

PUBLIC SECTOR PENSIONS AUTHORITY
Isle of Man Government Unified Scheme 2011

Managers: Please bring this to the attention of any colleagues who do not have regular access to emails. It is essential that every staff member who could be affected by this change has been properly informed and has the opportunity to comment.

Consultation Notice

Isle of Man Government Unified Scheme (Amendment) Scheme 2017

In accordance with the Tynwald motion in June 2016 to reform public sector pension schemes, the Public Sector Pensions Authority (PSPA) is seeking your views on a proposed Isle of Man Government Unified Scheme (Amendment) Scheme 2017 which seeks to update the Isle of Man Government Unified Scheme 2011 (the Unified Scheme).

The consultation will run from 9 December 2016 and close at midday on 6 January 2017.

Tynwald has approved future cost savings to the Unified Scheme equivalent to 1.8% saving of Pensionable Pay.

As a consequence of these discussions the PSPA is proposing to make the following amendments to the Scheme:

For Active Members on 31 March 2017

1. Reduces pension benefits built up on or **after** 1 April 2017 by 6%; and
2. Increases member contributions by 2.5% - phased in from 1 April 2018

For New Members on or after 1 April 2017

3. Benefit accrual reduced by 6%; and
4. A contribution rate of 7.5%; and
5. For Fire-fighters Membership of Section 7 with a contribution rate of 13.5%

A copy of the draft amendment scheme along with the formal consultation document can be found on the PSPA website at www.gov.im/unified-scheme-consultation

It is important to clarify that this amendment does not seek to reduce the amount of pension benefit a member has built up for service to the 31 March 2017.

Any comments you wish to make in relation to the draft scheme must be forwarded to the PSPA by midday on Friday 6 January 2017.

How to Respond

This consultation exercise is designed to invite comments on the draft documentation which will need to be considered by Tynwald in February 2017 in order to make the reforms to the Isle of Man Government Unified Scheme 2011.

Comments should be submitted by via email to unifiedconsultation@gov.im or in writing by post to:

PSPA

Third Floor, Prospect House

27-29 Prospect Hill

DOUGLAS

IM1 1ET

Please note that the Public Sector Pensions Authority (PSPA) will assume, unless you indicate otherwise, that you do not object to your response being made public via the PSPA website. If you wish all or part of your reply to be treated as confidential, then please indicate this clearly in your response.

Any rude or abusive comments will not be considered or responded to.

Following consultation, the Public Sector Pensions Authority will:

- review all comments received from consultees;
- publish a document on its website summarising the main points;
- amend the draft Regulations, as necessary before approving and giving them effect; and
- seek to lay the Amendment Scheme before Tynwald in February 2017.

Ian Murray

Chief Executive

Public Sector Pensions Authority

9 December 2016