



INVESTORS IN PEOPLE

Media release

Wednesday 22 November 2006

Isle of Man-based organisation chosen as Investors in People Champion

Investors in People today announced that Isle of Man-based Scottish Provident International Life Assurance Limited (Scottish Provident International) is amongst nine organisations to be awarded Investors in People Champion status for 2006.

The Investors in People Champions programme recognises employers that have boosted the performance of their organisation through the way they manage and develop their employees. Each will have demonstrated consistent commitment to people development as a way of delivering its organisation's goals.

This is the Champions programme's third year, following the initiative's launch in 2004 by the then Secretary of State for Education and Skills, Charles Clarke. This year's Champions reflect the wide variety of organisations that work with the Investors in People Standard and its associated people management tool, Profile. In addition to Scottish Provident International they include high profile brands, such as NCP, Fujitsu Services and newspaper publishing group, Metro.

The Champions will work with Investors in People UK to share their expertise with other employers through a series of best practice sharing activities, designed to promote effective alignment of people development with business strategies. The activities will include mentoring and site visits to the Champion organisations.

Presenting the awards at a celebratory dinner last night, Ruth Spellman, Chief Executive of Investors in People UK, said:

"Now in its third year, the Champions programme continues to go from strength to strength. Many organisations from across the country have benefited from the experience and expertise of our Champions, who are all excellent standard bearers for Investors in People.

"This year's Champions prove, once again, the business benefits of placing people development at the heart of any organisation. They thoroughly deserve this coveted accolade and we look forward to working closely with them in the future to help share their lessons with other organisations."

Lillian Boyle, Managing Director, Scottish Provident International, commented:

"We are delighted that the commitment of our staff has been recognised by this prestigious award. Investors in People has played a huge part in the people management initiatives that we have introduced over the last few years.

"As a Champion, we look forward to sharing our experience with other employers and demonstrating how positioning people at the heart of the business is the key to any organisation's success."



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This year's other successful Champions are

Fujitsu Services (South East)
GS Contracts Joinery Ltd (Essex)
Metro (London)
Merseytravel (Merseyside)
Morley High School (Yorkshire)
Northbrook Technology (Co Antrim)
NCP (Manchester, Edinburgh and Belfast)
The Sweyne Park School (Essex)

Future Investors in People Champions will be selected on an annual basis. Champion status lasts for three years, after which time current Champions are invited to reapply for the status, should they wish to do so. The nine new organisations join the current 25 Champions which include Nationwide Building Society, Thompson Directories and Prudential UK.

Businesses wishing to contact any of the Champions or for further information can visit www.investorsinpeoplechampions.co.uk or email champions@iipuk.co.uk

Ends.

Ruth Spellman and the Champions are available for further comment or broadcast opportunities. Photos are also available of the Champions receiving their awards. Please contact the Investors in People press office on 020 7544 3118.

Investors in People:

- Investors in People celebrates its 15th anniversary this year (from November 2006).
- The Investors in People Standard provides a framework for improving business performance and competitiveness through good practice in human resource development.
- An organisation that has achieved the Standard has been successful in adopting and maintaining its three fundamental principles: Plan - developing strategies to improve the performance of the organisation, from business goals to leadership strategies; Do - implementing those strategies, taking action to improve the performance of the organisation; Review - evaluating and adjusting those strategies, measuring their impact on the performance of the organisation.
- The Investors in People Standard is promoted and developed by Investors in People UK - a public body whose main stakeholder is the Department for Education and Skills.
- The Investors in People Standard is delivered by a partner network:
 1. In England, the network of Investors in People Regional Quality Centres.
 2. In Scotland, contact Scottish Enterprise (SE) or Highlands and Islands Enterprise (HIE) for details of the Investors in People Standard.



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3. In Wales, the Business Skills Delivery Team at the Department for Education, Lifelong Learning and Skills, Welsh Assembly Government.
4. In Northern Ireland, the Department for Employment of Learning delivers the Investors in People Standard.

Scottish Provident International

- Scottish Provident International Life Assurance Limited (“SPILA”) is a wholly owned subsidiary of Resolution plc and a provider of investment, life assurance and retirement planning products.
- SPILA was established in 1991.
- As at 1 July 2006 SPILA has assets under administration in excess of £1.25 billion.
- SPILA is headquartered in the Isle of Man and has a branch office in Hong Kong.
- SPILA’s website is www.spila.com

Resolution

- Resolution plc was formed in September 2005 from the merger of Resolution Life Group Limited and Britannic Group plc.
- Resolution plc is the largest specialist manager of in-force UK life funds.
- Resolution has an estimated 7 million customers, and combined life company invested assets of over £63 billion.
- In total the Group employs around 3,400 staff.
- Resolution plc is headquartered in London, with divisional offices in the Isle of Man, Wythall, Glasgow, Liverpool, and Dublin.
- Resolution’s website is www.resolutionplc.com