

Police Pension Employee Contribution Rates with effect from 1st April 2014

			2011/12 (actual)	2012/13 (actual)	2013/14 (actual)	2014/15 (actual)	
Increase in officer contributions (compared to 2011-12)			Tier 1 - 1991 scheme	n/a	n/a	n/a	n/a
			Tier 1 - 2010 scheme	0	0.60	1.20	1.50
			Tier 2 - 1991 scheme	0	1.25	2.50	3.25
			Tier 2 - 2010 scheme	0	1.00	2.00	2.55
			Tier 3 - 1991 scheme	0	1.50	3.00	4.05
			Tier 3 - 2010 scheme	0	1.25	2.50	3.25
Total officer contributions - tier 1	1991 scheme	%	n/a	n/a	n/a	n/a	
	2010 scheme	%	9.50	10.10	10.70	11.00	
Total officer contributions - tier 2	1991 scheme	%	11.00	12.25	13.50	14.25	
	2010 scheme	%	9.50	10.50	11.50	12.05	
Total officer contributions - tier 3	1991 scheme	%	11.00	12.50	14.00	15.05	
	2010 scheme	%	9.50	10.75	12.00	12.75	

Tier 1 is those on a basic annual salary of under £27,000

Tier 2 is those on a basic annual salary of more than £27,000 but less than £60,000

Tier 3 is those on a basic annual salary of £60,000 and over