



## ISLE OF MAN GOVERNMENT UNIFIED SCHEME (AMENDMENT) SCHEME 2015

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Public Sector Pensions ACT 2011

**ISLE OF MAN GOVERNMENT UNIFIED SCHEME  
(AMENDMENT) SCHEME 2015**

*Made:*

*Coming into Operation:*

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The Public Sector Pensions Authority makes the following Regulations under section 6 (1) (c) of the Public Sector Pensions Act 2011.

**1 Title**

These Regulations are the Isle of Man Government Unified Scheme (Amendment) Scheme 2015.

**2 Commencement**

Schedule 2 Paragraph 4 comes into operation on 1 April 2015. The remainder of these Regulations come into operation when made.

**3 Interpretation**

In this Scheme —

“the rules of the Isle of Man Government Unified Scheme” means the rules set out in the Schedule of the Isle of Man Government Unified Scheme 2011.

**4 Amendments to the Rules of the Isle of Man Government Unified Scheme 2011**

The rules of the Isle of Man Government Unified Scheme are amended by the modifications set out in the Schedule.

MADE

2013

Chairman of the Public Sector Pensions Authority

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## SCHEDULE

(Paragraph 4)

### MODIFICATIONS TO ISLE OF MAN GOVERNMENT UNIFIED SCHEME 2011

The modifications to the Rules of Isle of Man Government Unified Scheme 2011 are as follows:

#### 1 Definitions and Interpretation

- (1) After the definition of “Clinical Officer of Hospice Care” and before the definition of “Compensation Regulations” insert the following definition —

“**Comparable Alternative Employment**” means employment, whether with an Employing Authority or not, in respect of which a Pensioner Member’s annual earnings when added to their pension from this scheme is equal to or exceeds 90% of the value of the Pensioner Members pre-retirement annual pensionable pay, increased, in respect of each 12 month period after the date before the first day they take up re-employment, in line with the Index the date at which the Pensioner Member commences re-employment. <sup>1</sup>”

- (2) In the definition of “Compensation Regulations” substitute “Interim Compensation Scheme 2012” with —

“<sup>1</sup>Public Sector Compensation Scheme 2013<sup>1</sup>” <sup>2</sup>”

#### 2 Overriding Provisions

After Rule 2.16 insert —

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<sup>1</sup> S.D. 2014/0021

2.16A In cases where the PSPA has made a payment and is subsequently informed of a change in pay which reduces or increases a members final pensionable pay which results in either an under or over payment of pension, Cash Equivalent Transfer, Refund of Contributions or any other award made under the Scheme, unless requested to do so by the member, the PSPA will only make a revision to an underpayment of any award or payment made or seek to recover any overpayment made if the member's final pensionable pay exceeds the following de minimus levels:

- (i) Cash Equivalent Transfers £20
- (ii) All other awards £10.

### 3 Pensionable Service

In Rule 6.3 for sub-paragraph (b) substitute —

(b) subject to Rule 6.3(c), Pensionable Service is subject to the following —

- (i) a maximum of 40 years' service if the Member is aged 55 or below; or
- (ii) a maximum of 45 years' service if the Member is aged over 55;
- (iii) for those Members to whom (i) applies, service will cease to accrue from the date the member accrues 40 years' service until the date the Member reaches age 55;
- (iv) for those members to whom (iii) applies, after age 55 service will continue to accrue at double the rate for each complete year of Pensionable Service undertaken up to a maximum of 45 years; and

### 4 Pensionable Pay

In Rule 10.1 for the word "due" substitute —

paid

### 5 Eligibility and Joining this Scheme

(1) In Rule 14.1 for sub-paragraph (d) substitute —

subject to Rules 14.2 and 14.3, the Employee is not in receipt of:

- (i) a pension attributable to his or her own Pensionable Service under this Scheme; or
  - (ii) another pension attributable to any previous pensionable service attributable to previous Eligible Employment. **22**
- (2) Delete Rules 14.7 and 14.8

## 6 Calculation of Short Service Benefit

In Rule 22.1 for “22.5” substitute —

**22** 22.2A **22**

## 7 Incapacity Pension for Active Members

(1) In Rule 37.9 (a) for “suspended” substitute —

**22** abated **22**

(2) In Rule 37.12 (a) for “Rule 37.1” substitute —

**22** Rule 31.7 **22**

(3) In Rule 37.12 (b) for “Rule 36” substitute —

**22** Rule 31.7 **22**

(4) In Rule 37.9 (a) delete “under Rule 37.2(a)”

## 8 Lump Sum on Retirement

In Rule 41.4 for subparagraph (c) substitute —

**22**(c) if the Member was aged 48 or more on 1 April 2012 and is aged 50 or more when he or she retires, and will have accrued 30 years or more service, thereby achieving the maximum permitted pension under Rule 2.5 (a) between age 50 and 55 years, the amount in pounds shown in Table 2 of lump sum for every £1 of pension commuted. **22**

**9 Payment of Lump Sum Death Benefits**

In Rule 48.1 after the word “persons “ and before “to receive” insert —

☒ or incorporated body or unincorporated body ☒

**10 Payment of Lump Sum Death Benefits**

In Rule 48.1 after the word “Member” and before the word “may” insert —

☒ ,Existing Deferred Member and Existing Pensioner Member ☒

**11 Nomination of a Surviving Nominated Partner**

In Rule 49.1 after the words “Civil Partner the Member” and before the word  
“may” insert —

☒ ,Existing Deferred Member and Existing Pensioner Member ☒

**12 Death of a Pensioner Member**

In Rule 51.5 after the words “Member” and before “leaves” insert —

☒ “or Existing Pensioner Member ☒

**13 Death of a Deferred Member**

In Rule 52.2 in the definition of “S” after the word “years” and before the  
word “of” insert —

☒ and days ☒

**14 Transfers to this Scheme**

For Rule 61.6 substitute —

☒ For the purposes of the calculation under Rule 61.5 the Active Member’s  
annual Pensionable Pay is to be taken to be the amount of that pay on the day

on which the written transfer application, as prescribed under Rule 61.2 is received. **22**

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