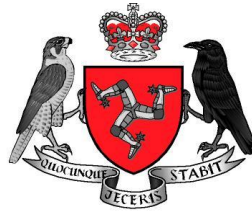


Statutory Document 0250/13



**STATEMENT OF
CHANGES
IN IMMIGRATION RULES**

Laid before Tynwald on 19th November 2013 under section 3(2) of the
Immigration Act 1971 (an Act of Parliament as extended to the Isle of Man by the
Immigration (Isle of Man) Order 2008 (SI 2008 no. 680))

STATEMENT OF CHANGES IN IMMIGRATION RULES

The Council of Ministers has made the following changes to the Rules laid down by it as to the practice to be followed in the administration of the Immigration Act 1971¹ (of Parliament) as it has effect in the Isle of Man² for regulating entry into and the stay of persons in the Isle of Man and contained in the Statement laid before Tynwald on 17th May 2005³.

The changes in this Statement shall take effect on 1st July 2013. However, if an applicant has made an application for entry clearance or leave before 1st July 2013 and the application has not been decided before that date, it will be decided in accordance with the rules in force on 30 June 2013.

Changes

1. In paragraph 6, for the definition of 'adequate' and 'adequately' substitute:
"adequate' and 'adequately' in relation to a maintenance and accommodation requirement shall mean that, after income tax, national insurance contributions and housing costs have been deducted, there must be available to the family the level of income that would be available to them if the family was in receipt of income support."
2. In paragraph 6, after the definition of "sponsor licence", insert new definition:
"In Part 6A and Appendices A and J of these Rules, "**settled worker**" means a person who:
 - (i) is a British Citizen,
 - (ii) is a national of the European Economic Area or Switzerland who is exercising a Treaty Right in the Isle of Man,
 - (iii) is a British overseas territories citizen, except those from Sovereign Base Areas in Cyprus,
 - (iv) is a Commonwealth citizen with leave to enter or remain granted on the basis of Isle of Man, UK or Channel Islands Ancestry (paragraphs 186 to 193 of these Rules), or
 - (v) has settled status in the Isle of Man within the meaning of the Immigration Act 1971, as amended by the Immigration and Asylum Act 1999, and the Nationality, Immigration and Asylum Act 2002, and

¹ 1971 c. 77

² See the Immigration (Isle of Man) Order 2008 (S.I. 2008 No 680)

³ S.D. 62/05 amended by S.D.692/05, S.D. 442/06, S.D. 547/06, S.D. 781/06, S.D. 871/06, S.D. 124/07, S.D. 303/07, S.D. 534/07, S.D. 02/08, S.D. 500/08, GC 32/09, GC 35/09, GC 14/10, GC 26/10, GC 02/11, SD 518/11, SD 40/12, SD 0288/12, SD 0625/12 and SD 0657/12..

(vi) is an Isle of Man worker within the meaning of the Control of Employment Act 1975 (an Act of Tynwald)⁴”.

3. At the end of paragraph 6 insert:

“For the purposes of an application as a fiancé(e) or proposed civil partner under Appendix FM, an EEA national who holds a registration certificate or a document certifying permanent residence issued under the 2006 EEA Regulations (including an EEA national who holds a residence permit issued under the Immigration (European Economic Area) Regulations 2000 which is treated as if it were such a certificate or document by virtue of Schedule 4 to the 2006 EEA Regulations) is to be regarded as present and settled in the Isle of Man.”

4. After paragraph 39A, insert:

“Specified Documents

39B. (a) Where these Rules state that specified documents must be provided, that means documents specified in these Rules as being specified documents for the route under which the applicant is applying. If the specified documents are not provided, the applicant will not meet the requirement for which the specified documents are required as evidence.

(b) Where these Rules specify documents that are to be provided, those documents are considered to be specified documents, whether or not they are named as such, and as such are subject to the requirements in (c) to (f) below.

(c) If the Entry Clearance Officer or Lieutenant Governor has reasonable cause to doubt the genuineness of any document submitted by an applicant which is, or which purports to be, a specified document under these Rules, and having taken reasonable steps to verify the document is unable to verify that it is genuine, the document will be discounted for the purposes of this application.

(d) Specified documents must be originals, not copies, except where stated otherwise.

(e) Specified documents must contain, or the applicant must provide, full contact details to allow each document to be verified.

(f) Where any specified documents provided are not in English, the applicant must provide the original and a full translation that can be independently verified by the Isle of Man Immigration Office. The translation must:

(i) include details of the translator’s credentials,

(ii) confirm that it is an accurate translation of the original document,

(iii) be dated, and

(iv) include the original signature of the translator.”

⁴ 1975 c25

5. Insert after paragraph 41(xii):

“(xiii) where he is seeking leave to enter as a general visitor to take part in archaeological excavations, provides a letter from the director or organiser of the excavation stating the length of their visit and, where appropriate, what arrangements have been made for their accommodation and maintenance.”.
6. In paragraph 46A(iv) delete “laid down in the guidance published by the UK Border Agency; and” and insert “set out in paragraph 46A(iv)(a);”.
7. Insert after paragraph 46A(iv):

“46A(iv)(a). The requirements to be met are:

 - (1) The applicant must provide a letter of consent from his parent(s) or legal guardian regarding arrangements for his travel to, reception and care while in the Isle of Man which must include the name and date of birth of the intended foster carer, address where the applicant will be living, relationship of foster carer to the applicant, authority from parent(s) or legal guardian for the foster carer to care for the applicant during their stay in the Isle of Man, a letter from the school to include details of the foster care arrangement and confirming they have or will notify the local authority and they must include the reply from the authority if they have one.
 - (2) The private foster care arrangement must be notified to the relevant local authority by the parents and / or other carer of the child visitor, other parties to the arrangement for example the education provider or, if this has not been done, the Isle of Man Immigration Office must notify the local authority where the child visitor will be staying; and”.
8. In paragraph 46D(iii) delete “laid down in guidance published by the UK Border Agency” and insert “as set out in paragraph 46A(iv)(a)”.
9. In paragraph 46G(iii)(b) after “film crew” insert “meaning he is a film actor, producer, director or technician paid or employed by an overseas firm other than one established in the Isle of Man and is coming to the Isle of Man for location sequences only for an overseas film”.
10. In paragraph 46G(iii)(d) delete “he has been working as an academic in an institution of higher education overseas or in the field of their academic expertise immediately prior to seeking entry;” and after “but only if” insert
“(1) he is an academic who is:
 - (a) on sabbatical leave from an overseas academic institution to carry out research;
 - (b) taking part in formal exchange arrangements with Isle of Man counterparts (including doctors);
 - (c) coming to share knowledge or experience, or to hold informal discussions with their Isle of Man counterparts, or

(d) taking part in a single conference or seminar that is not a commercial or non-profit venture;

(e) an eminent senior doctor or dentist taking part in research, teaching or clinical practice; and

(2) he has been working as an academic in an institution of higher education overseas or in the field of their academic expertise immediately prior to seeking entry;”.

11. In paragraph 46G(iii)(e) after “Visiting Professor” insert “subject to undertaking only a small amount of teaching for the institution hosting the students he is supervising, being employed and paid by the overseas academic institution and not intending to base himself or seek employment in the Isle of Man”.
12. In paragraph 54(ii) after “evidence” insert “in the form of a letter on headed notepaper giving a private practice or hospital address”.
13. In paragraph 54(ii) delete “satisfactory arrangements for private medical consultation or treatment and its likely duration; and, where treatment has already begun, evidence as to its progress” and insert “that provides full details of the:
 - (a) nature of the illness;
 - (b) proposed or continuing treatment;
 - (c) frequency of consultations;
 - (d) probable duration of the treatment;
 - (e) details of the cost of treatment and confirmation that all expenses are being met; and
 - (f) where treatment amounts to private visits to a consultant for a relatively minor ailment, details of the progress being made.”.
14. In paragraph 54(iii) delete “can show” and insert “has provided evidence that”.
15. In paragraph 54(iv) after “has” insert “provided evidence that he has”.
16. In paragraph 54(iv) after “Isle of Man” insert “, or if relying on funds from abroad has provided evidence that those funds are fully transferable to the Isle of Man,”.
17. In paragraph 134(iv), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency” and substitute “the Codes of Practice in Appendix J”.
18. In paragraph 134(v), delete “the specified documents as set out in the application form for settlement and accompanying guidance” and substitute “the specified documents in paragraph 134-SD”.
19. After paragraph 134, insert:
“134-SD Specified documents

The specified documents referred to in paragraph 134(v) are either a payslip and a personal bank or building society statement, or a payslip and a building society pass book.

(a) Payslips must be:

- (i) the applicant's most recent payslip,
- (ii) dated no earlier than one calendar month before the date of the application, and
- (iii) either:
 - (1) an original payslip,
 - (2) on company-headed paper, or
 - (3) accompanied by a letter from the applicant's Sponsor, on company headed paper and signed by a senior official, confirming the payslip is authentic.

(b) Personal bank or building society statements must:

- (i) be the most applicant's most recent statement,
- (ii) be dated no earlier than one calendar month before the date of the application,
- (iii) clearly show:
 - (1) the applicant's name,
 - (2) the applicant's account number,
 - (3) the date of the statement,
 - (4) the financial institution's name,
 - (5) the financial institution's logo, and
 - (6) transactions by the Sponsor covering the period no earlier than one calendar month before the date of the application,
- (iv) be either:
 - (1) printed on the bank's or building society's letterhead,
 - (2) electronic bank or building society statements from an online account, accompanied by a supporting letter from the bank or building society, on company headed paper, confirming the statement provided is authentic, or
 - (3) electronic bank or building society statements from an online account, bearing the official stamp of the bank or building society on every page, and
 - (v) not be mini-statements from automatic teller machines (ATMs).

(c) Building society pass books must

- (i) clearly show:

- (1) the applicant's name,
- (2) the applicant's account number,
- (3) the financial institution's name,
- (4) the financial institution's logo, and
- (5) transactions by the sponsor covering the period no earlier than one calendar month before the date of the application,

and

(ii) be either:

- (1) the original pass book, or
- (2) a photocopy of the pass book which has been certified by the issuing building society on company headed paper, confirming the statement provided is authentic.”.

20. After paragraph 135HA insert –

“Representatives of overseas businesses

Requirements for leave to enter as a representative of an overseas business

144. The requirements to be met by a person seeking leave to enter the Isle of Man as a representative of an overseas business are that he:

(i) has been recruited and taken on as an employee outside the Isle of Man of a business which has its headquarters and principal place of business outside the Isle of Man; and

(ii) is seeking entry to the Isle of Man:

(a) as a senior employee of an overseas business which has no branch, subsidiary or other representative in the Isle of Man with full authority to take operational decisions on behalf of the overseas business for the purpose of representing it in the Isle of Man by establishing and operating a registered branch or wholly owned subsidiary of that overseas business, the branch or subsidiary of which will be concerned with same type of business activity as the overseas business; or

(b) as an employee of an overseas newspaper, news agency or broadcasting organisation being posted on a long-term assignment as a representative of their overseas employer.

(iii) where entry is sought under (ii)(a), the person:

(a) will be the sole representative of the employer present in the Isle of Man under the terms of this paragraph;

(b) intends to be employed full time as a representative of that overseas business; and

- (c) is not a majority shareholder in that overseas business.
- (iv) where entry is sought under (ii)(b), the person intends to work full-time as a representative of their overseas employer.
- (v) does not intend to take employment except within the terms of this paragraph; and
- (vi) has competence in the English language to the required standard on the basis that

- (a) the applicant is a national of one of the following countries: Antigua and Barbuda; Australia; the Bahamas; Barbados; Belize; Canada; Dominica; Grenada; Guyana; Jamaica; New Zealand; St Kitts and Nevis; St Lucia; St Vincent and the Grenadines; Trinidad and Tobago; United States of America; and provides the specified documents in paragraph 144-SD(a) or

- (b) the applicant has a knowledge of English equivalent to level A1 or above of the Council of Europe's Common European Framework for Language Learning, and

- (1) provides an original English language test certificate from an English language test provider approved by the Lieutenant Governor for these purposes, as listed in Appendix O, which clearly shows the applicant's name, the qualification obtained (which must meet or exceed the standard described above) and the date of the award, or

- (2) has obtained an academic qualification (not a professional or vocational qualification) which is deemed by UK NARIC to meet the recognised standard of a Bachelor's degree in the UK, and

- (i) provides the specified documents in paragraph 144-SD(b) to show he has the qualification, and

- (ii) UK NARIC has confirmed that the qualification was taught or researched in English to level C1 of the Council of Europe's Common European Framework for Language learning or above, or

- (3) has obtained an academic qualification (not a professional or vocational qualification) which is deemed by UK NARIC to meet or exceed the recognised standard of a Bachelor's or Master's degree in the UK, and provides the the specified documents in paragraph 144-SD(c) to show that:

- (i) he has the qualification, and

- (ii) the qualification was taught or researched in English, or

- (4) has obtained an academic qualification (not a professional or vocational qualification), which is deemed by UK NARIC to meet the

recognised standard of a Bachelor's or Master's degree or PhD in the UK, from an educational establishment in one of the following countries: Antigua and Barbuda; Australia; The Bahamas; Barbados; Belize; Dominica; Grenada; Guyana; Ireland; Jamaica; New Zealand; St Kitts and Nevis; St Lucia; St Vincent and The Grenadines; Trinidad and Tobago; the UK; the USA; and provides the the specified documents in paragraph 144-SD(b).

(vii) can maintain and accommodate himself and any dependants adequately without recourse to public funds; and

(viii) holds a valid Isle of Man entry clearance for entry in this capacity.

144-SD Specified documents

(a) The specified documents in paragraph 144(vi)(a) as evidence of nationality are the applicant's current valid original passport or travel document. If the applicant is unable to provide these, the Isle of Man Immigration Office may exceptionally consider this requirement to have been met where the applicant provides full reasons in the passport section of the application form, and either:

(1) a current national identity document, or

(2) an original letter from his home government or embassy, on the letter-headed paper of the government or embassy, which has been issued by an authorised official of that institution and confirms the applicant's full name, date of birth and nationality.

(b) The specified documents in paragraph 144(vi)(b)(2)(i) and paragraph 144(vi)(4) as evidence of qualifications taught in English are:

(1) the original certificate of the award, or

(2) if the applicant is awaiting graduation having successfully completed the qualification, or no longer has the certificate and the awarding institution is unable to provide a replacement, an academic transcript (or original letter in the case of a PhD qualification) from the awarding institution on its official headed paper, which clearly shows:

(a) the applicant's name,

(b) the name of the awarding institution,

(c) the title of the award,

(d) confirmation that the qualification has been or will be awarded, and

(e) the date that the certificate will be issued (if the applicant has not yet graduated) or confirmation that the institution is unable to reissue the original certificate or award.

(c) The specified documents in paragraph 144(vi)(b)(3)(i) as evidence of qualifications taught in English are:

- (1) the specified documents in (b) above, and
- (2) an original letter from the awarding institution on its official headed paper, which clearly shows:
 - (a) the applicant's name,
 - (b) the name of the awarding institution,
 - (c) the title of the award,
 - (d) the date of the award, and
 - (e) confirmation that the qualification was taught in English.

Leave to enter as a representative of an overseas business

145. A person seeking leave to enter the Isle of Man as a representative of an overseas business may be admitted for a period not exceeding 3 years provided he is able to produce to the Immigration Officer, on arrival, a valid Isle of Man entry clearance for entry in this capacity, and his leave may be subject to the following conditions:

- (i) no recourse to public funds,
- (ii) registration with the police, if this is required by paragraph 326 of these Rules, and
- (iii) no employment other than working for the business which the applicant has been admitted to represent.

Refusal of leave to enter as a representative of an overseas business

146. Leave to enter as a representative of an overseas business is to be refused if a valid Isle of Man entry clearance for entry in this capacity is not produced to the Immigration Officer on arrival.

Requirements for an extension of stay as a representative of an overseas business

147. The requirements for an extension of stay as a representative of an overseas business are that the applicant:

- (i) entered the Isle of Man with a valid Isle of Man entry clearance as:
 - (a) a sole representative of an overseas business, or
 - (b) a representative of an overseas newspaper, news agency or broadcasting organisation;
- (ii) the person was admitted in accordance with paragraph 144(ii)(a) and can show that:
 - (a) the overseas business still has its headquarters and principal place of business outside the Isle of Man; and

(b) he is employed full time as a representative of that overseas business and has established and is in charge of its registered branch or wholly owned subsidiary; and

(c) he is still required for the employment in question, as certified by his employer;

(iii) the person was admitted in accordance with paragraph 144(ii)(b) and can show that:

(a) he is still engaged in the employment for which the entry clearance was granted; and

(b) he is still required for the employment in question, as certified by his employer.

(iv) does not intend to take employment except within the terms of this paragraph; and

(v) can maintain and accommodate himself and any dependants adequately without recourse to public funds; and

(vi) must not be in the Isle of Man in breach of immigration laws except that any period of overstaying for a period of 28 days or less will be disregarded.

Extension of stay as a representative of an overseas business

148. An extension of stay as a representative of an overseas business may be granted provided the Lieutenant Governor is satisfied that each of the requirements of paragraph 147 is met. The extension of stay will be granted for:

(i) a period not exceeding 2 years, and will be subject to the following conditions:

(i) no recourse to public funds,

(ii) registration with the police, if this is required by paragraph 326 of these Rules, and

(iii) no employment other than working for the business which the applicant has been admitted to represent.

Refusal of extension of stay as a representative of an overseas business

149. An extension of stay as a representative of an overseas business is to be refused if the Lieutenant Governor is not satisfied that each of the requirements of paragraph 147 is met.

Indefinite leave to remain for a representative of an overseas business

150. Indefinite leave to remain may be granted, on application, to a representative of an overseas business provided the applicant:

(i) has spent a continuous period of 5 years lawfully in the Isle of Man in this capacity; and

- (ii) has met the requirements of paragraph 147 throughout the 5 year period; and
- (iii) is still required for the employment in question, as certified by the employer; and
- (iv) has sufficient knowledge of the English language and sufficient knowledge about life in the United Kingdom and Islands in accordance with paragraph 33BA of these Rules, unless the applicant is under the age of 18 or aged 65 or over at the time of the application, and
- (v) does not fall for refusal under the general grounds for refusal; and
- (vi) is not in the Isle of Man in breach of immigration laws except that any period of overstaying for a period of 28 days or less will be disregarded; and
- (vii) provides the specified documents in paragraph 150-SD to evidence the reason for the absences set out in paragraph 128A.

150-SD Specified documents

The specified documents referred to in paragraph 150(vii) are:

- (a) A letter from the employer detailing the purpose and period of absences in connection with the employment, including periods of annual leave.
- (b) Where the absence was due to a serious or compelling reason, a personal letter from the applicant which includes full details of the reason for the absences and all original supporting documents in relation to those reasons - e.g. medical certificates, birth/death certificates, information about the reasons which led to the absence from the Isle of Man.

Refusal of indefinite leave to remain for a sole representative of an overseas business

151. Indefinite leave to remain in the Isle of Man for a representative of an overseas business is to be refused if the Lieutenant Governor is not satisfied that each of the requirements of paragraph 150 is met.

- 21. At the end of paragraph 195, after “the Points Based System” delete “.” and insert “, and provides evidence of this degree.”.
- 22. Delete paragraph 245A and substitute:

“245A. Specified documents for students previously sponsored by an overseas government or international scholarship agency

Where Part 6A of these Rules state that specified documents must be provided to show that a sponsoring government or international scholarship agency has provided its unconditional written consent to the application, the specified documents are original letters, on the official letter-headed paper or stationery of the organisation(s), bearing the official stamp of that organisation and issued by an authorised official of that organisation. The documents must confirm that the

organisation gives the applicant unconditional consent to remain in or re-enter the Isle of Man for an unlimited time.”.

23. Renumber paragraphs 245CB to 245 CD as 245 CA to 245CC.

24. Delete the new paragraph 245CB(c)(iii) and substitute:

“(iii) no Employment as a Doctor or Dentist in Training, unless the applicant:

(1) has obtained a primary degree in medicine or dentistry at bachelor's level or above from a UK institution that is a UK recognised or listed body, or which holds a sponsor licence under Tier 4 of the Points Based System, and provides evidence of this degree; or

(2) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Doctor in Training, has been employed during that leave as a Doctor in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post; or

(3) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Dentist in Training, has been employed during that leave as a Dentist in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post.”.

25. In paragraph 245DB(e), after “specified documents” insert “as set out in paragraph 245A above,”.

26. In paragraph 245DD(f), after “specified documents” insert “as set out in paragraph 245A above,”.

27. In paragraph 245EB(c), after “specified documents” insert “as set out in paragraph 245A above,”.

28. In paragraph 245ED(d), after “specified documents” insert “as set out in paragraph 245A above,”.

29. Delete paragraph 245EE(b)(iii) and substitute:

“(iii) no Employment as a Doctor or Dentist in Training, unless the applicant:

(1) has obtained a primary degree in medicine or dentistry at bachelor's level or above from a UK institution that is a UK recognised or listed body, or which holds a sponsor licence under Tier 4 of the Points Based System, and provides evidence of this degree; or

(2) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Doctor in Training, has been employed during that leave as a Doctor in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post; or

(3) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Dentist in Training, has been employed during that leave as a Dentist in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post.”.

30. In paragraph 245FA(h), after “specified documents” insert “as set out in paragraph 245A above.”.
31. In paragraph 245GB(f), after “specified documents” insert “as set out in paragraph 245A above.”.
32. In paragraph 245GC(e)(iii)(1), delete “subject to any notification of a permissible change to the details of that employment as defined in guidance published by the Department of Economic Development,” and substitute “subject to any notification of a change to the details of that employment, other than prohibited changes as defined in paragraph 323AA,”.
33. In paragraph 245GE(h)(iii)(1), delete “subject to any notification of a permissible change to the details of that employment as defined in Department of Economic Development guidance,” and substitute “subject to any notification of a change to the details of that employment, other than prohibited changes as defined in paragraph 323AA,”.
34. In paragraph 245GF(e)(ii), delete “the codes of practice for Tier 2 sponsors published by the UK Border Agency” and substitute “the Codes of Practice in Appendix J”.
35. In paragraph 245GF(f), delete “the specified documents as set out in the application form for settlement and accompanying guidance” and substitute “the specified documents in paragraph 245GF-SD”.
36. After paragraph 245GF, insert:

“245GF-SD Specified documents

The specified documents referred to in paragraph 245GF(f) are either a payslip and a personal bank or building society statement, or a payslip and a building society pass book.

(a) Payslips must be:

- (i) the applicant's most recent payslip,
- (ii) dated no earlier than one calendar month before the date of the application, and
- (iii) either:
 - (1) an original payslip,
 - (2) on company-headed paper, or
 - (3) accompanied by a letter from the applicant's Sponsor, on company headed paper and signed by a senior official, confirming the payslip is authentic.

(b) Personal bank or building society statements must:

- (i) be the applicant's most recent statement,
- (ii) be dated no earlier than one calendar month before the date of the application,
- (iii) clearly show:
 - (1) the applicant's name,
 - (2) the applicant's account number,
 - (3) the date of the statement,
 - (4) the financial institution's name,
 - (5) the financial institution's logo, and
 - (6) transactions by the Sponsor covering the period no earlier than one calendar month before the date of the application,
- (iv) be either:
 - (1) printed on the bank's or building society's letterhead,
 - (2) electronic bank or building society statements from an online account, accompanied by a supporting letter from the bank or building society, on company headed paper, confirming the statement provided is authentic, or
 - (3) electronic bank or building society statements from an online account, bearing the official stamp of the bank or building society on every page,and
- (v) not be mini-statements from automatic teller machines (ATMs).

(c) Building society pass books must

- (i) clearly show:
 - (1) the applicant's name,
 - (2) the applicant's account number,

- (3) the financial institution's name,
 - (4) the financial institution's logo, and
 - (5) transactions by the sponsor covering the period no earlier than one calendar month before the date of the application,
- and
- (ii) be either:
 - (1) the original pass book, or
 - (2) a photocopy of the pass book which has been certified by the issuing building society on company headed paper, confirming the statement provided is authentic."

- 37. In paragraph 245HB(h), after "specified documents" insert "as set out in paragraph 245A above,".
- 38. In paragraph 245HC(e)(iii)(1), delete "subject to any notification of a permissible change to the details of that employment as defined in Department of Economic Development guidance," and substitute "subject to any notification of a change to the details of that employment, other than prohibited changes as defined in paragraph 323AA,".
- 39. In paragraph 245HD(d)(vi), after "specified documents" insert "as set out in paragraph 245A above,".
- 40. Delete paragraph 245HD(d)(vii) and substitute:
 - (vii) The applicant must provide an original degree certificate, academic transcript or an academic reference on official headed paper of the institution, which clearly shows:
 - (1) The applicant's name,
 - (2) the course title/award,
 - (3) the course duration, and
 - (4) unless the course is a PhD course, the date of course completion and pass."
- 41. In paragraph 245HD(e), delete "and the applicant must provide the specified documents to show that this requirement has been met,".
- 42. In paragraph 245HE(g)(iii)(1), delete "subject to any notification of a permissible change to the details of that employment as defined in Department of Economic Development guidance," and substitute "subject to any notification of a change to the details of that employment, other than prohibited changes as defined in paragraph 323AA,".

43. In paragraph 245HF(d)(ii), delete “the codes of practice for Tier 2 Sponsors published by the Department of Economic Development” and substitute “the Codes of Practice in Appendix J”.
44. In paragraph 245HF(e), delete “the specified documents as set out in the application form for settlement and accompanying guidance” and substitute “the specified documents in paragraph 245HF-SD”.
45. After paragraph 245HF, insert:

“245HF-SD Specified documents

The specified documents referred to in paragraph 245HF(e) are either a payslip and a personal bank or building society statement, or a payslip and a building society pass book.

(a) Payslips must be:

- (i) the applicant’s most recent payslip,
- (ii) dated no earlier than one calendar month before the date of the application, and
- (iii) either:
 - (1) an original payslip,
 - (2) on company-headed paper, or
 - (3) accompanied by a letter from the applicant’s Sponsor, on company headed paper and signed by a senior official, confirming the payslip is authentic.

(b) Personal bank or building society statements must:

- (i) be the most applicant’s most recent statement,
- (ii) be dated no earlier than one calendar month before the date of the application,
- (iii) clearly show:
 - (1) the applicant’s name,
 - (2) the applicant’s account number,
 - (3) the date of the statement,
 - (4) the financial institution’s name,
 - (5) the financial institution’s logo, and
 - (6) transactions by the Sponsor covering the period no earlier than one calendar month before the date of the application,
- (iv) be either:
 - (1) printed on the bank’s or building society’s letterhead,

(2) electronic bank or building society statements from an online account, accompanied by a supporting letter from the bank or building society, on company headed paper, confirming the statement provided is authentic, or
(3) electronic bank or building society statements from an online account, bearing the official stamp of the bank or building society on every page,

and

(v) not be mini-statements from automatic teller machines (ATMs).

(c) Building society pass books must

(i) clearly show:

(1) the applicant's name,

(2) the applicant's account number,

(3) the financial institution's name,

(4) the financial institution's logo, and

(5) transactions by the sponsor covering the period no earlier than one calendar month before the date of the application,

and

(ii) be either:

(1) the original pass book, or

(2) a photocopy of the pass book which has been certified by the issuing building society on company headed paper, confirming the statement provided is authentic."

46. In paragraph 245ZK(b)(ii), delete "the specified documents" and substitute "a valid passport".

47. In paragraph 245ZL, renumber subparagraph (d) as (e)

48. In paragraph 245ZL, delete subparagraph (c) and substitute:

(c) no employment as a professional sports person (including as a sports coach), and

(d) no employment as a Doctor or Dentist in Training, unless the applicant has obtained a degree in medicine or dentistry at bachelor's level or above from a UK institution that is a UK recognised or listed body, or which holds a sponsor licence under Tier 4 of the Points Based System, and provides evidence of this degree.

49. In paragraph 245ZQ(h), after "specified documents" insert "as set out in paragraph 245A above,".

50. In paragraph 245ZV(da), delete "the specified documents" and substitute "a print-out of his Academic Technology Approval Scheme clearance certificate".

51. In paragraph 245ZV(f), after “specified documents” insert “as set out in paragraph 245A above,”.
52. In paragraph 245ZX(e), delete “the specified documents” and substitute “a print-out of his Academic Technology Approval Scheme clearance certificate”.
53. In paragraph 245ZX(g), after “specified documents” insert “as set out in paragraph 245A above,”.
54. Delete paragraph 245ZZA(f) and substitute:
“(f) If a foster carer or a relative (not a parent or guardian) of the applicant will be responsible for the care of the applicant:
(i) the arrangements for the care of the applicant by the foster carer or relative must meet the requirements in paragraph 245ZZE and the applicant must provide the specified documents in paragraph 245ZZE to show that this requirement has been met, and
(ii) the applicant must provide details of the care arrangements as specified in paragraph 245ZZE.”.
55. In paragraph 245ZZA(i), after “specified documents” insert “as set out in paragraph 245A above,”.
56. Delete paragraph 245ZZC(g) and substitute:
“(g) If a foster carer or a relative (not a parent or guardian) of the applicant will be responsible for the care of the applicant:
(i) the arrangements for the care of the applicant by the foster carer or relative must meet the requirements in paragraph 245ZZE and the applicant must provide the specified documents in paragraph 245ZZE to show that this requirement has been met, and
(ii) the applicant must provide details of the care arrangements as specified in paragraph 245ZZE.”.
57. In paragraph 245ZZC(k), after “specified documents” insert “as set out in paragraph 245A above,”.
58. After paragraph 245ZZD, insert:
“245ZZE Specified documents, details and requirements of care arrangements
The specified documents, details and requirements of care arrangements referred to in paragraph 245ZZA(f) and paragraph 245ZZC(g) are:
(i) The applicant must provide a written letter of undertaking from the intended carer confirming the care arrangement, which shows:
(1) the name, current address and contact details of the intended carer,

- (2) the address where the carer and the Tier 4 (Child) student will be living in the Isle of Man if different from the intended carer's current address,
- (3) confirmation that the accommodation offered to the Tier 4 (Child) student is a private address, and not operated as a commercial enterprise, such as a hotel or a youth hostel,
- (4) the nature of the relationship between the Tier 4 (Child) student's parent(s) or legal guardian and the intended carer,
- (5) that the intended carer agrees to the care arrangements for the Tier 4 (Child) student,
- (6) that the intended carer has at least £500 per month (up to a maximum of nine months) available to look after and accommodate the Tier 4 (Child) student for the length of the course,
- (7) a list of any other people that the intended carer has offered support to, and
- (8) the signature and date of the undertaking.

(ii) The applicant must provide a letter from his parent(s) or legal guardian confirming the care arrangement, which shows:

- (1) the nature of their relationship with the intended carer,
- (2) the address in the Isle of Man where the Tier 4 (Child) student and the Tier 4 (Child) student's intended carer will be living,
- (3) that the parent(s) or legal guardian support the application, and authorise the intended carer to take responsibility for the care of the Tier 4 (Child) student during his stay in the Isle of Man,
- (4) the intended carer's current passport, travel document or certificate of naturalisation, confirming that they are lawfully allowed to be in the Isle of Man. The Isle of Man Immigration Office will accept a notarised copy of the original passport or travel document, but reserves the right to request the original.

(iii) [Not used]

(iv) [Not used]"

59. In paragraph 295K, delete sub-paragraphs (1) to (3) and substitute:

“(1) has obtained a primary degree in medicine or dentistry at bachelor's level or above from a UK institution that is a UK recognised or listed body, or which holds a sponsor licence under Tier 4 of the Points Based System, and provides evidence of this degree; or

(2) is applying for leave to remain and has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any

condition restricting him from taking employment as a Doctor in Training, has been employed during that leave as a Doctor in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post; or

(3) is applying for leave to remain and has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Dentist in Training, has been employed during that leave as a Dentist in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post.”.

60. Delete paragraph 319D(b)(iii) and substitute:

“(iii) no Employment as a Doctor or Dentist in Training, unless the applicant:

(1) has obtained a primary degree in medicine or dentistry at bachelor's level or above from a UK institution that is a UK recognised or listed body, or which holds a sponsor licence under Tier 4 of the Points Based System, and provides evidence of this degree; or

(2) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Doctor in Training, has been employed during that leave as a Doctor in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post; or

(3) has, or has last been granted, entry clearance, leave to enter or leave to remain that was not subject to any condition restricting him from taking employment as a Dentist in Training, has been employed during that leave as a Dentist in Training, and provides a letter from the Postgraduate Deanery or NHS Trust employing them which confirms that they have been working in a post or programme that has been approved by the Postgraduate Medical Education and Training Board as a training programme or post.”.

61. In paragraph 319H, after sub-paragraph (j), insert:

“(k) If the applicant is a child born in the Isle of Man to a Relevant Points Based System migrant and their partner, the applicant must provide a full Isle of Man birth certificate showing the names of both parents.

(l) All arrangements for the child’s care and accommodation in the Isle of Man must comply with relevant Isle of Man legislation and regulations.”.

62. In paragraph 319H, renumber the previous sub-paragraph (k) as (m).

63. In paragraph 319J, after sub-paragraph (g), insert:

“(h) If the applicant is a child born in the Isle of Man to a Relevant Points Based System migrant and their partner, the applicant must provide a full Isle of Man birth certificate showing the names of both parents.

(i) All arrangements for the child’s care and accommodation in the Isle of Man must comply with relevant Isle of Man legislation and regulations.”.

64. In paragraph 319J, renumber the previous sub-paragraph (h) as (j).

65. Delete paragraph 319K.

66. After paragraph 323A(ii) insert:

“(iii) in the case of a Tier 2 Migrant or a Tier 5 Migrant, if the employment that the Certificate of Sponsorship Checking Service records that the migrant is being sponsored to do undergoes a prohibited change as specified in paragraph 323AA;”.

67. After paragraph 323A, insert:

“323AA Prohibited changes to employment for Tier 2 Migrants and Tier 5 Migrants

The following are prohibited changes, unless a further application for leave to remain is granted which expressly permits:

(a) The migrant continues to be employed by, but ceases working for and being remunerated by, the Sponsor for a period of one calendar month or more, unless the period is due solely to:

- (i) maternity leave,
- (ii) paternity leave,
- (iii) adoption leave, or
- (iv) sick leave.

(b) The employment changes such that the migrant is working for a different employer or Sponsor, unless:

- (i) the migrant is a Tier 5 (Temporary Worker) Migrant in the Government Authorised Exchange sub-category and the change of employer is authorised by the Sponsor and under the terms of the work, volunteering or job shadowing that the Certificate of Sponsorship Checking Service records that the migrant is being sponsored to do, or

(ii) the migrant is working for a different Sponsor under arrangements covered by similar protection to the UK's Transfer of Undertakings (Protection of Employment) Regulations 2006 to continue in the same job.

(c) The employment changes to a job in a different Standard Occupational Classification code to that recorded by the Certificate of Sponsorship Checking Service.

(d) If the migrant is a Tier 2 (Intra-Company Transfer) Migrant or a Tier 2 (General) Migrant, the employment changes to a different job in the same Standard Occupational Classification code to that recorded by the Certificate of Sponsorship Checking Service, and the gross annual salary (including such allowances as are specified as acceptable for this purpose in Appendix A) is:

(i) below the appropriate salary rate for that job as specified in the Codes of Practice in Appendix J, or

(ii) higher than the appropriate salary rate for that job as specified in the Codes of Practice in Appendix J, but lower than the rate recorded by the Certificate of Sponsorship Checking Service for the previous job.

(e) If the Standard Occupational Classification code recorded by the Certificate of Sponsorship Checking Service appears in Table 4 of the Codes of Practice in Appendix J, the employment changes from a job which is skilled to National Qualifications Framework level 3 or above to a job which is at a lower skill level.

(f) If the migrant is a Tier 2 (Intra-Company Transfer) Migrant or a Tier 2 (General) migrant and leave was first granted under the Rules in place on 6 April 2011 and the Standard Occupational Classification code recorded by the Certificate of Sponsorship Checking Service appears in Table 3 of the Codes of Practice in Appendix J, the employment changes from a job which is skilled to a lower skill level.

(g) If the migrant is a Tier 2 (Intra-Company Transfer) Migrant or a Tier 2 (General) migrant and leave was first granted under the Rules in place on 6 April 2012 and the Standard Occupational Classification code recorded by the Certificate of Sponsorship Checking Service appears in Table 2 of the Codes of Practice in Appendix J, the employment changes from a job which is skilled to a lower skill level.

(h) If the migrant is a Tier 2 (General) Migrant and scored points from the shortage occupation provisions of Appendix A, the employment changes to a job which does not appear in the Shortage Occupation List in Appendix K.

(i) The gross annual salary (including such allowances as are specified as acceptable for this purpose in Appendix A) reduces below that recorded by the Certificate of Sponsorship Checking Service unless the reduction coincides with a period of:

- (i) maternity leave,
- (ii) paternity leave,
- (iii) adoption leave,
- (iv) long term sick leave of one calendar month or more, or
- (v) reduced working hours for a temporary period, where:
 - 1) the reduced working hours are part of a company-wide policy to avoid redundancies,
 - (2) under this policy, the Sponsor is not treating the migrant more, or less, favourably than settled workers,
 - (3) the migrant's pay and working hours do not reduce by more than 30%,
 - (4) the reduction in pay is proportionate to the reduction in working hours,
 - (5) the arrangements will not be in place for more than one year, and
 - (6) the migrant's pay will return to at least the level recorded by the Certificate of Sponsorship Checking Service immediately after that period ends."

68. In Appendix A, in paragraph 14, delete "Specified documents must be provided" and substitute "The specified documents in paragraph 14-SD must be provided".

69. In Appendix A, after paragraph 14, insert:

"14-SD. (a) The specified documents in paragraph 14 are:

(i) The original certificate of award of the qualification, which clearly shows the:

- (1) applicant's name,
- (2) title of the award,
- (3) date of the award, and
- (4) name of the awarding institution,

or

(ii) if:

- (1) the applicant is awaiting graduation having successfully completed his degree, or
- (2) the applicant no longer has the certificate and the institution who issued the certificate is unable to produce a replacement, an original academic reference from the institution that is awarding the degree together with an original academic transcript, unless (d) applies.

(b) The academic reference referred to in (a)(ii) must be on the official headed paper of the institution and clearly show the:

- (1) applicant's name,
- (2) title of award,
- (3) date of award, confirming that it has been or will be awarded, and
- (4) either the date that the certificate will be issued (if the applicant has not yet graduated) or confirmation that the institution is unable to re-issue the original certificate or award.

(c) The academic transcript referred to in (a)(ii) must be on the institution's official paper and must show the:

- (1) applicant's name,
- (2) name of the academic institution,
- (3) course title, and
- (4) confirmation of the award.

(d) If the applicant cannot provide his original certificate for one of the reasons given in (a)(ii) and is claiming points for a qualification with a significant research bias, such as a doctorates, an academic transcript is not required, providing the applicant provides an academic reference which includes all the information detailed in (b) above.

(e) Where an applicant cannot find details of his academic qualification on the points based calculator on the UK Border Agency website, he must, in addition to the document or documents in (a), provide an original letter or certificate from UK NARIC confirming the equivalency of the level of his qualification.

(f) Where an applicant cannot find details of his professional or vocational qualification on the points based calculator, he must, in addition to the document or documents in (a), provide an original letter from the appropriate UK professional body confirming the equivalence to UK academic levels of his qualification, which clearly shows:

- (1) the name of the qualification, including the country and awarding body, and
- (2) confirmation of which UK academic level this qualification is equivalent to."

70. In Appendix A, delete paragraph 19 and substitute:

"19. (a) In all cases, the applicant must provide at least two different types of the specified documents in paragraph 19-SD(a) from two or more separate sources as evidence for each source of previous earnings.

(b) If the applicant is claiming points for self-employed earnings made in the Isle of Man, he must also provide the specified documents in paragraph 19-SD(b) to show that:

- (i) he is registered as self-employed,
- (ii) he was registered as self-employed during the period(s) of self employment used to claim points, and
- (iii) he was paying Class 2 National Insurance contributions during the period(s) of self-employment used to claim points.

(c) Each piece of supporting evidence must support all the other evidence and, where appropriate, be accompanied by any information or explanation of the documents submitted, including further documents such as a letter of explanation from the applicant's accountant, so that together the documents clearly prove the earnings claimed.

(d) Full contact details must be provided for each supporting document for verification purposes.

(e) Where an applicant is providing bank statements as evidence, the bank statements provided must:

- (i) be on official bank stationery, and must show each of the payments that the applicant is claiming, or
- (ii) electronic bank statements from an online account (defined as one that operates solely over the internet and sends their bank statements to their customers electronically), which either:
 - (1) are accompanied by a supporting letter from the bank on company headed paper confirming that the documents are authentic, or
 - (2) bear the official stamp of the issuing bank on every page of the statement.

(f) Where an applicant is providing official tax documents as evidence, the documents must be:

- (i) a document produced by a tax authority that shows details of declarable taxable income on which tax has been paid or will be paid in a tax year (for example a tax refund letter or tax demand),
- (ii) a document produced by an employer as an official return to a tax authority, showing details of earnings on which tax has been paid in a tax year (for example a P60 in the United Kingdom), or
- (iii) a document produced by a person, business, or company as an official return to a tax authority, showing details of earnings on which tax has been

paid or will be paid in a tax year, and which has been approved, registered, or stamped by the tax authority.

(g) (i) Where an applicant is providing evidence from an accountant or accountancy firm, the accountant must be either a fully qualified chartered accountant or a certified accountant who is a member of a registered body.

(ii) If the earnings were for work done while the applicant was in the Isle of Man such evidence must come from an accountant or accountancy firm in the Isle of Man who is a member of one of the following recognised supervisory bodies:

- (1) The Institute of Chartered Accountants in England and Wales (ICAEW),
- (2) The Institute of Chartered Accountants in Scotland (ICAS),
- (3) The Institute of Chartered Accountants in Ireland (ICAI),
- (4) The Association of Chartered Certified Accountants (ACCA),
- (5) The Chartered Institute of Public Finance and Accountancy (CIPFA),
- (6) The Institute of Financial Accountants (IFA), or
- (7) The Chartered Institute of Management Accountants (CIMA).

(iii) If the earnings were made while the applicant was not in the Isle of Man, the evidence must come from an accountant or accountancy firm which meets the requirements in (ii) or appears on the list of full members given on the website of the International Federation of Accountants.

19-SD. (a) The specified documents in paragraph 19(a) are:

(i) Formal payslips covering the whole period claimed, which must be on company headed paper or stamped and signed as authentic by the employer;

(ii) Personal bank statements showing the payments made to the applicant;

(iii) A letter from the applicant's employer(s) during the period claimed (or in the case of winnings, the relevant awarding body), on company headed paper, which:

- (1) is dated after the period for which earnings are being claimed, and
- (2) clearly confirms the applicant's gross and net earnings during the period claimed, and the date and amount of each payment;

(iv) Official tax document produced by the relevant tax authority or employer, showing earnings on which tax has been paid or will be paid in a tax year;

(v) Dividend vouchers which show the amount of money paid by the company to the applicant, normally from its profits, and which confirm both the gross and net

dividend paid. The applicant must provide a separate dividend voucher or payment advice slip for each dividend payment, to cover the whole period claimed;

(vi) If the applicant is claiming points for self-employed earnings, a letter from his accountant on headed paper, confirming that the applicant received the exact amount he is claiming, or the net profit to which he is entitled. This is a letter from the applicant's accountant on headed paper confirming the gross and net pay for the period claimed. The letter should give a breakdown of salary, dividends, profits, tax credits and dates of net payments earned. If the applicant's earnings are a share of the net profit of the company, the letter should also explain this;

(vii) Invoice explanations or payment summaries from the applicant's accountant, which include a breakdown of the gross salary, tax deductions and dividend payments made to the applicant, and which enable the Isle of Man Immigration Office to check that the total gross salary and dividend payments correspond with the net payments into the applicant's personal bank account.

(viii) Company or business accounts that meet statutory requirements and clearly show:

(1) the net profit of the company or business made over the earnings period to be assessed,

(2) both a profit and loss account (or income and expenditure account if the organisation is not trading for profit), and

(3) a balance sheet signed by a director;

(ix) Business bank statements showing the payments made to the applicant;

(x) If the applicant provides a combination of bank statements and a letter or invoice summary from his accountant, he must also provide any invoices generated during the period for which earnings are being claimed.

(b) The specified documents in paragraph 19(b) are:

(i) If the applicant's National Insurance is paid by bill, the original bill from the billing period immediately before the application.

(ii) If the applicant's National Insurance is paid by direct debit, the most recent bank statement issued before the application, showing the direct debit payment of National Insurance to the Isle of Man Treasury.

(iii) If the applicant has low earnings, an original small earnings exception certificate issued by the Isle of Man Treasury for the most recent return date.

(iv) If the applicant has not yet received the documents in (i) to (iii), the original, dated welcome letter from Isle of Man Treasury containing the applicant's unique taxpayer reference number."

71. In Appendix A, in paragraph 21(b)(ii), after “the specified documents” insert “in paragraph 21-SD”.
72. In Appendix A, after paragraph 21, insert:
- “21-SD. (a) Where paragraph 21(b)(ii) states that specified documents must be provided, the applicant must provide:
- (i) The document in (b) below, if it has been issued, and
 - (ii) If the document in (b) has been issued and is provided, the documents in either (c)(i) or (c)(ii) below, or
 - (iii) If the document in (b) has not been issued, the documents in both (c)(i) and(ii) below, or
 - (iv) If the applicant is unable to satisfy (ii) or (iii) above:
 - (1) the documents in either (b) or (c)(i) or (c)(ii),
 - (2) a satisfactory explanation as to why the other types of document cannot be provided, and
 - (3) one of the types of documents in (d) below.

The specified documents are:

- (b) The original full birth certificate or original full certificate of adoption (as appropriate), containing the names of parents or adoptive parents of the child for whom the period of maternity or adoption-related absence was taken;
 - (c) (i) An original letter from the applicant’s employer, on the company headed paper, which confirms the start and end dates of the period of maternity or adoption related absence;
 - (ii) Original payslips or other payment or remittance documents, on the official letter-headed paper of the issuing authority, and covering the entire period for which the maternity or adoption-related absence is being claimed and showing the statutory maternity or adoption payments to the applicant;
 - (d) One of the following documents, from an official source and which is independently verifiable:
 - (i) official adoption papers issued by the relevant authority;
 - (ii) any relevant medical documents
 - (iii) a relevant extract from a register of birth accompanied by an original letter from the issuing authority.”.
73. In Appendix A, in paragraph 22, after each instance of “the specified documents” insert “in paragraph 19-SD above”.
74. In Appendix A, in paragraph 34, delete “Specified documents must be provided” and substitute “The specified documents in paragraph 34-SD must be provided”.

75. In Appendix A, after paragraph 34, insert:
“34-SD. The specified documents in paragraph 34 are:
- (i) The applicant’s Biometric Residence Permit, which contains the date of approval of the last grant of leave and the age of the applicant; or
 - (ii) The applicant’s current valid original passport or travel document containing the last visa granted to the applicant.”
76. In Appendix A, in the first row of Table 4, in (d), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency” and substitute “the Codes of Practice in Appendix J, and provides the specified evidence in paragraph 41-SD”.
77. In Appendix A, delete paragraph 40.
78. In Appendix A, in paragraph 41(a), delete “The specified documents are provided” and substitute “The specified documents in paragraph 41-SD are provided”.
79. In Appendix A, in paragraph 41(b), delete “The specified documents are provided” and substitute “The specified documents in paragraph 41-SD are provided”.
80. In Appendix A, after paragraph 41, insert:
“41-SD. The specified documents in Table 4 and paragraph 41 are as follows:
- (a) The specified documents to show evidence of the money available to invest are one or more of the following specified documents:
 - (i) A letter from each financial institution holding the funds, to confirm the amount of money available to the applicant (or the entrepreneurial team if applying under the provisions in paragraph 52 of this Appendix). Each letter must:
 - (1) be an original document and not a copy,
 - (2) be on the institution’s official headed paper,
 - (3) have been issued by an authorised official of that institution,
 - (4) have been produced within the three months immediately before the date of your application,
 - (5) confirm that the institution is regulated by the appropriate body,
 - (6) state the applicant’s name, and his team partner’s name if the applicant is applying under the provisions in paragraph 52 of this Appendix,
 - (7) state the date of the document,
 - (8) confirm the amount of money available from the applicant’s own funds(if applicable) that are held in that institution,

(9) confirm the amount of money provided to the applicant from any third party (if applicable) that is held in that institution,

(10) confirm the name of each third party and their contact details, including their full address including postal code, landline phone number and any email address, and

(11) confirm that if the money is not in an institution regulated by the FSC, the money can be transferred into the Isle of Man;

or

(ii) For money held in the Isle of Man only, a recent personal bank or building society statement from each Isle of Man financial institution holding the funds, which confirms the amount of money available to the applicant (or the entrepreneurial team if applying under the provisions in paragraph 52 of this Appendix). The statements must satisfy the following requirements:

(1) The statements must be original documents and not copies;

(2) The bank or building society holding the money must be based in the Isle of Man and regulated by the Financial Supervision Commission ;

(3) The money must be in cash in the account, not Individual Savings Accounts or assets such as stocks and shares;

(4) The account must be in the applicant's own name only (or both names for an entrepreneurial team), not in the name of a business or third party;

5) Each bank or building society statement must be on the institution's official stationary and confirm the applicant's name and, where relevant, the applicant's entrepreneurial team partner's name, the account number, the date of the statement, and the financial institution's name and logo;

6) The bank or building society statement must have been issued by an authorised official of that institution and produced within the three months immediately before the date of the application; and

7) If the statements are printouts of electronic statements from an online account, they must either be accompanied by a supporting letter from the bank, on company headed paper, confirming the authenticity of the statements, or bear the official stamp of the bank in question on each page of the statement; or

(iii) [Not Used]

(b) If the applicant is applying using money from a third party, he must provide all of the following specified documents:

(i) An original declaration from every third party that they have made the money available for the applicant to invest in a business in the Isle of Man, containing:

- (1) the names of the third party and the applicant (and his team partner's name if the applicant is applying under the provisions in paragraph 52 of this Appendix),
- (2) the date of the declaration;
- (3) the applicant's signature and the signature of the third party (and the signature of the applicant's team partner if the applicant is applying under the provisions in paragraph 52 of this Appendix),
- (4) the amount of money available to the applicant from the third party in pounds sterling,
- (5) the relationship(s) of the third party to the applicant,
- (6) [Not Used]
- (7) [Not Used]
- (8) [Not Used]

and

(ii) A letter from a legal representative confirming the validity of signatures on each third-party declaration provided, which confirms that the declaration(s) from the third party/parties contains the signatures of the people stated. It can be a single letter covering all third-party permissions, or several letters from several legal representatives. It must be an original letter and not a copy, and it must be from a legal representative permitted to practise in the country where the third party or the money is. The letter must clearly show the following:

- (1) the name of the legal representative confirming the details,
- (2) the registration or authority of the legal representative to practise legally in the country in which the permission or permissions was/were given,
- (3) the date of the confirmation letter,
- (4) the applicant's name (and the name of the applicant's team partner if the applicant is applying under the provisions in paragraph 52 of this Appendix),
- (5) the third party's name,
- (6) that the declaration from the third party is signed and valid, and
- (7) [Not Used]

(c) If the applicant is applying under the provisions in (d) in Table 4, he must provide:

- (i) his job title,
- (ii) confirmation that his job appears on the list of occupations skilled to National Qualifications Framework level 4 or above, as stated in the Codes of Practice in Appendix J,
- (iii) one or more of the following specified documents:
 - (1) Advertising or marketing material, including printouts of online advertising, that has been published locally or nationally, showing the applicant's name (and the name of the business if applicable) together with the business activity,
 - (2) Article(s) or online links to article(s) in a newspaper or other publication showing the applicant's name (and the name of the business if applicable) together with the business activity,
 - (3) Information from a trade fair(s), at which the applicant has had a stand or given a presentation to market his business, showing the applicant's name (and the name of the business if applicable) together with the business activity, or
 - (4) Personal registration with a trade's body linked to the applicant's occupation.

and

(iii) one or more contracts showing trading. If a contract is not an original the applicant must sign each page of the contract. The contract must show:

- (1) the applicant's name and the name of the business,
- (2) the service provided by the applicant's business; and
- (3) the name of the other party or parties involved in the contract and their contact details, including their full address, postal code, landline phone number and any email address.

81. In Appendix A, in paragraph 45, after "the date of the application", delete "." and substitute "and the specified documents in paragraph 46-SD are provided."

82. In Appendix A, delete paragraph 46 and substitute:

"46. Documentary evidence must be provided in all cases. The specified documents in paragraph 46-SD must be provided as evidence of any investment and business activity that took place when the applicant had leave as a Tier 1 (Entrepreneur) Migrant or a Tier 1 (Post-Study Work) Migrant, and any investment made no more than 12 months before the date of the application for which the applicant is claiming points."

83. In Appendix A, after paragraph 46, insert:

“46-SD. The specified documents in paragraphs 45 and 46 are as follows:

(a) The applicant must provide all the appropriate specified documents needed to establish the amount of money he has invested from the following list:

(i) If the applicant’s business is a registered company that is required to produce audited accounts, the audited accounts must be provided;

(ii) If the applicant’s business is not required to produce audited accounts, unaudited accounts and an accountant’s certificate of confirmation, from an accountant who is a member of a Recognised Supervisory Body must be provided.

(iii) If the applicant has made the investment in the form of a director’s loan, it must be shown in the relevant set of accounts provided, and the applicant must also provide a legal agreement, between the applicant (in the name that appears on his application) and the company, showing:

(1) the terms of the loan,

(2) any interest that is payable,

(3) the period of the loan, and

(4) that the loan is unsecured and subordinated in favour of third-party creditors.

(b) Audited or unaudited accounts must show the investment in money made directly by the applicant, in his own name. If he has invested by way of share capital the business accounts must show the shareholders, the amount and value of the shares (on the date of purchase) in the applicant’s name as it appears on his application. If the value of the applicant’s share capital is not shown in the accounts, then share certificates must be submitted as documentary evidence. The accounts must clearly show the name of the accountant, the date the accounts were produced, and how much the applicant has invested in the business.

(c) The applicant must provide the following specified documents to show that he has established an Isle of Man business:

(i) Evidence that the business has business premises in the Isle of Man:

(1) If the applicant is self employed, to provide evidence that he/she has obtained a CEA Work Permit for self employment with his Company from the Department of Economic Development to show that the business is based in the Isle of Man, or

(2) If the applicant is a director, printout of a Isle of Man Companies Registry document showing the address of the registered office in the Isle of Man, or head office in the UK if it has no registered office, and

the applicant's name, as it appears on the application form, as a director,

and

(ii) Evidence that the business has an Isle of Man bank account:

(1) If the applicant is self employed, a personal bank statement showing transactions for his business, or a business bank statement, or a letter from an Isle of Man bank confirming that he has a business and acts through that bank, or

(2) If the applicant is a director, a company bank statement showing that the company has an Isle of Man account, or a letter from an Isle of Man bank confirming that the company has a bank account,

and

(iii) Evidence that the business is subject to Isle of Man taxation:

(1) If the applicant is self-employed, he must be registered as self-employed for National Insurance assessment and provide either the welcome letter from Isle of Man Treasury, the Small Earnings Exception certificate, a copy of the National Insurance bill from Isle of Man Treasury, or the applicant's bank statement showing that National Insurance is taken by Isle of Man Treasury by direct debit, or

(2) [Not Used]

(d) If the applicant has bought property that includes residential accommodation the value of this part of the property will not be counted towards the amount of the business investment. The applicant must provide an estimate of the value of the living accommodation if it is part of the premises also used for the business, from a surveyor who is a member of the Royal Institution of Chartered Surveyors. This valuation must be produced in the three months prior to the date of application.

(e) If some of the money has been invested into a business in the Isle of Man, the balance of funds must be held in a regulated financial institution and disposable in the Isle of Man, and the applicant must provide the specified documents required in paragraph 41-SD for the previous investment of money together with the specified documents required in paragraph 41-SD required for his access to the balance of sufficient funds.

(f) Where Table 5 applies and the applicant's last grant of entry clearance, leave to enter or leave to remain was as a Tier 1 (Entrepreneur) Migrant, he must provide the following specified documents as evidence of his registration as self-employed or as a director within the 6 months after the specified date in the second row of Table 5:

(i) If the applicant was self-employed, he must provide one of the following:

- (1) an original, dated welcome letter from the Isle of Man Treasury containing the applicant's unique taxpayer reference number,
- (2) an original Exception Certificate from Isle of Man Treasury, dated no more than 8 months from the specified date in the second row of Table 5,
- (3) an original National Insurance bill from the Isle of Man Treasury dated during the 6 months after the specified date in the second row of Table 5, or
- (4) a bank statement dated in the 6 months after the specified date in the second row of Table 5, showing the direct debit payment of National Insurance to the Isle of Man Treasury

(ii) If the applicant was a director of a new or existing company, he must provide a Current Appointment Report from the Isle of Man Companies Registry, listing the applicant as the Director of the company and the date of his appointment, which must be no more than 8 months after the specified date in the second row of Table 5.

(g) The applicant must provide the following specified documents as evidence of his current registration as self-employed or as a director:

(i) If the applicant is claiming points for being currently self-employed, he must provide the following specified documents to show that he is paying Class 2 National Insurance contributions:

- (1) the original bill from the billing period immediately before the application, if his Class 2 National Insurance is paid by quarterly bill,
- (2) the most recent bank statement issued before the application, showing the direct debit payment of National Insurance to the Isle of Man Treasury, if his National Insurance is paid by direct debit,
- (3) an original small earnings exception certificate issued by Isle of Man Treasury for the most recent return date, if he has low earnings, or
- (4) the original, dated welcome letter from Isle of Man Treasury containing the applicant's unique taxpayer reference number, if he has not yet received the documents in (1) to (3).

(ii) If the applicant is claiming points for currently being a director of an Isle of Man Company, he must provide a printout of a Current Appointment Report from Isle of Man Companies Registry, dated no earlier than three months before the date of the application, listing the applicant as a director of the company, and confirming the date of his appointment. The company must be actively trading and not struck-off, or dissolved or in liquidation on the date that the printout was produced. Directors who are on the list of

disqualified Directors provided by Isle of Man Companies Registry will not be awarded points.

(h) If the applicant is required to score points for creating the net increase in employment in Table 5 or Table 6, he must provide the following information and specified documents:

- (i) An Isle of Man Treasury T11 form (also called the Employee Payment Record), showing details of the earnings for the settled worker for each week that he worked for the applicant, and signed and dated by the applicant;
- (ii) If the date of the start of the employment is not shown in the form T11, an original Isle of Man Treasury form T21 or form T20 (also called a Full Payment Submission) for the settled worker, showing the starting date of the employment;
- (iii) [Not Used]
- (iv) Duplicate payslips or wage slips for each settled worker for whom points are being claimed, covering the full period of the employment for which points are being claimed;
- (v) Confirmation of the hourly rate for each settled worker used to claim points, including any changes in the hourly rate and the dates of the changes, enabling calculation of the hours of work created for each settled worker;
- (vi) Documents which show that the employment was created for settled workers, such as the Bio Data pages from a British passport that contain the employee's personal details, or a letter confirming Isle of Man Worker Status issued by the Isle of Man Department of Economic Development, if appropriate, or the worker's full birth certificate, showing the name of at least one parent;
- (vii) If the applicant was a director of a company, the information from the Isle of Man Companies Registry to confirm that he was a Director of the company that employed the settled worker at the time that he was employed;
- (viii) If the applicant was self-employed, the specified documents in (c) above showing the dates that the applicant became self-employed, the names on the T11 and bank account, and the address of the business;
- (ix) If the applicant took over or joined a business that employed workers before he joined it, he must also provide one of the following types of payroll documentation:
 - (1) a duplicate Isle of Man Treasury form T37 for the year before the jobs were created and the year that the jobs were created, showing the net increase in employment, and signed and dated by the applicant (If the posts were created too recently for a T37 to have been produced, the applicant must provide a draft copy), or

(2) a printout of the information sent to Isle of Man Treasury , initialled by the applicant, if the employer is taking part in the Real Time Initiative pilot;

(x) If the applicant took over or joined a business that employed workers before he joined it, he must also provide an original accountant's letter verifying the net increase in employment and confirming the number of posts. The accountant must be a member of the Institute of Chartered Accountants in England and Wales, the Institute of Chartered Accountants in Scotland, the Institute of Chartered Accountants in Ireland, the Association of Chartered Certified Accountants, or the Association of Authorised Public Accountants. The letter must contain:

- (1) the name and contact details of the business,
- (2) the applicant's status in the business,
- (3) the number of posts created in the business and the hours worked,
- (4) the dates of the employment created,
- (5) the registration or permission of the accountant to operate in the Isle of Man,
- (6) the date that the accountant created the letter on the applicant's behalf, and
- (7) that the accountant will confirm the content of the letter to the Isle of Man Immigration Office on request."

84. In Appendix A, delete paragraph 59.

85. In Appendix A, in paragraph 61(a), after "of these Rules," insert "and the specified documents in paragraph 61-SD are provided,".

86. In Appendix A, in paragraph 61(b), after "specified documents" insert "in paragraph 61-SD".

87. In Appendix A, after paragraph 61, insert:

"61-SD. The specified documents in paragraph 61, as evidence of the relationship and to show that the money or assets are under the applicant's control and that he is free to invest them, are as follows:

(a) The applicant must provide:

(i) The original certificate of marriage or civil partnership, to confirm the relationship, which includes the name of the applicant and the husband, wife or civil partner, or

(ii) At least three of the following types of specified documents to demonstrate a relationship similar in nature to marriage or civil partnership,

including unmarried and same-sex relationships, covering a full two-year period immediately before the date of the application:

- (1) a bank statement or letter from a bank confirming a joint bank account held in both names,
- (2) an official document such as a mortgage agreement showing a joint mortgage,
- (3) official documents such as deeds of ownership or a mortgage agreement showing a joint investment, such as in property or business,
- (4) a joint rent (tenancy) agreement,
- (5) any other official correspondence linking both partners to the same address, such as example bills for council tax or utilities,
- (6) a life insurance policy naming the other partner as beneficiary,
- (7) birth certificates of any children of the relationship, showing both partners as parents, or
- (8) any other evidence that adequately demonstrates the couple's long-term commitment to one another.

(b) The applicant must provide an original declaration from the applicant's husband, wife, civil partner, or unmarried or same-sex partner that he will permit all joint or personal money used to claim points for the application to be under the control of the applicant in the Isle of Man, known as a gift of beneficial ownership of the money while retaining the legal title, which clearly shows:

- (1) the names of husband, wife, civil partner, or unmarried or same-sex partner and the applicant,
- (2) the date of the declaration,
- (3) the signatures of the husband, wife, civil partner, or unmarried or same-sex partner and applicant,
- (4) the amount of money available, and
- (5) a statement that the husband, wife, civil partner, or unmarried or same-sex partner agrees that the applicant has sole control over the money.

(c) The applicant must provide a letter, from a legal adviser who is permitted to practise in the country where the declaration was made, confirming that the declaration is valid and which clearly shows:

- (1) the name of the legal adviser confirming that the declaration is valid,
- (2) the registration or authority of the legal adviser to practise legally in the country in which the document was drawn up,
- (3) the date of the confirmation of the declaration,

(4) the names of the applicant and husband, wife, civil partner, or unmarried or same-sex partner, and

(5) that the declaration is signed and valid according to the laws of the country in which it was made.”.

88. In Appendix A, after paragraph 62, insert:

“62A. “Active and trading Isle of Man registered companies” means companies which:

(a) have a registered office or head office in the Isle of Man ;

(b) have a Isle of Man bank account showing current business transactions; and

(c) are subject to Isle of Man taxation.”.

89. In Appendix A, in paragraph 64(a), delete “and provides the specified evidence” and substitute “and provides the specified documents in paragraph 64-SD”

90. In Appendix A, in paragraph 64(b), delete “provides additional specified evidence” and substitute “provides the additional specified documents in paragraph 64A-SD as evidence”

91. In Appendix A, after paragraph 64, insert:

“64-SD. The specified document requirements in paragraph 64(a), as evidence of having held the money or assets for the specified 90-day period, are as follows:

(a) If the applicant is claiming points from (a) in the first row of Table 7, he must provide:

(i) A portfolio report produced by a Isle of Man regulated financial institution, or a breakdown of investments in an original letter produced by a UK regulated financial institution, on the official letter-headed paper of the institution, issued by an authorised official of that institution. The portfolio report or letter must cover the three consecutive months before the date of application. The report must be no more than one calendar month old at the time of application. The portfolio report or letter must confirm all the following:

(1) the amount of the money held in the investments,

(2) the beneficial owner of the funds,

(3) the date of the investment period covered,

(4) that the institution is a Isle of Man regulated financial institution, with the details of the registration shown on the documentation, and

(5) that the money can be transferred into the Isle of Man should the application be successful, if it is held abroad, or that the money has already been invested in the Isle of Man in the form of, share capital or

loan capital in active and trading Isle of Man registered companies, and the dates of these investments;

(ii) If the applicant manages his own investments, or has a portfolio manager who does not operate in the Isle of Man and is not therefore regulated by the Financial Supervision Commission, he must provide one or more of the documents from the list below, as relevant to their type of investments, covering the three consecutive months in the period immediately before the date of application:

(1) [Not Used]

(2) share documents showing the value of the shares, the date of purchase and the owner,

(3) the latest audited annual accounts of the organisation in which the investment has been made, clearly showing the amount of money held in the investments, the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner), and the date of investment, or, if no accounts have been produced, a certificate from an accountant showing the amount of money held in the investments, and

(4) original trust fund documents from a legal adviser showing the amount of money in the fund, the date that the money is available and the beneficial owner, and including the name and contact details of the legal adviser and at least one of the trustees;

(iii) Original personal bank statements on the official bank stationery from a bank that is regulated by the official regulatory body for the country in which the institution operates and the funds are located, showing the amount of money available in the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner), covering the three full consecutive months before the date of application. The most recent statement must be no more than one calendar month old at the date of application. Electronic bank statements from an online account must be accompanied by a supporting letter from the bank on the institution's official headed paper, issued by an authorising official of that institution, confirming the content and that the document is genuine;

(iv) If the applicant cannot provide bank statements, an original letter from a bank that is regulated by the official regulatory body for the country in which the institution operates and the funds are located, on the institution's official headed paper, issued by an authorised official of that institution, stating that the account has held the required amount of money on the day the letter was produced and for the three full consecutive months immediately before the

date of the letter. The letter must be dated no more than one calendar month before the date of application. The letter must confirm:

- (1) the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner), and that the money is available in their name(s),
- (2) that the bank is regulated by the official regulatory body for the country in which the institution operates and the funds are located,
- 3) the dates of the period covered, including both the day the letter was produced and three full consecutive months immediately before the date of the letter, and
- (4) the balance of the account to cover the amount claimed as a credit balance on the date of the letter and the three full consecutive months before the date of the letter;

(v) If the funds are not held in the Isle of Man , the applicant must provide an original letter from a bank or financial institution that is regulated by the official regulatory body for the country in which the institution operates and the funds are located, on the institution's official headed paper, issued by an authorised official of that institution, which confirms:

- (1) the name of the beneficial owner, which should be the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner),
- (2) the date of the letter,
- (3) the amount of money to be transferred,
- (4) that the money can be transferred to the Isle of Man if the a application is successful, and
- (5) that the institution will confirm the content of the letter to the Isle of Man Immigration Office on request.

(b) If the applicant is claiming points from (b) in the first row of Table 7, he must provide an original letter of confirmation produced by a Isle of Man regulated financial institution, on the official letter-headed paper of the institution, issued by an authorised official of that institution, which confirms:

- (1) that not less than £1 million are available for the applicant to borrow,
- (2) that the money is available on the date that the letter is issued,
- (3) that the institution is a Isle of Man regulated financial institution,
- (4) that the applicant's personal net worth is at least £2 million, and

(5) that the institution will confirm the content of the letter to the Isle of Man Immigration Office on request.

(c) If specified documents are provided from accountants, the accountant must:

(i) if based in the Isle of Man , be a member of the Institute of Chartered Accountants in England and Wales, the Institute of Chartered Accountants in Scotland, the Institute of Chartered Accountants in Ireland, the Association of Chartered Certified Accountants, or the Association of Authorised Public Accountants, or

(ii) if not based in the Isle of Man , be a member of an equivalent, appropriate supervisory or regulatory body in the country in which they operate.

64A-SD. Where paragraph 64(b) states that specified documents are required as evidence that the money or assets are under the applicant's control and that he is free to invest them, the applicant must provide all the specified documents from the following list, with contact details that enable verification:

(a) Original documents in the form of:

(i) Money given to the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) within the three months immediately before the application must be shown in an irrevocable memorandum of gift, which clearly shows:

- (1) the name and signature of the person receiving the gift,
- (2) the name and signature of the person giving the gift,
- (3) the date of the memorandum,
- (4) the amount of money being given,
- (5) a statement that the legal ownership of the gift is transferred and that the document is the memorandum of transfer,
- (6) a clear description of the gift, and
- (7) a statement that the gift is irrevocable;

(ii) If a memorandum of gift in (i) is provided, it must be accompanied by an original confirmation letter from a legal adviser permitted to practise in the country where the gift was made, which clearly shows:

- (1) the name of the legal adviser who is confirming the details,
- (2) the registration or authority of the legal adviser to practise legally in the country in which the gift was made,
- (3) the date of the confirmation of the memorandum,
- (4) the names of the person giving the gift and the person receiving it,
- (5) the amount of money given,

(6) the date that the money was transferred to the applicant, or to the husband, wife, civil partner, or unmarried partner or same-sex partner of the applicant,

(7) that the memorandum is signed and valid,

(8) that the gift is irrevocable, and

(9) that the memorandum is binding according to the laws of the country in which it was made;

(iii) Deeds of sale of assets such as business or property, if the applicant has generated these funds within the three months immediately before the date of application, which meet the relevant legal requirements of the country of sale and clearly show:

(1) the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner),

(2) the amount of money raised, and

(3) the date of the sale;

(iv) If a deed of sale in (iii) is provided, it must be accompanied by an original confirmation letter from a legal adviser permitted to practise in the country where the sale was made, which clearly shows:

(1) the name of the legal adviser confirming the details,

(2) the registration or authority of the legal adviser to practise legally in the country in which the sale was made,

(3) the date of the sale,

(4) the date of production of the letter confirming the sale,

(5) the details of what was sold and the amount of money received from the sale,

(6) the name of the person receiving the money from the sale,

(7) the date that the money was transferred, and

(8) that the sale was valid according to the laws of the country in which it was made;

(v) If the funds are currently held in the applicant's business (or the business of the applicant and/or the applicant's husband, wife, civil partner, or unmarried or samesex partner), the applicant must provide business accounts, which:

(1) are profit and loss accounts (or income and expenditure accounts if the organisation is not trading for profit),

(2) are prepared and signed off in accordance with statutory requirements, and

(3) clearly show the amount of money available for investment;

(vi) If business accounts in (v) are provided, they must be accompanied by an original letter from a legal adviser who is permitted to practise in the country where business was operating, confirming that the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) can lawfully extract the money from the business, which clearly shows:

(1) the name of the legal adviser who is confirming the details,

(2) the registration or authority of the legal adviser to practise legally in the country in which the business is operating,

(3) the date on which the details are confirmed, and

(4) that the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) can lawfully extract the money from the business in question;

(vii) If the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same sex partner) has been the beneficiary of a will within the three months before making the application, and has received money as a result, the applicant must provide a notarised copy of the will. If the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) has received possessions or assets, rather than money, then the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) may not use estimates of the value of the items as evidence of funds for investment. The notarised copy of the will must clearly show:

(1) the date of the will,

(2) the beneficiary of the will (this should be the applicant or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner),

(3) the amount of money that the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) has inherited, and

(4) the names of any executors, plus any codicils (additions) to the will that affect the amount of money that was received;

(viii) If a notarised copy of a will in (vii) is provided, it must be accompanied by an original confirmation letter from a legal adviser who is permitted to practise in the country where will was made, confirming the validity of the will, which clearly shows:

(1) the name of the legal adviser confirming the details,

- (2) the registration or authority of the legal adviser to practise legally in the country in which the will was made,
- (3) the date of the document produced by the legal adviser confirming the will,
- (4) the date that the applicant received the money as a result of the settlement of the will,
- (5) the names of the person making the will and the beneficiary,
- (6) confirmation of the amount of money received by the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner).
- (7) that the will is signed and valid, and
- (8) that the will is valid according to the laws of the country in which it was made;

(ix) If the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) has obtained money as a result of a divorce settlement within the three months immediately before the date of application, the applicant must provide a notarised copy of a financial agreement following a divorce. If the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) has received possessions or assets, rather than money, estimates of the value of the items will not be accepted as evidence of money for investment.

(x) If a divorce settlement in (ix) is provided, it must be accompanied by an original confirmation letter from a legal adviser who is permitted to practise in the country where the divorce took place, which clearly shows:

- (1) the name of the legal adviser confirming the details,
- (2) the registration or authority of the legal adviser to practise legally in the country in which the divorce took place,
- (3) the date of the document produced by the legal adviser confirming the divorce settlement,
- (4) the date that the applicant received the money as a result of the settlement,
- (5) the names of the persons who are divorced,
- (6) confirmation of the amount of money received by the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner),
- (7) that the divorce settlement is complete and valid, and

(8) that the divorce settlement is valid according to the laws of the country in which it was made;

(xi) If the applicant is relying on a financial award or winnings as a source of funds, he must provide an original letter from the organisation issuing the financial award or winnings, which clearly shows:

- (1) the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner),
- 2) the date of the award,
- (3) the amount of money won,
- (4) the winnings are genuine, and
- (5) the contact details for the organisation issuing the award or winnings;

(xii) If a letter showing a financial award or winnings in (xi) is provided, it must be accompanied by an original confirmation letter from a legal adviser who is permitted to practise in the country where the award was made, which clearly shows:

- (1) the name of the legal adviser confirming the details,
- (2) the registration or authority of the legal adviser to practise legally in the country in which the award was made,
- (3) the date of the letter of confirmation,
- (4) the date of the award,
- (5) the name of the recipient of the award,
- (6) the amount of the winnings,
- (7) the source of the winnings, and
- (8) the date that the money was transferred to the applicant, or husband, wife, civil partner, or unmarried or same-sex partner;

(xiii) If the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) has received money from a source not listed above, the applicant must provide relevant original documentation as evidence of the source of the money, together with independent supporting evidence, which both clearly confirm:

- (1) the amount of money received,
- (2) the date that the money was received,
- (3) the source of the money, and

(4) that the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner) was the legal recipient of the money.”.

92. In Appendix A, after paragraph 65, insert:

“65-SD The following specified documents must be provided as evidence of investment:

(a) The applicant must provide a portfolio of investments certified as correct by an Isle of Man regulated financial institution, which must:

(i) Cover the required period, beginning no later than the end of the 3 month timescale specified in the third row of Table 8;

(ii) Continue to the last reporting date of the most recent billing period of the year directly before the date of the application;

(iii) Include the value of the investments;

(iv) Show that any shortfall in investments below the specified investment amount was made up by the next reporting period;

(v) Show the dates that the investments were made;

(vi) Show the destination of the investments;

(vii) Include, for investments made as loan funds to companies, audited accounts or unaudited accounts with an accountant’s certificate for the investments made, giving the full details of the applicant’s investment. The accountant must be a member of the Institute of Chartered Accountants in England and Wales, the Institute of Chartered Accountants in Scotland, the Institute of Chartered Accountants in Ireland, the Association of Chartered Certified Accountants, or the Association of Authorised Public Accountants;

(viii) Show the name and contact details of the financial institution that has certified the portfolio as correct, and confirmation that this institution is regulated by the Financial Supervision Commission;

(ix) Show that the investments were made in the applicant’s name and/or that of his spouse, civil partner, unmarried or same-sex partner and not in the name of an offshore company or trust even if this is wholly owned by the applicant;

(x) include the date that the portfolio was certified by the financial institution; and

(xi) state that the institution will confirm the content of the letter to the Isle of Man Immigration Office on request.

(b) Where the applicant previously had leave as an Investor and is unable to provide the evidence listed above because he manages his own investments, or has a

portfolio manager who does not operate in the Isle of Man and is therefore not regulated by the Financial Supervision Commission, the applicant must provide the following specified documents showing his holdings used to claim points, as relevant to the type of investment:

(i) Certified copies of bond documents showing the value of the bonds, the date of purchase and the owner;

(ii) Share documents showing the value of the shares, the date of purchase and the owner;

(iii) The latest audited annual accounts of the organisation in which the investment has been made, which clearly show:

(1) the amount of money held in the investments,

(2) the name of the applicant (or applicant and/or husband, wife, civil partner, or unmarried or same-sex partner), and

3) the date of investment.

(iv) If the organisation in (iii) is not required to produce accounts, the applicant must provide a certificate showing the amount of money held in the investments, from an accountant who is a member of the Institute of Chartered Accountants in England and Wales, the Institute of Chartered Accountants in Scotland, the Institute of Chartered Accountants in Ireland, the Association of Chartered Certified Accountants, or the Association of Authorised Public Accountants.

(c) Where the applicant has invested at least 75% of the specified investment amount but less than 100%, he must provide one or more of the following specified documents as evidence of the balance of the funds required to bring his total investment in the Isle of Man up to the specified investment amount:

(i) Documents confirming the purchase of assets in the Isle of Man, showing the assets purchased, the value of these assets and the dates of purchase. When using property only the unmortgaged portion of the applicant's own home can be considered and the valuation must be provided on a report issued by a surveyor (who is a member of the Royal Institution of Chartered Surveyors) in the six months prior to the date of application;

(ii) If the applicant maintained money on deposit in the Isle of Man, a statement or statements of account on the official stationery of the institution that holds the funds. These statements must be in the name of the applicant (or applicant and/or the husband, wife, civil partner, or unmarried or same-sex partner of the applicant) and confirm the dates and amount of money held. The applicant must ensure that the institution will confirm the content of the statement to the Isle of Man Immigration Office on request;

(iii) An original letter from the financial institution that holds the cash on deposit, on the institution's official headed paper, issued by an authorised official of that institution, which confirms the dates and amount of money held and that the institution will confirm the content of the letter to the Isle of Man Immigration Office on request.

(d) If the applicant wishes the start of the 3 month timescale specified in the third row of Table 8 to be taken as the date he entered the Isle of Man, he must provide evidence which proves this date, such as a stamp in the applicant's passport, or an aircraft boarding card.

(e) Evidence of the investment having been maintained, from the date that the funds were invested for the full period of remaining leave, will be determined using the portfolio provided in (a).

93. In Appendix A, delete paragraph 70(c) and substitute:

(c) the applicant provides an original endorsement from the relevant Isle of Man Higher Education Institution, which shows:

- (i) the endorsement reference number,
- (ii) the date of issue (including a statement on how long the letter is valid for),
- (iii) the applicant's name,
- (iv) the applicant's date of birth,
- (v) the applicant's nationality,
- (vi) the applicant's current passport number,
- (vii) details of any dependants of the applicant who are already in the Isle of Man or who the applicant intends to bring to the Isle of Man,
- (viii) the name of the endorsing Isle of Man Higher Education Institution,
- (ix) the name and contact details of the authorising official of the endorsing Isle of Man Higher Education Institution,
- (x) the name, level and date of award of the applicant's qualification, unless the applicant was last granted leave as a Tier 1 (Graduate Entrepreneur) Migrant,
- (xi) the applicant's intended business sector or business intention,
- (xii) what has led the Isle of Man Higher Education Institution to endorse the application, and
- (xiii) if the applicant was last granted leave as a Tier 1 (Graduate Entrepreneur) Migrant, confirmation that the Isle of Man Higher Education Institution is satisfied that he has made satisfactory progress and on the

balance of probabilities will qualify for a Tier 1 (Entrepreneur) visa within the next 12 months.”.

94. In Appendix A, delete paragraph 71 and substitute:

“Qualifications

71. Points will only be awarded for a qualification awarded by the endorsing Higher Education Institution if the endorsement in paragraph 70(c) contains the specified details of the qualification, as set out in paragraph 70(c).”.

95. In Appendix A, in paragraph 74B(a)(i), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.

96. In Appendix A, delete paragraph 74B(a)(ii) and substitute:

“(ii) one of the following creative sector occupations skilled to National Qualifications Framework level 4 or above:

- (1) 3411 Artists,
- (2) 3412 Authors, writers,
- (3) 3413 Actors, entertainers,
- (4) 3414 Dancers and choreographers, or
- (5) 3422 Designers, product, clothing-related,

or”.

97. In Appendix A, in paragraph 74B(b)(iii), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.

98. In Appendix A, in paragraph 74B(c)(iii), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.

99. In Appendix A, delete paragraph 74C(a)(iii) and substitute:

“(iii) the applicant provides the specified documents as set out in paragraph 74C-SD(a) below, unless he was last granted leave in the same sub-category as he is currently applying under.”.

100. In Appendix A, in paragraph 74C (b), delete “and provides the specified evidence as set out in the Tier 2 (Intra-Company Transfer) Guidance published by the Department of Economic Development website” and substitute “and provides the specified documents as set out in paragraph 74C-SD(c) below”.

101. In Appendix A, after paragraph 74C, insert:

“74C-SD(a) The specified documents in paragraph 74C(a) are:

(i) Formal payslips on company-headed paper covering the full specified period (The most recent payslip must be dated no earlier than 31 days before the date of the application);

(ii) Payslips that are on un-headed paper or are printouts of online payslips covering the full specified period (The most recent payslip must be dated no earlier than 31 days before the date of the application), accompanied by a letter from the Sponsor, on company headed paper and signed by a senior official, confirming the authenticity of the payslips;

(iii) Personal bank or building society statements covering the full specified period, which clearly show:

(1) the applicant's name,

(2) the account number,

(3) the date of the statement (The most recent statement must be dated no earlier than 31 days before the date of the application),

(4) the financial institution's name and logo, and

(5) transactions by the Sponsor covering the full specified period;

(iv) A building society pass book, which clearly shows:

(1) the applicant's name,

2) the account number,

(3) the financial institution's name and logo, and

(4) transactions by the Sponsor covering the full specified period.

(b) If the applicant provides the bank or building society statements in (a)(iii):

(i) The statements must:

(1) be printed on paper bearing the bank or building society's letterhead,

(2) bear the official stamp of the bank on every page, or

(3) be accompanied by a supporting letter from the issuing bank or building society, on company headed paper, confirming the authenticity of the statements provided;

(ii) The statements must not be mini-statements obtained from an Automated Teller Machine.

(c) The specified documents as evidence of periods of maternity, paternity or adoption leave, as required in paragraph 74C(b), are:

(i) The original full birth certificate or original full certificate of adoption (as appropriate) containing the names of the parents or adoptive parents of the child for whom the leave was taken, if this is available; and

(ii) At least one (or both, if the document in (i) is unavailable) of the following, if they are available:

(1) An original letter from the applicant and his sponsor, on company headed paper, confirming the start and end dates of the applicant's leave,

(2) One of the types of documents set out in (a) above, covering the entire period of leave, and showing the maternity, paternity or adoption payments, and

(iii) If the applicant cannot provide two of the types of specified document in (i) and (ii), at least one of the types of specified documents in either (i) or (ii), a full explanation of why the other documents cannot be provided, and at least one of the following specified documents, from an official source and which is independently verifiable:

1) official adoption papers issued by the relevant authority,

(2) any relevant medical documents, or

(3) a relevant extract from a register of birth which is accompanied by an original letter from the issuing authority.

(d) The specified documents as evidence of periods of long term sick leave, as required in paragraph 74C(b), are:

(i) An original letter from the applicant's Sponsor, on company headed paper, confirming the start and end dates of the applicant's leave, if this is available;

(ii) One of the types of documents set out in (a) above, covering the entire period of leave, and showing the statutory sick pay and/or sick pay from health insurance, if these documents are available; and

(iii) If the applicant cannot provide the specified documents in both (i) and (ii), the specified documents in either (i) or (ii), a full explanation of why the other documents cannot be provided, and any relevant medical documents, from an official source and which are independently verifiable."

102. In Appendix A, in paragraph 74D(a), delete "as defined in Tier 2 (Intra- Company Transfer) Guidance published on the UK Border Agency website," and substitute "with clearly defined progression towards a managerial or specialist role within the organisation,".

103. In Appendix A, paragraph 74D(c), after "must provide the specified documents" insert " in paragraph 74C-SD(a) above".

104. In Appendix A, in paragraph 75C, delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.
105. In Appendix A, in paragraph 77E(a)(i), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”
106. In Appendix A, delete paragraph 77E(a)(ii) and substitute:
“(ii) one of the following creative sector occupations skilled to National Qualifications Framework level 4 or above:
- (1) 3411 Artists,
 - (2) 3412 Authors, writers,
 - (3) 3413 Actors, entertainers,
 - (4) 3414 Dancers and choreographers, or
 - (5) 3422 Designers, product, clothing-related, or”.
107. In Appendix A, in paragraph 77E(b), delete “the list of shortage occupations published by the UK Border Agency,” and substitute “the Shortage Occupation List in Appendix K,”.
108. In Appendix A, in paragraph 77E(c)(iii), delete “the list of shortage occupations published by the UK Border Agency,” and substitute “the Shortage Occupation List in Appendix K,”.
109. In Appendix A, in paragraph 77E(d)(iii), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.
110. In Appendix A, in paragraph 77E(e)(iii), delete “the codes of practice for Tier 2 Sponsors published by the UK Border Agency,” and substitute “the Codes of Practice in Appendix J,”.
111. In Appendix A, in paragraph 78a, delete “the list of shortage occupations published by the UK Border Agency,” and substitute “the Shortage Occupation List in Appendix K,”.
112. In Appendix A, delete paragraph 78B and substitute:
“Job offer passes Resident Labour Market Test or an exemption applies
78B. (a) In order for the applicant to be awarded points for a job offer that passes the resident labour market test market test, the Certificate of Sponsorship Checking Service entry must:
- (i) indicate that the Sponsor has met the requirements of that test, as set out in
 - (c) below, in respect of the job, and

(ii) contain full details of when and where the job was advertised, and any advertisement reference numbers, including the Jobcentre Plus JobCentre online vacancy reference number, if paragraph 2 of Appendix J specifies that the job must have been advertised in Jobcentre Plus or JobCentre online.

(b) In order for the applicant to be awarded points for a job offer where an exemption from the resident labour market test applies:

(i) the appropriate salary, as determined by paragraphs 79 to 79D of this Appendix, must be at least £150,000 per year,

(ii) the job offer is to continue working as a Doctor or Dentist in training, under the same NHS Training Number which was assigned to the applicant for previous lawful employment as a Doctor or Dentist in Training in the Isle of Man, or

(iii) the job offer is as a Doctor in Speciality Training where the applicant's salary and the costs of his training are being met by the government of another country under an agreement with that country and the Isle of Man United Government, and the Certificate of Sponsorship Checking Service entry must provide full details of why an exemption applies.

(c) The requirements of the Resident Labour Market Test are:

(i) The Sponsor must have advertised the post in the specified media for the job, as set out in paragraph 2 of Appendix J.

(ii) If the job and the Resident Labour Market Test satisfy the milkround provisions set out in the Codes of Practice in Appendix J, the advertisements must have run for at least 28 days during the 48 month period immediately before the date the Sponsor assigned the Certificate of Sponsorship to the applicant.

(iii) If the job appears on the list of PhD-level occupation codes, as stated in the Codes of Practice in Appendix J, and (ii) does not apply, the advertisements must have run for at least 28 days during the 12 month period immediately before the date that the Sponsor assigned the Certificate of Sponsorship to the applicant.

(iv) If (ii) and (iii) do not apply, the advertisements must have run for at least 28 days during the 6 month period immediately before the date the Sponsor assigned the Certificate of Sponsorship to the applicant.

(v) The advertisements must have stated:

(1) the job title,

(2) the main duties and responsibilities of the job (job description),

(3) the location of the job,

- (4) an indication of the salary package or salary range or terms on offer,
- (5) the skills, qualifications and experience required for the job, and
- (6) the closing date for applications, unless it is part of the Sponsor's rolling recruitment programme, in which case the advertisement should show the period of the recruitment programme.

(vi) The Sponsor must be able to show that no suitable settled worker is available to fill the job.

(vii) Settled workers will not be considered unsuitable on the basis that they lack qualifications, experience or skills (including language skills) that were not specifically requested in the job advertisement."

113. In Appendix A, in paragraph 79B, delete "the codes of practice for Tier 2 Sponsors published by the UK Border Agency," and substitute "the Codes of Practice in Appendix J,".

114. In Appendix A, after paragraph 92(a)(ii), insert:

"(iii) must not involve mainly non-pastoral duties, such as school teaching, media production, domestic work, or administrative or clerical work, unless the role is a senior position in the Sponsor's organisation, and".

115. In Appendix A, in paragraph 92(e), delete "as defined in the code of practice published by the United Kingdom Border Agency," and substitute "as set out in paragraph 92A below,".

116. In Appendix A, after paragraph 92, insert:

"92A. To confirm that the Resident Labour Market Test has been passed and for points to be awarded, the Certificate of Sponsorship Checking Service entry must confirm:

(a) That the role is supernumerary, such that it is over and above the Sponsor's normal staffing requirements and if the person filling the role was not there, it would not need to be filled by anyone else, with a full explanation of why it is supernumerary; or

(b) That the Sponsor holds national records of all available individuals, details of those records and confirmation that the records show that no suitable settled worker is available to fill the role; or

(c) That a national recruitment search was undertaken, including the following details:

(i) Where the role was advertised, which must be at least one of the following:

(1) a national form of media appropriate to the Sponsor's religion or denomination,

(2) the Sponsor's own website, if that is how the Sponsor usually reaches out to its community on a national scale, that is where it normally advertises vacant positions, and the pages containing the advertisement are free to view without paying a subscription fee or making a donation, or

(3) Jobcentre Plus (or in Northern Ireland, JobCentre Online) or in the employment section of a national newspaper, if there is no suitable national form of media appropriate to the Sponsor's religion or denomination;

(ii) any reference numbers of the advertisements;

(iii) the period the role was advertised for, which must include at least 28 days during the 6 month period immediately before the date the Sponsor assigned the Certificate of Sponsorship to the applicant; and

(iv) confirmation that no suitable settled workers are available to be recruited for the role."

117. In Appendix A, in paragraph 100(b), delete "specified in the United Kingdom Border Agency published guidance" and substitute "specified in Appendix M".

118. In Appendix A, delete paragraph 104 and substitute:

"104. The applicant must provide a valid passport as evidence of all of the above."

119. In Appendix A, in paragraph 111(a)(i), delete "specified in the UK Border Agency's published guidelines" and substitute "specified in Appendix M".

120. In Appendix A, in paragraph 111(b), after "if the entry confirms" insert "that the Sponsor has taken into account the needs of the resident labour market in that field, as set out in the creative sector Codes of Practice in Appendix J, and".

121. In Appendix A, delete paragraph 111(d)(vi) and substitute:

"(vi) that the requirements of the resident labour market test, as set out in paragraph 92A of this Appendix, in respect of the job, have been complied with, unless the applicant is applying for leave to remain and the Sponsor is the same Sponsor as in his last grant of leave."

122. In Appendix A, in paragraph 111(e)(i), delete "as published on the UK Border Agency website," and substitute "as set out in Appendix N,".

123. In Appendix A, in paragraph 111(e)(iii), delete "the codes of practice for Tier 2 Sponsors published by the UK Border Agency," and substitute "the Codes of Practice in Appendix J,".

124. In Appendix A, in paragraph 118(a), delete "specified documents that the applicant" and substitute "the specified documents, as set out in paragraph 120-SD(a), that the applicant".

125. In Appendix A, in paragraph 118(b)(i)(1), after "provides the specified documents" insert "set out in paragraph 120-SD(b)".

126. In Appendix A, in paragraph 118(b)(i)(2), after “provides the specified documents” insert “set out in paragraph 120-SD(a)”.
127. In Appendix A, in paragraph 118(b)(i)(2), after “provides the specified documents” insert “set out in paragraph 120-SD(a)”.
128. In Appendix A, in paragraph 118(b)(ii)(1), after “provides the specified documents” insert “set out in paragraph 120-SD(b)”.
129. In Appendix A, in paragraph 118(b)(ii)(2), after “provides the specified documents” insert “set out in paragraph 120-SD(a)”.
130. In Appendix A, in paragraph 118(b)(ii)(4), after “approved by the Lieutenant Governor for these purposes,” insert “as listed in Appendix O,”.
131. In Appendix A, in paragraph 118(b)(iii)(1), after “provides the specified documents” insert “set out in paragraph 120-SD(b)”.
132. In Appendix A, in paragraph 118(b)(iii)(2), after “provides the specified documents” insert “set out in paragraph 120-SD(a)”.
133. In Appendix A, in paragraph 118(b)(iii)(4), after “approved by the Lieutenant Governor for these purposes,” insert “as listed in Appendix O,”.
134. In Appendix A, renumber paragraph 120A as 120.
135. In Appendix A, in paragraph 120(c), delete “as defined in the Tier 4 (Sponsor) guidance published by the Isle of Man Immigration Office” and substitute “as defined in (cb) below”.
136. In Appendix A, in paragraph 120(ca), delete “, as defined in the Tier 4 (Sponsor) guidance published by the Isle of Man Immigration Office ”.
137. In Appendix A, after paragraph 120(ca), insert: (cb) An approved qualification is one that is:
 - (1) validated by Royal Charter,
 - (2) awarded by a body that is on the list of recognised bodies produced by the Department for Business, Innovation and Skills,
 - (3) recognised by one or more recognised bodies through a formal articulation agreement with the awarding body,
 - (4) in England, Wales and Northern Ireland or the Isle of Man, on the Register of Regulated Qualifications (<http://register.ofqual.gov.uk/>) at National Qualifications Framework (NQF) / Qualifications and Credit Framework (QCF) level 3 or above,
 - (5) in Scotland, accredited at Level 6 or above in the Scottish Credit and Qualifications Framework (SCQF) by the Scottish Qualifications Authority,

(6) an overseas qualification that UK NARIC assesses as valid and equivalent to National Qualifications Framework (NQF) / Qualifications and Credit Framework (QCF) level 3 or above, or

(7) covered by a formal legal agreement between a UK-recognised body and another education provider or awarding body. An authorised signatory for institutional agreements within the recognised body must sign this. The agreement must confirm the recognised body's own independent assessment of the level of the Tier 4 Sponsor's or the awarding body's programme compared to the National Qualifications Framework (NQF) / Qualifications and Credit Framework (QCF) or its equivalents. It must also state that the recognised body would admit any student who successfully completes the Tier 4 Sponsor's or the awarding body's named course onto a specific or a range of degree-level courses it offers.

138. In Appendix A, in paragraph 120(e)i., delete "as defined in Immigration Office guidance" and substitute "as defined in (cb) above".
139. In Appendix A, in paragraph 120(e)iii., delete "as defined in the Tier 4 (Sponsor) guidance published by the Isle of Man Immigration Office." and substitute "as defined in (cb) above."
140. In Appendix A, after paragraph 120, insert:

"Specified documents

120-SD. Where paragraphs 118 to 120 of this Appendix refer to specified documents, those specified documents are as follows:

(a) In the case of evidence relating to previous qualifications, the applicant must provide, for each qualification, either:

(i) The original certificate(s) of qualification, which clearly shows:

- (1) the applicant's name,
- (2) the title of the award,
- (3) the date of the award, and
- (4) the name of the awarding institution;

(ii) The original transcript of results, which clearly shows:

- (1) the applicant's name,
- (2) the name of the academic institution,
- (3) their course title, and
- (4) confirmation of the award;

or

(iii) If the applicant's Tier 4 sponsor has assessed the applicant by using one or more references, and the Confirmation of Acceptance for Studies Checking Service entry includes details of the references assessed, the original reference(s) (or a copy, together with an original letter from the Tier 4 sponsor confirming it is a true copy of the reference they assessed), which must contain:

- (1) the applicant's name,
- (2) confirmation of the type and level of course or previous experience; and dates of study or previous experience,
- (3) date of the letter, and
- (4) contact details of the referee.

(b) In the case of evidence of the applicant's nationality, the specified documents are the applicant's current valid original passport or travel document. If the applicant is unable to provide this, the Isle of Man Immigration Office may exceptionally consider this requirement to have been met where the applicant provides full reasons in the passport section of the application form, and either:

- (1) a current national identity document, or
- (2) an original letter from his home government or embassy, on the letter-headed paper of the government or embassy, which has been issued by an authorised official of that institution and confirms the applicant's full name, date of birth and nationality."

141. In Appendix A renumber paragraph 120B as 120A.

142. In Appendix A, in paragraph 120A, after "academic progress from previous study" insert ", as defined in (b) below".

143. In Appendix A, in paragraph 120A, after "as a Tier 4 (General) Student or as a Student," insert " where the applicant has had such leave,".

144. In Appendix A, renumber paragraph 120A as paragraph 120A(a).

145. In Appendix A, after paragraph 120A(a), insert:

"(b) For a course to represent academic progress from previous study, the course must:

- (i) be above the level of the previous course for which the applicant was granted leave as a Tier 4 (General) Student or as a Student, or
- (ii) involve further study at the same level, which the Tier 4 Sponsor confirms as complementing the previous course for which the applicant was granted leave as a Tier 4 (General) Student or as a Student."

146. In Appendix A, in paragraph 125A(a), delete "specified documents" and substitute "the specified documents set out in paragraph 125-SD".

147. In Appendix A, in paragraph 125A(b), after “the right to request the specified documents” insert “ set out in paragraph 125-SD”.

148. In Appendix A, after paragraph 125A, insert:

“Specified documents

125-SD. Where paragraph 125 of this Appendix refers to specified documents evidence relating to previous qualifications, those specified documents are:

(i) The original certificate(s) of qualification, which clearly shows:

- (1) the applicant’s name,
- (2) the title of the award,
- (3) the date of the award, and
- (4) the name of the awarding institution;

(ii) The original transcript of results, which clearly shows:

- (1) the applicant’s name,
- (2) the name of the academic institution,
- (3) their course title, and
- (4) confirmation of the award;”.

149. In Appendix B, delete paragraph 6(ii) and substitute:

“(ii) provides his current valid original passport or travel document to show that this requirement is met. If the applicant is unable to do so, the Isle of Man Immigration Office may exceptionally consider this requirement to have been met where the applicant provides full reasons in the passport section of the application form, and either:

- (1) a current national identity document, or
- (2) an original letter from his home government or embassy, on the letter-headed paper of the government or embassy, which has been issued by an authorised official of that institution and confirms the applicant’s full name, date of birth and nationality.”.

150. In Appendix B, delete paragraph 7(ii) and substitute:

“(ii) provides the following specified documents to show he has the qualification:

- (1) the original certificate of the award, or
- (2) if the applicant is awaiting graduation having successfully completed the qualification, or no longer has the certificate and the awarding institution is unable to provide a replacement, an academic transcript (or original letter in the case of a PhD qualification) from the awarding institution on its official headed paper, which clearly shows:

- (a) the applicant's name,
- (b) the name of the awarding institution,
- (c) the title of the award,
- (d) confirmation that the qualification has been or will be awarded, and
- (e) the date that the certificate will be issued (if the applicant has not yet graduated) or confirmation that the institution is unable to reissue the original certificate or award.”.

151. In Appendix B, at the end of paragraph 8(i), delete “and”.

152. In Appendix B, delete paragraph 8(ii) and substitute:

“(ii) provides the specified documents in paragraph 7(ii) evidence to show that he has the qualification, and

(iii) provides provide an original letter from the awarding institution on its official headed paper, which clearly shows:

- (1) the applicant's name,
- (2) the name of the awarding institution,
- (3) the title of the award,
- (4) the date of the award, and
- (5) confirmation that the qualification was taught in English.”.

153. In Appendix B, in paragraph 10, after “for these purposes,” insert “ as listed in Appendix O,”.

154. In Appendix C, delete paragraph 1A(j) and substitute:

“(j) No points will be awarded where the specified documents show that the funds are held in a financial institution listed in Appendix P as being an institution with which the UK Border Agency is unable to make satisfactory verification checks.”.

155. In Appendix C, delete paragraph 1A(e).

156. In Appendix C, in paragraph 1A, renumber subsequent sub-paragraphs (f) to (j) as (e) to (i).

157. In Appendix C, after new paragraph 1A(i) (previously 1A(j)), insert:

“(j) Maintenance must be in the form of cash funds. Other accounts or financial instruments such as shares, bonds, pension funds etc, regardless of notice period are not acceptable.

(k) If the applicant wishes to rely on a joint account as evidence of available funds, the applicant (or for children under 18 years of age, the applicant's parent or legal guardian who is legally present in the Isle of Man) must be named on the account as one of the account holders.”.

158. In Appendix C, after paragraph 1A, insert:

“1B In all cases where Appendix C or Appendix E states that an applicant is required to provide specified documents, the specified documents are:

(a) Personal bank or building society statements which satisfy the following requirements:

(i) The statements must cover:

(1) a consecutive 90-day period of time, if the applicant is applying as a Tier 1 Migrant, a Tier 2 Migrant a Tier 5 (Temporary Worker) Migrant, or the Partner or Child of a Relevant Points Based System Migrant in any of these categories,

(2) a single date within 31 days of the date of the application, if the applicant is applying as a Tier 5 (Youth Mobility Scheme) Migrant, or

(3) a consecutive 28-day period of time, if the applicant is applying as a Tier 4 Migrant or the Partner or Child of a Relevant Points Based System Migrant who is a Tier 4 Migrant

(ii) The most recent statement must be dated no earlier than 31 days before the date of the application;

(iii) The statements must clearly show:

(1) the name of:

i. the applicant,

ii the applicant’s parent(s) or legal guardian’s name, if the applicant is applying as Tier 4 Migrant,

iii. the name of the Relevant Points-Based System Migrant, if the applicant is applying as a Partner or Child of a Relevant Points-Based System Migrant, or

iv. the name of the applicant’s other parent who is legally present in the Isle of Man, if the applicant is applying as a Child of a Relevant Points-Based System Migrant,

(2) the account number,

(3) the date of each statement,

(4) the financial institution’s name,

(5) the financial institution’s logo,

(6) any transactions during the specified period, and

(7) that the funds in the account have been at the required level throughout the specified period;

(iv) The statements must be either:

- (1) printed on the bank's or building society's letterhead,
- (2) electronic bank or building society statements from an online account, accompanied by a supporting letter from the bank or building society, on company headed paper, confirming the statement provided is authentic, or
- (3) electronic bank or building society statements from an online account, bearing the official stamp of the bank or building society on every page,

(v) The statements must not be mini-statements from automatic teller machines (ATMs);

or

(b) A building society pass book which satisfies the following requirements:

(i) The building society pass book must cover:

- (1) a consecutive 90-day period of time, if the applicant is applying as a Tier 1 Migrant, a Tier 2 Migrant a Tier 5 (Temporary Worker) Migrant, or the Partner or Child of a Relevant Points Based System Migrant in any of these categories,
- (2) a single date within 31 days of the date of the application, if the applicant is applying as a Tier 5 (Youth Mobility Scheme) Migrant, or
- (3) a consecutive 28-day period of time, if the applicant is applying as a Tier 4 Migrant or the Partner or Child of a Relevant Points Based System Migrant who is a Tier 4 Migrant

(ii) The period covered by the building society pass book must end no earlier than 31 days before the date of the application;

(iii) The building society pass book must clearly show:

(1) the name of:

- i. the applicant,
- ii the applicant's parent(s) or legal guardian's name, if the applicant is applying as Tier 4 Migrant,
- iii. the name of the Relevant Points-Based System Migrant, if the applicant is applying as a Partner or Child of a Relevant Points-Based System Migrant, or
- iv. the name of the applicant's other parent who is legally present in the Isle of Man, if the applicant is applying as a Child of a Relevant Points-Based System Migrant,

(2) the account number,

(3) the building society's name and logo,

- (4) any transactions during the specified period, and
- (5) that there have been enough funds in the applicant's account throughout the specified period;

or

(c) A letter from the applicant's bank or building society, or a letter from a financial institution regulated by the Financial Services Authority or, for overseas accounts, the official regulatory body for the country in which the institution operates and the funds are located, which satisfies the following requirements:

(i) The letter must confirm the level of funds and that they have been held for:

- (1) a consecutive 90-day period of time, if the applicant is applying as a Tier 1 Migrant, a Tier 2 Migrant a Tier 5 (Temporary Worker) Migrant, or the Partner or Child of a Relevant Points Based System Migrant in any of these categories,
- (2) a single date within 31 days of the date of the application, if the applicant is applying as a Tier 5 (Youth Mobility Scheme) Migrant, or
- (3) a consecutive 28-day period of time, if the applicant is applying as a Tier 4 Migrant or the Partner or Child of a Relevant Points Based System Migrant who is a Tier 4 Migrant;

(ii) The period covered by the letter must end no earlier than 31 days before the date of the application;

(iii) The letter must be dated no earlier than 31 days before the date of the application;

(iv) The letter must be on the financial institution's letterhead or official stationery;

(v) The letter must clearly show:

(1) the name of:

- i. the applicant,
- ii the applicant's parent(s) or legal guardian's name, if the applicant is applying as Tier 4 Migrant,
- iii. the name of the Relevant Points-Based System Migrant, if the applicant is applying as a Partner or Child of a Relevant Points-Based System Migrant, or
- iv. the name of the applicant's other parent who is legally present in the Isle of Man, if the applicant is applying as a Child of a Relevant Points-Based System Migrant,

(2) the account number,

(3) the date of the letter,

- (4) the financial institution's name and logo,
- (5) the funds held in the applicant's account, and
- (6) confirmation that there have been enough funds in the applicant's account throughout the specified period;

or

(d) If the applicant is applying as Tier 4 Migrant, an original loan letter from a financial institution regulated by either the Financial Services Authority or, in the case of overseas accounts, the official regulatory body for the country the institution is in and where the money is held, which is dated no more than 6 months before the date of the application and clearly shows:

- (1) the applicant's name,
- (2) the date of the letter,
- (3) the financial institution's name and logo,
- (4) the money available as a loan,
- (5) for applications for entry clearance, that the loan funds are or will be available to the applicant before he travels to the Isle of Man, unless the loan is an academic or student loan from the applicant's country's national government and will be released to the applicant on arrival in the Isle of Man, and
- (6) there are no conditions placed upon the release of the loan funds to the applicant, other than him making a successful application as a Tier 4 Migrant.”.

- 159. In Appendix C, in paragraph 2(a), after “provides the specified documents” insert “in paragraph 1B above”.
- 160. In Appendix C, in paragraph 2(b), after “provides the specified documents” insert “in paragraph 1B above”.
- 161. In Appendix C, in paragraph 5(a), after “provides the specified documents” insert “in paragraph 1B above”.
- 162. In Appendix C, in paragraph 7, after “provides the specified documents” insert “in paragraph 1B above”.
- 163. In Appendix C, in paragraph 9, after “provides the specified documents” insert “in paragraph 1B above”.
- 164. In Appendix C, in paragraph 11(a), after “provides the specified documents” insert “in paragraph 1B above”.
- 165. In Appendix C, in paragraph 11(b), after “the right to request the specified documents” insert “in paragraph 1B above”.

166. In Appendix C, after paragraph 13A, insert:

“13B. If the applicant is relying on the provisions in paragraph 13(ii) above, he must provide:

(a) one of the following original (or notarised copy) documents:

- (i) his birth certificate showing names of his parent(s),
- (ii) his certificate of adoption showing the names of both parent(s) or legal guardian, or
- (iii) a Court document naming his legal guardian;

and

(b) a letter from his parent(s) or legal guardian, confirming:

- (1) the relationship between the applicant and his parent(s) or legal guardian, and
- (2) that the parent(s) or legal guardian give their consent to the applicant using their funds to study in the Isle of Man.

13C. If the applicant has already paid all or part of the course fees to his Tier 4 Sponsor:

(a) the Confirmation of Acceptance for Studies Checking Service entry must confirm details of the fees already paid; or

(b) the applicant must provide an original paper receipt issued by the Tier 4 Sponsor, confirming details of the fees already paid.

13D. If the applicant has an official financial sponsor as set out in paragraph 13(iii) above:

(a) the Confirmation of Acceptance for Studies Checking Service entry must confirm details of the official financial sponsorship, if it is the Tier 4 Sponsor who is the official financial sponsor; or

(b) the applicant must provide a letter of confirmation from his official financial sponsor, on official letter-headed paper or stationery of that organisation and bearing the official stamp of that organisation, which clearly shows:

- (1) the applicant's name,
- (2) the name and contact details of the official financial sponsor,
- (3) the date of the letter,
- (4) the length of the official financial sponsorship, and
- (5) the amount of money the official financial sponsor is giving to the applicant, or a statement that the official financial sponsor will cover all of the applicant's fees and living costs.”

167. In Appendix C, in paragraph 16(a), after “provide the specified documents” insert “in paragraph 1B above”.
168. In Appendix C, in paragraph 16(b), after “the right to request the specified documents” insert “in paragraph 1B above”.
169. In Appendix C, delete paragraph 19 and substitute:
- “19. The care arrangement made for the child's care in the Isle of Man must comply with the following requirements:
- (a) In all cases, the applicant must provide a letter from their parent(s) or legal guardian, confirming:
- (1) the relationship between the parent(s) or legal guardian and the applicant,
 - (2) that the parent(s) or legal guardian have given their consent to the application,
 - (3) that the parent(s) or legal guardian agrees to the applicant’s living arrangements in the Isle of Man, and
 - (4) if the application is for entry clearance, that the parent(s) or legal guardian agrees to the arrangements made for the applicant’s travel to and reception in the Isle of Man,
 - (5) if a parent(s) or legal guardian has legal custody or sole responsibility for the applicant,
 - (6) that each parent or legal guardian with legal custody or responsibility for the applicant agrees to the contents of the letter, and signs the letter, and
 - (7) the applicant’s parent(s) or legal guardian’s consent to the applicant travelling to and living in the Isle of Man independently, if the applicant is 16 or 17 years old and living independently.
- (b) If the applicant is under 16 years old or is not living in the Isle of Man independently, the applicant must provide:
- (i) a written letter of undertaking from his intended carer confirming the care arrangement, which clearly shows:
 - (1) the name, current address and contact details of the intended carer,
 - (2) the address where the carer and the applicant will be living in the Isle of Man if different from the intended carer’s current address,
 - (3) confirmation that the accommodation offered to the applicant is a private address, and not operated as a commercial enterprise, such as a hotel or a youth hostel,
 - (4) the nature of the relationship between the applicant’s parent(s) or legal guardian and the intended carer,

- (5) that the intended carer agrees to the care arrangements for the applicant,
- (6) that the intended carer has at least £550 per month (up to a maximum of nine months) available to look after and accommodate the applicant for the length of the course,
- (7) a list of any other people that the intended carer has offered support to, and
- (8) the carer's signature and date of the undertaking;

(ii) A letter from his parent(s) or legal guardian, which confirms the care arrangement and clearly shows:

- (1) the nature of parent(s) or legal guardian's relationship with the intended carer,
- (2) the address in the Isle of Man where the applicant and the intended carer will be living,
- (3) that the parent(s) or legal guardian support the application, and authorise the intended carer to take responsibility for the care of the applicant during his stay in the Isle of Man;

and

(iii) The intended carer's original (or notarised copy, although the Isle of Man Immigration Office reserves the right to request the original):

- (1) current UK or European Union passport,
- (2) current passport or travel document to confirm that they are allowed to stay in the Isle of Man, or
- (3) certificate of naturalisation.

(c) If the applicant is staying in a private foster care arrangement, he must receive permission from the Department of Social Care.

(d) If the applicant is staying in a private foster care arrangement and is under 16 years old, he must provide:

- (i) A copy of the letter of notification from his parent(s), legal guardian or intended carer to the Department of Social Care, confirming that the applicant will be in the care of a private foster carer while in the Isle of Man, and
- (ii) The Department of Social Care's confirmation of receipt, confirming that they have received notification of the foster care arrangement.”.

170. In Appendix C, after paragraph 21A, insert:

“21B. If the applicant has already paid all or part of the course fees to his Tier 4 Sponsor:

(a) the Confirmation of Acceptance for Studies Checking Service entry must confirm details of the fees already paid; or

(b) the applicant must provide an original paper receipt issued by the Tier 4 Sponsor, confirming details of the fees already paid.

21C. If the applicant has an official financial sponsor as set out in paragraph 21(iii) above:

(a) the Confirmation of Acceptance for Studies Checking Service entry must confirm details of the official financial sponsorship, if it is the Tier 4 Sponsor who is the official financial sponsor; or

(b) the applicant must provide a letter of confirmation from his official financial sponsor, on official letter-headed paper or stationery of that organisation and bearing the official stamp of that organisation, which clearly shows:

(1) the applicant's name,

(2) the name and contact details of the official financial sponsor,

(3) the date of the letter,

(4) the length of the official financial sponsorship, and

(5) the amount of money the official financial sponsor is giving to the applicant, or a statement that the official financial sponsor will cover all of the applicant's fees and living costs.”.

171. In Appendix E, after the introductory paragraph ending “if the requirements below are met” and before paragraph (a), insert:

“(aa) Paragraphs 1A and 1B of Appendix C also apply to this Appendix.”.

172. In Appendix E, delete paragraph (ia) and substitute:

“(ia) Sufficient funds will not be deemed to be available to the Partner or Child if the specified documents, as set out in paragraph 1B of Appendix C, show that the funds are held in a financial institution listed in Appendix P as being an institution with which the UK Border Agency is unable to make satisfactory verification checks.”.

173. In Appendix E, in paragraph (j), after “provide the specified documents,” insert “ as set out in paragraph 1B of Appendix C,”.

174. In Appendix E, in paragraph (m), after “the specified documents,” insert “ as set out in paragraph 1B of Appendix C,”.

175. In Appendix E, after paragraph (m), insert:

“(n) If:

(i) the Relevant Points-Based System Migrant is a Tier 4 (General) Student who has official financial sponsorship as set out in paragraph 13(iii) of Appendix C, and

(ii) this sponsorship is intended to cover costs of the Relevant Points-Based System Migrant's family member(s), the applicant must provide a letter of confirmation from the Tier 4 (General) Student's official financial sponsor which satisfies the requirements in paragraph 13D of Appendix C, and confirms that the sponsorship will cover costs of the applicant in addition to costs of the Relevant Points-Based System Migrant.”.

176. In Appendix I, in paragraph 245HF(d)(ii)(1), delete “the codes of practice for Tier 2 Sponsors published by the United Kingdom Border Agency” and substitute “the Codes of Practice in Appendix J”.
177. In Appendix I, in paragraph 245HF(d)(iii)(1), delete “the list of shortage occupations published by the UK Border Agency” and substitute “the Shortage Occupation List in Appendix K”.
178. In Appendix I, in paragraph 245HF(d)(iii)(2), delete “the list of PhD-level occupation codes as stated in the Sponsor Guidance published by the UK Border Agency” and substitute “the occupations skilled to PhD-level as stated in the Codes of Practice in Appendix J”.
179. In Appendix I, in the final part of paragraph 245HF(d), delete “the codes of practice for Tier 2 Sponsors published by the United Kingdom Border Agency” and substitute “the Codes of Practice in Appendix J”.
180. In Appendix I, in the changes to Appendix A, paragraph 79E, delete “the codes of practice for Tier 2 Sponsors published by the United Kingdom Border Agency” and substitute “the Codes of Practice in Appendix J”.
181. In Appendix I, in the changes to Appendix A, paragraph 100A, delete “the codes of practice for Tier 2 Sponsors published by the United Kingdom Border Agency” and substitute “the Codes of Practice in Appendix J”.
182. After Appendix I, insert new Appendix J;

“Appendix J: Codes of Practice relating to work categories

Introduction

1. This Appendix sets out the skill level and appropriate salary rate for jobs, as referred to elsewhere in these Rules.
2. The Standard Occupational Classification (SOC) codes are based on the SOC 2010 system designed by the Office for National Statistics in the United Kingdom, except where otherwise stated. This system is designed to cover all possible jobs. The related job titles listed in Tables 1 to 7 of this Appendix are taken from guidance published by the Office for National Statistics.
3. References to “job” refer to the most appropriate match for the job in question, as it appears in the tables in this Appendix. The job description must correlate with the most appropriate match, according to further guidance on the SOC 2010 system published by the Office for National Statistics, and reproduced in codes of practice

for Sponsors published by the UK Border Agency. The most appropriate match may be applied based on the job description in an application, even if this is not the match stated by the applicant or his Sponsor.

4. Table 8 of this Appendix also sets out advertising and evidential requirements for creative sector jobs, as referred to elsewhere in these Rules.

Tables

5. Table 1 sets out PhD-level occupation codes.

6. Table 2 sets out occupations skilled to National Qualifications Framework level 6 or above.

7. Table 3 sets out occupations skilled to National Qualifications Framework level 4 or above.

8. Table 4 sets out occupations skilled to National Qualifications Framework level 3 or above.

9. Table 5 sets out occupations in which some jobs are skilled to National Qualifications Framework level 3 and some jobs are lower-skilled

10. Table 6 sets out occupations skilled below National Qualifications Framework level 3.

11. Table 7 sets out occupations which are ineligible for Sponsorship in Tier 2 (General) and Tier 2 (Intra-Company Transfer) applications, for reasons other than skill level.

12. (a) Table 8 sets out the equivalent SOC 2010 codes in comparison to the SOC 2000 system, for all occupations that appear in Tables 1 to 5. This table is provided for applicants and Sponsors who relied on a SOC 2000 code in a previous application, and need to know the equivalent SOC 2010 code if the applicant is applying to continue working in the same occupation.

(b) Where Appendix A of these Rules refers to an applicant continuing to work in the same occupation, this means:

(i) the same SOC 2010 code as stated in the Certificate of Sponsorship Checking Service entry that led to the applicant's previous grant, or

(ii) a SOC 2010 code which Table 8 shows as being equivalent to the SOC 2000 code stated in the Certificate of Sponsorship Checking Service entry that led to the applicant's previous grant.

13. Table 9 sets out creative sector codes of practice.

Appropriate salary rates

14. Where these Rules state that an applicant must be paid the appropriate rate for a job as set out in this Appendix, the rate will be determined as follows:

(a) Where the most appropriate match for the job in question appears in Tables 1 to 5 or Table 9, the appropriate rate is as stated in the relevant Table.

(b) Where the most appropriate match for the job in question appears in one of Tables 1 to 5 and also appears in Table 9, the appropriate rate is as stated in Table 9, and the rates stated in Tables 1 to 5 do not apply.

(c) Table 8 is to be used for identifying the equivalent SOC 2010 code only. The appropriate rate must then be identified for that SOC 2010 code using the other tables, where relevant.

(d) Where both “new entrant” and “experienced worker” rates are stated in Tables 1 to 5, the “new entrant” rate will only apply if the applicant:

- (i) is applying as a Tier 2 (General) Migrant and scores points from the Post-Study Work provisions of Appendix A,
- (ii) is applying as a Tier 2 (General) Migrant and scores points from the Resident Labour Market Test provisions of Appendix A, on the basis that his Sponsor has carried out a university milkround,
- (iii) is applying as a Tier 2 (Intra-Company Transfer) Migrant in the Graduate Trainee sub-category, or
- (iv) was under the age of 26 on the date the application was made, and is not applying for a grant of leave that would extend his total stay in Tier 2 and/or as a Work Permit Holder beyond 3 years and 1 month.

The “experienced worker” rate will apply in all other cases.

(e) The rates stated are per year and are based on a 39-hour week. Where the applicant has contracted weekly hours or is paid an hourly rate, the rates must be pro-rated accordingly.

(f) In all cases, the pay must be compliant with National Minimum Wage regulations.

Table 1: Occupations skilled to PhD-level

SOC code and description	Related job titles	Appropriate salary rates	Skill level
2111 Chemical scientists	Analytical chemist Chemist Development chemist Industrial	New entrant: £20,000 Experienced worker: £26,000 [Source: Evidence from partners who	PhD

	chemist Research chemist	responded to Migration Advisory Committee]	
2112 Biological scientists and biochemists	Biomedical scientist Forensic scientist Horticulturist Microbiologist Pathologist	New entrant: £20,000 Experienced worker: £26,000 [Source: Evidence from partners who responded to Migration Advisory Committee]	PhD
2113 Physical scientists	Geologist Geophysicist Medical physicist Meteorologist Oceanographer Physicist Seismologist	New entrant: £20,000 Experienced worker: £26,000 [Source: Evidence from partners who responded to Migration Advisory Committee]	PhD
2114 Social and humanities scientists	Anthropologist Archaeologist Criminologist Epidemiologist Geographer Historian Political scientist Social scientist	New entrant: £20,000 Experienced worker: £26,000 [Source: Evidence from partners who responded to Migration Advisory Committee]	PhD

<p>2119 Natural and social science professionals not elsewhere classified</p> <p>[Note: For immigration purposes this code includes researchers in research organisations other than universities.]</p>	<p>Operational research scientist</p> <p>Research associate (medical)</p> <p>Research fellow</p> <p>Researcher</p> <p>Scientific officer</p> <p>Scientist</p> <p>Sports scientist</p> <p>University researcher</p>	<p>New entrant: £20,000</p> <p>Experienced worker: £26,000</p> <p>[Source: Evidence from partners who responded to Migration Advisory Committee]</p>	<p>PhD</p>
<p>2150 Research and development managers</p>	<p>Creative manager (research and development)</p> <p>Design manager</p> <p>Market research manager</p> <p>Research manager (broadcasting)</p>	<p>New entrant: £27,200</p> <p>Experienced worker: £33,100</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	<p>PhD</p>
<p>2311 Higher education teaching professionals</p>	<p>Fellow (university)</p> <p>Lecturer (higher education, university)</p> <p>Professor (higher education, university)</p> <p>Tutor (higher education, university)</p>	<p>New entrant: £23,800</p> <p>Experienced worker: £30,000</p> <p>[Source: evidence from Universities UK, Universities and Colleges Employers Association and GuildHE]</p>	<p>PhD</p>

	University lecturer		
--	---------------------	--	--

Table 2: Occupations skilled to National Qualifications Framework (NQF) level 6 and above SOC code and above.

SOC code and description	Related job titles	Appropriate salary rates	Skill level
All occupations in Table 1	As stated in Table 1	As stated in Table 1	PhD
1115 Chief executives and senior officials	Chief executive Chief medical officer Civil servant (grade 5 & above) Vice President	New entrant: £25,100 Experienced worker: £41,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1116 Elected officers and representatives	Councillor (<i>local government</i>) Member of Parliament	New entrant: £23,500 Experienced worker: £39,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1121 Production managers and directors in manufacturing	Engineering manager Managing director (<i>engineering</i>) Operations manager (<i>manufacturing</i>) Production manager	New entrant: £20,500 Experienced worker: £29,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1122 Production managers and directors in construction	Building Services manager Construction manager Director (building construction)	New entrant: £18,800 Experienced worker: £27,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6

	Owner (electrical contracting)		
1123 Production managers and directors in mining and energy	Operations manager (mining, water & energy) Quarry manager	New entrant: £20,000 Experienced worker: £35,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1131 Financial managers and directors	Investment banker Treasury manager	New entrant: £25,600 Experienced worker: £37,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1132 Marketing and sales directors	Marketing director Sales director	New entrant: £28,500 Experienced worker: £44,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1133 Purchasing managers and directors	Bid manager Purchasing manager	New entrant: £26,400 Experienced worker: £33,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1134 Advertising and public relations directors	Account director (advertising) Head of public relations	New entrant: £25,300 Experienced worker: £36,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1135 Human resource managers and directors	Human resources manager Personnel manager Recruitment manager	New entrant: £25,300 Experienced worker: £33,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1136 Information technology and	IT Director Technical director	New entrant: £25,300 [Source: Annual Survey of	NQF 6

telecommunications directors	(computer services) Telecommunication s director	Hours and Earnings 2011] Experienced worker: £78,600 [Source: Incomes Data Services]	
1139 Functional managers and directors not elsewhere classified	Manager (charitable organisation) Research director	New entrant: £20,400 Experienced worker: £29,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1150 Financial institution managers and directors	Bank manager Insurance manager	New entrant: £21,700 Experienced worker: £30,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1161 Managers and directors in transport and distribution	Fleet manager Transport manager	New entrant: £21,000 Experienced worker: £27,000 [Source: Annual Survey of Hours	NQF 6
1172 Senior police officers	Chief superintendent (police service) Detective inspector Police inspector	New entrant: £51,400 Experienced worker: £53,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1173 Senior officers in fire, ambulance, prison and related services	Fire service officer (government) Prison governor Station officer (ambulance service	New entrant: £31,100 Experienced worker: £36,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
1181 Health services and public health managers and directors	Director of nursing Health Service manager Information manager (health authority: hospital service)	New entrant: £25,400 Experienced worker: £34,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6

1184 Social services managers and directors	Care manager (local government: social services) Service manager (welfare services)	New entrant: £25,400 Experienced worker: £31,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2121 Civil engineers	Building engineer Civil engineer (professional) Highways engineer Petroleum engineer Public health engineer Site engineer Structural engineer	New entrant: £20,700 Experienced worker: £27,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2122 Mechanical engineers	Aeronautical engineer (professional) Aerospace engineer Automotive engineer (professional) Marine engineer (professional) Mechanical engineer (professional)	New entrant: £24,100 Experienced worker: £29,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2123 Electrical engineers	Electrical engineer (professional) Electrical surveyor Equipment engineer Power engineer Signal engineer (railways)	Power system engineer, control engineer or protection engineer in the electricity transmission and distribution industry: £31,085 [Source: National Grid submission to Migration Advisory Committee] Other electrical engineer (new	NQF 6

		<p>entrant): £23,600</p> <p>Other electrical engineer (experienced worker): £34,000</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	
2124 Electronics engineers	<p>Avionics engineer</p> <p>Broadcasting engineer (professional)</p> <p>Electronics engineer (professional)</p> <p>Microwave engineer</p> <p>Telecommunications engineer (professional)</p>	<p>New entrant: £23,600</p> <p>Experienced worker: £26,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2126 Design and development engineers	<p>Clinical engineer</p> <p>Design engineer</p> <p>Development engineer</p> <p>Ergonomist</p> <p>Research and development engineer</p>	<p>New entrant: £24,800</p> <p>Experienced worker: £29,100</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2127 Production and process engineers	<p>Chemical engineer</p> <p>Industrial engineer</p> <p>Process engineer</p> <p>Production consultant</p> <p>Production engineer</p>	<p>New entrant: £23,600</p> <p>Experienced worker: £27,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2129 Engineering professionals not elsewhere classified	<p>Acoustician (professional)</p> <p>Ceramicist</p> <p>Food technologist</p>	<p>New entrant: £23,600</p> <p>Experienced worker: £30,000</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6

	<p>Metallurgist</p> <p>Patent agent</p> <p>Project engineer</p> <p>Scientific consultant</p> <p>Technical engineer</p> <p>Technologist</p> <p>Traffic engineer</p>		
2133 IT specialist managers	<p>Data centre manager</p> <p>IT manager</p> <p>IT support manager</p> <p>Network operations manager (computer services)</p> <p>Service delivery manager</p>	<p>New entrant: £25,500</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p> <p>Experienced worker: £40,000</p> <p>[Source: Incomes Data Services]</p>	NQF 6
2134 IT project and programme managers	<p>Implementation manager (computing)</p> <p>IT project manager</p> <p>Programme manager (computing)</p> <p>Project leader (software design)</p>	<p>New entrant: £26,700</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p> <p>Experienced worker: £36,400</p> <p>[Source: Incomes Data Services]</p>	NQF 6
2135 IT business analysts, architects and systems designers	<p>Business analyst (computing)</p> <p>Data communications analyst</p> <p>Systems analyst</p> <p>Systems consultant</p> <p>Technical analyst</p>	<p>New entrant: £24,900</p> <p>Experienced worker: £30,600</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6

	(computing) Technical architect		
2136 Programmers and software development professionals	Analyst-programmer Database developer Games programmer Programmer Software engineer	New entrant: £24,000 Experienced worker: £29,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2137 Web design and development professionals	Internet developer Multimedia developer Web design consultant Web designer	New entrant: £20,000 Experienced worker: £25,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2139 Information technology and telecommunications professionals not elsewhere classified	IT consultant Quality analyst (computing) Software tester Systems tester (computing) Telecommunications planner	New entrant: £19,700 Experienced worker: £28,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2141 Conservation professionals	Conservation officer Ecologist Energy conservation officer Heritage manager Marine conservationist	New entrant: £21,100 Experienced worker: £25,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2142 Environment professionals	Energy manager Environmental consultant	New entrant: £21,400 Experienced worker: £25,500 [Source: Annual Survey of	NQF 6

	<p>Environmental engineer</p> <p>Environmental protection officer</p> <p>Environmental scientist</p> <p>Landfill engineer</p>	Hours and Earnings 2011]	
2211 Medical practitioners	<p>Anaesthetist</p> <p>Consultant (Hospital Service)</p> <p>Doctor</p> <p>General practitioner</p> <p>Medical practitioner</p> <p>Paediatrician</p> <p>Psychiatrist</p> <p>Radiologist</p> <p>Surgeon</p>	<p>Foundation year 1 (F1) and equivalent: £22,412</p> <p>Foundation year 2 (F2) and equivalent: £27,798</p> <p>Speciality registrar (StR) and equivalent: £29,705</p> <p>Speciality doctor and equivalent: £36,807</p> <p>Salaried General practitioner (GP) and equivalent: £53,781</p> <p>Consultant and equivalent: £74,504</p> <p>[Source: NHS Employers Medical and Dental Pay Circular 2012]</p>	NQF 6
2212 Psychologists	<p>Clinical psychologist</p> <p>Educational psychologist</p> <p>Forensic psychologist</p> <p>Occupational psychologist</p> <p>Psychologist</p> <p>Psychometrist</p>	<p>Band 5 and equivalent: £21,176</p> <p>Band 6 and equivalent: £25,528</p> <p>Band 7 and equivalent: £30,460</p> <p>Band 8a and equivalent: £38,851</p> <p>Band 8b and equivalent: £45,254</p> <p>Band 8c and equivalent: £54,454</p> <p>Band 8d and equivalent: £65,270</p> <p>Band 9 and equivalent: £77,079</p> <p>[Source: NHS Agenda for Change 2012]</p>	NQF 6
2213 Pharmacists	<p>Chemist (pharmaceutical)</p>	<p>Pre-registration pharmacists (non-NHS): £20,000</p>	NQF 6

	<p>Dispensary manager</p> <p>Pharmaceutical chemist</p> <p>Pharmacist</p> <p>Pharmacy manager</p>	<p>[Source: Annual Survey of Hours and Earnings 2011]</p> <p>Band 5 and equivalent: £21,176</p> <p>Band 6 and equivalent: £25,528</p> <p>Band 7 and equivalent: £30,460</p> <p>Band 8a and equivalent: £38,851</p> <p>Band 8b and equivalent: £45,254</p> <p>Band 8c and equivalent: £54,454</p> <p>Band 8d and equivalent: £65,270</p> <p>Band 9 and equivalent: £77,079</p> <p>[Source: NHS Agenda for Change 2012]</p>	
2214 Ophthalmic opticians	<p>Ophthalmic optician</p> <p>Optician</p> <p>Optologist</p> <p>Optometrist</p>	<p>Band 5 and equivalent: £21,176</p> <p>Band 6 and equivalent: £25,528</p> <p>Band 7 and equivalent: £30,460</p> <p>Band 8a and equivalent: £38,851</p> <p>Band 8b and equivalent: £45,254</p> <p>Band 8c and equivalent: £54,454</p> <p>Band 8d and equivalent: £65,270</p> <p>Band 9 and equivalent: £77,079</p> <p>[Source: NHS Agenda for Change 2012]</p>	NQF 6
2215 Dental practitioners	<p>Dental surgeon</p> <p>Dentist</p> <p>Orthodontist</p> <p>Periodontist</p>	<p>Foundation year 1 (F1) (Hospital dental services) and equivalent: £30,132</p> <p>Foundation year 2 (F2) (Hospital dental services) and equivalent: £29,616</p> <p>Speciality registrar (StR) and equivalent: £29,705</p> <p>Speciality dentist: £36,807</p> <p>Band A posts (e.g. Community practitioner) and equivalent:</p>	NQF 6

		<p>£37,718</p> <p>Band B posts (e.g. Senior dental officer) and equivalent: £58,672</p> <p>Band C posts (e.g. Specialist / managerial posts) and equivalent: £70,197</p> <p>Consultant (Hospital dental services) and equivalent: £74,504</p> <p>[Source: NHS Employers Medical and Dental Pay Circular 2012]</p>	
2216 Veterinarians	<p>Veterinarian</p> <p>Veterinary practitioner</p> <p>Veterinary surgeon</p>	<p>New entrant: £23,200</p> <p>Experienced worker: £32,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2217 Medical radiographers	<p>Medical radiographer</p> <p>Radiographer</p> <p>Sonographer</p> <p>Therapeutic radiographer</p> <p>Vascular technologist</p>	<p>Band 5 and equivalent: £21,176</p> <p>Band 6 and equivalent: £25,528</p> <p>Band 7 and equivalent: £30,460</p> <p>Band 8a and equivalent: £38,851</p> <p>Band 8b and equivalent: £45,254</p> <p>Band 8c and equivalent: £54,454</p> <p>Band 8d and equivalent: £65,270</p> <p>Band 9 and equivalent: £77,079</p> <p>[Source: NHS Agenda for Change 2012]</p>	NQF 6
2218 Podiatrists	<p>Chiropodist</p> <p>Chiropodist-podiatrist</p> <p>Podiatrist</p>	<p>Band 5 and equivalent: £21,176</p> <p>Band 6 and equivalent: £25,528</p> <p>Band 7 and equivalent: £30,460</p> <p>Band 8a and equivalent: £38,851</p> <p>Band 8b and equivalent: £45,254</p> <p>Band 8c and equivalent: £54,454</p> <p>Band 8d and equivalent: £65,270</p>	NQF 6

2229 Therapy professionals not elsewhere classified	Art therapist Chiropractor Cognitive behavioural therapist Dance movement therapist Family therapist Nutritionist Osteopath Psychotherapist	Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 Band 8a and equivalent: £38,851 Band 8b and equivalent: £45,254 Band 8c and equivalent: £54,454 Band 8d and equivalent: £65,270 Band 9 and equivalent: £77,079 [Source: NHS Agenda for Change 2012]	NQF 6
2231 Nurses	District nurse Health visitor Mental health practitioner Nurse Practice nurse Psychiatric nurse Staff nurse Student nurse	Supervised practice nurses (Band 3 and equivalent): £16,110 Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 Band 8a and equivalent: £38,851 Band 8b and equivalent: £45,254 Band 8c and equivalent: £54,454 Band 8d and equivalent: £65,270 Band 9 and equivalent:	NQF 6
2232 Midwives	Midwife Midwifery sister	Supervised practice midwives (Band 3 and equivalent): £16,110 Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 Band 8a and equivalent: £38,851 Band 8b and equivalent: £45,254 Band 8c and equivalent: £54,454 Band 8d and equivalent: £65,270 Band 9 and equivalent: £77,079 [Source: NHS Agenda for	NQF 6

		Change 2012]	
2312 Further education teaching professionals	FE College lecturer Lecturer (further education) Teacher (further education) Tutor (further education)	Lecturer or equivalent (new entrant): £21,719 Senior lecturer / advanced teacher and equivalent: £32,421 Further education management / principal lecturer and equivalent: £35,304 [Source: Teachers' national pay scales]	NQF 6
2314 Secondary education teaching professionals	Deputy head teacher (secondary school) Secondary school teacher Sixth form teacher Teacher (<i>secondary school</i>)	Unqualified teachers undertaking Overseas Trained Teachers Programme and equivalent: £20,000 Qualified teachers and equivalent: £21,438 Post-threshold teachers and equivalent: £34,181 Leadership group, assistant head teacher, principal teacher and equivalent: £37,284 [Source: Teachers' national pay scales]	NQF 6
2315 Primary and nursery education teaching professionals	Deputy head teacher (primary school) Infant teacher Nursery school teacher Primary school teacher	Unqualified teachers undertaking Overseas Trained Teachers Programme and equivalent: £20,000 Qualified teachers and equivalent: £21,438 Post-threshold teachers and equivalent: £34,181 Leadership group, assistant head teacher, principal teacher and equivalent: £37,284 [Source: Teachers' national pay scales]	NQF 6

<p>2316 Special needs education teaching professionals</p>	<p>Deputy head teacher (special school)</p> <p>Learning support teacher</p> <p>Special needs coordinator</p> <p>Special needs teacher</p>	<p>Unqualified teachers undertaking Overseas Trained Teachers Programme and equivalent: £20,000</p> <p>Qualified teachers and equivalent: £21,438</p> <p>Post-threshold teachers and equivalent: £34,181</p> <p>Leadership group, assistant head teacher, principal teacher and equivalent: £37,284</p> <p>[Source: Teachers' national pay scales]</p>	<p>NQF 6</p>
<p>2317 Senior professionals of educational establishments</p>	<p>Administrator (<i>higher education, university</i>)</p> <p>Bursar</p> <p>Head teacher (<i>primary school</i>)</p> <p>Principal (<i>further education</i>)</p> <p>Registrar (<i>educational establishments</i>)</p>	<p>New entrant: £22,400</p> <p>Experienced worker: £31,000</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	<p>NQF 6</p>
<p>2318 Education advisers and school inspectors</p>	<p>Curriculum adviser</p> <p>Education adviser</p> <p>Education officer</p> <p>School inspector</p>	<p>New entrant: £20,200</p> <p>Experienced worker: £26,900</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	<p>NQF 6</p>
<p>2319 Teaching and other educational professionals not elsewhere classified</p>	<p>Adult education tutor</p> <p>Education consultant</p> <p>Music teacher</p> <p>Nursery manager</p>	<p>New entrant: £14,000</p> <p>Experienced worker: £18,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	<p>NQF 6</p>

	(day nursery) Owner (nursery: children's) Private tutor TEFL		
2412 Barristers and judges	Advocate Barrister Chairman (appeals tribunal, inquiry) Coroner Crown prosecutor District judge	New entrant: £20,000 Pupillage: £20,000 Experienced worker (not pupillage): £30,500 [Source: The Bar Council]	NQF 6
2413 Solicitors	Managing clerk (qualified solicitor) Solicitor Solicitor-partner Solicitor to the council	New entrant: £23,000 Experienced worker: £30,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2419 Legal professionals not elsewhere classified	Attorney Justice's clerk Lawyer Legal adviser Legal consultant Legal counsel Solicitor's clerk (articled)	New entrant: £21,900 Experienced worker: £37,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2421 Chartered and certified accountants	Accountant (qualified) Auditor (qualified) Chartered accountant Company	New entrant: £19,900 Experienced worker: £23,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6

	<p>accountant</p> <p>Cost accountant (qualified)</p> <p>Financial controller (qualified)</p> <p>Management accountant (qualified)</p>		
2423 Management consultants and business analysts	<p>Business adviser</p> <p>Business consultant</p> <p>Business continuity manager</p> <p>Financial risk analyst</p> <p>Management consultant</p>	<p>New entrant: £22,300</p> <p>Experienced worker: £29,500</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2424 Business and financial project management professionals	<p>Chief knowledge officer</p> <p>Contracts manager (security services)</p> <p>Project manager</p> <p>Research support officer</p>	<p>New entrant: £24,000</p> <p>Experienced worker: £31,900</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2425 Actuaries, economists and statisticians	<p>Actuarial consultant</p> <p>Actuary</p> <p>Economist</p> <p>Statistician</p> <p>Statistical analyst</p>	<p>New entrant: £22,000</p> <p>Experienced worker: £33,600</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6
2426 Business and related research professionals	<p>Crime analyst (police force)</p> <p>Fellow (research)</p> <p>Games researcher (broadcasting)</p>	<p>New entrant: £22,000</p> <p>Experienced worker: £25,600</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 6

	Inventor		
2429 Business, research and administrative professionals not elsewhere classified	Civil servant (grade 6, 7) Company secretary (qualified) Policy adviser (government) Registrar (government)	New entrant: £22,500 Experienced worker: £28,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2431 Architects	Architect Architectural consultant Chartered architect Landscape architect	Part 1 graduate: £20,000 Part 2 graduate: £22,000 Part 3 graduate / newly-registered architect: £26,000 Experienced worker: £30,000 [Source: Royal Institute of British Architects]	NQF 6
2432 Town planning officers	Planning officer (local government: building and contracting) Town planner Town planning consultant	New entrant: £21,400 Experienced worker: £27,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2433 Quantity surveyors	Quantity surveyor Surveyor (quantity surveying)	New entrant: £17,600 Experienced worker: £26,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2434 Chartered surveyors	Building surveyor Chartered surveyor Hydrographic surveyor Land surveyor	New entrant: £21,400 Experienced worker: £25,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6

2436 Construction project managers and related professionals	Contract manager (building construction) Project manager (building construction) Transport planner	New entrant: £22,300 Experienced worker: £26,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2442 Social workers	Psychiatric social worker Senior practitioner (local government: social services) Social worker	Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 Band 8a and equivalent: £38,851 Band 8b and equivalent: £45,254 Band 8c and equivalent: £54,454 Band 8d and equivalent: £65,270 Band 9 and equivalent: £77,079 [Source: NHS Agenda for Change 2012]	NQF 6
2443 Probation officers	Inspector (National Probation Service) Probation officer Youth justice officer	New entrant: £19,500 Experienced worker: £29,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2449 Welfare professionals not elsewhere classified	Children's guardian Rehabilitation officer Social services officer Youth worker (professional)	New entrant: £19,500 Experienced worker: £21,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2451 Librarians	Chartered librarian Librarian Technical librarian University librarian	New entrant: £21,500 Experienced worker: £27,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6

2452 Archivists and curators	Archivist Conservator Curator Keeper (art gallery) Museum officer	New entrant: £21,500 Experienced worker: £24,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2461 Quality control and planning engineers	Planning engineer Quality assurance engineer Quality control officer (professional) Quality engineer	New entrant: £23,500 Experienced worker: £27,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2462 Quality assurance and regulatory professionals	Compliance manager Financial regulator Patent attorney Quality assurance manager Quality manager	New entrant: £23,200 Experienced worker: £29,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2463 Environmental health professionals	Air pollution inspector Environmental health officer Food inspector Public health inspector Technical officer (environmental health)	New entrant: £23,100 Experienced worker: £28,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2471 Journalists, newspaper and periodical editors	Broadcast journalist Editor Journalist	New entrant: £20,700 Experienced worker: £25,000 [Source: Annual Survey of	NQF 6

	Radio journalist Reporter	Hours and Earnings 2011]	
2472 Public relations professionals	Account manager (public relations) Information officer (public relations) PR consultant Press officer Public relations officer	New entrant: £20,600 Experienced worker: £25,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
2473 Advertising accounts managers and creative directors	Account manager (advertising) Advertising Manager Campaign Manager Creative Director Projects Manager (advertising)	New entrant: £21,900 Experienced worker: £27,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3415 Musicians	Composer Musician Organist Pianist Song writer Violinist	New entrant: £16,700 Experienced worker: £21,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3416 Arts officers, producers and directors	Film editor Production assistant (broadcasting) Studio manager Television producer Theatrical agent	New entrant: £20,800 Experienced worker: £27,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3512 Aircraft pilots and	Airline pilot	New entrant: £28,000	NQF 6

flight engineers	First officer (airlines) Flight engineer Flying instructor Helicopter pilot	Experienced worker: £49,500 [Source: Annual Survey of Hours and Earnings 2011]	
3532 Brokers	Foreign exchange dealer Insurance broker Investment administrator Stockbroker Trader (stock exchange)	New entrant: £22,400 Experienced worker: £33,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3534 Finance and investment analysts and advisers	Financial adviser Financial analyst Financial consultant Mortgage adviser Pensions consultant	New entrant: £20,800 Experienced worker: £25,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3535 Taxation experts	Tax adviser Tax consultant Tax inspector Taxation specialist	New entrant: £24,100 Experienced worker: £29,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3538 Financial accounts managers	Accounts manager Audit manager Credit manager Fund manager Relationship manager (bank)	New entrant: £21,300 Experienced worker: £27,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 6
3545 Sales accounts and business development managers	Account manager (sales) Area sales manager	New entrant: £21,700 Experienced worker: £29,500 [Source: Annual Survey of	NQF 6

	Business development manager Product development manager Sales manager	Hours and Earnings 2011]	
--	--	--------------------------	--

Table 3: Occupations skilled to National Qualifications Framework (NQF) level 4 and above

SOC code and description	Related job titles	Appropriate salary rates	Skill level
All occupations in Table 1	As stated in Table 1	As stated in Table 1	PhD
All occupations in Table 2	As stated in Table 2	As stated in Table 2	NQF 6
1211 Managers and proprietors in agriculture and horticulture	Farm manager Farm owner Nursery manager (horticulture)	New entrant: £16,000 Experienced worker: £22,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
1213 Managers and proprietors in forestry, fishing and related services	Cattery owner Forest manager Racehorse trainer	New entrant: £16,000 Experienced worker: £22,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
1241 Health care practice managers	Clinic manager GP practice manager Veterinary practice manager	New entrant: £18,300 Experienced worker: £24,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
1242 Residential, day and domiciliary care managers and proprietors	Care manager Day centre manager Nursing home	New entrant: £17,300 Experienced worker: £22,200 [Source: Annual Survey of	NQF 4

	owner Residential manager (residential home)	Hours and Earnings 2011]	
1251 Property, housing and estate managers	Estate manager Facilities manager Landlord (property management) Property manager	New entrant: £18,000 Experienced worker: £25,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
1255 Waste disposal and environmental services managers	Environmental manager (refuse disposal) Manager (local government: cleansing dept.) Recycling plant manager Scrap metal dealer	New entrant: £17,100 Experienced worker: £28,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
1259 Managers and proprietors in other services not elsewhere classified	Betting shop manager Graphic design manager Library manager Plant hire manager Production manager (entertainment)	New entrant: £17,000 Experienced worker: £22,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3131 IT operations technicians	Computer games tester Database administrator IT technician Network administrator Systems	New entrant: £16,900 Experienced worker: £21,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4

	administrator		
3213 Paramedics	Ambulance paramedic Emergency care practitioner Paramedic Paramedic-ECP	New entrant: £28,400 Experienced worker: £32,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3218 Medical and dental technicians	Cardiographer Dental hygienist Dental technician Medical technical officer Orthopaedic technician	Band 3 and equivalent: £16,110 Band 4 and equivalent: £18,652 Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 [Source: NHS Agenda for Change 2012]	NQF 4
3219 Health associate professionals not elsewhere classified	Acupuncturist Homeopath Hypnotherapist Massage therapist Reflexologist Sports therapist	Band 3 and equivalent: £16,110 Band 4 and equivalent: £18,652 Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 Band 7 and equivalent: £30,460 [Source: NHS Agenda for Change 2012]	NQF 4
3319 Protective service associate professionals not elsewhere classified	Customs officer Immigration officer Operations manager (security services) Scenes of crime officer Security manager	New entrant: £22,400 Experienced worker: £27,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3411 Artists	Artist Illustrator Portrait Painter	New entrant: £16,700 Experienced worker: £21,700 [Source: Annual Survey of Hours and	NQF 4

	Sculptor	Earnings 2011]	
3412 Authors, writers and translators	Copywriter Editor (books) Interpreter Technical author Translator Writer	New entrant: £16,700 Experienced worker: £21,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3413 Actors, entertainers and presenters	Actor Disc jockey Entertainer Presenter (broadcasting) Singer	New entrant: £16,700 Experienced worker: £21,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3414 Dancers and choreographers	Ballet dancer Choreographer Dancer Dance teacher	New entrant: £16,700 Experienced worker: £21,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3422 Product, clothing and related designers	Design consultant Fashion designer Furniture designer Interior designer Kitchen designer Textile designer	New entrant: £17,100 Experienced worker: £22,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3513 Ship and hovercraft officers	Chief engineer (shipping) Marine engineer (shipping) Merchant navy officer	New entrant: £28,000 Experienced worker: £40,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4

	Petty officer Tug master Yacht skipper		
3531 Estimators, valuers and assessors	Claims assessor Claims investigator Engineering surveyor Estimator Loss adjuster Valuer	New entrant: £17,000 Experienced worker: £22,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3537 Financial and accounting technicians	Accounting technician Business associate (banking) Financial controller Insolvency administrator Managing clerk (accountancy)	New entrant: £19,700 Experienced worker: £26,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3539 Business and related associate professionals not elsewhere classified	Business systems analyst Data analyst Marine consultant Planning assistant Project administrator Project coordinator	New entrant: £16,600 Experienced worker: £20,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3541 Buyers and procurement officers	Buyer Procurement officer Purchasing consultant	New entrant: £18,400 Experienced worker: £22,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4

3543 Marketing associate professionals	Business development executive Fundraiser Market research analyst Marketing consultant Marketing executive	New entrant: £17,400 Experienced worker: £21,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3546 Conference and exhibition managers and organisers	Conference coordinator Event organiser Events manager Exhibition organiser Hospitality manager	New entrant: £17,800 Experienced worker: £21,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3561 Public services associate professionals	Civil servant (HEO, SEO) Higher executive officer (government) Principle revenue officer (local government) Senior executive officer (government)	New entrant: £20,800 Experienced worker: £24,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3563 Vocational and industrial trainers and instructors	IT trainer NVQ assessor Technical instructor Training consultant Training manager	New entrant: £17,100 Experienced worker: £21,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3564 Careers advisers and vocational guidance specialists	Careers adviser Careers consultant Careers teacher	New entrant: £18,000 Experienced worker: £21,800 [Source: Annual Survey of	NQF 4

	Placement officer	Hours and Earnings 2011]	
3565 Inspectors of standards and regulations	Building inspector Driving examiner Housing inspector Meat hygiene inspector Trading standards officer	New entrant: £18,700 Experienced worker: £22,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
3567 Health and safety officers	Fire protection engineer (professional) Health and safety officer Occupational hygienist Safety consultant Safety officer	New entrant: £18,000 Experienced worker: £26,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
4161 Office managers	Business support manager Delivery office manager Office manager Practice manager Sales administration manager Sales office manager	New entrant: £16,900 Experienced worker: £21,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4
7220 Customer service managers and supervisors	After sales manager Call centre supervisor Customer service manager Customer service supervisor	New entrant: £16,800 Experienced worker: £21,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 4

	Team leader (customer care)		
--	--------------------------------	--	--

Table 4: Occupations skilled to National Qualifications Framework (NQF) level 3 and above

SOC code and description	Related job titles	Appropriate salary rates	Skill level
All occupations in Table 1	As stated in Table 1	As stated in Table 1	PhD
All occupations in Table 2	As stated in Table 2	As stated in Table 2	NQF 6
All occupations in Table 3	As stated in Table 3	As stated in Table 3	NQF 4
1162 Managers and directors in storage and warehousing	Logistics manager Warehouse manager	New entrant: £16,800 Experienced worker: £22,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1190 Managers and directors in retail and wholesale	Managing director (<i>retail trade</i>) Retail manager Shop manager (charitable organisation) Wholesale manager	New entrant: £14,300 Experienced worker: £17,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1221 Hotel and accommodation managers and proprietors	Caravan park owner Hotel manager Landlady (<i>boarding, guest, lodging house</i>)	New entrant: £15,000 Experienced worker: £19,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1225 Leisure and sports managers	Amusement arcade owner Leisure centre manager Social club manager	New entrant: £16,300 Experienced worker: £19,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

	Theatre manager		
1226 Travel agency managers and proprietors	Tourist information manager Travel agency owner Travel manager	New entrant: £14,600 Experienced worker: £20,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1252 Garage managers and proprietors	Garage director Garage owner Manager (<i>repairing: motor vehicles</i>)	New entrant: £17,100 Experienced worker: £23,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1253 Hairdressing and beauty salon managers and proprietors	Hairdressing salon owner Health and fitness manager Manager (<i>beauty salon</i>)	New entrant: £17,100 Experienced worker: £23,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
1254 Shopkeepers and proprietors – wholesale and retail	Antiques dealer Fashion retailer Newsagent Shopkeeper	All workers: £16,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3111 Laboratory technicians	Laboratory analyst Laboratory technician Medical laboratory assistant Scientific technician Water tester	New entrant: £13,700 Experienced worker: £17,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3112 Electrical and electronics technicians	Avionics technician Electrical technician Electronics	New entrant: £16,400 Experienced worker: £24,600 [Source: Annual Survey of	NQF 3

	technician Installation engineer (<i>Electricity Supplier</i>)	Hours and Earnings 2011]	
3113 Engineering technicians	Aircraft technician Commissioning engineer Engineering technician Manufacturing engineer Mechanical technician	New entrant: £18,900 Experienced worker: £24,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3114 Building and civil engineering technicians	Building services consultant Civil engineering technician Survey technician Technical assistant (civil engineering)	New entrant: £16,400 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3115 Quality assurance technicians	Quality assurance technician Quality control technician Quality officer Quality technician Test technician	New entrant: £16,400 Experienced worker: £21,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3119 Science, engineering and production technicians not elsewhere classified	School technician Technical assistant Technician Textile consultant Workshop technician	New entrant: £15,900 Experienced worker: £19,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

3122 Draughtspersons	CAD operator Cartographer Design technician Draughtsman	New entrant: £17,200 Experienced worker: £22,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3216 Dispensing opticians	Dispensing optician Optical dispenser	New entrant: £17,100 Experienced worker: £21,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3231 Youth and community workers	Community development officer Youth and community worker Youth project coordinator Youth worker	New entrant: £17,300 Experienced worker: £20,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3234 Housing officers	Housing adviser Housing officer Homeless prevention officer Housing support officer	New entrant: £17,100 Experienced worker: £20,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3235 Counsellors	Counsellor (welfare services) Debt adviser Drugs and alcohol counsellor Student counsellor	New entrant: £16,500 Experienced worker: £21,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3239 Welfare and housing associate professionals not elsewhere classified	Day centre officer Health coordinator Key worker (welfare services)	New entrant: £15,900 Experienced worker: £19,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

	<p>Outreach worker (welfare services)</p> <p>Probation services officer</p> <p>Project worker (welfare services)</p>		
3312 Police officers (sergeant and below)	<p>Detective (police service)</p> <p>Police constable</p> <p>Police officer</p> <p>Sergeant</p> <p>Transport police officer</p>	<p>New entrant: £28,100</p> <p>Experienced worker: £33,300</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3
3313 Fire service officers (watch manager and below)	<p>Fire engineer</p> <p>Fire safety officer</p> <p>Firefighter</p> <p>Watch manager (fire service)</p>	<p>New entrant: £24,500</p> <p>Experienced worker: £28,800</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3
3421 Graphic designers	<p>Commercial artist</p> <p>Designer (advertising)</p> <p>Graphic artist</p> <p>Graphic designer</p> <p>MAC operator</p>	<p>New entrant: £17,000</p> <p>Experienced worker: £19,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3
3443 Fitness instructors	<p>Aerobics instructor</p> <p>Fitness instructor</p> <p>Gym instructor</p> <p>Lifestyle consultant</p> <p>Personal trainer</p> <p>Pilates instructor</p>	<p>New entrant: £11,900</p> <p>Experienced worker: £13,600</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3

3511 Air traffic controllers	Air traffic control officer Air traffic controller Air traffic services assistant Flight planner	New entrant: £28,000 Experienced worker: £40,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3520 Legal associate professionals	Barrister's clerk Compliance officer Conveyancer Legal executive Litigator Paralegal	New entrant: £16,500 Experienced worker: £20,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3533 Insurance underwriters	Account handler (insurance) Commercial underwriter Insurance inspector Mortgage underwriter Underwriter	New entrant: £18,100 Experienced worker: £22,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3536 Importers and exporters	Export controller Export coordinator Exporter Import agent Importer	New entrant: £18,800 Experienced worker: £24,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3542 Business sales executives	Corporate account executive Sales agent Sales consultant Sales executive Technical	New entrant: £16,300 Experienced worker: £20,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

	representative		
3544 Estate agents and auctioneers	Auctioneer Auctioneer and valuer Estate agent Letting agent Property consultant	New entrant: £13,500 Experienced worker: £17,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3550 Conservation and environmental associate professionals	Conservation worker Countryside ranger National park warden Park ranger	New entrant: £17,600 Experienced worker: £19,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
3562 Human resources and industrial relations officers	Employment adviser Human resources officer Personnel officer Recruitment consultant	New entrant: £16,800 Experienced worker: £20,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
4112 National government administrative occupations	Administrative assistant (courts of justice) Administrative officer (government) Civil servant (EO) Clerk (government) Revenue officer (government)	New entrant: £16,300 Experienced worker: £18,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

4114 Officers of non-governmental organisations	Administrator (charitable organisation) Organiser (trade union) Secretary (research association) Trade union official	New entrant: £16,300 Experienced worker: £18,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
4134 Transport and distribution clerks and assistants	Export clerk Logistics controller Shipping clerk Transport administrator Transport clerk Transport coordinator	New entrant: £16,200 Experienced worker: £19,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
4151 Sales administrators	Marketing administrator Sales administrator Sales clerk Sales coordinator	New entrant: £14,100 Experienced worker: £16,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
4214 Company secretaries	Assistant secretary Club secretary Company secretary	New entrant: £13,200 Experienced worker: £20,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
4215 Personal assistants and other secretaries	Executive assistant PA-secretary Personal assistant Personal secretary Secretary	New entrant: £15,600 Experienced worker: £18,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

5211 Smiths and forge workers	Blacksmith Chain repairer Farrier Pewtersmith Steel presser	New entrant: £16,500 Experienced worker: £20,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5213 Sheet metal workers	Coppersmith Panel beater (metal trades) Sheet metal fabricator Sheet metal worker	New entrant: £16,500 Experienced worker: £19,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5221 Metal machining setters and setter-operators	CNC machinist CNC programmer Centre lathe turner Miller (metal trades) Tool setter Turner	New entrant: £16,300 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5222 Tool makers, tool fitters and markers-out	Die maker Engineer-toolmaker Jig maker Marker-out (engineering) Tool fitter Tool Maker	New entrant: £15,700 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5224 Precision instrument makers and repairers	Calibration engineer Horologist Instrument maker Instrument mechanic Instrument technician	New entrant: £15,700 Experienced worker: £22,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

	Optical technician Precision engineer Watchmaker		
5231 Vehicle technicians, mechanics and electricians	Auto electrician Car mechanic HGV mechanic Mechanic (garage) MOT tester Motor mechanic Motor vehicle technician Technician (motor vehicles) Vehicle technician	New entrant: £14,900 Experienced worker: £18,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5232 Vehicle body builders and repairers	Bodyshop technician Car body repairer Coach builder Panel beater Restoration technician (motor vehicles) Vehicle builder	New entrant: £16,600 Experienced worker: £19,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5234 Vehicle paint technicians	Car paint sprayer Coach painter Paint technician (motor vehicles) Vehicle refinisher	New entrant: £15,600 Experienced worker: £19,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5242 Tele-communications engineers	Cable jointer Customer service engineer (telecommunication	New entrant: £22,500 Experienced worker: £25,000 [Source: Annual Survey of	NQF 3

	<p>s)</p> <p>Installation engineer (telecommunications)</p> <p>Network officer (telecommunications)</p> <p>Telecommunications engineer</p> <p>Telephone engineer</p>	Hours and Earnings 2011]	
5244 TV, video and audio engineers	<p>Installation engineer (radio, television and video)</p> <p>Satellite engineer</p> <p>Service engineer (radio, television and video)</p> <p>Technician (radio, television and video)</p> <p>Television engineer</p>	<p>New entrant: £18,700</p> <p>Experienced worker: £23,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3
5245 IT engineers	<p>Computer repairer</p> <p>Computer service engineer</p> <p>Hardware engineer (computer)</p> <p>Maintenance engineer (computer servicing)</p>	<p>New entrant: £18,700</p> <p>Experienced worker: £19,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3
5311 Steel erectors	<p>Steel erector</p> <p>Steel fabricator</p> <p>Steel worker (<i>structural engineering</i>)</p>	<p>New entrant: £15,300</p> <p>Experienced worker: £19,300</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3

5313 Roofers, roof tilers and slaters	Mastic asphalt spreader Roof tiler Roofer Roofing contractor Slater Thatcher	New entrant: £15,300 Experienced worker: £19,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5314 Plumbers and heating and ventilating engineers	Gas engineer Gas service engineer Heating and ventilating engineer Heating engineer Plumber Plumbing and heating engineer	New entrant: £17,100 Experienced worker: £22,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5319 Construction and building trades not elsewhere classified	Acoustician Builder Building contractor Fencer Maintenance manager (buildings and other structures) Property developer (building construction)	New entrant: £15,100 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5411 Weavers and knitters	Carpet weaver Knitter Knitwear manufacturer Weaver	New entrant: £12,200 Experienced worker: £14,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF

5412 Upholsterers	Curtain fitter Curtain maker Soft furnisher Trimmer (furniture mfr) Upholsterer	New entrant: £12,200 Experienced worker: £15,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5413 Footwear and leather working trades	Cobbler Leather worker (leather goods mfr) Machinist (leather goods mfr) Shoe machinist Shoe repairer	New entrant: £12,200 Experienced worker: £14,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5421 Pre-press technicians	Compositor Plate maker Pre-press manager Pre-press technician Type setter	New entrant: £13,900 Experienced worker: £17,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5422 Printers	Lithographic printer Machine minder (printing) Print manager Screen printer Wallpaper printer	New entrant: £14,500 Experienced worker: £18,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5423 Print finishing and binding workers	Binder's assistant Book binder Finishing supervisor (printing) Print finisher	New entrant: £13,600 Experienced worker: £16,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

5431 Butchers	Butcher Butcher's assistant Butchery manager Master butcher Slaughterman	New entrant: £12,600 Experienced worker: £15,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5432 Bakers and flour confectioners	Baker Baker's assistant Bakery manager Cake decorator Confectioner	New entrant: £13,000 Experienced worker: £14,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5441 Glass and ceramics makers, decorators and finishers	Ceramic artist Glass blower Potter (ceramics mfr) Pottery worker Sprayer (ceramics mfr) Stained glass artist	New entrant: £13,100 Experienced worker: £14,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5442 Furniture makers and other craft woodworkers	Antiques restorer Cabinet maker Coffin maker Furniture restorer Picture framer Sprayer (furniture mfr)	New entrant: £13,100 Experienced worker: £16,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
5449 Other skilled trades not elsewhere classified	Diamond moulder Engraver Goldsmith Paint sprayer Piano tuner	New entrant: £13,100 Experienced worker: £14,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

	Sign maker Silversmith Wig maker		
6131 Veterinary nurses	Animal nurse Veterinary nurse	New entrant: £11,300 Experienced worker: £14,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
6144 Houseparents and residential wardens	Foster carer Matron (residential home) Resident warden Team leader (residential care home) Warden (sheltered housing)	New entrant: £13,400 Experienced worker: £17,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
6214 Air travel assistants	Air hostess Cabin crew Customer service agent (travel) Flight attendant Passenger service agent	New entrant: £15,000 Experienced worker: £16,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
6215 Rail travel assistants	Retail service manager (railways) Station assistant (underground railway) Ticket inspector (railways) Train conductor Train manager	New entrant: £21,700 Experienced worker: £25,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

7125 Merchandisers and window dressers	Merchandiser Sales merchandiser Visual merchandising manager Window dresser	New entrant: £13,500 Experienced worker: £17,100 [Source: Annual Survey of Hours]	NQF 3
7215 Market research interviewers	Interviewer (market research) Market researcher (interviewing) Telephone interviewer Telephone researcher Traffic enumerator	New entrant: £12,000 Experienced worker: £14,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
8124 Energy plant operatives	Boilerman Control room operator (electric) Hydraulic engineman Plant operator (electricity supplier) Power station operator	New entrant: £13,600 Experienced worker: £16,200 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
8126 Water and sewerage plant operatives	Controller (water treatment) Plant operator (sewage works) Pump attendant Water treatment engineer Water treatment operator	New entrant: £13,600 Experienced worker: £17,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3

8215 Driving instructors	Driving instructor HGV instructor Instructor (driving school) Motorcycle instructor	New entrant: £14,300 Experienced worker: £17,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3
--------------------------	--	---	-------

Table 5: Occupations in which some jobs are skilled to National Qualifications Framework (NQF) level 3 and some jobs are lower-skilled

SOC code and description	Related job titles	Jobs which are skilled to NQF 3 (other jobs are lower-skilled)	Appropriate salary rates	Skill level
1223 Restaurant and catering establishment managers and proprietors	Café owner Fish & chip shopkeeper Operations manager (<i>catering</i>) Restaurant manager Shop manager (<i>take-away food shop</i>)	Restaurant manager Fast food restaurant manager Assistant restaurant manager, establishments with 80 or more covers (covers being the maximum number of customers that can be seated at any one time)	New entrant: £12,500 Experienced worker: £19,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
1224 Publicans and managers of licensed premises	Landlady (<i>public house</i>) Licensee Manager (<i>wine bar</i>) Publican	Publican Licensee or pub manager	New entrant: £14,600 Experienced worker: £17,600 [Source:	NQF 3 / Lower-skilled

			Annual Survey of Hours and Earnings 2011]	
3132 IT user support technicians	Customer support analyst Help desk operator IT support technician Systems support officer	Senior PC support analyst Senior PC support Technical pre- or post-sales support Senior database administrator or analyst Database administrator or analyst Computer engineers, installation and maintenance	New entrant: £17,000 Experienced worker: £22,100 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
3217 Pharmaceutical technicians	Dispensing technician Pharmaceutical technician Pharmacy technician	Jobs at NHS Agenda for Change band 4 or equivalent or above	New entrant: £17,100 Experienced worker: £17,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled

<p>3417 Photographers, audio-visual and broad-casting equipment operators</p>	<p>Audio visual technician Cameraman Photographer Projectionist Sound engineer Theatre technician (entertainment)</p>	<p>Audio visual technician Senior audio visual technician Photographer Press photographer (regional) Press photographer (National) Film technician Sound recordist Camera operator (film, television production)</p>	<p>New entrant: £14,300 Experienced worker: £18,000 [Source: Annual Survey of Hours and Earnings 2011]</p>	<p>NQF 3 / Lower- skilled</p>
<p>5111 Farmers</p>	<p>Agricultural contractor Agricultural technician Crofter (<i>farming</i>) Farmer Herd manager</p>	<p>Herd managers Livestock breeders Pig breeders Agricultural contractor jobs that require an NQF level 3 in Agricultural Crop Production, Mixed Farming or</p>	<p>New entrant: £13,200 Experienced worker: £15,400 [Source: Annual Survey of Hours and Earnings 2011]</p>	<p>NQF 3 / Lower- skilled</p>

		Livestock Production, or an NPTC Advanced National Certificate in Agriculture		
5112 Horticultural trades	<p>Grower</p> <p>Horticulturalist (market gardening)</p> <p>Market Gardener</p> <p>Nursery Assistant (agriculture)</p> <p>Nurseryman</p>	<p>Horticultural foreman</p> <p>Horticultural nursery supervisor</p> <p>Horticultural technician</p> <p>Nursery stock production technician or specialist</p>	<p>New entrant: £13,200</p> <p>Experienced worker: £15,400</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3 / Lower-skilled
5113 Gardeners and landscape gardeners	<p>Garden designer</p> <p>Gardener</p> <p>Gardener-handyman</p> <p>Landscape gardener</p>	<p>Gardening Team Supervisor or Manager</p> <p>Landscape jobs, where the job requires a Registration of Land-Based Operatives (ROLO) Gold Card</p> <p>Garden Designer</p>	<p>New entrant: £13,200</p> <p>Experienced worker: £15,700</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3 / Lower-skilled

5114 Grounds-men and green-keepers	Greenkeeper Groundsman Groundsperson	Head Greenkeeper Ground Manager Head Groundsperson	New entrant: £13,700 Experienced worker: £15,300 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
5119 Agricultural and fishing trades not elsewhere classified	Aboricultural consultant Bee farmer Gamekeeper Share fisherman Trawler skipper Tree surgeon	Fishing vessel skippers in inshore areas, and limited and unlimited offshore areas Fishing vessel mates in unlimited offshore areas Forest officers and forest or woodland managers Supervising tree surgeons and supervising arboriculturists / arborists Head gamekeepers, head river keepers and head ghillies Managers in animal husbandry, forestry and fishing not	New entrant: £13,200 Experienced worker: £15,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled

		elsewhere classified		
5212 Moulders, core makers and die casters	Core Maker (metal trades) Die Caster Moulder (metal trades) Pipe Maker (foundry)	Jobs which require an engineering technician registered with the Engineering Council Jobs which require an NQF level 3 qualification in Materials Processing and Finishing Foundry or casting shop foremen	New entrant: £16,500 Experienced worker: £20,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
5214 Metal plate workers, and riveters	Boiler maker Metal plate worker Plater Plater-welder	Jobs which require successful completion of the National Apprenticeship Scheme for Engineering Construction (NASEC) Jobs which require successful completion of an Advanced Modern Apprenticeship in fabrication or welding	New entrant: £16,500 Experienced worker: £22,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled

5215 Welding trades	Fabricator-welder Fitter-welder Spot welder (metal) Welder Welding technician	High integrity pipe welders where the job requires three or more years related on-the-job experience Welding foreman Welding engineer or consultant Welding fitter Welding supervisor Welding technician Jobs which require successful completion of an Advanced Modern Apprenticeship in fabrication or welding	New entrant: £16,900 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-
5216 Pipe fitters	Pipe engineer Pipe fitter Pipe welder-fitter	Pipe fitter / welder jobs that require an Engineering Services Gold SKILLcard in Heating and Ventilation Fitting / Welding	New entrant: £16,500 Experienced worker: £20,400 [Source: Annual Survey of Hours and	NQF 3 / Lower-skilled

			Earnings 2011]	
5223 Metal working production and maintenance fitters	Agricultural engineer Bench fitter Engineering machinist Fabricator Installation engineer Maintenance fitter Mechanical engineer	Fitter, turner or millwright jobs that require a completed Engineering Advanced Apprenticeship with an NQF level 3 qualification in Engineering Maintenance or Engineering Technology and Maintenance	New entrant: £15,400 Experienced worker: £20,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
5235 Aircraft maintenance and related trades	Aeronautical engineer Aircraft electrician Aircraft engineer Aircraft fitter Aircraft mechanic Maintenance engineer (aircraft)	Aircraft engineers Licensed and military certifying engineer / inspector technician Airframe fitter	New entrant: £15,600	NQF 3 / Lower
5236 Boat and ship builders and repairers	Boat builder Fitter (boat building) Frame turner (ship building) Marine engineer Ship's joiner Shipwright	Jobs which require successful completion of the National Apprenticeship Scheme for Engineering Construction (NASEC)	New entrant: £15,600 Experienced worker: £22,300 [Source: Annual Survey of Hours and Earnings	NQF 3 / Lower-skilled

		Jobs which require successful completion of an Advanced Modern Apprenticeship in fabrication or welding	2011]	
5241 Electricians and electrical fitters	Electrical contractor Electrical engineer Electrical fitter Electrician	Electricians, as defined by the joint industry board (JIB) or the Scottish joint industry board (SJIB) grading definitions Approved electricians, as defined by the JIB / SJIB grading definitions Technicians, as defined by the JIB / SJIB grading definitions	New entrant: £19,000 Experienced worker: £23,400 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
5249 Electrical and electronic trades not elsewhere classified	Alarm engineer Electronics engineer Field engineer Linesman Service Engineer	LE1-equivalent line workers and cable jointers (Chargehands or Leadhands) Electrical / electronics engineers not elsewhere classified	New entrant: £18,100 Experienced worker: £22,800 [Source: Annual Survey of Hours and earnings 2011)	NQF 3 / Lower-skilled

5312 Bricklayers and masons	Bricklayer Dry stone waller Stone mason	Architectural Stone Carver Stonemason Bricklayer, where the job requires NQF level 3 in Bricklaying or Trowel Trades	New entrant: £15,500 Experienced worker: £20,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower- skilled
5414 Tailors and dress-makers	Cutter (hosiery, knitwear mfr) Dressmaker Fabric Cutter Tailor Tailoress	Bespoke or handcraft tailor jobs that require a completed Bespoke Tailoring Apprenticeship leading to an NQF level 3 in Bespoke Cutting and Tailoring Jobs that require a completed Modern Apprenticeship in Handicraft Tailoring leading to an NQF level 3 in Apparel Manufacturing Technology	New entrant: £12,200 Experienced worker: £14,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower- skilled
5419 Textiles, garments and related trades not elsewhere classified	Clothing manufacturer Embroiderer Hand sewer Sail maker Upholstery cutter	Jobs that require Licentiatehip (LTI) or Associateship (Ctext ATI) of the Textile Institute Pattern cutter jobs	New entrant: £12,200 Experienced worker: £14,500 [Source: Annual	NQF 3 / Lower- skilled

		<p>that require an ABC Level 3 Certificate in Pattern Cutting or an NQF level 3 in Apparel Technology</p> <p>Head pattern graders</p> <p>Pattern grader jobs that require a completed Advanced Apprenticeship in Textiles</p>	Survey of Hours and Earnings 2011]	
5433 Fish-mongers and poultry dressers	<p>Butcher (fish, poultry)</p> <p>Filleter (fish)</p> <p>Fish processor</p> <p>Fishmonger</p> <p>Poultry processor</p>	<p>Manual filleters of frozen fish, where the job requires an individual with three or more years' related on-the-job paid experience</p> <p>Machine-trained operatives in the fish processing industry, where the job requires an individual with three or more years' related on-the-job paid experience</p> <p>Quality controllers in the fish processing industry, where the job requires an individual with three or more years'</p>	<p>New entrant: £12,000</p> <p>Experienced worker: £14,700</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3 / Lower-skilled

		related on-the-job paid experience		
5434 Chefs	Chef Chef-manager Head chef Pastry chef	Skilled chef jobs where the pay is at least equal to the appropriate salary rates shown and the job requires three or more years relevant experience	<p>All rates apply after deductions for accommodation, meals, etc. Any overtime must also be paid at least at these rates.</p> <p>Skilled chef as defined in the Shortage Occupation List in Appendix K: £29,570</p> <p>[Source: Migration Advisory Committee]</p> <p>Other chef (new entrant): £11,500</p> <p>Other chef (experienced worker): £15,000</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3 / Lower-skilled

5436 Catering and bar managers	Bar manager Catering manager Floor manager (restaurant) Kitchen manager Steward (club)	Catering manager Banqueting manager Hotel food and beverage manager	New entrant: £12,700 Experienced worker: £15,800 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
5443 Florists	Floral assistant Floral designer Florist Flower arranger	Florist managers and shop managers who manage purchasing and relationships with suppliers, manage and develop staff, and ensure that the business meets health and safety standards and other legal requirements Senior florists and floral designers who manage the production and design of formal displays	New entrant: £13,100 Experienced worker: £14,900 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
6121 Nursery nurses and assistants	Crèche assistant Crèche worker Nursery assistant Nursery nurse Pre-school assistant	Nursery nurse / practitioner Nursery supervisor Nursery room leader	New entrant: £10,000 Experienced worker: £12,200 [Source: Annual Survey of	NQF 3 / Lower-skilled

		Montessori teacher	Hours and Earnings	
6123 Play-workers	Playgroup assistant Playgroup leader Playgroup supervisor Playworker	Playgroup leader Playgroup supervisor	New entrant: £10,700 Experienced worker: £12,500 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
6139 Animal care services occupations not elsewhere classified	Animal technician Canine beautician Groom Kennel assistant Kennel maid Stable hand	Head lad and travelling head lad for horseracing stables Head groom for horseracing stables and performance horse stud farms Competition groom Stud hand, stallion handler, foaling specialists in performance horse stud farms Head riding instructor Work rider	New entrant: £11,300 Experienced worker: £13,000 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled

6141 Nursing auxiliaries and assistants	Auxiliary nurse Health care assistant (hospital service) Health care support worker Nursing assistant Nursing auxiliary	Jobs at NHS Agenda for Change band 3 or equivalent or above	Band 3 and equivalent: £16,110 Band 4 and equivalent: £18,652 [Source: NHS Agenda for Change 2012]	NQF 3 / Lower-skilled
6143 Dental Nurses	Dental assistant Dental nurse Dental nurse-receptionist Dental surgery assistant	Registered dental nursing jobs that require registration with the General Dental Council (GDC) (Dental nurse is a protected title)	Band 3 and equivalent: £16,110 Band 4 and equivalent: £18,652 Band 5 and equivalent: £21,176 Band 6 and equivalent: £25,528 [Source: NHS Agenda for Change 2012]	NQF 3 / Lower Skilled
6146 Senior care workers	Senior care assistant Senior carer Senior support worker (Local government: welfare services) Team leader	Skilled senior care worker jobs in England and Northern Ireland which include responsibility for supervising staff, and require a relevant NQF level 2 or equivalent	All rates apply after deductions for accommodation, meals, etc. Any overtime must also be paid at least	NQF 3 / Lower-skilled

	(nursing home)	<p>qualification in care and two or more years relevant experience</p> <p>Skilled senior care worker jobs in Scotland which include responsibility for supervising staff, and require a relevant Scottish Credit and Qualifications Framework level 6 or equivalent qualification in care and registration with the Scottish Social Services Council as a Supervisor</p> <p>Skilled senior care worker jobs in Wales which require a relevant NQF level 3 or equivalent qualification in care and registration with the Care Council for Wales as an Assistant Manager, Senior Care Worker, Senior Care Officer or Senior Care Assistant</p> <p>Senior care worker jobs where the individual has (or</p>	<p>at these rates.</p> <p>New entrant: £11,400</p> <p>Experienced worker: £15,800</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	
--	----------------	--	---	--

		previously had) leave as a work permit holder which was granted for them to do the job		
8232 Marine and waterways transport operatives	<p>Engine room attendant (shipping)</p> <p>Engineer, nos (boat, barge)</p> <p>Ferryman</p> <p>Merchant seaman</p> <p>Seaman (shipping)</p>	<p>Merchant navy master</p> <p>Merchant navy chief officer</p> <p>Merchant navy 2nd officer</p> <p>Merchant navy 3rd officer</p> <p>Merchant navy chief engineer officer</p> <p>Merchant navy 2nd engineer officer</p> <p>Merchant navy 3rd engineer officer</p> <p>Merchant navy 4th engineer officer</p> <p>Officer of the watch</p> <p>Chief mate</p>	<p>New entrant: £19,900</p> <p>Experienced worker: £25,700</p> <p>[Source: Annual Survey of Hours and Earnings 2011]</p>	NQF 3 / Lower-skilled

		Ship master		
9119 Fishing and other elementary agriculture occupations not elsewhere classified	Horticultural worker Labourer (landscape gardening) Mushroom picker Nursery worker	Sheep Shearers with a recognised qualification equivalent to British Wool Marketing Board (BWMB) Bronze, Silver or Gold Seal Chick sexers (vent sexers)	New entrant: £12,300 Experienced worker: £13,600 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled
9273 Waiters and waitresses	Head waiter Silver service waiter Steward (catering) Waiter Waitress	Head waiter or waitress, establishments with 80 or more covers (covers being the maximum number of customers that can be seated at any one time) Sommelier	New entrant: £7,300 Experienced worker: £9,700 [Source: Annual Survey of Hours and Earnings 2011]	NQF 3 / Lower-skilled

Table 6: Lower-skilled occupations

SOC code and description	Related job titles	Skill level
3233 Child and early years officers	Child protection officer Education welfare officer Portage worker (<i>educational</i>)	Lower-skilled

	<i>establishments)</i>	
3315 Police community support officers	Civilian support officer (<i>police service</i>) Community support officer (<i>police service</i>) Police community support officer	Lower-skilled
4113 Local government administrative occupations	Administrative assistant (<i>local government</i>) Administrative officer (<i>police service</i>) Benefits assistant (<i>local government</i>) Clerical officer (<i>local government</i>) Local government officer nos	Lower-skilled
4121 Credit controllers	Credit control clerk Credit controller Debt management associate Loans administrator	Lower-skilled
4122 Book-keepers, payroll managers and wages clerks	Accounts administrator Accounts assistant Accounts clerk Auditor Bookkeeper Payroll clerk	Lower-skilled
4123 Bank and post office clerks	Bank clerk Cashier (bank) Customer adviser (building society) Customer service officer (bank) Post office clerk	Lower-skilled
4124 Finance officers	Deputy finance officer Finance officer	Lower-skilled

	Regional finance officer (PO)	
4129 Financial administrative occupations not elsewhere classified	Cashier Finance administrator Finance assistant Finance clerk Tax assistant Treasurer Valuation assistant	Lower-skilled
4131 Records clerks and assistants	Admissions officer Clerical officer (hospital service) Filing clerk Records clerk Ward clerk	Lower-skilled
4132 Pensions and insurance clerks and assistants	Administrator (insurance) Claims handler Clerical assistant (insurance) Insurance clerk Pensions administrator	Lower-skilled
4133 Stock control clerks and assistants	Despatch clerk Material controller Stock control clerk Stock controller Stores administrator	Lower-skilled
4135 Library clerks and assistants	Information assistant (library) Learning resource assistant Library assistant Library clerk Library supervisor	Lower-skilled
4138 Human resources	Course administrator	Lower-skilled

administrative occupations	Human resources administrator Personnel administrator Personnel clerk	
4159 Other administrative occupations not elsewhere classified	Administrative assistant Clerical assistant Clerical officer Clerk Office administrator	Lower-skilled
4162 Office supervisors	Administration supervisor Clerical supervisor Facilities supervisor Office supervisor	Lower-skilled
4211 Medical secretaries	Clinic coordinator Clinic administrator Medical administrator Medical secretary Secretary (medical practice)	Lower-skilled
4212 Legal Secretaries	Legal administrator Legal clerk Legal secretary Secretary (<i>legal services</i>)	Lower-skilled
4213 School secretaries	Clerical assistant (schools) School administrator School secretary Secretary (schools)	Lower-skilled
4216 Receptionists	Dental receptionist Doctor's receptionist Medical receptionist Receptionist	Lower-skilled

	Receptionist-secretary	
4217 Typists and related keyboard occupations	Audio typist Computer operator Typist Typist-clerk Word processor	Lower-skilled
5225 Air-conditioning and refrigeration engineers	Air conditioning engineer Air conditioning fitter Refrigeration engineer Refrigeration technician Service engineer (refrigeration)	Lower-skilled
5237 Rail and rolling stock builders and repairers	Coach repairer (railways) Mechanical fitter (railway and rolling stock) Railway engineer Rolling stock technician	Lower-skilled
5250 Skilled metal, electrical and electronic trades supervisors	Electrical supervisor Maintenance supervisor (manufacturing) Workshop manager	Lower-skilled
5315 Carpenters and joiners	Carpenter Carpenter and joiner Joiner Kitchen fitter Shop fitter	Lower-skilled
5316 Glaziers, window fabricators and fitters	Glass Cutter Glazier Installer (double glazing) Window fabricator	Lower-skilled

	Window fitter	
5321 Plasterers	Fibrous plasterer Plasterer Plastering contractor	Lower-skilled
5322 Floorers and wall tilers	Carpet fitter Ceramic tiler Flooring contractor Mosaic floor layer	Lower-skilled
5323 Painters and decorators	Artexer French polisher Paper hanger Ship sprayer Wood stainer	Lower-skilled
5330 Construction and building trades supervisors	Builder's foreman Construction foreman Construction supervisor Maintenance supervisor Site foreman	Lower-skilled
5435 Cooks	Cook Cook-supervisor Head cook	Lower-skilled
6122 Childminders and related occupations	Au pair Child care assistant Child minder Nanny	Lower-skilled
6125 Teaching assistants	Classroom assistant School assistant Teaching assistant	Lower-skilled

6126 Educational support assistants	Education support assistant Learning support assistant Non-teaching assistant (schools) Special needs assistant (educational establishments) Support assistant (educational establishments)	Lower-skilled
6132 Pest control officers	Fumigator Pest control officer Pest control technician Pest controller	Lower-skilled
6142 Ambulance staff (excluding paramedics)	Ambulance care assistant Ambulance driver Ambulance technician Emergency medical technician	Lower-skilled
6145 Care workers and home carers	Care assistant Care worker Carer Home care assistant Home carer Support worker (nursing home)	Lower-skilled
6147 Care escorts	Bus escort Escort Escort-driver School escort	Lower-skilled
6148 Undertakers, mortuary and crematorium assistants	Crematorium technician Funeral director Pall bearer Undertaker	Lower-skilled

6211 Sports and leisure assistants	Croupier Leisure attendant Lifeguard Sports assistant	Lower-skilled
6212 Travel agents	Reservations clerk (travel) Sales consultant (travel agents) Travel adviser Travel agent Travel consultant	Lower-skilled
6219 Leisure and travel service occupations not elsewhere classified	Bus conductor Holiday representative Information assistant (tourism) Steward (shipping) Tour guide	Lower-skilled
6221 Hairdressers and barbers	Barber Colourist (hairdressing) Hair stylist Hairdresser	Lower-skilled
6222 Beauticians and related occupations	Beautician Beauty therapist Nail technician Tattooist	Lower-skilled
6231 Housekeepers and related occupations	Cook-housekeeper House keeper Lifestyle manager	Lower-skilled
6232 Caretakers	Caretaker Janitor Porter (college) Site manager (educational	Lower-skilled

	establishments)	
6240 Cleaning and housekeeping managers and supervisors	Butler Cleaner-in-charge Cleaning supervisor Domestic supervisor Head house keeper Supervisor (cleaning)	Lower-skilled
7111 Sales and retail assistants	Retail assistant Sales adviser Sales assistant Sales consultant (retail trade) Shop assistant	Lower-skilled
7112 Retail cashiers and check-out operators	Check-out operator Forecourt attendant General assistant (retail trade: check-out) Till operator	Lower-skilled
7113 Telephone salespersons	Sales adviser (telephone sales) Telesales executive Telesales operator	Lower-skilled
7114 Pharmacy and other dispensing assistants	Dispenser Health care assistant (retail chemist) Optical assistant Pharmacy assistant	Lower-skilled
7115 Vehicle and parts salespersons and advisers	Car sales executive Car salesman Parts adviser (retail trade) Parts salesman (motor vehicle repair)	Lower-skilled
7121 Collector salespersons	Agent (insurance)	Lower-skilled

and credit agents	Canvasser Collector (insurance) Distributor (door-to-door sales) Insurance agent	
7122 Debt, rent and other cash collectors	Collecting agent Collector (gas supplier) Debt collector Meter reader Vending operator	Lower-skilled
7123 Roundspersons and van salespersons	Dairyman (retail trade: delivery round) Ice-cream salesman Milkman (milk retailing) Roundsman Van salesman	Lower-skilled
7124 Market and street traders and assistants	Market assistant Market trader Owner (market stall) Stall holder Street trader	Lower-skilled
7129 Sales related occupations not elsewhere classified	Demonstrator Hire controller Sales representative (retail trade)	Lower-skilled
7211 Call and contact centre occupation	Call centre agent Call centre operator Customer service adviser (<i>call centre</i>) Customer service operator	Lower-skilled
7213 Telephonists	Call handler (motoring organisation) Operator (telephone)	Lower-skilled

	Switchboard operator (telephone) Telephonist Telephonist-receptionist	
7214 Communication operators	Call handler (emergency services) Communications operator Control room operator (emergency services) Controller (taxi service)	Lower-skilled
7219 Customer service occupations not elsewhere classified	Customer adviser Customer service administrator Customer service adviser Customer service assistant Customer services representative	Lower-skilled
8111 Food, drink and tobacco process operatives	Baker (food products mfr) Bakery assistant Factory worker (food products mfr) Meat processor Process worker (brewery) Process worker (dairy)	Lower-skilled
8112 Glass and ceramics process operatives	Glass worker Kiln man (glass mfr) Process worker (fibre glass mfr)	Lower-skilled
8113 Textile process operatives	Hosiery worker Machinist (rope, twine mfr) Process worker (textile mfr) Spinner (paper twine mfr)	Lower-skilled
8114 Chemical and related process operatives	Gas producer operator Process technician (chemical mfr) Process worker (cement mfr) Process worker (nuclear fuel	Lower-skilled

	production)	
8115 Rubber process operatives	Disc cutter (rubber mfr) Moulder (rubber goods mfr) Process worker (rubber reclamation) Tyre builder	Lower-skilled
8116 Plastics process operatives	Extrusion operator (plastics mfr) Fabricator (plastics mfr) Injection moulder Laminator (fibreglass) Process worker (plastic goods mfr)	Lower-skilled
8117 Metal making and treating process operatives	Degreaser (metal trades) Foreman (metal refining) Furnaceman (metal trades) Process worker (nickel mfr) Wire drawer	Lower-skilled
8118 Electroplaters	Electroplater Galvaniser Metal sprayer Powder coater	Lower-skilled
8119 Process operatives not elsewhere classified	Melting pot assistant (electric cable) Mixing plant foreman (asphalt mfr) Process worker (electrical engineering) Stone finisher (cast concrete products mfr)	Lower-skilled
8121 Paper and wood machine operatives	Box maker (cardboard) Guillotine operator (printing) Machinist (paper goods mfr) Sawyer	Lower-skilled

	Wood machinist	
8122 Coal mine operatives	Coal miner Colliery worker Driller (coal mine)	Lower-skilled
8123 Quarry workers and related operatives	Derrickman (oil wells) Diamond driller (well sinking) Plant operator (quarry) Quarry operative	Lower-skilled
8125 Metal working machine operatives	Engineer, nos Machinist (metal trades) Metal polisher Process worker (metal trades)	Lower-skilled
8127 Printing machine assistants	Finishing operative (printing) Lithographer (printing) Machinist (printing) Print operator Printer's assistant	Lower-skilled
8129 Plant and machine operatives not elsewhere classified	Bench hand (metal trades) Cable maker (spring mfr) Laser operator Manufacturer (metal goods mfr) Saw doctor	Lower-skilled
8131 Assemblers (electrical and electronic products)	Assembler (electrical, electronic equipment mfr) Line operator (electrical) Solderer Team leader (electrical, electronic equipment mfr: assembly) Technical operator (<i>circuit board mfr</i>)	Lower-skilled

8132 Assemblers (vehicles and metal goods)	Assembler (metal trades) Lineworker (vehicle mfr) Manufacturing operator (metal trades) Process worker (metal trades: assembly) Team leader (motor vehicle mfr: assembly)	Lower-skilled
8133 Routine inspectors and testers	Quality assurance inspector Quality auditor Quality controller Quality inspector Test engineer	Lower-skilled
8134 Weighers, graders and sorters	Grader (food products mfr) Metal sorter Selector (ceramics mfr) Weighbridge clerk Weighbridge operator	Lower-skilled
8135 Tyre, exhaust and windscreen fitters	Tyre and exhaust fitter Tyre fitter Tyre technician Windscreen fitter	Lower-skilled
8137 Sewing machinists	Overlocker Seamstress Sewing machinist Stitcher Upholstery machinist	Lower-skilled
8139 Assemblers and routine operatives not elsewhere	Assembler	Lower-skilled

classified	Gluer (furniture mfr) Paint line operator Production assistant Riveter (<i>soft toy mfr</i>)	
8141 Scaffolders, stagers and riggers	Bell hanger (church bells) Stage rigger (shipbuilding) Tackleman (steelworks)	Lower-skilled
8142 Road construction operatives	Asphalter Concrete finisher (building construction) Highways maintenance hand Paver Road worker	Lower-skilled
8143 Rail construction and maintenance operatives	Line Inspector (railways) Maintenance man (railway maintenance and repair) Relayer (railways) Trackman (railways) Ultrasonic engineer (railway maintenance and repair)	Lower-skilled
8149 Construction operatives not elsewhere classified	Asbestos remover Cable layer Demolition worker Dry liner General handyman Maintenance man Thermal insulation engineer	Lower-skilled
8211 Large goods vehicle drivers	Haulage contractor HGV driver	Lower-skilled

	Lorry driver Owner (heavy goods vehicle) Tanker driver	
8212 Van drivers	Courier driver Delivery driver Driver Parcel delivery driver Van driver	Lower-skilled
8213 Bus and coach drivers	Bus driver Coach driver Coach operator Minibus driver PSV driver	Lower-skilled
8214 Taxi and cab drivers and chauffeurs	Chauffeur Mini cab driver Taxi driver Taxi owner	Lower-skilled
8221 Crane drivers	Crane driver Crane operator Haulage engine driver Winchman	Lower-skilled
8222 Fork-lift truck drivers	Fork lift driver Fork lift truck driver Fork truck operator Stacker-driver	Lower-skilled
8223 Agricultural machinery drivers	Agricultural machinist Attendant (agricultural machinery) Operator (agricultural machinery) Tractor driver (agriculture)	Lower-skilled

8229 Mobile machine drivers and operatives not elsewhere classified	Digger driver Dredger Excavator driver JCB driver Plant Operator Rig Operator	Lower-skilled
8231 Train and tram drivers	Train driver Train operator Tram driver	Lower-skilled
8233 Air transport operatives	Aircraft dispatcher Baggage handler Cargo handler (airport) Ramp agent Refueller (airport)	Lower-skilled
8234 Rail transport operatives	Railway worker Shunter Signalman (railways) Transport supervisor (railways)	Lower-skilled
8239 Other drivers and transport operatives not elsewhere classified	Bus inspector Operations assistant (freight handling) Test driver (motor vehicle mfr) Transport supervisor Yard foreman (road transport)	Lower-skilled
9111 Farm workers	Agricultural worker Farm labourer Farm worker Herdsman Shepherd	Lower-skilled

9112 Forestry workers	Forestry contractor Forestry worker Lumberjack	Lower-skilled
9120 Elementary construction occupations	Electrician's mate (building construction) Ground worker (building construction) Hod carrier Labourer (<i>Building Construction</i>)	Lower-skilled
9132 Industrial cleaning process occupations	Cleaner and greaser Factory cleaner Hygiene operator Industrial cleaner	Lower-skilled
9134 Packers, bottlers, canners and fillers	Factory worker (packing) Packaging operator Packer Paint filler	Lower-skilled
9139 Elementary process plant occupations not elsewhere classified	Factory worker Fitter's mate Labourer (engineering) Material handler	Lower-skilled
9211 Postal workers, mail sorters, messengers and couriers	Courier Leaflet distributor Mail sorter Messenger Postman	Lower-skilled
9219 Elementary administration occupations not elsewhere classified	General assistant Office junior Office worker	Lower-skilled

	Reprographic technician	
9231 Window cleaners	Window cleaner Window cleaning contractor	Lower-skilled
9232 Street cleaners	Cleansing operative (street cleaning) Road sweeper Street cleaner	Lower-skilled
9233 Cleaners and domestics	Chambermaid Cleaner Domestic Home Help School cleaner	Lower-skilled
9234 Launderers, dry cleaners and pressers	Carpet cleaner Dry cleaner Garment presser Laundry assistant Laundry worker	Lower-skilled
9235 Refuse and salvage occupations	Binman (local government: cleansing department) Hopper attendant (refuse destruction) Refuse disposal operative Salvage worker	Lower-skilled
9236 Vehicle valeters and cleaners	Car wash assistant Carriage service man (railways) Motor car polisher (garage) Vehicle valeter	Lower-skilled
9239 Elementary cleaning occupations not elsewhere classified	Amenity block attendant Chimney cleaner Sweep (chimney)	Lower-skilled

	Toilet attendant	
9241 Security guards and related occupations	CCTV operator Park keeper Private investigator Security guard Security officer	Lower-skilled
9242 Parking and civil enforcement occupations	Car park attendant Community warden Parking attendant Traffic warden	Lower-skilled
9244 School midday and crossing patrol occupations	Dinner lady (schools) Lollipop man Lunchtime supervisor Midday supervisor School crossing patrol	Lower-skilled
9249 Elementary security occupations not elsewhere classified	Bailiff Commissionaire Court usher Door supervisor Doorman	Lower skilled
9251 Shelf fillers	General assistant (retail trade) Grocery assistant Shelf filler Shelf stacker	Lower-skilled
9259 Elementary sales occupations not elsewhere classified	Home shopper Order picker (retail trade) Trolley assistant (wholesale, retail trade) Code controller (wholesale, retail	Lower-skilled

	trade)	
9260 Elementary storage occupations	Order picker Warehouse assistant Warehouse operator Warehouse supervisor Warehouseman Labourer (haulage contractor)	Lower-skilled
9271 Hospital porters	Hospital porter Portering supervisor (hospital services) Porter (hospital service)	Lower-skilled
9272 Kitchen and catering assistants	Catering assistant Crew member (fast food outlet) Kitchen assistant Kitchen porter	Lower-skilled
9274 Bar staff	Bar supervisor Barmaid Barperson Bartender Glass collector (public house)	Lower-skilled
9275 Leisure and theme park attendants	Arcade assistant Cinema attendant Ride operator Steward (sports ground) Usher Usherette	Lower-skilled
9279 Other elementary services occupations not elsewhere classified	Bingo caller Hotel assistant Night porter	Lower-skilled

	Porter (residential buildings) Stage hand (entertainment)	
--	--	--

Table 7: Occupations which are ineligible for Tier 2 (General) and Tier 2 (Intra-Company Transfer) applications for reasons other than skill level

SOC code and description	Related job titles	Reason for ineligibility
1116 Elected officers and representatives	Councillor (<i>local government</i>) Member of Parliament	Those subject to immigration control cannot stand for elections.
1171 Officers in armed forces	Army officer Flight-lieutenant Squadron-leader	Those subject to immigration control cannot apply for jobs in this occupation.
2444 Clergy	Chaplain Minister (religious organisation) Pastor Priest Vicar	Tier 2 applicants for this occupation must apply in the Tier 2 (Minister of Religion) category.
3311 NCOs and other ranks	Aircraftman Aircraft technician (armed forces) Lance-corporal Sergeant (armed forces) Soldier Weapons engineer (armed forces)	Those subject to immigration control cannot apply for jobs in this occupation.
3314 Prison service officers (below principal officer)	Prison custodial officer Prison escort officer Prison officer Prison warden	Those subject to immigration control cannot apply for jobs in this occupation.
3441 Sports players	Cricketer Footballer Golfer	Tier 2 applicants for this occupation must apply in the Tier 2 (Sportsperson) category.

3442 Sports coaches, instructors and officials	Referee Riding instructor Sports development officer Swimming teacher	Tier 2 applicants for this occupation must apply in the Tier 2 (Sportsperson) category.
--	--	---

Table 8: Transition from SOC 2000 to SOC 2010 for applicants continuing to work in the same occupation

SOC 2000 code and description, as stated on previous Certificate of Sponsorship	Skill level (SOC 2000)	SOC 2010 code(s) and description(s), the most relevant of which must be stated on new Certificate of Sponsorship	Skill level (SOC 2010)
1111 Senior officials in national government	NQF 6	1115 Chief executives and senior officials	NQF 6
1112 Directors and chief executives of major organisations	NQF 6	1115 Chief executives and senior officials	NQF 6
		1131 Financial managers and directors	NQF 6
1113 Senior officials in local government	NQF 6	1139 Functional managers and directors not elsewhere classified	NQF 6
		2424 Business and financial project management professionals	NQF 6
1114 Senior officials of special interest organisations	NQF 6	1139 Functional managers and directors not elsewhere classified	NQF 6
		2424 Business and financial project management professionals	NQF 6
1121 Production, works and maintenance managers	NQF 6	1121 Production managers and directors in manufacturing	NQF 6
1122 Managers in construction	NQF 6	1122 Production managers and directors in construction	NQF 6
		2436 Construction project managers and related professionals	NQF 6
1123 Managers in mining and	NQF 6	1123 Production managers and	NQF 6

energy		directors in mining and energy	
		2424 Business and financial project management professionals	NQF 6
1131 Financial managers and chartered secretaries	NQF 6	1131 Financial managers and directors	NQF 6
1132 Marketing and sales managers	NQF 6	1132 Marketing and sales directors	NQF 6
1133 Purchasing managers	NQF 6	1133 Purchasing managers and directors	NQF 6
1134 Advertising and public relations managers	NQF 6	1134 Advertising and public relations directors	NQF 6
		2473 Advertising accounts managers and creative directors	NQF 6
1135 Personnel, training and industrial relations managers	NQF 6	1135 Human resource managers and directors	NQF 6
		3563 Vocational and industrial trainers and instructors	NQF 4
1136 Information and communication technology managers	NQF 6	1136 Information technology and telecommunications directors	NQF 6
		2133 IT specialist managers	NQF 6
		2134 IT project and programme managers	NQF 6
1137 Research and development managers	PhD	1139 Functional managers and directors not elsewhere classified	NQF 6
		2150 Research and development managers	PhD
1141 Quality assurance managers	NQF 6	2462 Quality assurance and regulatory professionals	NQF 6
1142 Customer care managers	NQF 4	7220 Customer service managers and	NQF 4

		supervisors	
1151 Financial institution managers	NQF 6	1151 Financial institution managers and directors	NQF 6
		2424 Business and financial project management professionals	NQF 6
		3538 Financial accounts managers	NQF 6
1152 Office managers	NQF 4	3538 Financial accounts managers	NQF 6
		4161 Office managers	NQF 4
1161 Transport and distribution managers	NQF 6	1161 Managers and directors in transport and distribution	NQF 6
1162 Storage and warehouse managers	NQF 3	1162 Managers and directors in storage and warehousing	NQF 3
1163 Retail and wholesale managers	NQF 3	1190 Managers and directors in retail and wholesale	NQF 3
		7130 Sales supervisors	NQF 3
1172 Police officers (inspectors and above)	NQF 6	1172 Senior police officers	NQF 6
1173 Senior officers in fire, ambulance, prison and related services	NQF 6	1173 Senior officers in fire, ambulance, prison and related services	NQF 6
1174 Security managers	NQF 4	3319 Protective service associate professionals not elsewhere classified	NQF 4
1181 Hospital and health service managers	NQF 6	1181 Health services and public health managers and directors	NQF 6
		2231 Nurses	NQF 6
1182 Pharmacy managers	NQF 6	2213 Pharmacists	NQF 6
1183 Healthcare practice	NQF 4	1241 Health care practice managers	NQF 4

managers			
1184 Social services managers	NQF 6	1184 Social services managers and directors	NQF 6
		2424 Business and financial project management professionals	NQF 6
1185 Residential and day care managers	NQF 4	1242 Residential, day and domiciliary care managers and proprietors	NQF 4
1211 Farm managers	NQF 3	1211 Managers and proprietors in agriculture and horticulture	NQF 4
1212 Natural environment and conservation managers	NQF 6	2141 Conservation professionals	NQF 6
		2142 Environment professionals	NQF 6
1219 Managers in animal husbandry, forestry and fishing not elsewhere classified	NQF 4	1211 Managers and proprietors in agriculture and horticulture	NQF 4
		1213 Managers and proprietors in forestry, fishing and related services	NQF 4
		5119 Agricultural and fishing trades not elsewhere classified	NQF 3 / Lower-skilled
1221 Hotel and accommodation managers	NQF 3	1221 Hotel and accommodation managers and proprietors	NQF 3
1222 Conference and exhibition managers	NQF 4	3546 Conference and exhibition managers and organisers	NQF 4
1223 Restaurant and catering managers	NQF 3 / Lower-skilled	1223 Restaurant and catering establishment managers and proprietors	NQF 3 / Lower-skilled
		5436 Catering and bar managers	NQF 3 / Lower-skilled
1224 Publicans and managers of licensed premises	NQF 3 / Lower-skilled	1224 Publicans and managers of licensed premises	NQF 3 / Lower-skilled

1225 Leisure and sports managers	NQF 3	1225 Leisure and sports managers	NQF 3
1226 Travel agency managers	NQF 3	1226 Travel agency managers and proprietors	NQF 3
1231 Property, housing and land managers	NQF 4	1251 Property, housing and estate managers	NQF 4
1232 Garage managers and proprietors	NQF 3	1252 Garage managers and proprietors	NQF 3
1233 Hairdressing and beauty salon managers and proprietors	NQF 3	1253 Hairdressing and beauty salon managers and proprietors	NQF 3
1234 Shopkeepers and wholesale / retail dealers	NQF 3	1254 Shopkeepers and proprietors - wholesale and retail	NQF 3
1235 Recycling and refuse disposal managers	NQF 4	1255 Waste disposal and environmental services managers	NQF 4
1239 Managers and proprietors in other services not elsewhere classified	NQF 4	1259 Managers and proprietors in other services not elsewhere classified	NQF 4
2111 Chemists	PhD	2111 Chemical scientists	PhD
2112 Biological scientists and research chemists	PhD	2112 Biological scientists and biochemists	PhD
2113 Physicists, geologists and meteorologists	PhD	2113 Physical scientists	PhD
2121 Civil engineers	NQF 6	2121 Civil engineers	NQF 6
2122 Mechanical engineers	NQF 6	2122 Mechanical engineers	NQF 6
2123 Electrical engineers	NQF 6	2123 Electrical engineers	NQF 6
2124 Electronics engineers	NQF 6	2124 Electronics engineers	NQF 6
2125 Chemical engineers	NQF 6	2127 Production and process engineers	NQF 6
2126 Design and development engineers	NQF 6	2126 Design and development engineers	NQF 6

2127 Production and process engineers	NQF 6	2127 Production and process engineers	NQF 6
2128 Planning and quality control engineers	NQF 6	2127 Production and process engineers	NQF 6
		2461 Quality control and planning engineers	NQF 6
		3116 Planning, process and production technicians	NQF 4
2129 Engineering professionals not elsewhere classified	NQF 6	2129 Engineering professionals not elsewhere classified	NQF 6
2131 IT strategy and planning professionals	NQF 6	2139 Information technology and telecommunications professionals not elsewhere classified	NQF 6
2132 Software professionals	NQF 6	2135 IT business analysts, architects and systems designers	NQF 6
		2136 Programmers and software development professionals	NQF 6
		2139 Information technology and telecommunications professionals not elsewhere classified	NQF 6
2211 Medical practitioners	NQF 6	2211 Medical practitioners	NQF 6
2212 Psychologists	NQF 6	2212 Psychologists	NQF 6
2213 Pharmacists / pharmacologists	NQF 6	2213 Pharmacists	NQF 6
2214 Ophthalmic opticians	NQF 6	2214 Ophthalmic opticians	NQF 6
2215 Dental practitioners	NQF 6	2215 Dental practitioners	NQF 6
2216 Veterinarians	NQF 6	2216 Veterinarians	NQF 6
2311 Higher education teaching professionals	PhD	2311 Higher education teaching professionals	PhD
2312 Further education teaching	NQF 6	2312 Further education teaching	NQF 6

professionals		professionals	
2313 Education officers, school inspectors	NQF 6	2318 Education advisers and school inspectors	NQF 6
2314 Secondary education teaching professionals	NQF 6	2314 Secondary education teaching professionals	NQF 6
2315 Primary and nursery education teaching professionals	NQF 6	2315 Primary and nursery education teaching professionals	NQF 6
2316 Special needs education teaching professionals	NQF 6	2316 Special needs education teaching professionals	NQF 6
2317 Registrars and senior administrators of educational establishments	NQF 6	2317 Senior professionals of educational establishments	NQF 6
2319 Teaching professionals not elsewhere classified	NQF 6	2319 Teaching and other educational professionals not elsewhere classified	NQF 6
2321 Scientific researchers	PhD	2119 Natural and social science professionals not elsewhere classified	PhD
2322 Social science researchers	PhD	2114 Social and humanities scientists	PhD
2329 Researchers not elsewhere classified	PhD	2119 Natural and social science professionals not elsewhere classified	PhD
		2426 Business and related research professionals	NQF 6
2411 Solicitors and lawyers, judges and coroners	NQF 6	2412 Barristers and judges	NQF 6
		2413 Solicitors	NQF 6
		2419 Legal professionals not elsewhere classified	NQF 6
2419 Legal professionals not elsewhere classified	NQF 6	2419 Legal professionals not elsewhere classified	NQF 6
2421 Chartered and certified accountants	NQF 6	2421 Chartered and certified accountants	NQF 6
2422 Management accountants	NQF 6	2421 Chartered and certified	NQF 6

		accountants	
2423 Management consultants, actuaries, economists and statisticians	NQF 6	2423 Management consultants and business analysts	NQF 6
		2425 Actuaries, economists and statisticians	NQF 6
2431 Architects	NQF 6	2431 Architects	NQF 6
2432 Town planners	NQF 6	2432 Town planning officers	NQF 6
2433 Quantity surveyors	NQF 6	2433 Quantity surveyors	NQF 6
2434 Chartered surveyors (not quantity surveyors)	NQF 6	2434 Chartered surveyors	NQF 6
2441 Public service administrative professionals	NQF 6	2429 Business, research and administrative professionals not elsewhere classified	NQF 6
2442 Social workers	NQF 6	2442 Social workers	NQF 6
2443 Probation officers	NQF 6	2443 Probation officers	NQF 6
2451 Librarians	NQF 6	2451 Librarians	NQF 6
2452 Archivists and curators	NQF 6	2452 Archivists and curators	NQF 6
3111 Laboratory technicians	NQF 3	3111 Laboratory technicians	NQF 3
3112 Electrical / electronics technicians	NQF 3	3112 Electrical and electronics technicians	NQF 3
3113 Engineering technicians	NQF 3	3113 Engineering technicians	NQF 3
3114 Building and civil engineering technicians	NQF 3	3114 Building and civil engineering technicians	NQF 3
3115 Quality assurance technicians	NQF 3	3115 Quality assurance technicians	NQF 3
3119 Science and engineering technicians not elsewhere	NQF 3	3116 Planning, process and production technicians	NQF 4

classified		3119 Science, engineering and production technicians not elsewhere classified	NQF 3
3121 Architectural technologists and town planning technicians	NQF 4	2435 Chartered architectural technologists	NQF 4
		3121 Architectural and town planning technicians	NQF 4
3122 Draughtspersons	NQF 3	3122 Draughtspersons	NQF 3
3123 Building inspectors	NQF 4	3565 Inspectors of standards and regulations	NQF 4
3131 IT operations technicians	NQF 4	3131 IT operations technicians	NQF 4
3132 IT user support technicians	NQF 3 / Lower-skilled	3132 IT user support technicians	NQF 3 / Lower-skilled
3211 Nurses	NQF 6	2231 Nurses	NQF 6
3212 Midwives	NQF 6	2232 Midwives	NQF 6
3213 Paramedics	NQF 4	3213 Paramedics	NQF 4
3214 Medical radiographers	NQF 6	2217 Medical radiographers	NQF 6
3215 Chiropodists	NQF 6	2218 Podiatrists	NQF 6
3216 Dispensing opticians	NQF 3	3216 Dispensing opticians	NQF 3
3217 Pharmaceutical dispensers	NQF 3 / Lower-skilled	3217 Pharmaceutical technicians	NQF 3 / Lower-skilled
3218 Medical and dental technicians	NQF 4	2219 Health professionals not elsewhere classified	NQF 6
		3218 Medical and dental technicians	NQF 4
3221 Physiotherapists	NQF 6	2221 Physiotherapists	NQF 6

3222 Occupational therapists	NQF 6	2222 Occupational therapists	NQF 6
3223 Speech and language therapists	NQF 6	2223 Speech and language therapists	NQF 6
3229 Therapists not elsewhere classified	NQF 6	2229 Therapy professionals not elsewhere classified	NQF 6
		3219 Health associate professionals not elsewhere classified	NQF 4
3231 Youth and community workers	NQF 3	2449 Welfare professionals not elsewhere classified	NQF 6
		3231 Youth and community workers	NQF 3
		3239 Welfare and housing associate professionals not elsewhere classified	NQF 3
3232 Housing and welfare officers	NQF 3	3234 Housing officers	NQF 3
		3235 Counsellors	NQF 3
		3239 Welfare and housing associate professionals not elsewhere classified	NQF 3
3312 Police officers (sergeant and below)	NQF 3	3312 Police officers (sergeant and below)	NQF 3
3313 Fire service officers (leading fire officer and below)	NQF 3	3313 Fire service officers (watch manager and below)	NQF 3
3319 Protective service associate professionals not elsewhere classified	NQF 4	3319 Protective service associate professionals not elsewhere classified	NQF 4
3411 Artists	NQF 4	3411 Artists	NQF 4
3412 Authors, writers	NQF 4	3412 Authors, writers and translators	NQF 4
3413 Actors, entertainers	NQF 4	3413 Actors, entertainers and presenters	NQF 4
3414 Dancers and	NQF 4	3414 Dancers and choreographers	NQF 4

choreographers			
3415 Musicians	NQF 6	3415 Musicians	NQF 6
3416 Arts officers, producers and directors	NQF 6	3416 Arts officers, producers and directors	NQF 6
3421 Graphic designers	NQF 3	2137 Web design and development professionals	NQF 6
		3421 Graphic designers	NQF 3
3422 Product, clothing and related designers	NQF 4	3422 Product, clothing and related designers	NQF 4
3431 Journalists, newspaper and periodical editors	NQF 6	2471 Journalists, newspaper and periodical editors	NQF 6
3432 Broadcasting associate professionals	NQF 6	3416 Arts officers, producers and directors	NQF 6
3433 Public relations officers	NQF 6	2472 Public relations professionals	NQF 6
3434 Photographers and audio-visual equipment operators	NQF 3 / Lower-skilled	3417 Photographers, audio-visual and broadcasting equipment operators	NQF 3 / Lower-skilled
3443 Fitness instructors	NQF 3	3443 Fitness instructors	NQF 3
3511 Air traffic controllers	NQF 3	3511 Air traffic controllers	NQF 3
3512 Aircraft pilots and flight engineers	NQF 6	3512 Aircraft pilots and flight engineers	NQF 6
3513 Ship and hovercraft officers	NQF 4	3513 Ship and hovercraft officers	NQF 4
3520 Legal associate professionals	NQF 3	3520 Legal associate professionals	NQF 3
3531 Estimators, valuers and assessors	NQF 4	3531 Estimators, valuers and assessors	NQF 4
3532 Brokers	NQF 6	3532 Brokers	NQF 6

3533 Insurance underwriters	NQF 3	3533 Insurance underwriters	NQF 3
3534 Finance and investment analysts / advisers	NQF 6	3534 Finance and investment analysts and advisers	NQF 6
3535 Taxation experts	NQF 6	3535 Taxation experts	NQF 6
3536 Importers, exporters	NQF 3	3536 Importers and exporters	NQF 3
3537 Financial and accounting technicians	NQF 4	3537 Financial and accounting technicians	NQF 4
3539 Business and related associate professionals not elsewhere classified	NQF 4	3539 Business and related associate professionals not elsewhere classified	NQF 4
		3546 Conference and exhibition managers and organisers	NQF 4
3541 Buyers and purchasing officers	NQF 4	3541 Buyers and procurement officers	NQF 4
3542 Sales representatives	NQF 3	3542 Business sales executives	NQF 3
		4151 Sales administrators	NQF 3
3543 Marketing associate professionals	NQF 4	3543 Marketing associate professionals	NQF 4
3544 Estate agents, auctioneers	NQF 3	3544 Estate agents and auctioneers	NQF 3
3551 Conservation and environmental protection officers	NQF 4	2141 Conservation professionals	NQF 6
		2142 Environment professionals	NQF 6
3552 Countryside and park rangers	NQF 3	3550 Conservation and environmental associate professionals	NQF 3
3561 Public service associate professionals	NQF 4	2429 Business, research and administrative professionals not elsewhere classified	NQF 6
		3561 Public services associate	NQF 4

		professionals	
3562 Personnel and industrial relations officers	NQF 3	3562 Human resources and industrial relations officers	NQF 3
3563 Vocational and industrial trainers and instructors	NQF 3	3563 Vocational and industrial trainers and instructors	NQF 4
3564 Careers advisers and vocational guidance specialists	NQF 4	3564 Careers advisers and vocational guidance specialists	NQF 4
3565 Inspectors of factories, utilities and trading standards	NQF 6	3565 Inspectors of standards and regulations	NQF 4
3566 Statutory examiners	NQF 4	3565 Inspectors of standards and regulations	NQF 4
3567 Occupational hygienists and safety officers (health and safety)	NQF 4	2219 Health professionals not elsewhere classified	NQF 6
		3567 Health and safety officers	NQF 4
3568 Environmental health officers	NQF6	2463 Environmental health professionals	NQF 6
		3565 Inspectors of standards and regulations	NQF 6
4111 Civil Service executive officers	NQF 3	3561 Public services associate professionals	NQF 4
		4112 National government administrative occupations	NQF 3
4114 Officers of non-governmental organisations	NQF 3	4114 Officers of non-governmental organisations	NQF 3
4134 Transport and distribution clerks	NQF 3	4134 Transport and distribution clerks and assistants	NQF 3
4137 Market research	NQF 3	7215 Market research interviewers	NQF 3

interviewers			
4214 Company secretaries	NQF 3	4214 Company secretaries	NQF 3
4215 Personal assistants and other secretaries	NQF 3	4215 Personal assistants and other secretaries	NQF 3
5111 Farmers	NQF 3 / Lower-skilled	5111 Farmers	NQF 3 / Lower-skilled
5112 Horticultural trades	NQF 3 / Lower-skilled	5112 Horticultural trades	NQF 3 / Lower-skilled
5113 Gardeners and groundsmen / groundswomen	NQF 3 / Lower-skilled	5113 Gardeners and landscape gardeners	NQF 3 / Lower-skilled
		5114 Groundsmen and greenkeepers	NQF 3 / Lower-skilled
5119 Agricultural and fishing trades not elsewhere classified	NQF 3 / Lower-skilled	5119 Agricultural and fishing trades not elsewhere classified	NQF 3 / Lower-skilled
		6139 Animal care services occupations not elsewhere classified	NQF 3 / Lower-skilled
5211 Smiths and forge workers	NQF 3	5211 Smiths and forge workers	NQF 3
5212 Moulders, core makers, die casters	NQF 3 / Lower-skilled	5212 Moulders, core makers and die casters	NQF 3 / Lower-skilled
5213 Sheet metal workers	NQF 3	5213 Sheet metal workers	NQF 3
5214 Metal plate workers, shipwrights, riveters	NQF 3 / Lower-	5214 Metal plate workers, and riveters	NQF 3 / Lower-skilled

	skilled	5236 Boat and ship builders and repairers	NQF 3 / Lower-skilled
5215 Welding trades	NQF 3 / Lower-skilled	5215 Welding trades	NQF 3 / Lower-skilled
5216 Pipe fitters	NQF 3 / Lower-skilled	5216 Pipe fitters	NQF 3 / Lower-skilled
5221 Metal machining setters and setter-operators	NQF 3	5221 Metal machining setters and setter-operators	NQF 3
5222 Tool makers, tool fitters and markers-out	NQF 3	5222 Tool makers, tool fitters and markers-out	NQF 3
5223 Metal working production and maintenance fitters	NQF 3 / Lower-skilled	5223 Metal working production and maintenance fitters	NQF 3 / Lower-skilled
		5235 Aircraft maintenance and related trades	NQF 3 / Lower-skilled
5224 Precision instrument makers and repairers	NQF 3	5224 Precision instrument makers and repairers	NQF 3
5231 Motor mechanics, auto engineers	NQF 3	5231 Vehicle technicians, mechanics and electricians	NQF 3
5232 Vehicle body builders and repairers	NQF 3	5232 Skilled metal, electrical and electronic trades supervisors	NQF 3
5233 Auto electricians	NQF 3	5231 Vehicle technicians, mechanics and electricians	NQF 3
5234 Vehicle spray painters	NQF 3	5234 Vehicle paint technicians	NQF 3
5241 Electricians, electrical fitters	NQF 3 /	5241 Electricians and electrical fitters	NQF 3 / Lower-

	Lower-skilled		skilled
5242 Telecommunications engineers	NQF 3	5242 Telecommunications engineers	NQF 3
5243 Lines repairers and cable jointers	NQF 3 / Lower-skilled	5249 Electrical and electronic trades not elsewhere classified	NQF 3 / Lower-skilled
5244 TV, video and audio engineers	NQF 3	5244 TV, video and audio engineers	NQF 3
5245 Computer engineers, installation and maintenance	NQF 3	3132 IT user support technicians	NQF 3
		5245 IT engineers	NQF 3 / Lower-skilled
5249 Electrical / electronics engineers not elsewhere classified	NQF 3	5249 Electrical and electronic trades not elsewhere classified	NQF 3 / Lower-skilled
5311 Steel erectors	NQF 3	5311 Steel erectors	NQF 3
5312 Bricklayers, masons	NQF 3 / Lower-skilled	5312 Bricklayers and masons	NQF 3 / Lower-skilled
5313 Roofers, roof tilers and slaters	NQF 3	5313 Roofers, roof tilers and slaters	NQF 3
5314 Plumbers, heating and ventilating engineers	NQF 3	5314 Plumbers and heating and ventilating engineers	NQF 3
5319 Construction trades not elsewhere classified	NQF 3	5319 Construction and building trades not elsewhere classified	NQF 3
5411 Weavers and knitters	NQF 3	5411 Weavers and knitters	NQF 3
5412 Upholsterers	NQF 3	5412 Upholsterers	NQF 3
5413 Leather and related	NQF 3	5413 Footwear and leather working	NQF 3

trades		trades	
5414 Tailors and dressmakers	NQF 3 / Lower-skilled	5414 Tailors and dressmakers	NQF 3 / Lower-skilled
5419 Textiles, garments and related trades not elsewhere classified	NQF 3 / Lower-skilled	5419 Textiles, garments and related trades not elsewhere classified	NQF 3 / Lower-skilled
5421 Originators, compositors and print preparers	NQF 3	5421 Pre-press technicians	NQF 3
5422 Printers	NQF 3	5422 Printers	NQF 3
5423 Bookbinders and print finishers	NQF 3	5423 Print finishing and binding workers	NQF 3
5424 Screen printers	NQF 3	5422 Printers	NQF 3
5431 Butchers, meat cutters	NQF 3	5431 Butchers	NQF 3
5432 Bakers, flour confectioners	NQF 3	5432 Bakers and flour confectioners	NQF 3
5433 Fishmongers, poultry dressers	NQF 3 / Lower-skilled	5433 Fishmongers and poultry dressers	NQF 3 / Lower-skilled
5434 Chefs, cooks	NQF 3 / Lower-skilled	5434 Chefs	NQF 3 / Lower-skilled
5491 Glass and ceramics makers, decorators and finishers	NQF 3	5441 Glass and ceramics makers, decorators and finishers	NQF 3
5492 Furniture makers, other craft woodworkers	NQF 3	5442 Furniture makers and other craft woodworkers	NQF 3

5493 Pattern makers (moulds)	NQF 3	5449 Other skilled trades not elsewhere classified	NQF 3
5494 Musical instrument makers and tuners	NQF 3	5449 Other skilled trades not elsewhere classified	NQF 3
5495 Goldsmiths, silversmiths, precious stone workers	NQF 3	5449 Other skilled trades not elsewhere classified	NQF 3
5496 Floral arrangers, florists	NQF 3 / Lower-skilled	5443 Florists	NQF 3 / Lower-skilled
5499 Hand craft occupations not elsewhere classified	NQF 3	5449 Other skilled trades not elsewhere classified	NQF 3
6111 Nursing auxiliaries and assistants	NQF 3 / Lower-skilled	6141 Nursing auxiliaries and assistants	NQF 3 / Lower-skilled
6113 Dental nurses	NQF 3 / Lower-skilled	6143 Dental nurses	NQF 3 / Lower-skilled
6114 Houseparents and residential wardens	NQF 3	6144 Houseparents and residential wardens	NQF 3
6115 Care assistants and home carers	NQF 3 / Lower-skilled	6146 Senior care workers	NQF 3 / Lower-skilled
6121 Nursery nurses	NQF 3 / Lower-skilled	6121 Nursery nurses and assistants	NQF 3 / Lower-skilled
6123 Playgroup leaders / assistants	NQF 3 / Lower-	6123 Playworkers	NQF 3 / Lower-skilled

	skilled		
6131 Veterinary nurses	NQF 3	6131 Veterinary nurses	NQF 3
		6139 Animal care services occupations not elsewhere classified	NQF 3 / Lower-skilled
6214 Air travel assistants	NQF 3	6214 Air travel assistants	NQF 3
6215 Rail travel assistants	NQF 3	6215 Rail travel assistants	NQF 3
7125 Merchandisers and window dressers	NQF 3	7125 Merchandisers and window dressers	NQF 3
8124 Energy plant operatives	NQF 3	8124 Energy plant operatives	NQF 3
8126 Water and sewerage plant operatives	NQF 3	8126 Water and sewerage plant operatives	NQF 3
8215 Driving instructors	NQF 3	8215 Driving instructors	NQF 3
8217 Seafarers (merchant navy); barge, lighter and boat operatives	NQF 3 / Lower-skilled	8232 Marine and waterways transport operatives	NQF 3 / Lower-skilled
9119 Fishing and agriculture related occupations not elsewhere classified	NQF 3 / Lower-skilled	9119 Fishing and other elementary agriculture occupations not elsewhere classified	NQF 3 / Lower-skilled
9224 Waiters, Waitresses	NQF 3 / Lower-skilled	9273 Waiters and waitresses	NQF 3 / Lower-skilled

Table 9: Creative sector codes of practice

Ballet	
Appropriate salary rate	Payment should be commensurate with industry standards set out at:

	<p>www.equity.org.uk; www.itc-arts.org; www.solt.co.uk; and www.tmauk.org.</p>
<p>Exemptions from advertising for those deemed to be making an additional contribution to the UK labour market</p>	<p>1. The dancer is required for continuity</p> <p>The applicant has worked for a period of one month or more during the past year on the same production outside the EEA prior to coming to the UK.</p> <p>The “same production” means one which is largely the same in terms of direction and design as the production outside the EEA. The Sponsor must be able to supply proof that the dancer is currently working, or has worked, on the same production outside the EEA and has done so, or did so, for at least one month during the past year, e.g. contract of employment, press cuttings, cast list.</p> <p>2. The dancer has international status</p> <p>The applicant is internationally famous in their field. (This is different to being well-known only in one country.). The Sponsor must be able to supply proof that the dancer has international status, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes.</p> <p>3. The dancer is engaged by a unit company</p> <p>A unit company is a ballet company which exists in a country outside the EEA and has put on at least one production in that country. The Sponsor must be able to supply proof that the company has put on at least one production in its home country, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes; and proof that the applicant is engaged by the unit company for the production in the UK, e.g. contract of employment.</p> <p>4. The dancer is recruited from a specified school for a specified company</p> <p>The applicant is recruited from:</p> <p>(a) the English National Ballet School for English National Ballet;</p> <p>(b) the Royal Ballet School for the Royal Ballet; or</p> <p>(c) the Royal Ballet School or Elmhurst School for Dance for Birmingham Royal Ballet.</p> <p>The Sponsor must be able to supply proof that, at the time of recruitment, the applicant was or recently had been a student at the</p>

	school concerned, e.g. a letter of confirmation from the school, and proof that the applicant has been engaged by the company concerned, e.g. contract of employment, letter of confirmation from the company.
Required advertising media for other posts	At least one of: <ul style="list-style-type: none"> • The Stage • Dance Europe • The Spotlight Link • Dancing Times • Equity’s Job Information Service

Dancers (in dance forms other than ballet)	
Appropriate salary rate	Payment should be commensurate with industry standards set out at: www.equity.org.uk ; www.itc-arts.org ; www.solt.co.uk ; and www.tmauk.org
Exemptions from advertising for those deemed to be making an additional contribution to the UK labour market	<p>1. The dancer is required for continuity</p> <p>The applicant has worked for a period of one month or more during the past year on the same production outside the EEA prior to it coming to the UK.</p> <p>The “same production” means one which is largely the same in terms of direction and design as the production outside the EEA. The Sponsor must be able to supply proof that the dancer is currently working or has worked on the same production outside the EEA and has done so, or did so, for at least one month during the past year, e.g. contract of employment, press cuttings, cast list.</p> <p>2. The dancer has international status</p> <p>The applicant is internationally famous in their field. (This is different to being well-known only in one country.) The Sponsor must be able to supply proof that the dancer has international status, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes.</p> <p>3. The dancer is engaged by a unit company</p> <p>A unit company is a dance company which exists in a country outside the EEA and has put on at least one production in that</p>

	<p>country. The Sponsor must be able to supply proof that the company has put on at least one production in its home country, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes; and proof that the individual is engaged by the unit company for the production in the UK, e.g. contract of employment.</p> <p>4. The dancer performs in a certain style unlikely to be available in the EEA</p> <p>It would not be reasonable to expect the sponsor to engage an EEA national because a style is required which would be unlikely to be available in the EEA labour force. The Sponsor must be able to supply proof that:</p> <p>(a) a certain style is required; and</p> <p>(b) the individual performs in that style, e.g. press cuttings, awards, publicity material, proof of training.</p>
Required advertising media for other posts	<p>At least one of:</p> <ul style="list-style-type: none"> • Dance agencies • The Stage • Dance Europe • Juice • The Spotlight Link • Equity’s Job Information Service

Performers in film and television	
Appropriate salary rate	<p>Payment should be at least at the level of the appropriate UK market rates, which can be obtained from Equity at www.equity.org.uk or from 020 767 00246. No worker may be paid less than the national minimum wage.</p>
Exemptions from advertising for those deemed to be making	<p>1. The work is for continuity</p> <p>The Sponsor must be able to supply proof that the overseas national has worked on, or will be working on the same production overseas for at least one month. Where a Sponsor wishes to issue a Certificate of Sponsorship for reasons of continuity involving a performer that has worked on the same piece of work overseas for less than one month, the Sponsor must notify Equity at least 5 working days prior to the issuing of the certificate with details of the filming schedules.</p>

<p>an additional contribution to the UK labour market</p>	<p>This is in order to verify that the migrant is being genuinely engaged for reasons of continuity. Sponsors may issue Certificates of Sponsorship for performers to enter the UK to undertake post-production work only and provided that such post-production work solely relates to their own role in the film or TV production. For such Certificate of Sponsorship, neither the one month requirement nor prior notice to Equity procedure applies. The Sponsor must be able to supply documentary proof that the performer has worked on, or will be working on, the same production outside the UK for at least a month e.g. contracts, press cuttings, cast lists, etc.</p> <p>2. The performer has international status</p> <p>The Sponsor must be able to provide proof the applicant is known internationally, or they has demonstrable international box-office appeal e.g. press cuttings, awards, accolades, publicity material, television/radio interviews, film and TV credits; or documentary proof that the performer has demonstrable international box-office appeal through international box office figures for films they have starred in or led as a principal performer.</p> <p>3. Highly specialist or unusual roles</p> <p>For certain highly specialist or unusual roles, it may not be possible or reasonable to recruit from the EEA because the role requires specific or specialist attributes, including but not limited to: physical appearance; physical talent and linguistic or vocal skills. In such circumstances, where appropriate, Sponsors should first attempt to conduct searches in the EEA as set out in category 3 to a reasonable degree. However, it is recognised that the extent of such searches within the EEA shall be proportionate to the rarity and specialty of the attributes of the role. The Sponsor must be able to provide proof:</p> <ul style="list-style-type: none"> • that the role requires certain highly specialist attributes; and • that the performer possesses those attributes; and • of the casting process and casting considerations; and • of reasonable and appropriate searches in the EEA (if applicable); and • a list of any EEA candidates who were unavailable at the required time.
--	---

4. Featured guest in an entertainment programme, or subject of a factual programme

The applicant must be a featured guest on an entertainment programme or subject of a factual programme. For example, actors, comedians or other performers booked to appear on a chat show or a professional variety show, or scheduled to be subject of an arts programme or documentary. The Sponsor must be able to provide:

- A formal letter from the broadcaster or producer or copy of the relevant section of the commissioning agreement confirming the reason the migrant is required (e.g. to feature in an entertainment programme); and
- The name of the programme concerned; and
- Details of any recording or filming schedules.

5. Performers who are tied to the finance of the production

The applicant must be necessary to a production because the finance is contingent on the particular performer being cast in the film or TV production. The Sponsor must be able to provide a formal letter of confirmation from the production's principal financier.

6. Performers who do not meet the key criteria but who are commercially important

The applicant must be commercially important to the production. This may be demonstrated by a formal letter in support from a principal financier, or distributor. The Sponsor must give prior notice to Equity providing supporting evidence detailing: description of the role and film, and the reasons why advertising was not appropriate and a letter in support. The sponsor must provide Equity with:

- the details of the performer(s) required, role, description of the production;
- and
- the reasons why the role has not been advertised; and,
 - a formal letter in support of the migrant from a financier or distributor; and
 - if the performer is an up-and-coming performer, or cast to appeal to a particular overseas audience, then evidence of their CV, reviews, previous work, awards/accolades, and/or evidence of audience

	<p>appeal would be required.</p> <p>7. International Co-productions</p> <p>Sponsors issuing CoS' to performers taking part in international coproductions structured under one of the UK's bilateral co-production treaties, or under the European Convention on Cinematographic Co-Production, need to provide the following evidence:</p> <ul style="list-style-type: none"> • Provisional approval from the UK Film Council certification department that the film is being structured as an official co-production; or • Interim certification from the UK Film Council Certification Department.
Required advertising media for other posts	<ul style="list-style-type: none"> • A resident labour search in accordance with standard industry practice, which will normally involve engagement of casting agents within the EEA and contacting performers' agents, and may include advertising on Equity's job information service or Spotlight magazine.
Additional evidence required for stunt performers	<p>The sponsor must also demonstrate that the applicant possesses the equivalent qualifications, skills and competence to UK industry standards.</p> <p>This may be demonstrated by either 1) a reference in support from a UK based expert with demonstrable knowledge of the UK stunt industry; or 2) evidence of competence at a level equivalent to UK industry standards.</p>

Performers in theatre or opera	
Appropriate salary rate	<p>Payment should be commensurate with industry standards set out at: www.equity.org.uk; www.itc-arts.org; www.solt.co.uk; and www.tmauk.org.</p>
Exemptions from advertising for those	<p>1. The performer is required for continuity</p> <p>The applicant has worked for a period of one month or more during the past year, on the same production outside the EEA prior to it coming to the UK.</p> <p>The "same production" means one which is largely the same in</p>

<p>deemed to be making an additional contribution to the UK labour market</p>	<p>terms of direction and design as the production outside the EEA. The Sponsor must be able to provide proof that the performer is currently working, or has worked, on the same production outside the EEA and has done so, or did so, for at least one month during the past year, e.g. contract of employment, press cuttings, cast list.</p> <p>2. The performer has international status</p> <p>The applicant is internationally famous in his field. (This is different to being well-known only in one country.) The Sponsor must be able to provide proof that the performer has international status, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes.</p> <p>3. The performer is engaged by a unit company</p> <p>A unit company is a theatre or opera company which exists in a country outside the EEA and has put on at least one production in that country. The Sponsor must be able to provide proof that the company has put on at least one production in its home country, e.g. press cuttings, awards, publicity material, television/radio interviews, programmes; and proof that the individual is engaged by the unit company for the production in the UK, e.g. contract of employment.</p> <p>4. The performer has a certain attribute unlikely to be available in the EEA</p> <p>The role requires an attribute which would be unlikely to be available in the EEA labour force, e.g. a certain physical appearance, physical talent, or linguistic or vocal skill. The Sponsor must be able to provide proof that</p> <p>(a) the role requires a certain attribute; and</p> <p>(b) the individual has that attribute.</p> <p>5. The performer is the subject of an exchange under one of the UK theatre industry’s exchange programmes</p> <p>The applicant satisfies the requirements of either of the exchange programmes with the United States and Australia operated by the theatre industry. Sponsors wishing to use this category must contact Equity in the first instance: Stephen Spence at sspence@equity.org.uk or on 020 76700233.</p>
<p>Required</p>	<p>At least one of:</p>

advertising media for other posts	<ul style="list-style-type: none"> • The Stage • PCR • Spotlight • agents • Equity’s Job Information Service
--	---

Workers in film and television	
Appropriate salary rate	Payment of migrant workers in all cases must not be below the UK market rates found on the PACT and BECTU websites at www.pact.co.uk and www.bectu.org.uk . No worker may be paid less than the national minimum wage.
Exemptions from advertising for those deemed to be making an additional contribution to the UK labour market	<p>1. The worker is a Senior Creative Grade</p> <p>The applicant must possess the skills and experience of a Senior Creative Grade for the following roles:</p> <ul style="list-style-type: none"> • Producer • Director • Director of Photography (Cinematographer) • Production Designer • Costumer Designer • Hair/Make Up Supervisor • Editor • Composer • Visual Effects Supervisor • Sound Designer • Script Writer <p>The Sponsor must be able to provide documentary proof that the worker has the skills and experience in that role e.g. film and TV credits, qualifications, CV, press cuttings, awards, accolades, publicity material, television/radio interviews.</p> <p>2. The worker is required for production continuity</p> <p>The applicant must be providing significant creative input and have worked on or will be working in a post involving creative input on</p>

the same piece of work overseas for at least one month. The sponsor must demonstrate that the applicant has a direct working relationship with a Senior Creative Grade as listed in Category 1. For example, a first assistant editor might work directly with an Editor on the same piece of work overseas. No more than one additional worker may be sponsored in addition to a Senior Creative Grade, other than in exceptional circumstances, where there is a case based on production continuity. Sponsors must be able to provide:

- Evidence that the role involves creative input and the worker possesses the skills and qualifications for the role, e.g. copies of qualifications, CV, credits, press cuttings, awards, accolades; and
- Evidence that the worker is currently, or has worked on, or will be working on the same production outside the UK for at least a month and evidence of current working relationship with a key Creative grade in Category 1 i.e. contracts, letters of engagement, casting lists, CV, references in support, credits, press cuttings; and
- In the circumstances where more than one additional worker is sponsored, the case must be set out in supporting documentation from the Sponsor.

3. Other key creative workers

The applicant must be providing key creative input and has a significant previous working relationship with a Senior Creative Grade as listed in Category 1. A “significant” previous working relationship entails an established pattern of joint working on a number of previous productions rather than isolated or random examples. No more than one additional worker may be sponsored in addition to a Senior Creative Grade, other than in exceptional circumstances, where there is a creative case.

The UK Border Agency will notify BECTU promptly of the issuing of certificates of sponsorship for camera, editing and grip grades, and 1st Assistant Directors and BECTU may request sight of the evidence in support for such grades.

The UK Border Agency will notify the Production Guild promptly of the issuing of certificates of sponsorship for the following grades: Executive Producer (when providing the functions of a Line Producer or Financial Controller/Production Accountant), Line Producer, Co-Producer, 1st Assistant Director, Unit Production Manager, Production Supervisor, Financial Controller, Production Accountant and the Production Guild may request sight of the

evidence in support for such roles.

Sponsors must be able to provide:

- Evidence that the applicant is in a creative or technical role and possesses the skills and qualifications for the role, e.g. copies of qualifications, CV, credits, press cuttings, awards, accolades etc; and
- Evidence of the applicant's previous working relationship with a key Creative Grade in category 1 e.g. CV, references in support, credits, press cuttings; and
- In the circumstances where more than one additional worker is sponsored per Department head, the case must be set out in a supporting documentation from the Sponsor.

4. The role is highly specialist, where advertising is demonstrably not appropriate

For certain highly specialist roles, it would not be reasonable to expect an employer to undertake a resident labour market search. One example would be a role which requires particular attributes considered unlikely to be available from the resident labour force, for example where the role involves the application of highly specialist skills or new technology or proprietary technology or special effect, or unique knowledge. The Sponsor must be able to provide documentary proof that it would not be reasonable to expect the sponsor to undertake a resident labour market search e.g. in relation to above example, proof that the role requires certain highly specialised skills e.g. job description; and that the applicant possesses those skills e.g. qualifications, CV, credits. For all roles under this category, UKBA will notify BECTU promptly of the issuing of certificates of sponsorship and BECTU may request sight of the evidence in support for such grades.

5. International Co-productions

Sponsors issuing certificates of sponsorship to workers taking part in international co-productions structured under one of the UK's bilateral coproduction treaties, or under the European Convention on Cinematographic Co-Production, need to provide the following evidence:

- Provisional approval from the UK Film Council certification department

that the film is being structured as an official co-production; or

- Interim certification from the UK Film Council Certification

	Department.
Required advertising media for other posts	<ul style="list-style-type: none"> • For roles where formal advertising is not the usual industry practice for recruiting for a particular role: For these roles, the sponsor must carry out suitable and reasonable searches of the resident labour market, such as contacting agents, organisations, diary services or semi-formal worker networks. Where such informal recruitment methods are used, the sponsor must demonstrate a reasonable period within which it has searched the resident labour market, this should be for a least a period of two weeks. • Where formal advertising is usual for a role: For these roles, the sponsor must advertise the role to suitably qualified resident workers in an appropriate journal, newspaper, website or online directory. The choice of advertising medium should be appropriate for the particular role. The following advertising media may be appropriate: searching relevant online directories such as the Knowledge Online, Production Base, or through industry organisations such as the Production Guild. Other forms of advertising may be appropriate depending on the type of role. For longer terms contracts advertisements in Guardian Media, Broadcast, Screen International, Marketing Week would be appropriate. <p>Under this category, in the case of camera, editing and grip grades, and 1st Assistant Directors, the UK Border Agency shall promptly notify BECTU of the issuing of certificates of sponsorship and BECTU may request sight of the evidence of the steps to search for resident labour for these roles. Under this category, in the case of Executive Producer (when providing the functions of a Line Producer or Financial Controller/Production Accountant)</p> <p>Line Producer, Co-Producer, 1st Assistant Director, Unit Production Manager, Production Supervisor, Financial Controller, Production Accountant grades, the UK Border Agency will promptly notify the Production Guild of the issuing of a certificate of sponsorship and the Production Guild may request sight of the evidence in support for such roles.</p>
Additional evidence	Sponsors may issue a Certificate of Sponsorship to a single, non-technical, non-creative personal assistant who supports a Director or Producer under category 1, who have demonstrable international

<p>required for Personal Assistants to Directors and Producers of international status</p>	<p>status i.e. are known worldwide for international box office success.</p> <p>The Sponsor must notify BECTU promptly of the issuing of a certificate under this category for a PA to a Director and must notify the Production Guild promptly of the issuing of a certificate for a PA to a Producer. They may request sight of the evidence in support for such roles.</p> <p>Sponsors issuing certificates to migrants under this category must be able to supply proof that:</p> <ul style="list-style-type: none"> • the migrant has a significant previous working relationship with the Director or Producer (a “significant” previous working relationship entails an established pattern of joint working on a number of previous productions rather than isolated or random examples); and • the migrant works only as a personal assistant to the Director/Producer and does not undertake creative or technical duties; and • the Director or Producer is of international status i.e. known worldwide , or they have demonstrable box-office appeal worldwide. • the worker has the skills and experience in that role e.g. a reference in support from the Director or Producer, film and TV credits, qualifications, and CV • the Director or Producer has international status e.g. press cuttings, awards, accolades, publicity material, television/radio interviews, film and TV credits; or, documentary proof that they have demonstrable worldwide boxoffice appeal through box office figures for films they have led.
---	---

“.

1. After Appendix J, insert new Appendix K:

“Appendix K: Shortage Occupation List

1. Where these Rules refer to jobs which appear on the Shortage Occupation List, this means only those specific jobs within each Standard Occupational Classification code stated in Tables 1 and 2 below and, where stated, where the further specified criteria are met. The Isle of Man Immigration Office will refer to the United Kingdom Shortage Occupation list when considering applications under Tier 2 of the Points Based System. References, in the list, to the UK Border Agency include the Isle of Man Immigration Office and references to the United Kingdom include the Isle of Man.

2. Jobs which appear on the United Kingdom Shortage Occupation List are set out in Table 1.

3. Jobs which appear on the Scotland Only Shortage Occupation List are set out in Table 2.

Table 1: United Kingdom Shortage Occupation List

Related occupation title and Standard Occupational Classification code	Job titles included on the United Kingdom Shortage Occupation List and further specified criteria
Directors and chief executives of major organisations (1112)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • the following jobs in the decommissioning and waste management areas of the nuclear industry: <ul style="list-style-type: none"> - managing director - programme director - site director
Production, works and maintenance managers (1121)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • project manager in the electricity transmission and distribution industry
Managers in mining and energy (1123)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • site manager in the electricity transmission and distribution industry
Biological scientists and biochemists (2112)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • cardiac physiologist • clinical neurophysiologist • clinical vascular scientist • respiratory physiologist • sleep physiologist <p>A voluntary register for Sleep Physiologists (also known as Respiratory Physiologists) and Clinical Physiologists is held by the Registration Council for Clinical Physiologists</p>

	<p>(RCCP). If an individual is a member of the RCCP, the sponsor must retain evidence of their registration and provide it to UK Border Agency on Request.</p> <p>Sponsors must retain evidence of the individual's HPC registration and provide this to the UK Border Agency on request. (Registration may need to be done after the individual has entered the United Kingdom but must be done before starting work).</p>
<p>Physicists, geologists and meteorologists (2113)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • hydro geologist • geophysicist • geoscientist • geophysical specialist • engineering geophysicist • engineering geomorphologist • geologist • geochemist • environmental scientist • technical services manager in the decommissioning and waste areas of the nuclear industry • nuclear medicine scientist • radiotherapy physicist • staff working in diagnostic radiology (including magnetic resonance imaging)
<p>Civil engineers (2121)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • geotechnical design engineer • geotechnical specialist • reservoir panel engineer • rock mechanics engineer • soil mechanics engineer • geomechanics engineer

	<ul style="list-style-type: none"> • mining geotechnical engineer • mining and coal engineer • wells engineer • tunnelling engineer • petroleum engineer • drilling engineer • completions engineer • fluids engineer • reservoir engineer • offshore and subsea engineer • control and instrument engineer • process safety engineer
Mechanical engineers (2122)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • mechanical engineer in the aerospace sector
Electrical engineers (2123)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • all electrical engineers in the oil and gas industry • the following jobs in the electricity transmission and distribution industry: <ul style="list-style-type: none"> - power system engineer - control engineer - protection engineer
Chemical engineers (2125)	<p>ALL jobs in this occupation code</p>
Design and development engineers (2126)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • design engineer in the electricity transmission and distribution industry • simulation development engineer
Production and process engineers (2127)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • manufacturing engineer (process planning) in the aerospace sector

	<ul style="list-style-type: none"> • technical services representative in the aerospace sector
<p>Planning and quality control engineers (2128)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • the following jobs in the electricity transmission and distribution industry: <ul style="list-style-type: none"> - planning / development engineer - quality, health, safety and environment (QHSE) engineer
<p>Engineering professionals not elsewhere classified (2129)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • geoenvironmental specialist • geoenvironmental engineer • contaminated land engineer • landfill engineer • metallurgical / mineral processing engineer • the following jobs in the aerospace sector: <ul style="list-style-type: none"> - aerothermal engineer - stress engineer - chief of engineering - advance tool and fixturing engineer • the following jobs in the decommissioning and waste management areas of the nuclear industry: <ul style="list-style-type: none"> - operations manager - decommissioning specialist manager - project / planning engineer - radioactive waste manager - radiological protection advisor • the following jobs in the electricity transmission and distribution industry: <ul style="list-style-type: none"> - project engineer - - proposals engineer
<p>Software</p>	<p>ONLY the following jobs in this occupation code:</p>

<p>professionals (2132)</p>	<ul style="list-style-type: none"> • the following jobs in visual effects and 2D / 3D computer animation for film, television or video games: <ul style="list-style-type: none"> - software developer - systems engineer - shader writer
<p>Medical practitioners (2211)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • Consultants in the following specialities: <ul style="list-style-type: none"> - clinical neurophysiology - emergency medicine - genito-urinary medicine - haematology - neurology - occupational medicine • Consultants in the following specialities of psychiatry: <ul style="list-style-type: none"> - forensic psychiatry - general psychiatry - learning disabilities psychiatry - old age psychiatry • Non-consultant, non-training, medical staff posts in the following specialities: <ul style="list-style-type: none"> - anaesthetics - paediatrics - general medicine specialities delivering acute care services (intensive care medicine, general internal medicine (acute)) - emergency medicine - general surgery - obstetrics and gynaecology - trauma and orthopaedic surgery • ST4 level trainees in paediatrics

Secondary education teaching professionals (2314)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • secondary education teachers in the subjects of maths or pure sciences (physics and / or chemistry)
Special needs education teaching professionals (2316)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • all teaching posts in special schools
Management consultants, actuaries, economists and statisticians (2423)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • qualified actuaries working in the life assurance, general insurance, and health and care sectors
Social workers (2442)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • social worker in children’s and family services
Engineering Technicians (3113)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • the following jobs in the electricity transmission and distribution industry: <ul style="list-style-type: none"> - commissioning engineer - substation electrical engineer
Nurses (3211)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • specialist nurse working in operating theatres • operating department practitioner • specialist nurse working in neonatal intensive care units <p>Sponsors must retain evidence of the individual’s provisional /full NMC registration and provide this to the UK Border Agency on request.</p>
Medical radiographers (3214)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • HPC-registered diagnostic radiographer • HPC-registered therapeutic radiographer • sonographer

	<p>Sponsors must retain evidence of the individual's HPC registration and provide this to the UK Border Agency on request. (Registration may need to be done after the individual has entered the United Kingdom but must be done before starting work).</p>
<p>Medical and dental technicians (3218)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • nuclear medicine technologist • radiotherapy technologist
<p>Artists (3411)</p>	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • animator in visual effects and 2D / 3D computer animation for film, television or video games
<p>Dancers and choreographers (3414)</p>	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • skilled classical ballet dancers who meet the standard required by internationally recognised United Kingdom ballet companies (e.g. Birmingham Royal Ballet, English National Ballet, Northern Ballet Theatre, The Royal Ballet and Scottish Ballet). The company must either: <ul style="list-style-type: none"> - have performed at or been invited to perform at venues of the calibre of the Royal Opera House, Sadler's Wells or Barbican, either in the United Kingdom or overseas; or - attract dancers and/or choreographers and other artists from other countries; or - be endorsed as being internationally recognised by a United Kingdom industry body such as the Arts Councils (of England, Scotland and/or Wales) • skilled contemporary dancers who meet the standard required by internationally recognised United Kingdom contemporary dance companies (e.g. Shobana Jeyasingh Dance Company, Scottish Dance Theatre and Rambert Dance Company). The company must either:

	<ul style="list-style-type: none"> - have performed at or been invited to perform at venues of the calibre of Sadler’s Wells, the Southbank Centre or The Place, either in the United Kingdom or overseas; or - attract dancers and/or choreographers and other artists from all over the world; or - be endorsed as being internationally recognised by a United Kingdom industry body such as the Arts Councils (of England, Scotland and/or Wales)
Musicians (3415)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • skilled orchestral musicians who meet the standard required by internationally recognised United Kingdom orchestras (e.g. London Symphony Orchestra, London Philharmonic Orchestra, Philharmonia Orchestra, and Royal Philharmonic Orchestra)
Arts officers, producers and directors (3416)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • the following roles within visual effects and 2D / 3D computer animation for film, television or video games: <ul style="list-style-type: none"> - 2D supervisor - 3D supervisor - computer graphics supervisor - producer - production manager - technical director - visual effects supervisor
Graphic designers (3421)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • the following roles within visual effects and 2D / 3D computer animation for film, television or video games: <ul style="list-style-type: none"> - compositing artist - matte painter

	<ul style="list-style-type: none"> - modeller - rigger - stereo artist - texture artist
Buyers and purchasing officers (3541)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • manufacturing engineer (purchasing) in the aerospace sector
Welding trades (5215)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • high integrity pipe welder where the job requires three or more years relevant experience <p>Sponsors must retain references from the individual's past employer(s) detailing three or more years' relevant experience and provide these to the UK Border Agency on request.</p> <p>Sponsors must also retain relevant evidence to enable them to justify the following:</p> <ol style="list-style-type: none"> 1) - Why does the job require someone with at least five years' previous experience in a role of at least equivalent status? What elements of the job require this experience and why? 2) - Why could the job not be carried out to the required standard by someone with less experience? 3) - How would you expect a settled worker to gain this experience before being appointed to the post?
Metal working production and maintenance fitters (5223)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • licensed and military certifying engineer / inspector technician
Line repairers and cable jointers (5243)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • overhead linesworker in the electricity transmission and distribution industry, working on high voltage lines that

	carry at least 275,000 volts
Chefs, cooks (5434)	<p>ONLY the following job in this occupation code:</p> <ul style="list-style-type: none"> • skilled chef where: <ul style="list-style-type: none"> - the pay is at least £28,260 per year after deductions for accommodation, meals etc; and - the job requires five or more years relevant experience in a role of at least equivalent status to the one they are entering; and - the job is not in either a fast food outlet, a standard fare outlet, or an establishment which provides a take-away service; and - the job is in one of the following roles: <ul style="list-style-type: none"> o executive chef – limited to one per establishment o head chef – limited to one per establishment o sous chef – limited to one for every four kitchen staff per establishment o specialist chef – limited to one per speciality per establishment <p>A fast food outlet is one where food is prepared in bulk for speed of service, rather than to individual order.</p> <p>A standard fare outlet is one where the menu is designed centrally for outlets in a chain / franchise, rather than by a chef or chefs in the individual restaurant. Standard fare outlets also include those where dishes and / or cooking sauces are bought in ready-made, rather than prepared from fresh / raw ingredients.</p> <p>Sponsors must retain references from the individual’s past employer(s) detailing five or more years’ relevant experience in a role of at least equivalent status and provide these to the UK Border Agency on request.</p> <p>Sponsors must also retain relevant evidence to enable them to justify the following:</p> <p>1) - Why does the job require someone with at least five</p>

	<p>years' previous experience in a role of at least equivalent status? What elements of the job require this experience and why?</p> <p>2) - Why could the job not be carried out to the required standard by someone with less experience?</p> <p>3) - How would you expect a settled worker to gain this experience before being appointed to the post?</p>
--	---

Table 2: Scotland Only Shortage Occupation List

Related occupation title and Standard Occupational Classification code	Job titles included on the United Kingdom Shortage Occupation List and further specified criteria
All	ALL job titles and occupations on the United Kingdom Shortage Occupation List
Medical practitioners (2211)	<p>ONLY the following jobs in this occupation code:</p> <ul style="list-style-type: none"> • ALL jobs on the UK shortage occupation list • ST3, ST5 and ST6 level trainees in paediatrics* • Staff grade and Associate Specialist (SAS) doctors in paediatrics • consultants in paediatrics <p>* ST4 level trainees in paediatrics are included on the UK shortage occupation list</p>

“.

183. After Appendix K insert a new Appendix M–

“Appendix M: Sports Governing Bodies for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker – Creative and Sporting) applications

1. Applicants in these categories must be endorsed by the relevant Governing Body from the table below or an Isle of Man body which is affiliated to one of the bodies in the table, and the Certificate of Sponsorship Checking Service entry relating to the application must confirm this endorsement.

Sport	Governing body
Archery	Grand National Archery Society
Athletics	UK Athletics
Badminton	Badminton England
Badminton	Badminton Scotland
Baseball	BaseballSoftball UK
Basketball	Basketball England
Basketball	Basketball Ireland
Boxing	British Boxing Board of Control
Canoeing	British Canoe Union
Chinese Martial Arts	British Council for Chinese Martial Arts
Cricket	ECB
Cricket	Cricket Scotland
Cricket	Cricket Ireland
Curling	Royal Caledonian Curling Club
Cycling	British Cycling
Equestrianism	British Horse Society
Fencing	British Fencing
Field Hockey England	England Hockey
Field Hockey Scotland	Scottish Hockey Union
Field Hockey Wales	Welsh Hockey Union
Field Hockey Ireland	Irish Hockey Association
Football England	The Football Association
Football Scotland	Scottish Football Association

Football Wales	The Football Association of Wales
Football Northern Ireland	Irish Football Association
Gymnastics	British Gymnastics
Handball	British Handball Association
Ice Hockey	Ice Hockey (UK)
Ice Skating	National Ice Skating Association of Great Britain and Northern Ireland
Jockeys and Trainers	British Horseracing Authority
Judo	British Judo Association
Kabbadi	England Kabaddi Federation (UK) Registered
Lacrosse	English Lacrosse
Motorcycling (except speedway)	Auto-cycle Union
Motorsports	The Royal Automobile Club Motor Sports Association Ltd
Netball	Welsh Netball Association
Polo	Hurlingham Polo Association
Rowing	British Rowing
Rugby League	Rugby Football League
Rugby Union England	Rugby Football Union
Rugby Union Scotland	Scottish Rugby Union
Rugby Union Wales	Welsh Rugby Union
Rugby Union Ireland	Ulster Rugby
Shooting	British Shooting
Snooker	World Snooker

Speedway	British Speedway Promoters Association
Squash and Racketball	England Squash and Racketball
Swimming, water polo, diving and synchronised swimming	British Swimming
Table Tennis	English Table Tennis Federation
Tennis	Lawn Tennis Association
Triathlon	British Triathlon
Volleyball England	Volleyball England
Water Skiing	British Water Ski
Wrestling	British Wrestling Association

“.

184. After Appendix M insert a new Appendix N-

“Appendix N: Approved Tier 5 Government Authorised Exchange Schemes

These Exchange Schemes are also approved for placements in the Isle of Man. (This does not apply to Schemes applicable only in Scotland, Wales or Northern Ireland.)

Name of scheme	Scheme summary	Name of overarching body (Sponsor)	Type of Scheme	Area of UK covered
AIESEC Internships	The scheme is part of AIESEC's global exchange programme in which 4,000 graduates participate every year. It develops the leadership skills of recent graduates from overseas, with typically at least a years' experience in Management	AIESEC	Work Experience Programme Maximum 12 months	All UK

	(marketing, finance, sales), Technical (IT, engineering) and Development (charity) through work with UK companies and organisations.			
American Institute for Foreign Study (AIFS)	A programme for US undergraduate education majors and postgraduate students run jointly with the Institute of Education, with whom they spend an initial four weeks and followed by around 10 weeks undertaking placements working with teachers in English secondary schools.	AIFS (UK) Ltd	Work Experience Programme Maximum 12 months	England
Bar Council	The scheme is an umbrella for three types of programmes; involving overseas law overseas students and lawyers undertaking pupillages (both funded and unfunded) and mini pupillages within barristers chambers and other legal training programmes.	Bar Council	Work Experience Programme Maximum 12 months	All UK
BNSC Satellite KHTT Programme	A secondment programme for employees of foreign space agencies to undertake practical training and work experience working alongside specialist UK staff.	British National Space Centre (DBIS)	Research & Training Programme s Maximum 24 months	All UK
BOND	The British Overseas Industrial	British	Work	All UK

Business Internships	<p>Placement scheme (BOND) is a UK Trade & Investment initiative whereby high quality professionals, selected through the British Council offices overseas, are assigned to UK companies for up to a year.</p> <p>Participants gain an understanding of UK business practices and the programme aims to foster links between them and the British business community</p>	Council	<p>Experience Programme</p> <p>Maximum 12 months</p>	
British Council-Speak European	<p>This programme will provide practical on-the-job training to a group of mid- career government employee from Serbia working in key departments of the central government, as well as in local self-government institutions.</p>	British Council	<p>Work Experience Programme</p> <p>Maximum 12 months</p>	All UK
Broadening Horizons	<p>The Broadening Horizons scheme brings to the UK Taiwanese teachers who are professionally qualified to teach Mandarin as a second language, to provide children at participating schools with a unique opportunity to study Mandarin Chinese and to explore the culture of Taiwan, which also brings benefits to</p>	The Sir Bernard Lovell Language School	<p>Work Experience Programme</p> <p>Maximum 12 months</p>	England

	teachers and language assistants.			
BUNAC Blue Card Internships –‘Intern in Britain’	BUNAC has over forty years experience of running international work programme and the Blue Card Internships scheme provides a well controlled pathway for a wide range of organisations in the UK to offer and to benefit from work experience opportunities (internships) for eligible students and recent graduates.	BUNAC	Work Experience Programme Maximum 12 months	All UK
Cabinet Office Interchange Programme		Cabinet Office	Work Experience Programme Maximum 12 months	All UK
Chatham House Fellowship	The scheme provides opportunities, generally for those who are overseas government employees and normally for a year, to undertake research relevant to their government position.	The Royal Institute of International Affairs (Chatham House)	Research & Training Programs Maximum 24 months	All UK
Chevening Programme	The scheme aims to strengthen Anglo-American financial relations by bringing young minority financiers from the US to the City of London to work at	Sponsors for Educational Opportunity	Work Experience Programme	All UK

	Goldman Sachs and Morgan Stanley	(SEO) London	Maximum 12 months	
Commonwealth Exchange Programme	The programme offers teachers the opportunity to work in different education systems, exchange ideas and knowledge and observe teaching practices in another country. Teachers exchange positions and homes with those from Australia, Canada or New Zealand for between one term and one year. Exchanges to Canada take place from September to August; those to Australia and New Zealand run from January to December.	Commonwealth Youth Exchange Council (CYEC)	Work Experience Programme Maximum 12 months	All UK
Commonwealth Scholarships and Fellowships Plan	This is an annual scheme made available to developing Commonwealth countries by the Commonwealth Scholarships Commission. Participants undertake academic, medical or professional research fellowships.	British Council	Research & Training Programmes Maximum 24 months	All UK
Competition Commission/US Federal Trade Commission scheme	A work exchange scheme with the USA, primarily with the Federal Trade Commission and the Journal of Economists, to promote cooperation and mutual understanding with the objective of learning from one	Competition Commission	Work Experience Programme Maximum 12 months	All UK

	another's expertise in competition regulation.			
Defence Academy		Defence Academy	Research & Training Programmes Maximum 24 months	All UK
Encouraging Dynamic Global Entrepreneurs (EDGE)	EDGE is a unique business development and entrepreneurial programme involving undergraduates from Scottish and overseas universities and 5th and 6th year school pupils, working in consultancy teams implementing key business development for companies, providing experiential learning for students and businesses.	Scottish Enterprise	Work Experience Programme Maximum 12 months	Scotland
Erasmus	Erasmus is a European Commission educational exchange programme for Higher Education students and teachers. It aims to increase student mobility within Europe through opportunities for work and study and promotes transnational co-operation projects among universities across Europe. Erasmus Mundus is for joint cooperation and mobility programmes for postgraduate	British Council	Work Experience Programme Maximum 12 months	All UK

	students, researchers and staff.			
EU/China Managers Exchange and Training Programme (METP)	The programme is co-funded by the EU and the People's Republic of China with the aim of training Chinese and EU business managers, especially in small and medium sized companies, in their languages, culture and business practices and to build networks.	Manchester Metropolitan University	Work Experience Programme Maximum 12 months	All UK
European Voluntary Service, (Youth in Action Programme)	Part of the European Union's Youth in Action Programme, funded by the European Commission, the EVS scheme offers people aged 18-30 the opportunity to undertake voluntary work placements in the social, cultural, environmental and sports sectors for a period of two to twelve months. Placements of two weeks to two months are also available	British Council	Work Experience Programme Maximum 12 months	All UK
Finance Ministries and Central Banks schemes	The schemes includes secondments by employees of other Central Banks and Financial Institutions, research fellowships and PhD research internships for economists who will undertake placements with the Bank of England for between one and 18 months duration.	H. M. Treasury	Research & Training Programmes Maximum 24 months	England
Food Standards	A secondment programme for government bodies, to promote	Food Standards	Work Experience	All UK

Australia and New Zealand	cooperation and mutual understanding; with the objective of learning from one another's expertise in food safety.	Agency	Programme Maximum 12 months	
Foreign & Commonwealth Office		Foreign & Commonwealth Office	Work Experience Programme Maximum 12 months	All UK
Foreign Language Assistants Programme	Working with partner organisations overseas to provide opportunities for young people to work as language assistants in the UK, the programme aims to improve both the language ability of the assistants and students in addition to expanding their cultural awareness.	British Council	Work Experience Programme Maximum 12 months	All UK
Fullbright UK/US Teacher Exchange Programme	Run by the British Council in collaboration with the US Department of State the programme offers outstanding UK teachers the opportunity to trade places with US teachers. Teachers can spend the autumn term or one full academic year teaching in the United States. Exchanges involve elementary and	British Council	Work Experience Programme Maximum 12 months	All UK

	secondary schools, including community and further education colleges throughout the US.			
Glasgow Caledonian University International exchange programme	To offer students through the exchange programme, work experience, cultural diversity and personal development to strengthen their employability.	Glasgow Caledonian University	Work Experience Programme Maximum 12 months	Scotland
Grundtvig	Grundtvig, part of the European Commission's Lifelong Learning Programme, aims to strengthen the European dimension in adult education and lifelong learning. Funding is open to any organisation based in one of the countries participating in the programme involved in adult education. The programme funds a range of activities: assistantships, inservice training, learner workshops, visits & exchanges	Ecorys UK Ltd	Work Experience Programme Maximum 12 months	All UK
Highways Agency Scheme	The scheme is intended to honour the historic and future commitments to facilitating the sharing of experience, scientific information, technology, working practice and organisational cultures between Highways Agency and	Highways Agency	Work Experience Programme Maximum 12 months	All UK

	similar administrations outside of the EEA			
HMC Projects in Central and Eastern Europe- Teachers' Work Exchange Scheme	This scheme offers teachers from Central and Eastern Europe a year of work experience in UK independent schools to enable them to experience the UK educational system.	HMC Central and Eastern European Projects	Work Experience Programme Maximum 12 months	All UK
HMRC Exchange Scheme	The scheme facilitates the sharing of experience, working practices and organisational cultures between HMRC and tax, customs and similar administrations outside the EEA.	HM Revenue & Customs	Work Experience Programme Maximum 12 months	All UK
IAESTE	IAESTE UK provides science, engineering and applied arts graduates with training and experience relevant to their studies through work placements	British Council	Work Experience Programme Maximum 12 months	England Northern Ireland Scotland Wales
International Cross-Posting Programme for Kazakhstan		UK Trade & Investment	Work Experience Programme Maximum 12 months	All UK

International Defence and Security Scheme (IDSS)	The aim of the IDSS scheme is to share knowledge, experience and best practice between the UK and foreign defence, aerospace, security and space industries in cooperative programmes.	ADS Group	Work Experience Programme Maximum 12 months	All UK
International Exchange Programme (UK) Ltd	Providing international training and career development through guided practical work experience across the Environmental and land based sector. Programmes monitored and industry endorsed via individuals IntSCA personal development programme, encouraging continued skills progression.	IEPUK Ltd	Work Experience Programme Maximum 12 months	All UK
International Fire and Rescue Training Scheme		The Fire Service College Executive Agency of the Department of Communities and Local Government (DCLG)	Research & Training Programmes Maximum 24 months	England with scope to include devolved administrations if required
International Horticulture	This Tier 5 Government Authorised Scheme is an	Lantra	Work Experience	Gardens or

Scheme	international horticultural and education skills development and exchange scheme designed to develop practical skills and to further academic studies within the designated establishments of the Royal Botanic Gardens, Kew and the Royal Horticultural Society.		Programme Maximum 12 months	establishments linked to the Royal Botanic Gardens, Kew the Royal Horticultural Society's gardens
International Internship Scheme	A scheme for young people and future business leaders from outside the EEA to experience working for UK companies in the UK working environment which, as they develop in their careers.	Fragomen LLP	Work Experience Programme Maximum 12 months	All UK
International Science and Innovation Unit		Inter national Science and Innovation Unit	Work Experience Programme Maximum 12 months	All UK
International Optometrists Scheme	Scheme for Registration for optometry graduates with a 2.2 degree or above. The Scheme ensures they have the knowledge and skills to enter the General Optical Council's	College of Opto metrists	Research & Training Pro grammes	All UK

	(GOC) Register and practise optometry without supervision.		Maximum 24 months	
Jiangsu Centre for Chinese Studies in Essex	To promote the teaching and learning of Mandarin and an appreciation of Chinese culture in Essex schools and to the wider local community, including businesses; underpin the links of friendship, education, culture and business between the County of Essex and the Province of Jiangsu.	Essex County Council	Work Experience Programme Maximum 12 months	England
Law Society Tier 5 scheme for migrant lawyers	This scheme for migrant lawyers is open to law firms based in England and Wales. It covers placements, internships and secondments offered to lawyers and law students from other countries coming to the UK for primarily non-economic purposes for limited periods to share knowledge, experience and best practice.	The Law Society of England and Wales.	Work Experience Programme Maximum 12 months	England and Wales
Leonardo da Vinci	Leonardo is part of the European Commission's Lifelong Learning Programme. UK organisations work with European partners to exchange best practice, increase staff expertise and develop learners' skills. The programme is open to any organisation involved in vocational training in the	Ecorys Ltd Work	Experience Programme Maximum 12 months	All UK

	countries participating in the programme and includes activities such as mobility projects, preparatory visits and transfer of Innovation.			
London Organising Committee of the Olympic & Paralympic Games (LOCOG)	Secondment programme for employees of future Organising Committees, allowing them to undertake practical training and work experience working alongside London 2012 staff. They will then cascade this learning back to their home Organising Committee.		Work Experience Programme Maximum 12 months	All UK
Lord Chancellor's Training Scheme for Young Chinese Lawyers	The programme is organised to enable the Chinese lawyers to obtain practical experience in commercial law, litigation and court procedure as well as the management of a legal practice.	British Council	Work Experience Programme Maximum 12 months	All UK
Mandarin Teachers Programme	This programme is run by the Confucius Institute at the Specialist School and Academies Trust (SSAT) in collaboration with the Office of Chinese Language Council International (Hanban) and Peking University. Through the programme, a number of	Specialist Schools and Academies Trust	Work Experience Programme Maximum 12 months	England and Wales

	<p>Chinese teachers come to the UK for one academic year to support the teaching and learning of Mandarin Chinese and teaching about China in the SSAT Confucius Classrooms and their partner schools around the country</p>			
<p>Mandarin Teaching Programme (Scotland)</p>	<p>The programme supports the teaching and learning of Mandarin Chinese and teaching about China through the Confucius Institute. The scheme supports the Government's purpose of providing sustainable economic growth whilst also contributing to a number of stated National Outcomes, one of which is that young people are successful learners, confident individuals, effective contributors and responsible citizens. The scheme is also valued for the links Scottish institutions can build with China, one of Scotland's key partner countries.</p>	<p>University of Edinburgh</p>	<p>Work Experience Programme</p> <p>Maximum 12 months</p>	<p>Scotland</p>
<p>Medical Training Initiative</p>	<p>The scheme allows postgraduate medical graduates to undertake a fixed period of training or development in the UK, normally within the NHS. It covers all schemes and arrangements sponsored or administered by the Medical Royal Colleges and similar organisations for the training of overseas doctors. MTI</p>	<p>Academy of Medical Royal Colleges</p>	<p>Research & Training Programme</p> <p>Maximum 24 months</p>	<p>All UK</p>

	placements are temporary, time limited and require the approval of the employer and the local Postgraduate Dean of the relevant Medical Royal College.			
Medical Training Initiative for Dentistry	International Training Fellows: The Faculty of Dental Surgery (FDS) of the Royal College of Surgeons of England is able to sponsor suitably qualified postgraduate dentists to come to the UK for clinical training in an approved hospital training post	The Royal College of Surgeons of England	Research & Training Programmes Maximum 24 months	England
Mountbatten Programme		Mountbatten Institute	Work Experience Programme Maximum 12 months	All UK
National Assembly for Wales Intern Programme	The scheme enables students from Ohio University to undertake intern placements for up to three months with Assembly Members	The National Assembly for Wales	Work Experience Programme Maximum 12 months	Wales
National Policing Improvement Agency (NPIA)	To support the NPIA in establishing a UK Police Training and Development Exchange Scheme, aligned to one of their core strategic aims of improving international	National Policing Improvement Agency (NPIA)	Work Experience Programme Maximum 12 months	All UK

	<p>police training & development partnerships in order to increase shared good practice, improve interoperability and enhance the impact of UK international policing assistance aligned to HMG security and development priorities</p>			
<p>NHS Tayside International Staff Exchange Scheme</p>	<p>The scheme aims to share different ways of working and approaches to care needs. This would provide an insight in to how different health systems operate and use this to develop local services.</p>	<p>NHS Tayside</p>	<p>Work Experience Programme</p> <p>Maximum 12 months</p>	<p>All UK</p>
<p>NIM China Secondee Programme LGC Ltd</p>			<p>Work Experience Programme</p> <p>Maximum 12 months</p>	<p>All UK</p>
<p>NPL Guest Worker and Secondment Scheme</p>	<p>This reciprocal scheme aims to encourage closer collaboration between UK and overseas organisations interested in metrology by allowing scientists, industrial experts and students to undertake placements with the NPL.</p>	<p>National Physical Laboratory (NPL) Management Limited</p>	<p>Research & Training Programmes</p> <p>Maximum 24 months</p>	<p>England</p>

Overseas Fellows Post	The opportunity is accredited by the Postgraduate Medical Education and Training Board and approved by the Royal College of Surgeons of Edinburgh International Medical Graduate Sponsorship Scheme.	National Health Service (NHS) Highland	Research & Training Programmes Maximum 24 months	Scotland
REX Programme	The REX programme enables highly qualified teachers from Japan to work on a temporary basis in countries where English is spoken to teach Japanese language and culture	Ceredigion County Council	Work Experience Programme Maximum 12 months	All UK
Royal Pharmaceutical Society International pre registration scheme.	Pre-registration placements are supernumerary training positions, under the supervision of a preregistration tutor, which enables the pre-registration trainee pharmacist to undergo training as mandated by the General Pharmaceutical Council (GPhC).	Royal Pharmaceutical Society	Research & Training Programmes Maximum 24 months	All UK
Sponsored Researchers	A scheme to enable higher education institutions to recruit sponsored researchers, visiting academics giving lectures, acting as examiners or working on supernumerary research	Higher Education institutions	Research & Training Programmes Maximum 24 months	All UK

	collaborations. Institutions do not need individual support from the Department for Business, Innovation and Skills to operate a scheme.			
Sponsored Scientific Researcher Initiative	This scheme enables organisations to engage overseas postgraduate scientists in formal research projects and/or collaborations within an internationally recognised Host institute/laboratory for sharing knowledge, experience and best practice, and enabling the individual to experience the social and cultural life of the United Kingdom	RCUK Shared Service Centre	Research & Training Programmes Maximum 24 months	All UK
The Ofgem International Staff Exchange Scheme	A scheme to promote cooperation and mutual understanding between Ofgem and similar regulatory agencies overseas	Office of Gas & Electricity Markets (Ofgem)	Work Experience Programme Maximum 12 months	England
Tier 5 interns scheme	Designed for employers, the Tier 5 intern programme is a government approved scheme which allows graduates and undergraduates from countries outside the EEA to gain intern experience working within UK industry and provides organisations with the scope to deploy the brightest and best talent on key initiatives and	GTI Recruiting Solutions	Work Experience Programme Maximum 12 months	All UK

	learn skills they can take back to their home country.			
UK-China Graduate Work Experience Programme	The programme brings together UK and Chinese employers and their top graduates giving graduates an insight into life in another country and employers the chance to build relationships with the UK and China's top talent. Graduates take part in work placements with companies. For employers the programme is a way to access the UK and China's most promising talent, develop cultural links and raise the company's profile.	GTI Recruiting Solutions	Work Experience Programme Maximum 12 months	England
UK-India Education and Research Initiative	This five year initiative is designed to facilitate education and research cooperation between the two countries through collaboration between schools; professional and technical skills; HE research and graduate work experience	British Council	Research & Training Programmes Maximum 24 months	England Wales Scotland N Ireland
UK-India Graduate Work Experience Programme	Managed by GTI Recruiting Solutions on behalf of the UK India Education and Research Initiative, the programme gives Indian graduates the opportunity to take part in salaried internships with companies in the UK and a	GTI Recruiting Solutions	Work Experience Programme Maximum 12 months	All UK

	greater understanding of UK people, society and way of life.			
US-UK Education Commission (aka The US-UK Fulbright Commission)	To foster mutual understanding between the US and the UK through academic exchange by the awarding of merit based scholarships.	The US-UK Education Commission (aka The USUK Fulbright Commission)	Research & Training Programmes Maximum 24 months	All UK
Welsh Language Teaching Programme in Patagonia	The scheme aims to strengthen the use of Welsh in Patagonia by bringing Patagonians to Wales to improve their language fluency and bilingual environments. Participants are either teachers, tutors or those suitable to work in activities which develop the use of Welsh in the wider social and business situations.	British Council Wales	Work Experience Programme Maximum 12 months	Wales

”.

After Appendix N insert a new Appendix O: **“Appendix O List of English Language Tests that have been assessed as meeting the UK Border Agency’s requirements**

English language Test	Awarded by	Levels covered by test	Test validity	Documents required with application
Cambridge English: Key (also known as Key English Test)	Cambridge ESOL	A1 A2 B1	No expiry	Certificate Statement of Results Candidate ID number +

				Candidates secret number (applicants should provide Statement of Entry if possible)
Cambridge English: Preliminary (also known as Preliminary English Test)	Cambridge ESOL	A2 B1 B2	No expiry	Certificate Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)
Cambridge English: First (also known as First Certificate in English)	Cambridge ESOL	B1 B2 C1	No expiry	Certificate Statement of Results Candidate ID number + Candidates Secret Number (applicants should provide Statement of Entry if possible)

Cambridge English: Advanced (also known as Certificate in Advanced English)	Cambridge ESOL	B2 C1 C2	No expiry	Certificate Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)
---	----------------	----------------	-----------	--

				possible)
Cambridge English: Proficiency (also known as Certificate of Proficiency in English)	Cambridge ESOL	C1 C2	No expiry	Certificate Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)
Cambridge English: Business Preliminary (also known as Business English Certificate Preliminary)	Cambridge ESOL	A2 B1 B2	No expiry	Certificate Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)

Cambridge English: Business Vantage (also known as Business English Certificate Vantage)	Cambridge ESOL	B1 B2 C1	No expiry	Certificate Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible) Certificate
Cambridge English: Business Higher (also known as Business English Certificate Higher)	Cambridge ESOL	B2 C1 C2	No expiry	Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)
Cambridge English Legal (also known as International Legal English Certificate)	Cambridge ESOL	B2 C1	No expiry	No expiry
Cambridge English:	Cambridge ESOL	B2 C1	No expiry	Certificate

Financial (also known as International Certificate in Financial English)				Statement of Results Candidate ID number + Candidates secret number (applicants should provide Statement of Entry if possible)
ESOL Skills for Life Entry 1	Cambridge ESOL	A1	No expiry	Certificate Statement of Results for each component (reading, writing, speaking, listening) Name of test centre
ESOL Skills for Life Entry 2	Cambridge ESOL	A2	No expiry	Certificate Statement of Results for each component (reading, writing, speaking, listening) Name of test centre
ESOL Skills for Life Entry 3	Cambridge ESOL	B1	No expiry	Certificate Statement of Results for each component (reading, writing, speaking, listening) Name of test centre
ESOL Skills for	Cambridge	B2	No expiry	Certificate

Life Level 1	ESOL			Statement of Results for each component (reading, writing, speaking, listening) Name of test centre
ESOL Skills for Life Level 2	Cambridge ESOL	C1	No expiry	Certificate Statement of Results for each component (reading, writing, speaking, listening) Name of test centre
BULATS Online (certificated version) Only tests taken with Certifying BULATS Agents detailed on the BULATS website: <u>www.bulats.org/certificatedbulats/certificate</u> <u>d-bulats-online</u>	Cambridge ESOL	A1 A2 B1 B2 C1 C2	2 years	Certificate Test report form for each component (reading writing, speaking, listening) Name of test centre Country where test was taken
IELTS (Academic and General Training)	Cambridge ESOL	B1 B2 C1 C2	2 years	Test Report Form

<p>City & Guilds International Speaking and Listening IESOL Diploma at A1 level</p>	<p>City & Guilds</p>	<p>A1 (spouse/ partner)</p>	<p>No expiry</p>	<p>One of the following document combinations:</p> <p>(1) 'International Speaking and. Listening IESOL Diploma 'certificate</p> <p>OR</p> <p>(2) ISESOL certificate Plus IESOL Listening (A1)* certificate</p>
<p>City & Guilds International ESOL (IESOL) Diploma</p>	<p>City & Guilds</p>	<p>A1 (spouse/ partner)</p>	<p>No expiry</p>	<p>One of the following document combinations:</p> <p>(1) IESOL Diploma certificate Plus IESOL notification of candidate results sheet</p> <p>OR</p> <p>(2) ISESOL certificate Plus IESOL certificate Plus IESOL notification of candidate results sheet</p> <p>OR</p> <p>(3) ISESOL certificate Plus IESOL notification</p>

				of candidate results sheet
City & Guilds International ESOL (IESOL) Diploma	City & Guilds	A1 (all Other categor ies) A2 B1 B2 C1 C2		One of the following document combinations: (1) IESOL Diploma certificate Plus IESOL notification of candidate results sheet OR (2) IESOL certificate Plus IESOL certificate Plus IESOL notification of candidate results sheet
TOEIC	Educational Testing Service (ETS)	A1 A2 B1 B2 C1	2 years	Score report
TOEFL iBT Test	Educational Testing Service (ETS)	A1-B1 B1 B2 C1	2 years	Score Report
Pearson Test of English Academic (PTE Academic)	Pearson	A1 A2 B1 B2 C1	2 years	Print-out of online score report. Scores <u>must</u> also be sent to the UK Border Agency online.

		C2		Pearson does not issue paper certificates.
Entry Level Certificate in ESOL Skills for Life	Trinity College London	B2	For UK immigration purposes, the tests are valid for 2 years only	Summary slip and certificate
Level 2 Certificate in ESOL Skills for life	Trinity College London	C1	For UK immigration purposes, the tests are valid for 2 years only	Summary slip and certificate
Integrated Skills in English	Trinity College London	A2 B1 B2 C1 C2	For UK immigration purposes, the tests are valid for 2 years only	Summary slip and certificate
Graded Examinations in Spoken English	Trinity College London	A1	For UK immigration purposes, the tests are valid for 2 years only	Certificate
ESOL Skills for Life	English	A1	2 years	Certificate

Entry 1 Entry 3 Applies to Isle of Man only.	Speaking Board 9 Hattersley Court, Ormskirk	B1		
--	---	----	--	--

“.

185. After Appendix O insert:

““ Appendix P: Lists of financial institutions that do not satisfactorily verify financial statements, or whose financial statements are accepted

1. An institution may be included on the relevant list of those that do not satisfactorily verify financial statements if:
 - (a) on the basis of experience, that it does not verify financial statements to the UK Border Agency's satisfaction in more than 50 per cent of a sample of cases; or
 - (b) it does not participate in specified schemes or arrangements in the country of origin, where the UK Border Agency trusts the verification checks provided by banks that do participate in those schemes.
2. An institution may be (but is not required to be) included on the relevant list of those whose financial statements are accepted if it:
 - (a) is an international banks;
 - (b) is a national bank with a UK private banking presence;
 - (c) is a regulated national or state bank that provides a core banking service; or
 - (d) has a history of providing satisfactory verification checks to the UK Border Agency.
3. The addition or removal of each institution to or from the relevant lists will be considered on its own facts.
4. An applicant will not satisfy any requirement in these Rules which requires him to provide documents if those documents relate to a financial institution on a list of those that do not satisfactorily verify financial statements.
5. Where stated in the tables below, the ‘effective date’ is the date from which the UK Border Agency will not accept financial statements relating to the stated institution.
6. The UK Border Agency will continue to verify financial information from other institutions on a case-by-case basis, and may refuse applications on the basis of these individual checks.
7. The following lists have been established and are set out below:
 - (i) Financial institutions in Cameroon whose financial statements are accepted, set out in Table 1;
 - (ii) Financial institutions in India that do not satisfactorily verify financial statements, set out in Table 2;
 - (iii) Financial institutions in India whose financial statements are accepted, set out in Table 3;

- (iv) Financial institutions in Ghana whose financial statements are accepted, set out in Table 4;
- (v) Financial institutions in Pakistan that do not satisfactorily verify financial statements, set out in Table 5;
- (vi) Financial institutions in Pakistan whose financial statements are accepted, set out in Table 6;
- (vii) Financial institutions in Iran that do not satisfactorily verify financial statements, set out in Table 7;
- (viii) Financial institutions in Iran whose financial statements are accepted, set out in Table 8;
- (ix) Financial institutions in the Philippines that do not satisfactorily verify financial statements, set out in Table 9;
- (x) Financial institutions in the Philippines whose financial statements are accepted, set out in Table 10.

Table 1: Financial institutions whose financial statements are accepted – Cameroon

Name of Financial Institution
Standard Chartered Bank Cameroun
Banque Atlantique du Cameroun
BGFI Bank Cameroun
United Bank for Africa Cameroun Plc
National Financial Credit Bank
Union Bank of Cameroon Ltd
Commercial Bank of Cameroon
Citibank NA Cameroon
Afriland First Bank
SGCB
Credit Agricole (CA-SCB)
BICEC
Ecobank Cameroun (EBC)

Table 2: Financial Institutions that do not satisfactorily verify financial statements – India

Name of financial institution	Effective date
A.P. Mahajans Co-operative Urban Bank Ltd	24 November 2011
A.P.Janata Co-operative Urban Bank Ltd	24 November 2011
A.P.RajaRajeswari Mahila Co-Operative	24 November 2011
Abhinandan Urban Co-operative Bank Ltd	24 November 2011
Abhinav Sahakari Bank Ltd	24 November 2011
Abhivridhhi Mahila Sahakara Bank	24 November 2011

Abhyudaya Mahila Urban Co-operative Bank Ltd	24 November 2011
Abiramam Co-Op Urban Bank Ltd	24 November 2011
Accountant General's Office Employees Co-opera	24 November 2011
ACE Co-operative Bank Ltd	24 November 2011
Adarniya P.D. Patil Saheb Sahakari Bank Ltd	24 November 2011
Adarsh Co-operative Bank Ltd	24 November 2011
Adarsh Co-operative Urban Bank Ltd	24 November 2011
Adarsh Mahila Mercantile Co-operative Bank Ltd	24 November 2011
Adarsh Mahila Nagari Sahakari Bank Ltd	24 November 2011
Adarsha Pattana Souharda Sahakara Bank	24 November 2011
Adhyapaka Urban Co-operative Bank Ltd	24 November 2011
Adoor Co-operative Urban Bank Ltd	24 November 2011
Agartala Co-Op Urban Bank Ltd	24 November 2011
Agra Zilla Sahakari Bank Ltd	24 November 2011
Agrasen Co-operative Urban Bank Ltd	24 November 2011
Agroha Co-operative Urban Bank Ltd	24 November 2011
Ahilyadevi Urban Co-Operative Bank Ltd	24 November 2011
Ahmedabad District Central Co-operative Bank Ltd	24 November 2011
Ahmednagar District Central Co-operative Bank Ltd	24 November 2011
Ahmednagar Merchants' Co-operative Bank Ltd	24 November 2011
Ahmednagar Shahar Sahakari Bank Ltd	24 November 2011
Ahmednagar Zilla Prathamik Shikshak Saha.Bank	24 November 2011
Ajantha Urban Co-operative Bank Ltd	24 November 2011
Ajara Urban Co-operative Bank Ltd	24 November 2011
Ajinkyatara Mahila Sahakari Bank Ltd	24 November 2011
Ajinkyatara Sahakari Bank Ltd	24 November 2011
Ajmer Central Co-operative Bank Ltd	24 November 2011
Ajmer Urban Co-Op Bank Ltd	24 November 2011
Akhand Anand Co-Operative Bank Ltd	24 November 2011
Akkamahadevi Mahila Sahakari Bank	24 November 2011
Akki-Alur Urban Co-operative Bank Ltd	24 November 2011
Akola District Central Co-operative Bank Ltd	24 November 2011
Akola Merchant Co-operative Bank Ltd	24 November 2011
Alappuzha District Co-operative Central Bank Ltd	24 November 2011
Alavi Co-Op Bank Ltd	24 November 2011
Alibag Co-operative Urban Bank Ltd	24 November 2011
Aligarh Zilla Sahakari Bank Ltd	24 November 2011
Allahabad District Central Co-operative Bank Ltd	24 November 2011
Allahabad UP Gramin Bank	24 November 2011

Alleppey Urban Co-operative Bank Ltd	24 November 2011
Almel Urban Co-operative Bank Ltd	24 November 2011
Almora Urban Co-operative Bank Ltd	24 November 2011
Almora Zilla Sahakari Bank Ltd	24 November 2011
Alnavar Urban Co-operative Bank Ltd	24 November 2011
Alwar Central Co-operative Bank Ltd	24 November 2011
Alwar Urban Co-Op Bank Ltd	24 November 2011
Alwaye Urban Co-operative Bank Ltd	24 November 2011
Amalapuram Co-operative Town Bank Ltd	24 November 2011
Amalner Co-operative Urban Bank Ltd	24 November 2011
Aman Sahakari Bank Ltd	24 November 2011
Amanath Co-operative Bank Ltd	24 November 2011
Amarnath Co-operative Bank Ltd	24 November 2011
Ambajogai Peoples Co-operative Bank Ltd	24 November 2011
Ambala Central Co-operative Bank Ltd	24 November 2011
Ambarnath Jai-Hind Cooperative Bank Ltd	24 November 2011
Ambasamudram Co-Op Urban Bank Ltd	24 November 2011
Ambica Mahila Sahakari Bank Ltd	24 November 2011
Ameer Urban Co-operative Bank Ltd	24 November 2011
Ammapet Urban Co-Op Bank Ltd	24 November 2011
Amod Nagric Co-op. Bank Ltd	24 November 2011
Amravati District Central Co-operative Bank Ltd	24 November 2011
Amreli Jilla Madhyasth Sahakari Bank Maryadit	24 November 2011
Amreli Nagrik Sahakari Bank Ltd	24 November 2011
Amritsar Central Co-operative Bank Ltd	24 November 2011
Anand Mercantile Co-Op Bank Ltd	24 November 2011
Ananda Co-operative Bank Ltd	24 November 2011
Anandeshwari Nagrik Sahakarti bank	24 November 2011
Ananthasayanam Co-operative Bank Ltd	24 November 2011
Anantnag Central Co-operative Bank Ltd	24 November 2011
Anantpur co-op Town Bank Ltd	24 November 2011
Andersul Urban Co-operative Bank Ltd	24 November 2011
Andhra Bank Employees Co-Op Bank Ltd	24 November 2011
Andhra Pradesh Grameena Vikas Bank	24 November 2011
Andhra Pradesh Mahesh Co-Op Urban Bank Ltd	24 November 2011
Andhra Pragathi Grameena Bank	24 November 2011
Angul United Central Co-operative Bank Ltd	24 November 2011
Ankaleshwar Udyognagar Co-Operative Bank Ltd	24 November 2011
Ankola Urban Co-operative Bank Ltd	24 November 2011
Anna Sahaeb Magar Sahakari Bank	24 November 2011
Anuradha Urban Co-operative Bank Ltd	24 November 2011

Apani Sahakari Bank Ltd	24 November 2011
Apna Sahakari Bank Ltd	24 November 2011
Appasaheb Birnale Sahakari Bank Ltd	24 November 2011
Arantangi Co-Op Town Bank Ltd	24 November 2011
Arcot Co-operative Urban Bank Ltd	24 November 2011
Arihant Urban Co-Operative Bank	24 November 2011
Ariyalur Co-Op Urban Bank Ltd	24 November 2011
Arjun Urban Co-operative Bank Ltd	24 November 2011
Arkonam Co-Op Urban Bank Ltd	24 November 2011
Army Base Work-Shop Credit Co-operative	24 November 2011
Arni Co-Operative Town Bank Ltd	24 November 2011
Aroodhyoti Pattan Sahakara Bank Niyamith	24 November 2011
Arrah-Buxer District Central Co-operative Bank Ltd	24 November 2011
Arsikere Urban Co-operative Bank Ltd	24 November 2011
Aruna Sahakara Bank Niyamitha	24 November 2011
Arunachal Pradesh Rural Bank	24 November 2011
Arvind Sahakari Bank Ltd	24 November 2011
Arya Vaishya Co-operative Bank Ltd	24 November 2011
Aryapuram Co-operative Urban Bank Ltd	24 November 2011
Aryavart Gramin Bank	24 November 2011
Ashok Nagri Sahakari Bank Ltd	24 November 2011
Ashok Sahakari Bank Ltd	24 November 2011
Ashoknagar Co-operative Bank Ltd	24 November 2011
Ashta People's Co-op. Bank Ltd	24 November 2011
Aska Central Co-operative Bank Ltd	24 November 2011
Assam Gramin Vikash Bank	24 November 2011
Astha Mahila Nagrik Sahakari Bank	24 November 2011
Attur Town Co-Op Bank Ltd	24 November 2011
Aurangabad District Central Co-operative Bank Ltd	24 November 2011
Aurangabad District Co-operative Bank Ltd	24 November 2011
AVB Employees' Co-operative Credit Society & Bank	24 November 2011
Azad Co-operative Bank Ltd	24 November 2011
Azamgarh District Central Co-operative Bank Ltd	24 November 2011
B.Komarapalayam Co op Urban Bank Limited	24 November 2011
Bagalkot Central Co-operative Bank Ltd	24 November 2011
Bagalkot Urban Co-operative Bank Ltd	24 November 2011
Baghat Urban Coop Bank Limited Solan	24 November 2011
Bahraich District central Co-operative Bank Ltd	24 November 2011

Bailhongal Merchants' Co-operative Bank Ltd	24 November 2011
Bailhongal Urban Co-operative Bank Ltd	24 November 2011
Baitarani Gramya Bank	24 November 2011
Bajirao Appa Sahakari Bank Ltd	24 November 2011
Balangir District Central Co-operative Bank Ltd	24 November 2011
Balasure Coop.Urban Bank Ltd	24 November 2011
Balasure District Central Co-operative Bank Ltd	24 November 2011
algeria Central Co-operative Bank Ltd	24 November 2011
Balitikuri Co-operative Bank Limited	24 November 2011
Ballia District Central Co-operative Bank Ltd	24 November 2011
Ballia –Etawah Gramin Bank	24 November 2011
Bally Co-operative Bank Limited	24 November 2011
Balotra Urban Coop.Bank Ltd	24 November 2011
Balsinor Nagarik Sahakari Bank Ltd	24 November 2011
Balusseri Co-operative Urban Bank Ltd	24 November 2011
Banaras Mercantile Co-operative Bank Ltd	24 November 2011
Banaskantha District Central Co-operative Bank Ltd	24 November 2011
Banaskantha Mercantile co-op Bank Limited	24 November 2011
Banda District Central Co-operative Bank Ltd	24 November 2011
Banda Urban Co-operative Bank Ltd	24 November 2011
Bangalore City Co-operative Bank Ltd	24 November 2011
Bangalore District and Bangalore Rural	24 November 2011
Bangiya Gramin Vikash Bank	24 November 2011
Bank Jogindra Central Co-operative Bank Ltd	24 November 2011
Banki District Central Co-operative Bank Ltd	24 November 2011
Bankura District Central Co-operative Bank Ltd	24 November 2011
Banswara Central Co-operative Bank Ltd	24 November 2011
Bapatla Co-operative Urban Bank Ltd	24 November 2011
Bapuji Co-operative Bank Ltd	24 November 2011
Bapunagar Maahilaa Co-Operative Bank Ltd	24 November 2011
Barabanki District Central Co-operative Bank Ltd	24 November 2011
Baramati Co-op. Bank Ltd	24 November 2011
Baramulla Central Co-operative Bank Ltd	24 November 2011
Baran Nagarik Sahakari Bank Limited	24 November 2011
Baranagar Co-operative Bank Limited	24 November 2011
Bardoli Nagrik Sahakari Bank Ltd	24 November 2011
Bareilly Zilla Sahakari Bank Ltd	24 November 2011
Baripada Urban Co op Bank Limited	24 November 2011
Barmer Central Co-operative Bank Ltd	24 November 2011
Baroda City co-op bank Limited	24 November 2011

Baroda District Central Co-operative Bank Ltd	24 November 2011
Baroda Gujarat Gramin Bank	24 November 2011
Baroda Rajasthan Gramin Bank	24 November 2011
Baroda Trader's Co op Bank Ltd	24 November 2011
Baroda Uttar Pradesh Gramin Bank	24 November 2011
Basaveshwar Sahakar Bank	24 November 2011
Basoda Nagrik Sahakari Bank	24 November 2011
Bassein Catholic Co-operative Bank Ltd	24 November 2011
Basti District Central Co-operative Bank Ltd	24 November 2011
Batlagundu Co op Urban Bank Limited	24 November 2011
Bavla Nagarik Sahakari Bank Limited	24 November 2011
Bayad Nagarik Sahakari Bank Ltd	24 November 2011
Beawar Urban Cooperative Bank Ltd	24 November 2011
Bechraji Nagarik Sahakari Bank Ltd	24 November 2011
Bedkihal Urban Co-operative Bank Ltd	24 November 2011
Beed District Central Co-operative Bank Ltd	24 November 2011
Begusarai District Central Co-operative Bank Ltd	24 November 2011
Begusarai District Central Co-operative Bank Ltd	24 November 2011
Behrampore District Central Co-operative Bank Ltd	24 November 2011
Belgaum District Central Co-operative Bank Ltd	24 November 2011
Belgaum District Revenue Employees' Co-operative	24 November 2011
Belgaum Industrial Co-operative Bank Ltd	24 November 2011
Belgaum Zilla Rani Channamma Mahila Sahakari	24 November 2011
Bellad Bagewadi Urban Souharda Sahakari Bank	24 November 2011
Bellary District Co-operative Central Bank Ltd	24 November 2011
Bellary Urban Co-operative Bank Ltd	24 November 2011
Belur Urban Co-operative Bank Ltd	24 November 2011
Berhampur Co-Operative Urban Bank Ltd	24 November 2011
Betul Nagarik Sahakari Bank	24 November 2011
Bhabhar Vibhag Nagarik sahakari Bank Limited	24 November 2011
Bhadgaon Peoples Co-operative Bank	24 November 2011
Bhadohi Urban Co-operative Bank Ltd	24 November 2011
Bhadradi Co-Operative Urban Bank Ltd	24 November 2011
Bhadran People's Co op Bank Ltd	24 November 2011
Bhagalpur Central Co-operative Bank Ltd	24 November 2011
Bhagini Nivedita Sahakari Bank Ltd	24 November 2011
Bhagyodaya co-op Bank Limited	24 November 2011
Bhagyodaya Friends Urban Co-operative Bank Ltd	24 November 2011
Bhandara District Central Co-operative Bank Ltd	24 November 2011

Bhandari Co-op Bank Ltd	24 November 2011
Bharat Co-operative Bank (Mumbai) Ltd	24 November 2011
Bharat Heavy Electricals Employees Co op Bank	24 November 2011
Bharat Urban Co-operative Bank Ltd	24 November 2011
Bharath Co-operative Bank Limited	24 November 2011
Bharathiya Sahakara Bank	24 November 2011
Bharati Sahakari Bank Limited	24 November 2011
Bharatpur Central Co-operative Bank Ltd	24 November 2011
Bharatpur Urban Co-Op Bank Ltd	24 November 2011
Bhatinda Central Co-operative Bank Ltd	24 November 2011
Bhatkal Urban Co-operative Bank Limited	24 November 2011
Bhatpara Naihati Co-operative Bank Limited	24 November 2011
Bhausahab Birajdar Nagari Sahakari Bank Ltd	24 November 2011
Bhavana Rishi Co-Operative Urban Bank Ltd	24 November 2011
Bhavanagar District Central Co-operative Bank Ltd	24 November 2011
Bhavani Sahakari Bank Limited	24 November 2011
Bhavani Urban Co-operative Bank Ltd	24 November 2011
Bhavanikudal Co op Urban Bank Limited	24 November 2011
Bhavasara Kshatriya Co-operative Bank Ltd	24 November 2011
Bhavnagar Mahila Nagarik Sahakari Bank Ltd	24 November 2011
Bhawanipatna Central Co-operative Bank Ltd	24 November 2011
Bhilai Nagarik Sahakari Bank	24 November 2011
Bhilwara Central Co-operative Bank Ltd	24 November 2011
Bhilwara Mahila Urban Co-op. Bank Ltd	24 November 2011
Bhilwara Urban Co op Bank Limited	24 November 2011
Bhimashankar Nagari Sahakari Bank Ltd	24 November 2011
Bhimavaram Co-op Urban Bank Limited	24 November 2011
Bhind Nagarik Sahakari Bank	24 November 2011
Bhinger Urban Co-operative Bank Limited	24 November 2011
Bhiwani Central Co-operative Bank Ltd	24 November 2011
Bhopal District Central Co-operative Bank Ltd	24 November 2011
Bhopal Nagarik Sahakari Bank Limited	24 November 2011
Bhuj Commercial Co op Bank Ltd	24 November 2011
Bhuj Mercantile Co-operative Bank Ltd	24 November 2011
Bhupathiraju Co op Credit Bank Limited	24 November 2011
Bhusawal People's Co-op. Bank Ltd	24 November 2011
Bicholim Urban Co- operative Bank Limited	24 November 2011
Bidar District Central Co-operative Bank Ltd	24 November 2011
Bidar Mahila Urban Co-operative Bank Ltd	24 November 2011
Big Kancheepuram Co op Town Bank Limited	24 November 2011

Bihar Kshetriya Gramin Bank	24 November 2011
Bijapur District Central Co-operative Bank Ltd	24 November 2011
Bijapur District Mahila Co-operative Bank Ltd	24 November 2011
Bijapur Mahalaxmi Urban Co-operative Bank Ltd	24 November 2011
Bijapur Sahakari Bank	24 November 2011
Bijapur Zilla Sarkari Naukarara Sahakari Bank	24 November 2011
Bijnor Jilla Sahakari Bank Ltd	24 November 2011
Bijnor Urban Co-operative Bank Ltd	24 November 2011
Bikaner Central Co-operative Bank Ltd	24 November 2011
Bilagi Pattan Sahakari Bank	24 November 2011
Birbhum District Central Co-operative Bank Ltd	24 November 2011
Birdeo Sahakari Bank Ltd	24 November 2011
Bodeli Urban Co op Bank Ltd	24 November 2011
Bombay Mercantile Co-operative Bank Limited	24 November 2011
Borsad Nagarik Sahakari Bank Ltd	24 November 2011
Botad Peoples Co-Operative Bank Ltd	24 November 2011
Boudh Central Co-operative Bank Ltd	24 November 2011
rahmadeodada Mane Sahakari Bank Ltd	24 November 2011
Brahmawart Commercial Co-operative Bank Ltd	24 November 2011
Bramhapuri Urban Co-operative Bank Ltd	24 November 2011
Broach District Central Co-operative Bank Ltd	24 November 2011
Budaun Zilla Sahakari Bank Ltd	24 November 2011
Budge-Budge Nangi Co-operative Bank Ltd	24 November 2011
Buldhana District Central Co-operative Bank Ltd	24 November 2011
Bundi Central Co-operative Bank Ltd	24 November 2011
Bundi Urban Co op Bank Limited	24 November 2011
Burdwan Central Co-operative Bank Ltd	24 November 2011
Business Co-operative Bank	24 November 2011
Calicut Co-operative Urban Bank Ltd	24 November 2011
Cannanore Co-operative Urban Bank Ltd	24 November 2011
Cardamom Merchants Co-operative Bank Ltd	24 November 2011
Catholic Co-Operative Urban Bank Ltd	24 November 2011
Cauvery Kalpatharu Grameena Bank	24 November 2011
Chaitanya Co-Operative Urban Bank Ltd	24 November 2011
Chaitanya Godavari Grameena Bank	24 November 2011
Chaitanya Mahila Sahakari Bank Ltd	24 November 2011
Chamba Urban Coop.Bank Ltd	24 November 2011
Chamoli Zilla Sahakari Bank Ltd	24 November 2011
Chanasma Commercial Coop. Bank Ltd	24 November 2011
Chanasma Nagrik Sahakari Bank Ltd	24 November 2011
Chandgad Urban Coop. Bank Ltd	24 November 2011

Chandrapur District Central Co-operative Bank Ltd	24 November 2011
Chandraseniya Kayastha Prabhu Coop Bank Ltd	24 November 2011
Chandwad Merchant's Coop. Bank Ltd	24 November 2011
Changanacherry Co-operative Urban Bank Ltd	24 November 2011
Charda Nagrik Sahakari Bank Ltd	24 November 2011
Charminar Co-operative Urban Bank Ltd	24 November 2011
Chartered Sahakari Bank	24 November 2011
Chatrapur Coop. Bank Ltd	24 November 2011
Chembur Nagarik Sahakari Bank Ltd	24 November 2011
Chengalpattu Coop.Urban Bank Ltd	24 November 2011
Chennai Central Co-operative Bank Ltd	24 November 2011
Chennai Port Trust Employees Co-Op Bank Ltd	24 November 2011
Chennimalai Co-operative Urban Bank Ltd	24 November 2011
Cherpalcheri Co-operative Urban Bank Ltd	24 November 2011
Chhapi Nagrik Sahakari Bank Ltd	24 November 2011
Chhattisgarh Gramin Bank	24 November 2011
Chhopda Urban Co-operative Bank	24 November 2011
Chidambaram Coop. Urban Bank Ltd	24 November 2011
Chidambaranar District Central Co-operative Bank Ltd	24 November 2011
Chikmagalur District Central Co-operative Bank Ltd	24 November 2011
Chikmagalur Jilla Mahila Sahakara Bank	24 November 2011
Chikmagalur Pattana Sahakara Bank	24 November 2011
Chikmagalur-Kodagu Grameena Bank	24 November 2011
Chiplun Urban Coop.Bank Ltd	24 November 2011
Chitradurg District Central Co-operative Bank Ltd	24 November 2011
Chittoor Co-operative Town Bank Ltd	24 November 2011
Chittoor District Co-operative Bank Ltd	24 November 2011
Chittorgarh Central Co-operative Bank Ltd	24 November 2011
Chittorgarh Urban Co-operative Bank Ltd	24 November 2011
Chopda People's Urban Coop. Bank Ltd	24 November 2011
Choudeshwari Sahakari Bank Ltd	24 November 2011
Churu Central Co-operative Bank Ltd	24 November 2011
Churu Zilla Urban Coop. Bank Ltd	24 November 2011
Citizen Coop Bank Limited	24 November 2011
Citizen Co-op. Bank Ltd	24 November 2011
Citizen Co-operative Bank Ltd	24 November 2011
Citizen Credit Co-operative Bank Ltd	24 November 2011
Citizen Urban Co opBank Limited	24 November 2011

Citizens' Urban Co-operative Bank Ltd	24 November 2011
City Co-operative Bank	24 November 2011
Coastal Urban Co-operative Bank Ltd	24 November 2011
Coimbatore City Coop. Bank Ltd	24 November 2011
Coimbatore District Central Co-operative Bank Ltd	24 November 2011
Col R D Nikam Sainik Sahakari Bank Ltd	24 November 2011
Colour Merchants' Coop Bank Ltd	24 November 2011
Commercial Cooperative Bank Ltd	24 November 2011
Commercial Co-operative Bank Ltd	24 November 2011
Comptroller's Office Co-operative Bank Ltd	24 November 2011
Contai Co-operative Bank Ltd	24 November 2011
Coonoor Cooperative Urban Bank Ltd	24 November 2011
Coop. Bank Of Baroda Ltd	24 November 2011
Coop. Bank Of Rajkot Ltd	24 November 2011
Co-operative bank of Mehsana Ltd	24 November 2011
Cooperative City Bank Ltd	24 November 2011
Cooperative Urban Bank Ltd	24 November 2011
Cordite Factory Coop. Bank Ltd	24 November 2011
Cosmos Co-operative Urban Bank Ltd	24 November 2011
Cuddalore & Villipuram DCCB Employees Co-Op	24 November 2011
Cuddalore District Central Co-operative Bank Ltd	24 November 2011
Cuddapah District Central Co-operative Bank Ltd	24 November 2011
Cumbum Coop. Town Bank Ltd	24 November 2011
Cuttack United Central Co-operative Bank Ltd	24 November 2011
D Y Patil Sahakari Bank Ltd	24 November 2011
Dadasaheb Gajmal Co-op. Bank Ltd	24 November 2011
Dadasaheb Ramrao Patil Co-op. Bank Ltd	24 November 2011
Dahanu Road Janata Co-op. Bank Ltd	24 November 2011
Dahod Mercantile Co-op. Bank Ltd	24 November 2011
Dahod Urban Co-op. Bank Ltd	24 November 2011
Daivadnya Sahakara Bank	24 November 2011
Dakor Nagrik Sahakari Bank Ltd	24 November 2011
Dakshin Dinajpur (Balurghat) District Central Co-op. Bank Ltd	24 November 2011
Dakshina Kannada Jilla Mahila Co-operative Bank	24 November 2011
Dalmiapuram Empl.s' Co-op. Bank Ltd	24 November 2011
Dapoli Urban Co-op. Bank Ltd	24 November 2011
Darjeeling District Central Co-operative Bank Ltd	24 November 2011
Darus Salam Coop. Urban Bank Ltd	24 November 2011
Dattatraya Maharaj Kalambi Jaoli Sahakari Bank	24 November 2011
Daund Urban Co-Operative Bank Ltd	24 November 2011

Dausa Central Co-operative Bank Ltd	24 November 2011
Dausa Urban Co-Operative Bank Ltd	24 November 2011
Davangere Central Co-operative Bank Ltd	24 November 2011
Davangere Urban Co-operative Bank Ltd	24 November 2011
Davangere-Harihar Urban Sahakara Bank	24 November 2011
Dayalbagh Mahila Co-operative Bank Ltd	24 November 2011
Deccan Co-Operative Urban Bank Ltd	24 November 2011
Deccan Grameena Bank	24 November 2011
Deccan Merchants Co-op. Bank Ltd	24 November 2011
Deendayal Nagari Sahakari Bank Ltd	24 November 2011
Deepak Sahakari Bank Ltd	24 November 2011
Defence Accounts Co-operative Bank Ltd	24 November 2011
Dehradun District Central Co-operative Bank Ltd	24 November 2011
Delhi Nagrik Sehkari Bank Ltd	24 November 2011
Dena Gujarat Gramin Bank	24 November 2011
Deoghar Jamtara District Co-operative Central Bank Ltd	24 November 2011
Deogiri Nagari Sahakari Bank Ltd	24 November 2011
Deola Merchants'Coop Bank Ltd	24 November 2011
Deoria Kasia District Central Co-operative Bank Ltd	24 November 2011
Desaiganj Nagari Co-operative Bank	24 November 2011
Development Co-operative Bank Ltd	24 November 2011
Devgad Urban Co-op. Bank Ltd	24 November 2011
Devi Gayatri Co-operative Urban Bank Ltd	24 November 2011
Devyani Co-operative Bank Ltd	24 November 2011
Dhakuria Co-operative Bank Ltd	24 November 2011
Dhanashree Urban Co-operative Bank Ltd	24 November 2011
Dhanbad District Central Co-operative Bank Ltd	24 November 2011
Dhanera Mercantile Co-Operative Bank Ltd	24 November 2011
Dharampuri District Central Co-operative Bank Ltd	24 November 2011
Dharamvir Sambhaji Urban Co-operative Bank Ltd	24 November 2011
Dharapuram Coop Urban Bank Limited	24 November 2011
Dharmaj Peoples' Co-op.Bank Ltd	24 November 2011
Dharmapuri Co-op. Town Bank Ltd	24 November 2011
Dharmavaram Co-op. Town Bank Ltd	24 November 2011
Dhinoj Nagrik Sahakari Bank Ltd	24 November 2011
Dholpur Urban Co-op.Bank Ltd	24 November 2011
Dhrangadhra Peoples'Co-op. Bank Ltd	24 November 2011
Dhule and Nandurbar Jilha Sarkari Nokaranchi	24 November 2011

Dhule Vikas Sahakari Bank Ltd	24 November 2011
Dhulia District Central Co-operative Bank Ltd	24 November 2011
Dilip Urban Co-operative Bank Ltd	24 November 2011
Dindigul Central Co-operative Bank Ltd	24 November 2011
Dindigul Urban Coop Bank Ltd	24 November 2011
District Central Co-operative Bank Ltd Bulandshahar	24 November 2011
District Co-operative Bank Ltd Sitapur	24 November 2011
Dombivli Nagari Sahakari Bank Ltd	24 November 2011
Dr. Annasahab Chaugule Co-op. Bank Ltd	24 November 2011
Dr. Babasaheb Ambedkar Nagari Sahakari Bank	24 November 2011
Dr. Babasaheb Ambedkar Sahakari Bank Ltd	24 November 2011
Dr. Babasaheb Ambedkar Urban Co- operativeBank	24 November 2011
Dr. Jaiprakash Mundada Urban Co-oprative Bank	24 November 2011
Dr. Shivajirao Patil Nilangekar Urban Co- operative	24 November 2011
Dumka District Co-operative Central Bank Ltd	24 November 2011
Dungarpur Central Co-operative Bank Ltd	24 November 2011
Durga Co-op. Urban Bank Ltd	24 November 2011
Durgapur Mahila Co-Operative Bank Ltd	24 November 2011
Durgapur Steel Peoples' Co-operative Bank Ltd	24 November 2011
Durg-Rajnandgaon Gramin Bank	24 November 2011
Dwarakadas Mantri Nagari Sahakari Bk. Ltd	24 November 2011
Eastern & North East Frontier Railway Co- operative	24 November 2011
Eenadu Co-Operative Urban bank Ltd	24 November 2011
Ellaquai Dehati Bank	24 November 2011
Eluri Co-operative Urban Bank Ltd	24 November 2011
Eluru Co-op. Urban Bank Ltd	24 November 2011
Eluru District Central Co-operative Bank Ltd	24 November 2011
Ernakulam District Co-operative Central Bank Ltd	24 November 2011
Erode Co-operative Urban Bank Ltd	24 November 2011
Erode District Central Co-operative Bank Ltd	24 November 2011
Etah District Co-operative Bank Ltd	24 November 2011
Etah Urban Co-operative Urban Bank Ltd	24 November 2011
Etawah Urban Co-operative Bank Ltd	24 November 2011
Etawah Zilla Sahakari Bank Ltd	24 November 2011
Excellent Co-operative Bank Ltd	24 November 2011
Faiz Mercantile Co-operative Bank Ltd	24 November 2011
Faizabad co-operative District Bank Ltd	24 November 2011

Faridabad Central Co-operative Bank Ltd	24 November 2011
Faridcot Central Co-operative Bank Ltd	24 November 2011
Farrukhabad District Central Co-operative Bank Ltd	24 November 2011
Fatehabad Central Co-operative Bank Ltd	24 November 2011
Fatehgarh Sahib Central Co-operative Bank Ltd Sirhind	24 November 2011
Fathehpur District Central Co-operative Bank Ltd	24 November 2011
Fazilka Central Co-operative Bank Ltd	24 November 2011
Feroke Co-operative Urban Bank Ltd	24 November 2011
Ferozepur Central Co-operative Bank Ltd	24 November 2011
Financial Co-Operative Bank Ltd	24 November 2011
Gadchiroli District Central Co-operative Bank Ltd	24 November 2011
Gadhinglaj Urban Co op Bank Limited	24 November 2011
Gandevi People's Co op Bank Limited	24 November 2011
Gandhi Coop Urban Bank Ltd	24 November 2011
Gandhi Gunj Co-operative Bank Ltd	24 November 2011
Gandhibag Sahakari Bank Ltd	24 November 2011
Gandhidham Co op Bank Limited	24 November 2011
Gandhidham Mercantile Co-op.Bk.Ltd	24 November 2011
Gandhinagar Nagarik Co op Bank Limited	24 November 2011
Gandhinagar Urban Co-operative Bank Ltd	24 November 2011
Ganesh Sahakari Bank Ltd	24 November 2011
Ganga Mercantile Urban Co-operative Bank Ltd	24 November 2011
Ganganagar Kendriya Sahakari Bank Ltd	24 November 2011
Ganraj Nagri Sahakari Bank Ltd	24 November 2011
Gauhati Co-op. Urban Bank Ltd	24 November 2011
Gautam Sahakari Bank Ltd	24 November 2011
Gayatri Co-operative Urban Bank Ltd	24 November 2011
George Town Co op Bank Limited	24 November 2011
Ghaziabad District Central Co-operative Bank Ltd	24 November 2011
Ghaziabad Urban Co-operative Bank Ltd	24 November 2011
Ghazipur District Co-operative Bank Ltd	24 November 2011
Ghazipur Urban Co-operative Bank Ltd	24 November 2011
Ghoghamba Vibhag Nagarik Sahakari Bank Limited	24 November 2011
Ghoti Marchants Co-op. Bank Ltd	24 November 2011
Giridh District Central Co-operative Bank Ltd	24 November 2011
Goa Urban Co-operative Bank Limited	24 November 2011
Gobichettipalyam Co op Urban Bank Limited	24 November 2011
Godavari Laxmi Co-op. Bank Ltd	24 November 2011

Godavari Urban Co-op.Bank Ltd	24 November 2011
Godhra City Co op Bank Limited	24 November 2011
Godhra Urban Co op Bank Limited	24 November 2011
Gokak Urban Co-operative Credit Bank Ltd	24 November 2011
Gokul Co-operative Urban Bank Ltd	24 November 2011
Gomthi Nagariya Sahkari Bank Ltd	24 November 2011
Gondal Nagarik Sahakari Bank Limited	24 November 2011
Gondia District Central Co-operative Bank Ltd	24 November 2011
Gooty Coop Town Bank Ltd	24 November 2011
Gopalganj District Central Co-operative Bank Ltd	24 November 2011
Gopinath Patil Parsik Janata Sahakari Bank Ltd	24 November 2011
Gorakhpur Zilla Sahakari Bank Ltd	24 November 2011
Government Employees Co-operative Bank Ltd	24 November 2011
Gozaria Nagrik Sahakari Bank Ltd	24 November 2011
Graduates' Co-operative Bank Ltd	24 November 2011
Grain Merchants' Co-operative Bank Ltd	24 November 2011
Greater Bombay Co-operative Bank Limited	24 November 2011
Guardian Souharda Sahakari Bank	24 November 2011
Gudiwada Co-op. Urban bank Ltd	24 November 2011
Gudiyattam Co-Operative Urban Bank Ltd	24 November 2011
Gujarat Ambuja Co-operative Bank Ltd	24 November 2011
Gujarat Mercantile Co-Operative Bank Ltd	24 November 2011
Gulbarga District Central Co-operative Bank Ltd	24 November 2011
Gulshan Mercantile Urban Co-operative Bank Ltd	24 November 2011
Gumla Simdga District Central Co-operative Bank Ltd	24 November 2011
Guna District Central Co-operative Bank Ltd	24 November 2011
Guntur Coop Urban Bank Ltd	24 November 2011
Guntur District Co-operative Bank Ltd	24 November 2011
Guntur Women Co-op Urban Bank Ltd	24 November 2011
Gurdaspur Central Co-operative Bank Ltd	24 November 2011
Gurgaon Central Co-operative Bank Ltd	24 November 2011
Gurgaon Gramin Bank	24 November 2011
Guruvayur Co-operative Urban Bank Ltd	24 November 2011
Hadgali Urban Co-operative Bank Ltd	24 November 2011
Hadoti Kshetriya Gramin Bank	24 November 2011
Halol Mercantile Coop Bank Limited	24 November 2011
Halol Urban Coop Bank Limited	24 November 2011
Hamirpur District Co-operative Bank Ltd	24 November 2011
Hanamasagar Urban Co-operative Bank Ltd	24 November 2011
Hangal Urban Co-operative Bank Ltd	24 November 2011

Hansot Nagrik Sahakari Bank Limited	24 November 2011
Hanumanthanagar Co-operative Bank Ltd	24 November 2011
Hardoi District Co-operative Bank Ltd	24 November 2011
Hardoi Urban Co-operative Bank Ltd	24 November 2011
Harihareshwar Sahakari Bank Ltd	24 November 2011
Harij Nagrik Sahakari Bank Ltd	24 November 2011
Haryana Gramin Bank	24 November 2011
Hassan District Central Co-operative Bank Ltd	24 November 2011
Hasti Co-operative Bank Ltd	24 November 2011
Haveli Sahakari Bank Maryadit	24 November 2011
Haveri Urban Co-operative Bank Limited	24 November 2011
Hazaribagh District Central Co-operative Bank Ltd	24 November 2011
Himachal Gramin Bank	24 November 2011
Himatnagar Nagrik Sahakari Bank Limited	24 November 2011
Hindu Co-operative Bank Ltd	24 November 2011
Hindustan Coop Bank Limited	24 November 2011
Hindustan Co-operative Bank Ltd	24 November 2011
Hindustan Shipyard Staff Coop.Bank Ltd	24 November 2011
Hira Sugar Employees' Co-operative Bank Ltd	24 November 2011
Hiriyur Urban Co-operative Bank Ltd	24 November 2011
Hissar District Central Co-operative Bank Ltd	24 November 2011
Hissar Urban Coop Bank Limited	24 November 2011
Honavar Urban Co-operative Bank Ltd	24 November 2011
Hoogly District Central Co-operative Bank Ltd	24 November 2011
Hoshiarpur Central Co-operative Bank Ltd	24 November 2011
Hospet Co-operative City Bank Ltd	24 November 2011
Hotel Industrialists Co-operative Bank Ltd	24 November 2011
Howrah District Central Co-operative Bank Ltd	24 November 2011
Hubli Urban Co-operative Bank Limited	24 November 2011
Hukeri Urban Co-operative Bank Ltd	24 November 2011
Hutatma Sahakari Bank Ltd	24 November 2011
Hyderabad District Central Co-operative Bank Ltd	24 November 2011
Ichalkaranji Merchants Co-op Bank Ltd	24 November 2011
Idar Nagrik Sahakari Bank Ltd	24 November 2011
Idukki District Co-operative Central Bank Ltd	24 November 2011
Ilayangudi Coop Urban Bank Ltd	24 November 2011
Ilkal Co-operative Bank Ltd	24 November 2011
Imperial Urban Co-operative Bank Ltd	24 November 2011
Imperial Urban cooprative Bank Ltd	24 November 2011
Imphal Urban Coop Bank Ltd	24 November 2011
Income Tax Department Co-operative Bank Ltd	24 November 2011

Indapur Urban Co-operative Bank Ltd	24 November 2011
Independence Co-operative Bank Ltd	24 November 2011
Indian Mercantile Co-operative Bank Ltd	24 November 2011
Indira Mahila Nagari Sahakari Bank Ltd	24 November 2011
Indira Mahila Sahakari Bank Ltd	24 November 2011
Indore Premier Co-operative Bank Ltd	24 November 2011
Indraprastha Sehkari Bank Limited	24 November 2011
Indrayani Co-operative Bank Ltd	24 November 2011
Industrial Cooperative Bank Ltd	24 November 2011
Innespeta Coop urban Bank Ltd	24 November 2011
Innovative Co-operative Urban Bank Ltd	24 November 2011
Integral Urban co-operative Bank Ltd	24 November 2011
Irinjalakuda Town Co-Operative Bank Ltd	24 November 2011
Islampur Urban Cooperative Bank Ltd	24 November 2011
J&K Grameen Bank	24 November 2011
Jagruti Co-operative Bank Ltd	24 November 2011
Jagruti Co-operative Urban Bank Ltd	24 November 2011
Jai Bhawani Sahakari Bank Ltd	24 November 2011
Jai Hind Urban Co-operative Bank Ltd	24 November 2011
Jai Kalimata Mahila Urban Co-Operative Bank Ltd	24 November 2011
Jain Co-operative Bank Ltd	24 November 2011
Jain Sahakari Bank Ltd	24 November 2011
Jaipur Central Co-operative Bank Ltd	24 November 2011
Jaipur Thar Gramin Bank	24 November 2011
Jaisalmer Central Co-operative Bank Ltd	24 November 2011
Jalana District Central Co-operative Bank Ltd	24 November 2011
Jalaun District Co-operative Bank Ltd	24 November 2011
Jalgaon District Central Co-operative Bank Ltd	24 November 2011
Jalgaon Janata Sahakari Bank Ltd	24 November 2011
Jalgaon Merchants' Sahakari Bank Ltd	24 November 2011
Jalgaon People's Co-operative Bank Ltd	24 November 2011
Jalna Merchants Co-operative Bank Ltd	24 November 2011
Jalore Central Co-operative Bank Ltd	24 November 2011
Jalore Nagarik Sahakari Bank Ltd	24 November 2011
Jalpaiguri Central Co-operative Bank Ltd	24 November 2011
Jamia Co-operative Bank Ltd	24 November 2011
Jamkhandi Urban Co-operative Bank Ltd	24 November 2011
Jamkhed Merchants Co-operative Bank Ltd	24 November 2011
Jammu Central Co-operative Bank Ltd	24 November 2011
Jamnagar District Central Co-operative Bank Ltd	24 November 2011
Jamnagar mahila Sahakari Bank Ltd	24 November 2011

Jamnagar People's Coop Bank Ltd	24 November 2011
Jampeta Co-operative Urban Bank Ltd	24 November 2011
Janakalyan Co-Operative Bank Ltd	24 November 2011
Janakalyan Sahakari Bank Ltd	24 November 2011
Janalaxmi Co-operative Bank Ltd	24 November 2011
Janaseva Sahakari (Borivli) Bank Ltd	24 November 2011
Janaseva Sahakari Bank Ltd	24 November 2011
Janata Coop. Bank Ltd	24 November 2011
Janata Coop. Bank Ltd Godhra	24 November 2011
Janata Sahakari Bank Limited	24 November 2011
Janata Sahakari Bank Limited	24 November 2011
Janata Sahakari Bank Ltd	24 November 2011
Janata Sahakari Bank Ltd	24 November 2011
Janata Urban Co-operative Bank Ltd	24 November 2011
Janatha Seva Co-operative Bank Ltd	24 November 2011
Jankalyan Urban Co-operative Bank Ltd	24 November 2011
Janseva Co-operative Bank Ltd	24 November 2011
Janseva Nagari Sahakari Bank	24 November 2011
Jansewa Urban Co-operative Bank Ltd	24 November 2011
Jath Urban Coop Bank Ltd	24 November 2011
Jaunpur Zilla Sahakari Bank Ltd	24 November 2011
Jawahar Sahakari Bank Ltd	24 November 2011
Jawahar Urban Coop Bank Ltd	24 November 2011
Jay Tuljabhavani Urban Co-operative Bank Ltd	24 November 2011
Jayprakash Narayan Nagari Sahakari Bank Ltd	24 November 2011
Jaysingpur Udgaon Sahakari Bank Ltd	24 November 2011
Jeypore coop Urban Bank Ltd	24 November 2011
Jhabua Dhar Kshetriya Gramin Bank	24 November 2011
Jhajjar Central Co-operative Bank Ltd	24 November 2011
Jhalawar Central Co-operative Bank Ltd	24 November 2011
Jhalawar Nagarik Sahakari Bank Ltd	24 November 2011
Jhalod Urban Coop Bank Ltd	24 November 2011
Jharkhand Gramin Bank	24 November 2011
Jhunjhunu Central Co-operative Bank Ltd	24 November 2011
Jijamata Mahila Nagri Sahakari Bank Ltd	24 November 2011
Jijamata Mahila Sahakari Bank Ltd	24 November 2011
Jijau Commercial Co-operative Bank Ltd	24 November 2011
Jilla Sahakari Kendriya Bank Maryadit	24 November 2011
Jind Central Co-operative Bank Ltd	24 November 2011
Jivan Commercial Coop Bank Ltd	24 November 2011
Jivhaji Sahakari Bank Ltd	24 November 2011

Jodhpur Central Co-operative Bank Ltd	24 November 2011
Jodhpur Nagarik Sahakari Bank Ltd	24 November 2011
Jolarpet Coop Urban Bank Ltd	24 November 2011
Jowai Co-Operative Urban Bank Ltd	24 November 2011
Jubilee Hills Mercantile Co-Operative Urban Bank	24 November 2011
Jugalkishor Tapdia - Shri Mahesh Urban Co-opera	24 November 2011
Jullunder Central Co-operative Bank Ltd	24 November 2011
Junagadh Commercial Coop Bank Ltd	24 November 2011
Junagadh District Central Co-operative Bank Ltd	24 November 2011
Kachchh District Central Co-operative Bank Ltd	24 November 2011
Kaduthuruthy Urban Co-operative Bank Ltd	24 November 2011
Kagal Co-op. Bank Ltd	24 November 2011
Kaira District Central Co-operative Bank Ltd	24 November 2011
Kaithal Central Co-operative Bank Ltd	24 November 2011
Kakatiya Co-operative Urban Bank Ltd	24 November 2011
Kakinada Co-op. Town Bank Ltd	24 November 2011
Kakinada Co-operative Central Bank Ltd	24 November 2011
Kalghatgi Urban Co-operative Bank Ltd	24 November 2011
Kalinga Gramya Bank	24 November 2011
Kallappa Anna Awade Ichalkaranji Janata Sahakari Bank Ltd	24 November 2011
Kallidaikurichi Coop Urban Bank Limited	24 November 2011
Kalol Nagarik Sahakari Bank Ltd	24 November 2011
Kalol Urban Co-op. Bank Ltd	24 November 2011
Kalpavruksha Co-operative Bank Ltd	24 November 2011
Kalupur Commercial Coop.Bank Ltd	24 November 2011
Kalwan Marchants' Co-op. Bank Ltd	24 November 2011
Kalyan Cooperative Bank Ltd	24 November 2011
Kalyan Janata Sahakari Bank Ltd	24 November 2011
Kalyansagar Urban Co-operative Bank Ltd	24 November 2011
Kamala Co-operative Bank Ltd	24 November 2011
Kamaraj coop Town Bank Ltd	24 November 2011
Kamuthi Coop Urban Bank Ltd	24 November 2011
Kanaka Mahalakshmi Co-operative Bank Ltd	24 November 2011
Kanaka Pattana Sahakara Bank	24 November 2011
Kanara District Central Co-operative Bank Ltd	24 November 2011
Kancheepuram Central co-operative Bank Ltd	24 November 2011
Kangra Central Co-operative Bank Ltd	24 November 2011
Kankaria Maninagar Nagarik Sahakari Bank Ltd	24 November 2011
Kannur (Cannanore) District Cooperative Central Bank Ltd	24 November 2011

Kanpur Zilla Sahakari Bank Ltd	24 November 2011
Kanyakumari District Central Co-operative Bank Ltd	24 November 2011
Kapadwanj Peoples' Co-op. Bank Ltd	24 November 2011
Kapurthala Central Co-operative Bank Ltd	24 November 2011
Karad Janata Sahakari Bank Ltd	24 November 2011
Karad Urban Co-operative Bank Ltd	24 November 2011
Karaikudi Coop. Town Bank Ltd	24 November 2011
Karamana Co-operative Urban Bank Ltd	24 November 2011
Karan Urban Cooperative Bank Ltd	24 November 2011
Karimnagar Coop. Urban Bank Ltd	24 November 2011
Karimnagar District co-operative Bank Ltd	24 November 2011
Karjan Nagarik Sahakari Bank Ltd	24 November 2011
Karmala Urban Co-op. Bank Ltd	24 November 2011
Karnal Central Co-operative Bank Ltd	24 November 2011
Karnala Nagari Sahakari Bank Ltd	24 November 2011
Karnataka Central Co-operative Bank Ltd	24 November 2011
Karnataka Co-operative Bank Ltd	24 November 2011
Karnataka Rajya Kaigarika Vanijya Sahakara Bank	24 November 2011
Karnataka Vikas Grameena Bank	24 November 2011
Karnavathi Co-operative Bank Ltd	24 November 2011
Karunagapalli Taluk Urban Co-operative Bank Ltd	24 November 2011
Karuntattankudi Dravidian Coop Bank Ltd	24 November 2011
Karur Town Coop. Bank Ltd	24 November 2011
Karwar Urban Co-operative Bank Ltd	24 November 2011
Kasaragod District Co-operative Central Bank Ltd	24 November 2011
Kasargod Co-operative Town Bank Ltd	24 November 2011
Kashi Gomti Samyut Gramin Bank	24 November 2011
Kashipur Urban Co-operative Bank Ltd	24 November 2011
Kasundia Co-operative Bank Ltd	24 November 2011
Katihar District Central Co-operative Bank Ltd	24 November 2011
Kattappana Urban Co-operative Bank Ltd	24 November 2011
Kaujalgi Urban Co-operative Bank Ltd	24 November 2011
Kaveripatnam Coop Town Bank Ltd	24 November 2011
Kavita Urban Co-Operative Bank Ltd	24 November 2011
Kedarnath Urban Co-operative Bank Ltd	24 November 2011
Kempegowda Pattana Souharda Sahakara Bank	24 November 2011
Kendrapara Urban Coop Bank Ltd	24 November 2011
Keonjhar Central Co-operative Bank Ltd	24 November 2011
Kerala Mercantile Co-operative Bank Ltd	24 November 2011
Khagaria District Central Co-operative Bank Ltd	24 November 2011

Khalilabad Nagar Sahkari Bank Ltd	24 November 2011
Khambhat Nagrik Sahakari Bank Ltd	24 November 2011
Khammam District Co-operative Central Bank Ltd	24 November 2011
Khanapur Co-operative Bank Ltd	24 November 2011
Khardah Co-operative Bank Ltd	24 November 2011
Kheda Peoples' Co-op. Bank Ltd	24 November 2011
Khedbrahma Nagrik Sahakari Bank Ltd	24 November 2011
Kheralu Nagarik Sahakari Bank Ltd	24 November 2011
Khurda Central Co-opertive Bank Ltd	24 November 2011
Kisan Nagri Sahakari Bank	24 November 2011
Kittur Channamma Mahila Sahakari Bank	24 November 2011
Kodagu District Central Co-operative Bank Ltd	24 November 2011
Kodagu Zilla Mahila Sahakara Bank	24 November 2011
Kodaikanal Coop. Urban Bank Ltd	24 November 2011
Kodinar Nagarik Sahakari Bank Ltd	24 November 2011
Kodinar Taluka Co-operative Banking Union Ltd	24 November 2011
Kodoli Urban Co-op. Bank Ltd	24 November 2011
Kodungallur Town Co-operative Urban Bank Ltd	24 November 2011
Kohinoor Sahakari Bank Ltd	24 November 2011
Koilkuntla Co-Operative Town Bank Ltd	24 November 2011
Kokan Mercantile Co-op. Bank Ltd	24 November 2011
Kokan Prant Sahakari Bank Ltd	24 November 2011
Kolar District Central Co-operative Bank Ltd	24 November 2011
Kolhapur District Central Co-operative Bank Ltd	24 November 2011
Kolhapur Mahila Sahakari Bank Ltd	24 November 2011
Kolhapur Urban Co-op. Bank Ltd	24 November 2011
Kolikata Mahila Co-Operative Bank Ltd	24 November 2011
Kolkata Police Co-operative Bank Ltd	24 November 2011
Kollam District Co-operative Central Bank Ltd	24 November 2011
Konark Urban Co-operative Bank Ltd	24 November 2011
Konnagar Samabaya Bank Ltd	24 November 2011
Konoklota Mahila Urban Co-operative Bank Ltd	24 November 2011
Kopargaon Peoples' Co-operative Bank Ltd	24 November 2011
Koraput Central Co-operative Bank Ltd	24 November 2011
Kosamba Mercantile Co-op. Bank Ltd	24 November 2011
Kota Central Co-operative Bank Ltd	24 November 2011
Kota Mahila Nagarik Sahakari Bank Ltd	24 November 2011
Kota Nagarik Sahakari Bank Ltd	24 November 2011
Koteshwara Sahakari Bank	24 November 2011
Kottakal Co-operative Urban Bank Ltd	24 November 2011
Kottayam Co-operative Urban Bank Ltd	24 November 2011

Kottayam District Co-operative Central Bank Ltd	24 November 2011
Kovilpatti Co-operative Bank Ltd	24 November 2011
Kovvur Coop. Urban Bank Ltd	24 November 2011
Koyana Sahakari Bank Ltd	24 November 2011
Kozhikode District co-operative Central Bank Ltd	24 November 2011
Kranti Co-Operative Urban Bank Ltd	24 November 2011
Krishna District Co-operative Central Bank Ltd	24 November 2011
Krishna Grameena Bank	24 November 2011
Krishna Pattana Sahakar Bank	24 November 2011
Krishna Urban Co-operative Bank Ltd	24 November 2011
Krishna Valley Co-operative Bank Ltd	24 November 2011
Krishnagiri Urban Coop. Bank Ltd	24 November 2011
Krushiseva Urban Co-operative Bank Ltd	24 November 2011
Kshetriya Kisan Gramin Bank	24 November 2011
Kukarwada Nagrik Sahakari Bank Ltd	24 November 2011
Kulitalai Coop Urban Bank Limited	24 November 2011
Kumbakonam Central Co-operative Bank Ltd	24 November 2011
Kumbakonam Coop. Urban Bank Ltd	24 November 2011
Kumbhi Kasari Sahakari Bank Ltd	24 November 2011
Kumta Urban Co-operative Bank Ltd	24 November 2011
Kunbi Sahakari Bank Ltd	24 November 2011
Kuppam Coop.Town Bank Ltd	24 November 2011
Kurla Nagrik Sahakari Bank Ltd	24 November 2011
Kurmanchal Nagar Sahkari Bank Ltd	24 November 2011
Kurnool District Central co-operative Bank Ltd	24 November 2011
Kurukshetra Central Co-operative Bank Ltd	24 November 2011
Kurukshetra Urban Co-op. Bank Ltd	24 November 2011
Kushtagi Pattana Sahakari Bank	24 November 2011
Kutch Co-operative Bank Ltd	24 November 2011
Kutch Mercantile Co-operative Bank Ltd	24 November 2011
Kuttiady Co-operative Urban Bank Ltd	24 November 2011
L.I.C. of India Staff Co-operative Bank Ltd	24 November 2011
L.I.C.Employees' Coop Bank Ltd	24 November 2011
Lakhimpur-Kheri District Co-operative Bank Ltd	24 November 2011
Lakhvad Nagrik Sahakari Bank Limited	24 November 2011
Lala Urban Coop Bank Limited	24 November 2011
Lalbaug Co-Operative Bank Ltd	24 November 2011
Lalgudi Coop Urban Bank Limited	24 November 2011
Lalitpur District Central Co-operative Bank Ltd	24 November 2011
Langpi Dehangi Rural Bank	24 November 2011
Lasalgaon Merchant's Coop.Bank Ltd	24 November 2011

Latur District Central Co-operative Bank Ltd	24 November 2011
Laxmi Co-operative Bank Ltd	24 November 2011
Laxmi Co-operative Bank Ltd	24 November 2011
Laxmi Urban Co-operative Bank Ltd	24 November 2011
Laxmi Vishnu Sahakari Bank Ltd	24 November 2011
Liberal Co-operative Bank Ltd	24 November 2011
Liluah Co-operative Bank Limited	24 November 2011
Limbari Urban Coop Bank Limited	24 November 2011
Limdi Urban Coop Bank Limited	24 November 2011
Little Kancheepuram Coop Urban Bank Limited	24 November 2011
Lokapavani Mahila Sahakari Bank	24 November 2011
Lokmangal Co-operative Bank Ltd	24 November 2011
Lokneta Dattaji Patil Sahakari Bank Ltd	24 November 2011
Lokseva Sahakari Bank Ltd	24 November 2011
Lokvikas Nagari Sahakari Bank Ltd	24 November 2011
Lonavla Sahakari Bank Ltd	24 November 2011
Lucknow University Adm.Staff Primary Cooperative	24 November 2011
Lucknow Urban Co-operative Bank Limited	24 November 2011
Ludhiana Central Co-operative Bank Ltd	24 November 2011
Lunawada Nagrik Sahakari Bank Limited	24 November 2011
Lunawada People's Coop Bank Ltd	24 November 2011
M.D.Pawar Peoples Co-operative Bank Ltd	24 November 2011
M.S. Co-Operative Bank Ltd	24 November 2011
Madanapalle Co-Op.Town Bank Ltd	24 November 2011
Madgaum Urban Co-op Bank Ltd	24 November 2011
Madhavpura Mercantile Co-Op Bank Ltd	24 November 2011
Madheshwari Urban Development Co-operative	24 November 2011
Madhya Bharat Gramin Bank	24 November 2011
Madhya Bihar Gramin Bank	24 November 2011
Madikeri Town Co-operative Bank Ltd	24 November 2011
Madura Sourashtra Co-Op Bank Ltd	24 November 2011
Madurai District Central Co-operative Bank Ltd	24 November 2011
Madurantakam Co-Op Urban Bank Ltd	24 November 2011
Magadh District Central Co-operative Bank Ltd	24 November 2011
Maha.Mantralaya & Allied Offices Coop Bank Ltd	24 November 2011
Mahabaleshwar Urban Co-op Bank Ltd	24 November 2011
Mahabhairab Co-Operative Urban Bank Ltd	24 November 2011
Mahabubnagar District Co-operative Central Bank Ltd	24 November 2011
Mahakaushal Kshetriya Gramin Bank	24 November 2011

Mahalakshmi Co-operative Bank Ltd	24 November 2011
Mahalaxmi Co-operative Bank Ltd	24 November 2011
Mahalingpur Urban Co-Op Bank Ltd	24 November 2011
Mahamedha Urban Co-operative Bank Ltd	24 November 2011
Mahanagar Co-operative Bank Ltd	24 November 2011
Mahanagar Co-Operative Urban Bank Ltd	24 November 2011
Maharaja Co-operative Urban Bank Ltd	24 November 2011
Maharana Pratap Co-Operative Urban Bank Ltd	24 November 2011
Maharashtra Gramin Bank	24 November 2011
Maharashtra Nagari Sahakari Bank	24 November 2011
Mahatma Fule District Urban Co-operative Bank	24 November 2011
Mahatma Fule Urban Co-operative Bank Ltd	24 November 2011
Mahaveer Co-operative Bank Ltd	24 November 2011
Mahaveer Co-Operative Urban Bank Ltd	24 November 2011
Mahendragarh Central Co-operative Bank Ltd	24 November 2011
Mahesh Sahakari Bank Ltd	24 November 2011
Mahesh Urban Co-operative Bank Ltd	24 November 2011
Mahila Co-operative Bank Ltd	24 November 2011
Mahila Co-Operative Nagrik Bank Ltd	24 November 2011
Mahila Sahakari Bank Ltd	24 November 2011
Mahoba Urban Co-operative Bank Ltd	24 November 2011
Mahudha Nagrik Sahakari Bank Ltd	24 November 2011
Mainpuri District Co-operative Bank Ltd	24 November 2011
Makarpura Industrial Estate Co-op Bank Ltd	24 November 2011
Malad Sahakari Bank Ltd	24 November 2011
Malappuram District Co-operative Central Bank Ltd	24 November 2011
Malda District Central Co-operative Bank Ltd	24 November 2011
Malegaon Merchants Co-op Bank Ltd	24 November 2011
Mallapur Urban Co-operative Bank Ltd	24 November 2011
Malleswaram Co-operative Bank Ltd	24 November 2011
Malpur Nagrik Sahakari Bank Ltd	24 November 2011
Malviya Urban Co-operative Bank Ltd	24 November 2011
Malwa Gramin Bank	24 November 2011
Manapparai Town Co-Op Bank Ltd	24 November 2011
Mandal Nagarik Sahakari Bank Ltd	24 November 2011
Mandapeta Co-Operative Town Bank Ltd	24 November 2011
Mandi Urban Co-op. Bank Ltd	24 November 2011
Mandvi Mercantile Co-operative Bank Ltd	24 November 2011
Mandvi Nagrik Sahakari Bank Ltd	24 November 2011
Mandya City Co-operative Bank Ltd	24 November 2011

Mandya District Central Co-operative Bank Ltd	24 November 2011
Mangal Cooperative Bank Ltd	24 November 2011
Mangaldai Nagar Samabai Bank Ltd	24 November 2011
Mangalore Catholic Co-operative Bank Ltd	24 November 2011
Mangalore Co-operative Town Bank Ltd	24 November 2011
Maninagar Co-Op Bank Ltd	24 November 2011
Manipal Co-operative Bank Ltd	24 November 2011
Manipur Rural Bank	24 November 2011
Manipur Women's Co-op. Bank Ltd	24 November 2011
Manjeri Co-operative Urban Bank Ltd	24 November 2011
Manjra Mahila Urban Co-operative Bank Ltd	24 November 2011
Manmad Urban Co-operative Bank Ltd	24 November 2011
Manmandhir Co-Op. Bank Ltd	24 November 2011
Mannargudi Co-Op Urban Bank Ltd	24 November 2011
Mannndeshi Mahila Sahakari Bank Ltd	24 November 2011
Manorama Urban Co-operative Bank Ltd	24 November 2011
Mansa Central Co-operative Bank Ltd	24 November 2011
Mansa Nagrik Sahakari Bank Ltd	24 November 2011
Mansarovar Urban Co-operative Bank Ltd	24 November 2011
Mansingh Co-operative Bank Ltd	24 November 2011
Mantha Urban Co-operative Bank Ltd	24 November 2011
Manvi Pattana Souharda Sahakari Bank	24 November 2011
Manwath Urban Co-Operative Bank Ltd	24 November 2011
Mapusa Urban Co-operative Bank of Goa Ltd	24 November 2011
Maratha Co-operative Urban Bank Ltd	24 November 2011
Maratha Sahakari Bank Ltd	24 November 2011
Markandey Nagari Sahakari Bank Ltd	24 November 2011
Marketyard Commercial Cooperative Bank Ltd	24 November 2011
Marwar Ganganagar Bikaner Gramin Bank	24 November 2011
Masulipatanam Co-Op Urban Bank Ltd	24 November 2011
Mathura Zilla Sahakari Bank Ltd	24 November 2011
Matoshri Mahila Sahakari Bank Ltd	24 November 2011
Mattancherry Mahajanik Co-operative Urban Bank	24 November 2011
Mattancherry Sarvajanic Co-operative Bank Ltd	24 November 2011
Mayani Urban Co-op. Bank Ltd	24 November 2011
Mayuram Co-Op Urban Bank Ltd	24 November 2011
Mayurbhanj Central Co-operative Bank Ltd	24 November 2011
Mechanical Department Primary Co-operative Bank	24 November 2011
Medak District Co-operative Central Bank Ltd	24 November 2011
Meenachil East Urban Co-operative Bank Ltd	24 November 2011

Meerut District Co-operative Bank Ltd	24 November 2011
Meghalaya Rural Bank	24 November 2011
Megharaj Nagrik Sahakari Bank Ltd	24 November 2011
Mehmadabad Urban People's Co-Op Bank Ltd	24 November 2011
Mehsana District central Co-operative Bank Ltd	24 November 2011
Mehsana Jilla Panchayat Karmachari Co op Bank	24 November 2011
Mehsana Mahila Sahakari Bank Ltd	24 November 2011
Mehsana Nagrik Sahakari Bank Ltd	24 November 2011
Mehsana Urban Co-Op Bank Ltd	24 November 2011
Melur Co-Op Urban Bank Ltd	24 November 2011
Memon Co-op Bank Ltd	24 November 2011
Mercantile Cooperative Bank Ltd	24 November 2011
Mercantile Urban Co-operative Bank Ltd	24 November 2011
Merchants' Co-operative Bank Ltd	24 November 2011
Merchants' Liberal Co-operative Bank Ltd	24 November 2011
Merchants' Souharda Sahakara Bank	24 November 2011
Merchants' Urban Co-operative Bank Ltd	24 November 2011
Mettupalayam Co-Op Urban Bank Ltd	24 November 2011
Mewar Anchalik Gramin Bank	24 November 2011
Millath Co-operative Bank Ltd	24 November 2011
Mirzapur Urban Co-operative Bank Ltd	24 November 2011
Mirzapur Zilla Sahakari Bank Ltd	24 November 2011
Mizoram Rural Bank	24 November 2011
Mizoram Urban Co-Op Development Bank Ltd	24 November 2011
Modasa Nagrik Sahakari Bank Ltd	24 November 2011
Model Co-op. Bank Ltd	24 November 2011
Model Co-Operative Urban Bank Ltd	24 November 2011
Modern Co-op. Bank Ltd	24 November 2011
Moga Central Co-operative Bank Ltd	24 November 2011
Mogaveera Co-op. Bank Ltd	24 November 2011
Mohol Urban Co-operative Bank Ltd	24 November 2011
Moirang Primary Coop Bank Ltd	24 November 2011
Monghyr-Jamui District Central Co-operative Bank Ltd	24 November 2011
Moradabad Zilla Sahakari Bank Ltd	24 November 2011
Moti Urban Cooperative Bank Ltd	24 November 2011
Motihari District Central Co-operative Bank Ltd	24 November 2011
Mudalgi Co operative Bank Ltd	24 November 2011
Mudgal Urban Co-operative Bank Ltd	24 November 2011
Mudhol Co-Operative Bank Ltd	24 November 2011
Mugberia District Central co-operative Bank Ltd	24 November 2011

Mukkuperi Co-Op Urban Bank Ltd	24 November 2011
Muktai Co-op. Bank Ltd	24 November 2011
Muktsar Central Co-operative Bank Ltd	24 November 2011
Mula Sahakari Bank Ltd	24 November 2011
Mulgund Urban Souharda Co-operative Bank Ltd	24 November 2011
Mumbai District Central Co-operative Bank Ltd	24 November 2011
Mumbai Mahanager Palika Shikshan VibhagSaha	24 November 2011
Municipal Coop Bank Ltd	24 November 2011
Municipal Cooperative Bank Ltd	24 November 2011
Murshidabad District Central Co-operative Bank Ltd	24 November 2011
Musiri Urban Co-operative Bank Ltd	24 November 2011
Muslim Cooperative Bank Ltd	24 November 2011
Muvattupuzha Urban Co-operative Bank Ltd	24 November 2011
Muzaffarnagar District Co-operative Bank Ltd	24 November 2011
Muzaffarrur District Central Co-operative Bank Ltd	24 November 2011
Mysore Co-operative Bank Ltd	24 November 2011
Mysore District central Co-operative Bank Ltd	24 November 2011
Mysore Merchant's Co-operative Bank Ltd	24 November 2011
Mysore Silk Cloth Merchants' Co-operative Bank	24 November 2011
Mysore Zilla Mahila Sahakara Bank Niyamitha	24 November 2011
N.E. Rly.Emp.Multi State Pri.Co-operative Bank	24 November 2011
Nabagram People's Co-operative Credit Bank Ltd	24 November 2011
Nadapuram Co-operative Urban Bank Ltd	24 November 2011
Nadia District Central Co-operative Bank Ltd	24 November 2011
Nadiad People's Coop. Bank Ltd	24 November 2011
Nagaland Rural Bank	24 November 2011
Nagar Sahakari Bank Ltd	24 November 2011
Nagar Urban Co-operative Bank Ltd	24 November 2011
Nagar Vikas Sahkari Bank Ltd	24 November 2011
Nagarik Sahakari Bank Ltd	24 November 2011
Nagarik Samabay Bank Ltd	24 November 2011
Nagaur Central Co-operative Bank Ltd	24 November 2011
Nagaur Urban Coop. Bank Ltd	24 November 2011
Nagina Urban Co-operative Bank Ltd	24 November 2011
Nagnath Urban Co-operative Bank Ltd	24 November 2011
Nagpur District Central Co-operative Bank Ltd	24 November 2011
Nagpur Mahanagarpalika Karmachari Sahahakari	24 November 2011
Nagpur Nagrik Sahakari Bank Ltd	24 November 2011
Nagrik Sahkari Bank Ltd	24 November 2011

Nainital Almora Kshetriya Gramin Bank	24 November 2011
Nainital District Co-operative Bank Ltd	24 November 2011
Nakodar Hindu Coop. Bank Ltd	24 November 2011
Nalanda District Central Co-operative Bank Ltd	24 November 2011
Nalbari Urban Co-operative Bank Ltd	24 November 2011
Nalgaonda District Co-operative Central Bank Ltd	24 November 2011
Namakkal Coop. Urban Bank Ltd	24 November 2011
Nandani Sahakari Bank Ltd	24 November 2011
Nanded District Central Co-operative Bank Ltd	24 November 2011
Nandgaon Urban Co-operative Ltd	24 November 2011
Nandurbar Merchants' Co-op Ltd	24 November 2011
Narayanaguru Urban Co-operative Bank Ltd	24 November 2011
Narmada Malwa Gramin Bank	24 November 2011
Naroda Nagrik Coop.Bank Ltd	24 November 2011
Nasik District Central Co-operative Bank Ltd	24 November 2011
Nasik District Industrial & Mercantile Co-op Bank	24 November 2011
Nasik Jilha Mahila Sahakari Bank Ltd	24 November 2011
Nasik Merchant's Co-operative Bank Ltd	24 November 2011
Nasik Road Deolali Vyapari Sahakari Bank Ltd	24 November 2011
Nasik Zilla Girna Sahakari Bank Ltd	24 November 2011
Nasik Zilla Mahila Vikas Sahakari Bank Ltd	24 November 2011
Nasik Zilla Sar & Par Karmachari Sah Bank	24 November 2011
National Co-operative Bank Ltd	24 November 2011
National Co-operative Bank Ltd	24 November 2011
National Insurance Emp. Co-operative Cr.& Bank	24 November 2011
National Mercantile Co-operative Bank Ltd	24 November 2011
National Urban Co-operative Bank Ltd	24 November 2011
National Urban Co-operative Bank Ltd	24 November 2011
Nav Jeevan Coop Bank	24 November 2011
Navabharat Co-operative Urban Bank Ltd	24 November 2011
Navakalyan Co-operative Bank Ltd	24 November 2011
Naval Dockyard Coop Bank Ltd	24 November 2011
Navanagara Urban Co-operative Bank Ltd	24 November 2011
Navanirman Co-Operative Urban Bank Ltd	24 November 2011
Navapur Mercantile Co-operative Bank Ltd	24 November 2011
Navi Mumbai Co-operative Bank Ltd	24 November 2011
Navnirman Coop.Bank Ltd	24 November 2011
Navsarjan Industrial Co-Operative Bank Ltd	24 November 2011
Nawadh Central Co-operative Bank Ltd	24 November 2011
Nawanagar Coop. Bank Ltd	24 November 2011
Nawanshahr Central Co-operative Bank Ltd	24 November 2011

Nayagarh Central Co-operative Bank Ltd	24 November 2011
Nazareth Urban Coop. Bank Ltd	24 November 2011
Nedumangad Co-operative Urban Bank Ltd	24 November 2011
Needs of Life Coop Bank Ltd	24 November 2011
Neela Krishna co-operative Urban Bank Ltd	24 November 2011
Neelachal Gramya Bank	24 November 2011
Nehru Nagar Co-operative Bank Ltd	24 November 2011
Nellai Nagar Coop. Urban Bank Ltd	24 November 2011
Nellore Coop. Urban Bank Ltd	24 November 2011
Nellore District Co-operative Central Bank Ltd	24 November 2011
Nemmara Co-operative Urban Bank Ltd	24 November 2011
Nesargi Urban Co-operative Credit Bank Ltd	24 November 2011
New Agra Urban Co-operative Bank Ltd	24 November 2011
New India Co-operative Bank Ltd	24 November 2011
New Urban Co-operative Bank Ltd	24 November 2011
Neyyattinkara Co-operative Bank Ltd	24 November 2011
Nicholson Coop. Town Bank Ltd	24 November 2011
Nidhi Co-Operative Bank Ltd	24 November 2011
Nilambur Co-operative Urban Bank Ltd	24 November 2011
Nileshwar Co-operative Urban Bank Ltd	24 November 2011
Nilguries Central Co-operative Bank Ltd	24 November 2011
Nilkanth Urban Coop Bank Ltd	24 November 2011
Nipani Urban Souharda Sahakari Bank	24 November 2011
Niphad Urban Coop. Bank Ltd	24 November 2011
Nirmal Urban Co-operative Bank Ltd	24 November 2011
Nishigandha Sahakari Bank Ltd	24 November 2011
Nizamabad District Co-operative Central Bank Ltd	24 November 2011
NKGSB Co-operative Bank Ltd	24 November 2011
Noble Co-operative Bank Ltd	24 November 2011
Noida Commercial Co-operative Bank Ltd	24 November 2011
North Arcot Ambedkar District Central Co-operative Bank Ltd	24 November 2011
North Malabar Gramin Bank	24 November 2011
Northern Railway Primary Co-operative Bank.Ltd	24 November 2011
Nutan Nagari Sahakari Bank Ltd	24 November 2011
Nutan Nagarik Sahakari Bank	Ltd 24 November 2011
Nyayamitra Sahakari Bank	24 November 2011
Ode Urban Coop Bank Ltd	24 November 2011
Ojhar Merchants Coop Bank Ltd	24 November 2011
Omalur Urban Co-Operative Bank Ltd	24 November 2011
Om-Datta Chaitanya Sahakari Bank Ltd	24 November 2011

Omerga Janata Sahakari Bank Ltd	24 November 2011
Omkar Nagriya Sahkari Bank Ltd	24 November 2011
Ordinance Equip. Factory Prarambhik Sahkari Bk	24 November 2011
Osmanabad District Central Co-operative Bank Ltd	24 November 2011
Osmanabad Janata Sahakari Bank Ltd	24 November 2011
Ottapalam Co-operative Urban Bank Ltd	24 November 2011
Pachhapur Urban Co-operative Bank Ltd	24 November 2011
Pachora People's Co-op. Bank Ltd	24 November 2011
Padmaavati Co-Operative Urban Bank Ltd	24 November 2011
Padmashri Dr.Vithalrao Vikhe Patil Co-operative	24 November 2011
Padra Nagar Nagrik Sahakari Bank Ltd	24 November 2011
Padukkottai Central Co-operative Bank Ltd	24 November 2011
Pala Urban Co-operative Bank Ltd	24 November 2011
Palakkad District Co-operative Central Bank Ltd	24 November 2011
Palamoor Co-operative Urban Bank Ltd	24 November 2011
Palani Coop. Urban Bank Ltd	24 November 2011
Palanpur People's Co-Op Bank Ltd	24 November 2011
Palayamkottai Urban Coop Bank Ltd	24 November 2011
Palghat Co-operative Urban Bank Ltd	24 November 2011
Pali Central Co-operative Bank Ltd	24 November 2011
Pali Urban Cooperative Bank Ltd	24 November 2011
Pallavan Grama Bank	24 November 2011
Pallikonda Coop. Urban Bank Ltd	24 November 2011
Palus Sahakari Bank Ltd	24 November 2011
Panchkula Central Co-operative Bank Ltd	24 November 2011
Panchkula Urban Co-Op Bank Ltd	24 November 2011
Panchmahals District Central Co-operative Bank Ltd	24 November 2011
Panchsheel Mercantile Coop. Bank Ltd	24 November 2011
Pandharpur Marchant's Co-op. Bank Ltd	24 November 2011
Pandharpur Urban Co-operative Bank Ltd	24 November 2011
Pandyan Grama Bank	24 November 2011
Panipat Central Co-operative Bank Ltd	24 November 2011
Panipat Urban Co-Op Bank Ltd	24 November 2011
Panvel Co-op. Urban Bank Ltd	24 November 2011
Papanasam Coop. Urban Bank Ltd	24 November 2011
Paramakudi Coop. Urban Bank Ltd	24 November 2011
Parbhani District Central Co-operative Bank Ltd	24 November 2011
Parner Taluka Sainik Sahakari Bank Ltd	24 November 2011
Parshwanath Co-operative Bank Ltd	24 November 2011

Parvatiya Gramin Bank	24 November 2011
Parwanoo Urban Co-operative Bank Ltd	24 November 2011
Paschim Banga Gramin Bank	24 November 2011
Patan Co-op. Bank Ltd	24 November 2011
Patan Nagarik Sahakari Bank Ltd	24 November 2011
Patan Urban Co-operative Bank Ltd	24 November 2011
Patdi Nagrik Sahakari Bank Ltd	24 November 2011
Pathanamthitta District Co-operative Central Bank Ltd	24 November 2011
Patiala Central Co-operative Bank Ltd	24 November 2011
Patliputra Central Co-operative Bank Ltd	24 November 2011
Pattukottai Coop. Urban Bank Ltd	24 November 2011
Pavana Sahakari Bank Ltd	24 November 2011
Payangadi Urban Co-operative Bank Ltd	24 November 2011
Payyanur Co-operative Town Bank Ltd	24 November 2011
Payyoli Co-operative Urban Bank Ltd	24 November 2011
Pen Co-op. Urban Bank Ltd	24 November 2011
Peoples Co-operative Bank Ltd	24 November 2011
People's Co-operative Bank Ltd	24 November 2011
People's Urban Co-operative Bank Ltd	24 November 2011
Periyakulam Coop. Urban Bank Ltd	24 November 2011
Pij People's Co-Op Bank Ltd	24 November 2011
Pilibhit District Co-operative Bank Ltd	24 November 2011
Pimpalgaon Merchants'Co-op. BAnk Ltd	24 November 2011
Pimpri Chinchwad Sahakari Bank	24 November 2011
Pioneer Urban Co-operative Bank Ltd	24 November 2011
Pioneer Urban Co-operative Bank Ltd	24 November 2011
Pithorgarh Zilla Sahakari Bank Ltd	24 November 2011
Pochampally Co-Operative Urban Bank Ltd	24 November 2011
Pollachi Coop. Urban Bank Ltd	24 November 2011
Ponani Co-operative Urban Bank Ltd	24 November 2011
Pondicherry Coop. Urban Bank Ltd	24 November 2011
Ponnampet Town Co-operative Bank	24 November 2011
Poona Marchant's Co-op. Bank Ltd	24 November 2011
Poornawadi Nagrik Sahakari Bank	24 November 2011
Porbandar Commercial Co-Op Bank Ltd	24 November 2011
Porbandar Vibhagiya Nagarik Sahakari Bank Ltd	24 November 2011
Postal & R.M.S.Employees' Coop Bank Ltd	24 November 2011
Pragathi Co-operative Bank Ltd	24 November 2011
Pragathi Gramin Bank	24 November 2011
Pragathi Sahakara Bank	24 November 2011

Pragati Coop Bank Ltd	24 November 2011
Pragati Sahakari Bank Ltd	24 November 2011
Pragati Urban Co-operative Bank Ltd	24 November 2011
Prakasam District Co-operative Central Bank Ltd	24 November 2011
Prakasapuram Coop. Urban Bank Ltd	24 November 2011
Pratap Coop Bank Ltd	24 November 2011
Pratapgarh Jilla Sahakari Bank Ltd	24 November 2011
Prathama Bank	24 November 2011
Prathamik Shikshak Sahakari bank ltd	24 November 2011
Prathamik Shikshak Sahakari Bank Ltd	24 November 2011
Pravara Sahakari Bank Ltd	24 November 2011
Premier Automobile Employees' Co-op. Bank Ltd	24 November 2011
Prerna Co-operative Bank Ltd	24 November 2011
Prime Co-operative Bank Ltd	24 November 2011
Pritisangam Sahakari Bank Ltd	24 November 2011
Priyadarshani Mahila Nagri Sahakari Bank Ltd	24 November 2011
Priyadarshani Nagari Sahakari Bank Ltd	24 November 2011
Priyadarshani Urban Co-operative Bank Ltd	24 November 2011
Priyadarshini Mahila Coop Bank Ltd	24 November 2011
Priyadarshini Mahila Sahakari Bank Ltd	24 November 2011
Priyadarshini Mahila Urban Sahakari Bank	24 November 2011
Priyadarshini Urban Co-Operative Bank Ltd	24 November 2011
Proddatur Co-Op Town Bank Ltd	24 November 2011
Progressive Coop Bank Ltd	24 November 2011
Progressive Mercantile Coop Bank Ltd	24 November 2011
Progressive Urban Co-operative Bank Ltd	24 November 2011
Pudukottai Coop.Town Bank Ltd	24 November 2011
Puduvai Bharathiar Grama Bank	24 November 2011
Pune Cantonment Sahakari Bank Ltd	24 November 2011
Pune District Central Co-operative Bank Ltd	24 November 2011
Pune Municipal Corporation Servants Co-operative	24 November 2011
Pune Sahakari Bank Ltd	24 November 2011
Pune Urban Co-op. Bank Ltd	24 November 2011
Punjab & Maharashtra Co-operative Bank Ltd	24 November 2011
Punjab Gramin Bank	24 November 2011
Purasawalkam Coop. Bank Ltd	24 November 2011
Puri Urban Co-op. Bank Ltd	24 November 2011
Purnea District Central Co-operative Bank Ltd	24 November 2011
Purulia Central Co-operative Bank Ltd	24 November 2011
Purvanchal Gramin Bank	24 November 2011

Pusad Urban Co-operative Bank Ltd	24 November 2011
Puttur Co-operative Town Bank Ltd	24 November 2011
Quilon Co-operative Urban Bank Ltd	24 November 2011
R.B.I.Employees' Co-op Credit Bank Ltd	24 November 2011
R.S.Co-operative Bank Ltd	24 November 2011
Raddi Sahakara Bank	24 November 2011
Radhasoami Urban Co-operative Bank Ltd	24 November 2011
Rae Bareli District Co-operative Bank Ltd	24 November 2011
Rahimatpur Sahakari Bank Ltd	24 November 2011
Raichur City Urban Co-operative Bank Ltd	24 November 2011
Raichur District Central co-operative Bank Ltd	24 November 2011
Raigad District Central Co-operative Bank Ltd	24 November 2011
Raigad Sahakari Bank Ltd	24 November 2011
Raiganj Central Co-operative Bank Ltd	24 November 2011
Railway Co-operative Bank Ltd	24 November 2011
Railway Employees' Coop Bank Ltd	24 November 2011
Railway Employees'Coop Banking Soc Ltd	24 November 2011
Railway Shramik Sahakari Bank Ltd	24 November 2011
Raj Laxmi Mahila Urban Co-Operative Bank Ltd	24 November 2011
Rajadhani Co-Operative Bank Ltd	24 November 2011
Rajajinagar Co-operative Bank Ltd	24 November 2011
Rajapalayam Co-Op Urban Bank Ltd	24 November 2011
Rajapur Sahakari Bank Ltd	24 November 2011
Rajapur Urban Cooperative Bank Ltd	24 November 2011
Rajarambapu Sahakari Bank Ltd	24 November 2011
Rajarshi Shahu Government Servants' Co-op.Bank	24 November 2011
Rajarshi Shahu Sahakari Bank	24 November 2011
Rajasthan Gramin Bank	24 November 2011
Rajasthan Urban Co-Operative Bank Ltd	24 November 2011
Rajdhani Nagar Sahkari Bank Ltd	24 November 2011
Rajgurunagar Sahakari Bank Ltd	24 November 2011
Rajiv Gandhi Sahakari Bank Ltd	24 November 2011
Rajkot Commercial Cooperative Bank Ltd	24 November 2011
Rajkot Nagrik Sahakari Bank Ltd	24 November 2011
Rajkot Peoples Co-Operative Bank Ltd	24 November 2011
Rajlaxmi Urban Co-operative Bank Ltd	24 November 2011
Rajmata Urban Co-operative Bank Ltd	24 November 2011
Rajpipla Nagrik Sahakari Bank Ltd	24 November 2011
Rajputana Mahila Urban Co-op Bank Ltd	24 November 2011
Rajsamand Urban Co-operative Bank Ltd	24 November 2011
Rajula Nagrik Sahakari Bank Ltd	24 November 2011

Ramakrishna Mutually Aided Co-operative	24 November 2011
Ramanagaram Urban Co-operative Bank Ltd	24 November 2011
Ramanathapuram Co-Op Urban Bank Ltd	24 November 2011
Ramanathapuram District Central Co-operative Bank Ltd	24 November 2011
Rameshwar Co-operative Bank Ltd	24 November 2011
Ramgarhia Co-operative Bank Ltd	24 November 2011
Rampur District Co-operative Bank Ltd	24 November 2011
Ramrajya Sahakari Bank Ltd	24 November 2011
Ranaghat People's Bank Ltd	24 November 2011
Ranchi-Khunti Central Co-operative Bank Ltd	24 November 2011
Rander People's Co-Op Bank Ltd	24 November 2011
Randheja Commercial Co-Op Bank Ltd	24 November 2011
Ranga Reddy Co-operative Urban Bank Ltd	24 November 2011
Raniganj Co-operative Bank Ltd	24 November 2011
Ranilaxmibai Urban Co-operative Bank Ltd	24 November 2011
Ranipet Town Co-Op Bank Ltd	24 November 2011
Ranuj Nagrik Sahakari Bank Ltd	24 November 2011
Rasipuram Co-Op Urban Bank Ltd	24 November 2011
Ratanchand Shaha Sahakari Bank Ltd	24 November 2011
Ratnagiri District Central Co-operative Bank Ltd	24 November 2011
Ratnagiri Urban Co-operative Bank Ltd	24 November 2011
Raver People's Co-op. Bank Ltd	24 November 2011
Ravi Commercial Urban Co-operative Bank Ltd	24 November 2011
Rayat Sevak Co-op. Bank Ltd	24 November 2011
Rendal Sahakari Bank Ltd	24 November 2011
Repalle Co-Op Bank Ltd	24 November 2011
Reserve Bank Employees' Coop Bank Ltd	24 November 2011
Reserve Bank Employees' Co-operative Bank Ltd	24 November 2011
Revdanda Co-op. Urban bank Ltd	24 November 2011
Rewari Central Co-operative Bank Ltd	24 November 2011
Rewa-Sidhi Gramin Bank	24 November 2011
Rohika Central Co-opertive Bank Ltd	24 November 2011
Rohtak Central Co-operative Bank Ltd	24 November 2011
Ron Taluka Primary Teachers' Co-operative	24 November 2011
Ropar Central Co-operative Bank Ltd	24 November 2011
Rukhmini Nagari Sahakati Bank Ltd	24 November 2011
Rupee Co-operative Bank Ltd	24 November 2011
Rushikulya Gramya Bank	24 November 2011
Sabarkantha District Central Co-operative Bank Ltd	24 November 2011

Sachin Industrial Co-Operative Bank Ltd	24 November 2011
Sadalga Urban Souharda Sahakari Bank	24 November 2011
Sadguru Gahininath Urban Co-op. Bank Ltd	24 November 2011
Sadhana Sahakari Bank Ltd	24 November 2011
Sadhana Sahakari Bank Ltd	24 November 2011
Saharanpur District Co-operative Bank Ltd	24 November 2011
Sahasrarjun Seva Kalyan Co-operative Bank Ltd	24 November 2011
Sahebrao Deshmukh Co-op. Bank Ltd	24 November 2011
Sahyadri Mahila Urban Co-operative Bank Ltd	24 November 2011
Sahyadri Sahakari Bank Ltd	24 November 2011
Sai Nagari Sahakari Bank	24 November 2011
Saibaba Janata Sahakari Bank Ltd	24 November 2011
Saibaba Nagari Sahakari Bank	24 November 2011
Saidapet Co op Bank Ltd	24 November 2011
Salal Sarvodaya Nagrik Sahakari Bank Ltd	24 November 2011
Salem District Central Co-operative Bank Ltd	24 November 2011
Salem Urban Co op Bank Ltd	24 November 2011
Salur Cooperative Urban Bank Ltd	24 November 2011
Samarth Sahakari Bank	24 November 2011
Samarth Sahakari Bank Ltd	24 November 2011
Samarth Urban Co-Operative Bank Ltd	24 November 2011
Samastipur District Central Co-operative Bank Ltd	24 November 2011
Samastipur Kshetriya Gramin Bank	24 November 2011
Samata Co-operative Development Bank Ltd	24 November 2011
Samata Sahakari Bank Ltd	24 November 2011
Samatha Mahila Co-Operative Urban Bank Ltd	24 November 2011
Sambalpur District Central Co-operative Bank Ltd	24 November 2011
Sampada Sahakari Bank Ltd	24 November 2011
Samruddhi Co-operative Bank Ltd	24 November 2011
Sandur Pattana Souharda Sahakari Bank	24 November 2011
Sangamner Merchant's Co op Bank Ltd	24 November 2011
Sanghamitra Co-Operative Urban Bank Ltd	24 November 2011
Sangli District Central Co-operative Bank Ltd	24 November 2011
Sangli District Primary Teacher's Co op Bank Ltd	24 November 2011
Sangli Sahakari Bank Ltd	24 November 2011
Sangli Urban Co-operative Bank Ltd	24 November 2011
Sangola Urban Co-operative Bank Ltd	24 November 2011
Sangrur Central Co-operative Bank Ltd	24 November 2011
Sankari Co op Urban Bank Ltd	24 November 2011
Sankheda Nagarik Sahakari Bank Ltd	24 November 2011
Sanmathi Sahakari Bank Ltd	24 November 2011

Sanmitra Mahila Nagri Sahakari Bank	24 November 2011
Sanmitra Sahakari Bank	24 November 2011
Sanmitra Sahakari Bank Ltd	24 November 2011
Sanmitra Urban Co-operative Bank Ltd	24 November 2011
Sant Motiram Maharaj Nagari Sahakari Bank Ltd	24 November 2011
Sant Sopankaka Sahakari Bank	24 November 2011
Santrampur Urban Co op Bank Ltd	24 November 2011
Saptagiri Grameena Bank	24 November 2011
Sarangpur Co op Bank Limited	24 November 2011
Saraspur Nagarik Co op Bank Limited	24 November 2011
Saraswat Co-operative Bank Ltd	24 November 2011
Saraswathi Sahakari Bank Ltd	24 November 2011
Sardar Bhiladwala Pardi Peoples Coop Bank Ltd	24 November 2011
Sardar Vallabhbai Sahakari Bank Limited	24 November 2011
Sardarganj Mercantile Coop Bank Ltd	24 November 2011
Sardargunj Mercantile Coop Bank Ltd	24 November 2011
Sarjerao-Dada Naik Shirala Sahakari Bank Ltd	24 November 2011
Sarsa People's Co op Bank Limited	24 November 2011
Sarva UP Gramin Bank	24 November 2011
Sarvodaya Commercial Coop Bank Ltd	24 November 2011
Sarvodaya Co-operative Bank Ltd	24 November 2011
Sarvodaya Nagrik Sahakari Bank Ltd	24 November 2011
Sarvodaya Sahakari Bank Ltd	24 November 2011
Sarvodaya Sahakari Bank Ltd	24 November 2011
Sasaram Bhabua Central Co-operative Bank Ltd	24 November 2011
Satana Merchants' Co-op. Bank Ltd	24 November 2011
Satara District Central Co-operative Bank Ltd	24 November 2011
Satara Sahakari Bank Ltd	24 November 2011
Sathamba People's Co op Bank Ltd	24 November 2011
Satpura Narmada Kshetriya	24 November 2011
Satyamangalam Co op Urban Bank Ltd	24 November 2011
Satyashodhak Sahakari Bank Ltd	24 November 2011
Saurashtra Co op Bank Ltd	24 November 2011
Saurashtra Gramin Bank	24 November 2011
Savanur Urban Co-operative Bank Ltd	24 November 2011
Sawai Madhopur Central Co-operative Bank Ltd	24 November 2011
Sawai Madhopur Urban Co-operative Bank Ltd	24 November 2011
Sawantwadi Urban Co-op. Bank Ltd	24 November 2011
Secunderabad Co-Operative Urban Bank Ltd	24 November 2011
Secunderabad Mercantile Co-operative Urban Bank	24 November 2011

Seva Vikas Coop Bank Ltd	24 November 2011
Sevalia Urban Co op Bank Ltd	24 November 2011
Seven Hills Co-Operative Urban Bank Ltd	24 November 2011
Shahada People's Co-operative Bank Ltd	24 November 2011
Shahjahanpur District Central Co-operative Bank Ltd	24 November 2011
Shalini Sahakari Bank Ltd	24 November 2011
Shamrao Vithal Co-operative Bank Ltd	24 November 2011
Shankar Nagari Sahakari Bank Ltd	24 November 2011
Shankarrao Chavan Nagri Sahakari Bank	24 November 2011
Shankerrao Mohite-Patil Sahakari Bank Ltd	24 November 2011
Sharad Nagari Sahakari Bank Ltd	24 November 2011
Sharad Sahakari Bank Ltd	24 November 2011
Sharda Gramin Bank	24 November 2011
Shatabdi Mahila Sahakari Bank Ltd	24 November 2011
Shedbal Urban Co-operative Bank Ltd	24 November 2011
Shevapet Urban Coop Bank Ltd	24 November 2011
Shiggaon Urban Co-operative Bank Ltd	24 November 2011
Shihori Nagarik Sahakari Bank Ltd	24 November 2011
Shikshak Sahakari Bank Ltd	24 November 2011
Shillong Co op Urban Bank Ltd	24 November 2011
Shimla Urban Co op Bank Ltd	24 November 2011
Shimoga Arecanut Mandy Merchants Co-operative	24 November 2011
Shimoga District Central Co-operative Bank	Ltd 24 November 2011
Shimsha Sahakara Bank	24 November 2011
Shirpur Merchants Co-op. Bank Ltd	24 November 2011
Shirpur Peoples Co-operative Bank Ltd	24 November 2011
Shiva Sahakari Bank	24 November 2011
Shivaji Nagari Sahakari Bank Ltd	24 November 2011
Shivajirao Bhosale Sahakari Bank Ltd	24 November 2011
Shivalik Mercantile Co-operative Bank Ltd	24 November 2011
Shivam Sahakari Bank Ltd	24 November 2011
Shivdaulat Sahakari Bank Ltd	24 November 2011
Shivneri Sahakari Bank Ltd	24 November 2011
Shivparvati Mahila Nagari Sahakari Bank Ltd	24 November 2011
Shivshakti Urban Co-op BnkLtd	24 November 2011
Sholapur District Central Co-operative Bank Ltd	24 November 2011
Sholavandan Urban Coop Bank Ltd	24 November 2011
Sholinghur Co op Urban Bank Ltd	24 November 2011
Shoranur Co-operative Urban Bank Ltd	24 November 2011

Shree Agrasen Co-operative Bank Ltd	24 November 2011
Shree Baria Nagarik Sahakari Bank Ltd	24 November 2011
Shree Basaveshwar Co-operative Bank Ltd	24 November 2011
Shree Basaveshwar Urban Co-operative Bank Ltd	24 November 2011
Shree Bhadran Mercantile Cooperative Bank Ltd	24 November 2011
Shree Bharat Coop Bank Ltd	24 November 2011
Shree Bhavnagar Nagrik Sahakari Bank Limited	24 November 2011
Shree Botad Mercantile Co op Bank Ltd	24 November 2011
Shree Coop. Bank Ltd	24 November 2011
Shree Dhandhuka Janta Sahakari Bank Ltd	24 November 2011
Shree Dharati Cooperative Bank Ltd	24 November 2011
Shree Gajanan Lokseva Sahakari Bank Ltd	24 November 2011
Shree Gajanan Maharaj Urban Co-operative Bank	24 November 2011
Shree Gajanan Urban Co-operative Bank Ltd	24 November 2011
Shree Govardhansingji Raghuvashi Sahakari Bank	24 November 2011
Shree Kadi Nagrik Sahakari Bank Ltd	24 November 2011
Shree Lathi Vibhagiya Sahakari Bank Ltd	24 November 2011
Shree Laxmi Coop Bank Ltd	24 November 2011
Shree Laxmi Mahila Sahakari Bank Ltd	24 November 2011
Shree Laxmi Mahila Sahakari Bank Ltd	24 November 2011
Shree Lodhra Nagrik Sahakari Bank Ltd	24 November 2011
Shree Mahabaleshwar Co operative Bank Ltd	24 November 2011
Shree Mahalaxmi Mercantile Coop Bk Ltd	24 November 2011
Shree Mahalaxmi Urban Co-operative Credit Bank	24 November 2011
Shree Mahavir Sahakari Bank	24 November 2011
Shree Mahayogi Lakshamma Co-Operative Bank	24 November 2011
Shree Mahesh Co-operative Ltd	24 November 2011
Shree Mahuva Nagrik Sahakari Bank Ltd	24 November 2011
Shree Murugharajendra Co-operative Bank	24 November 2011
Shree Panchaganga Nagari Sahakari Bank Ltd	24 November 2011
Shree Parswanth Co-Operative Bank Ltd	24 November 2011
Shree Samarth Sahakari Bank Ltd	24 November 2011
Shree Savarkundla Nagrik Sahakari Bank Ltd	24 November 2011
Shree Savli Nagrik Sahakari Bank Ltd	24 November 2011
Shree Sidhhi Vinayak Nagari Sahakari Bank Ltd	24 November 2011
Shree Talaja Nagarik Sahakari Bank Limited	24 November 2011
Shree Tukaram Co-operative Bank Ltd	24 November 2011
Shree Vardhaman Sahakari Bank Ltd	24 November 2011
Shree Virpur Urban Sahakari Bank Ltd	24 November 2011
Shree Vyas Dhanvarsha Sahakari Bank Ltd	24 November 2011
Shree Warana Sahakari Bank Ltd	24 November 2011

Shree Yugprabhav Sahakari Bank Limited	24 November 2011
Shreeji Bhatia Co-operative Bank Ltd	24 November 2011
Shreenath Coop Bank Ltd	24 November 2011
Shreeram Sahakari Bank Ltd	24 November 2011
Shreyas Gramin Bank	24 November 2011
Shri Adinath Co-Operative Bank Ltd	24 November 2011
Shri Anand Co-operative Bank Ltd	24 November 2011
Shri Anand Nagari Sahakari Bank Ltd	24 November 2011
Shri Arihant Co-operative Bank Ltd	24 November 2011
Shri Babasaheb Deshmukh Sahakari Bank Ltd	24 November 2011
Shri Balaji Co-op Bank Ltd	24 November 2011
Shri Balbhim Coop Bank Ltd	24 November 2011
Shri Basaveshwar Sahakari Bank	24 November 2011
Shri Bhagasara Nagrik Sahakari Bank Limited	24 November 2011
Shri Bhailalbhai Contractor Smarak Co-operative	24 November 2011
Shri Bharat Urban Coop Bank Ltd	24 November 2011
Shri Bhausahab Thorat Amrutvahini Sahakari Bank	24 November 2011
Shri Chatrapati Shivaji Maharaj Sahakari Bank	24 November 2011
Shri Chhani Nagrik Sahakari Bank Limited	24 November 2011
Shri Chhatrapati Rajarshi Shahu Urban Co-operative	24 November 2011
Shri Chhatrapati Urban Co-operative Bank Ltd	24 November 2011
Shri Gajanan Nagari Sahakari Bank Ltd	24 November 2011
Shri Ganesh Sahakari Bank Ltd	24 November 2011
Shri Gurudev Brahmanand Pattana Sahakara Bank	24 November 2011
Shri Gurusiddheshwar Co-operative Bank Ltd	24 November 2011
Shri Janata Sahakari Bank Ltd	24 November 2011
Shri Kadasiddheshwar Pattan Sahakari Bank	24 November 2011
Shri Kanyaka Nagari Sahakari Bank Ltd	24 November 2011
Shri Lakshmi Krupa Urban Cooperative Bank Ltd	24 November 2011
Shri Laxmi Sahakari Bank Ltd	24 November 2011
Shri Mahalaxmi Coop Bank Ltd	24 November 2011
Shri Mahalaxmi Pattan Sahakara Bank	24 November 2011
Shri Mahant Shivayogi Sahakari Bank Ltd	24 November 2011
Shri Mahaveer Urban Co-Operative Bank Ltd	24 November 2011
Shri Mahila Sewa Sahakari Bank Ltd	24 November 2011
Shri Morbi Nagrik Sahakari Bank Ltd	24 November 2011
Shri Nrusingh Saraswati sahakari Bank Ltd	24 November 2011
Shri Patneshwar Urban cooperative Bank Ltd	24 November 2011
Shri Rajkot District Central Co-operative Bank Ltd	24 November 2011

Shri Rukmini Sahakari Bank Ltd	24 November 2011
Shri Sai Urban Co-operative Bank Ltd	24 November 2011
Shri Satyavijay Sahakari Bank Ltd	24 November 2011
Shri Shadakshari Shivayogi Siddharameshwar	24 November 2011
Shri Shantappaanna Mirji Urban Co-operative Bank	24 November 2011
Shri Sharada Sahakari Bank Ltd	24 November 2011
Shri Sharan Veereshwar Sahakari Bank	24 November 2011
Shri Shiddheshwar Co-operative Bank Ltd	24 November 2011
Shri Shivaji Sahakari Bank Ltd	24 November 2011
Shri Shivayogi Murughendra Swami Urban Co-op	24 November 2011
Shri Shiveshwar Nagri Sahakari Bank Ltd	24 November 2011
Shri Siddeshwar Co-operative Bank Ltd	24 November 2011
Shri Swami Samarth Sahakari Bank Ltd	24 November 2011
Shri Swami Samarth Urban Co-operative Bank Ltd	24 November 2011
Shri Veer Pulikeshi Co-operative Bank Ltd	24 November 2011
Shri Veershaiv Co op Bank Ltd	24 November 2011
Shri Vijay Mahantesh Co-operative Bank Limited	24 November 2011
Shri Vinayak Sahakari Bank Limited	24 November 2011
Shri Vyankatesh Co-operative Bank Ltd	24 November 2011
Shri Yashwant Sahakari Bank Ltd	24 November 2011
Shrikrishna Co-operative Bank Ltd	24 November 2011
Shrimant Malojiraje Sahakari Bank Ltd	24 November 2011
Shripatrao Dada Sahakari Bank Ltd	24 November 2011
Shriram Urban Co-operative Bank Ltd	24 November 2011
Shushruti Souharda Sahakara Bank Niyamita	24 November 2011
Siddaganga Urban Co-operative Bank Ltd	24 November 2011
Siddarthnagar District Co-operative Bank Ltd	24 November 2011
Siddharth Sahakari Bank Maryadit	24 November 2011
Siddheshwar Sahakari Bank Ltd	24 November 2011
Siddheshwar Urban Co-operative Bank	24 November 2011
Siddhi Cooperative Bank Ltd	24 November 2011
Sihor Mercantile Co op Bank Ltd	24 November 2011
Sihor Nagrik Sahakari Bank Ltd	24 November 2011
Sikar Central Co-operative Bank Ltd	24 November 2011
Sikar Urban Co Op Bank Ltd	24 November 2011
Sind Co-Operative Urban Bank Ltd	24 November 2011
Sindgi Urban Co-operative Bank Ltd	24 November 2011
Sindhudurg District Central Co-operative Bank Ltd	24 November 2011
Sindhudurg Sahakari Bank Ltd	24 November 2011
Singhbhum District Central Co-operative Bank Ltd	24 November 2011

Sinor Nagrik Sahakari Bank Ltd	24 November 2011
Sir M Vishweshwaraiah Sahakar Bank Niyamitha	24 November 2011
Sir M.Visvesvaraya Co-operative Bank Ltd	24 November 2011
Sircilla Co op Urban bank Limited	24 November 2011
Sirkali Co op Urban Bank Ltd	24 November 2011
Sirohi Central Co-operative Bank Ltd	24 November 2011
Sirsa Central Co-operative Bank Ltd	24 November 2011
Sirsi Urban Sahakari Bank Ltd	24 November 2011
Sitamarhi Central Co-operative Bank Ltd	24 November 2011
Sivagangai (Pasumpon) District Central Co-operative Bank Ltd	24 November 2011
Sivakasi Co op Urban Bank Ltd	24 November 2011
Siwan Co-operative Central Bank Ltd	24 November 2011
Smriti Nagrik Sahakari Bank Maryadit Mandasau	24 November 2011
Sojitra Co-operative Bank Ltd	24 November 2011
Solapur Janata Sahakari Bank Ltd	24 November 2011
Solapur Nagri Audhyogik Sahakari Bank	24 November 2011
Solapur Siddheshwar Sahakari Bank Ltd	24 November 2011
Solapur Social Urban Co-op Bank Ltd	24 November 2011
Sonbhadra Nagar Sahkari Bank Ltd	24 November 2011
Sonepat Central Co-operative Bank Ltd	24 November 2011
Sonpeth Nagri Sahakari Bank	24 November 2011
Soubhagya Mahila Souharda Sahakar Bank	24 November 2011
South Canara District Central Co-operative Bank Ltd	24 November 2011
South Kanara Government Officers' Co-operative	24 November 2011
South Malabar Gramin Bank	24 November 2011
Sree Anjaneya Co-operative Bank Ltd	24 November 2011
Sree Bhyraveswara Sahakara Bank Niyamitha	24 November 2011
Sree Chaitanya Co-Operative Bank Ltd	24 November 2011
Sree Charan Souharda Co-operative Bank Ltd	24 November 2011
Sree Co-operative Urban Bank Ltd	24 November 2011
Sree Harihareshwara Urban Co-operative Bank Ltd	24 November 2011
Sree Narayana Guru Co-op. Bank Ltd	24 November 2011
Sree Subramanyeswara Co-operative Bank Ltd	24 November 2011
Sree Thyagaraja Co-operative Bank Ltd	24 November 2011
Sreenidhi Souharda Sahakari Bank Niyamitha	24 November 2011
Sreenivasa Padmavathi Co-Operative Urban Bank	24 November 2011
Sri Amba Bhavani Urban Co-operative Bank Ltd	24 November 2011
Sri Balaji Urban Co-operative Bank Ltd	24 November 2011

Sri Banashankari Mahila Co-operative Bank Ltd	24 November 2011
Sri Basaveshwar Pattana Sahakari Bank Niyamitha	24 November 2011
Sri Basaveshwar Sahakar Bank Niyamitha	24 November 2011
Sri Basaveshwara Pattana Sahakara Bank	24 November 2011
Sri Basaveswar Co-operative Bank Ltd	24 November 2011
Sri Bhagavathi Co-operative Bank Ltd	24 November 2011
Sri Bharathi Co-op. Urban Bank Ltd	24 November 2011
Sri Channabasavaswamy Souharda Pattana Saha	24 November 2011
Sri Durgadevi Mahila Sahakari Bank Ltd	24 November 2011
Sri Ganapathi Urban Co-operative Bank Ltd	24 November 2011
Sri Ganesh Co-operative Bank Ltd	24 November 2011
Sri Gavisiddeshwar Urban Co-operative Bank Ltd	24 November 2011
Sri Gayatri Co-Operative Urban Bank Ltd	24 November 2011
Sri Gokarnanath Co-operative Bank Ltd	24 November 2011
Sri Guru Raghavendra Sahakara Bank	24 November 2011
Sri Kalahasti Co-operative Town Bank Ltd	24 November 2011
Sri Kalidasa Sahakara Bank	24 November 2011
Sri Kamalambika Co op Urban Bank Ltd	24 November 2011
Sri Kannikaparameshwari Co-operative Bank Ltd	24 November 2011
Sri Kanyakaparameswari Co-operative Bank Ltd	24 November 2011
Sri Krishnarajendra Co-operative Bank Ltd	24 November 2011
Sri Lakshmi Mahila Sahakara Bank	24 November 2011
Sri Lakshminarayana Co-operative Bank Ltd	24 November 2011
Sri Laxminarayana Coop Urban Bank Ltd	24 November 2011
Sri Mahatma Basaveshwar Co-Operative Bank	24 November 2011
Sri Mallikarjuna Pattana Sahakari Bank	24 November 2011
Sri Parshwanatha Sahakara Bank	24 November 2011
Sri Rama Co-operative Bank Ltd	24 November 2011
Sri Revana Siddeshwar Pattana Sahakara Bank	24 November 2011
Sri Seetharaghava Souharda Sahakara Bank	24 November 2011
Sri Sharada Mahila Co-operative Bank Ltd	24 November 2011
Sri Sharadamba Mahila Cooperative Urban Bank	24 November 2011
Sri Sharanabasaveshwar Pattana Sahakar Bank	24 November 2011
Sri Siddarameshwara Sahakara Bank	24 November 2011
Sri Sudha Co-operative Bank Ltd	24 November 2011
Sri Vasavamba Co-operative Bank Ltd	24 November 2011
Sri Veerabhadreshwar Co-operative Bank Ltd	24 November 2011
Srikakulam Co-op.Urban Bank Ltd	24 November 2011
Srikakulam District Co-operative Central Bank Ltd	24 November 2011
Srimatha Mahila Sahakari Bank	24 November 2011
Sriramnagar Pattana Sahakar Bank	24 November 2011

Srirangam Co op Urban Bank Ltd	24 November 2011
Srivilliputtur Co op Urban Bank Ltd	24 November 2011
Stambhadri Co-operative Urban Bank Ltd	24 November 2011
State Transport Coop Bank Ltd	24 November 2011
State Transport Employees' Coop Bank Ltd	24 November 2011
Sterling Urban Co-Operative Bank Ltd	24 November 2011
Subramanianagar Coop Urban Bank Ltd	24 November 2011
SUCO Souharda Sahakari Bank Ltd	24 November 2011
Sudha Co-operative Urban Bank Ltd	24 November 2011
Suleimani Coop.Bank Ltd	24 November 2011
Sultanpur Zilla Sahakari Bank Ltd	24 November 2011
Sultan's Battery Co-operative Urban Bank Ltd	24 November 2011
Sumerpur Mercantile Urban Co-operative Bank Ltd	24 November 2011
Sundargarh Central Co-operative Bank Ltd	24 November 2011
Sundarlal Sawji Urban Co-operative Bank Ltd	24 November 2011
Surat District Central Co-operative Bank Ltd	24 November 2011
Surat Mercantile Coop Bank Ltd	24 November 2011
Surat Nagrik Sahakari Bank Ltd	24 November 2011
Surat National Coop Bank Ltd	24 November 2011
Surat Peoples Coop Bank Ltd	24 November 2011
Surendranagar District Central Co-operative Bank Ltd	24 November 2011
Surguja Kshetriya Gramin Bank	24 November 2011
Sutlej Kshetriya Gramin Bank	24 November 2011
Suvarna Co-operative Bank Ltd	24 November 2011
Suvarnayug Sahakari Bank Ltd	24 November 2011
Suvikas Peoples Co-Operative Bank Ltd	24 November 2011
Swami Samarth Sahakari Bank Ltd	24 November 2011
Swami Vivekanand Sahakari Bank	24 November 2011
Swarna Bharathi Sahakara Bank	24 November 2011
Swarna Co-Operative Urban Bank Ltd	24 November 2011
Swasakthi Mercantile Co-Operative Urban Bank	24 November 2011
Swatantrya Senani	24 November 2011
Tadpatri Coop Town Bank Ltd	24 November 2011
Talikoti Sahakari Bank	24 November 2011
Taliparamba Co-operative Urban Bank Ltd	24 November 2011
Talod Nagarik Sahakari Bank Ltd	24 November 2011
Tambaram Coop Urban Bank Ltd	24 November 2011
Tamilnadu Circle Postal Co-Op Bank Ltd	24 November 2011
Tamilnadu Industrial Co-operative Bank	24 November 2011

Tamluk-Ghatal Central Co-operative Bank Ltd	24 November 2011
Tandur Mahila Co--operative Bank Ltd	24 November 2011
Tanur Co-operative Urban Bank Ltd	24 November 2011
Tarapur Co-Op Urban Bank Ltd	24 November 2011
Tasgaon Urban Co-operative Bank Ltd	24 November 2011
Tavaragera Pattana Souharda Sahakar Bank	24 November 2011
Teachers' Co-operative Bank Ltd	24 November 2011
Tehri Garhwal District Co-operative Bank Ltd	24 November 2011
Tellicherry Co-operative Urban Bank Ltd	24 November 2011
Tenali Co-Op Urban Bank Ltd	24 November 2011
Terna Nagari Sahakari Bank Ltd	24 November 2011
Textile Co-op.Bank of Surat Ltd	24 November 2011
Textile Co-operative Bank Ltd	24 November 2011
Textile Manufacturers' Co-operative Bank	24 November 2011
Textile Traders' Coop Bank Ltd	24 November 2011
Thane Bharat Sahakari Bank Ltd	24 November 2011
Thane District Central Co-operative Bank Ltd	24 November 2011
Thane Janata Sahakari Bank Ltd	24 November 2011
Thanjavur Central Co-operative Bank Ltd	24 November 2011
Thanjavur Public Servants'Coop Bank Ltd	24 November 2011
Thasra Peoples'Co-Op Bank Ltd	24 November 2011
The Adilabad District Central Co-operative Bank Ltd	24 November 2011
The Adinath Co-operative Bank Ltd	24 November 2011
The Agrasen Nagari Sahakari Bank Ltd	24 November 2011
The Akola Janata Commercial Co-operative Bank Ltd	24 November 2011
The Akola Urban Co-operative Bank Ltd	24 November 2011
The Amravati Merchants' Co-operative Bank Ltd	24 November 2011
The Amravati People's Co-operative Bank Ltd	24 November 2011
The Amravati Zilla Mahila Sahakari Bank Ltd	24 November 2011
The Amravati Zilla-Parishad Shikshak Sahakari	24 November 2011
The Anantapur District Central Co-operative Bank Ltd	24 November 2011
The Andaman and Nicobar State Co-operative Bank Ltd	24 November 2011
The Andhra Pradesh State Co-operative Bank Ltd	24 November 2011
The Anjangaon Surji Nagari Sahakari Bank Ltd	24 November 2011
The Annasaheb Savant Co-Op. Urban Bank	24 November 2011
The Arunachal Pradesh State co-operative Apex Bank Ltd	24 November 2011

The Assam Co-operative Apex Bank Ltd	24 November 2011
The Associate Co-operative Bank Ltd	24 November 2011
The Aurangabad District Industrial & Urban Co-op	24 November 2011
The Badagara Co-operative Urban Bank Ltd	24 November 2011
The Baidyabati Sheoraphuli Co-operative Bank	24 November 2011
The Bank Employees' Co-operative Bank Ltd	24 November 2011
The Bankura Town Co-operative Bank Limited	24 November 2011
The Bantra Co-operative Bank Limited	24 November 2011
The Bhagyalakshmi Mahila Sahakari Bank Ltd	24 November 2011
The Bhandara Urban Co-operative Bank Ltd	24 November 2011
The Bihar Awami Co-operative Bank Ltd	24 November 2011
The Bihar State Co-operative Bank Ltd	24 November 2011
The Bishnupur Town Co-operative Bank Limited	24 November 2011
The Boral Union Co-operative Bank Limited	24 November 2011
The Chandigarh State Co-operative Bank Ltd	24 November 2011
The Chhattisgarh RajyaSahakari Bank Maryadit	24 November 2011
The Chikhli Urban Co-operative Bank Ltd	24 November 2011
The Chitnavispura Sahakari Bank Ltd	24 November 2011
The Citizen Co operative Bank Limited	24 November 2011
The Citizen Co-operative Bank Ltd	24 November 2011
The Citizens' Co-operative Bank Ltd	24 November 2011
The Delhi State Co-operative Bank Ltd	24 November 2011
The Devika Urban Co-operative Bank Ltd	24 November 2011
The Dr. Panjabrao Deshmukh Urban Co-operative	24 November 2011
The Eastern Railway Employees'Co-operative Bank	24 November 2011
The Ghadchiroli Nagari Sahakari Bank	24 November 2011
The Ghatal Peoples' Co-operative Bank Ltd	24 November 2011
The Goa State Co-operative Bank Ltd	24 November 2011
The Gujarat Industrial Co-operative Bank Ltd	24 November 2011
The Gujarat Rajya Karmachari Cooperative Bank	24 November 2011
The Gujarat State Co-operative Bank Ltd	24 November 2011
The Haryana State Co-opertive Apex Bank Ltd	24 November 2011
The Himachal Pradesh State Co-operative Bank Ltd	24 November 2011
The Hooghly Co-operative Credit Bank Limited	24 November 2011
The Jalna People's Co-operative Bank Ltd	24 November 2011
The Jambusar People's Coop Bank Ltd	24 November 2011
The Jammu and Kashmir State Co-operative Bank Ltd	24 November 2011

The Jamshedpur Urban Co-operative Bank Ltd	24 November 2011
The Janata Commercial Co-operative Bank Ltd	24 November 2011
The Jaynagar Mozilpur Peoples' Co-operative Bank	24 November 2011
The Kalna Town Credit Co-operative Bank Ltd	24 November 2011
The Kangra Co-operative Bank Ltd	24 November 2011
The Kapol Co-operative Bank Ltd	24 November 2011
The Karnataka State Co-operative Apex Bank Ltd	24 November 2011
The Kashmir Mercantile Co-operative Bank Ltd	24 November 2011
The Kerala State Co-operative Bank Ltd	24 November 2011
The Keshav Sehkar Bank Ltd	24 November 2011
The Khamgaon Urban Co-operative Bank Ltd	24 November 2011
The Khatra Peoples' Co-operative Bank Ltd	24 November 2011
The Khattri Co-operative Urban Bank Ltd	24 November 2011
The Koylanchal Urban Co-operative Bank Ltd	24 November 2011
The Krishnagar City Co-operative Bank Ltd	24 November 2011
The Latur Urban Co-operative Bank Ltd	24 November 2011
The Madhya Pradesh Rajya Sahakari Bank Maryadit	24 November 2011
The Maharashtra State Co-operative Bank Ltd	24 November 2011
The Mahila Urban Co-operative Bank Ltd	24 November 2011
The Mahila Vikas Co-operative Bank Ltd	24 November 2011
The Malkapur Urban Co-operative Bank Ltd	24 November 2011
The Manipur State Co-operative Bank Ltd	24 November 2011
The Meghalaya Co-operative Apex Bank Ltd	24 November 2011
The Mehkar Urban Co-operative Bank Ltd 24 November 2011	
The Midnapore People's Co-operative Bank Ltd	24 November 2011
The Mizoram Co-operative Apex Bank Ltd	24 November 2011
The Muzzaffarpur District Central Co-operative Bank Ltd	24 November 2011
The Nabadwip Co-operative Credit Bank Ltd	24 November 2011
The Nabapalli Co-operative Bank Ltd	24 November 2011
The Nagaland State Co-operative Bank Ltd	24 November 2011
The Nagarik Shakari Bank Maryadit Jhabua	24 November 2011
The Nanded Merchant's Co-operative Bank Ltd	24 November 2011
The Nandura Urban Co-operative Bank Ltd	24 November 2011
The Navodaya Urban Co-operative Bank Ltd	24 November 2011
The Orissa State Co-operative Bank Ltd	24 November 2011
The Panihati Co-operative Bank Ltd	24 November 2011
The Pondichery State Co-opertive Bank Ltd	24 November 2011

The Prerna Nagari Sahakari Bank Ltd	24 November 2011
The Punjab State Co-operative Bank Ltd	24 November 2011
The Raipur Urban Mercantile Co-operative Bank	24 November 2011
The Rajasthan State Co-operative Bank Ltd	24 November 2011
The Sahyog Urban Co-operative Bank Ltd	24 November 2011
The Santragachi Co-operative Bank Ltd	24 November 2011
The Shibpur Co-operative Bank Ltd	24 November 2011
The Sikkim State Co-operative Bank Ltd	24 November 2011
The Social Coop Bank Ltd	24 November 2011
The Sonepat Urban Co-op. Bank Ltd	24 November 2011
The Suri Friends' Union Co-operative Bank Ltd	24 November 2011
The Sutex Co operative Bank Ltd	24 November 2011
The Tamil Nadu State Apex Co-operative Bank Ltd	24 November 2011
The Tapindu Urban Co-operative Bank Ltd	24 November 2011
The Tripura State Co-operative Bank Ltd	24 November 2011
The Udgir Urban Co-operative Bank Ltd	24 November 2011
The Union Co-operative Bank Ltd	24 November 2011
The Urban Co-operative Bank Ltd	24 November 2011
The Uttar Pradesh Co-operative Bank Ltd	24 November 2011
The Uttaranchal Rajya Sahakari Bank Ltd	24 November 2011
The Uttarpara Co-operative Bank Ltd	24 November 2011
The V.S.V.Co-operative Bank Ltd	24 November 2011
The Vaidyanath Urban Co-operative Bank Ltd	24 November 2011
The Vaijapur Merchants Co-operative Bank	24 November 2011
The Vaish Co-operative Adarsh Bank Ltd	24 November 2011
The Vaish Co-operative Commercial Bank Ltd	24 November 2011
The Vaish Co-operative New Bank Ltd	24 November 2011
The Vardhman Co-operative Bank Ltd	24 November 2011
The Washim Urban Co-operative Bank Limited	24 November 2011
The West Bengal State Co-operative Bank Ltd	24 November 2011
The Yavatmal Mahila Sahakari Bank Ltd	24 November 2011
The Yavatmal Urban Co-operative Bank Ltd	24 November 2011
Thiruvaikuntam Co op Urban Bank Ltd	24 November 2011
Thiruvalluvar Town Co-Op. Bank Ltd	24 November 2011
Thiruvananthapuram District Co-operative Central Bank Ltd	24 November 2011
Thiruvannamali Sambuvarayar District Central	24 November 2011
Thodupuzha Urban Co-operative Bank Ltd	24 November 2011
Thrissur District Co-operative Central Bank Ltd	24 November 2011
Thyagarayanagar Co-Op Bank Ltd	24 November 2011

Tindivanam Co-Op Urban Bank Ltd	24 November 2011
Tiruchendoor Co-Op Urban Bank Ltd	24 November 2011
Tiruchengode Co-Op Urban Bank Ltd	24 November 2011
Tiruchirapalli City Co-Op Bank Ltd	24 November 2011
Tiruchirapalli District Central Co-operative Bank Ltd	24 November 2011
Tiruchirapalli Hirudayapuram Co-Op Credit Bank	24 November 2011
Tirukoilur Co-Op Urban Bank Ltd 24 November 2011	
Tirumala Co-op. Urban Bank Ltd	24 November 2011
Tirumangalam Co-Op Urban Bank Ltd	24 November 2011
Tirunelveli Central Co-operative Bank Ltd	24 November 2011
Tirunelveli Junction Co-Op Urban Bank Ltd	24 November 2011
Tirupati Co-Op Bank Ltd	24 November 2011
Tirupati Urban Co-operative Bank Ltd	24 November 2011
Tirupattur Urban Co-operative Bank Ltd	24 November 2011
Tiruppur Coop Urban Bank Ltd	24 November 2011
Tirur Urban Co-operative Bank Ltd	24 November 2011
Tiruturaipundi Co-Op Urban Bank Ltd	24 November 2011
Tiruvalla East Co-operative Bank Ltd	24 November 2011
Tiruvalla Urban Co-operative Bank Ltd	24 November 2011
Tiruvallur Co-Op Urban Bank Ltd	24 November 2011
Tiruvannamalai Co-Op Urban Bank Ltd	24 November 2011
Tiruvathipuram Coop Urban Bank Ltd	24 November 2011
Tonk Central Co-operative Bank Ltd	24 November 2011
Town Co-operative Bank Ltd	24 November 2011
Town Co-operative Bank Ltd	24 November 2011
Transport Coop Bank Ltd Indore	24 November 2011
Trichur Urban Co-operative Bank Ltd	24 November 2011
Tripura Gramin Bank	24 November 2011
Trivandrum Co-operative Urban Bank Ltd	24 November 2011
Tumkur District Central Co-operative Bank Ltd	24 November 2011
Tumkur Grain Merchants Co-operative Bank Ltd	24 November 2011
Tumkur Pattana Sahakara Bank	24 November 2011
Tumkur Veerashaiva Co-operative Bank Ltd	24 November 2011
Tura Urban Co-Op Bank Ltd	24 November 2011
Tuticorin Co-Op Bank Ltd	24 November 2011
Tuticorin Melur Co-Op Bank Ltd	24 November 2011
Twin Cities Co-Operative Urban Bank Ltd	24 November 2011
U.P.Civil Secretariat Primary Co-operative Bank	24 November 2011
U.P.Postal Primary Co-operative Bank Ltd	24 November 2011

Udaipur Central Co-operative Bank Ltd	24 November 2011
Udaipur Mahila Samridhhi Urban Coop Bk Ltd	24 November 2011
Udaipur Mahila Urban Co-op.Bk.Ltd	24 November 2011
Udaipur Urban Coop. Bank Ltd	24 November 2011
Udamalpet Cooperative Bank Ltd	24 November 2011
Udhagmandlam Coop Urban Bank Ltd	24 November 2011
Udhana Citizen Co-operative Bank Ltd	24 November 2011
Udupi Co-operative Town Bank Ltd	24 November 2011
Udyam Vikas Sahakari Bank Ltd	24 November 2011
Ujjain Audhyogik Vikas Nagrik Sahkari Bank	24 November 2011
Ujjain Nagarik Sahakari Bank Maryadit Ujjain	24 November 2011
Ujjain Paraspar Sahakari Bank Maryadit	24 November 2011
Uma Cooperative Bank Ltd	24 November 2011
Umiya Urban Co-operative Bank	24 November 2011
Umreth Urban Co op Bank Ltd	24 November 2011
Una Peoples' Co-op. Bank Ltd	24 November 2011
Unava Nagrik Sahakari Bank Ltd	24 November 2011
Union Co op Bank Limited Naroda.	24 November 2011
United Commercial Co-operative Bank Ltd	24 November 2011
United Coop Bank Ltd	24 November 2011
United Co-operative Bank Limited	24 November 2011
United India Co-operative Bank Ltd	24 November 2011
United Mercantile Co-operative Bank Ltd	24 November 2011
United Puri Nimpara Central Co-operative Bank Ltd	24 November 2011
Universal Co-Operative Urban Bank Ltd	24 November 2011
Unjha Nagarik Sahakari Bank Ltd	24 November 2011
Uravakonda Coop Town Bank Ltd	24 November 2011
Urban Co op Bank Limite	24 November 2011
Urban Co op Bank Limited Cuttack	24 November 2011
Usilampatti Coop Urban Bank Ltd	24 November 2011
Uthamapalayam Coop. Urban Bank Ltd	24 November 2011
Utkal Coop Banking Soc Ltd	24 November 2011
Utkal Gramya Bank	24 November 2011
Uttar Banga Kshetriya Gramin Bank	24 November 2011
Uttar Bihar Gramin Bank	24 November 2011
Uttarakhand co-op. Bank LTD	24 November 2011
Uttaranchal Gramin Bank	24 November 2011
Uttarkashi Zilla Sahakari Bank Ltd	24 November 2011
Uttarsanda Peoples Coop Bank Ltd	24 November 2011
V.I.S.L. Employees' Co-operative Bank Ltd	24 November 2011

Vadali Nagrik Sahakari Bank Ltd	24 November 2011
Vadnagar Nagrik Sahakari Bank Limited	24 November 2011
Vaijanath Appa Saraf Marathwada Nagari Sahaka	24 November 2011
Vaikom Urban Co-operative Bank Limited	24 November 2011
Vaishali District Central Co-operative Bank Ltd	24 November 2011
Vaishali Urban Co-op. Bank Ltd	24 November 2011
Vaishya Nagari Sahakari Bank Ltd	24 November 2011
Vaishya Sahakari Bank Ltd	24 November 2011
Vallabh Vidhyanagar Commercial Co op Bank Ltd	24 November 2011
Valmiki Urban Co-operative Bank Ltd	24 November 2011
Valparai Co-Operative Urban Bank Ltd	24 November 2011
Valsad District Central Co-operative Bank Ltd	24 November 2011
Valsad Mahila Nagrik Sahakari Bank Ltd	24 November 2011
Vananchal Gramin Bank	24 November 2011
Vani Co-operative Urban Bank Ltd	24 November 2011
Vani Merchants Co-operative Bank Ltd	24 November 2011
Vaniyambadi Town Coop bank Ltd	24 November 2011
Varachha Co-operative bank Ltd	24 November 2011
Varaganeri Coop Bank Ltd	24 November 2011
Varanashi District Central Co-operative Bank Ltd	24 November 2011
Vardhaman (Mahila) Co-Op Urban Bank Ltd	24 November 2011
Vasai Janata Sahakari Bank Ltd	24 November 2011
Vasai Vikas Sahakari Bank Ltd	24 November 2011
Vasantdada Nagari Sahakari Bank Ltd	24 November 2011
Vasavi Coop Urban Bank Limited	24 November 2011
Vasundhara Mahila Nagari Sahakari Bank Ltd	24 November 2011
Veershaiva Co-op Bank Ltd	24 November 2011
Veershaiva Sahakari Bank Ltd	24 November 2011
Vejalpur Nagarik Sahakari bank Ltd	24 November 2011
Vellala Coop Bank Ltd	24 November 2011
Vellore Coop Town Bank Ltd	24 November 2011
Velur Coop Urban Bank Ltd	24 November 2011
Vepar Udhyog Vikas Sahakari Bank Limited	24 November 2011
Veraval Mercantile Coop Bank Limited	24 November 2011
Veraval Peoples Coop Bank Limited	24 November 2011
Vidharbha Kshetriya Gramin Bank	24 November 2011
Vidharbha Merchants Urban Co-operative Bank	24 November 2011
Vidisha Bhopal Kshetriya	24 November 2011
Vidya Sahakari Bank Ltd	24 November 2011
Vidyanand Co-operative Bank Ltd	24 November 2011
Vidyasagar Central Co-operative Bank Ltd	24 November 2011

Vijapur Nagrik Sahakari Bank Limited	24 November 2011
Vijay Commercial Coop Bank Limited	24 November 2011
Vijay Coop Bank Limited	24 November 2011
Vikas Co-operative Bank Ltd	24 November 2011
Vikas Sahakari Bank Ltd	24 November 2011
Vikas Souharda Co-operative Bank Ltd	24 November 2011
Vikas Urban Co-operative Bank	24 November 2011
Vikramaditya Nagarik Sahakari Bank Maryadit	24 November 2011
Villupuram Coop Urban Bank Limited	24 November 2011
Villupuram District Central Co-operative Bank Ltd	24 November 2011
Vima Kamgar Co-operative Bank Ltd	24 November 2011
Virajpet Pattana Sahakara Bank	24 November 2011
Virangam Mercantile Coop Bank Limited	24 November 2011
Viravanallur Coop Urban Bank Ltd	24 November 2011
Virudhunagar Coop Urban Bank Ltd	24 November 2011
Virudhunagar District Central Co-operative Bank Ltd	24 November 2011
Visakhapatnam Co-op. Bank Ltd	24 November 2011
Vishakapatnam District Co-operative Central Bank Ltd	24 November 2011
Vishwakalyan Sahakara Bank	24 November 2011
Vishwakarma Nagari Sahakari Bank Ltd	24 November 2011
Vishwakarma Sahakara Bank	24 November 2011
Vishwanathrao Patil Murgud Sahakari Bank Ltd	24 November 2011
Vishwas Co-operative Bank Ltd	24 November 2011
Vishweshwar Sahakari Bank Ltd	24 November 2011
Visveshvaraya Grameena Bank	24 November 2011
Vita Merchants Coop Bank Ltd	24 November 2011
Vita Urban Co-operative Bank Ltd	24 November 2011
Vitthal Nagari Sahari Bank Ltd	24 November 2011
Vivekanada Nagarik Sahakari Bank Maryad Shuj	24 November 2011
Vridhachalam Coop Urban Bank Ltd	24 November 2011
Vyankateshwara Sahakari Bank Ltd	24 November 2011
Vyapari Sahakari Bank Ltd	24 November 2011
Vyaparik Audhyogik Sahakari Bank Maryadit	24 November 2011
Vyavasayik Evam Audhyogik Sah.Bk.Maryadit.	24 November 2011
Vyavsaik Sahakari Bank Maryadit Raipur	24 November 2011
Vysya Co-operative Bank Ltd	24 November 2011
Waghodia Urban Coop Bank Ltd	24 November 2011
Wai Urban Coop Bank Ltd	24 November 2011
Wainganga Krishna Gramin Bank	24 November 2011

Walchandnagar Sahakari Bank Ltd	24 November 2011
Wana Nagrik Sahakari Bank Ltd	24 November 2011
Wani Nagari Sahakari Bank Ltd	24 November 2011
Warangal District Co-operative Central Bank Ltd	24 November 2011
Warangal Urban Coop Bank Ltd	24 November 2011
Wardha District Ashirwad Mahila Nagari Sahakari	24 November 2011
Wardha District Central Co-operative Bank Ltd	24 November 2011
Wardha Nagari Sahakari Adhikosh (Bank)	24 November 2011
Wardha Zilla Parishad Employees (Urban) Co-op	24 November 2011
Wardhaman Urban Co-operative Bank Ltd	24 November 2011
Warud Urban Co-operative Bank Ltd	24 November 2011
Women's Co-operative Bank Ltd	24 November 2011
Wynad District Co-operative Central Bank	Ltd 24 November 2011
Yadagiri Lakshmi Narasimha Swamy Co-op Urban	24 November 2011
Yadrav Co-operative Bank Ltd	24 November 2011
Yamuna Nagar Central Co-operative Bank Ltd	24 November 2011
Yaragatti Urban Co-operative Credit Bank Ltd	24 November 2011
Yashwant Co-op. Bank Ltd	24 November 2011
Yashwant Nagari Sahakari Bank Ltd	24 November 2011
Yavatmal District Central Co-operative Bank Ltd	24 November 2011
Yawal Peoples Co-op Bank Ltd	24 November 2011
Yemmiganur Co-op.Town Bank Ltd	24 November 2011
Yeola Merchants Coop Bank Ltd	24 November 2011
Yeshwant Urban Co-operative Bank Ltd	24 November 2011
Youth Development Coop Bank Ltd	24 November 2011
Zilla Sahakari Bank Ltd Garhwal	24 November 2011
Zilla Sahakari Bank Ltd Haridwar	24 November 2011
Zilla Sahakari Bank Ltd Jhansi	24 November 2011
Zilla Sahakari Bank Ltd Lucknow	24 November 2011
Zilla Sahakari Bank Ltd Mau	24 November 2011
Zilla Sahakari Bank Ltd Unnao	24 November 2011
Zoroastrian Co-operative Bank Ltd	24 November 2011

Table 3: Financial institutions whose financial statements are accepted – India

Name of Financial Institution
Scheduled Commercial Banks – India
Abu Dhabi Commercial Bank Ltd.
American Express Bank Ltd.
Arab Bangladesh Bank Limited

Allahabad Bank
Andhra Bank
Antwerp Diamond Bank N.V.
Axis Bank Ltd.
Bank Internasional Indonesia
Bank of America N.A.
Bank of Bahrain & Kuwait BSC
Barclays Bank Plc
BNP PARIBAS
Bank of Ceylon
Bharat Overseas Bank Ltd.
Bank of Baroda
Bank of India
Bank of Maharashtra
Canara Bank
Central Bank of India
Calyon Bank
Citibank N.A.
Cho Hung Bank
Chinatrust Commercial Bank Ltd.
Centurion Bank of Punjab Limited
City Union Bank Ltd.
Coastal Local Area Bank Ltd.
Corporation Bank
Catholic Syrian Bank Ltd.
Deutsche Bank AG
Development Credit Bank Ltd.
Dena Bank
IndusInd Bank Limited
ICICI Bank
IDBI Bank Limited
Indian Bank
Indian Overseas Bank
Industrial Development Bank of India
ING Vysya Bank
J P Morgan Chase Bank, National Association
Krung Thai Bank Public Company Limited
Kotak Mahindra Bank Limited
Karnataka Bank
Karur Vysya Bank Limited.
Lord Krishna Bank Ltd.

Mashreqbank psc
Mizuho Corporate Bank Ltd.
Oman International Bank S A O G
Oriental Bank of Commerce
Punjab & Sind Bank
Punjab National Bank
Societe Generale
Sonali Bank
Standard Chartered Bank
State Bank of Mauritius Ltd.
SBI Commercial and International Bank Ltd.
State Bank of Bikaner and Jaipur
State Bank of Hyderabad
State Bank of India
State Bank of Indore
State Bank of Mysore
State Bank of Patiala
State Bank of Saurashtra
State Bank of Travancore
Syndicate Bank
The Bank of Nova Scotia
The Bank of Tokyo-Mitsubishi, Ltd.
The Development Bank of Singapore Ltd. (DBS Bank Ltd.)
The Hongkong & Shanghai Banking Corporation Ltd.
Tamilnad Mercantile Bank Ltd.
The Bank of Rajasthan Limited
The Dhanalakshmi Bank Limited.
The Federal Bank Ltd.
The HDFC Bank Ltd.
The Jammu & Kashmir Bank Ltd.
The Nainital Bank Ltd.
The Sangli Bank Ltd.
The South Indian Bank Ltd.
The Ratnakar Bank Ltd.
The Royal Bank of Scotland N.V.
The Lakshmi Vilas Bank Ltd
UCO Bank
Union Bank of India

United Bank Of India
Vijaya Bank
Yes Bank

Table 4: Financial institutions whose financial statements are accepted – Ghana

Name of Financial Institution
Standard Chartered Bank Ghana Limited
Ghana Commercial Bank Limited
The Trust Bank Ltd
SG-SSB Ltd
UT Bank Ltd
International Commercial Bank Ltd
uniBank Ghana Ltd
National Investment Bank
Agricultural Development Bank Ltd
Prudential Bank Ltd
Merchant Bank (Ghana) Ltd
Ecobank Ghana Ltd
CAL Bank Ltd
HFC Bank Ltd
United bank for Africa (Ghana) Ltd
Stanbic
Bank of Baroda (Ghana) Ltd
Zenith Bank (Ghana) Ltd
Guaranty Trust bank (Ghana) Ltd
Fidelity Bank Ltd
First Atlantic Merchant Bank Ltd
Bank of Africa (Ghana) Ltd
BSIC Ghana Ltd
Access bank Ghana Ltd
Barclays Bank of Ghana Ltd
Energy Bank (Ghana) Ltd
ARB Apex Bank
Citibank NA Ghana Representative office
Ghana International Bank Plc

Table 5: Financial Institutions that do not satisfactorily verify financial statements – Pakistan

Name of financial institution	Effective date
Government Post Office Region Islamabad	24 November 2011
Government Post Office Region Karachi	24 November 2011
Government Post Office Region Lahore	24 November 2011

Table 6: Financial institutions whose financial statements are accepted – Pakistan

Name of Financial Institution
Al-Baraka Islamic Banking B.S.C. (E.C)
Allied Bank Limited
American Express Bank Limited
Askari Bank Limited
Bank Al-Falah
Bank Al-Habib
Bank of Ceylon
Bank of Khyber
Bank of Tokyo Mitsubishi Limited
Barclays
Burj Bank
Citibank
Credit Agricole Indosuez (The Global French Bank)
Deutsche Bank A.G.
Doha Bank
Dubai Islamic Bank
Faysal Bank
First Women Bank
GPO Abbottabad
GPO Charsadda
GPO Gujjar Khan
GPO Haripur
GPO Jhelum
GPO Kotli
Name of financial institution
GPO Mardan
GPO Mirpur
GPO Multan
GPO Nowshera
GPO Peshawar
GPO Swabi
GPO Swat

Habib bank A.G Zurich
Habib Bank Limited
Habib Metropolitan Bank
Industrial Development Bank of Pakistan (IDBP)
International Finance Investment & Commerce Bank Limited
JS bank
KASB Bank
Khushhali Bank
Mashreq Bank P.S.C
Meezan Bank
Muslim Commercial Bank (MCB)
National Bank of Pakistan
National Investment Bank (NIB)
National Investment Trust Limited (NIT)
National Savings Abbottabad
National Savings Bahawalpur
National Savings Faisalabad
National Savings Gujranwala
National Savings Hyderabad
National Savings Islamabad
National Savings Karachi
National Savings Lahore
National Savings Multan
National Savings Peshawar
National Savings Quetta
National Savings Sukkur
Oman International Bank S.O.A.G
Pak Kuwait Investment Company (Pvt) Limited
Pak Libya Holding Company (Pvt) Limited
Pak Oman Investment Company (PVT) Limited
Pakistan Industrial Credit & Investment Corporation Limited
Punjab Provincial Corporative Bank (PPCB)
Rupali Bank Limited
Samba Bank Limited
Saudi Pak Industrial & Agricultural Investment Company (Pvt) Limited
Silk Bank Limited
Sindh Bank

SME BANK
Soneri Bank
Standard Chartered Bank
Summit Bank
The Bank of Azad Jammu & Kashmir (Bank of AJK)
The Bank of Punjab
The First Micro Finance Bank Ltd
Trust Bank
United Bank Limited
Zarai Taraqati Bank Limited (ZTBL)

Table 7: Financial Institutions that do not satisfactorily verify financial statements – Iran

Name and address of financial institution	Effective date
en Bank: Head Office, No.24, Esfandiyar Blvd., Valiasr Ave., Tehran, Iran, Tel: +98 21 8233 0000 Building #2, No.51, Jahan Koodak Crossroad, Africa Blvd., Tehran, Iran, Tel: +98 21 8461 0000	6 May 2012
Mellat: Head office, # 327 Taleghani Ave, Tehran 15817 Iran, Tel: +98 21 82961 Main Branch, 21 82962090 , 21 82962440, FAX: + 98 21 82962702 Main Branch 21 82962720 / TLX: 226313 bkntir	6 May 2012
Melli: Bank Melli Iran Central Depts, Ferdowsi Ave. P.O. Box: 11365-123 Tehran, Iran Tel: +98 +21- 23583303, Fax: +98 +21- 26403760	6 May 2012
Tejarat: Bank Tejarat, Esfahan Br., Main Office of Bank Tejarat, Museum of Sheikh Bahayee Ave. & Abuzar St. junction, Zip Code: 8134877151 Tel.: (0311) 2341036, Tlx.: 312104, Fax: (0311) 2341039	6 May 2012
Ghadvamin: Head Office: No. 252, Milad Tower Beginning of Africa Blvd., Argentin Sq., 151490 Tehran, Iran. Tel: +98 21 88643000, Fax: +98 21 88784021	6 May 2012

Bank Keshavarzi (Agri Bank): General Management & Head Office No 129, Patric Lumumba St, Jalal-Al-Ahmad Expressway, P.O.Box: 14155/6395, Tehran, Iran. Tel : +98 21 825 0135, Fax : +98 21 826 2313, Tlx : 212058 ADBI-IR	6 May 2012
Bank Sedarat: Bank Saderat Iran, Sepehr Tower, Somayeh street, P.O. Box 15745 - 631, Tehran, Iran. Tel : 009821 – 8829469, Fax 009821 - 8839534	6 May 2012
Saman Bank: Building no.1 no879. Kaledge Junction, Enghaleb St., Tehran, Iran. Tel : +982166959050 Building No2: No1543. Tarkesh Dooz Al, Parkway-Valiasr St, Tehran, Iran. Tel: +982126210926-31	6 May 2012
Fereshtegan (No info found)	6 May 2012
Samenolaemeh (No info found)	6 May 2012
Samenolhojaj: Next to Shahid Eisavi Alley, Ghiam Shomali St., Nabard St., Pirouzi St. Tel : 33195774	6 May 2012
Bank Maskan: PO Box 11365/5699, No 247 3rd Floor Fedowski Ave, Cross Sarhang Sakhaei St, Tehran, Iran	6 May 2012

Table 8: Financial institutions whose financial statements are accepted – Iran

Name and address of Financial Institution
Pasargad: No. 430, Mirdamad Blvd., Tehran, 1969774511, Iran. Tel :+98(21)82890
Parsian: No.4, Zarafshan St., Shahid Farahzadi Blvd, Shahrak.Ghods, Tehran, Iran. Tel:(+ 9821) 88502024

Table 9: Financial Institutions that do not satisfactorily verify financial statements – Philippines

Name of financial	Address of financial institution	Effective date
--------------------------	---	-----------------------

institution		
1st Macro Bank, Inc. (A Rural Bank)	B. Morcilla & P. Herrera Sts., Pateros City	24 November 2011
1st Valley Bank, Inc. (A Rural Bank)	Baroy, Lanao del Norte	24 November 2011
5 Speed Rural Bank, Inc.	J. P. Rizal St., Poblacion, Padre Garcia, Batangas	24 November 2011
A B Capital and Investment Corporation	Unit 1008, 10F Tower I & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City	24 November 2011
Advantage Bank Corp. (A Microfinance-Oriented Rural Bank)	Stop Over Commercial Complex, Mac Arthur Highway (Namkwang Road) corner Gerona-Pura Road, Brgy. Abagon, Gerona, Tarlac	24 November 2011
Agri-Business Rural Bank, Inc.	Poblacion, Solano, Nueva Vizcaya	24 November 2011
Agricom Rural Bank (Sta. Maria,Bulacan), Inc.	F. Santiago cor. A. Morales Sts. Poblacion, Sta. Maria, Bulacan	24 November 2011
Agusan Norte - Butuan City Coop RB	UCCP Bldg., R. Calo St., Butuan City, Agusan del Norte	24 November 2011
Air Materiel Wing Savings & Loan Association, Inc. (AMWSLAI)	AMWSLAI Bldg. Cor. Boni Serrano and 18th Avenue, Murphy, Cubao, Quezon City	24 November 2011
Aliaga Farmers Rural Bank (Nueva Ecija), Inc.	Poblacion West III, Aliaga, Nueva Ecija	24 November 2011
AMA Bank (A Rural Bank)	311 Shaw Blvd., Mandaluyong , Metro Manila	24 November 2011
Anilao Bank (Rural Bank of Anilao (Iloilo), Inc.	Poblacion, Anilao, Iloilo	24 November 2011
Armed Forces of the Phils. Savings & Loan Association, Inc. (AFPSLAI)	AFPSLA Bldg. EDSA Cor. Col. Bonny Serrano, Camp. Aguinaldo, Quezon City	24 November 2011
Arsenal Savings and Loan Association, Inc.	Camp Gen. Antonio Luna, Limay, Bataan	24 November 2011

Asian Consumers Bank(A Rural Bank), Inc.	Basista, Pangasinan	24 November 2011
Asiatrust Development Bank	ATDB Bldg., 1424 Quezon Avenue, 1100 Quezon City	24 November 2011
ASLA Savings & Loan Association, Inc.	G/F Makati Stock Exchange Ayala Avenue, Makati City	24 November 2011
Aspac Rural Bank, Inc.	M. L. Quezon National Highway, 6015 Pusok, Lapu-lapu City, Cebu	24 November 2011
Aurorabank (A Microfinance-Oriented Rural Bank), Inc	Rizal St., Brgy. 5, Poblacion, Baler, Aurora	24 November 2011
Baclaran Rural Bank, Inc.	83 Redemptorist Rd., Baclaran, Parañaque City	24 November 2011
Bagong Bangko Rural ng Malabang, Inc.	Chinatown, Malabang, Lanao del Sur	24 November 2011
Baguio Vendors Savings & Loan Association, Inc.	2/F BPI Family Bank Building Malcolm Square, Baguio City	24 November 2011
Balanga Rural Bank, Inc.	Don Manuel Banzon Ave., Doña Francisca Subdivision, Balanga City, Bataan	24 November 2011
Baliuag Rural Bank, Inc.	Baliuag, Bulacan	24 November 2011
Banco Alabang, Inc. (A Rural Bank)	Ground Floor, Minerva Building, National Road, Putatan, Muntinlupa	24 November 2011
Banco Bakun, Inc. (A Rural Bank)	Antamok Tram, Ucab, Itogon, Benguet	24 November 2011
Banco Batangan, Inc. (A Rural Bank)	J.P. Rizal, Taysan, Batangas	24 November 2011
Banco Carmona, Inc., A Rural Bank	J.M. Loyal St., Carmona, Cavite	24 November 2011
Banco de Arevalo, Inc. (A Rural Bank)	Concordia, Sibunag, Guimaras	24 November 2011
Banco de Mindoro, Inc. (A Rural Bank)	Calapan, Oriental Mindoro	24 November 2011
Banco Dingras (Comm.RB Dingras, Inc.)	Madamba, Dingras, Ilocos Norte 2913	24 November 2011
Banco Dipolog, Inc., A Rural Bank	Calibo St., Dipolog City, Zamboanga Del Norte	24 November 2011
Banco Makiling, A Rural Bank, Inc.	Brgy. Poblacion 2, Sto. Tomas, Batangas	24 November 2011
Banco Maximo, Inc. (A Rural Bank)	E. Bingham St., Baliwagan, Balamban, 6041 Cebu	24 November 2011
Banco ng Masa, Inc. (A Microfinance Oriented Rural Bank)	East Mart, National Highway Calatagan, Batangas	24 November 2011
Banco Rural de General Tinio (BRGT), Inc.	Poblacion, Gen. Tinio, Nueva Ecija	24 November 2011
Banco Rural de Isla Cordova, Inc.	San Miguel, Cordova, 6017 Cebu	24 November 2011

Banco San Juan, Inc.	71 N. Domingo St., San Juan City Exec. Office: BSJ Centre Guadalupe Mansion, J.P. Rizal Ext., Makati City)	24 November 2011
Banco Sual (A Rural Bank), Inc.	Poblacion Sual, Pangasinan	24 November 2011
Bangko Buena Consolidated, Inc. (A Rural Bank)	23 Valeria & Rizal Sts., Iloilo City	24 November 2011
Bangko Carrascal, Inc. (A Rural Bank), Inc.	Arreza cor Cervantes St Embarcadero, Carrascal, Surigao del Sur	24 November 2011
Bangko Kabayan (A Rural Bank), Inc.	Santiago St., Poblacion, Ibaan, Batangas	24 November 2011
Bangko Mabuhay (RB of Tanza, Inc.)	Tanza, Cavite	24 November 2011
Bangko Magsaysay (Isabela), Inc. A Rural Bank	Saguday, Quirino	24 November 2011
Bangko Pangasinan A Rural Bank, Inc.	Perez Boulevard, Dagupan City	24 November 2011
Bangko Pasig (Rural Bank), Inc.	G/F Hanston Bldg., Ruby Road, Ortigas Centre, Pasig City	24 November 2011
Bangko Rural ng Magarao (Camarines Sur), Inc.	San Pantaleon, Magarao, Camarines Sur	24 November 2011
Bangko Rural ng Pasacao, Inc.	Sta. Rosa del Sur, Pasacao, 4417, Camarines Sur	24 November 2011
BANGKO RURAL NG SAN TEODORO	VVBG Building Poblacion San Teodoro Oriental Mindoro	24 November 2011
Bangko Rural ng Tagoloan, Inc.	Jacinto St. Poblacion, Tagoloan, Misamis Oriental	24 November 2011
Bank of Florida, Inc. (A Rural Bank)	Dolores, 2000 City of San Fernando, Pampanga	24 November 2011
Bank of Makati (A Rural Bank), Inc.	44 Sen. Gil J. Puyat Ave., Bgy. Isidro, Makati City	24 November 2011
Bank One Savings and Trust Corporation	4201 R. Magsaysay Blvd., Sta. Mesa, Manila 1016	24 November 2011
Banko Nuestra Sra. Del Pilar, Inc. (A Rural Bank)	678 McArthur Highway, San Simon, Pampanga	24 November 2011
Bannawag Rural Bank, Inc.	Camilio Osias Street, Balaoan, La Union	24 November 2011
Basa Air Base Savings & Loan Associatiom, Inc.	Basa Air Base, Floridablanca, Pampanga	24 November 2011
Bataan Cooperative Bank	Capitol Compound, Balanga, Bataan	24 November 2011
Bataan Development Bank	Aguirre St., Balanga, Bataan, 2100 Bataan	24 November 2011
Bataan Savings and Loan	33 Rizal St., Dinalupihan,	24 November 2011

Association, Inc.	Bataan 2110	
Batanes Government Employees Savings & Loan, Inc.	1588 Santana St., Brgy. Kaychanarianan, Basco, Batanes	24 November 2011
Batangas Rural Bank for Coop., Inc.	Pastor Ave., New Public Market, Cuta, Batangas City	24 November 2011
Baybank, Inc. (A Rural Bank)	Baganga, Davao Oriental	24 November 2011
Benguet Centre Bank, Inc. A Rural Bank	Poblacion, Sablan, Benguet	24 November 2011
BHF Rural Bank, Inc.	A.V. Fernandez Ave., Mayombo District, Dagupan City	24 November 2011
Bicol Teachers Savings & Loan Association, Inc.	Rm. 203 PVLB Bldg., 4 Peñaranda St, Legazpi City	24 November 2011
Biñan Rural Bank, Inc.	J. Gonzales St., Biñan, Laguna	24 November 2011
Binangonan Rural Bank, Inc.	135 Baltazar St., Layunan, Binangonan, Rizal	24 November 2011
BIR Savings & Loan Association, Inc.	1st Flr. DPC Bldg., BIR Nat'l. Office Compound, Diliman, Quezon City	24 November 2011
Bolbok Rural Bank, Inc.	Mojica Street, Poblacion, San Juan, Batangas	24 November 2011
Bottlers Employees Savings & Loan Association, Inc.	7/F ACE Bldg., Dela Rosa cor. Rada Sts., Legaspi Village, Makati City	24 November 2011
Bridgeway Rural Banking Corp.	Botolan Agora Complex, Batonlapoc, Botolan, Zambales 2202	24 November 2011
Builders Rural Bank, Inc.	410 J.P. Rizal St., Sto. Niño, Marikina City	24 November 2011
Bukidnon Bank, INC (RB of Kalilangan)	Poblacion, Kalilangan, Bukidnon	24 November 2011
Business and Consumers Bank (A Dev't. Bank)	BCB Building, Simon Ledesma St., Jaro, Iloilo City	24 November 2011
Butuan City Rural Bank, Inc.	A. D. Curato St., Butuan City, Agusan del Norte	24 November 2011
Cabanatuan City Rural Bank, Inc.	1068 Burgos Ave., Cabanatuan City, Nueva Ecija	24 November 2011
Cagsawa Rural Bank, Inc.	T. Perez Street, Daraga, Albay	24 November 2011
Camiling Rural Bank, Inc.	Quezon Avenue, Camiling, Tarlac	24 November 2011

Cantilan Bank, Inc. (A Rural Bank)	Cantilan, Surigao del Sur	24 November 2011
Capitol City Bank, Inc., A Rural Bank	Governor's Drive, Trece Martires City, Cavite	24 November 2011
Capiz Settlers Cooperative Rural Bank, Inc.	Elemar Bldg., San Roque Ext., Roxas City 5800	24 November 2011
Card Bank, Inc. (A Microfinance Rural Bank)	20 M. L. Quezon, City Subd. , San Pablo City, Laguna	24 November 2011
Card SME Bank, Inc. A Thrift Bank	Gen. Malvar Ave., Poblacion II, Sto. Tomas, Batangas	24 November 2011
Cavite Naval Base Savings and Loan Association, Inc. (CNBSLAI)	Fort San Felipe, Cavite City 24	November 2011
Cavite Rural Banking Corporation	M.H. del Pilar cor. Kiamzon Sts, Silang, Cavite	24 November 2011
CDCP Employees Savings & Loan Association, Inc.	PNCC Complex, EDSA Reliance Street, Mandaluyong City	24 November 2011
Cebu International Finance Corporation	8th Floor, CIFIC Towers, J. Luna Avenue cor. Humabon St., NRA, 6000 Cebu City	24 November 2011
Cebuana Lhuillier Rural Bank, Inc.	160 Zapote Rd., Bacoor, Cavite	24 November 2011
Central Equity Rural Bank	121 Don Placido Campos Avenue, Dasmariñas, Cavite	24 November 2011
Central Visayas Rural Bank, Inc.	Real St., Dumaguete City 6200, Negros Oriental	24 November 2011
Century Rural Bank Inc. (RB of Babak Inc.)	Babak District, Island Garden City of Samal, 8119 Davao del Norte	24 November 2011
Century Savings Bank Corporation	232 Shaw Blvd. cor. Oranbo Drive, Pasig City 1601	24 November 2011
Certified Savings & Loan Association, Inc.	3/F SGV Bldg., 6760 Ayala Ave., 1226 Makati City	24 November 2011
Citizen's Rural Bank (Cabiao), Inc.	San Juan North, Cabiao, Nueva Ecija 3107	24 November 2011
City Savings Bank	City Savings Bank Financial Plaza cor. Osmena Boulevard. and P. Burgos St., 6000 Cebu City	24 November 2011
Citystate Savings Bank, Inc.	Citystate Centre Building, 709 Shaw Blvd., Oranbo, Pasig	24 November 2011

	City1600	
Classic Rural Bank, Inc.	Evangelista St., Batangas City	24 November 2011
Community Bank (RB of Alfonso, Inc.)	Mabini St., Alfonso, Cavite	24 November 2011
Community RB of Naawan, Inc.	Magsaysay St., Naawan, Misamis Oriental	24 November 2011
Community Rural Bank of Catmon, Inc.	684 Corazon, Catmon, Cebu	24 November 2011
Community Rural Bank of Clarin, Inc.	Clarin, Misamis Occidental 24	November 2011
Community Rural Bank of Dapitan City, Inc.	Andres Bonifacio St., Dapitan City 7101 Zamboanga del Norte	24 November 2011
Community Rural Bank of Magallon, Inc.	Moises Padilla, Negros Occidental	24 November 2011
Community Rural Bank of Magsaysay, Inc.	Poblacion, Magsaysay, Davao del Sur	24 November 2011
Community Rural Bank of Medellin, Inc.	Jose Rizal St., Poblacion, Medellin, Cebu City	24 November 2011
Community Rural Bank of Romblon, Inc.	Bagong Lipunan, Bry. 1 Romblon, Romblon	24 November 2011
Community Rural Bank of San Felipe, Inc	West FERIA, San Felipe, Zambales	24 November 2011
Community Rural Bank of San Gabriel, Inc.	Poblacion, San Gabriel, La Union	24 November 2011
Composite Wing Savings and Loan Association, Inc. (CWSLAI)	Lot 13, Blk. 87, Phase 5, A. Luna St., AFP Officers Village, Fort Bonifacio, Taguig City	24 November 2011
Cooperative Bank of Agusan del Sur	Quezon St., Brgy.2, San Francisco, Agusan del Sur	24 November 2011
Cooperative Bank of Aurora	Avenida Aurora, San Luis, Aurora	24 November 2011
Cooperative Bank of Benguet	JC 225 Central Pico, La Trinidad, Benguet	24 November 2011
Cooperative Bank of Cagayan	Diversion Road, San Gabriel, Tuguegarao City, Cagayan	24 November 2011
Cooperative Bank of Camarines Norte	Governor Panotes Ave., Daet, Camarines Norte	24 November 2011
Cooperative Bank of Cavite	Capitol Rd., Trece Martires City, Cavite	24 November 2011
Cooperative Bank of Cebu	52-A Andres Abellana Ext., Guadalupe, Cebu City	24 November 2011

Cooperative Bank of Cotabato	CBC Bldg 1, Lanao Kidapawan City, North Cotabato	24 November 2011
Cooperative Bank of Ilocos Norte	Municipal Public Market Brgy #3, San Pablo, San Nicolas, Ilocos Norte 290	24 November 2011
Cooperative Bank of Iloilo	Bonifacio Drive, 5000 Iloilo City	24 November 2011
Cooperative Bank of La Union	Dona Toribia Aspiras Road, Consolacion, Agoo, La Union	24 November 2011
Cooperative Bank of Leyte-Leyte Coop RB	Pongos Hotel Annex, Bonifacio St. cor. Lopez Jaena St., Ormoc City	24 November 2011
Cooperative Bank of Misamis Oriental	Provincial Capitol Compound, Cagayan de Oro City	24 November 2011
Cooperative Bank of Mt. Province	Ground Floor, Diocesan, Bontoc, Mt. Province	24 November 2011
Cooperative Bank of Negros Oriental	Cervantes St.,Dumaguete City	24 November 2011
Cooperative Bank of Nueva Vizcaya	Burgos St. cor.Gaddang Sts., Quirino Solano, Bayombong, Nueva Vizcaya	24 November 2011
Cooperative Bank of Palawan	Junction I, National Highway, Brgy. San Miguel,Puerto Princesa City, Palawan	24 November 2011
Cooperative Bank of Pampanga, Inc.	McArthur Highway, Dolores, San Fernando, Pampanga	24 November 2011
Cooperative Bank of Quezon Province	Granja cor. L. Guinto Sts. Lucena City, Quezon	24 November 2011
Cooperative Bank of Surigao del Sur	Mangagoy, Bislig, Surigao del Sur	24 November 2011
Cooperative Bank of Tarlac, Inc.	Macabulos Drive, San Roque, Tarlac City	24 November 2011
Cooperative Bank of Zambales	Zambales Livelihood Bldg., Magsaysay Ave., Iba, Zambales	24 November 2011
Cooperative Rural Bank of Bohol, Inc.	C.P.Garcia East Ave., Tagbilaran City	24 November 2011
Cooperative Rural Bank of Bukidnon, Inc.	San Victores St., Malaybalay City, Bukidnon	24 November 2011
Cooperative Rural Bank of Bulacan, Inc.	Banga 1st, Plaridel, 3004 Bulacan	24 November 2011

Cooperative Rural Bank of Davao del Sur, Inc.	Luna St., Digos City, Davao del Sur (8002)	24 November 2011
Cooperative Rural Bank of Zamboanga del Norte	484 Gen. Luna and Balintawak Sts., Dipolog City, Zamboanga del Norte	24 November 2011
Cordillera Bank (A Rural Bank), Inc.	M. Crisologo St., Vigan City, Ilocos Sur 2700	24 November 2011
Cordillera Savings Bank, Inc.	No. 31 Mena Crisologo St., Vigan, 2700 Ilocos Sur	24 November 2011
Country Rural Bank of Taguig, Inc.	10 Gen Luna St., Tuktukan, Taguig, Metro Manila	24 November 2011
Countryside Coop Rural Bank of Batangas	Capitol Hills, Batangas City, Batangas	24 November 2011
Cooperative Bank of Countryside Rural Bank of Palauig (Zambales), Inc.	Palauig, Zambales	24 November 2011
Crown Bank, Inc. (A Rural Bank)	San Vicente, Apalit, Pampanga	24 November 2011
CSFirst Bank, INC. -A Rural Bank	J.P. Rizal St., Poblacion Sur, Bayambang, 2423 Pangasinan	24 November 2011
Cuyapo Rural Bank, Inc.	No. 2 Quezon St., Cuyapo, Nueva Ecija	24 November 2011
D' Asian Hills Bank (A Rural Bank)	2/F DAHBI Centre, Fortich St., Malaybalay City, Bukidnon	24 November 2011
De La O Rural Bank, Inc.	San Jose St., Pangil, Laguna	24 November 2011
Delmont Bank, Inc. (RB of San Jose del Monte)	Quirino H-way, Tungkong Mangga, San Jose DelMonte, Bulacan	24 November 2011
DEPW Savings & Loan Association, Inc.	Room 358 City Hall Bldg., Ermita, Manila	24 November 2011
DER Savings & Loan Association, Inc (DERSALA)	Rm. 410, 5-storey Blsg., BSP Complex, A Mabini St., Malate, Manila	24 November 2011
Diamond Rural Bank, Inc.	2 Kayang St., Baguio City	24 November 2011
Dumaguete City Development Bank	Dr. Vicente Locsin cor. Cervantes Sts., Dumaguete City	24 November 2011
Dumaguete Rural Bank, Inc	San Jose St., Dumaguete City, Negros Oriental	24 November 2011
Dungganon Bank, Inc. (A Microfinance Thrift Bank)	NTWTF Bldg., 102 San Sebastian St. Bacolod City, Negros Occidental	24 November 2011

Earist Savings & Loan Association, Inc.	Nagtahan, Sampaloc, Manila	24 November 2011
East Coast Rural Bank, Inc.(RB Hagonoy)	G. Panganiban St., Sto. Niño, Hagonoy, Bulacan	24 November 2011
Eastern Rizal Rural Bank Inc.(Jala-Jala Rural Bank)	C. Villaran St.,Jala-Jala, Rizal	24 November 2011
EIB Savings Bank, Inc.	Cebu South Road, Brgy Bulacao, Talisay City, Cebu	24 November 2011
Emerald Rural Bank, Inc.	Lot 12-A, Area-D, Sapang Palay, San Jose Del Monte City, Bulacan	24 November 2011
Empire Rural Bank, Inc.	C.M. Recto Ave., Lipa City	24 November 2011
Enterprise Bank, Inc. A Rural Bank	Lianga 8307, Surigao del Sur	24 November 2011
Enterprise Capital Bank (Rural Bank of Taguig)	Amber Place, 19 Bayani Road, Fort Bonifacio, 1630 Taguig City, Metro Manila	24 November 2011
Entrepreneur Rural Bank	A. Mabini St., San Pedro, Laguna	24 November 2011
Equicom Savings Bank, Inc.	G/F Renaissance Condominium, 215 Salcedo St., Legaspi Village,Makati City	24 November 2011
Faculty Savings & Loan Association of Adamson University, Inc.	900 San Marcelino St., Ermita, Manila	24 November 2011
Far Eastern Bank (A Rural Bank), Inc.	Brgy. 7 Market Site, Dolores, Eastern Samar	24 November 2011
Farm Bank (A Rural Bank) - Farmer's Bank of Capiz, Inc.	5800 Roxas City, Capiz	24 November 2011
Farmers Rural Bank, Inc.	J.P. Rizal St., Poblacion, Lian, Batangas	24 November 2011
Farmers Savings and Loan Bank, Inc.	McArthur Highway, Wakas, Bocaue, Bulacan	24 November 2011
Fernando Air Base Savings & Loan Association, Inc (FABSLAI)	Fernando Air Base, Lipa City, Batangas	24 November 2011
Fil-Agro Rural Bank, Inc.	McArthur Highway, Poblacion, Marilao, Bulacan	24 November 2011
Filidian Rural Bank, Inc.	#6 Circumferencial Rd., Brgy. Dalig, Antipolo, Rizal	24 November 2011

Filipino Savers Bank, Inc. (A Rural Bank)	457 Tandang Sora Avenue, Quezon City	24 November 2011
Finman Rural Bank, Inc.	360 Dr. Sixto Antonio, Caniogan, Pasig City	24 November 2011
First Agro-Industrial Rural Bank, Inc.	Dela Viña cor. J. Lequin Sts., Cantecson, Bogo City, 6010 Cebu	24 November 2011
First Community Bank, Inc.(A Rural Bank)	101 JP & Heritage Square, Burgos St., Bacolod City	24 November 2011
First Integrity Bank, Inc. (Rural Bank of Bailen)	Calle Real, Brgy. Poblacion I, General E. Aguinaldo, Cavite 4124	24 November 2011
First Isabela Cooperative Bank, Inc.	Minante I, Cauayan City Public Mkt, Cauayan City (Executive Address: National Hi-way , Minante 1, Cauayan City, Isabela)	24 November 2011
First Malayan Leasing & Finance Corporation	5th Floor Grepalife Building, 221 Sen. Gil Puyat Avenue, 1200 Makati City	24 November 2011
First Metro Investment Corporation	20th Floor GT Tower International, Ayala Avenue corner HV dela Costa	24 November 2011
First Midland Rural Bank, Inc.	FM RBI Bldg., Dessa, New Lucena, 5005 Iloilo	24 November 2011
First Mindoro Microfinance Rural Bank, INC.	Poblacion, Bongabong, Oriental Mindoro	24 November 2011
First Naga Bank (A Rural Bank)	Villa Grande Homes, Conception Grande, Naga City	24 November 2011
First Provincial Bank, Inc. (A Rural Bank)	MacArthur Highway, Brgy. Ligtasan, Tarlac City	24 November 2011
First State Rural Bank, Inc.	cor. Lopez Jaena & Sta. Ana Sts., Bacolod City	24 November 2011
First Tagum Rural Bank , Inc.	Bonifacio cor. Rizal Sts., Tagum City, Davao del Norte	24 November 2011
First United Farmers Rural Bank, Inc.	Bgy Callos, Sta. Cruz, Laguna	24 November 2011
Forestry Savings & Loan Association, Inc.	DENR – Forest Management Bureau Bldg. Visayas Avenue, Diliman, Q.C.	24 November 2011

Frontier Rural Bank, Inc.	New Road, Basak, Lapu-Lapu City, Cebu	24 November 2011
Gateway Rural Bank, Inc.	McArthur Highway, Wawa, Balagtas, Bulacan	24 November 2011
GM BANK OF LUZON, INC. (A RURAL BANK)	Maharlika Highway, Brgy. Dimasalang, Cabanatuan City, Nueva Ecija	24 November 2011
Golden Rural Bank of the Philippines, Inc.	National Hi-way, Cabaruan, Cauayan City, Isabela	24 November 2011
Grand-Agri Rural Bank, Inc.	Luis Palad St., Tayabas, Quezon	24 November 2011
Green Bank (Rural Green Bank of Caraga)	Montilla Blvd., Butuan City, Agusan del Norte	24 November 2011
GSIS Bayanihan Savings & Loan Association, Inc.	Level 2A GSIS Bldg. Financial Centre, Roxas Blvd., Pasay City	24 November 2011
GSIS Family Bank, A Thrift Bank	2/F AIC Grande Tower, Sapphire & Garnet Rds., Ortigas Ctr., Pasig City	24 November 2011
Guagua Rural Bank, Inc.	Plaza Burgos, Guagua, Pampanga	24 November 2011
Guagua Savers Bank (A Rural Bank), Inc.	Plaza Burgos, Sto. Cristo, Guagua, Pampanga	24 November 2011
Gulf Bank, Inc. (RB of Lingayen, Inc.)	#3 Avenida Rizal East, Lingayen, Pangasinan	24 November 2011
Highland Rural Bank, Inc. (RB Kapangan, Inc.)	Lomon, Kapangan, Benguet	24 November 2011
Hiyas Banking Corporation (A Thrift Bank)	Gov. Fortunato F. Halili Ave., Bagbaguin, Sta. Maria, Bulacan	24 November 2011
Iligan City Public School Teachers Savings & Loan Association, Inc.	Roxas Avenue, Iligan City	24 November 2011
Ilocandia Community Bank, Inc.	Pasuquin, Ilocos Norte	24 November 2011
Ilocos Sur Cooperative Bank	National Highway, Bagani Campo, Candon, Ilocos Sur	24 November 2011
Iloilo City Development Bank	G/F Dolores O. Tan Bldg. Valeria St. Iloilo City	24 November 2011
Imus Rural Bank, Inc.	Imus, Cavite	24 November 2011
Innovative Rural Bank, Inc. (A Rural Bank)	Pililia, Rizal	24 November 2011

Insular Rural Bank, Inc.	Acme Bldg., Alabang-Zapote Rd., Las Piñas City	24 November 2011
Inter-Asia Development Bank	J.P. Rizal Avenue corner Mahogany Market Street , 4120 Tagaytay City	24 November 2011
Isla Lipana & Co-Employees Savings & Loan Association, Inc.	29/F Philamlife Towers, 8767 Paseo de Roxas, Makati City	24 November 2011
Janiuay Rural Bank, Inc.	Janiuay, Iloilo	24 November 2011
Jemba Savings & Loan Association, Inc.	c/o Johnson & Johnson (Phils.),Inc., Bo. Ibayo, Edison Road, Parañaque City	24 November 2011
Judiciary Savings & Loan Association, Inc. (JUSLAI)	Court of Appeals Building, Ma. Orosa St., Ermita, Manila	24 November 2011
Kaluyagan Rural Bank, Inc.	Mabini St., San Carlos City, 2420 Pangasinan	24 November 2011
Kap. Kawani ng Quezon City Hall	7/F Main Bldg., Quezon City Hall, Diliman, 1101 Quezon City	24 November 2011
Katipunan Bank, Inc. (A Rural Bank)	Quezon Avenue, cor. Aguilar St., Dipolog City, Zamboanga del Norte	24 November 2011
Key Rural Bank, Inc.	San Antonio, Nueva Ecija	24 November 2011
Koronadal Rural Bank, Inc.	Alunan Avenue, Koronadal City, South Cotabato	24 November 2011
La Consolacion Rural Bank, Inc.	Landayan, San Pedro, Laguna	24 November 2011
Lagawe Highlands Rural Bank	JDT Bldg., Poblacion East, Lagawe, Ifugao	24 November 2011
Laguna Prestige Banking Corporation, (A Rural Bank)	J.P. Rizal St. cor. F. Limcaoco St.Cabuyao Laguna	24 November 2011
Lapu-Lapu Rural Bank, Inc.	Sta. Catalina St., Poblacion II, Carcar, 1019 Cebu	24 November 2011
LBC Development Bank	809 J.P. Rizal cor. F. Zobel St., 1200 Makati City	24 November 2011
Legazpi Savings Bank, Inc.	G/F AB Silverscreen Entertainment Centre, Alonzo cor. Magallanes Sts., 4500	24 November 2011

	Legazpi City	
Lemery Savings and Loan Bank, Inc.	Ilustre Avenue, Lemery, Batangas 4209	24 November 2011
Lepanto Savings & Loan Association, Inc.	Lepanto, Mankayan, Benguet	24 November 2011
Liberty Savings Bank Inc.	McArthur Highway, Calvario, Meycauayan, Bulacan	24 November 2011
Life Bank - Rural Bank of Maasin (Iloilo), Inc.	Taft St., Maasin, Iloilo	24 November 2011
Life Savings Bank, Inc.	Units 13-14 Marieta Arcade, Marcos Highway corner A. Tuazon, Cainta, Rizal	24 November 2011
Limcoma Rural Bank, Inc.	Makalintal Avenue, Poblacion 2, San Jose, Batangas	24 November 2011
Lipa Bank, Inc. (A Rural Bank)	65 T.M. Kalaw St., Lipa City, Balayan, Batangas	24 November 2011
LUDB Bank, Inc. (A Rural Bank)	San Fernando City, La Union	24 November 2011
Luzon Development Bank	Paciano Rizal St., Mayapa, Calamba City, Laguna	24 November 2011
Mactan Air Base Savings & Loan Association, Inc. (MABSLAI)	Mactan Benito Ebuena Air Base, 6015 Lapu-Lapu City	24 November 2011
Mactan Rural Bank, Inc.	Patalinghug Ave., Pajo, Lapu-Lapu City	24 November 2011
Maharlika Rural Bank, Inc.	Sta. Cruz, Zambales	24 November 2011
Malacañang Savings & Loan Association, Inc.	MESLA Office, J. P. Rizal Street	24 November 2011
Malarayat Rural Bank, Inc.	G.A. Solis, Lipa City, Batangas	24 November 2011
Malasiqui Progressive Savings and Loan Bank, Inc.	Quezon Blvd. Ext., Malasiqui, Pangasinan 2421	24 November 2011
Malaybalay Rural Bank, Inc.	Judge Murillo St., Malaybalay City, Bukidnon	24 November 2011
Mallig Plains Rural Bank, Inc.	Centro, Mallig, Isabela	24 November 2011
Manila Teacher's Savings & Loan Association, Inc.	918 UN Ave. Ermita, Manila	24 November 2011
Mantrasco Employees	2278 Priscilla Building I, Don	24 November 2011

Savings & Loan Association, Inc.	Chino Roces Extension, Makati City	
Maritime Savings and Loan Association, Inc.	E. Aguinaldo Highway, Molino, Bacoor, Cavite 4102	24 November 2011
Mariwasa Employees Savings & Loan Association, Inc.	Bo. Rosario, Pasig City	24 November 2011
Masagana Rural Bank (Nueva Ecija), Inc.	Gen. Natividad, Nueva Ecija	24 November 2011
Masantol Rural Bank, Inc.	Masantol, Pampanga	24 November 2011
Masuwerte Rural Bank of Bacoor, Inc.	Giron Arcade, Zapote, Bacoor, Cavite	24 November 2011
Mead Johnson Nutrition Employees Savings and Loan Association, Inc.	2309 BMS Bldg., Pasong Tamo Extension, Makati City	24 November 2011
Mega Rural Bank, Inc.	C.M. Recto St., Brgy. IX, Lucena City	24 November 2011
Meralco Savings & Loan Association (MESALA)	Operations Building, Meralco Centre, Ortigas Avenue, Pasig City	24 November 2011
Merchants Savings and Loan Association, Inc.	46F Yuchengco Tower, RCBC Plaza, 6819 Ayala Avenue, Makati City	24 November 2011
Metro South Cooperative Bank	MSCB Bldg., 4718 Eduque St., Makati Ave., Makati City	24 November 2011
Metrobank Card Corporation (A Finance Co.)	12th floor, MCC Centre 6778 Ayala Avenue, Makati City	24 November 2011
Metro-Cebu Public Savings Bank	Tabunok, Talisay, Cebu	24 November 2011
Microfinance Maximum Savings Bank (Maxbank)	No. 54 Barangay Sabang, Puerto Galera, 5203 Oriental Mindoro	24 November 2011
Millenium Bank, Inc. (A Rural Bank)	Del Pilar St., Cabanatuan City	24 November 2011
Misamis Occidental Cooperative Bank	Sen. J. Oxamis St., Pob. I, Oroquieta City, Misamis Occidental	24 November 2011
Money Mall Rural Bank, Inc. (Com. RB Cuambog, Inc.)	8807 Poblacion Mabini, Compostela Valley Province	24 November 2011
Mt. Carmel Rural Bank,	J. M. Kalaw St., Lipa City,	24 November 2011

Inc	Batangas	
Multinational Investment Bancorporation	22/F Multinational Bancorporation Centre 6805 Ayala Avenue Makati City	24 November 2011
Multi-Savings & Loan Association, Inc.	7th Floor, Unit 705 Pryce Centre Building 1179 Chino Roces Avenue Corner Bagtikan St., Makati City	24 November 2011
Municipal Rural Bank of Libmanan, Inc.	Poblacion, Libmanan, Camarines Sur	24 November 2011
Municipal Rural Bank of Nabua, Inc.	Poblacion, Nabua, Camarines Sur	24 November 2011
Muntinlupa Savings & Loan Association, Inc.	ARBAR Bldg., 2nd Floor, Bruger Subdivision, Putatan, Muntinlupa City	24 November 2011
MVSM Bank (A Rural Bank Since 1953) INC.	341 J. P. Rizal St., Sto. Nino, Marikina City	24 November 2011
N2/NISF Military Personnel & Civilian Employees Savings & Loan Association, Inc. (N2/NISF MPCESLAI)	Bonifacio Naval Station, Fort Bonifacio, Makati City	24 November 2011
National Teachers & Employees Cooperative Bank	Corner M.J. Cuenco and Juan Luna Avenues, Mabolo, Cebu City	24 November 2011
NBI Savings & Loan Association, Inc.	NBI Building, Taft Avenue, Manila	24 November 2011
Negros Cooperative Bank	North Capitol Road, Bacolod City	24 November 2011
New Covenant Bank, Inc. (A Rural Bank)	Poblacion, Dingalan, Aurora	24 November 2011
New Rural Bank of Agoncillo, Inc.	Poblacion, Agoncillo, Batangas	24 November 2011
New Rural Bank of Binalbagan, Inc.	Binalbagan, Negros Occidental	24 November 2011
New Rural Bank of San Leonardo (Nueva Ecija), Inc	#41 Magsaysay Sur Maharlika Highway, Cabanatuan City, Nueva Ecija, Philippines	24 November 2011
New Rural Bank of Tagkawayan, Inc.	No. 30 Lagdameo Blvd., Tagkawayan, Quezon, Zip Code 4321	24 November 2011

New Rural Bank of Victorias, Inc.	GF VCY Centre, Hilado Extension, Capitol Shopping Centre, Bacolod City, Negros Occidental	24 November 2011
NIA Savings & Loan Association, Inc.	4/F Building A, NIA Building Complex, EDSA, Quezon City	24 November 2011
North Pacific Banking Corp. (A Rural Bank)	NWTF Building, Poblacion I, Sta. Maria, Isabela (Mailing Address: La Patria Bldg. Cabaruan, Cauayan City, Isabela)	24 November 2011
Northpoint Development Bank, Inc.	BR Building III, National Road, Brgy. Landayan, San Pedro, Laguna, 4023	24 November 2011
NPC Savings & Loan Association, Inc.	Quezon Avenue - BIR Road, Diliman, Quezon City	24 November 2011
Occidental Mindoro Cooperative Bank	615 Lapu-Lapu, San Jose, Occidental Mindoro	24 November 2011
Occidental Mindoro Rural Bank, Inc.	Lubang, Occidental Mindoro	24 November 2011
One Network Rural Bank, Inc.	Km. 9 Sasa, Davao City 8000	24 November 2011
Opportunity Kauswagan Bank, Inc. (A Microfinance TB)	A & L Bldg., E. Lopez St., Jaro, Iloilo City, 5000	24 November 2011
Optimum Development Bank, Inc.	Upper Ground Floor, Metropolis Star Mall, Alabang, Muntinlupa City	24 November 2011
Oriental Tamaraw Rural Bank of Naujan, Inc.	Pinagsabangan II, Naujan, Oriental Mindoro	24 November 2011
Orix Metro Leasing and Finance Corporation	21F GT Tower International, Ayala Avenue corner HV Dela Costa St., Salcedo Village, Makati City	24 November 2011
Ormon Bank (RB of Mulanay, Inc.)	Bay, Laguna	24 November 2011
Own Bank, The Rural Bank of Cavite City, Inc.	505 Burgos Ave., Caridad, 4100 Cavite City	24 November 2011
Pacific Ace Savings Bank	Retail 1 Lot 6 Time Square Complex, Subic Bay Freeport Zone, Olongapo City	24 November 2011

PAL Employees Savings & Loan Association (PESALA)	PAL Gate 1 Nichols City Andrews Ave., Pasay City	24 November 2011
Pampanga Development Bank	McArthur Highway, Dolores, San Fernando City, 2000 Pampanga	24 November 2011
Pangasinan Bank (A Rural Bank)	Mangaldan, Pangasinan	24 November 2011
Panguil Bay Rural Bank	Ozamis City, Misamis Occidental	24 November 2011
Partner Rural Bank (Cotabato), Inc.	Pigkawayan, North Cotabato	24 November 2011
Peñafrancia Rural Bank of Calabanga, Inc.	Del Carmen, Calabanga, Camarines Sur	24 November 2011
Penbank, Inc. (A Private Development Bank) (Formerly: Peninsula Rural Bank, Inc.)	3/F PenBank Centre, Santiago Blvd., Gen. Santos City	24 November 2011
People's Bank of Caraga, Inc.	National Highway Barangay 5, San Francisco, Agusan del Sur	24 November 2011
People's Rural Bank (Gen. Santos City), Inc.	Plaza Nova, I. Santiago Blvd., Gen. Santos City, South Cotabato	24 November 2011
Philippine Coast Guard Savings & Loan Association, Inc. (PCGSLAI)	Muelle Industria, Farola Compound, Binondo, Manila	24 November 2011
Philippine Depository and Trust Corp	37th/F Tower I, The Enterprise Centre, 6766 Ayala Avenue corner P. de Roxas, Makati City	24 November 2011
Philippine Navy Savings & Loan Association, Inc. (PNSLAI)	Bonifacio Naval Station, Fort Bonifacio, Taguig City	24 November 2011
Philippine Postal Savings Bank	Postalbank Centre, Liwasang Bonifacio, Ermita, Mla.	24 November 2011
Philippine Rural Banking Corp. (PR Bank)	Alingay Centre, Rizal cor Canciller Ave., Cauayan City, Isabela	24 November 2011
Philippine Savings & Loan Association, Inc.	4 Junquera Extension, Cebu City	24 November 2011
Philippine SME Bank,	OCSBldg. M. L. Quezon St.,	24 November 2011

Inc., A Rural Bank	Cabancalan, Mandaue City, Cebu	
Philippine Trust Company	Philtrust Bank Bldg., 1000 U.N. Ave. cor. San Marcelino St., Paco, Manila 1004	24 November 2011
Philnabank Employees Savings & Loan Association, Inc.	2/F PNB Financial Centre, Roxas Blvd., Pasay City	24 November 2011
Philtrust Company Employees Savings & Loan Association, Inc.	United Nations Avenue - San Marcelino Street, Manila	24 November 2011
Phimco Employees Savings & Loan Association, Inc.	Phimco Compound, F. Manalo 254 St., Punta, Sta. Ana, Manila	24 November 2011
PlanBank-Rural Bank of Canlubang Planters, Inc.	National Highway, Halang, Calamba, Laguna	24 November 2011
Port Community Savings & Loan Association, Inc.	Mezzanine Floor, PPA Bldg., A. Bonifacio Drive, South Harbor, Port Area, Manila	24 November 2011
Premiere Development Bank	EDSA cor. Magallanes Ave., Makati City 1200	24 November 2011
Pres. Jose P. Laurel Rural Bank, Inc.	Pres. Laurel Highway, Tanauan City, Batangas 4232	24 November 2011
Pride Star Development Bank, Inc.	Batangan Plaza, Kumintang Ibaba, Batangas City	24 November 2011
Producers Savings Bank Corporation	17/F One San Miguel Bldg., Shaw Blvd cor San Miguel Ave., Ortigas Centre, 1605 Pasig City	24 November 2011
Professional Regulation Commission Savings & Loan Association, Inc.	2/F PRC Annex Bldg., P. Paredes St., Sampaloc, Manila	24 November 2011
Progress Savings and Loan Association, Inc.	Poblacion, Subic, 2209 Zambales	24 November 2011
Progressive Bank, Inc.	Brgy. Luta Norte, Malvar, Batangas	24 November 2011
Progressive Bank, Inc. (Progressive-A Rural Bank Inc.)	Poblacion, Balasan, Iloilo	24 November 2011

Providence Rural Bank, Inc.	Banco Agricola Bldg., Aglipay St., Dugo, Camalaniugan, Cagayan	24 November 2011
Provident Rural Bank of Sta. Cruz, Inc.	Quezon Avenue, Callios, Sta. Cruz, Laguna	24 November 2011
Public Safety Savings & Loan Association, Inc. (PSSLAI)	G/F Kiangan Hall, Camp Crame, Quezon City	24 November 2011
Quezon Capital Rural Bank, Inc.	Perez cor C.M.Recto, Lucena City	24 November 2011
Quezon Coconut Producers Savings and Loan Bank, Inc.	Cor. Gov. Guinto & Enriquez Sts., Lucena City	24 November 2011
Quezon Traders Rural Bank of Candelaria Inc.,	Cabuñag St. Candelaria Quezon,	24 November 2011,
Racso's Bank Inc. (A Rural Bank),	Guimbal Iloilo,	24 November 2011,
Rang-ay Bank (A Rural Bank) Inc.,	#67 Gov. Luna St. San Fernando La Union,	24 November 2011,
RB of Doña Remedios Trinidad Inc.,	Poblacion Doña Remedios Trinidad Bulacan,	24 November 2011,
RB of Pres. Manuel A. Roxas Inc.,	Pres. M. A. Roxas, Zamb. Del Norte,	24 November 2011,
RBG Imperial Bank, Inc (A Rural Bank)	. Gerona St., Guimbal, 5022 Iloilo	24 November 2011
RBT Bank, Inc., A Rural Bank	Rizal St., Poblacion, Talisayan, 9012 Misamis Oriental	24 November 2011
RGC Employees Savings & Loan Association, Inc.	Asahi Glass Compound, Brgy. Pinagbuhatan, Pasig City	24 November 2011
Rizal Rural Bank, Inc.	227 Rizal Ave., Taytay, Rizal	24 November 2011
RNG Coastal Bank, Inc. (A Rural Bank)	Talamban Mart, Cabancalan Road, Talamban, Cebu City	24 November 2011
Rodriguez Rural Bank, Inc.	Unit A, GF, Rayle Bldg,, 52 Dr. Sixto Antonio, Kapasigan, Pasig City	24 November 2011
RPP Savings & Loan Association, Inc.	Finance Bldg., Resins Inc., E. Rodriguez Jr. Ave., Bagong Ilog, Pasig City	24 November 2011
Rural Bank of Abucay, Inc.	Abucay, Bataan	24 November 2011
Rural Bank of Agoo, Inc.	Agoo, La Union	24 November 2011
Rural Bank of Alabat, Inc.	Alabat, Quezon	24 November 2011
Rural Bank of Alabel, Inc.	Aldevinco St., Alabel,	24 November 2011

	Sarangani	
Rural Bank of Alaminos (Laguna), Inc.	99 Rizal St., Alaminos, Laguna	24 November 2011
Rural Bank of Alaminos (Pangasinan), Inc.	Quezon Avenue, City of Alaminos, Pangasinan	24 November 2011
Rural Bank of Alicia, Inc.	Alicia, Isabela	24 November 2011
Rural Bank of Alimodian, Inc.	Alimodian, Iloilo	24 November 2011
Rural Bank of Alitagtag, Inc.	Poblacion, Alitagtag, Batangas	24 November 2011
Rural Bank of Altavas, Inc.	Gen. Luna St., Altavas, Aklan	24 November 2011
Rural Bank of Amadeo (Cavite), Inc.	A. Mabini St., Amadeo, Cavite	24 November 2011
Rural Bank of Amlan, Inc.	Poblacion, Amlan, Negros Oriental	24 November 2011
Rural Bank of Anda, Inc.	Anda, Pangasinan	24 November 2011
Rural Bank of Angadanan, Inc.	Angadanan, Isabela	24 November 2011
Rural Bank of Angat, Inc.	M.A. Fernando St., Poblacion, Angat, Bulacan	24 November 2011
Rural Bank of Angeles, Inc.	1229 Sto. Entierro St., Angeles City, Pampanga	24 November 2011
Rural Bank of Angono, Inc.	M.L. Quezon Ave., Angono, Rizal	24 November 2011
Rural Bank of Antipolo, Inc.	53 J. Sumulong St., Antipolo City 1870 Rizal	24 November 2011
Rural Bank of Apalit, Inc.	San Vicente, Apalit, Pampanga	24 November 2011
Rural Bank of Aritao, Inc.	Aritao, Nueva Vizcaya	24 November 2011
Rural Bank of Atimonan, Inc.	111 Quezon St., Poblacion, Atimonan, Quezon	24 November 2011
Rural Bank of Bacnotan, Inc.	Bacnotan, La Union	24 November 2011
Rural Bank of Baco, Inc.	Baco, Oriental Mindoro	24 November 2011
Rural Bank of Bacolod City, Inc.	74-76 Narra Ave., CSC, Bacolod City, Negros Occidental	24 November 2011
Rural Bank of Bacong (Negros Oriental), Inc.	V. Locsin St., Dumaguete City, Negros Oriental	24 November 2011
Rural Bank of Badiangan, Inc.	Badiangan, Iloilo	24 November 2011
Rural Bank of Bagabag, Inc.	Bagabag, Nueva Vizcaya	24 November 2011
Rural Bank of Bagac, Inc.	G/F Dilig Bldg-2, Don Manuel	24 November 2011

	Banzon Ave., Balanga City, Bataan	
Rural Bank of Baguio, Inc.	91 Sessions Road, Baguio City	24 November 2011
Rural Bank of Balete, Inc.	Poblacion, Balete, Aklan (5614)	24 November 2011
Rural Bank of Balingasag, Inc.	Poblacion, Balingasag, Misamis Oriental	24 November 2011
Rural Bank of Balungao, Inc.	Balungao, Pangasinan	24 November 2011
Rural Bank of Bambang, Inc.	Bambang, Nueva Vizcaya	24 November 2011
Rural Bank of Banayoyo, Inc.	Poblacion, Banayoyo, 2708 Ilocos Sur	24 November 2011
Rural Bank of Banga, Inc.	Rosal St., Banga, Aklan	24 November 2011
Rural Bank of Bangar, Inc.	Bangar, La Union	24 November 2011
Rural Bank of Bansud, Inc.	Bansud, Oriental Mindoro	24 November 2011
Rural Bank of Barili, Inc.	H. Alquisola St., Barili, Cebu	24 November 2011
Rural Bank of Barotac Nuevo, Inc.	L. Araneta St., Barotac Nuevo, Iloilo	24 November 2011
Rural Bank of Barotac Viejo, Inc.	Zulueta Drive, Poblacion, Barotac Viejo, 5011 Iloilo	24 November 2011
Rural Bank of Basay, Inc.	Gov. M. Perdices Street Dumaguete City Negros Oriental	24 November 2011
Rural Bank of Basey, Inc.	Serafin Marabut St., Brgy Loyo, Basey, Samar	24 November 2011
Rural Bank of Batac, Inc.	Batac, Ilocos Norte	24 November 2011
Rural Bank of Bato, Inc.	482 Juan Luna St., Bato, Leyte 6525	24 November 2011
Rural Bank of Bauang, Inc.	Bauang, La Union	24 November 2011
Rural Bank of Bay, Inc.	Bay, Laguna	24 November 2011
Rural Bank of Bayambang, Inc.	Bayambang, Pangasinan	24 November 2011
Rural Bank of Bayawan, Inc.	807 H. Bollos St., Bayawan City, Negros Oriental	24 November 2011
Rural Bank of Bayombong, Inc.	National Road, 3700 Bayombong, Nueva Vizcaya	24 November 2011
Rural Bank of Benito Soliven, Inc.	Amity Building, National Highway, Cauayan, Isabela	24 November 2011
Rural Bank of Bogo, Inc.	P. Rodriguez St., Bogo, Cebu	24 November 2011
Rural Bank of Bolinao, Inc.	Poblacion, Bolinao, Pangasinan	24 November 2011
Rural Bank of Bonifacio, Inc.	Bonifacio, Misamis Occidental	24 November 2011

Rural Bank of Bontoc, Inc.	Bontoc, Mountain Province	24 November 2011
Rural Bank of Borongan, Inc.	Borongan, Eastern Samar	24 November 2011
Rural Bank of Brookes Point, Inc.	Brooke's Point, Palawan	24 November 2011
Rural Bank of Bucay, Inc.	South Poblacion, Bucay, Abra (2805)	24 November 2011
Rural Bank of Buenavista, Inc.	Buenavista, Agusan del Norte	24 November 2011
Rural Bank of Bugasong, Inc.	5704 Bugasong, Antique	24 November 2011
Rural Bank of Buguias, Inc.	Buguias, Benguet	24 November 2011
Rural Bank of Burauen, Inc.	San Ramon St., Burauen, Leyte	24 November 2011
Rural Bank of Bustos, Inc.	National H-way, Bonga Manor, Bustos, Bulacan	24 November 2011
Rural Bank of Caba (La Union), Inc.	Sobrepeña Bldg., Natl H-way, Caba, La Union	24 November 2011
Rural Bank of Cabadbaran, Inc.	Cabadbaran, Agusan del Norte	24 November 2011
Rural Bank of Cabangan, Inc.	Cabangan, Zambales	24 November 2011
Rural Bank of Cabatuan (Iloilo), Inc.	Cabatuan, Iloilo	24 November 2011
Rural Bank of Cabugao, Inc.	Cabugao, Ilocos Sur	24 November 2011
Rural Bank of Cadiz, Inc.	Cabahug St., Cadiz, Negros Occidental	24 November 2011
Rural Bank of Cainta, Inc.	Cainta, Rizal	24 November 2011
Rural Bank of Calaca, Inc.	Poblacion, Calaca, Batangas	24 November 2011
Rural Bank of Calamba, Inc.	Calamba, Laguna	24 November 2011
Rural Bank of Calasiao, Inc.	Calasiao, Pangasinan	24 November 2011
Rural Bank of Calauan, Inc.	Rizal Ave., Calauan, Laguna	24 November 2011
Rural Bank of Calbayog City, Inc.	82 T. Bugallon St., Calbayog City, Western Samar	24 November 2011
Rural Bank of Calinog, Inc.	Calinog, Iloilo	24 November 2011
Rural Bank of Caloocan, Inc.	571 A. Mabini St., Caloocan City	24 November 2011

Rural Bank of Calubian, Inc.	Poblacion, Calubian, Leyte	24 November 2011
Rural Bank of Camalig, Inc.	2/F Camalig Bank Building Penaranda Street 4500 Legaspi City	24 November 2011
Rural Bank of Candelaria (Quezon), Inc.	Corner Cabunag & Bustamante Streets, Candelaria, Quezon	24 November 2011
Rural Bank of Candelaria (Zambales), Inc.	Candelaria, Zambales	24 November 2011
Rural Bank of Capalonga, Inc.	J.P. Rizal St., Poblacion, Capalonga, Camarines Norte	24 November 2011
Rural Bank of Cardona, Inc.	Cardona, Rizal	24 November 2011
Rural Bank of Casiguran, Inc.	Jose Angara Avenue, Poblacion 4, Casiguran 3204 Aurora	24 November 2011
Rural Bank of Catubig, Inc.	Poblacion Catubig, Northern Samar	24 November 2011
Rural Bank of Cauayan (Isabela), Inc.	Don Jose Canciller Avenue, Cauayan City, 3305 Isabela	24 November 2011
Rural Bank of Cavinti, Inc.	Cavinti, Laguna	24 November 2011
Rural Bank of Cebu South, Inc. (Sibonga RB)	Poblacion, Pardo, Cebu City	24 November 2011
Rural Bank of Central Pangasinan, Inc.	Corporate Office: Chuson Bldg., McArthur Highway, Calasiao, Pangasinan	24 November 2011
Rural Bank of Claveria, Inc.	Poblacion, Claveria, Cagayan	24 November 2011
Rural Bank of Compostela (Comval), Inc.	J.P. Laurel St. Compostela, Compostela Valley	24 November 2011
Rural Bank of Cotabato, Inc.	EC Tanghal Building No. 5 Don Roman Vilo Street, Cotabato City	24 November 2011
Rural Bank of Cuartero, Inc.	Cuartero, Capiz	24 November 2011
Rural Bank of Cuenca, Inc.	Marasigan St., Cuenca, Batangas	24 November 2011
Rural Bank of Cuyo, Inc.	Mendoza St., Bancal, 5318 Cuyo, Palawan	24 November 2011
Rural Bank of Dasmariñas, Inc.	19 Camerino Ave., Dasmariñas, Cavite	24 November 2011
Rural Bank of Datu Paglas, Inc.	Datu Paglas, Maguindanao	24 November 2011

Rural Bank of Digos, Inc.	2964 Rizal Avenue, Digos City, Davao del Sur	24 November 2011
Rural Bank of Dolores (Quezon), Inc.	Silangan, Dolores, Quezon	24 November 2011
Rural Bank of Donsol, Inc.	4715 Donsol, Sorsogon	24 November 2011
Rural Bank of Dulag, Inc.	Kempis St., Poblacion, Dulag, Leyte 6505	24 November 2011
Rural Bank of Dumangas, Inc.	Dumangas, Iloilo	24 November 2011
Rural Bank of Dupax, Inc.	Dupax Del Norte 3706 Nueva Vizcaya	24 November 2011
Rural Bank of El Salvador, Inc.	National Highway, Poblacion, El Salvador, Misamis Oriental	24 November 2011
Rural Bank of Escalante, Inc.	North Avenue, Escalante City, Negros Occidental (6124)	24 November 2011
Rural Bank of Gainza, Inc.	Poblacion, Gainza, Camarines Sur	24 November 2011
Rural Bank of Galimuyod, Inc.	Poblacion, Galimuyod, 2709 Ilocos Sur	24 November 2011
Rural Bank of Gandara, Inc.	Gandara, Western Samar	24 November 2011
Rural Bank of Gattaran, Inc.	National High-way, Centro Norte, Gattaran, Cagayan	24 November 2011
Rural Bank of General Luna Inc.	Ester St., Poblacion, Luna, Quezon	24 November 2011
Rural Bank of General Trias, Inc.	Tejero, Gen. Trias, Cavite	24 November 2011
Rural Bank of Gigaquit, Inc.	San Isidro, Gigaquit, Surigao del Norte (8409)	24 November 2011
Rural Bank of Gingoog, Inc.	Lupod-Guno St., Gingoog, 9014 Misamis Oriental	24 November 2011
Rural Bank of Gitagum, Inc.	Poblacion, Gitagum, Misamis Oriental	24 November 2011
Rural Bank of Gloria, Inc.	Poblacion Gloria, Oriental Mindoro	24 November 2011
Rural Bank of Goa, Inc.	San Jose St., Goa, Camarines Sur 4422	24 November 2011
Rural Bank of Guihulngan, Inc.	Guihulngan, Negros Oriental	24 November 2011
Rural Bank of Guinobatan, Inc.	Guinobatan, Albay	24 November 2011
Rural Bank of Guiuan, Inc.	Sta. Cruz, Guiuan, Eastern	24 November 2011

	Samar	
Rural Bank of Hagonoy, Inc.	Guihing, Hagonoy, 8006 Davao del Sur	24 November 2011
Rural Bank of Hermosa, Inc.	Burgos St. Poblacion, Hermosa, Bataan.	24 November 2011
Rural Bank of Hilongos, Inc.	R.V. Villaflores St., Hilongos 6524 Leyte	24 November 2011
Rural Bank of Hindang, Inc.	Poblacion, Hindang, Leyte	24 November 2011
Rural Bank of Hinundayan, Inc.	Poblacion, Hinundayan, Southern Leyte	24 November 2011
Rural Bank of Ibayay, Inc.	National Road, Poblacion, Ibayay, Aklan	24 November 2011
Rural Bank of Iligan City, Inc.	Gen. E. Aguinaldo St., Iligan City, Lanao del Norte	24 November 2011
Rural Bank of Ilog, Inc.	Dancalan, Ilog, Negros Occidental	24 November 2011
Rural Bank of Iloilo City, Inc.	Luna St., La Paz, Iloilo City	24 November 2011
Rural Bank of Infanta, Inc.	Corner Velasco & Mabini Streets, Infanta, Quezon	24 November 2011
Rural Bank of Initao, Inc.	Poblacion, Initao, 9022 Misamis Oriental	24 November 2011
Rural Bank of Irosin, Inc.	San Julian, Irosin, Sorsogon	24 November 2011
Rural Bank of Itogon, Inc.	1993 Public Bldg., Km 5 Pico, La Trinidad, Benguet	24 November 2011
Rural Bank of Jaen, Inc.	Jaen, Nueva Ecija	24 November 2011
Rural Bank of Jamindan, Inc.	Jamindan, Capiz	24 November 2011
Rural Bank of Javier, Inc.	Zone II Real St., Javier, Leyte	24 November 2011
Rural Bank of Jimenez, Inc.	Rizal Street, Jimenez 7204 Misamis Occidental	24 November 2011
Rural Bank of Jordan, Inc.	5045 Wharf Area, Jordan, Guimaras	24 November 2011
Rural Bank of Jose Panganiban, Inc.	Poblacion Jose Panganiban, Camarines Norte	24 November 2011
Rural Bank of Kabasalan Inc.	7005 Kabasalan, Zambaonga Sibugay	24 November 2011
Rural Bank of Kapalong, Inc.	Kapalong, Davao del Norte	24 November 2011
Rural Bank of Karomatan, Inc.	Crossing Tubod, 9215 Karomatan, Lanao del Norte	24 November 2011

Rural Bank of Kawit, Inc.	Kawit, Cavite	24 November 2011
Rural Bank of Kiamba, Inc.	Poblacion, Kiamba, Sarangani	24 November 2011
Rural Bank of Kibawe, Inc.	Kibawe, Bukidnon	24 November 2011
Rural Bank of Kinogitan, Inc.	Poblacion, Kinogitan, Misamis Oriental 9010	24 November 2011
Rural Bank of Kolambugan, Inc.	Cabili St., Kolambugan 9207 Lanao del Norte	24 November 2011
Rural Bank of La Paz (Tarlac), Inc.	Corner J. Catalan and Burgos Streets., La Paz, Tarlac	24 November 2011
Rural Bank of La Trinidad Inc.	JC 105 Solis Building, Pico , La Trinidad, Benguet	24 November 2011
Rural Bank of Labason, Inc.	7117 Rizal Avenue, Labason, Zamboanga del Norte	24 November 2011
Rural Bank of Labrador, Inc.	Labrador, Pangasinan	24 November 2011
Rural Bank of Lanuza, Inc.	Carmen, Surigao del Sur	24 November 2011
Rural Bank of Larena, Inc.	Larena, Siquijor	24 November 2011
Rural Bank of Lebak, Inc.	Lebak, Sultan Kudarat	24 November 2011
Rural Bank of Leganes, Inc.	Quintin Salas St., Poblacion, Leganes, Iloilo	24 November 2011
Rural Bank of Lemery (Batangas), Inc.	Ilustre Avenue, Lemery, Batangas	24 November 2011
Rural Bank of Liloy, Inc.	7115 Liloy, Zamboanga del Norte	24 November 2011
Rural Bank of Limay, Inc.	Nat'l Rd. Townsite, Limay, Bataan	24 November 2011
Rural Bank of Lipa City, Inc.	J.P. Rizal St., Lipa City, Batangas	24 November 2011
Rural Bank of Lobo, Inc.	Poblacion, Lobo, Batangas (Mailing Address: P. Torres cor. G.A. Solis Sts. Lipa City, 4217 Batangas)	24 November 2011
Rural Bank of Loboc, Inc.	Poblacion, Loboc, Bohol	24 November 2011
Rural Bank of Loon, Inc.	Across Loon Municipal Bldg., National Highway, Loon, Bohol	24 November 2011
Rural Bank of Lopez Jaena, Inc.	Lopez Jaena, Misamis Occidental	24 November 2011
Rural Bank of Loreto, Inc.	Purok 1, Rizal St., Poblacion, San Jose, Province of Dinagat Islands	24 November 2011
Rural Bank of Lubao, Inc.	Lubao, Pampanga	24 November 2011
Rural Bank of Lucban, Inc.	103 Rizal St., Lucban, Quezon	24 November 2011

Rural Bank of Luisiana, Inc.	Luisiana, Laguna	24 November 2011
Rural Bank of Lumban, Inc.	National Highway, Brgy. Lewin, Lumban, Laguna	24 November 2011
Rural Bank of Luna (Isabela), Inc.	National Highway, Harana, Luna, Isabela	24 November 2011
Rural Bank of Luna (Kalinga-Apayao), Inc.	San Isidro, Luna, Apayao	24 November 2011
Rural Bank of Luna (La Union), Inc.	Luna, La Union	24 November 2011
Rural Bank of Lupao, Inc.	Lupao, Nueva Ecija	24 November 2011
Rural Bank of Ma-ao, Inc.	Sta. Cecilia St., Bago City, Negros Occidental	24 November 2011
Rural Bank of Maasin (So. Leyte), Inc.	E.Rafols St., Maasin City, Southern Leyte	24 November 2011
Rural Bank of Mabalacat, Inc.	107 Mac-Arthur Highway, Dau, Mabalacat, 2010 Pampanga	24 November 2011
Rural Bank of Mabini (Batangas), Inc.	Castillo Ave., Poblacion, Mabini, Batangas	24 November 2011
Rural Bank of Mabitac, Inc. (Fortune Bank)	J. Rizal St., Mabitac, Laguna	24 November 2011
Rural Bank of Maddela, Inc.	E. Mangaoil Building, Poblacion Norte, Maddela, Quirino	24 November 2011
Rural Bank of Madrideojos, Inc.	Poblacion, Madrideojos, Cebu	24 November 2011
Rural Bank of Magdalena, Inc.	10 E. Jacinto St., Magdalena, Laguna	24 November 2011
Rural Bank of Magsingal, Inc.	Magsingal, Ilocos Sur	24 November 2011
Rural Bank of Mahaplag, Inc.	6512 Mahaplag, Leyte	24 November 2011
Rural Bank of Maigo, Inc.	Maigo, Lanao del Norte	24 November 2011
Rural Bank of Majayjay, Inc.	P. Zamora St., Majayjay, 4005 Laguna	24 November 2011
Rural Bank of Makato, Inc.	Mayor Paterio Tirol St., Poblacion, Makato, Aklan	24 November 2011
Rural Bank of Malinao (Aklan), Inc.	Poblacion, Malinao, Aklan	24 November 2011
Rural Bank of Malitbog, Inc.	Poblacion, Malitbog, Southern Leyte	24 November 2011
Rural Bank of Malolos,	Pariancillo St., Sto. Niño, City	24 November 2011

Inc.	of Malolos, Bulacan	
Rural Bank of Mambusao, Inc.	Mambusao, Capiz	24 November 2011
Rural Bank of Manapla, Inc.	Crossing Ubos, Manapla, Negros Occidental	24 November 2011
Rural Bank of Mandaue, Inc.	A. Del Rosario St., Centro Mandue City	24 November 2011
Rural Bank of Mangaldan, Inc.	Mangaldan, Pangasinan	24 November 2011
Rural Bank of Manolo Fortich, Inc.	Manolo Fortich, Bukidnon	24 November 2011
Rural Bank of Manukan, Inc.	Poblacion, Manukan, Zamboanga del Norte	24 November 2011
Rural Bank of Maragondon, Inc.	Maragondon, Cavite	24 November 2011
Rural Bank of Marayo (Negros Occidental), Inc.	Cortez St., Pontevedra, Negros Occidental	24 November 2011
Rural Bank of Maria Aurora, Inc.	Maria Aurora, Aurora	24 November 2011
Rural Bank of Marilag (Sta. Maria, Laguna), Inc.	Real Velasquez St., Sta. Maria, 4005 Laguna	24 November 2011
Rural Bank of Matag-ob, Inc.	McArthur St., Matag-ob, 6532 Leyte	24 November 2011
Rural Bank of Mati, Inc.	Mati, Davao Oriental	24 November 2011
Rural Bank of Mauban, Inc.	Quezon St., Mauban, Quezon	24 November 2011
Rural Bank of Mawab, Inc.	Poblacion, Mawab, Compostela Valley	24 November 2011
Rural Bank of Medina, Inc.	Poblacion, Medina, Misamis Oriental	24 November 2011
Rural Bank of Mendez, Inc.	145 J.P. Rizal St., Mendez, Cavite	24 November 2011
Rural Bank of Mexico, Inc.	Mexico, Pampanga	24 November 2011
Rural Bank of Miagao, Inc.	Noble St., Miagao, Iloilo	24 November 2011
Rural Bank of Midsayap, Inc.	Quezon Ave., Midsayap, North Cotabato	24 November 2011
Rural Bank of M'lang, Inc.	Magsaysay Ave., Poblacion A, M'lang, North Cotabato	24 November 2011
Rural Bank of Montalban, Inc.	J.P. Rizal Ave., Manggahan Rodriguez, Montalban, Rizal	24 November 2011
Rural Bank of Montevista, Inc.	National Highway, Montevista, Compostela Valley (Mailing	24 November 2011

	Address: Old DXDN Building., Mabini Street, Tagum City, Davao Del Norte 8100)	
Rural Bank of Nabunturan, Inc.	Echavez St., Nabunturan, Compostela Valley	24 November 2011
Rural Bank of Nagcarlan, Inc.	Nagcarlan, Laguna	24 November 2011
Rural Bank of Naguilian (La Union), Inc.	Naguilian Highway, Natividad, Naguilian, La Union	24 November 2011
Rural Bank of Naic, Inc.	No. 16 Nazareno St., Bgy. Nazareno, Naic, Cavite	24 November 2011
Rural Bank of Nasugbu, Inc.	Poblacion, Nasugbu, Batangas	24 November 2011
Rural Bank of Naval, Inc.	964 Burgos St., Naval, Biliran	24 November 2011
Rural Bank of New Corella, Inc.	New Corella, Davao del Norte	24 November 2011
Rural Bank of New Washington, Inc.	Magsaysay Ave., Poblacion, New Washington, Aklan	24 November 2011
Rural Bank of Norala, Inc.	9508 Poblacion, Norala, South Cotabato	24 November 2011
Rural Bank of Ocampo, Inc.	Poblacion, Ocampo, Camarines Sur	24 November 2011
Rural Bank of Odiongan, Inc.	Poblacion, Odiongan, Romblon	24 November 2011
Rural Bank of Ormoc City, Inc.	Mabini St., Ormoc City, Leyte	24 November 2011
Rural Bank of Oroquieta, Inc.	Barrientos St., Oroquieta City, Misamis Occidental	24 November 2011
Rural Bank of Oslob, Inc.	Poblacion, 6025 Oslob, Cebu	24 November 2011
Rural Bank of Oton, Inc.	Mabini St., Oton, Iloilo	24 November 2011
Rural Bank of Padre Burgos (Southern Leyte), Inc.	Padre Burgos, Southern Leyte	24 November 2011
Rural Bank of Padre Garcia, Inc.	Mabini St., Poblacion, Padre Garcia, Batangas	24 November 2011
Rural Bank of Paete, Inc.	Rizal cor. Quesada Sts., Paete, 4016 Laguna	24 November 2011
Rural Bank of Pagadian, Inc.	Pagadian, Zamboanga del Sur	24 November 2011
Rural Bank of Pagbilao, Inc.	Poblacion, Pagbilao, Quezon	24 November 2011

Rural Bank of Pagsanjan, Inc.	National Highway, Pagsanjan, 4008 Laguna	24 November 2011
Rural Bank of Pamplona (Camarines Sur), Inc.	Maharlika Highway, Tambo, Pamplona, Camarines Sur	24 November 2011
Rural Bank of Pamplona (Negros Oriental), Inc.	Pamplona, Negros Oriental	24 November 2011
Rural Bank of Pana-on, Inc.	Pana-on, Misamis Occidental	24 November 2011
Rural Bank of Panay, Inc.	Poblacion, Panay, Capiz	24 November 2011
Rural Bank of Pandi, Inc.	Poblacion, Pandi, Bulacan	24 November 2011
Rural Bank of Pangil, Inc.	Pangil, Laguna	24 November 2011
Rural Bank of Paracale, Inc.	Paracale, Camarines Norte	24 November 2011
Rural Bank of Pavia, Inc.	Cor. Hendriana-Sumakwel Sts., Poblacion, Pavia, Iloilo	24 November 2011
Rural Bank of Pilar (Bataan), Inc.	Rizal St., Poblacion, Pilar, Bataan	24 November 2011
Rural Bank of Pilar (Sorsogon), Inc.	G/F Roces Bldg., Poblacion, Pilar, Sorsogon	24 November 2011
Rural Bank of Pinamalayan, Inc.	Pinamalayan, Oriental Mindoro	24 November 2011
Rural Bank of Placer (Surigao del Norte), Inc.	Km. 1, National Highway, Surigao City	24 November 2011
Rural Bank of Plaridel (Bulacan), Inc.	Plaridel, Bulacan	24 November 2011
Rural Bank of Plaridel (Misamis Occidental), Inc.	Plaridel, Misamis Occidental	24 November 2011
Rural Bank of Pola, Inc.	Pola, Oriental Mindoro	24 November 2011
Rural Bank of Polomolok, Inc.	Polomolok, South Cotabato	24 November 2011
Rural Bank of Porac, Inc.	General Luna St., Congatba, Porac, Pampanga	24 November 2011
Rural Bank of Pototan, Inc.	T. Magbanua Street, Pototan Iloilo, 5008	24 November 2011
Rural Bank of Pozorrubio, Inc.	Pozorrubio, Pangasinan	24 November 2011
Rural Bank of Pres. Quirino, Inc.	National Highway, Pres. Quirino, 9804 Sultan Kudarat	24 November 2011
Rural Bank of Puerto Galera, Inc.	Poblacion Puerto Galera, Oriental Mindoro 5203	24 November 2011
Rural Bank of Pura, Inc.	Pura, Tarlac	24 November 2011
Rural Bank of Quezon	T. Josen Ave., Dulong Bayan,	24 November 2011

(Nueva Ecija), Inc.	Quezon, Nueva Ecija 3113	
Rural Bank of Ragay, Inc.	Poblacion, Ragay, Camarines Sur	24 November 2011
Rural Bank of Ramon, Inc,	121 National Road, Bugallon Proper, Ramon, Isabela	24 November 2011
Rural Bank of Reina Mercedes, Inc.	Reina Mercedes, Isabela	24 November 2011
Rural Bank of Rizal (Kalinga), Inc.	Rizal, Kalinga-Apayao	24 November 2011
Rural Bank of Rizal (Laguna), Inc.	Rizal, Laguna	24 November 2011
Rural Bank of Rizal (Z.N.), Inc.	Rizal, Zamboanga del Norte 7104	24 November 2011
Rural Bank of Rosario (La Union), Inc.	Rosario, La Union	24 November 2011
Rural Bank of Roxas (Oriental Mindoro), Inc.	Roxas, Oriental Mindoro	24 November 2011
Rural Bank of Sagada, Inc.	Poblacion Sagada, Mountain Province	24 November 2011
Rural Bank of Sagay (Negros Occidental), Inc.	Poblacion, Sagay City, Negros Occidental	24 November 2011
Rural Bank of Salcedo, Inc.	Poblacion, Salcedo, Ilocos Sur	24 November 2011
Rural Bank of Salinas, Inc.	Marsella St., Rosario, Cavite	24 November 2011
Rural Bank of Salug, Inc	. 7114 Salug, Zamboanga del Norte	24 November 2011
Rural Bank of Sampaloc, Inc.	Poblacion, Sampaloc, Quezon	24 November 2011
Rural Bank of San Agustin, Inc.	Masaya Centro, San Agustin 3314 Isabela	24 November 2011
Rural Bank of San Antonio (Quezon), Inc.	J. C. Wagan Avenue, Poblacion, San Antonio, Quezon	24 November 2011
Rural Bank of San Enrique, Inc.	Salvacion corner San Juan Sts., Passi City, Iloilo	24 November 2011
Rural Bank of San Fabian, Inc.	San Fabian, Pangasinan	24 November 2011
Rural Bank of San Fernando (Camarines Sur), Inc.	Bonifacio St., San Fernando, Camarines Sur	24 November 2011
Rural Bank of San Fernando (Cebu), Inc.	Poblacion, San Fernando, Cebu	24 November 2011
Rural Bank of San Jacinto, Inc.	San Jacinto, Masbate	24 November 2011

Rural Bank of San Jose (Camarines), Inc.	Poblacion San Jose, Camarines Sur 4423	24 November 2011
Rural Bank of San Juan (Southern Leyte), Inc.	6611 San Juan, Southern Leyte	24 November 2011
Rural Bank of San Lorenzo Ruiz (Siniloan), Inc.	Siniloan, Laguna	24 November 2011
Rural Bank of San Luis (Batangas), Inc.	San Luis, Batangas	24 November 2011
Rural Bank of San Luis (Pampanga), Inc.	F. Carlos St., Sta. Cruz Pob. San Luis, Pampanga	24 November 2011
Rural Bank of San Manuel (Isabela), Inc.	San Manuel, Isabela	24 November 2011
Rural Bank of San Marcelino, Inc.	Agpalo St., Central, San Marcelino, Zambales	24 November 2011
Rural Bank of San Mateo (Isabela), Inc.	Poblacion, San Mateo, Isabela	24 November 2011
Rural Bank of San Miguel (Iloilo), Inc.	San Raymundo St., Poblacion, San Miguel, Iloilo	24 November 2011
Rural Bank of San Narciso (Zambales), Inc.	Fontimayor St., Bgy Libertad, San Narciso, Zambales	24 November 2011
Rural Bank of San Nicolas (Pangasinan), Inc.	Rizal St., Poblacion, San Nicolas, 2447 Pangasinan	24 November 2011
Rural Bank of San Pascual, Inc.	345 M.H. del Pilar cor Navarette St. Brgy. Arkong Bato, Valenzuela City	24 November 2011
Rural Bank of San Quintin, Inc.	Poblacion, San Quintin, 2444 Pangasinan	24 November 2011
Rural Bank of San Rafael (Bulacan), Inc.	San Rafael, Bulacan	24 November 2011
Rural Bank of San Vicente, Inc.	San Vicente, Camarines Norte	24 November 2011
Rural Bank of Sanchez Mira, Inc.	Centro I, Sanchez Mira, Cagayan	24 November 2011
Rural Bank of Santa Catalina, Inc.	Caranoche St., Sta. Catalina, 6220 Negros Oriental	24 November 2011
Rural Bank of Santiago de Libon, Inc.	San Francisco St., Libon, Albay	24 November 2011
Rural Bank of Sapián, Inc.	Poblacion, Sapián, Capiz	24 November 2011
Rural Bank of Sasmuan, Inc.	San Nicolas II, Sasmuan, 2004 Pampanga	24 November 2011
Rural Bank of Seven Lakes, Inc.	M. Paulino St., San Pablo City	24 November 2011

Rural Bank of Siaton, Inc.	Poblacion, Siaton, Negros Oriental	24 November 2011
Rural Bank of Sibalom, Inc	, Sibalom, Antique	24 November 2011
Rural Bank of Sibulan, Inc.	Poblacion, Sibulan, Negros Oriental	24 November 2011
Rural Bank of Silay City, Inc.	Corner Eusebio and G. Gamboa Streets Brgy. 3 116 Silay City	24 November 2011
Rural Bank of Siocon, Inc.	183-C Ong Bldg., Governor Alvarez Avenue, Zamboanga City	24 November 2011
Rural Bank of Sipocot, Inc.	Poblacion Sipocot, Camarines Sur	24 November 2011
Rural Bank of Socorro, Inc.	Poblacion, Socorro, Oriental Mindoro	24 November 2011
Rural Bank of Solano, Inc.	Gaddang St., Solano, Nueva Vizcaya	24 November 2011
Rural Bank of Sta. Barbara (Iloilo), Inc.	Sta. Barbara, Iloilo	24 November 2011
Rural Bank of Sta. Elena, Inc.	Sta. Elena, Camarines Norte	24 November 2011
Rural Bank of Sta. Fe (Romblon), Inc.	Poblacion, Sta. Fe, Tablas Island, Romblon	24 November 2011
Rural Bank of Sta. Ignacia, Inc. (Signa Bank)	Poblacion East, Sta. Ignacia, Tarlac	24 November 2011
Rural Bank of Sta. Magdalena, Inc.	Rural Bank Bldg., Brgy. 3, Poblacion, Sta. Magdalena, Sorsogon	24 November 2011
Rural Bank of Sta. Maria (Ilocos Sur) Inc.	Col. S. Reyes Ave., Pob Sur, Sta. Maria, Ilocos Sur	24 November 2011
Rural Bank of Sta. Rosa (Laguna), Inc.	City of Sta. Rosa, Laguna	24 November 2011
Rural Bank of Sta. Rosa de Lima, Inc.	#7 Burgos St., Poblacion Sur, Paniqui, Tarlac	24 November 2011
Rural Bank of Sto. Domingo (Nueva Ecija), Inc.	D. Noriel St., Hulo, Sto. Domingo, Nueva Ecija	24 November 2011
Rural Bank of Sto. Tomas (Davao), Inc.	Magsaysay Ave., Poblacion, Sto. Tomas, Davao del Norte	24 November 2011
Rural Bank of Sudipen, Inc.	2520 Sudipen, La Union	24 November 2011
Rural Bank of Taal, Inc.	F. Agoncillo St., Taal, Batangas	24 November 2011
Rural Bank of Tabuk, Inc.	Tabuk, Kalinga	24 November 2011

Rural Bank of Taft, Inc.	Real St., Taft, Eastern Samar	24 November 2011
Rural Bank of Tagaytay City, Inc.	Tagaytay City, Cavite	24 November 2011
Rural Bank of Talisay (Batangas), Inc.	Gen. A. Laurel St., Talisay, Batangas	24 November 2011
Rural Bank of Talisay (Cebu), Inc.	Tabunoc, Talisay, Cebu	24 November 2011
Rural Bank of Talisay (Negros Occidental), Inc.	Talisay, Negros Occidental	24 November 2011
Rural Bank of Talugtog, Inc.	Poblacion, Talugtog 3118 Nueva Ecija	24 November 2011
Rural Bank of Tandag, Inc.	Tandag, Surigao del Sur	24 November 2011
Rural Bank of Tangub, Inc.	Lorenzo Tan St.,Tangub City, Misamis Occidental	24 November 2011
Rural Bank of Tanjay, Inc.	639 Magallanes St., Tanjay City,6204 Negros Oriental	24 November 2011
Rural Bank of Tayabas, Inc.	No.62 Gen. Luna St., Tayabas, Quezon	24 November 2011
Rural Bank of Taysan, Inc. (Banco Batangas)	Taysan, Batangas	24 November 2011
Rural Bank of Teresa, Inc.	Teresa, Rizal	24 November 2011
Rural Bank of Tibiao, Inc.	Tibiao, Antique	24 November 2011
Rural Bank of Tigaon, Inc.	Poblacion, Tigaon, Camarines Sur	24 November 2011
Rural Bank of Tigbauan, Inc.	Tigbauan, Iloilo	24 November 2011
Rural Bank of Tudela, Inc.	Sibas, Tudela, Misamis Occidental	24 November 2011
Rural Bank of Tumauni, Inc.	National Highway, Poblacion, Tumauni, Isabela	24 November 2011
Rural Bank of Valencia (Bukidnon), Inc.	Valencia, Bukidnon	24 November 2011
Rural Bank of Valencia (Negros Or.), Inc.	Larena St., Valencia, Negros Oriental	24 November 2011
Rural Bank of Victoria (Oriental Mindoro), Inc.	Poblacion, Victoria, Oriental Mindoro	24 November 2011
Rural Bank of Victoria, Inc.	Victoria, Tarlac	24 November 2011
Rural Bank of Villaverde, Inc.	Bintawan Norte, 3710 Villaverde, Nueva Vizcaya	24 November 2011
Rural Bank of Villaviciosa, Inc.	National Road, Poblacaion, Villaviciosa, Abra 2811	24 November 2011

Rural Bank of Zarraga, Inc.	Zarraga, Iloilo	24 November 2011
Sadiri Rural Bank, Inc.	Poblacion, San Juan, 2731 Ilocos Sur	24 November 2011
Salug Valley Rural Bank, Inc.	Mabini St., Maloloy-on, Molave, Zamboanga del Sur	24 November 2011
Sampaguita Savings Bank, Inc.	No. 10 J. Luna St., Poblacion, San Pedro, Laguna	24 November 2011
San Bartolome Rural Bank, Inc.	San Pedro I, Magalang, Pampanga	24 November 2011
San Fernando Rural Bank, Inc.	Consunji St., Brgy. Sto. Rosario, San Fernando City, Pampanga	24 November 2011
San Francisco Del Monte Rural Bank, Inc.	958-964 Del Monte Ave., Quezon City	24 November 2011
Sarangani Rural Bank, Inc.	P. Acharon Blvd., General Santos City, Polomolok, South Cotabato	24 November 2011
Savings & Loan Association of Government Auditors, Inc.	COA Bldg., Mariano Marcos Avenue, Quezon City	24 November 2011
Savings & Loan Association of Mataas na Kahoy, Inc.	Barangay IV, V Templo Avenue, Mataas na Kahoy, Batangas	24 November 2011
Savings & Loan Association of Power Employees, Inc.	c/o NPC-MRC, Ma. Cristina, Iligan City	24 November 2011
Savings & Loan Association of P & G Phil. Employees, Inc.	20/F 6750 Ayala Office Tower, Ayala Avenue, 1200 Makati City	24 November 2011
Saviour Rural Bank, Inc.	Olongapo Highway cor. Osmeña St., Sta. Cruz, Lubao, Pampanga	24 November 2011
Science Savings & Loan Association, Inc.	SSLAI Bldg., DOST Compound, Gen. Santos Ave., Bicutan, Taguig, Metro Manila	24 November 2011
Second Rural Bank of Meycauayan, Inc.	Meycauayan, Bulacan	24 November 2011
Second Rural Bank of San Luis (Pampanga), Inc.	Barangay Santo Cristo, Guagua, Pampanga	24 November 2011
Second Rural Bank of Valenzuela, Inc.	Polo, Valenzuela City, Metro Manila	24 November 2011

Secured Bank, Inc. (A Rural Bank)	Capt. Vicente Rosa St., Cogon, Cagayan de Oro City	24 November 2011
Shell Employees Savings & Loan Association, Inc.	3/F Shell House Bldg., 156 Valero St., Salcedo Village, Makati City	24 November 2011
Shell Refinery Employees Savings & Loan Association, Inc.	Tabangao, Batangas City	24 November 2011
Shoe Mart Savings & Loan Association, Inc.	Bldg. 104 Bay Boulevard, SM Central Business Park, Bay City, Pasay City	24 November 2011
Siam Bank (CRB of Lugait Inc.)	Cagayan de Oro City, Misamis Oriental	24 November 2011
Siargao Bank, Inc. (A Rural Bank) RB of Dapa, Inc.	Jose C. Sering Bldg., Capitol Road, Surigao City	24 November 2011
Silahis Bank Inc. (A Rural Bank)	452 Mc Arthur Highway, Balagtas, Bulacan	24 November 2011
Silangan Savings and Loan Bank, Inc.	J. P. Rizal St., Silang, 4118 Cavite	24 November 2011
Smart Bank (A Rural Bank), Inc.	Madrigal Business Centre, Alabang, Muntinlupa City	24 November 2011
Sorsogon Provincial Cooperative Bank	B. Flores St., Sorsogon City, Sorsogon	24 November 2011
South Bank, Inc. (A Rural Bank)	Rodelsa Hall, R.N. Pelaez Blvd., Kauswagan, Cagayan de Oro City	24 November 2011
Southeast Country Bank, Inc. - RB of Camaligan, Inc.	Sto. Domingo St., Camaligan, Camarines Sur	24 November 2011
Southern Leyte Cooperative Bank	Rafols St.,Tunga-tunga, Maasin, Southern Leyte	24 November 2011
Southern Luzon Teachers Savings & Loan Association, Inc. (SLTSLAI)	Alday Street, Candelaria, Quezon	24 November 2011
Southernside Savings & Loan Association, Inc.	SMS Compound, Camella Homes IV, Poblacion, 1776 Muntinlupa City	24 November 2011
St. Michael Rural Bank, Inc.	Herminia Bldg., Espinosa St. cor. Rizal St., Tarlac City, Tarlac	24 November 2011
Sta. Maria Rural Bank	Sta. Maria, Bulacan	24 November 2011

(Bulacan), Inc.		
State Investment Trust, Inc.	333 3F Juan Luna Street, 1006 Binondo, Manila	24 November 2011
Sterling Bank of Asia, Inc. (A Savings Bank)	Sterling Bank Corporate Centre, Greenhills, San Juan City	24 November 2011
Sto. Niño Rural Bank, Inc.	Ternate, Cavite	24 November 2011
Sto. Rosario Rural Bank (Batangas), Inc.	J.P. Rizal St., P.Garcia, Batangas	24 November 2011
Sugbuanon Rural Bank, Inc.	Dr. Ramon Arcenas Bldg., Osmeña Blvd., Cebu City	24 November 2011
Summit Bank (Rural Bank of Tublay, Inc.)	Acop, Tublay, Benguet (Exec. Office - #35 Lim Ting Bldg., Diego Silang St., Baguio City)	24 November 2011
Summit Rural Bank of Lipa City, Inc.	Morada Ave., Lipa City, Batangas	24 November 2011
Sunrise Rural Bank, Inc.	Zuno St., Rosario, Batangas	24 November 2011
Supreme Court Savings & Loan Association, Inc.(SCSLAI)	Padre Faure, Manila	24 November 2011
Surigao City Evergreen Rural Bank, Inc.	No. 03337 Borromeo St., Surigao City, Surigao del Norte	24 November 2011
Surigao Officials & Employees Savings & Loan Association	Rizal Street, 8400 Surigao City, Surigao del Norte	24 November 2011
Surigaonon Rural Banking Corporation	J.P. Rizal corner Gemina Sts., 8400 Surigao City 24 November 2011	
Synergy Rural Bank, Inc.	No. 5 Kap. Simeon Luz St., Brgy. 4, Lipa City, Batangas 4217	24 November 2011
Tamaraw Rural Bank, Inc.	M.H. Del Pilar cor. Magsaysay Sts., San Jose, Occidental	
Mindoro	24 November 2011	
Tanay Rural Bank, Inc.	F.T. Catapusan St., Brgy. Plaza Aldea, Tanay, Rizal	24 November 2011
Telecommunications Savings & Loan Association, Inc.	Bureau of telecommunications Bldg., A. Roces Avenue, Quezon City	24 November 2011
The Country Bank, Inc. (RB Bongabong, Inc.)	Poblacion Bongabong, Oriental Mindoro	24 November 2011
The Palawan Bank (Palawan Development	167 Rizal Ave., Puerto Princesa City, Palawan 5300	24 November 2011

Bank, Inc.)		
Tiaong Rural Bank, Inc.	Doña Tating St., Pob. I, Tiaong, Quezon	24 November 2011
Tong Yang Savings Bank, Inc.	G / F Chatham House Condominium, 116 Valero cor. Herrera Sts. , Salcedo Village, 1227 Makati City	24 November 2011
Tower Development Bank	G/F Rockavilla Bldg., Poblacion, Guiguinto, Bulacan	24 November 2011
Towncall Rural Bank, Inc.	G/F Towncall Bldg., Maharlika Highway, Cabanatuan City	24 November 2011
Toyota Financial Services Philippines Corporation (TFSPH)	32F GT Tower International, Ayala Avenue corner HV Dela Costa St., Salcedo Village, Makati City	24 November 2011
Toyota Motor Philippines Savings & Loan Association, Inc.(TMPSLAI)	Santa Rosa-Tagaytay Road, Santa Rosa, Laguna	24 November 2011
Turumba Rural Bank of Pakil, Inc.	36 Tavera Street, Pakil, Laguna	24 November 2011
Unilink Bank Inc. (A Rural Bank)	Km. 39 Nat'l H-way, Balibago, Sta. Rosa, Laguna	24 November 2011
United Consumers Rural Bank, Inc.	National Highway, Centro, Aurora, Isabela	24 November 2011
United Overseas Bank Philippines	17/F Pacific Star Building, Sen. Gil J. Puyat Ave. cor. Makati Ave., Makati City 1200	24 November 2011
United People's Rural Bank, Inc.	Nadres St., Candelaria, 4323 Quezon	24 November 2011
Unity Bank (A Rural Bank), Inc.	V. Tiomico St., San Fernando, Pampanga	24 November 2011
Universal Rural Bank of Lopez, Inc.	San Francisco Street, Brgy. Talolong, Lopez, Quezon	24 November 2011
University of Luzon Savings & Loan Association	Perez Boulevard, Dagupan City, Pangasinan	24 November 2011
University Savings Bank	1497 Dapitan cor. Alfredo St., Sampaloc, Manila	24 November 2011
Unlad Rural Bank of Noveleta, Inc.	Poblacion, Noveleta, Cavite	24 November 2011
Upland Rural Bank of	St., Poblacion, Dalaguete,	24 November 2011

Legaspi		
Dalaguete (Cebu), Inc. 6022 Cebu Utility Bank, Inc. (A Rural Bank)	J. P. Rizal St., Bauan, Batangas	24 November 2011
Valiant Rural Bank, Inc.	41 Mabini St., Iloilo City	24 November 2011
Vigan Banco Rural, Incorporada	Vigan, Ilocos Sur	24 November 2011
Village Bank, Inc. (A Thrift Bank)	Centro I, Orani, Bataan	24 November 2011
Vision Bank, Inc.- A Rural Bank (Microfinance)	Libod Poblacion, Bato, Catanduanes	24 November 2011
Vizcaya Bank, A Rural Bank, Inc.	Gen. Luna St., Solano, 3709 Nueva Vizcaya	24 November 2011
Water and Sewerage Savings & Loan Association, Inc.	MWSS Complex, Katipunan Road, Balara, Quezon City	24 November 2011
Wealth Bank – A Development Bank	Taft Financial Centre, Cardinal Rosales Ave., Cebu Bus. Park, Cebu City 6000	24 November 2011
Women's Rural Bank, Inc.	Carandang Street, Poblacion, Rosario, Batangas	24 November 2011
Wyeth Suaco Employees Savings & Loan Association, Inc.	2236 Chino Roces Ave., Makati City	24 November 2011
Xavier-Punla Rural Bank, Inc.	Sayre Highway, Poblacion, Pangantucan, Bukidnon 8717	24 November 2011
Xavier-Tibod Bank, Inc.(Microfinance Rural Bank)	Pabayo St., Divisoria, Cagayan De Oro City	24 November 2011
Zambales Rural Bank (Zambank)-RB Castillejos	#6, 20th St., East Bajac-Bajac, Olongapo City	24 November 2011
Zamboanga City Rural Bank, Inc.	Tomas Claudio St., Zamboanga City	24 November 2011

**Table 10: Financial institutions whose financial statements are accepted –
Philippines**

Name and address of Financial Institution
ABN Amro Bank: LKG Tower 6801 Ayala Avenue 1200, Makati City, Manila
Al-Amanah Islamic Bank: PHIDCO A. Building Veterans Avenue, Zamboanga City

Allied Banking Corporation: Allied Banking Centre, 6754 Ayala Ave. cor. Legaspi St., Makati City
Allied Savings Bank: Allied Bank Centre, 6754 Ayala Ave. cor. Legaspi St., Makati City
Asia United Bank: JN Bldg., Joy Nastalg Centre, 17 ADB Avenue, Ortigas Centre, Pasig City 1605
Australia & New Zealand Banking Group (ANZ): 9F Metrobank Card Corp. Centre, 6778 Ayala Avenue, Makati City
Banco de Oro Unibank, Inc: BDO Corporate Centre, 7899 Makati Avenue, Makati City
Bangkok Bank Public Co Ltd: 10th Floor Tower II The Enterprise Centre 6766 Ayala Avenue, Makati City
Bank of America, N.A: 27/F Philamlife Tower, 8767 Paseo de Roxas, Makati City 1226
Bank of China (Limited – Manila Branch): 36/F Philamlife Tower, 8767 Paseo de Roxas, Makati City
Bank of Commerce: San Miguel Properties Centre (SMPC), No. 7 Saint Francis Street, Mandaluyong City 1550
Bank of the Philippine Islands: BPI Bldg., Ayala Avenue cor. Paseo de Roxas, Makati City 0720
Bank of Tokyo-Mitsubishi: 15/F Makati Sky Plaza Building, 6788 Ayala Avenue, Makati City 1226
BDO Elite Savings Bank, Inc: 11th Floor Net Cube 3rd Avenue 30th Street Global City (Mailing address: BDO Corporate Centre, 7899 Makati Avenue, Makati City)
BDO Private Bank: 27 / F Tower One and Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City 1226
BPI Capital Corporation: 8th Floor 8753 BPI Building, Ayala Avenue corner Paseo de Roxas, Makati City
BPI Card Finance Corporation: BPI Card Centre, 8753 Paseo de Roxas, Makati City
BPI Direct Savings Bank: 8th Floor BPI Card Centre, 8753 Paseo de Roxas, Makati City 0720
BPI Family Savings Bank: BPI FSB Centre, Paseo de Roxas cor. dela Rosa Sts., Makati City
BPI Globe BanKo, Inc., A Savings Bank: G/F Greentop Condominium Bldg., Ortigas Avenue, North Greenhills, San Juan, Metro Manila
BPI Leasing Corporation: 8th Floor Ayala Wing, BPI Building, Ayala Ave., cor Paseo de Roxas, Makati City
China Banking Corporation: 8745 Paseo de Roxas cor. Villar St., Makati City 1226
China Bank Savings, Inc: VGP Centre Bldg., 6772 Ayala Avenue, 1226 Makati

City
China Trust (Phils) Commercial Bank: 16th to 19th Floors, Fort Legend Towers, 31st Street cor. 3rd Ave., Bonifacio Global City, Taguig City
Citibank N.A: 9F Citibank Tower, 8741 Paseo de Roxas St., Makati City 1226
Citibank Savings, Inc: 19th Floor, Citibank Square, 1 Eastwood Avenue, Eastwood City, Libis, Quezon City
Deutsche Bank AG: 26/F Ayala Tower One, Ayala Triangle, Ayala Ave., Makati City 1274
Development Bank of the Philippines (DBP): Sen. Gil. J. Puyat Avenue corner Makati Avenue Makati City
East West Bank: 20/F PBCom Tower, Ayala Avenue, Salcedo Village, Makati City 1226
Export and Industry Bank: Export Bank Plaza, Export Drive cor. Chino Roces cor. Sen Gil Puyat Ave., Makati City 1200
First Consolidated Bank: C.P. Garcia North Ave., Taloto District, Tagbilaran
Hongkong and Shanghai Banking Corporation: HSBC Centre, 3058 Fifth Avenue West, Bonifacio Global City, Taguig City 1634
HSBC Savings Bank (Phils) Inc: G/F Peninsula Court, 8735 Paseo de Roxas cor. Makati Ave., Makati City
ING Bank (Internationale Nederlanden Groep Bank N.V. – Manila Branch): 21/F Tower One & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City
ISLA Bank (A Thrift Bank), Inc: G/F & 2/F Glass Tower, 115 C. Palanca, Jr. Legaspi Village 1229 Makati City
JP Morgan Chase Bank: 31/F Philamlife Tower, 8767 Paseo de Roxas, Makati City 1229
Korea Exchange Bank: 33/F Citibank Tower, 8741 Paseo de Roxas St., Salcedo Village, Makati City
Land Bank of the Philippines: Land Bank Plaza Bldg., 1598 M. H. Del Pilar cor. Dr. J. Quintos Sts., Malate, Manila 1004
Malayan Bank Savings and Mortgage Bank: Majalco Building., cor. Benavidez & Trasierra Streets, Legaspi Village, Makati City
Maybank Philippines, Inc: Legaspi Towers, 300 Roxas Blvd. cor. Vito Cruz St., Malate, Manila 1004
Mega International Commercial Bank: 3/F Pacific Star Bldg., Sen. Gil J. Puyat Ave. cor. Makati Ave., Makati City 1200
Metropolitan Bank and Trust Company: Metrobank Plaza, Sen. Gil J. Puyat Ave., Makati City 1200
Mizuho Corporate Bank Ltd: 26/F Citibank Tower, Valero cor. Villar Sts., Salcedo Village, Makati City
Philippine Bank of Communications: 5/F PBCom Tower, 6795 Ayala Avenue, Makati City 1200

Philippine Business Bank: 350 cor 8th and Rizal Ave., Grace Park, 1403 Caloocan City
Philippine National Bank: PNB Financial Centre, Pres. Diosdado Macapagal Blvd., Pasay City 1305
Philippine Savings Bank: 3rd Floor, PSBank Centre, 777 Paseo de Roxas cor. Sedeño St., Makati City 1226
Philippine Veterans Bank: PVB Bldg. 101V.A. Rufino cor. Dela Rosa Sts., Legaspi Village, Makati City 1229
Planters Development Bank: Plantersbank Bldg., 314 Sen. Gil Puyat Extension, Makati City 1200
Queen City Development Bank: Queenbank Financial Centre, Sky City Tower, Mapa St., Iloilo City
RCBC Capital Corporation: 7th Floor Yuchengco Tower, RCBC Plaza, 6819 Ayala Avenue Makati City 0727
RCBC Savings Bank, Inc: Pacific Place Bldg., Pearl Drive, Ortigas Centre, 1600 Pasig City (Executive office: 18/F Philippine Stock Exchange Centre, West Tower, Exchange Road, Ortigas Centre, Pasig City)
Rizal Commercial Banking Corporation: 46th Floor, Yuchengco Tower, RCBC Plaza, 6819 Ayala Avenue, Makati City 0727
Robinsons Bank Corporation: 17/F Galleria Corporate Centre, EDSA cor. Ortigas Avenue, 1110 Quezon City
Security Bank Corporation: Security Bank Centre, 6776 Ayala Ave., Makati City 0719
Standard Chartered Bank: The Sky Plaza, 6788 Ayala Ave., Makati City 1226
The Real Bank: 7/F President Tower, 81 Timog Avenue, Diliman, Quezon City
UCPB Leasing and Finance Corporation (ULFC): 14F UCPB Building, Makati Avenue, Makati City
UCPB Savings Bank: 18th Flr. UCPB Bldg., Makati Avenue, Makati City 1200
Unionbank of the Philippines: Unionbank Plaza Building, Meralco Ave., cor. Onyx & Sapphire Roads, Pasig City 1605
United Coconut Planters Bank: UCPB Bldg., 7907 Makati Ave., Makati City 0728
World Partner's Bank (A Thrift Bank): 72 Mabini Street, San Pedro, Laguna

“.

186. In Appendix FM paragraph GEN.1.4. delete “the application or related guidance” and substitute “Annex FM-SE, unless otherwise stated.”.
187. In Appendix FM delete paragraph S-EC.1.6. and substitute:

“S-EC.1.6. The applicant has failed without reasonable excuse to attend an interview; provide requested information; provide requested physical data; or

undergo a medical examination or provide a medical report, when required to do so.”.

188. In Appendix FM paragraph E-ECP.3.3.(b) delete “specified”.
189. In Appendix FM paragraph E-ECP.3.4. delete “specified”.
190. In Appendix FM paragraph E-ECP.4.1.(a), delete “GEN.1.5.” and substitute “GEN.1.6”.
191. In Appendix FM paragraph delete S-LTR.1.7. and substitute:
“S-LTR.1.7. The applicant has failed without reasonable excuse to attend an interview;
provide requested information;
provide requested physical data; or
undergo a medical examination or provide a medical report, when required to do so.”.
192. In Appendix FM paragraph E-LTRP.3.3. (b) delete “specified”.
193. In Appendix FM paragraph E-LTRP.4.1.(a), delete “GEN.1.5.” and substitute “GEN.1.6”.
194. In Appendix FM paragraph E-DVILR.1.3. delete “specified”.
195. In Appendix FM paragraph E-ECC.2.3. (b) delete “specified”.
196. In Appendix FM paragraph E-ECC.2.4. delete “specified”.
197. In Appendix FM paragraph E-LTRC.2.3. (b) delete “specified”.
198. In Appendix FM paragraph E-LTRC.2.4. (a) delete “specified”.
199. In Appendix FM paragraph E-ECPT.2.4. (b) delete “specified”.
200. In Appendix FM paragraph E-ECPT.3.1. delete “specified”.
201. In Appendix FM paragraph E-ECPT.3.2. delete “specified”.
202. In Appendix FM paragraph E-ECPT.4.1.(a), delete “GEN.1.5.” and substitute “GEN.1.6”.
203. In Appendix FM paragraph E-LTRPT.2.4. (a) delete “specified”.
204. In Appendix FM paragraph E-LTRPT.2.4. (b) delete “specified”.
205. In Appendix FM paragraph E-LTRPT.4.1. delete “specified”.
206. In Appendix FM paragraph E-LTRPT.5.1.(a), delete “GEN.1.5.” and substitute “GEN.1.6”.
207. In Appendix FM paragraph E-ECDR.3.1 delete “specified”.
208. In Appendix FM paragraph E-ILRDR.1.4. delete “specified”.

209. After Appendix FM insert:

“Appendix FM-SE

Family Members – Specified Evidence

A. This Appendix sets out the specified evidence applicants need to provide to meet the requirements of rules contained in Appendix FM and, where those requirements are also contained in other rules and unless otherwise stated, the specified evidence applicants need to provide to meet the requirements of those rules.

B. Where evidence is not specified by Appendix FM, but is of a type covered by this Appendix, the requirements of this Appendix shall apply.

C. In this Appendix references to paragraphs are to paragraphs of this Appendix unless the context otherwise requires.

Evidence of Financial Requirements under Appendix FM

A1. To meet the financial requirement under paragraphs E-ECP.3.1., E-LTRP.3.1., EECC. 2.1. and E-LTRC.2.1. of Appendix FM, the applicant must meet:

(a) The level of financial requirement applicable to the application under Appendix FM; and

(b) The requirements specified in Appendix FM and this Appendix as to:

(i) The permitted sources of income and savings;

(ii) The time periods and permitted combinations of sources applicable to each permitted source relied upon; and

(iii) The evidence required for each permitted source relied upon.

1. In relation to evidencing the financial requirements in Appendix FM the following general provisions shall apply:

(a) Bank statements must:

(i) be from a financial institution regulated by the appropriate regulatory body for the country in which that institution is operating.

(ii) not be from a financial institution on the list of excluded institutions in Appendix P of these rules.

(iii) in relation to personal bank statements, be only in the name of:

(1) the applicant’s partner, the applicant or both as appropriate;
or

(2) if the applicant is a child the applicant parent’s partner, the applicant’s parent or both as appropriate; or

(3) if the applicant is an adult dependent relative, the applicant's sponsor or the applicant, unless otherwise stated.

(b) Promises of third party support will not be accepted. Third party support will only be accepted in the form of

(i) maintenance payments from a former partner of an applicant in relation to the applicant and former partner's child or children or in relation to the applicant;

(ii) income from a dependent child who has turned 18, remains in the same Isle of Man household as the applicant and continues to be counted towards the financial requirement under Appendix FM;

(iii) gift of cash savings (whose source must be declared).evidenced at paragraph 1(a)(iii), provided that the cash savings have been held by the person or persons at paragraph 1(a)(iii) for at least 6 months prior to the date of application and are under their control and

(iv) a maintenance grant or stipend associated with undergraduate study or postgraduate study or research.

(c) The employment income of an applicant will only be taken into account if they are in the Isle of Man, aged 18 years or over and working legally and prospective employment income will not be taken into account (except that of an applicant's partner or parent's partner who is returning to employment or self-employment in the Isle of Man at paragraphs EECP 3.2.(a) and E-ECC.2.2.(a) of Appendix FM).

(d) All income and savings must be lawfully derived.

(e) Savings must be held in cash.

(f) Income or cash savings in a foreign currency will be converted to pounds sterling using the closing spot exchange rate which appears on www.oanda.com* on the date of application.

(g) Where there is income or cash savings in different foreign currencies, each will be converted into pounds sterling before being added together, and then added to any Isle of Man income or savings to give a total amount.

(h) All documentary evidence must be original, unless otherwise stated.

(i) Evidence of profit from the sale of a business, property, investment, bond, stocks, shares or other asset will:

(i) not be accepted as evidence of income, but

(ii) the associated funds will be accepted as cash savings subject to the requirements of this Appendix and Appendix FM.

(j) Where a document is not in English, the original must be accompanied by a certified translation by a professional translator. This translation must include details of the translator's credentials and confirmation that it is an accurate translation of the original document. It must also be dated and include the original signature of the translator.

(k) The Entry Clearance Officer or Lieutenant Governor should normally refuse an application which does not provide the evidence specified in this Appendix. However, where document(s) have been submitted, but not as specified, and the Entry Clearance Officer or Lieutenant Governor considers that, if the specified document(s) were submitted, it would result in a grant of leave, they should contact the applicant or their representative in writing or otherwise to request the document(s) be submitted within a reasonable timeframe. Examples of documents submitted not as specified include:

- a) A document missing from a series, e.g. a bank statement;
- b) A document in the wrong format; or
- c) A document that is a copy rather than the original.

If the applicant does not submit the document(s) as requested, the caseworker may refuse the application. Where the specified document(s) cannot be supplied (e.g. because they are not available in a particular country or have been permanently lost), the caseworker has discretion not to apply the requirement for the specified document(s) or to request alternative or additional information or documents be submitted by the applicant.

(l) Where the gross (pre-tax) amount of any income cannot be properly evidenced, the net (post-tax) amount will be counted, including towards a gross income requirement.

2. In respect of salaried employment in the Isle of Man, all of the following evidence must be provided:

(b) The T14 for the relevant period or periods of employment relied upon (if issued).

(c) Wage slips covering:

- (i) a period of 6 months prior to the date of application if the applicant has been employed by their current employer for at least 6 months; or
- (ii) any period of salaried employment in the period of 12 months prior to the date of application if the applicant has been employed by their current employer for less than 6 months.

(d) A letter from the employer(s) who issued the wage slips at paragraph 2(c) confirming:

- (i) the person's employment and gross annual salary;
- (ii) the length of their employment;
- (iii) the period over which they have been or were paid the level of salary relied upon in the application; and
- (iv) the type of employment (permanent, fixed-term contract or agency).

(e) A signed contract of employment for employment currently held.

(f) Monthly personal bank statements corresponding to the same period(s) as the wage slips at paragraph 2(c), showing that the salary has been paid into an account in the name of the person or in the name of the person and their partner jointly.

3. In respect of salaried employment outside of the Isle of Man, evidence should be a reasonable equivalent to that set out in paragraph 2.

4. In respect of a job offer in the Isle of Man for an applicant's partner or parent's partner returning to salaried employment in the Isle of Man at paragraphs E-ECP.3.2.(a) and EECC. 2.2.(a) of Appendix FM) a letter from the employer must be provided:

(a) confirming the job offer, the gross annual salary and the starting date of the employment which must be within 3 months of the applicant's partner's return to the Isle of Man; or

(b) enclosing a signed contract of employment, which must have a starting date within 3 months of the applicant's partner's return to the Isle of Man.

5. In respect of statutory or contractual maternity, paternity or adoption pay in the Isle of Man all of the following must be provided:

(a) A T14 for the relevant period or periods of employment relied upon prior to commencement of the maternity, paternity or adoption leave (if issued).

(b) Wage slips covering:

(i) a period of 6 months prior to the commencement of the maternity, paternity or adoption leave, if the applicant has been employed by their current employer for at least 6 months; or

(ii) any period of salaried employment in the period of 12 months prior to the commencement of the maternity, paternity or adoption leave, if the applicant has been employed by their current employer for less than 6 months.

(c) A letter from the employer confirming:

(i) the length of the person's employment;

(ii) the gross annual salary and the period over which it has been paid at this level;

(iii) the entitlement to maternity, paternity or adoption leave; and

(iv) the date of commencement and the end-date of the maternity, paternity or adoption leave.

6. In respect of statutory or contractual sick pay in the Isle of Man all of the following must be provided:

(a) A T14 for the relevant period or periods of employment relied upon prior to the commencement of the sick leave (if issued).

(b) Wage slips covering:

(i) a period of 6 months prior to the commencement of the sick leave, if the applicant has been employed by their current employer for at least 6 months; or,

(ii) any period of salaried employment in the period of 12 months prior to the commencement of the sick leave, if the applicant has been employed by their current employer for less than 6 months.

(c) A letter from employer confirming:

(i) the length of the person's employment;

(ii) the gross annual salary and the period over which it has been paid at this level;

(iii) that the person is in receipt of statutory or contractual sick pay; and

(iv) the date of commencement of the sick leave.

7. In respect of self-employment in the Isle of Man as a partner, as a sole trader or in a franchise all of the following must be provided:

(a) Evidence of the amount of tax payable, paid and unpaid for the last financial year.

(b) The latest:

(i) annual self-assessment tax return to Isle of Man Treasury;

(ii) Statement of Account ; and,

(iii) the same for the previous financial year if the latest return does not show the necessary level of gross income, but the average of the last 2 financial years does.

(c) Proof of registration with Isle of Man Treasury as self-employed. This evidence must be either an original or a certified copy of the registration documentation issued by Isle of Man Treasury.

- (d) Each partner's Unique Tax Reference Number (UTR) and/or the UTR of the partnership or business.
- (e) Where the person holds or held a separate business bank account(s), monthly bank statements for the same 12-month period as the tax return(s).
- (f) Monthly personal bank statements for the same 12-month period as the tax return(s) showing that the income from self-employment has been paid into an account in the name of the person or in the name of the person and their partner jointly.
- (g) Evidence of ongoing self-employment through:
 - (i) evidence of payment of Class 2 National Insurance contributions (for self-employed persons); or,
 - (ii) current Appointment Reports from Companies Registry (for Directors).
- (h) One of the following documents must also be submitted:
 - (i) The organisation's latest annual audited accounts with:
 - (1) the name of the accountant clearly shown; and,
 - (2) the accountant must be a member of an accredited accounting body specified in paragraph 19(g)(ii) of Appendix A of these rules.
 - (ii) A certificate of VAT registration and the latest VAT return confirming the VAT registration number, if turnover is in excess of £79,000;
 - (iii) Evidence to show appropriate planning permission or local planning authority consent is held to operate the type/class of business at the trading address (where this is a local authority requirement); or
 - (iv) A franchise agreement signed by both parties.
- (i) The document referred to in paragraph 7(h)(iv) must be provided if the organisation is a franchise.

8. In respect of self-employment outside of the Isle of Man, evidence should be a reasonable equivalent to that set out in paragraph 7.

9. In respect of self-employment in a limited company based in the Isle of Man all of the following must be provided:

- (b) Evidence of registration with Companies Registry.
- (c) Latest Notice to file a Company Tax Return – R1C3
- (d) The organisation's latest audited annual accounts with:
 - (i) the name of the accountant clearly shown; and

- (ii) the accountant must be a member of an accredited accounting body specified in paragraph 19(g)(ii) of Appendix A of these rules.
- (e) Monthly corporate/business bank statements covering the same 12-month period as the tax return(s).
- (f) Monthly personal bank statements covering the same 12-month period as the tax return(s) showing that the income from self-employment has been paid into an account in the name of the person or in the name of the person and their partner jointly.
- (g) Evidence of ongoing self-employment through:
 - (i) evidence of payment of Class 2 National Insurance contributions (for self-employed persons); or,
 - (ii) current Appointment Reports from Companies Registry (for Directors),
- (h) One of the following documents must also be provided:
 - (i) A certificate of VAT registration and the latest VAT return confirming the VAT registration number, if turnover is in excess of £79,000.
 - (ii) Proof of ownership or lease of business premises.
 - (iii) Original proof of registration with Isle of Man Treasury as an employer for the purposes of PAYE and National Insurance, proof of PAYE reference number and Accounts Office reference number. This evidence may be in the form of a certified copy of the documentation issued by Isle of Man Treasury.
 - (iv) Proof of registration with the London Stock Exchange or with an international stock exchange approved by the Financial Services Commission in the Isle of Man.
- (i) The document referred to in paragraph 9(h)(iv) must be provided for a company registered on the London Stock Exchange or an FSC-approved international stock exchange.

10. In respect of non-employment income all the following evidence, in relation to the form of income relied upon, must be provided:

- (a) To evidence property rental income:
 - (i) Confirmation that the person, or the person and their partner jointly, own the property for which the rental income is received, through:
 - (1) The title deeds of the property; or
 - (2) A mortgage statement.

- (ii) Monthly personal bank statements for the 12-month period prior to the date of application showing the rental income was paid into an account in the name of the person or of the person and their partner jointly.
 - (iii) A rental agreement or contract.
- (b) To evidence dividends or other income from investments, stocks, shares, bonds or trust funds:
- (i) A certificate showing proof of ownership and the amount(s) of any investment(s).
 - (ii) A portfolio report (for a financial institution regulated by the Financial Services Commission in the Isle of Man).
 - (iii) Monthly personal bank statements for the 12-month period prior to the date of application showing that the income relied upon was paid into an account in the name of the person or of the person and their partner jointly.
- (c) To evidence interest from savings:
- (i) Monthly personal bank statements for the 12-month period prior to the date of application showing the amount of the savings held and that the interest was paid into an account in the name of the person or of the person and their partner jointly.
- (d) To evidence maintenance payments (from a former partner to maintain their and the applicant's child or children or the applicant):
- (i) Evidence of a maintenance agreement through any of the following:
 - (1) A court order;
 - (2) Written voluntary agreement; or
 - (3) Child Support Agency documentation.
 - (ii) Monthly personal bank statements for the 12-month period prior to the date of application showing the income relied upon was paid into an account in the name of the applicant.
- (e) To evidence a pension:
- (i) Official documentation from:
 - (1) DSC (in respect of the Basic State Pension and the Additional or Second State Pension);
 - (2) An overseas pension authority; or
 - (3) A pension company, confirming pension entitlement and amount.

(ii) At least one monthly personal bank statement in the 12-month period prior to the date of application showing payment of the pension into the person's account.

(f) To evidence Isle of Man Maternity Allowance, Bereavement Allowance, Bereavement Payment and Widowed Parent's Allowance:

(i) Department for Social Care documentation confirming the person or their partner is or was in receipt of the benefit in the 12-month period prior to the date of application.

(ii) Monthly personal bank statements for the 12-month period prior to the date of application showing the income was paid into the person's account.

(g) To evidence a maintenance grant or stipend (not a loan) associated with undergraduate study or postgraduate study or research:

(i) Documentation from the body or company awarding the grant or stipend confirming that the person is currently in receipt of the grant or stipend or will be within 3 months of the date of application, confirming that the grant or stipend will be paid for a period of at least 12 months from the date of application or from the date on which payment of the grant or stipend will commence, and confirming the annual amount of the grant or stipend.

(ii) Monthly personal bank statements for any part of the 12-month period prior to the date of the application during which the person has been in receipt of the grant or stipend showing the income was paid into the person's account.

11. In respect of cash savings the following must be provided:

(a) Monthly personal bank statements showing the cash savings have been held in an account in the name of the person or of the person and their partner jointly for at least 6 months prior to the date of application.

(b) A declaration by the account holder(s) of the source(s) of the cash savings.

11A. In respect of cash savings:

(a) The savings may be held in any form of bank/savings account, provided that the account allows the savings to be accessed immediately (with or without a penalty for withdrawing funds without notice). This can include, for those of retirement age, savings held in a pension savings account which can be immediately withdrawn.

(b) Paid out competition winnings or a legacy which has been paid can contribute to cash savings.

12. Where the applicant's partner is in receipt of Carer's Allowance, Disability Living Allowance, Severe Disablement Allowance, Industrial Injuries Disablement Benefit or Attendance Allowance, all the following must be provided:

(a) Official documentation from the Department for Social Care confirming the entitlement and the amount received.

(b) At least one monthly personal bank statement in the 12-month period prior to the date of application showing payment of the benefit or allowance into the person's account.

12A. Where the financial requirement the applicant must meet under Appendix FM relates to adequate maintenance, paragraphs 2 to 12 apply only to the extent and in the manner specified by this paragraph. Where such a financial requirement applies, the applicant must provide the following evidence:

(a) Where the current salaried employment in the Isle of Man of the applicant or their partner, parent, parent's partner or sponsor is relied upon:

(i) A letter from the employer confirming the employment, the gross annual salary and the annual salary after income tax and National Insurance contributions have been paid, how long the employment has been held, and the type of employment (permanent, fixed-term contract or agency).

(ii) Wage slips covering the period of 6 months prior to the date of application or such shorter period as the current employment has been held.

(iii) Monthly personal bank statement covering the same period as the wage slips, showing that the salary has been paid into an account in the name of the person or in the name of the person and their partner jointly.

(b) Where statutory or contractual maternity, paternity, adoption or sick pay in the Isle of Man of the applicant or their partner, parent, parent's partner or sponsor are relied upon, paragraph 5(b)(i) and (c) or paragraph 6(b)(i) and (c) apply as appropriate.

(c) Where self-employment in the Isle of Man of the applicant or their partner, parent, parent's partner or sponsor is relied upon, paragraph 7 or 9 applies as appropriate.

(d) Where the non-employment income of the applicant or their partner, parent, parent's partner or sponsor is relied upon, paragraph 10 applies and paragraph 10(f) shall apply as if it referred to any Isle of Man welfare benefit or tax credit relied upon and to Isle of Man Treasury as well as Department for Social Care documentation.

- (e) Where the cash savings of the applicant or their partner, parent, parent's partner or sponsor are relied upon, paragraphs 11 and 11A apply.
- (f) The monthly housing costs for the accommodation in the Isle of Man in which the applicant (and any other family members who are or will be part of the same household) lives or will live if the application is granted.
- (g) Where the applicant is an adult dependent relative applying for entry clearance, the applicant must in addition provide details of the care arrangements in the Isle of Man planned for them by their sponsor (which can involve other family members in the Isle of Man), of the cost of these arrangements and of how that cost will be met by the sponsor.

Calculating Gross Annual Income under Appendix FM

13. Based on evidence that meets the requirements of this Appendix, and can be taken into account with reference to the applicable provisions of Appendix FM, gross annual income under paragraphs E-ECP.3.1., E-LTRP.3.1., E-ECC.2.1. and E-LTRC.2.1. will be calculated in the following ways:

- (a) Where the person is in salaried employment in the Isle of Man at the date of application and has been employed by their current employer for at least 6 months, their gross annual income will be the total of:
 - (i) The gross annual salary from their employment as it was at its lowest level in the 6 months prior to the date of application;
 - (ii) The gross amount of any specified non-employment income (other than pension income) received by them or their partner in the 12 months prior to the date of application; and
 - (iii) The gross annual income from an Isle of Man or foreign State pension or a private pension received by them or their partner.
- (b) Where the person is in salaried employment in the Isle of Man at the date of application and has been employed by their current employer for less than 6 months, their gross annual income will be the total of:
 - (i) The gross annual salary from employment as it was at the date of application;
 - (ii) The gross amount of any specified non-employment income (other than pension income) received by them or their partner in the 12 months prior to the date of application; and
 - (iii) The gross annual income from an Isle of Man or foreign State pension or a private pension received by them or their partner.

In addition, the requirements of paragraph 15 must be met.

(c) Where the person is the applicant's partner, is in salaried employment outside of the Isle of Man at the date of application, has been employed by their current employer for at least 6 months, and is returning to the Isle of Man to take up salaried employment in the Isle of Man starting within 3 months of their return, the person's gross annual income will be calculated:

(i) On the basis set out in paragraph 13(a); and also

(ii) On that basis but substituting for the gross annual salary at paragraph 13(a)(i) the gross annual salary in the salaried employment in the Isle of Man to which they are returning.

(d) Where the person is the applicant's partner, has been in salaried employment outside of the Isle of Man within 12 months of the date of application, and is returning to the Isle of Man to take up salaried employment in the Isle of Man starting within 3 months of their return, the person's gross annual income will be calculated:

(i) On the basis set out in paragraph 13(a) but substituting for the gross annual salary at paragraph 13(a)(i) the gross annual salary in the salaried employment in the Isle of Man to which they are returning; and also

(ii) On the basis set out in paragraph 15(b).

(e) Where the person is self-employed, their gross annual income will be the total of their gross income from their self-employment, from any salaried employment they have had, from specified non-employment income received by them or their partner, and from income from a Isle of Man or foreign State pension or a private pension received by them or their partner, in the last full financial year or as an average of the last two full financial years.

(f) Where the person is self-employed, they cannot combine their gross annual income at paragraph 13(e) with specified savings in order to meet the level of income required under Appendix FM.

(g) Where the person is not relying on income from salaried employment or self employment, their gross annual income will be the total of:

(i) The gross amount of any specified non-employment income (other than pension income) received by them or their partner in the 12 months prior to the date of application; and

(ii) The gross annual income from an Isle of Man or foreign State pension or a private pension received by them or their partner.

14. Where the requirements of this Appendix and Appendix FM are met by the combined income or cash savings of more than one person, the income or the cash savings must only be counted once unless stated otherwise.

15. In respect of paragraph 13(b) and paragraph 13(d), the provisions in this paragraph also apply:

- (a) In order to evidence the level of gross annual income required by Appendix FM, the person must meet the requirements in paragraph 13(b) or 13(d)(i); and
- (b) The person must also meet the level of gross annual income required by Appendix FM on the basis that their income is the total of:
 - (i) The gross income from salaried employment earned by the person in the 12 months prior to the date of application;
 - (ii) The gross amount of any specified non-employment income (other than pension income) received by the person or their partner in the 12 months prior to the date of application;
 - (iii) The gross amount received from an Isle of Man or foreign State pension or a private pension by the person or their partner in the 12 months prior to the date of application; and
 - (iv) The person cannot combine the gross annual income at paragraph 15(b)(i)-(iii) with specified savings in order to meet the level of income required.

16. Where a person is in receipt of maternity, paternity, adoption or sick pay, this paragraph applies:

- (a) the relevant date for considering the length of employment with their current employer will be the date that the maternity, paternity, adoption or sick leave commenced and not the date of application; and
- (b) the relevant period for calculating income from their salaried employment will be the period prior to the commencement of the maternity, paternity, adoption or sick pay and not the date of application.

17. If a person is an equity partner, for example in a law firm, the income they draw from the partnership will be treated as salaried employment for the purposes of this Appendix and Appendix FM.

18. When calculating income from salaried employment under paragraphs 12A and 13 to 16, this paragraph applies:

- (a) Basic pay, skills-based allowances, and Isle of Man location-based allowances will be counted as income provided that:
 - (i) They are contractual; and
 - (ii) Where these allowances make up more than 30% of the total salary, only the amount up to 30% is counted.
- (b) Overtime, commission-based pay and bonuses will be counted as income.

(c) Isle of Man and overseas travel, subsistence and accommodation allowances, and allowances relating to the cost of living overseas will not be counted as income.

19. When calculating income from self-employment under paragraph 12A and 13(e), this paragraph applies:

(a) There must be evidence of ongoing self-employment at the date of application.

(b) Where the self-employed person is a sole trader or is in a partnership or franchise agreement, the income will be:

(i) the gross taxable profits from their share of the business; and

(ii) allowances or deductible expenses which are not taxed will not be counted towards income.

(c) Where the self-employed person has set up their own registered company and is listed as a director of that company, the income that can be counted will be any income drawn from the post-tax profits of the company.

20. When calculating income from specified non-employment sources under paragraphs 12A and 13 to 15, this paragraph applies:

(a) Assets or savings must be in the name of the person, or jointly with their partner.

(b) Any asset or savings on which income is based must be held or owned by the person at the date of application.

(c) Any rental income from property, in the Isle of Man or overseas, must be from a property that is:

(i) owned by the person;

(ii) not their main residence; and

(iii) if ownership of the property is shared with a third party, only income received from their share of the property can be counted.

(d) Equity in a property cannot be used to meet the financial requirement.

20A. When calculating the gross annual income from pension under paragraph 13, the gross annual amount of any pension received may be counted where the pension has become a source of income at least 28 days prior to the date of application

21. When calculating income under paragraphs 13 to 16, the following sources will not be counted:

(a) Loans and credit facilities.

(b) Income-related benefits: Income Support, income-related Employment and Support Allowance, Pension Credit, Housing Benefit, Council Tax Benefit and income-based Jobseeker's Allowance

(c) The following contributory benefits: contribution-based Jobseeker's Allowance, contribution-based Employment and Support Allowance and Incapacity Benefit.

(d) Child Benefit.

(e) Working Tax Credit.

(f) Child Tax Credit.

(g) Any other source of income not specified in this appendix.

Evidence of Marriage or Civil Partnerships

22. A claim to have been married in the Isle of Man must be evidenced by a marriage certificate.

23. A claim to be divorced in the Isle of Man must be evidenced by a decree absolute from a civil court.

24. A civil partnership in the Isle of Man must be evidenced by a civil partnership certificate.

25. The dissolution of a civil partnership in the Isle of Man must be evidenced by a final order of civil partnership dissolution from a civil court.

26. Marriages, civil partnerships or evidence of divorce or dissolution from outside the Isle of Man must be evidenced by a reasonable equivalent to the evidence detailed in paragraphs 22 to 25, valid under the law in force in the relevant country.

Evidence of English Language Requirements

27. Evidence of passing an English language test in speaking and listening must take the form of either:

(a) a certificate that:

(i) is from an English language test provider approved by the Lieutenant Governor for these purposes as specified in Appendix O of these rules

(ii) is a test approved by the Lieutenant Governor for these purposes as specified in Appendix O of these rules

(iii) shows the applicant's name;

(iv) shows the qualification obtained (which must meet or exceed level A1 of the Common European Framework of Reference); and,

(v) shows the date of award.

Or,

(b) a print out of the online score from a PTE (Pearson) test which:

(i) is a test approved by the Lieutenant Governor for these purposes as specified in Appendix O of these rules;

(ii) can be used to show that the qualification obtained (which must meet or exceed level A1 of the Common European Framework of Reference); and,

(iii) is from an English language test provider approved by the Lieutenant Governor for these purposes as specified in Appendix O of these rules

28. The evidence required to show that a person is a citizen or national of a majority English speaking country is a valid passport or travel document, unless paragraphs 29 and 30 apply. A dual national may invoke either of their nationalities.

29. If the applicant has not provided their passport or travel document other evidence of nationality can be supplied in the following circumstances only (as indicated by the applicant on their application form):

(a) where the passport has been lost or stolen;

(b) where the passport has expired and been returned to the relevant authorities; or

(c) [Not used].

30. Alternative evidence as proof of nationality, if acceptable, must be either:

(a) A current national identity document; or

(b) An original letter from the applicant's Home Government or Embassy confirming the applicant's full name, date of birth and nationality.

31. Evidence of an academic qualification (recognised by NARIC UK to be equivalent to the standard of a Bachelor's or Master's degree or PhD in the UK) and was taught in English must be either:

(a) A certificate issued by the relevant institution confirming the award of the academic qualification showing:

(i) the applicant's name;

(ii) the title of award;

(iii) the date of award;

(iv) the name of the awarding institution; and,

(v) that the qualification was taught in English

Or,

(b) If the applicant is awaiting graduation or no longer has the certificate and cannot get a new one, the evidence must be:

(i) an original academic reference from the institution awarding the academic qualification that;

(1) is on official letter headed paper;

(2) shows the applicant's name;

(3) shows the title of award;

(4) confirms that the qualification was taught in English;

(5) explains when the academic qualification has been, or will be awarded; and

(6) states either the date that the certificate will be issued (if the applicant has not yet graduated) or confirms that the institution is unable to re-issue the original certificate of award.

or

(ii) an original academic transcript that

(1) is on official letter headed paper

(2) shows the applicant's name;

(3) the name of the academic institution;

(4) the course title;

(5) confirms that the qualification was taught in English; and,

(6) provides confirmation of the award.

32. If the qualification was taken in one of the following countries, it will be assumed for the purpose of paragraph 31 that it was taught in English:

Antigua and Barbuda, Australia, the Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Ireland, Jamaica, New Zealand, St Kitts and Nevis, St Lucia, St Vincent and the Grenadines, Trinidad and Tobago, the UK, the USA.

Adult dependent relatives

33. Evidence of the family relationship between the applicant(s) and the sponsor should take the form of birth or adoption certificates, or other documentary evidence.

34. Evidence that, as a result of age, illness or disability, the applicant requires long-term personal care should take the form of:

- (a) Medical evidence that the applicant's physical or mental condition means that they cannot perform everyday tasks; and
- (b) This must be from a doctor or other health professional.

35. Evidence that the applicant is unable, even with the practical and financial help of the sponsor in the Isle of Man, to obtain the required level of care in the country where they are living should be from:

- (a) a central or local health authority;
- (b) a local authority; or
- (c) a doctor or other health professional.

36. If the applicant's required care has previously been provided through a private arrangement, the applicant must provide details of that arrangement and why it is no longer available.

37. If the applicant's required level of care is not, or is no longer, affordable because payment previously made for arranging this care is no longer being made, the applicant must provide records of that payment and an explanation of why that payment cannot continue. If financial support has been provided by the sponsor or other close family in the Isle of Man, the applicant must provide an explanation of why this cannot continue or is no longer sufficient to enable the required level of care to be provided.”.

EXPLANATORY NOTE

1. Purpose of the Instrument

1.1 The United Kingdom changed the Immigration Rules relevant to the United Kingdom following a judgement of the Supreme Court in *R (on the application of Alvi) (Respondent) v Secretary of State for the Home Department (Appellant)*. The judgment requires that any requirements which, if not satisfied by the migrant, would lead to an application for leave to enter or remain being refused must be included in the Immigration Rules and laid before Parliament in accordance with the procedure set out in section 3(2) Immigration Act 1971

1.2 In order to preserve the integrity of the Isle of Man Immigration Rules it is necessary to bring these changes into force in the Isle of Man with immediate effect.

2. Policy Background

What is being done and why

2.1 A summary of the policy changes contained in this Statement of Changes in Immigration Rules follows:

Specified documents for the Points-Based System and other categories

2.2 The Points-Based System was introduced in 2009 and 2010, and is the principle route by which non-EEA nationals apply to work or study in the Isle of Man. One of the core aims of the system was to replace the subjective decisions of previous routes with decisions based on transparent, objective criteria. Applicants must provide specified documents, setting out specified details, to show that they satisfy the criteria. This approach means that all applicants know exactly what information and evidence they must provide, and improves fairness and consistency in decision-making. This principle has also been extended to other immigration categories, although it is most prominent in the Points-Based System.

2.3 Previously, the Immigration Rules have set out the criteria in full and which of these criteria applicants must provide specified documents in support of. The type of specified documents and the details in terms of signatories, letterheads, and the information they must show, was set out in guidance published by the Department of Economic Development, and the Immigration Rules explained this. The guidance, aimed at applicants and their Sponsors, was published alongside the Immigration Rules. These details are now being incorporated into the Immigration Rules.

Resident Labour Market Test for Tier 2 (General), Tier 2 (Minister of Religion), Tier 5 (Temporary Worker - Creative and Sporting) and Tier 5 (Temporary Worker – Religious Workers)

2.4 Applicants in these categories must have a job offer from a licensed Sponsor. In the majority of cases, the job must have satisfied a Resident Labour Market Test to show that no suitable settled workers were available to fill the job, before a migrant worker can be sponsored.

2.5 Previously the Immigration Rules have set out the exact cases where the Resident Labour Market Test applies, with the details of how the test is satisfied set out in guidance published by the Department of Economic Development. These details are now being incorporated into the Immigration Rules.

Occupational codes of practice for Tier 2 and Tier 5

2.6 Applicants in Tier 2 and Tier 5 can only be sponsored for certain types of job. In some categories, a minimum skills threshold applies, and/or a requirement to be paid an appropriate salary rate, based on available salary data for all workers in the Isle of Man in the same occupation.

2.7 Previously, the Immigration Rules have set out the overall nature of jobs that may be sponsored under a particular category, the exact skills thresholds and when they apply, and when an appropriate rate test applies. The lists of occupations (which are based on recommendations by the UK's independent Migration Advisory Committee) which are considered to be at each skills threshold, and the appropriate salary rates for each occupation, are set out in published codes of practice on the UK Border Agency website and referred to by the Isle of Man's Immigration Rules. The codes of practice also set out appropriate advertising media for each occupation, for the purpose of satisfying the Resident Labour Market Test (see above). These codes of practice are now being incorporated into the Immigration Rules.

Shortage Occupation List for Tier 2 (General)

2.8 The Shortage Occupation List is recommended by the UK's independent Migration Advisory Committee. It is a list of jobs which are skilled, and where a labour shortage exists that can sensibly be filled in part by migrant workers. There is one list covering the whole of the UK and, for the purposes of Tier 2 (General) this list is considered to apply in the Isle of Man. A Tier 2 (General) applicant who is being sponsored in a job on the Shortage Occupation List is not subject to the Resident Labour Market Test, and is exempt from the requirement to be earning at least £35,000 when applying for settlement.

2.9 Previously the Immigration Rules have set out the above benefits of having a job offer on the Shortage Occupation List, with the list itself published separately on the UK Border Agency website. The Shortage Occupation List is now being incorporated into the Immigration Rules.

Sports Governing Bodies for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker - Creative and Sporting) applications

2.10 Sports players and coaches applying in these categories must be endorsed by the relevant UK Governing Body for their sport or by an Isle of Man Branch or Affiliated body, to confirm that they will be making a contribution to their sport at the highest level in the Isle of Man.

2.11 Previously the Immigration Rules set out this requirement. The list of recognised Governing Bodies for each sport was published separately on the UK Border Agency website. This list is now being incorporated into the Immigration Rules.

Approved Tier 5 Government Authorised Exchange Schemes

2.12 Government Authorised Exchange is a sub-category within Tier 5 (Temporary Worker), for applicants coming to the Isle of Man for particular research, training or work experience purposes. There are a variety of schemes in the sub-category, each of which must be endorsed by the relevant Government Department as helping to meet its objectives and operated by an overarching Sponsor licensed by the UK Border Agency. Some of these schemes are relevant to the Isle of Man and will be recognised for placements here.

2.13 Previously the Immigration Rules have set out the principles of the scheme and the requirements that applicants must satisfy. The list and details of schemes were published separately on the UK Border Agency website. These are now being incorporated into the Immigration Rules.

List of English Language Tests that have been assessed as meeting the UK Border Agency's requirements

2.14 Applicants who are required by the Immigration Rules to prove their English language ability may do so by passing an English language test approved by the Lieutenant Governor for these purposes.

2.15 Previously the Immigration Rules have set this out, and the level of English required. The list of approved tests was published separately on the UK Border Agency website. This list is now being incorporated into the Immigration Rules.

Lists of financial institutions that do or do not satisfactorily verify financial statements

2.16 Applicants who are required by the Immigration Rules to provide evidence of funds must provide specified documents. If these documents are from a financial institution which the UK Border Agency has identified as being one that does not satisfactorily verify documents, the applications may be refused.

2.17 Previously the Immigration Rules have set out where applicants must provide specified documents as evidence of funds, and that applications will be refused in the above circumstances. The lists of financial institutions, that have been identified (in various countries) as being ones that do not satisfactorily verify financial documents, were published separately on the UK Border Agency website. Lists of

financial institutions (in various countries) whose financial statements are accepted are also published on the UK Border Agency website. As well as the specified documents being incorporated (see earlier in this Explanatory Memorandum), these lists are being incorporated into the Immigration Rules.

General Visitors

2.18 The requirements to be met by general visitors have been amended to include the requirement that where an applicant is seeking leave to enter for the purpose of participating in archaeological excavations, he must provide a letter from the director or organiser of the excavation stating the length of the visit and, where appropriate, what arrangements have been made for his accommodation and maintenance.

Child Visitors

2.19 The Rules have been amended to include details of the requirements to be met where a child visitor is to be placed in a private foster care arrangement and the evidence to be provided to demonstrate that these requirements have been met.

Business Visitors

2.20 The requirements to be met by individuals seeking leave to enter as academic visitors have been amended to include a comprehensive list of the reasons for entry which qualify the individual for entry under this route and to provide further detail of the conditions to which that leave will be subject.

2.21 The requirements to be met by individuals seeking leave to enter as a Visiting Professor have been amended to include details of the requirements to be met in order to qualify for such leave and the detail of the work permitted if such leave is granted.

2.22 For individuals seeking leave to enter as Business Visitors as film crew, the Rules have been amended to set out a detailed definition of which roles which qualify as “film crew” for the purposes of the Rules and the requirements that the work to be undertaken in the Isle of Man must meet in order for leave to be granted.

Visitors for Private Medical Treatment

2.23 The requirements to be met by individuals seeking an extension of stay as a visitor for private medical treatment have been amended to specify the detailed contents of the letter to be provided confirming that further treatment is necessary, to set out that where an individual relies on funds held outside the Isle of Man to meet the costs of his treatment he must provide evidence that those funds are fully transferable to the Isle of Man and also to specify that evidence must be provided to demonstrate that the requirements as to the ability to meet the costs of treatment are satisfied.

Prospective Entrepreneurs

2.24 The requirements to be met by individuals seeking leave to enter as a prospective entrepreneur have been amended to include further detail as to the required format for the supporting letter to be provided and to set out in the Rules the activities which a prospective entrepreneur is permitted to undertake while in the UK.

Family Rules

Financial requirements

2.25 Appendix FM of the Immigration Rules has been supplemented by Appendix FM-SE which incorporates into the Rules detailed requirements as to the evidence to be provided when demonstrating that financial requirements are met. These amendments set out detailed information as to the general provisions applying to financial requirements and specific evidential requirements to be met in respect of salaried employment and self-employment, evidence of contractual or statutory sick pay, maternity, paternity and adoption pay, non-employment related income, pensions and benefits received.

2.26 The detailed provisions as to the manner in which gross income will be calculated have been incorporated into the Rules.

Evidence of marriage or civil partnerships

2.27 Where applicants are required by the Rules to have a particular marital status they must provide evidence of that status. Those evidential requirements have been incorporated into the Rules.

English language requirements

2.28 The evidential requirements to be met where an applicant is required to demonstrate a specified level of English language ability have been incorporated into the Rules.

Adult Dependant Relatives

2.29 The requirements to be met in order to demonstrate a family relationship between the applicant and sponsor, details of the evidence required to demonstrate that the applicant requires long-term personal care as a result of age, illness or disability and is unable, even with the practical and financial help of the sponsor, to obtain the required level of care in their home country have been incorporated into the Rules.

Technical amendments

2.30 Corrections have been made to Appendix FM to correct errors in cross-referencing.

3. Consultation with Migration Policy Group

3.1 As the effect of these changes is to incorporate into the Immigration Rules the text of requirements which are already specified in guidance and lists external to the Rules, they have not been subject to consultation with the Migration Policy Group.

4. Guidance

4.1 As the effect of these changes is to incorporate into the Immigration Rules the text of requirements which are already specified in guidance, no updates to guidance are necessary.