

16 November 2015

Contact: Ann Anderson

Our ref: GP1a/URN 63

Dear Consultee

## **Consultation – Draft Anti-Bribery Policy and Procedure**

In December 2013 the Bribery Act was introduced in the Isle of Man. The new Anti-Bribery Policy and Procedure, drafted by the Office of Human Resources, Cabinet Office, provides a response by the Isle of Man Government to this Act.

The aims, values and principles set out in the policy and procedure link directly with the 'Good Government' priority identified in the Chief Minister's 'Agenda for Change' document published in 2013. This priority recognises Government's commitment to: 'demonstrate the behaviours we value in our staff, including innovation, empowerment, courage to challenge and a focus on service' and 'tackle any culture of blame and encourage a pragmatic approach to risk.' The draft Anti-Bribery Policy is designed to foster a culture within the Isle of Man Government in which bribery is never acceptable.

Anyone wishing to comment on the content of the attached document should send their views by post or e-mail to: Ann Anderson

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Please note that the Office of Human Resources will assume, unless you indicate otherwise, that you do not object to your response being made public. If you wish all or any part of your reply to be treated as confidential, then please indicate this clearly in your response.

**The initial consultation period ends on 8 January 2016 and all final written views and comments should be submitted by 5.00 pm on that day.**

Following consultation, the Office of Human Resources' proposed programme will be to:

- review all comments received from consultees;
- publish a document on its website summarising the main points made;
- amend the Anti-Bribery Policy and Procedure if necessary.

I look forward to receiving your views and comments on this draft document.

Yours sincerely



**Jon Callister**

Executive Director of the Office of Human Resources, Cabinet Office

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