

Teachers Pension Scheme - Contribution Increases for 2014/15 Confirmed

In November 2012 the Public Sector Pensions Authority (PSPA) made the Teachers Pensions (Amendment) Order 2012 (2012 Order) which applied the pension contribution increases implemented in the United Kingdom from 1 April 2012 to the equivalent Isle of Man Scheme. These regulations were subsequently approved by Tynwald at its January 2013 sitting.

You will recall that the PSPA agreed not to backdate contribution increases in 2012 to April 2012 due to a delay in drafting the appropriate regulations. Rule 4 (3) of the 2012 Order provided that future contribution amendments, up to 31 March 2015, made to the UK Teachers Pension Scheme would be automatically applied to the equivalent Isle of Man Scheme from the day they are introduced in the UK as the Isle of Man remains linked to the UK for both pay and pensions purposes for teachers and lecturers. This ensures that any increase in contributions is notified in advance, is payable from 1 April 2014 and avoids the need for backdating of contributions.

The Department for Education has now made [The Teachers' Pensions \(Amendment\) Regulations 2014](#) which come into force on 1st April 2014 and increase the rates of contribution payable by members of the Teachers' Superannuation Order 2011 from the same date as it comes into force in the UK. The new rates of contributions are stated below and introduce contribution increases of between 0.0% and 1.2% dependent on salary.

Teachers' Pension Scheme Contribution Increases from 1 April 2014

Pensionable annual earnings in relevant year (£)		Contribution Rate in 2014-15		Increase (against 2013-14)	
Lower	Upper	Tier%		Tier%	
Below	£14,999	6.4%		0.0%	
£15,000	£25,999	7.2%		0.2%	
£26,000	£31,999	8.3%		0.4%	
£32,000	£39,999	9.5%		0.7%	
£40,000	£44,999	9.9%		0.7%	
£45,000	£74,999	11.0%		0.9%	
£75,000	£99,999	11.6%		1.0%	
£100,000		12.4%		1.2%	

The purpose of this notice is to formally notify you that the PSPA will apply the increases in contribution levels, as set out in the attached table, from 1 April 2014 to members of the Isle of Man Teachers' Pension Scheme.

Issued by the Public Sector Pensions Authority

11 March 2014