company forms using online services? Recommend All company return forms should be accessible online with pre-populated details, a statement that the details are correct and a submit button to file. This can be linked to the shopping basket to pay  Emails should be sent out to all registered secretaries to remind them that forms are due  Massive benefit to company secretaries who currently have to complete, print and post ; Online payment saving cost of cheque handling ; Customer data entry saving the manual processes in the Company's registry  Use of Online services Why does anyone complete a manual VAT and tax returns?  Why do cards exist for PAYE & NI return?  In the vast majority of cases it is not because the user does not have internet access but the answer is because there has not been a sufficient push to move interactions online  Recommendation: Where any service is available for online submission then manual submission should incur a  Staff labour saving with online submission. Short term revenue raising from those who do not opt for online  Idea received by email - Site Moderator | As above. | idea | yes | CO | Thank you for your idea, improving customer communications and reducing bureaucracy are both important to Government. Some of the proposals in the feasibility study for a single resident record align with your idea, The Cabinet Office will progress further other aspects of your idea. |
| Postal Service | 1234 | This is not my idea as I saw this in Tasmania.    Instead of vans use mopeds with paniers and a box for parcels. Collections can also be carried out. In wet weather use of oil skins. There must be a vast expenditure using vans - fuel, tax, insurance, repairs - road humps play havoc with shock absorbers.     I am sure the Tasmanian Postal Service would give you the details.    Also why can post be delivered alternately each month, instead of A-B why not B-A. Why should B always get their letter late in the day.    Idea received offline via letter - Moderator. | As above. | idea | yes | IOMP | The Isle of Man Post Office are currently reviewing their five year business strategy with their newly appointed Board and will consider the idea during this process |
| Capital Gains | 1235 | Capital gains on selling "non residential property" but not retrospective legislation. Even Manx/residential UK citizens etc. should pay capital gains on selling property other than the home lived in - this should include holiday cottages etc.   Idea received offline via newspaper form- Moderator | As above | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Bus to the Sound | 1236 | Bus from Port Erin to the Sound runs in winter - but is empty! Even now, a double decker this weekend empty!    Sound cafe opened only in April, but bus still runs in winter.   Idea received offline via newspaper form - Moderator | As above | idea | yes | DOI | There is only a Sunday service in the summer (May-September). The bus operates as part of the overall network and provides a necessary social inclusion role for residents along Howe Road and Cregneash. The winter service outside the school bus hours could move to a more community demand responsive transport system when this is trialled in the South. |
| Benefit Cheats | 1237 | More surveillance needed. If compensation payments made:    1. unemployment benefits should be repaid.    2. Payment should be taxed.     Idea received offline via newspaper form - Moderator. | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Business Development | 1238 | The default approach taken by the FSA for many years, and more recently by Customs and  Immigration of not providing advice is fundamentally wrong. As a population, and Island, we want to attract more business and more business that complies with our accepted standards.   Regulators should support business development to ensure new businesses are encouraged to  set up or expand here and that they are aware and comply with what is required.    Recommendation:    Setup a business development team in the FSA, Customs, GSC, Telecoms, Tax, DED (for   employment, grants and assistance). They should be tasked with making sure they do all   they can to assist people making applications and understanding the opportunities and  hurdles   This also applies to planning where early informed advice by planning officers can short   circuit timescales and ensure quicker approval – it was commented at the planning   workshop that this was withdrawn a year ago to save money and as a result three times more applications were rejected at key stages and had to start again   Benefits:   Encourages development of the economy  The Isle of Man lives up to its moto as "Where you can"   We improve the chances of getting it “right first time”     Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Financing the MEA | 1239 | Consider the following:    · Third party loans taken out by the MEA are reflected in the Pink book - currently £185m at  5.375% and £75m at 5.625%    · There are lot of individuals and companies on the island with cash savings on which they are  making just about zero return    · The Government is making pretty much zero tax revenue from interest income    Recommendation:   · Why not refinance the loans at 4% using an IoM crowd funded loan. You would also need to ask a local broker to provide a matched bargain exchange for loan notes which could be  simply financed through a dealing fee    Benefit    · Saving of £2,543,750+£1,218,750 = £3,762,500 per annum    · Increased revenue of £2,080,000 assuming all taxed at 20%     Idea received via email - Site Moderator | As above. | idea | yes | TSY | The Treasury has recently commissioned a review of the MUA's Long Term Financial Plan and plans to report to Tynwald on the outcome |
| Student Loans | 1240 | We are losing our young working population yet we are at just about 100% employment. As an  employer the hardest part of our job now is recruiting.    Recommendation:    · Student education fees, grants and loans should be treated as loans with repayment either  by the student when they are working or by credit given for each £1 paid in NI and Tax as a  result of employment with an Isle of Man employer.    Idea received via email - Site Moderator | As above. | idea | yes | DEC | This idea has merit , the Department of Education and Children is currently reviewing the financial support available to students who wish to enter Higher Education. This review encompasses incentivising our graduates to return to the island to the Island and incentivising students to complete their Higher Education on the Island. A 'loan forgiveness' scheme is currently being trialled for teachers. This has been introduced to address a shortage of secondary school teachers, in specialist subjects on the Island, however, the student awards regulations currently enable this to be expanded to other professions. Clearly any expansion would require a case being made for a particular profession and funding being made available. |
| Government Forms | 1241 | So many forms on the Government web site are pdf format meaning you have to download them, print them and fill them in manually Recommendation  · All forms should by default be available to complete either online for submission or in a  digital format that allows completion on a computer (e.g. word or editable PDF) No form should be on the government site that requires completion by hand writing   Benefits · Savings from online submission - no second data input at Government  · Legibility errors are removed · Reduced inconvenience from the population  Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Consultations | 1242 | Many consultations require documents to be assembled independent of the consultation  briefing paper.    Recommendation:   · All consultations should be professionally constructed on Survey Monkey or similar. Where   you add your thoughts at a relevant point in the briefing paper    Benefits:  · All responses are digital from the outset and collated easily into section responses   · Statistics and charts are instantly available to questions where a yes/no or numerical answer is requested   · No paper is wasted printing    Idea received via email - Site Moderator | As above. | idea | yes | CO | The Government now has an online consultation hub which will meet the functionality described in this idea. https://consult.gov.im |
| Remove Salary Sacrifice Pension Schemes | 1243 | Remove Salary Sacrifice Pension Schemes    Salary Sacrifice pension schemes are legal on the IOM   This allows staff to agree a salary sacrifice and the amount paid into their pension scheme      Normal pension contributions are not liable to tax, however the sacrifice scheme  circumvents NI contributions      Only a small number of employers do this and with pressure on the NI fund and it is  suggested it is removed   Idea received via email - Site Moderator | As above. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Health Club Benefit in Kind | 1244 | Health club Benefit in Kind   · Gym and Health club related memberships are classed as a Benefit in Kind   · If a private sector employer offers any of these benefits or similar, then there is a Tax liability (if over £400). When the Public Sector does this, then they can circumvent the rules and claim it is part of a health initiative and claim they are not a BiK   · It is appreciated that there is a small cost to this, but there would be a longer term saving in Health related costs    Idea received via email - Site Moderator | As above. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Staffing Structure | 1245 | Staffing structure review of whole of Government.   Idea received via email - Site Moderator | As above. | comment | no | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island. In addition staffing reviews are being undertaken in many other parts of the public sector. |
| Contract out highways maintenance and quarrying/asphalt production | 1246 | Contract out highways maintenance and quarrying/asphalt production.    Idea received via email - Site Moderator | As above. | idea | yes | DOI | The Department of Infrastructure are committed to ensuring highway services are fit for purpose and are able to respond to extreme weather events. |
| Support of Third Sector | 1247 | The Isle of Man has an active and diverse third sector which embraces over 600 voluntary, community and faith groups which in monetary terms contributes in the region of £100m per annum to our economy and also contributes significantly to the Island’s rich Social Capital base through volunteering and civil action across the community. It works with Government in the delivery of services and the development of strategies.  The main thrust of all charitable and voluntary organisations on the Island is to improve people’s standard of living. This often goes beyond the quantifiable benefits and adds significant value to the economy. In fact without such voluntary services and charitable organisations the Isle of Man Government would have a much heavier burden of social responsibility which would be a direct proportionate burden on the economic stability of the economy. Enhancing that input and the underlying relationships will significantly impact on SAVE.   It is also becoming increasingly recognised that a Third sector with negligible centralised costs can help the Government achieve various policies by providing a more cohesive and proactive method of delivery of services. With specialist resources and access too many of the neediest in the community (that the Government may not have access to) the sector may provide value added services.   As third sector organisations are increasingly being called upon to justify costs and make each pound go further it can give Government the benefit of that experience.   The Sector as it has in the past is committed to working with Government in developing the five-year plan and savings initiatives. It also recognises that it needs to realign itself in order to achieve savings and efficiencies which can be utilised to expand service provision.   Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Restructuring of the present Board System to create One Legal Unified Operating Body (Isle of Man PLC) | 1248 | It is widely recognised that underpinning the achievement of the required savings must be a move towards Government Departments coming together as one entity, with centralised reporting and accountability with all areas working together to achieve the corporate aims and objectives which are translated into Departmental aims and objectives. Prioritisation of work plans is essential with resources being directed to the main and essential areas as agreed. All Board Chief Executives should be accountable to the Chief Secretary as the corporate Chief Executive.    The centralisation of many tasks currently undertaken by individual Departments, the organisation being seen as one for legal issues such as Data Protection, Safeguarding, Technology and HR can remove many of the costly duplications of process which currently take place.    This would also enable a one stop approach being delivered to the public thus alleviating the need to approach various Departments to record the same information.    Budgetary controls and financial procedures could be amended to reflect corporate practice by allowing Departments to retain any surplus or underspending which could be transferred into a sinking fund for future capital projects rather than being lost to the Department which is a disincentive.    Within this area of responsibility consideration should be given to streamlining Local Authorities with cost savings.    Allied to all of this is improved communications within Departments so that cohesion reduces duplication and costly uncompleted projects.      Idea received via email - Site Moderator | As above. | idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| Understanding costs of providing/delivering products and services | 1249 | At the present time there is evidence that Government does not have an understanding of the full costs of many of the services it provides and products it delivers. In many cases the direct costs are all that are attributed to an area with others being dealt with centrally such as administration, accommodation, pensions and IT. All delivery units should be treated as cost centres so that when consideration is being given to outsourcing or charging then either a realistic price is sought, which betters Governments own costs or attain full cost recovery. Without knowing the detailed costs it is difficult to determine what savings can be achieved or if they have.    All developments and new projects should be accompanied by robust business plans.     Idea received via email - Site Moderator | As above. | comment | no |  | A review of Government's approach to budgeting is currently underway within Treasury. This includes consideration of the way in which for example the Isle of Man Government's Capital programme is developed and presented in the Pink Book ('the Budget'), but also the methodology through which the budget is compiled. The Treasury Minister may announce any changes or improvements as part of the 2018/19 Budget. |
| Changes to Procurement and Tendering Processes | 1250 | To some extent the present system could be regarded as not achieving its objectives and to stifling innovation. When a tender or procurement process is instigated it contains a prescriptive detail of the service required and the method of delivery. This means that alternative ideas are not put forward which could result in cost savings and a better customer service.    If the initiating Department is aware of the costs of providing the proposed service, and the pricing it anticipates, then why not simply provide a broad-brush description and invite expressions of interest detailing how the service would be delivered, the added value it brings and the costings incurred. This might result in consortia working, an innovative product and improved dialogue between the Department and the provider.    Whilst acknowledging and subscribing to the need for best value an approach such as outlined could be more productive and cost effective.     Idea received via email - Site Moderator | As above. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Engaging other Sectors and the Public in service planning and delivery | 1251 | The response to the SAVE request and work recently carried out in the South of the Island in relation to a potential Community Partnership indicates that there is an appetite and willingness to become involved in driving forward services and strategies.    Savings as envisaged need the buy in and ownership of the community if they are to be achieved and we need to build the capacity and resilience of the community in this regard.    The creation of a Community Planning Partnership(CPP), which has been obligatory in Scotland since 2003, is something which the CVO has been suggesting for some time.    The two main aims of a CPP are making sure people and communities are genuinely engaged in the decisions made on public services that affect them allied to a commitment to work together, not apart in developing and providing such services. It is dependent on the commitment and participation of a wide range of public, voluntary, community and private sector bodies.    The third sector has a crucial role to play in advancing this concept which needs to have ownership outside of Government but working closely with it.      Idea received via email - Site Moderator | As above. | idea | yes | DHSC | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Building the Capacity and Resilience of the Third Sector | 1252 | The Island’s Third Sector as previously mentioned contributes much to the Island and has the ability to do more. However, it does need support in moving forward which may be through development loans or capital contributions. There are many ways in which Government can support and encourage the sector so that it can maximise its potential.    In the same way as it proposed in the five-year plan that “Government work with our business sectors to understand, support and contribute to the quality and professionalism of our business sectors Maintain our reputation at the forefront of innovation and emerging technologies” such should be extended to include the third sector to the ultimate benefit of the Island.      Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Invest to Save | 1253 | In order to save monies in the longer term consideration needs to be given to investment which could be made now to create savings later in the five year period.   Idea received via email - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Vehicle Duty | 1254 | Assuming Excise Duties are not part of the VAT sharing arrangement, increase red fuel duty by (say) 20p per litre or more.    Rebate cost to HGW through reduction in VED and allow taxi fares to rise accordingly.   Idea received by postcard - Site Moderator | Mileage operated not a key for IOM drivers; so impact could be small for a revenue increase.    We should not be subsidising red car use and bus operation at the same time and the latter is more socially important. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Reduce MHK's & Abolish MLC's | 1255 | Reduce the number of MHK's and abolish the role of MLC's (review legislation using experts on a contract basis).   Idea received by newspaper return slip - Site Moderator | This would immediately save a significant amount on salaries and pensions. | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Review Senior Levels | 1256 | Review all senior levels in the Civil Service "Too many Chiefs and not enough Indians" seems true on the Isle of Man.      Idea received by newspaper return slip - Site Moderator | This would immediately save a significant amount on salaries and pensions. | idea | yes | T&Cs | Thank you for your contribution. In order to consider this idea further, evidence and research would be required.  Tynwald has resolved to undertake a structural review of the civil service and this will include pay benchmarking with the public and private sector on and off Island. The findings of the review will be reported to Tynwald in June 2018. In addition The Council of Ministers has commissioned the Public Sector Pension Authority and Treasury to prepare and present a range of options for managing the future cost of public sector pensions. An update on this work is scheduled for 2018. |
| Better use of properties | 1257 | Make better use of existing properties.   Idea received by newspaper return slip - Site Moderator | There are still offices which are underused. | idea | yes | TSY | There is an ongoing office rationalisation programme. Property use and Isle of Man Government's requirements to ensure any vacant or surplus properties are reviewed and where necessary are put back into viable economic use or placed on the open market. |
| Stop subsidising Manx Radio | 1258 | Stop subsidising Manx Radio.    Idea received by newspaper return slip - Site Moderator | 3FM and Energy are not subsidised and provide a good local service - no need now for a subsidised radio station. | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| Review traffic calming measures | 1259 | Review the traffic calming measures on Strang Road. How much has it cost?    Idea received by postcard - Site Moderator | Upgrading the original rubberised might have cost about £50,000. This 'solution' would have appeased local residents.    No doubt TT fortnight will help to prove how unsatisfactory the current 'plan' is. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Bus Passes | 1260 | Bus passes to be issued to 65 or 66 year olds, whichever is the retiring age.    Bus passes from 65/66 to 78 year olds - 12 year pass cost £100 (i.e. £8 per annum)   Idea received by postcard - Site Moderator | Why give free bus pass to people who are working?    Bus passes£100 to over 66 years old upwards to cover cost of admin. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Free TV Licences | 1261 | Free TV licences to be issued to over 78 year old as people are living longer.   Idea received by postcard - Site Moderator | Why have Manx to pay for TV whilst in the UK it is free. | idea | yes | TSY | Tynwald has only recently resolved to restore free TV licences for those aged 75 or over on a universal basis, by way of an advance payment or refund from Social Security for the cost of their licence. There are no plans to reconsider this matter in the near future. |
| Child Benefit | 1262 | Child benefit for 1st and 2nd child and 3rd child (half), but none for over 3 children.    Idea received by postcard - Site Moderator | Too many people having large families and expecting Government to bear the cost. | idea | yes | TSY | This will be considered by Treasury as it progresses its ongoing review of the Island's social security programme. |
| National Health | 1263 | Free national health to people from the UK only or any country who treats Manx people free.   Idea received by postcard - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Government Properties | 1264 | Look at all property Government has -if it is not used sell it or rent it - make the list to public so all can tender.    Idea received by newspaper return slip - Site Moderator | It makes sense. | idea | yes | TSY | This is a good idea and one that is already implemented across property assets in Isle of Man Government's ownership and use. This is used to review property use and requirements to ensure any vacant or surplus properties are reviewed and where necessary are put back into viable economic use or placed on the open market. Properties are advertised publically through the appointed estimate agent and press releases. |
| Attendance fees | 1265 | Commissioners - make it compulsory to reduce waste of ratepayers money in attendance fees.    Idea received by newspaper return slip - Site Moderator | It makes sense. | idea | yes | DOI | It is the intention of the Department of Infrastructure that this matter will be covered shortly by updating the legislation governing Local Authorities. |
| Increase Car Tax | 1266 | Increase car tax by £5 for everyone - no exceptions.    Idea received by newspaper return slip - Site Moderator | Help with money needed for Infrastructure e.g. roads. This should be too unpopular for drivers. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Increase Income Tax | 1267 | Everyone paying income tax pays another £2 per month.   Idea received by newspaper return slip - Site Moderator | They shouldn't even notice this. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Right to Mileage Claims | 1268 | Remove employees' right to mileage claims for journeys less than 2 miles.     Idea received by postcard - Site Moderato | It will encourage people to walk where possible. It will cut down costs. | idea | yes | T&Cs | Thank you for your contribution, there are specific requirements for travel and subsidies for employees required to travel as part of their role. The purpose of these is to standardise the cost of travel across the public service. There are however specific criteria which may attract an increase in costs due to the length of travel, or destination. |
| Attendance at Recruitment Fairs | 1269 | Stop attending recruitment fairs that are expensive and display the DHSC in a bad light (out-dated logos and Manx knobs).    Idea received by postcard - Site Moderator | As above. | idea | yes | DHSC | A return on investment exercise has just been undertaken that suggests the cost associated with attending job fairs is not justified when compared with the number of new recruits that is secured. It is therefore likely that our attendance at job fairs will be scaled back / phased out. |
| Greater Checks of Residency | 1270 | Great checks of residency are required for NITS. No emergency care.    e.g. not sufficient just to give a local address - Tax Ref?. NI no.? Both?      Idea received offline via postcard - Moderator | Lots of people come and stay with friends and get treatment and medicines they are not entitled to. | idea | yes | DHSC | This idea will require a government policy review which is not currently being progressed. |
| Keyll Daree | 1271 | Merge Keyll Darree with the Isle of Man College.    Idea received offline via postcard - Moderator | Two separate terms and resources delivering similar offerings but possible not to full capacity. | idea | yes | DHSC/DEC | The Department of Health and Social Care is working with colleagues in the Department of Education and Children and the Cabinet Office to examine the feasibility of this option |
| Pride in IOM | 1272 | Start a new fund "Pride in IOM " and each Government Department organises a function each year.     Idea received by newspaper return slip - Site Moderator | Variety of venues. Opportunity to meet staff and MHK's socially etc. Everyone should be able to contribute. | comment | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Recruitment Fairs | 1273 | Spending money on recruitment fairs and staff don't attend.    Idea received by postcard - Site Moderator | A waste of money and time. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Name Badges | 1274 | Get rid of "Hello my name is" badges in DHSC.     Idea received offline via postcard - Moderator. | It is a total waste of money and it should be delivered very simply by just talking to your patients..... | idea | yes | DHSC | The 'Hello My Name Is' concept was introduced following a successful campaign led by Dr Kate Granger (a young doctor in the UK) prior to her death. Further details of the campaign can be found at http://hellomynameis.org.uk The Department of Health and Social Care has adopted this compassionate campaign in line with UK healthcare organisations and there are no plans to reverse this decision. |
| Unused Property | 1275 | Sell unused property.   Idea received offline via postcard - Moderator | Save on property upkeep and offer redevelopment chances. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Volunteers at Hospital | 1276 | Improve the scope of volunteers role at hospital.    e.g. in some UK hospitals Volunteers stand by ward doorways and encourage hand washing to reduce infections.   Idea received by postcard - Site Moderator | As above. | idea | yes | DHSC | Volunteers play an important role at the hospital and we will continue to support the further development of volunteering at the hospital. However volunteers cannot be used to replace substantive posts, as such this is not a saving. Volunteers provide an enhanced level of service. |
| Hospital Canteen | 1277 | No subsidised food at hospital. Open it up to the public.    Idea received by postcard - Site Moderator | Save money. Stop one staff group getting subsidies that another doesn't get. | idea | yes | DHSC | The Department of Health and Social Care has been reviewing the pricing structure to bring prices in line with commercial operations. Allowing the public access to the staff canteen is not feasible as there is already limited seating at peak times. In addition, staff are entitled to downtime and this area is used for that purpose. |
| Better Control of Loan Items | 1278 | Better control of 'loan' items from NITS e.g. crutches, frames etc. Small nominal deposit for these items.        Idea received offline via postcard - Moderator | Save money on non returned equipment. | idea | yes | DHSC | All walking aids and equipment to support independence in activities of daily living at home are recycled and used again. There is a comprehensive decontamination process which includes rigorous quality checks of equipment and return to use.  Recycling of this type of equipment has been normal practice on the Isle of Man for the last 25 years and the service has run equipment amnesties on a regular basis. The last amnesty, which was widely publicised, only returned 3 items and, therefore, the expenditure of the publicity did not make the exercise financially viable.  Some items such as splints, toilet seats, washing aids, are single patient use as stipulated by the manufacturer and therefore these cannot be recycled. We estimate that the cost of retrieval, recycling, storage and redistribution cost more than many of the low value items we procure. Large goods such as beds, hoists and wheelchairs do have a tracking system in place and there is a process of recall and return to stores for these items. The Equipment Loan Service regularly pick up goods returned from GP practices, hospital departments, community units and the amenity sites across the island. The Equipment Loan Service is currently increasing its capacity for storage of equipment at a single site to enable the introduction of a new stock management system. Once this is complete the service will be looking at a further amnesty of equipment, with a central hub for return to ensure costs are kept to a minimum. |
| Number of Tynwald Questions | 1279 | Limit the number of Tynwald Questions that we need to answer. The Isle of Man Government value of trust doesn't seem to be alive here.    Idea received by postcard - Site Moderator | Is it understood how long it takes to answer these questions and how much it costs Isle of Man Government? | idea | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| School Buses | 1280 | Only provide school buses for journeys more than 3 miles.        Idea received by postcard - Site Moderator | Cut pollution.     Reduce obesity (encourage walking).    Cut numbers of vehicles required overall. | idea | yes | DEC | There are no plans to change the current provision of school buses for journeys of more than 1 mile. Walking or cycling to school is actively encouraged . |
| Medical Secretarial Services | 1281 | Stop NHS medical secretaries doing private work in their NHS offices. It is open to abuse of time, resources and staff - all of which are fraud.    Provide an admin area in Private Patients' Wing which might be logged and used out of NHS hours.     Idea received by postcard - Site Moderator | Save NHS money and abuse.    Reduce pressure on NHS secretaries to do it. | idea | yes | DHSC | These concerns will be investigated. Staff employed and paid by the Department of Health and Social Care cannot undertake private activity in those hours, therefore any staff who ignore this rule will be dealt with by hospital management. Time off in lieu can only be taken if agreed between the individual and their line manager and only if it is demonstrated that the additional hours have not been previously paid for and that those hours were worked to address service need and agreed in advance with the respective manager. |
| Make Hospital Sites Non-Smoking | 1282 | Make Noble's and Ramsey Hospital sites no-smoking.    Staff must go off boundary in their break OR give up as they are working in health after all.        Idea received by postcard - Site Moderator | Saves money on material breaks, e.g. staff going for a smoke on way to pharmacy or records or whatever.    Stops patients constantly being treated by staff smelling of cigarettes. | comment | no | T&Cs | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Ramsey MIU | 1283 | MIU at Ramsey is staffed by nurse practitioners who are a very expensive resource.    MIU should be closed and those staff could be better utilised in MEDS A&E.      Idea received by postcard - Site Moderator | Expensive resource not properly utilised.    Better utilised elsewhere. | idea | yes | DHSC | This will form part of the review of Urgent Care Services on the Isle of Man being led by the Department of Health and Social Care. |
| Community Phlebotomy Service | 1284 | Provide a Community Phlebotomy Service.       Idea received by postcard - Site Moderato | Save time in elderly and vulnerable having to leave their homes.    Cut transport costs bringing them to hospital.    Better service to patients.    Cut focus on "acute" healthcare provision. | idea | yes | DHSC | District Nursing already take bloods for people who are house bound. Services are provided in Ramsey as well as Noble's and in some GP Surgeries. Efforts to standardise provisions across the communities will be looked into |
| 6th Form Provision on Island | 1285 | Reduce 6th Form school provision from Island-wide to one provider.    Idea received by postcard - Site Moderator | Cut teaching costs.    Cut ongoing maintenance costs. | idea | yes | DEC | This option has been considered in some depth but currently there are no plans to progress it. However our secondary schools are working in collaboration so that a wider range of subjects that can be taken at A levels . Pupils often move between secondary schools for some A level subjects., which has increased class sizes and improved the educational experience in these A level areas. |
| Monet Wasting Press Events | 1286 | Stop 'money wasting' press events e.g. for "International Nurses Day". The highest paid nurse bands spend time waling around the wards having pictures taken at the tax payer's expense. I appreciate the importance of these events but it should be done i their own time.      Idea received offline via postcard - Moderator | These are highly paid professionals wasting tax payer's money. Celebrate staff, yes, but as it should be done at no cost to the tax payer. | idea | yes | DHSC | The Department of Health and Social Care supports International Nurses Day and will continue to do so. Many staff undertake duties in their own time which goes un-noticed. It is important that senior nurses support and promote their profession. |
| Manx Radio | 1287 | Stop IOMG funding Manx Radio. Funding isn't equal. Stop provided it and create a fair playing field.      Idea received offline via postcard - Moderator | Save money    Stop inequality | idea | yes | TSY | The funding and service delivery of Manx Radio as the public service broadcaster remains under review by the Treasury.   In 2014 Tynwald debated the operation of the public broadcaster following the publication of the report from the Tynwald Select Committee on Public Services Broadcasting. The Select Committee Report on: Public Service Broadcasting can be found here: http://www.tynwald.org.im/business/committee/PSB/Pages/default.aspx |
| MHKs | 1288 | Reduce the number of MHKs     Idea received offline via postcard - Moderator | It would save thousands | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Legalise Cannabis | 1289 | Legalise cannabis and probably most other drugs.     Idea received offline via postcard - Moderator | Reduce cost of policing. Stimulate tourism. Raise revenues by taxing it. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Cost of Medical Treatment | 1290 | Tell people how much their drugs and medical treatment costs  Ideas received offline via postcard - Moderator. | Avoid drug wastage. | idea | yes | DHSC | The Department of Health and Social Care will investigate whether this can be implemented |
| GP Prescriptions | 1291 | Stop providing sun cream on prescription apart from cancer sufferers, Have been made aware of GPs prescribing for Children.   Need to audit GP prescriptions.  Idea received offline via postcard - Moderator. | It will save money. It will stop abuse of prescriptions. It will encourage GPs to be more mindful of their prescription practices. | idea | yes | DHSC | To be considered as part of the Department of Health and Social Care's Medicines Management Plan, that is currently being developed. In the meantime we will review the number of prescriptions issued for this purpose. |
| Cyclists on Mountain Road | 1292 | Limit cyclists on the Mountain Road especially at TT week . Implement by imposing restrictions.    Idea received by postcard - Site Moderator | For safety reasons especially with high speed of bikes and slow speed of cyclists. The combination is dangerous! | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Stop Flushing Wet/Baby Wipes down toilets | 1293 | Bring more awareness to public c re WET / BABY WIPES not to be flushed down the toilet.    Implement by distributing flyers that are located upsets ONLY in Town Hall (Ramsey).  Idea received by postcard - Site Moderator | Would avoid costly use of public money on the likes of the new filtration plant located nr. Mooragh Prom.    Without "Beach Buddies" the Island's beaches would be a mess.    95% wet wipes collected on cleaning runs frequently. | idea | yes | MUA | Manx Utilities have a ‘Bin It Don’t Flush It Campaign’ which is actively educating the Island’s population regarding what should and shouldn’t be put down the toilet. A leaflet was distributed last year with 34,000 rates demands, and this year we will be placing posters in public toilets as well as visiting schools The cessation of disposing of wet wipes into the sewerage system would not negate the need for any of our sewage treatment works |
| Monitoring of Hospital Staff | 1294 | Closer monitoring of staff (Ward Staff) in Noble's to avoid mistreatment of patients    \*A PROBLEM THAT EXISTS AND NEEDS TO BE ADDRESSED - ESPECIALLY WARD 5\*    Implement by creating positions forward Monitors 'anonymously'.     Idea received by postcard - Site Moderator | The standard of care at Noble's has taken a nose dive.    Problems need to be prevented before reaching complaint level thus avoiding costly and time consuming admin for all parties involved (not to mention unnecessary STRESS). | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Introduce a "Social Prescribing Pathway" | 1295 | Establish a 'Social Prescribing Pathway'.    This will allow GPs on-Island to refer patients to a 'link worker' who can assess the patient's social needs (loneliness/isolation/underactivity, etc.) and refer them to an appropriate voluntary and community sector organisation.   For more information, read the reports of the UK 'Social Prescribing Network'.    Idea received by postcard - Site Moderator | In the UK approximately 20% of presentations to GPs are for social complaints. There is also evidence that addressing social determinants of health can reduce dependence on anti-depressants and anxiolytic/sedative medications.    Social interventions, including organised exercise programmes, education programmes and exposure to the arts can improve both mental and physical health and reduce demand on health services and drug costs. | idea | yes | DHSC | The Department of Health and Social care will consider this further, and would see this building upon the social schemes in place already such as Men in Sheds which works very successfully in the North and South and more activity related experiences via' the hub activities' in Thie Rossien. |
| All-Island Rate | 1296 | Government has been promising an all-Island Rate for ever! Never been done, needs doing and houses in all areas need accurate and fair rating as so many charges are now rate based. Why should someone in a massive house in the country pay the same or less than someone in a town, + their services will cost a lot more to provide.      Idea received by postcard - Site Moderator | Equality and fairness.    Especially as the rates are the base for all household standing charges.    All prospective MHK's should have to include the rates issue in their manifestos and Tynwald should set a 2 year maximum term to sort it out. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Personal Allowance Credit | 1297 | Scrap personal allowance credit. Implement immediately for this year. Why? Because many get it but are not in need. Better to fund them via the social services.      Idea received by postcard - Site Moderator | To save giving money to those not in need. | idea | yes | TSY | The Personal Allowance Credit was frozen in 2016 and restricted to the elderly and disabled with taxable income of £9,500 or less until either the existing benefit system can be adjusted to accommodate it or it can be replaced in a new benefit system. |
| Review of Structure and Roles of Government | 1298 | There needs to be a full and independent review (not internal) on the structure and roles within Government. The structure is top heavy and could easily lose at least one level of senior management throughout Government and no-one would notice.      Idea received by postcard - Site Moderator | Many senior roles have been filled over the years with people who have been displaced from their own Departments or by people who were in the right place at the right time - no advert, no selection. The Cabinet Office is a prime example of this. The removal of at least one layer of senior management would save a fortune with no downside. | idea | yes | T&Cs | Tynwald has resolved to undertake an independent structural review of management grades within the civil service and this will include pay benchmarking with the public and private sector on and off Island, and will also examine management layers, grades and spans of responsibility |
| Road Tax | 1299 | Put 1p on a litre of petrol to prevent the need for Road Tax. Use more fuel and you pay more.    To ensure cars are insured a Disc with only the year's number on could be issued for a fixed fee of say £20.      Idea received by postcard - Site Moderator | Cars that do little mileage pay the same as those that do many miles, the Government usually hides behind "user pays". Why not in this case?    Smaller, more efficient cars should be encouraged. | idea | no |  | Thank you for your contribution. The scope of the SAVE Programme is based on reducing our expenditure. Income ideas have been collated for future review. |
| Turn Lights Off | 1300 | Turn the lights off when it is sunny.     Idea received by postcard - Site Moderator | As above. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Saturday morning post | 1301 | Quit all Saturday morning post wef 1 January 2018 to give everyone time to adjust.     Idea received by email/other - Site Moderator | As above. | idea | yes | IOMP | The Isle of Man Post Office are currently reviewing their five year business strategy with their newly appointed Board and will consider the idea during this process |
| Train Services | 1302 | Identify train and tram loads to eliminate services which do not cover labour and energy costs.     Idea received by email/other - Site Moderator | As above. | idea | yes | DOI | The Department of Infrastructure is committed to ensuring that Heritage Railways are fit for purpose and value for money; they are a key part of the Island's visitor economy. |
| Street Lights | 1303 | All street lights out at 10pm during the week and midnight Friday/Saturday.     Idea received by email/other - Site Moderator | Cash and carbon saving. | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Traceability on vehicles | 1304 | Give up posh expensive sign writing and simply give all vehicles Government 1 to 1000 with Department phone numbers for traceability.    Idea received by email/other - Site Moderator | As above. | idea | yes | DOI | Much of the signage is vinyl which is cheaper and more flexible than sign writing on the vehicles. For safety reasons both the vehicle and staff need to be easily identified especially given the nature of the work undertaken by the DOI. |
| Nobles Postage | 1305 | Nobles should stop sending out letters saying: Your appointment for 18th May has been cancelled. Your new appointment is now for 18th May!    Idea received by postcard - Site Moderator | Nobles spends a lot of money on postage and to send out this type of letter is a complete waste of resources and should be looked into. | idea | yes | DHSC | This idea is being considered further within the Department of Health and Social Care |
| Specialist Doctors | 1306 | Seek to rationalize the staffing levels for specialist doctors at Nobles in line with actual demand. Some departments have shameful waiting lists for even initial assessment. Others send patients off island for routine treatment. Does the budget for that exceed the cost of employing additional doctors? Similarly does the cost of off island doctors visiting the hospital weekly or fortnightly exceed the cost of employing additional doctors.     Idea received by postcard - Site Moderator | If it were found to be financially more prudent to employ a level and range of specialists more in line with actual need, then not only could money be saved, but also perhaps waiting lists could be reduced. Patients treated more rapidly has a knock on effect in business and society generally. | idea | yes | DHSC | A full review of tertiary spend and repatriation of activity is underway. This review is likely to determine a number of cost efficiencies (reduction in tertiary spend), however corresponding investment in increasing capacity at Noble's will be required if increased levels of local activity ensues. |
| Project Management | 1307 | Project managers need to be suitable experienced and/or qualified so that projects don't over-run and end up costing more.    Linked to the above project update meetings should focus on brainstorming ideas to solve problems and not simply focus on the problems and adopting a blame culture.    Provide a business case for projects with appropriate cost/benefit analysis before launching into new projects.    Idea received offline via e-mail - Moderator | As above | comment | no |  | Thank you for your contribution, this has helped us to understand the broader interest in this aspect of the Isle of Man Government's work. |
| Merging Departments | 1308 | Merging Departments make a lot of sense particularly if the objective is t re-align resources so that there is no duplication and staff are placed in roles that will make best use of their skills....    ..... However, this has to be weighted against any conflicts of culture that may arise from the merger that could result in higher than expected staff turnover.    One way to address this problem is to ensure that senior management have very strong people skills, empathy and actively embedding harmony within the merged Departments.   Idea received offline via e-mail - Moderator | As above | idea | yes | CO | The Council of Ministers will give consideration to this as part of the Single Legal entity work |
| Secondary Schools | 1309 | The large secondary schools should be utilised as the catchment area management leads in all functions, to streamline processes and support with efficiencies and sharing of all resources for clusters.   Idea received offline via e-mail - Moderator. | The cost savings would be enormous due to flexibility of employees to move between schools in the cluster, where the need is, reducing costs overall on areas where students require extra support etc. (SNPS budget in region of £8m). Secondary schools Headteachers are paid equivalent to UK and could be Executive Heads with responsibility for clusters. | idea | yes | DEC | The management structure within our schools are reviewed on a regular basis. and the UK model would not work in the Isle of Man . This proposal works well in the UK where Local Authorities have responsibility for education. However under Executive Heads, who are responsible for ensuring policy etc. is implemented , there are head teachers or school leaders who are responsible for implementing these policies and managing the operation of the individual schools. Savings from this would be very limited in that the main expenditure - staffing costs - would not be reduced. There may be small savings with regard to such 'centralisation' however, as secondary schools business managers already have demanding roles - additional staffing would be required. |
| Stop Duplication of Functions in Local Authorities and Government | 1310 | Removing duplication associated with local authority joint boards and Government quango committees will reduce costs and make savings. These functions for housing, waste and swimming pools at local authority level should be transferred at no additional costs to the largest local authority.  In Government we have Planning Committees and the RTLC. These functions should be transferred to local authority or Government Departments.   All these functions could be done within existing structures and will reduce the cost of these services.   Idea received by postcard - Site Moderator | The Joint Boards and Government quango committees have no direct links to the electorate with is undemocratic.  These organisations are funded by tax and rate payers money to operate public services.  This should all be done within existing local government or central government structures at no additional cost and will increase accountability. | idea | yes | DOI | The Department of Infrastructure is committed to reviewing the current approach towards local authorities by December 2017. |
| Overworked Staff | 1311 | Staff in Government jobs often do extra shifts either as overtime o as Bank on days off.  This can lead to tiredness and ill health and times of sickness.  If staff are sick then on return to work they should avoid extra duties for a period of 4 weeks to give them time to recover. Idea received by postcard - Site Moderator | This will save money because staff will not become over-worked and at risk of sickness and will in the long run reduce sickness and save money. | idea | yes | T&Cs | This issue will be looked at further by The Cabinet Office. |