2008 No. 239	2008 No. 239
Local Government Pension Scheme (Administration) Regulations	Local Government Pension Scheme (Administration) Regulations
2008	2008
	modified for the Isle of Man
PART 1 PRELIMINARY	PART 1 PRELIMINARY
Citation, commencement and application	Citation, commencement and application
1.—(1) These Regulations may be cited as the Local Government	1.—(1) These Regulations may be cited as the Local Government
Pension Scheme (Administration) Regulations 2008 and shall come	Pension Scheme (Administration) Regulations 2008 and shall come
into force on 1st April 2008.	into force on 1st April 2012.
(2) These Regulations apply in relation to England and Wales.	
Interpretation	Interpretation
2.—(1) Schedule 1 (interpretation) contains definitions of expressions	2.—(1) Schedule 1 (interpretation) contains definitions of expressions
used in these Regulations which apply for their interpretation unless	used in these Regulations which apply for their interpretation unless
the context indicates they have a different meaning.	the context indicates they have a different meaning.
(2) References to members or membership refer to active members of	(2) References to members or membership refer to active members of
the Scheme or active membership under the Scheme respectively	the Scheme or active membership under the Scheme respectively
unless otherwise stated or the context indicates a different meaning.	unless otherwise stated or the context indicates a different meaning.
(3) The definition of "Reference banks" in Schedule 1 must be read	(3) The definition of "Reference banks" in Schedule 1 must be read
with—	with—
(a) section 22 of the Financial Services and Markets Act 2000;	(a) section 22 of the Financial Services and Markets Act 2000;
(b) any relevant order under that section; and	(b) any relevant order under that section; and
(c) Schedule 2 to that Act.	(c) Schedule 2 to that Act.
Application to Isles of Scilly	
3. These Regulations apply in relation to the Isles of Scilly as if they	
were a district in the county of Cornwall and the council of the Isles of	
Scilly were the council of that district.	
PART 2 MEMBERSHIP OF SCHEME	PART 2 MEMBERSHIP OF SCHEME
General eligibility for membership	General eligibility for membership
4.—(1) A person may only be an active member of the Scheme if—	4.—(1) A person may only be an active member of the Scheme if—
(a) this regulation, or any of regulations 5 to 9 and 10(3); or	(a) this regulation, or any of regulations 5 to 9 and 10(3); or
(b) regulation 2(3) [regulation 2(2)] of the Benefits Regulations	(b) regulation 2(3) [regulation 2(2)] of the Benefits Regulations
enables him to be one and he is not prevented by regulation 12.	enables him to be one and he is not prevented by regulation 12.
am. 2009/3150	am. 2009/3150
(2) A person may be an active member if he is employed by a body	(2) A person may be an active member if he is employed by —

which is listed in Schedule 2.	(a) a local authority, or
(2) Dut a narrow who is applicated by a hady listed in Port 2 of that	(b) a joint board. (3) But a person who is employed by —
(3) But a person who is employed by a body listed in Part 2 of that Schedule may only be an active member if he, or a class of employees	(a) the local authority for a parish district, or
to which he belongs, is designated by the body as being eligible for	` · · · · · · · · · · · · · · · · · ·
	(b) a joint board,
membership of the Scheme.	may only be an active member if he, or a class of employees to which
	he belongs, is designated by the authority or board as being eligible
	for membership of the Scheme.
Employees of non-Scheme employers: community admission bodies	Employees of non-Scheme employers: admission bodies
5.—(1) Subject to the requirements of this regulation and regulation 7,	5.—(1) Subject to the requirements of this regulation and regulation 7,
an administering authority may make an admission agreement with	an administering authority may make an admission agreement with
any community admission body.	any admission body.
(2) The following are community admission bodies—	(2) The following is an admission body —
(a) a body, other than the governors or managers of a voluntary school	(a) a body, other than the governors of a voluntary school (within
(within the meaning of the School Standards and Framework Act	the meaning of the Education Act 2001 (an Act of Tynwald)), which
1998), which provides a public service in the United Kingdom	provides a public service in the United Kingdom otherwise than for the
otherwise than for the purposes of gain and which either—	purposes of gain and which
(i) has sufficient links with a Scheme employer for the body and the	
Scheme employer to be regarded as having a community of interest	
(whether because the operations of the body are dependent on the	
operations of the Scheme employer or otherwise), or	
(ii) is approved by the Secretary of State for the purposes of admission	is approved by the Secretary of State for the purposes of admission
to the Scheme;	to the Scheme;
(b) a body, other than the governors or managers of a voluntary	
school, to the funds of which a Scheme employer contributes;	
(c) a body representative of—	
(i) local authorities,	
(ii) local authorities and officers of local authorities,	
(iii) officers of local authorities where it is formed for the purpose of	
consultation on the common interests of local authorities and the	
discussion of matters relating to local government, or	
(iv) Scheme employers;	
(d) the Housing Corporation;	
(e) the Commission for the New Towns;	
om. 2009/2989	

(f) a company for the time being subject to the influence of a local	
authority (within the meaning of section 69 of the Local Government	
and Housing Act 1989 (companies subject to local authority	
influence)); and	
(g) a company for the time being subject to the influence of a body	
listed in Part 1 of Schedule 2 (other than a local authority).	
(3) An approval under paragraph (2)(a)(ii) may be subject to such	(3) An approval under paragraph 2(a) may be subject to such
conditions as the Secretary of State thinks fit and she may withdraw an	conditions as the Secretary of State thinks fit and she may withdraw an
approval at any time if such conditions are not met.	approval at any time if such conditions are not met.
(4) Where, at the date that an admission agreement is made with a	
body mentioned in paragraph (2)(b), the contributions paid to the body	
by one or more Scheme employers equal in total 50% or less of the	
total amount it receives from all sources, it must be a term of the	
admission agreement that the Scheme employer paying contributions	
(or, if more than one pays contributions, all of them) guarantees the	
liability of the body to pay all amounts due from it under these	
Regulations or the Benefits Regulations.	
(5) In paragraph (2)(c) "local authorities" and (f) "local authority"	
includes the Greater London Authority.	
(6) For the purpose of determining whether a company is subject to the	
influence of a body as mentioned in paragraph (2)(g), section 69 of the	
Local Government and Housing Act 1989 shall have effect as if	
references in that section to a local authority were references to the	
body.	
Employees of non-Scheme employers: transferee admission bodies	
6.—(1) Subject to the requirements of this regulation and regulation 7,	
an administering authority may make an admission agreement with	
any transferee admission body.	
(2) A transferee admission body is a body, other than a community	
admission body, that is providing or will provide—	
(a) a service or assets in connection with the exercise of a function of a	
Scheme employer as a result of—	
(i) the transfer of the service or assets by means of a contract or other	
arrangement,	
(ii) a direction made under section 15 of the Local Government Act	

1999, or	
(iii) directions made under section 497A of the Education Act 1996,	
("a (2)(a) transferee admission body"); or	
(b) a public service and is approved by the Secretary of State for the	
purposes of admission to the Scheme ("a (2)(b) transferee admission	
body").	
(3) In the case of an admission agreement with a (2)(a) transferee	
admission body, the Scheme employer, if it is not also the	
administering authority, must be a party to the admission agreement.	
(4) An approval under paragraph (2)(b) may be subject to such	
conditions as the Secretary of State thinks fit and she may withdraw an	
approval at any time if such conditions are not met.	
(5) An admission agreement with a transferee admission body shall	
require the Scheme employer, in the case of a (2)(a) transferee	
admission body, or the transferee admission body, in any other case, to	
carry out an assessment, taking account of actuarial advice, of the level	
of risk arising on premature termination of the provision of the service	
or assets by reason of the insolvency, winding up or liquidation of the	
transferee admission body.	
(6) An assessment carried out by a (2)(b) transferee admission body	
shall be carried out to the satisfaction of the administering authority.	
(7) The admission agreement shall further provide that, where the level	
of risk identified by the assessment is such as to require it, the	
transferee admission body shall enter into an indemnity or bond to	
meet the level of risk identified.	
(8) The indemnity or bond must be with—	
(a) a person who has permission under Part 4 of the Financial Services	
and Markets Act 2000 to accept deposits or to effect and carry out	
contracts of general insurance;	
(b) an EEA firm of the kind mentioned in paragraph (5)(b) and (d) of	
Schedule 3 to that Act, which has permission under paragraph 15 of	
that Schedule (as a result of qualifying for authorisation under	
paragraph 12 of that Schedule) to accept deposits or to effect and carry	
out contracts of general insurance; or	
(c) a person who does not require permission under that Act to accept	

deposits, by way of business, in the United Kingdom.	
(9) An admission agreement with a transferee admission body shall	
make provision for the relevant matters set out in Schedule 3.	
(10) This paragraph applies where a transferee admission body	
undertakes to meet the relevant requirements of this regulation and—	
(a) in the case of a (2)(a) transferee admission body, the Scheme	
employer undertakes to meet the relevant requirements of this	
regulation; or	
(b) in the case of a (2) (b) transferee admission body—	
(i) the Secretary of State approves the body for admission to the	
Scheme, and	
(ii) the conditions, if any, to which the approval is subject have been	
met.	
(11) Where paragraph (10) applies—	
(a) an administering authority must admit to the Scheme the eligible	
employees of the transferee admission body designated by that body;	
and	
(b) where the administering authority does so, the terms on which it	
does so are the admission agreement for the purposes of these	
Regulations.	
(12) Only those employees of the transferee admission body who are	
employed in connection with the provision of a service or assets	
mentioned in paragraph (2) are eligible to be designated, under	
regulation 7(1), members of the Scheme. Admission agreements – further provisions	Admission agreements – further provisions
7.—(1) A person employed by a community admission body or an	7.—(1) A person employed by an admission body may only be a
eligible person employed by a transferee admission body may only be	member if he, or a class of employees to which he belongs, is
a member if he, or a class of employees to which he belongs, is	designated in the admission agreement by the body as being eligible
designated in the admission agreement by the body as being eligible	for membership of the Scheme.
for membership of the Scheme.	for memoership of the seneme.
(2) An admission agreement must terminate if the admission body	(2) An admission agreement must terminate if the admission body
ceases to be such a body and may make such other provision about its	ceases to be such a body and may make such other provision about its
termination as the parties consider appropriate.	termination as the parties consider appropriate.
(3) When an administering authority makes an admission agreement it	(3) When an administering authority makes an admission agreement it
must promptly inform the Secretary of State of—	must promptly inform the Secretary of State of—
must promptly mornt the secretary of state of	mass promptly morning as believing of State of

(a) the date the agreement takes effect;	(a) the date the agreement takes effect; and
(b) the admission body's name; and	(b) the admission body's name;
(c) in the case of an agreement with a (2)(a) transferee admission	
body, the name of the relevant Scheme employer.	
(4) An administering authority and an admission body may make an	
admission agreement despite the fact that they do not exercise their	
functions or provide services or assets in areas that overlap or adjoin	
each other.	
(5) Any question which may arise between the parties to an admission	(5) Any question which may arise between the parties to an admission
agreement relating to the construction of the agreement or the rights	agreement relating to the construction of the agreement or the rights
and obligations under that agreement shall be referred in writing to the	and obligations under that agreement shall be referred in writing to the
Secretary of State for determination.	Secretary of State for determination.
(6) These Regulations and the Benefits Regulations apply to	(6) These Regulations and the Benefits Regulations apply to
employment with an admission body in which the employee is an	employment with an admission body in which the employee is an
active member in the same way as if the admission body were a	active member in the same way as if the admission body were a
Scheme employer.	Scheme employer.
Eligibility for membership of employees of other bodies not listed in	
Schedule 2	
8.—(1) A person may be an active member if he is an employee of the	
governing body of—	
(a) a voluntary school (within the meaning of the School Standards	
and Framework Act 1998);	
(b) a foundation school or foundation special school (within the	
meaning of that Act) maintained by a local education authority; or	
(c) any technical institute or other similar institution which is for the	
time being assisted by a local education authority under the Education	
Act 1996,	
and the local education authority has, with the consent of his	
employer, designated him, or a class of employees to which he	
belongs, as being eligible for membership of the Scheme.	
(2) Such a person shall be deemed to be in employment with the	
relevant local education authority and all references in these	
Regulations to employment by or under a Scheme employer and all	
similar expressions shall include references to that person.	
[Eligibility for membership: employees transferring from The Rent	

Service to HM Revenue and Customs ins. 2009/447	
8A.—(1) A person who—	
(a) was an active member of the 1997 Local Government Pension	
Scheme by virtue of regulation 130C (employees in the Rent Service	
Agency) of the 1997 Regulations; and	
(b) is an active member of the Scheme immediately before 1st April	
2009,	
continues to be an active member of the Scheme notwithstanding the	
transfer of that person's employment from the Secretary of State to the	
Commissioners for Her Majesty's Revenue and Customs pursuant to	
the Transfer of Functions (Administration of Rent Officer Service in	
England) Order 2008.	
(2) Where a person satisfies the conditions specified in paragraph	
(1)—	
(a) that person is deemed to be in employment with the London	
Pension Fund Authority; and	
(b) regulation 12(1) (further restrictions on eligibility) of these	
Regulations shall not apply.	
(3) In this regulation "the 1997 Local Government Pension Scheme"	
means the occupational pension scheme constituted by the 1997	
Regulations.]	
Eligibility in certain cases of persons who are not employees	
9.—(1) A person may be an active member if he is—	
(a) a registration officer;	
(b) a coroner (other than a coroner to whom paragraph (2) applies);	
(c) the Mayor of London;	
(d) a member of the London Assembly; or	
(e) the chairman of the London Transport Users' Committee.	
(2) This paragraph applies to—	
(a) the Queen's coroner and attorney;	
(b) the coroner of the Queen's household; and	
(c) a coroner who—	
(i) held office immediately before 6th April 1978, and	

(ii) did not choose, in accordance with article 3(b) of the Social	
Security (Modification of Coroners (Amendment) Act 1926) Order	
1978, that the provisions of the Coroners (Amendment) Act 1926	
relating to pensions should not apply to him.	
(3) If a registration officer is an active member, he must be treated as	
being in employment with the local authority who made the scheme	
under section 14 of the Registration Service Act 1953 for the district in	
or for which he acts.	
(4) If a coroner is an active member, he must be treated—	
(a) if appointed by a local authority, as being in employment with that	
local authority; or	
(b) if appointed by the Common Council of the City of London, as	
being in employment with that Council.	
(5) If the Mayor of London or a member of the London Assembly is	
an active member, he must be treated as being in the employment of	
the Greater London Authority.	
(6) If the chairman of the London Transport Users' Committee is an	
active member, he must be treated as being in employment with that	
Committee.	
(7) A person who is a Local Commissioner for the purposes of Part 3	
of the Local Government Act 1974 must be treated as being in	
employment with the Commission for Local Administration in	
England.	
(8) In this regulation—	
"registration officer" means—	
(a) a superintendent registrar or registrar of births and deaths;	
(b) a registrar of births and deaths exercising any of the functions of a	
registrar of marriages;	
(c) a person provided by and at the expense of a local authority to act	
as a deputy superintendent registrar or deputy registrar of births and	
deaths.	
Supplementary provisions for certain members	
10.—(1) A person who is a rent officer who—	
(a) was appointed in pursuance of a scheme made under section 63 of	
the Rent Act 1977; or	
·	

(b) was appointed by the Secretary of State under the Administration	
of the Rent Officer Service (England) Order 1999	
and is a member on the commencement date must be treated as being	
in employment with the London Pensions Fund Authority.	
(2) A member of a passenger transport executive or a director of a	
subsidiary of such an executive must be treated as being in	
employment with that executive.	
(3) But, as respects such a member, the passenger transport authority	
for which the executive exercises its functions must consent to the	
designation mentioned in regulation 4(3).	
Separate employments etc	Separate employments etc
11.—(1) Where a person holds separate employments under one	11.—(1) Where a person holds separate employments under one
employing authority, these Regulations and the Benefits Regulations	employing authority, these Regulations and the Benefits Regulations
apply as if each of the employments were under a different employer.	apply as if each of the employments were under a different employer.
(2) This paragraph applies where a whole-time or a part-time	
employee of an employing authority is also employed to carry out one	
or more of the additional duties.	
(3) The additional duties are duties as—	
(a) a returning officer at—	
(i) local government elections, or	
(ii) elections for the National Assembly for Wales, or	
(b) an acting returning officer (including as a regional or local	
returning officer at a European Parliamentary election).	
(4) This paragraph applies where, immediately before 1st April 1974,	
an employee mentioned in paragraph (2) was in the whole-time or	
part-time employment and had duties which included one or more of	
the additional duties	
(5) Where paragraphs (2) and (4) apply, each additional duty must be	
treated as a separate variable-time employment with a different	
employing authority from the employing authority with whom he is in	
the whole-time or, as the case may be, part-time employment.	
(6) Where—	
(a) paragraph (2) applies, and	
(b) paragraph (4) does not apply,	

his employment to carry out an additional duty (or duties) must be	
treated as a single separate variable-time employment with a different	
Scheme employer.	
(7) A person who—	
(a) is a member in any employment, and	
(b) is also a medical inspector of immigrants appointed under the	
Immigration Act 1971 who receives his pay in that appointment from a	
Scheme employer listed in Part 1 of Schedule 2,	
is eligible to be an active member in that appointment and shall be	
deemed to be in the employment of that Scheme employer.	
Further restrictions on eligibility	Further restrictions on eligibility
12.—(1) Subject to paragraph (6), if a person's employment entitles	12.—(1) Subject to paragraph (6), if a person's employment entitles
him to belong to another public service pension scheme, or would so	him to belong to another public service pension scheme, or would so
entitle him were it not for his age, that employment does not entitle	entitle him were it not for his age, that employment does not entitle
him to be a member, unless that other scheme was made under section	him to be a member, unless that other scheme was made under section
7 of the Superannuation Act 1972.	8 of the Superannuation Act 1984 (an Act of Tynwald).
(2) "Public service pension scheme" has the meaning given by section	(2) "Public service pension scheme" means a scheme, order, rules
150 of the Finance Act 2004.	or regulations under the Superannuation Act 1984 (an Act of
150 of the 1 mance 11ct 2001.	of regulations ander the Superannuation rice 1901 (and rice of
150 of the Finance Feet 2001.	Tynwald).
(3) An employee of an admission body may not be a member if he is a	
	Tynwald).
(3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the	Tynwald). (3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the
(3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the employment in respect of which he would otherwise be eligible to be	Tynwald). (3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the employment in respect of which he would otherwise be eligible to be
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(3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the employment in respect of which he would otherwise be eligible to be designated for membership of the Scheme under regulation 7(1).	Tynwald). (3) An employee of an admission body may not be a member if he is a member of another occupational pension scheme in relation to the employment in respect of which he would otherwise be eligible to be designated for membership of the Scheme under regulation 7(1).
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(i) a Care Trust; or	
(ii) an NHS Scheme employing authority as a result of a prescribed	
arrangement under section 75 of the National Health Service Act	
2006;	
(b) he is specified in, or within a class of employees specified in, an	
admission agreement made between an administering authority and a	
Care Trust or NHS Scheme employing authority; and	
(c) he was an active member of the Scheme immediately before his	
employment by the Care Trust or by the NHS Scheme employing	
authority.	
[(6) A person may be a member of the Scheme despite being entitled	
to be a member of the National Health Service Pension Scheme for	
England and Wales ("the NHS Scheme") if—	
(a) the person's entitlement to be a member of the NHS Scheme is by	
reason of employment by—	
(i) a Care Trust designated under section 77 of the National Health	
Service Act 2006;	
(ii) an NHS Scheme employing authority as a result of a prescribed	
arrangement under section 75 of that Act; or	
(iii) the Care Quality Commission as a result of a transfer of	
employment from the Commission for Social Care Inspection, in	
connection with its dissolution under Part 1 of the Health and Social	
Care Act 2008; and	
(b) the person is specified in, or within a class of employees specified	
in, an admission agreement made between an administering authority	
and one of the bodies specified in sub-paragraph (a)(i) to (iii); and	
(c) the person was an active member of the Scheme immediately	
before becoming employed by one of those bodies.]	
subst. 2009/447	
Joining the Scheme	Joining the Scheme
13.—(1) A person other than an employee of an admission body who	13.—(1) A person other than an employee of an admission body who
is eligible to be an active member of the Scheme on the day his	is eligible to be an active member of the Scheme on the day his
employment begins becomes an active member on that day unless he	employment begins becomes an active member on that day unless he
notifies his employer in writing before his employment begins that he	notifies his employer in writing before his employment begins that he
does not wish to become a member on that date.	does not wish to become a member on that date.

otherwise become a member under paragraph (1) becomes a member on the first day of the first payment period following the application. (3) Subject to paragraph (5), a person other than an employee of an admission body who only becomes eligible to be a member of the Scheme on a date after his employment begins becomes an active member on that date unless he notifies his employer in writing before that date that he does not wish to become a member on that date. (4) A person who applies to become a member of the Scheme on a date after his employment begins becomes an active member on that date unless he notifies his employer in writing before that date that he does not wish to become a member on that date. (4) A person who applies to become a member of the Scheme on a date after his employment begins becomes an ember on the first day of the first payment period following the application. (5) A person or detered to in paragraph (3) who is employed by a body listed in Part 1 of Schedule 2 may be an active member from the date that the employment began if he applies to be so and pays contributions in respect of that earlier period at the appropriate contribution rate as provided in regulation 3 of the Benefits Regulations. (5) A person referred to in paragraph (3) who is employed by a body listed in Part 1 of Schedule 2 may be an active member from the date that the employment began provided that the person— (a) applies to the body to pay contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate contributions in respect of that earlier period at the appropriate period as the employment began provided that th	(2) A person who applies to become a member after the date he would	(2) A narrow who applies to become a member often the data he would
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on the first day of the first payment period following the application. (7) A former active member who is eligible for membership may (7) A former active member who is eligible for membership may	when the employment begins; or	when the employment begins; or
(7) A former active member who is eligible for membership may (7) A former active member who is eligible for membership may	(b) if he applies after his employment begins, he becomes a member	(b) if he applies after his employment begins, he becomes a member
	on the first day of the first payment period following the application.	on the first day of the first payment period following the application.
reapply for membership of the Scheme and he becomes an active reapply for membership of the Scheme and he becomes an active	(7) A former active member who is eligible for membership may	(7) A former active member who is eligible for membership may
	reapply for membership of the Scheme and he becomes an active	reapply for membership of the Scheme and he becomes an active

member on the first day of the first payment period following the	member on the first day of the first payment period following the
application.	application.
(8) In paragraphs (2), (4), (6) and (7), regulation 14(5) (ending of	(8) In paragraphs (2), (4), (6) and (7), regulation 14(5) (ending of
membership) and regulation 23(7) (payment of additional regular	membership) and regulation 23(7) (payment of additional regular
contributions), a payment period is a period of service to which the	contributions), a payment period is a period of service to which the
employee's wages or salary payment relate.	employee's wages or salary payment relate.
[(8) In paragraphs (2), (4), (6) and (7), regulation 14(5) (ending of	[(8) In paragraphs (2), (4), (6) and (7), regulation 14(5) (ending of
membership), regulation 23(7) (payment of additional regular	membership), regulation 23(7) (payment of additional regular
contributions) and regulation 24A(7) (payment of additional	contributions) and regulation 24A(7) (payment of additional
contributions: survivor benefits), a payment period is a period of	contributions: survivor benefits), a payment period is a period of
service to which the employee's wages or salary payment relate.]	service to which the employee's wages or salary payment relate.]
subst. 2009/3150	subst. 2009/3150
Ending of membership	Ending of membership
14.—(1) A person stops being a member in an employment if he stops	14.—(1) A person stops being a member in an employment if he stops
being eligible for membership in that employment.	being eligible for membership in that employment.
(2) A person who wishes to leave the Scheme must notify his	(2) A person who wishes to leave the Scheme must notify his
employer in writing.	employer in writing.
(3) A person with more than one employment may leave the Scheme if	(3) A person with more than one employment may leave the Scheme if
he wishes in respect of one, some or all of the employments.	he wishes in respect of one, some or all of the employments.
(4) A member who gives notice under paragraph (2) stops being a	(4) A member who gives notice under paragraph (2) stops being a
member in the specified employment from the date the notice	member in the specified employment from the date the notice
specifies.	specifies.
(5) But, if a date earlier than the date the notice is given or no date is	(5) But, if a date earlier than the date the notice is given or no date is
specified, he stops being a member at the end of the payment period	specified, he stops being a member at the end of the payment period
during which the notice is given.	during which the notice is given.
(6) Where a person gives notice before he has been a member for three	(6) Where a person gives notice before he has been a member for three
months, he must be treated as not having been a member in that	months, he must be treated as not having been a member in that
period.	period.
(7) A person who is a member and is an employee of a transferee	(7) A person who is a member and is an employee of <i>an admission</i>
admission body shall be treated for the purposes of these Regulations	body shall be treated for the purposes of these Regulations and the
and the Benefits Regulations as leaving a local government	Benefits Regulations as leaving a local government employment when
employment when he ceases to be employed in connection with the	he ceases to be employed in connection with the provision of the
provision of the service or assets referred to in regulation 6(2) by	service referred to in regulation 6(2) by virtue of which he became
virtue of which he became eligible to join the scheme.	eligible to join the scheme.
Periods of membership	Periods of membership

15.—(1) A person may not count any period of membership if his	15.—(1) A person may not count any period of membership if his
contributions for that period have been returned to him.	contributions for that period have been returned to him.
(2) A person may not count any period of membership if his rights in	(2) A person may not count any period of membership if his rights in
respect of it have been transferred by payment of a transfer value (see	respect of it have been transferred by payment of a transfer value (see
Part 9).	Part 9).
(3) A person may not count as a period of membership for the purpose	(3) A person may not count as a period of membership for the purpose
of calculating any benefit under regulations 16 to 20 or 29 to 31 of the	of calculating any benefit under regulations 16 to 20 or 29 to 31 of the
Benefits Regulations so much of his membership as requires to be	Benefits Regulations so much of his membership as requires to be
excluded to reduce the value referred to in regulation 74 (2) (b) of	excluded to reduce the value referred to in regulation 74 (2) (b) of
these Regulations by the amount recovered or retained under	these Regulations by the amount recovered or retained under
regulation 74 (recovery or retention where former member has	regulation 74 (recovery or retention where former member has
misconduct obligation).	misconduct obligation).
(4) Where a person pays contributions under regulation 20 (trade	(4) Where a person pays contributions under regulation 20 (trade
disputes) for any period, that period counts as a period within	disputes) for any period, that period counts as a period within
regulation 6 of the Benefits Regulations even if his contract of	regulation 6 of the Benefits Regulations even if his contract of
employment did not subsist throughout that period.	employment did not subsist throughout that period.
(5) A period of membership under regulation 6(1)(a) of the Benefits	(5) A period of membership under regulation 6(1)(a) of the Benefits
Regulations includes any period for which a member is treated as	Regulations includes any period for which a member is treated as
having paid contributions under regulations 17 (concurrent	having paid contributions under regulations 17 (concurrent
employments) or 46(4) (rights to return of contributions).	employments) or 46(4) (rights to return of contributions).
Re-employed and rejoining deferred members	Re-employed and rejoining deferred members
16.—(1) Where a deferred member becomes an active member in an	16.—(1) Where a deferred member becomes an active member in an
employment ("the new employment") before becoming entitled to the	employment ("the new employment") before becoming entitled to the
immediate payment of retirement benefits, he may, by giving notice in	immediate payment of retirement benefits, he may, by giving notice in
accordance with paragraph (4), choose to have his membership in any	accordance with paragraph (4), choose to have his membership in any
former employment aggregated with his membership in the new	former employment aggregated with his membership in the new
employment.	employment.
(2) Where he has ceased to be an active member more than once, he	(2) Where he has ceased to be an active member more than once, he
may choose to aggregate under paragraph (1)—	may choose to aggregate under paragraph (1)—
(a) his membership at each of the times he so ceased; or	(a) his membership at each of the times he so ceased; or
(b) only such periods of membership as are specified in the notice.	(b) only such periods of membership as are specified in the notice.
(3) But a member cannot choose to aggregate any period of former	(3) But a member cannot choose to aggregate any period of former
membership which he could have chosen to aggregate with another	membership which he could have chosen to aggregate with another
period of former membership but did not before the expiry of the	period of former membership but did not before the expiry of the
period mentioned in paragraph (4)(b).	period mentioned in paragraph (4)(b).

[(3) Before the expiry of the period mentioned in paragraph (4)(b) or the expiry of the date mentioned in paragraph (4)(bb), a member may choose to aggregate any period of former membership.] <i>subst.</i> 2010/2090	[(3) Before the expiry of the period mentioned in paragraph (4)(b) or the expiry of the date mentioned in paragraph (4)(bb), a member may choose to aggregate any period of former membership.] <i>subst.</i> 2010/2090
(4) Notice for the purposes of paragraph (1) must be given in writing—	(4) Notice for the purposes of paragraph (1) must be given in writing—
(a) while the deferred member is an active member in the new employment;	(a) while the deferred member is an active member in the new employment;
(b) before the expiry of—	(b) before the expiry of—
(i) the period of 12 months beginning with the date on which he became an active member in that employment, or	(i) the period of 12 months beginning with the date on which he became an active member in that employment, or
(ii) such longer period as his employer may allow;	(ii) such longer period as his employer may allow;
[(bb) where sub-paragraph (b) does not apply, on or before 1st October 2011;] ins. 2010/2090	[(bb) where sub-paragraph (b) does not apply, on or before 1st October 2013;] ins. 2010/2090
(c) to his appropriate administering authority in that employment; and	(c) to his appropriate administering authority in that employment; and
(d) if the appropriate fund for membership in the new employment is different from that for any former employment to which the notice relates, to the appropriate administering authority in that former employment.	(d) if the appropriate administering authority in that employment is different from that for any former employment to which the notice relates, to the appropriate administering authority in that former employment.
(5) References in this regulation to former membership include all membership which the member was entitled to count as membership immediately before he ceased his former active membership.	(5) References in this regulation to former membership include all membership which the member was entitled to count as membership immediately before he ceased his former active membership.
(6) Where a person ceases to be an active member in one employment and immediately becomes an active member in another employment, he shall be treated for the purposes of this regulation as if he were a deferred member as respects the first employment, despite never having ceased to be an active member of the Scheme.	(6) Where a person ceases to be an active member in one employment and immediately becomes an active member in another employment, he shall be treated for the purposes of this regulation as if he were a deferred member as respects the first employment, despite never having ceased to be an active member of the Scheme.
[(7) But paragraph (6) does not apply to a member who is the subject of— (a) a transfer to which the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("the TUPE Regulations") apply; or (b) a transfer which is treated as if it were a relevant transfer within the meaning of regulations 2(1) and 3 of the TUPE Regulations, notwithstanding regulation 3(5) of those Regulations.]	2008/3245 not applied

ins. 2008/3245	
Concurrent employments	Concurrent employments
17.—(1) Where a person—	17.—(1) Where a person—
(a) ceases to be an active member in one employment in respect of	(a) ceases to be an active member in one employment in respect of
which he has at least three months' total membership ("the first	which he has at least three months' total membership ("the first
employment"); and	employment"); and
(b) continues as an active member in another employment he held	(b) continues as an active member in another employment he held
concurrently with the first employment,	concurrently with the first employment,
he may elect to have his former membership in respect of the first	he may elect to have his former membership in respect of the first
employment aggregated with his membership in that other	employment aggregated with his membership in that other
employment.	employment.
[(1) Where a person ceases to be an active member in one employment	[(1) Where a person ceases to be an active member in one employment
("the first employment")—	("the first employment")—
(a) in respect of which the person has at least three months' total	(a) in respect of which the person has at least three months' total
membership; or	membership; or
(b) in respect of which the person has an entitlement to benefits under	(b) in respect of which the person has an entitlement to benefits under
regulation 5 (benefits) of the Benefits Regulations; and	regulation 5 (benefits) of the Benefits Regulations; and
continues as an active member in another employment which was held	continues as an active member in another employment which was held
concurrently with the first employment, the person may elect to have	concurrently with the first employment, the person may elect to have
the former membership in respect of the first employment aggregated	the former membership in respect of the first employment aggregated
with membership in that other employment.]	with membership in that other employment.]
subst. 2010/2090	subst. 2010/2090
(2) If he so elects, the provisions of regulation 16 shall apply as if	(2) If he so elects, the provisions of regulation 16 shall apply as if
references to—	references to—
(a) his former membership or former active membership were	(a) his former membership or former active membership were
references to his membership from his first employment;	references to his membership from his first employment;
(b) the new employment were references to his concurrent	(b) the new employment were references to his concurrent
employment; and	employment; and
(c) the employment in which he becomes an active member again were	(c) the employment in which he becomes an active member again were
references to that concurrent employment.	references to that concurrent employment.
(3) In the case of a person to whom this regulation applies, the period	(3) In the case of a person to whom this regulation applies, the period
of membership which will be aggregated with his membership from	of membership which will be aggregated with his membership from
the concurrent employment will be equal to his membership from his	the concurrent employment will be equal to his membership from his
first employment, as reduced under regulation 7(3) and (4) of the	first employment, as reduced under regulation 7(3) and (4) of the
Benefits Regulations if the first employment was part-time, multiplied	Benefits Regulations if the first employment was part-time, multiplied

by the fraction—	by the fraction—
[Formula]	[Formula]
where the rate of pay in each case is the annual rate of pay on the last	where the rate of pay in each case is the annual rate of pay on the last
day of the first employment.	day of the first employment.
PART 3 CONTRIBUTIONS	PART 3 CONTRIBUTIONS
Contributions during child-related leave	Contributions during child-related leave
18.—(1) If a person who is a member, or has applied to be a member,	18.—(1) If a person who is a member, or has applied to be a member,
goes on maternity, paternity or adoption leave, the person must make	goes on maternity, paternity or adoption leave, the person must make
contributions as respects any part of the period of maternity, paternity	contributions as respects any part of the period of maternity, paternity
or adoption absence for which the person is a member and entitled to	or adoption absence for which the person is a member and entitled to
receive pay (including statutory pay).	receive pay (including statutory pay).
(2) But that pay does not include any amount that reduces the	(2) But that pay does not include any amount that reduces the
member's actual pay on account of possible entitlement to statutory	member's actual pay on account of possible entitlement to statutory
pay.	pay.
(3) Such contributions must be made at the contribution rate on that	(3) Such contributions must be made at the contribution rate on that
pay.	pay.
(4) If a person who is a member or has applied to be a member—	(4) If a person who is a member or has applied to be a member—
(a) goes on ordinary maternity leave, paternity leave or ordinary	(a) goes on ordinary maternity leave, paternity leave or ordinary
adoption leave; and	adoption leave; and
(b) is not entitled to receive pay (including statutory pay) for all or any	(b) is not entitled to receive pay (including statutory pay) for all or any
part of that period of leave,	part of that period of leave,
the person shall be treated for the purposes of these Regulations and	the person shall be treated for the purposes of these Regulations and
the Benefits Regulations as if the person had paid contributions under	the Benefits Regulations as if the person had paid contributions under
paragraph (1) for the unpaid period of that leave and on the pay that	paragraph (1) for the unpaid period of that leave and on the pay that
the person would have received during that period but for the absence.	the person would have received during that period but for the absence.
(5) If a person who is a member or has applied to be a member—	(5) If a person who is a member or has applied to be a member—
(a) is on maternity or adoption leave (other than ordinary maternity or	(a) is on maternity or adoption leave (other than ordinary maternity or
adoption leave), and	adoption leave), and
(b) for all or part of the period of maternity or adoption absence is not	(b) for all or part of the period of maternity or adoption absence is not
entitled to receive pay (including statutory pay) but is a member,	entitled to receive pay but is a member,
the person may make contributions at the contribution rate as respects	the person may make contributions at the contribution rate as respects
the unpaid period of that absence as if the person's pay in the	the unpaid period of that absence as if the person's pay in the
employment were equal to the adjusted pay.	employment were equal to the adjusted pay.
(6) The adjusted pay shall be the pay the person was entitled to receive	(6) The adjusted pay shall be the pay the person was entitled to receive

immediately before the unpaid period first began (including statutory	immediately before the unpaid period first began
pay) but—	
(a) not including any amount that reduces actual pay on account of the	
person's possible entitlement to statutory pay; and	
(b) disregarding any amount the person receives on account of a day's	
work carried out under regulation 12A of the Maternity and Parental	
Leave etc. Regulations 1999 or regulation 21A of the Paternity and	
Adoption Leave Regulations 2002 that exceeds any maternity,	
paternity or parental leave pay due for that day.	
(7) A member to whom paragraph (5) applies may continue to pay	(7) A member to whom paragraph (5) applies may continue to pay
contributions under regulation 25 (additional voluntary contributions)	contributions under regulation 25 (additional voluntary contributions)
which the member was paying immediately before the leave began.	which the member was paying immediately before the leave began.
(8) If an active member goes on maternity, paternity or adoption leave,	(8) If an active member goes on maternity, paternity or adoption leave,
the member must continue to make any payments the member was	the member must continue to make any payments the member was
making under regulation 23 of these Regulations (additional regular	making under regulation 23 of these Regulations (additional regular
contributions) or regulation 55 of the 1997 Regulations (payments to	contributions) or regulation 55 of the 1997 Regulations (payments to
increase total membership) on the pay the member would have	increase total membership) on the pay the member would have
received during the period but for the leave.	received during the period but for the leave.
(9) In this regulation—	(9) In this regulation—
"ordinary adoption leave" means leave under section 75A of the	"ordinary adoption leave" means leave under section 95 of the
Employment Rights Act 1996;	Employment Act 2006 (an Act of Tynwald);
"ordinary maternity leave" means leave under section 71 of that Act;	"ordinary maternity leave" means leave under <i>section 79</i> of that Act;
"paternity leave" means leave under regulations 4 or 8 of the Paternity	"paternity leave" means leave under the Paternity Leave (Birth)
and Adoption Leave Regulations 2002;	Regulations 2006 or Part 3 of the Adoption Leave Regulations
	2006;
"period of maternity, paternity or adoption absence" means any period	"period of maternity, paternity or adoption absence" means any period
throughout which a member is absent from duty because the member	throughout which a member is absent from duty because the member
is exercising the right to take—	is exercising the right to take—
(a) ordinary maternity or adoption leave;	(a) ordinary maternity or adoption leave;
(b) additional maternity or adoption leave under section 73 or 75B of	(b) additional maternity or adoption leave under section 81 or 96 of
the Employment Rights Act 1996; or	the Employment Act 2006 (an Act of Tynwald); or
(c) paternity leave; and	(c) paternity leave;
"statutory pay" means any statutory maternity, paternity or adoption	
pay payable under the Social Security Contributions and Benefits Act 1992.	

Contributions during reserve forces service leave	Contributions during reserve forces service leave
19.—(1) This regulation applies to a person who—	19.—(1) This regulation applies to a person who—
(a) is a member or has applied to be a member; and	(a) is a member or has applied to be a member; and
(b) goes on reserve forces service leave.	(b) goes on reserve forces service leave.
(2) He must pay contributions under regulation 3 of the Benefits	(2) He must pay contributions under regulation 3 of the Benefits
Regulations and any payments under regulation 23 of these	Regulations and any payments under regulation 23 of these
Regulations or regulation 55 of the 1997 Regulations that he was	Regulations or regulation 55 of the 1997 Regulations that he was
paying immediately before his relevant reserve forces service began if	paying immediately before his relevant reserve forces service began if
(and only if) his reserve forces pay during that service equals or	(and only if) his reserve forces pay during that service equals or
exceeds the pay he would have received if he had continued to be	exceeds the pay he would have received if he had continued to be
employed in his former employment.	employed in his former employment.
(3) Those contributions continue to be payable to the appropriate fund	(3) Those contributions continue to be payable to the appropriate fund
at the same rates on that pay.	at the same rates on that pay.
(4) If he is not obliged to pay contributions under paragraph (2), he	(4) If he is not obliged to pay contributions under paragraph (2), he
must be treated for the purposes of these Regulations and the Benefits	must be treated for the purposes of these Regulations and the Benefits
Regulations as if he had paid them and also any payments under	Regulations as if he had paid them and also any payments under
regulation 23 of these Regulations or regulation 55 of the 1997	regulation 23 of these Regulations or regulation 55 of the 1997
Regulations that he would have been liable to pay if he had continued	Regulations that he would have been liable to pay if he had continued
to be employed in his former employment.	to be employed in his former employment.
(5) If he was paying any contributions under regulation 25(1)	(5) If he was paying any contributions under regulation 25(1)
immediately before his leave began—	immediately before his leave began—
(a) he may continue to pay, or may stop paying, them; and	(a) he may continue to pay, or may stop paying, them; and
(b) unless he has stopped paying them, the appropriate administering	(b) unless he has stopped paying them, the appropriate administering
authority must, throughout the period of his relevant reserve forces	authority must, throughout the period of his relevant reserve forces
service, continue to pay such contributions as were to be used to	service, continue to pay such contributions as were to be used to
provide benefits for him on his death.	provide benefits for him on his death.
(6) His relevant reserve forces service counts as a period of	(6) His relevant reserve forces service counts as a period of
membership in his former employment.	membership in his former employment.
(7) If during that service, he—	(7) If during that service, he—
(a) dies;	(a) dies;
(b) attains his normal retirement age; or	(b) attains his normal retirement age; or
(c) becomes incapable for health reasons of working efficiently in	(c) becomes incapable for health reasons of working efficiently in
local government employment,	local government employment,
he must be treated as if he were in that employment at that time.	he must be treated as if he were in that employment at that time.

(8) In this regulation—	(8) In this regulation—
"cancelling notice" in relation to a person's relevant reserve forces	"cancelling notice" in relation to a person's relevant reserve forces
service, means—	service, means—
(a) an agreement, by a member who has not waived his right to receive	(a) an agreement, by a member who has not waived his right to receive
a return of contributions under regulation 46, to receive a return of	a return of contributions under regulation 46, to receive a return of
contributions; or	contributions; or
(b) a notice in writing given by him to the appropriate administering	(b) a notice in writing given by him to the appropriate administering
authority not later than 12 months after the end of the period of service	authority not later than 12 months after the end of the period of service
to which the notice relates (or within such longer period as the	to which the notice relates (or within such longer period as the
administering authority may allow) that the service should not be	administering authority may allow) that the service should not be
treated as relevant reserve forces service;	treated as relevant reserve forces service;
"relevant reserve forces service" means service (other than service for	"relevant reserve forces service" means service (other than service for
the purposes of training only or service for a period in respect of which	the purposes of training only or service for a period in respect of which
a cancelling notice has been served)—	a cancelling notice has been served)—
(a) in pursuance of any notice or directions given under any enactment	(a) in pursuance of any notice or directions given under any enactment
which provides for the calling out on permanent service, or the calling	which provides for the calling out on permanent service, or the calling
into actual service, or the embodiment of, any reserve or auxiliary	into actual service, or the embodiment of, any reserve or auxiliary
force, or members of such a force, or the recall of service pensioners;	force, or members of such a force, or the recall of service pensioners;
(b) in pursuance of any obligation or undertaking to serve when called	(b) in pursuance of any obligation or undertaking to serve when called
upon as a commissioned officer; or	upon as a commissioned officer; or
(c) rendered by virtue of section 14(1) or 34 of the Reserve Forces Act	(c) rendered by virtue of section 14(1) or 34 of the Reserve Forces Act
1980,	1980,
and paragraph (b) applies whether or not the obligation or undertaking	and paragraph (b) applies whether or not the obligation or undertaking
is legally enforceable, but not in the case of an obligation or	is legally enforceable, but not in the case of an obligation or
undertaking to accept a permanent commission or a commission for a	undertaking to accept a permanent commission or a commission for a
fixed term or to serve for the purposes of periodical training;	fixed term or to serve for the purposes of periodical training;
"reserve forces pay" in relation to any person, is the total of—	"reserve forces pay" in relation to any person, is the total of—
(a) his pay for performing relevant reserve forces service (including	(a) his pay for performing relevant reserve forces service (including
marriage, family and similar allowances); and	marriage, family and similar allowances); and
(b) any payments under Part 5 of the Reserve and Auxiliary Forces	(b) any payments under Part 5 of the Reserve and Auxiliary Forces
(Protection of Civil Interests) Act 1951;	(Protection of Civil Interests) Act 1951;
"reserve forces service leave" in relation to a person, means being	"reserve forces service leave" in relation to a person, means being
away from work—	away from work—
(a) after —	(a) after —
(i) he has left the employment in which he is an active member, or	(i) he has left the employment in which he is an active member, or

(ii) he has been granted leave of absence from such an employment,	(ii) he has been granted leave of absence from such an employment,
in order to perform relevant reserve forces service;	in order to perform relevant reserve forces service;
(b) without having agreed to receive a return of contributions under	(b) without having agreed to receive a return of contributions under
regulation 46; and	regulation 46; and
(c) without having elected that the absence is not to count as such by	(c) without having elected that the absence is not to count as such by
giving notice in writing to the appropriate administering authority not	giving notice in writing to the appropriate administering authority not
later than 12 months after the end of the period of relevant reserve	later than 12 months after the end of the period of relevant reserve
forces service to which the notice relates (or within such longer period	forces service to which the notice relates (or within such longer period
as the administering authority may allow);	as the administering authority may allow);
"reserve or auxiliary force" means the whole or part of the Royal Navy	"reserve or auxiliary force" means the whole or part of the Royal Navy
Reserve (including the Royal Fleet Reserve), the Royal Marines	Reserve (including the Royal Fleet Reserve), the Royal Marines
Reserve, the Territorial Army, the Army Reserve, the Air Force	Reserve, the Territorial Army, the Army Reserve, the Air Force
Reserve, the Royal Air Force Volunteer Reserve or the Royal	Reserve, the Royal Air Force Volunteer Reserve or the Royal
Auxiliary Air Force; and	Auxiliary Air Force; and
"service pensioner" means a person in receipt of a pension (other than	"service pensioner" means a person in receipt of a pension (other than
a pension awarded in respect of disablement) granted—	a pension awarded in respect of disablement) granted—
(a) in respect of service in the Royal Navy, the Royal Marines, the	(a) in respect of service in the Royal Navy, the Royal Marines, the
regular army and the regular air force or any reserve or auxiliary force	regular army and the regular air force or any reserve or auxiliary force
which has been called out on permanent service or which has been	which has been called out on permanent service or which has been
embodied; or	embodied; or
(b) in respect of that and other service.	(b) in respect of that and other service.
Contributions during trade dispute absence	Contributions during trade dispute absence
20.—(1) If a person—	20.—(1) If a person—
(a) is away from work without permission for a period of one or more	(a) is away from work without permission for a period of one or more
days during and because of a trade dispute ("a trade dispute absence"),	days during and because of a trade dispute ("a trade dispute absence"),
and	and
(b) was a member immediately before—	(b) was a member immediately before—
(i) that period, or	(i) that period, or
(ii) where two or more periods of absence have occurred because of	(ii) where two or more periods of absence have occurred because of
one such dispute, the first such period,	one such dispute, the first such period,
he may make a contribution for the relevant contribution period at the	he may make a contribution for the relevant contribution period at the
rate of 16% on his lost pay for that period.	rate of 16% on his lost pay for that period.
(2) A person's lost pay is the difference between—	(2) A person's lost pay is the difference between—
(a) his actual pay (if any), and	(a) his actual pay (if any), and

(b) the pay he would have received but for the trade dispute absence;	(b) the pay he would have received but for the trade dispute absence;
and, in determining that difference, any guarantee payments under Part	
3 of the Employment Rights Act 1996 must be disregarded.	
(3) A period is a person's relevant contribution period if—	(3) A period is a person's relevant contribution period if—
(a) it is co-extensive with one of the intervals at which he is required	(a) it is co-extensive with one of the intervals at which he is required
under regulation 3 of the Benefits Regulations to make contributions;	under regulation 3 of the Benefits Regulations to make contributions;
and	and
(b) it includes all or part of his trade dispute absence.	(b) it includes all or part of his trade dispute absence.
(4) The termination of a person's contract of employment because of a	(4) The termination of a person's contract of employment because of a
trade dispute does not prevent this regulation applying to him if he	trade dispute does not prevent this regulation applying to him if he
again becomes an employee of the same employing authority and a	again becomes an employee of the same employing authority and a
member not later than the day after the dispute ends.	member not later than the day after the dispute ends.
(5) A member to whom paragraph (1) applies—	(5) A member to whom paragraph (1) applies—
(a) may continue to pay contributions under regulation 25 (additional	(a) may continue to pay contributions under regulation 25 (additional
voluntary contributions) which he was paying immediately before his	voluntary contributions) which he was paying immediately before his
trade dispute absence began; and	trade dispute absence began; and
(b) must continue to make any payments he was making under	(b) must continue to make any payments he was making under
regulation 23 of these Regulations (additional regular contributions) or	regulation 23 of these Regulations (additional regular contributions) or
regulation 55 of the 1997 Regulations (payments to increase total	regulation 55 of the 1997 Regulations (payments to increase total
membership) on the pay he would have received during the relevant	membership) on the pay he would have received during the relevant
contribution period but for his absence.	contribution period but for his absence.
(6) In paragraph (1)(a), "trade dispute" has the meaning given in	(6) In paragraph (1)(a), "trade dispute" has the meaning given in
section 218 of the Trade Union and Labour Relations (Consolidation)	section 173 of the Employment Act 2006 (an Act of Tynwald).
Act 1992.	
Contributions during absences with permission	Contributions during absences with permission
21.—(1) If a member—	21.—(1) If a member—
(a) is away from his employment with permission (otherwise than	(a) is away from his employment with permission (otherwise than
because of illness or injury)—	because of illness or injury)—
(i) for a continuous period of less than 31 days, or	(i) for a continuous period of less than 31 days, or
(ii) on jury service for any period; and	(ii) on jury service for any period; and
(b) is receiving reduced pay or no pay,	(b) is receiving reduced pay or no pay,
he must make the payments specified in paragraph (2) on the pay he	he must make the payments specified in paragraph (2) on the pay he
would have received during that period but for his absence ("his	would have received during that period but for his absence ("his
deemed pay'').	deemed pay").

(2) The payments are—	(2) The payments are—
(a) contributions at the contribution rate; and	(a) contributions at the contribution rate; and
(b) any payments he was making under regulation 23 of these	(b) any payments he was making under regulation 23 of these
Regulations (additional regular contributions) or regulation 55 of the	Regulations (additional regular contributions) or regulation 55 of the
1997 Regulations (payments to increase total membership).	1997 Regulations (payments to increase total membership).
(3) The member may continue to pay contributions under regulation	(3) The member may continue to pay contributions under regulation
25 (additional voluntary contributions) which he was paying	25 (additional voluntary contributions) which he was paying
immediately before the absence began.	immediately before the absence began.
(4) If a member—	(4) If a member—
(a) is away from his employment with permission (otherwise than	(a) is away from his employment with permission (otherwise than
because of illness or injury) for a continuous period of more than 30	because of illness or injury) for a continuous period of more than 30
days; and	days; and
(b) is receiving reduced pay or no pay,	(b) is receiving reduced pay or no pay,
he must make the payments specified in paragraph (5) on his deemed	he must make the payments specified in paragraph (5) on his deemed
pay.	pay.
(5) The payments are—	(5) The payments are—
(a) contributions at the contribution rate for the first 30 days' absence;	(a) contributions at the contribution rate for the first 30 days' absence;
and	and
(b) any payments he was making under regulation 23 of these	(b) any payments he was making under regulation 23 of these
Regulations or regulation 55 of the 1997 Regulations.	Regulations or regulation 55 of the 1997 Regulations.
(6) The member may—	(6) The member may—
(a) make contributions at the contribution rate on his deemed pay for	(a) make contributions at the contribution rate on his deemed pay for
the remainder of the period of absence subject to a maximum of 36	the remainder of the period of absence subject to a maximum of 36
months; and	months; and
(b) continue to pay contributions under regulation 25 which he was	(b) continue to pay contributions under regulation 25 which he was
paying immediately before the absence began.	paying immediately before the absence began.
Applications to make absence contributions	Applications to make absence contributions
22.—(1) To make contributions under regulation 18(5), 20 or 21(6)(a)	22.—(1) To make contributions under regulation 18(5), 20 or 21(6)(a)
a person must apply to his employing authority in writing before the	a person must apply to his employing authority in writing before the
expiry of a period of 30 days beginning with the day—	expiry of a period of 30 days beginning with the day—
(a) on which he returns to work, if he returns to work following the	(a) on which he returns to work, if he returns to work following the
absence; or	absence; or
(b) on which he ceases to be employed, if he ceases to be employed by	(b) on which he ceases to be employed, if he ceases to be employed by
that authority without returning to work.	that authority without returning to work.

(2) In either case, the authority may allow a longer period.	(2) In either case, the authority may allow a longer period.
(3) A person's personal representatives may make an application under	(3) A person's personal representatives may make an application under
paragraph (1) if the person has died without making an application.	paragraph (1) if the person has died without making an application.
Payment of additional regular contributions (ARCs)	Payment of additional regular contributions (ARCs)
23.—(1) A member who chooses to pay additional contributions under	23.—(1) A member who chooses to pay additional contributions under
regulation 14 of the Benefits Regulations must make his request in	regulation 14 of the Benefits Regulations must make his request in
writing to the appropriate administering authority.	writing to the appropriate administering authority.
(2) The member's request must be copied to the member's employing	(2) The member's request must be copied to the member's employing
authority and must state the length of the period ("the ARC payment	authority and must state the length of the period ("the ARC payment
period") over which he wishes to pay the additional regular	period") over which he wishes to pay the additional regular
contributions ("ARCs").	contributions ("ARCs").
(3) If—	(3) If—
(a) the member's appropriate administering authority passes a	(a) the member's appropriate administering authority passes a
resolution requiring him to satisfy it that he is in reasonably good	resolution requiring him to satisfy it that he is in reasonably good
health by producing to it a report by a registered medical practitioner	health by producing to it a report by a registered medical practitioner
of the results of a medical examination undertaken at the member's	of the results of a medical examination undertaken at the member's
own expense; but	own expense; but
(b) it is not so satisfied,	(b) it is not so satisfied,
it may refuse his request.	it may refuse his request.
(4) The length of the ARC payment period must be such that it ends	(4) The length of the ARC payment period must be such that it ends
before the member's normal retirement age.	before the member's normal retirement age.
(5) The member may only pay ARCs if the appropriate administering	(5) The member may only pay ARCs if the appropriate administering
authority notifies him in writing that it agrees to the request.	authority notifies him in writing that it agrees to the request.
(6) The Government Actuary shall from time to time determine the	(6) The Government Actuary shall from time to time determine the
amount of ARCs required for any given amount of increased pension	amount of ARCs required for any given amount of increased pension
and may determine different amounts of ARCs—	and may determine different amounts of ARCs—
(a) for—	(a) for—
(i) persons of different ages, or	(i) persons of different ages, or
(ii) men or women; or	(ii) men or women; or
(b) depending on the length of different payment periods.	(b) depending on the length of different payment periods.
(7) Where the appropriate administering authority agrees to the	(7) Where the appropriate administering authority agrees to the
member's request—	member's request—
(a) it must notify him and his employing authority of the amount of	(a) it must notify him and his employing authority of the amount of
ARCs payable by him in accordance with the Government Actuary's	ARCs payable by him in accordance with the Government Actuary's

determination, expressed as an amount in pounds sterling; and	determination, expressed as an amount in pounds sterling; and
(b) the member must pay those ARCs from the next payment period	(b) the member must pay those ARCs from the next payment period
(as defined in regulation 13(8)) following the date of the administering	(as defined in regulation 13(8)) following the date of the administering
authority's notification under paragraph (5).	authority's notification under paragraph (5).
(8) The Government Actuary may at any time redetermine any amount	(8) The Government Actuary may at any time redetermine any amount
determined under paragraph (6) and, if he does so, the member must,	determined under paragraph (6) and, if he does so, the member must,
from 1st April following the redetermination, pay ARCs in accordance	from 1st April following the redetermination, pay ARCs in accordance
with the redetermination.	with the redetermination.
(9) If the member pays (or is treated under regulation 24 as having	(9) If the member pays (or is treated under regulation 24 as having
paid) ARCs for the whole of the ARC payment period, he must be	paid) ARCs for the whole of the ARC payment period, he must be
credited with the additional annual pension of the amount that those	credited with the additional annual pension of the amount that those
ARCs purchase.	ARCs purchase.
Discontinuance of ARCs	Discontinuance of ARCs
24.—(1) A member—	24.—(1) A member—
(a) may stop paying his ARCs before the end of the ARC payment	(a) may stop paying his ARCs before the end of the ARC payment
period if he notifies the appropriate administering authority and the	period if he notifies the appropriate administering authority and the
employing authority in writing that he wishes to do so; and	employing authority in writing that he wishes to do so; and
(b) must stop doing so if he ceases to be an active member.	(b) must stop doing so if he ceases to be an active member.
(2) If a member stops paying his ARCs before the end of the ARC	(2) If a member stops paying his ARCs before the end of the ARC
payment period—	payment period—
(a) on leaving his employment on the grounds of ill-health and his	(a) on leaving his employment on the grounds of ill-health and his
employing authority making a determination in respect of him under	employing authority making a determination in respect of him under
regulation 20(2) or (3) of the Benefits Regulations; or	regulation 20(2) or (3) of the Benefits Regulations; or
(b) on his death,	(b) on his death,
he is to be treated as having paid his ARCs up to the end of that	he is to be treated as having paid his ARCs up to the end of that
period.	period.
(3) If a member stops paying his ARCs and paragraph (2) does not	(3) If a member stops paying his ARCs and paragraph (2) does not
apply to him, he must be credited with additional pension of an	apply to him, he must be credited with additional pension of an
amount determined by the Government Actuary, having regard to the	amount determined by the Government Actuary, having regard to the
ARCs he paid before he stopped.	ARCs he paid before he stopped.
[Payment of additional contributions: survivor benefits (ASBCs)	[Payment of additional contributions: survivor benefits (ASBCs)
ins. 2009/3150	ins. 2009/3150
24A.—(1) A member who wishes to pay additional contributions	24A.—(1) A member who wishes to pay additional contributions
under regulation 14A of the Benefits Regulations must make a request	under regulation 14A of the Benefits Regulations must make a request
to do so, in writing, to the appropriate administering authority.	to do so, in writing, to the appropriate administering authority.

(2) A copy of the request must be sent to the member's employing authority (if different) and must state the length of the period ("the ASB payment period") over which the member wishes to pay the additional survivor benefits contributions ("ASBCs"). (3) Before agreeing to the request, the member's additional survivor benefits contributions ("ASBCs"). (3) Before agreeing to the request, the member's additional survivor benefits contributions ("ASBCs"). (3) Before agreeing to the request, the member's additional survivor benefits contributions ("ASBCs"). (3) to satisfy it that the member is in reasonably good health; and (b) to produce to it a report by a registered medical practitioner of the results of a medical examination (obtained at the member's own expense). and if the administering authority is not so satisfied, it may refuse the member's request. (4) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (i) persons of different ages, or (ii) men or women; or (b) by reference to the length of different payment periods. (7) Where the appropriate administering authority different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined under paragraph (6) and if the actuary does so, the member must pay		Ţ
ASB payment period") over which the member wishes to pay the additional survivor benefits contributions ("ASBCs"). (3) Before agreeing to the request, the member's administering authority may pass a resolution requiring the member— (a) to satisfy it that the member is in reasonably good health; and (b) to produce to it a report by a registered medical practitioner of the results of a medical examination (obtained at the member's own expense). (a) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (a) persons of different ages, or (ii) men or women; or (b) by reference to the length of different payment period. (a) The member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined determined in regulation 13(8)) following the date of the administering authority notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	(2) A copy of the request must be sent to the member's employing	(2) A copy of the request must be sent to the member's employing
additional survivor benefits contributions ("ASBCs"). (3) Before agreeing to the request, the member a mount of samples are solution requiring the member and the member in writing that it agrees to the request. (4) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs— (a) for— (b) persons of different ages, or (ii) men or women; or (b) by reference to the length of different payment periods. (7) Where the appropriate administering authority agrees to the member's request— (a) it must notify the member and the member's employing authority if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) to medical examination (obtained at the member on the member's normal retirement age. (c) The ASB payment period must end before the member's normal retirement age. (d) The ASB payment period must end before the member's normal retirement age. (e) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (f) The member may only pay ASBCs if the appropriate administering authority ontifies the member in writing that it agrees to the request. (f) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (i) persons of different ages, or (ii) men or women; or (b) by reference to the length of different payment periods. (7) Where the appropriate administering authority agrees to the member's request— (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the		
(3) Before agreeing to the request, the member's administering authority may pass a resolution requiring the member— (a) to satisfy it that the member is in reasonably good health; and (b) to produce to it a report by a registered medical practitioner of the results of a medical examination (obtained at the member's own expense), and if the administering authority is not so satisfied, it may refuse the member's request. (4) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (b) by reference to the length of different payment periods. (7) Where the appropriate administering authority agrees to the member's request— (a) it must notify the member and the member's employing authority if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined (8) The actuary may at any time redetermine any amount determined	ASB payment period") over which the member wishes to pay the	ASB payment period") over which the member wishes to pay the
authority may pass a resolution requiring the member— (a) to satisfy it that the member is in reasonably good health; and (b) to produce to it a report by a registered medical practitioner of the results of a medical examination (obtained at the member's own expense), and if the administering authority is not so satisfied, it may refuse the member's request. (4) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (i) persons of different ages, or (ii) men or women; or (b) by reference to the length of different payment period. (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined (a) to satisfy it that the member is in reasonably good health; and (a) to satisfy it that the member is in reasonably good health; and (b) to produce to it a report by a registered medical practitioner of the results of a medical examination (obtained at the member's own expense), and if the administering authority is not so satisfied, it may refuse the member's request. (4) The ASB payment period must end before the member's normal retirement age. (5) The member may only pay ASBCs if the appropriate administering authority notifies the member in writing that it agrees to the request. (6) The actuary appointed by the Secretary of State shall from time to time determine the amount of ASBCs required for any given amount of increased pension and may determine different amounts of ASBCs— (a) for— (i) persons of different ages, or (ii) men or women; or (b) by reference	additional survivor benefits contributions ("ASBCs").	additional survivor benefits contributions ("ASBCs").
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(7) Where the appropriate administering authority agrees to the member's request— (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (7) Where the appropriate administering authority agrees to the member's request— (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	(ii) men or women; or	(ii) men or women; or
member's request— (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	(b) by reference to the length of different payment periods.	(b) by reference to the length of different payment periods.
(a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (a) it must notify the member and the member's employing authority (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	(7) Where the appropriate administering authority agrees to the	(7) Where the appropriate administering authority agrees to the
(if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined (if different) of the amount of ASBCs payable in accordance with the actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	member's request—	member's request—
actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined actuary's determination, expressed as an amount in pounds sterling; and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined		
and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined and (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	(if different) of the amount of ASBCs payable in accordance with the	(if different) of the amount of ASBCs payable in accordance with the
(b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (b) the member must pay those ASBCs from the next payment period (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined	actuary's determination, expressed as an amount in pounds sterling;	actuary's determination, expressed as an amount in pounds sterling;
(as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined (as defined in regulation 13(8)) following the date of the administering authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined		and
authority's notification under paragraph (5). (8) The actuary may at any time redetermine any amount determined (8) The actuary may at any time redetermine any amount determined		
(8) The actuary may at any time redetermine any amount determined (8) The actuary may at any time redetermine any amount determined		
under paragraph (6) and if the actuary does so, the member must pay under paragraph (6) and if the actuary does so, the member must pay		
	under paragraph (6) and if the actuary does so, the member must pay	under paragraph (6) and if the actuary does so, the member must pay

the redetermined ASBCs from 1st April next following the	the redetermined ASBCs from 1st April next following the
redetermination.	redetermination.
(9) If the member pays (or is treated under regulation 24B as having	(9) If the member pays (or is treated under regulation 24B as having
paid) ASBCs for the whole of the ASB payment period, the member	paid) ASBCs for the whole of the ASB payment period, the member
must be credited with the additional survivor benefits of the amount	must be credited with the additional survivor benefits of the amount
that those ASBCs purchase.]	that those ASBCs purchase.]
[Discontinuance of ASBCs	[Discontinuance of ASBCs
ins. 2009/3150	ins. 2009/3150
24B.—(1) A member—	24B.—(1) A member—
(a) may stop paying ASBCs before the end of the ASB payment period	(a) may stop paying ASBCs before the end of the ASB payment period
if the member notifies the appropriate administering authority and the	if the member notifies the appropriate administering authority and the
employing authority (if different) in writing; and	employing authority (if different) in writing; and
(b) must stop doing so if the member ceases to be an active member.	(b) must stop doing so if the member ceases to be an active member.
(2) If a member stops paying ASBCs before the end of the ASB	(2) If a member stops paying ASBCs before the end of the ASB
payment period—	payment period—
(a) on leaving their employment on the grounds of ill-health where the	(a) on leaving their employment on the grounds of ill-health where the
employing authority makes a determination under regulation 20(2) or	employing authority makes a determination under regulation 20(2) or
(3) of the Benefits Regulations; or	(3) of the Benefits Regulations; or
(b) on the member's death,	(b) on the member's death,
the member is to be treated as having paid ASBCs up to the end of that	the member is to be treated as having paid ASBCs up to the end of that
period.	period.
(3) If a member stops paying ASBCs and paragraph (2) does not	(3) If a member stops paying ASBCs and paragraph (2) does not
apply, the member must be credited with additional survivor benefits	apply, the member must be credited with additional survivor benefits
of an amount determined by the actuary appointed by the Secretary of	of an amount determined by the actuary appointed by the Secretary of
State, having regard to the ASBCs that were paid before the member	State, having regard to the ASBCs that were paid before the member
stopped paying them.]	stopped paying them.]
Additional voluntary contributions and shared cost additional	Additional voluntary contributions and shared cost additional
voluntary contributions	voluntary contributions
25.—(1) An active member may elect to pay additional voluntary	25. —(1) An active member may elect to pay additional voluntary
contributions ("AVCs") into a scheme established under contract	contributions ("AVCs") into a money purchase pension scheme
between his appropriate administering authority and a body approved	approved as mentioned in paragraph (2) and established under
for the purposes of the Finance Act 2004 ("an additional voluntary	contract between his appropriate administering authority and an
contributions arrangement").	approved insurer.
(2) The additional voluntary contributions arrangement must be a	(2) A scheme referred to in paragraph (1) must be approved by
money purchase pension scheme registered in accordance with the	the Treasury of the Isle of Man for the purpose of providing

Finance Act 2004 and administered in accordance with that Act and the Pensions Act 2004.	benefits to or in respect of public sector staff in the Isle of Man in consideration of AVCs.
(3) Where the member's employing authority contributes to the	(3) Where the member's employing authority contributes to the
scheme, the additional voluntary contributions arrangement is to be	scheme, the additional voluntary contributions arrangement is to be
known as a shared cost additional voluntary contributions arrangement	known as a shared cost additional voluntary contributions arrangement
and contributions to it as "SCAVCs".	and contributions to it as "SCAVCs".
(4) Such AVCs or SCAVCs are in addition to any other contributions	(4) Such AVCs or SCAVCs are in addition to any other contributions
the member may pay under regulation 23.	the member may pay under regulation 23.
(5) Where the member elects to pay AVCs or SCAVCs, he must	(5) Where the member elects to pay AVCs or SCAVCs, he must
first—	first—
(a) notify his employing authority in writing; and	(a) notify his employing authority in writing; and
(b) in the notification specify—	(b) in the notification specify—
(i) the percentage of his pensionable pay he wishes to pay or the	(i) the percentage of his pensionable pay he wishes to pay or the
amount he wishes to pay on his usual pay days from his pay,	amount he wishes to pay on his usual pay days from his pay,
(ii) whether he wishes any of his AVCs or SCAVCs to be used to	(ii) whether he wishes any of his AVCs or SCAVCs to be used to
provide benefits payable on his death, and	provide benefits payable on his death, and
(iii) if he does, the proportion to be so used.	(iii) if he does, the proportion to be so used.
(6) A member may—	(6) A member may—
(a) vary—	(a) vary—
(i) the amount of his AVCs or SCAVCs, or	(i) the amount of his AVCs or SCAVCs, or
(ii) the proportion of them to be used to provide benefits payable on	(ii) the proportion of them to be used to provide benefits payable on
his death; or	his death; or
(b) stop paying AVCs or SCAVCs.	(b) stop paying AVCs or SCAVCs.
(7) Where he wishes to do so, he must first notify his employing	(7) Where he wishes to do so, he must first notify his employing
authority in writing.	authority in writing.
(8) An active member may, by notifying his administering authority in	(8) An active member may, by notifying his administering authority in
writing, transfer into his additional voluntary contributions	writing, transfer into his additional voluntary contributions
arrangement constituted under this regulation the accumulated value of	arrangement constituted under this regulation the accumulated value of
any other additional voluntary contributions arrangement to which he	any other additional voluntary contributions arrangement to which he
has subscribed.	has subscribed.
(9) An election to pay AVCs or SCAVCs may be made in respect of	(9) An election to pay AVCs or SCAVCs may be made in respect of
each employment in respect of which a person is a member.	each employment in respect of which a person is a member.
(10) The maximum a person may specify under paragraph (5)(b)(i) or	(10) The maximum a person may specify under paragraph (5)(b)(i) or
notify under paragraph (7) as the varied amount in respect of each	notify under paragraph (7) as the varied amount in respect of each

employment is 50 per cent of the pensionable pay of that employment	employment is 50 per cent of the pensionable pay of that employment
or an amount equal to 50 per cent of the pensionable pay of that	or an amount equal to 50 per cent of the pensionable pay of that
employment.	employment.
Use of accumulated value of AVCs and SCAVCs	Use of accumulated value of AVCs and SCAVCs
26.—(1) This regulation applies where a person who has paid AVCs	26.—(1) This regulation applies where a person who has paid AVCs
or SCAVCs during his employment or made a transfer under	or SCAVCs during his employment or made a transfer under
regulation 25(8) —	regulation 25(8) —
(a) leaves his employment with the employing authority he notified	(a) leaves his employment with the employing authority he notified
under regulation 25(5)(a)—	under regulation 25(5)(a)—
(i) without entitlement to the immediate payment of retirement	(i) without entitlement to the immediate payment of retirement
benefits, or	benefits, or
(ii) with such entitlement under regulation 16, 17, 18, 19, 30 or 31 [19	(ii) with such entitlement under regulation 16, 17, 18, 19, 30 or 31 [19
or 30] of the Benefits Regulations;	or 30] of the Benefits Regulations;
am. 2010/2090	am. 2010/2090
(b) stops being an active member without leaving that employment; or	(b) stops being an active member without leaving that employment; or
(c) becomes entitled to ill-health benefits under regulation 20 of those	(c) becomes entitled to ill-health benefits under regulation 20 of those
Regulations.	Regulations.
(2) A person mentioned in paragraph (1)(a)(i) [or (b)] must notify the	(2) A person mentioned in paragraph (1)(a)(i) [or (b)] must notify the
employing authority in writing that he wishes the accumulated value	employing authority in writing that he wishes the accumulated value
of the AVCs or SCAVCs ("the accumulated value") to be used in one	of the AVCs or SCAVCs ("the accumulated value") to be used in one
or more of the permissible ways specified in the notification.	or more of the permissible ways specified in the notification.
am. 2010/2090	am. 2010/2090
(3) The permissible ways are	(3) The permissible ways are
(a) to subscribe to a registered pension scheme (other than the	(a) to subscribe to a registered pension scheme (other than the
Scheme);	Scheme);
(b) to purchase an appropriate policy from one or more insurance	(b) to purchase an appropriate policy from one or more insurance
companies (within the meaning of section 275 of the Finance Act	companies (within the meaning of section 275 of the Finance Act
2004).	2004).
[(3) The permissible ways are—	[(3) The permissible ways are—
(a) to subscribe to a registered pension scheme (other than the	(a) to subscribe to an approved scheme or a statutory scheme (other
Scheme) but only if making a transfer under Part 9;	than the Scheme) but only if making a transfer under Part 9;
(b) to subscribe to the AVC or SCAVC scheme established by the	(b) to subscribe to the AVC or SCAVC scheme established by the
person's new administering authority where regulation 86(1) or (2)	person's new administering authority where regulation 86(1) or (2)
applies; or	applies; or
(c) to purchase an appropriate policy from one or more insurance	(c) to purchase an appropriate policy from one or more approved

companies (within the meaning of section 275 of the Finance Act 2004).] subst. 2010/2090	insurers.] subst. 2010/2090
(4) A person mentioned in paragraph (1)(a)(ii) or (c) may notify the employing authority in writing that he wishes the accumulated value to be used to provide additional pension for him under the Scheme, or partly to provide such pension for him.	(4) A person mentioned in paragraph (1)(a)(ii) or (c) may notify the employing authority in writing that he wishes the accumulated value to be used to provide additional pension for him under the Scheme, or partly to provide such pension for him.
(5) If he does so, he becomes entitled to such additional pension as is shown as appropriate in guidance issued by the Government Actuary.	(5) If he does so, he becomes entitled to such additional pension as is shown as appropriate in guidance issued by the Government Actuary.
(6) The employing authority must send a notification under paragraph (2) or (4) to the appropriate administering authority as soon as possible.	(6) The employing authority must send a notification under paragraph (2) or (4) to the appropriate administering authority as soon as possible.
(7) In the case of a person mentioned in paragraph (1) (b) (a) the employing authority must, as soon as possible, inform the	(7) In the case of a person mentioned in paragraph (1) (b) (a) the employing authority must, as soon as possible, inform the
appropriate administering authority that the person has stopped being an active member; and	appropriate administering authority that the person has stopped being an active member; and
(b) the accumulated value must be used to subscribe to a registered	(b) the accumulated value must be used to subscribe to a registered
scheme that is not an occupational pension scheme. om. 2010/2090	scheme that is not an occupational pension scheme. om. 2010/2090
(8) The appropriate administering authority must make such arrangements as are necessary for the use of the accumulated value in accordance with a notification under paragraph (2) or (4) or with paragraph (7)(b). am. 2010/2090	(8) The appropriate administering authority must make such arrangements as are necessary for the use of the accumulated value in accordance with a notification under paragraph (2) or (4) or with paragraph (7)(b). am. 2010/2090
Separate treatment of AVCs and SCAVCs from other contributions	Separate treatment of AVCs and SCAVCs from other contributions
27.—(1) Regulations 46 (return of contributions) and 47 (exclusion of rights to return of contributions) do not apply to—	27.—(1) Regulations 46 (return of contributions) and 47 (exclusion of rights to return of contributions) do not apply to—
(a) AVCs or SCAVCs payable under these Regulations or under any agreement made for the payment of AVCs before the commencement date; or	(a) AVCs or SCAVCs payable under these Regulations or under any agreement made for the payment of AVCs before the commencement date; or
(b) interest on late payments which relate to AVCs or SCAVCs.(2) The regulations mentioned in paragraph (3) do not apply in relation	(b) interest on late payments which relate to AVCs or SCAVCs.(2) The regulations mentioned in paragraph (3) do not apply in relation

to benefits under—	to benefits under—
(a) such a policy as is mentioned in regulation 26(3)(b); or	(a) such a policy as is mentioned in regulation 26(3)(b); or
(b) any agreement made for the payment of AVCs or SCAVCs before	(b) any agreement made for the payment of AVCs or SCAVCs before
the commencement date.	the commencement date.
(3) Those regulations are—	(3) Those regulations are—
(a) regulation 55 (first instance decisions);	(a) regulation 55 (first instance decisions);
(b) regulation 72 (forfeiture of pension rights);	(b) regulation 72 (forfeiture of pension rights);
(c) regulation 73 (interim payments directions); and	(c) regulation 73 (interim payments directions); and
(d) regulation 74 (recovery and retention where former member has	(d) regulation 74 (recovery and retention where former member has
misconduct obligations).	misconduct obligations).
Cost of calculations of additional pension where no notification given	Cost of calculations of additional pension where no notification given
under regulation 26(4)	under regulation 26(4)
28.—(1) This regulation applies where, at a member's request, an	28.—(1) This regulation applies where, at a member's request, an
administering authority give him information concerning the amount	administering authority give him information concerning the amount
of additional pension which would be payable if he were to give a	of additional pension which would be payable if he were to give a
notification under regulation 26(4).	notification under regulation 26(4).
(2) If the member does not give such a notification before the expiry of	(2) If the member does not give such a notification before the expiry of
the period of three months beginning with the date the authority gives	the period of three months beginning with the date the authority gives
him the information, it may deduct the cost of calculating that amount	him the information, it may deduct the cost of calculating that amount
from the accumulated value of the additional contributions mentioned	from the accumulated value of the additional contributions mentioned
in regulation 15(1) of the Benefits Regulations.	in regulation 15(1) of the Benefits Regulations.
PART 4 PENSION FUNDS AND EMPLOYERS' PAYMENTS	PART 4 PENSION FUNDS AND EMPLOYERS' PAYMENTS
The pension funds	The pension funds
29. The bodies responsible for maintaining pension funds for the	29. The bodies responsible for maintaining pension funds for the
Scheme immediately before the commencement date must continue to	Scheme immediately before the commencement date must continue to
maintain them unless the fund is vested in a different body by or under	maintain them unless the fund is vested in a different body by or under
any enactment.	any enactment.
Appropriate funds	Appropriate funds
30.—(1) The appropriate fund for a member or a person who is	30.—(1) The appropriate fund for a member or a person who is
entitled to any benefit in respect of a person who has been a member	entitled to any benefit in respect of a person who has been a member is
is—	the pension fund maintained by Douglas Corporation.
(a) in the case of an active member, the fund specified for a member of	
his description in accordance with Schedule 4;	
(b) in the case of—	

(i) a deferred or pensioner member who is an active member on the	
commencement date or has been an active member since that date, the	
fund so specified for a member of his description when he ceases to be	
an active member, or	
(ii) a person who is entitled under the Benefits Regulations in respect	
of a member, the fund so specified for a member of the description of	
such member when he ceased to be an active member;	
(c) in the case of any other deferred or pensioner member, the fund	
specified for him by virtue of regulation 11 of the Transitional	
Regulations.	
(2) Where these Regulations or the Benefits Regulations refer to	(2) Where these Regulations or the Benefits Regulations refer to
payments being made without referring to the fund to which or from	payments being made without referring to the fund to which or from
which they are to be made, the reference is to payments being made to	which they are to be made, the reference is to payments being made to
or from the fund which is the appropriate fund for the member in	or from the fund which is the appropriate fund for the member in
question.	question.
(3) Paragraph (2) does not apply where the payments made are	(3) Paragraph (2) does not apply where the payments made are
benefits paid under an additional voluntary contributions arrangement	benefits paid under an additional voluntary contributions arrangement
or a shared cost additional voluntary contributions arrangement.	or a shared cost additional voluntary contributions arrangement.
Pension funds: governance compliance statement	Pension funds: governance compliance statement
31.—(1) This regulation applies to the written statement prepared and	31.—(1) An administering authority must, on or before 1st
published by an administering authority under regulation 73A of the	January 2013, prepare and publish a written statement setting out
1997 Regulations.	the matters mentioned in paragraph (3), and send a copy of it to
	the Department of Infrastructure.
[(1A) An administering authority that has not published the first such	
statement as prescribed by regulation 73A(2), must do so on or before	
1st November 2008.]	
ins. 2008/2425	
(2) The authority must—	(2) The authority must—
(a) keep the statement under review;	(a) keep the statement under review;
(b) make such revisions as are appropriate following a material change	(b) make such revisions as are appropriate following a material change
in respect of any of the matters mentioned in paragraph (3); and	in respect of any of the matters mentioned in paragraph (3); and
(c) if revisions are made—	(c) if revisions are made—
(i) publish the statement as revised, and	(i) publish the statement as revised, and
(ii) send a copy of it to the Secretary of State.	(ii) send a copy of it to the Secretary of State.
(3) The matters are—	(3) The matters are—

(a) whether the authority delegates its function, or part of its function,	(a) whether the authority delegates its function, or part of its function,
in relation to maintaining a pension fund to a committee, a sub-	in relation to maintaining a pension fund to a committee, a sub-
committee or an officer of the authority;	committee or an officer of the authority;
(b) if it does so—	(b) if it does so—
(i) the terms, structure and operational procedures of the delegation,	(i) the terms, structure and operational procedures of the delegation,
(ii) the frequency of any committee or sub-committee meetings,	(ii) the frequency of any committee or sub-committee meetings,
(iii) whether such a committee or sub-committee includes	(iii) whether such a committee or sub-committee includes
representatives of employing authorities (including authorities which	representatives of employing authorities (including authorities which
are not Scheme employers) or members, and, if so, whether those	are not Scheme employers) or members, and, if so, whether those
representatives have voting rights;	representatives have voting rights;
(c) the extent to which a delegation, or the absence of a delegation,	(c) the extent to which a delegation, or the absence of a delegation,
complies with guidance given by the Secretary of State and, to the	complies with guidance given by the Secretary of State and, to the
extent it does not so comply, the reasons for not complying.	extent it does not so comply, the reasons for not complying.
(4) In reviewing and making revisions to the statement, the authority	(4) In reviewing and making revisions to the statement, the authority
must consult such persons as it considers appropriate.	must consult such persons as it considers appropriate.
Admission agreement funds	Admission agreement funds
32.—(1) An administering authority which has made an admission	32.—(1) An administering authority which has made an admission
agreement may establish a further pension fund (an "admission	agreement may establish a further pension fund (an "admission
agreement fund") in addition to the fund maintained under regulation	agreement fund") in addition to the fund maintained under regulation
29 ("the main fund").	29 ("the main fund").
(2) Immediately after an authority establishes an admission agreement	(2) Immediately after an authority establishes an admission agreement
fund, it must give the Secretary of State written notice that it has done	fund, it must give the Secretary of State written notice that it has done
SO.	SO.
(3) The notice must specify the admission bodies whose employees are	(3) The notice must specify the admission bodies whose employees are
eligible for benefits from the admission agreement fund.	eligible for benefits from the admission agreement fund.
(4) Where an admission agreement fund is established—	(4) Where an admission agreement fund is established—
(a) the liabilities of the main fund as respects membership in	(a) the liabilities of the main fund as respects membership in
employment with those specified bodies become liabilities of the	employment with those specified bodies become liabilities of the
admission agreement fund; and	admission agreement fund; and
(b) assets of such value as an actuary appointed by the appropriate	(b) assets of such value as an actuary appointed by the appropriate
administering authority determines to be appropriate must be	administering authority determines to be appropriate must be
transferred from the main fund to the admission agreement fund.	transferred from the main fund to the admission agreement fund.
(5) When valuations under regulation 36 of both the main fund and the	(5) When valuations under regulation 36 of both the main fund and the
admission agreement fund are first obtained after the admission	admission agreement fund are first obtained after the admission
agreement fund is established, the administering authority must obtain	agreement fund is established, the administering authority must obtain

a transfer statement from an actuary appointed by the authority.	a transfer statement from an actuary appointed by the authority.
(6) The transfer statement must specify whether, in the actuary's	(6) The transfer statement must specify whether, in the actuary's
opinion, there is a need for further assets to be transferred from the	opinion, there is a need for further assets to be transferred from the
main fund to the admission agreement fund and, if so, their value.	main fund to the admission agreement fund and, if so, their value.
(7) Where the transfer statement specifies that assets of a specified	(7) Where the transfer statement specifies that assets of a specified
value need to be transferred, the administering authority must arrange	value need to be transferred, the administering authority must arrange
for assets of that value to be transferred as soon as is reasonably	for assets of that value to be transferred as soon as is reasonably
practicable.	practicable.
Accounts and audit	Accounts and audit
33.—(1) After any of its pension funds has been audited, an	33.—(1) After any of its pension funds has been audited, an
administering authority must immediately send copies of the following	administering authority must immediately send copies of the following
to each body whose employees are active members—	to each body whose employees are active members—
(a) a summary of the revenue account and balance sheet of the fund;	(a) a summary of the revenue account and balance sheet of the fund;
and	and
(b) any report by the auditor.	(b) any report by the auditor.
(2) The pension input period for the purposes of section 238 of the	
Finance Act 2004 is the year ending on 31st March 2009 and each year	
ending on 31st March after that year.	
Pension fund annual report	Pension fund annual report
34.—(1) An administering authority must, in relation to each year	34.—(1) An administering authority must, in relation to each year
beginning on 1st April 2008 and each subsequent year, prepare a	beginning on 1st April 2012 and each subsequent year, prepare a
document ("the pension fund annual report") which contains—	document ("the pension fund annual report") which contains—
(a) a report about the management and financial performance during	(a) a report about the management and financial performance during
the year of each of the pension funds maintained by the authority;	the year of each of the pension funds maintained by the authority;
(b) a report explaining the authority's investment policy for each of	(b) a report explaining the authority's investment policy for each of
those funds and reviewing the performance during the year of the	those funds and reviewing the performance during the year of the
investments of each fund;	investments of each fund;
(c) a report of the arrangements made during the year for the	(c) a report of the arrangements made during the year for the
administration of each of those funds;	administration of each of those funds;
(d) for each of those funds, a statement by the actuary who carried out	(d) for each of those funds, a statement by the actuary who carried out
the most recent valuation of the assets and liabilities of the fund in	the most recent valuation of the assets and liabilities of the fund in
accordance with regulation 36 (actuarial valuations and certificates), of	accordance with regulation 36 (actuarial valuations and certificates), of
the level of funding disclosed by that valuation;	the level of funding disclosed by that valuation;
(e) the current version of the statement under regulation 31 (governance compliance statement);	(e) the current version of the statement under regulation 31 (governance compliance statement);

(f) for each of those funds, the fund account and net asset statement	(f) for each of those funds, the fund account and net asset statement
with supporting notes and disclosures prepared in accordance with	with supporting notes and disclosures prepared in accordance with
proper practices;	proper practices;
(g) an annual report dealing with—	(g) an annual report dealing with—
(i) the extent to which the authority and the employing authorities in	(i) the extent to which the authority and the employing authorities in
relation to which it is the administering authority have achieved any	relation to which it is the administering authority have achieved any
levels of performance set out in the pension administration strategy in	levels of performance set out in the pension administration strategy in
accordance with regulation 65(2)(b), and	accordance with regulation 65(2)(b), and
(ii) such other matters arising from its pension administration strategy	(ii) such other matters arising from its pension administration strategy
as it considers appropriate;	as it considers appropriate;
(h) the current version of the statement referred to in regulation 35	(h) the current version of the statement referred to in regulation 35
(funding strategy statement);	(funding strategy statement);
(i) the current version of the statement under regulation 9A of the	(i) the current version of the statement under regulation 9A of the
Local Government Pension Scheme (Management and Investment of	Local Government Pension Scheme (Management and Investment of
Funds) Regulations 1998 (statement of investment principles);	Funds) Regulations 1998 (statement of investment principles);
(j) the current version of the statement under regulation 67 (statements	(j) the current version of the statement under regulation 67 (statements
of policy concerning communications with members and employing	of policy concerning communications with members and employing
authorities); and	authorities); and
(k) any other material which the authority considers appropriate.	(k) any other material which the authority considers appropriate.
(2) The authority must publish the pension fund annual report on or	(2) The authority must publish the pension fund annual report on or
before 1st December following the year end.	before 1st December following the year end.
(3) In preparing and publishing the pension fund annual report, the	(3) In preparing and publishing the pension fund annual report, the
authority must have regard to guidance given by the Secretary of State.	authority must have regard to guidance given by the Secretary of State.
Funding strategy statement	Funding strategy statement
35.—(1) This regulation applies to the funding strategy statement	35.—(1) An administering authority must, on or before 1st
prepared and published by an administering authority under regulation	January 2013, prepare and publish a written statement setting out
76A of the 1997 Regulations.	their funding strategy, and send a copy of it to the Department of
	Infrastructure.
(2) The authority must—	(2) The authority must—
(a) keep the statement under review;	(a) keep the statement under review;
(b) make such revisions as are appropriate following a material	(b) make such revisions as are appropriate following a material
change—	change—
(i) in its policy on the matters set out in the statement, or	(i) in its policy on the matters set out in the statement, or
(ii) to the current version of its statement under regulation 9A of the	(ii) to the current version of its statement under regulation 9A of the

	,
Local Government Pension Scheme (Management and Investment of	Local Government Pension Scheme (Management and Investment of
Funds) Regulations 1998 (statement of investment principles); and	Funds) Regulations 1998 (statement of investment principles); and
(c) if revisions are made, publish the statement as revised.	(c) if revisions are made, publish the statement as revised.
(3) In reviewing and making revisions to the statement, the authority	(3) In reviewing and making revisions to the statement, the authority
must—	must—
(a) have regard to the guidance set out in the document published in	(a) have regard to the guidance set out in the document published in
March 2004 by CIPFA and called "CIPFA Pensions Panel Guidance	March 2004 by CIPFA and called "CIPFA Pensions Panel Guidance
on Preparing and Maintaining a Funding Strategy Statement	on Preparing and Maintaining a Funding Strategy Statement
(Guidance note issue No.6)"; and	(Guidance note issue No.6)"; and
(b) consult such persons as it considers appropriate.	(b) consult such persons as it considers appropriate.
Actuarial valuations and certificates	Actuarial valuations and certificates
36.—(1) Each administering authority must obtain—	36.—(1) Each administering authority must obtain—
(a) an actuarial valuation of the assets and liabilities of each of its	(a) an actuarial valuation of the assets and liabilities of each of its
pension funds as at 31st March 2010 and in every third year	pension funds as at 31st March 2014 and in every third year
afterwards;	afterwards;
(b) a report by an actuary in respect of the valuation; and	(b) a report by an actuary in respect of the valuation; and
(c) a rates and adjustments certificate prepared by an actuary.	(c) a rates and adjustments certificate prepared by an actuary.
(2) Each of those documents must be obtained before the first	(2) Each of those documents must be obtained before the first
anniversary of the date ("the valuation date") as at which the valuation	anniversary of the date ("the valuation date") as at which the valuation
is made or such later date as the Secretary of State may agree.	is made or such later date as the Secretary of State may agree.
(3) A report under paragraph (1)(b) must contain a statement of the	(3) A report under paragraph (1)(b) must contain a statement of the
demographic assumptions used in making the valuation; and the	demographic assumptions used in making the valuation; and the
statement must show how the assumptions relate to the events which	statement must show how the assumptions relate to the events which
have actually occurred in relation to members of the Scheme since the	have actually occurred in relation to members of the Scheme since the
last valuation.	last valuation.
(4) A rates and adjustments certificate is a certificate specifying—	(4) A rates and adjustments certificate is a certificate specifying—
(a) the common rate of employer's contribution; and	(a) the common rate of employer's contribution; and
(b) any individual adjustments,	(b) any individual adjustments,
for each year of the period of three years beginning with 1st April in	for each year of the period of three years beginning with 1st April in
the year following that in which the valuation date falls.	the year following that in which the valuation date falls.
(5) The common rate of employer's contribution is the amount which,	(5) The common rate of employer's contribution is the amount which,
in the actuary's opinion, should be paid to the fund by all bodies	in the actuary's opinion, should be paid to the fund by all bodies
whose employees contribute to it so as to secure its solvency,	whose employees contribute to it so as to secure its solvency,
expressed as a percentage of the pay of their employees who are active	expressed as a percentage of the pay of their employees who are active

members.	members.
(6) The actuary must have regard to—	(6) The actuary must have regard to—
(a) the existing and prospective liabilities of the fund arising from	(a) the existing and prospective liabilities of the fund arising from
circumstances common to all those bodies;	circumstances common to all those bodies;
(b) the desirability of maintaining as nearly constant a common rate as	(b) the desirability of maintaining as nearly constant a common rate as
possible; and	possible; and
(c) the current version of the administering authority's funding	(c) the current version of the administering authority's funding
strategy statement mentioned in regulation 35.	strategy statement mentioned in regulation 35.
(7) An individual adjustment is any percentage or amount by which, in	(7) An individual adjustment is any percentage or amount by which, in
the actuary's opinion, contributions at the common rate should, in the	the actuary's opinion, contributions at the common rate should, in the
case of a particular body, be increased or reduced by reason of any	case of a particular body, be increased or reduced by reason of any
circumstances peculiar to that body.	circumstances peculiar to that body.
(8) A rates and adjustments certificate must contain a statement of the	(8) A rates and adjustments certificate must contain a statement of the
assumptions on which the certificate is given as respects—	assumptions on which the certificate is given as respects—
(a) the number of members who will become entitled to payment of	(a) the number of members who will become entitled to payment of
pensions under provisions of the Scheme; and	pensions under provisions of the Scheme; and
(b) the amount of the liabilities arising in respect of such members,	(b) the amount of the liabilities arising in respect of such members,
during the period covered by the certificate.	during the period covered by the certificate.
(9) The authority must provide the actuary preparing a valuation or a	(9) The authority must provide the actuary preparing a valuation or a
rates and adjustments certificate with the consolidated revenue account	rates and adjustments certificate with the consolidated revenue account
of the fund and such other information as he requests.	of the fund and such other information as he requests.
Future costs	Future costs
ins. 2009/1025	ins. 2009/1025
36A.—(1) Administering and employing authorities shall have regard	36A.—(1) Administering and employing authorities shall have regard
to guidance issued by the Secretary of State about how the future costs	to guidance issued by the Secretary of State about how the future costs
of the Scheme will be met.	of the Scheme will be met.
(2) To enable the Secretary of State to calculate those costs for the	(2) To enable the Secretary of State to calculate those costs for the
purposes of that guidance, each administering authority shall provide	purposes of that guidance, each administering authority shall provide
to the Secretary of State by 31st August 2010, and in every third year	to the Secretary of State by 31st August 2014, and in every third year
afterwards, all the data used for the purposes of providing an actuarial	afterwards, all the data used for the purposes of providing an actuarial
valuation under regulation 36.	valuation under regulation 36.
(3) For the purposes of that guidance, the Government Actuary shall	(3) For the purposes of that guidance, the Government Actuary shall
provide to the Secretary of State by 31st October 2010 and in every	provide to the Secretary of State by 31st October 2014 and in every
third year afterwards—	third year afterwards—
(a)an actuarial valuation of the assets and liabilities of the Scheme as	(a)an actuarial valuation of the assets and liabilities of the Scheme as

at 31st March 2010 and in every third year afterwards, based on the	at 31st March 2014 and in every third year afterwards, based on the
information provided to the Secretary of State under paragraph (2);	information provided to the Secretary of State under paragraph (2);
(b)a report in respect of the valuation ("the valuation report"); and	(b)a report in respect of the valuation ("the valuation report"); and
(c)an overall cost certificate.	(c)an overall cost certificate.
(4) The valuation report must contain a statement of the financial and	(4) The valuation report must contain a statement of the financial and
demographic assumptions used in making the valuation; and the	demographic assumptions used in making the valuation; and the
statement must show how the assumptions relate to the events which	statement must show how the assumptions relate to the events which
have actually occurred in relation to the members of the Scheme since	have actually occurred in relation to the members of the Scheme since
the last valuation.	the last valuation.
[(4A) The assumptions used in making the valuation under paragraph	[(4A) The assumptions used in making the valuation under paragraph
(4) shall be determined by the Secretary of State after consultation	(4) shall be determined by the Secretary of State after consultation
with the Government Actuary and such other persons with whom	with the Government Actuary and such other persons with whom
consultation appears to the Secretary of State to be desirable.]	consultation appears to the Secretary of State to be desirable.]
ins. 2010/2090	ins. 2010/2090
(5) An overall cost certificate is a certificate—	(5) An overall cost certificate is a certificate—
(a)specifying the cost of the future accrual of pension liabilities; and	(a)specifying the cost of the future accrual of pension liabilities; and
(b)adjusted where appropriate to reflect surpluses or deficits arising	(b)adjusted where appropriate to reflect surpluses or deficits arising
from variations between events which have actually occurred in	from variations between events which have actually occurred in
relation to the members of the Scheme and the assumptions used in	relation to the members of the Scheme and the assumptions used in
making valuations for each year beginning with 31st March 2007.	making valuations for each year beginning with 31st March 2011.
Supply of copies of valuations, certificates etc	Supply of copies of valuations, certificates etc
37.—(1) An administering authority must send copies of any	37.—(1) An administering authority must send copies of any
valuation, report, certificate or revised certificate obtained under	valuation, report, certificate or revised certificate obtained under
regulation 36 or 38 to—	regulation 36 or 38 to—
(a) the Secretary of State;	(a) the Secretary of State;
(b) each body with employees who contribute to the fund in question;	(b) each body with employees who contribute to the fund in question;
and	and
(c) any other body which is or may become liable to make payments to	(c) any other body which is or may become liable to make payments to
that fund.	that fund.
(2) An administering authority must also send to the Secretary of	(2) An administering authority must also send to the Secretary of
State—	State—
(a) a copy of the consolidated revenue account with which the actuary	(a) a copy of the consolidated revenue account with which the actuary
was provided under regulation 36(9); and	was provided under regulation 36(9); and
(b) a summary of the assets of the fund at the valuation date (unless	(b) a summary of the assets of the fund at the valuation date (unless
such a summary is contained in the report under regulation 36(1)(b)).	such a summary is contained in the report under regulation 36(1)(b)).

Special circumstances where revised actuarial valuations and	Special circumstances where revised actuarial valuations and
certificates must be obtained	certificates must be obtained
38.—(1) When obtaining a transfer statement under regulation 32(5),	38.—(1) When obtaining a transfer statement under regulation 32(5),
an administering authority must also obtain from the actuary a rates	an administering authority must also obtain from the actuary a rates
and adjustments certificate for the admission agreement fund for each	and adjustments certificate for the admission agreement fund for each
remaining year of the period covered by the most recent such	remaining year of the period covered by the most recent such
certificate for its main fund.	certificate for its main fund.
(2) Where Subject to paragraph (3A), where an admission	(2) Where an admission agreement ceases to have effect, the
agreement ceases to have effect, the administering authority which	administering authority which made it must obtain—
made it must obtain—	
am. 2008/2989	
(a) an actuarial valuation as at the date it ceases of the liabilities of the	(a) an actuarial valuation as at the date it ceases of the liabilities of the
fund in respect of current and former employees of the admission body	fund in respect of current and former employees of the admission body
which is a party to that agreement ("the outgoing admission body");	which is a party to that agreement ("the outgoing admission body");
and	and
(b) a revision of any rates and adjustments certificate for any fund	(b) a revision of any rates and adjustments certificate for any fund
which is affected, showing the revised contributions due from that	which is affected, showing the revised contributions due from that
body.	body.
(3) Where, for any reason, it is not possible to obtain revised	(3) Where, for any reason, it is not possible to obtain revised
contributions from the outgoing admission body, or from an insurer or	contributions from the outgoing admission body, or from an insurer or
any person providing an indemnity or bond on behalf of that body, the	any person providing an indemnity or bond on behalf of that body, the
administering authority may obtain a further revision of any rates and	administering authority may obtain a further revision of any rates and
adjustments certificate for the fund, showing—	adjustments certificate for the fund, showing—
(a) in a case where that body is a transferee admission body within	
regulation 6(2)(a) or (b), the revised contributions due from the body	
which is the Scheme employer in relation to that admission body; and	
(b) in any other case, the revised contributions due from each	the revised contributions due from each employing authority which
employing authority which contributes to the fund.	contributes to the fund.
[(3A) Paragraph (2) does not apply where, by virtue of a transfer	2008/2989 not applied
scheme, the liabilities of the Housing Corporation relating to pensions	
of current or former employees have been transferred to the Homes	
and Communities Agency or the Regulator of Social Housing.]	
ins. 2008/2989	
[(3B) But the Homes and Communities Agency or the Regulator of	
Social Housing, as the case may be, shall make arrangements with the	

relevant administering authority as to the contributions necessary to	
secure the funding of those liabilities.]	
ins. 2008/2989	
[(3C) Those arrangements shall include provision for the past service	
deficit to be paid in 15 annual instalments, the first of which shall be	
paid no later than 31st March 2009.]	
ins. 2008/2989	
[(3D) In paragraph (3C) "the past service deficit" means the deficit	
calculated as at 31st March 2007 from the actuarial valuation obtained	
under regulation 77 of the 1997 Regulations of the fund of which the	
Housing Corporation is a community admission body, revalorised by	
the fund actuary as at 30th November 2008, in respect of—	
(a) employees transferred by virtue of a transfer scheme; and	
(b) deferred and pensioner members to whom that scheme applies.]	
ins. 2008/2989	
[(3E) An admission agreement with a relevant administering authority	
shall provide that if it appears, on an actuarial valuation of the assets	
and liabilities of the relevant pension fund (whether under regulation	
36 or otherwise), that an increased individual adjustment is required,	
the Homes and Communities Agency or the Regulator of Social	
Housing, as the case may be, will notify the Secretary of State	
forthwith.]	
ins. 2008/2989	
[(3F) An employee of the Housing Corporation whose contract of	
employment is transferred to the Homes and Communities Agency or	
the Regulator of Social Housing by virtue of a transfer scheme shall be	
treated as having—	
(a) applied in writing for the purposes of paragraph (6)(a) of regulation	
13 (joining the Scheme); and	
(b) given notice for the purposes of paragraph (1) of regulation 16 (re-	
employed and rejoining deferred members).]	
ins. 2008/2989	
[(3G) In this regulation—	
(a) "individual adjustment" has the meaning given by regulation 36(7);	
(b) "relevant administering authority" means an administering	

authority which enters into an admission agreement with the Homes and Communities Agency or the Regulator of Social Housing following a transfer mentioned in paragraph (3A); and (c) "transfer scheme" means a scheme made under section 65 of the Housing and Regeneration Act 2008.] ins. 2008/2989	
 (4) An administering authority may obtain from an actuary a certificate specifying, in the case of an admission body, the percentage or amount by which, in the actuary's opinion— (a) the contribution at the common rate should be adjusted; or (b) any prior individual adjustment should be increased or reduced, with a view to providing that the value of the assets of the fund in respect of current and former employees of that body is neither materially more nor materially less than the anticipated liabilities of 	 (4) An administering authority may obtain from an actuary a certificate specifying, in the case of an admission body, the percentage or amount by which, in the actuary's opinion— (a) the contribution at the common rate should be adjusted; or (b) any prior individual adjustment should be increased or reduced, with a view to providing that the value of the assets of the fund in respect of current and former employees of that body is neither materially more nor materially less than the anticipated liabilities of
the fund in respect of those employees at the date the admission agreement is to end. (5) Paragraph (6) applies where— (a) an administering authority agrees with an employing authority as mentioned in regulation 40(4) [or (5)]; or	the fund in respect of those employees at the date the admission agreement is to end. (5) Paragraph (6) applies where— (a) an administering authority agrees with an employing authority as mentioned in regulation 40(4) [or (5)]; or
am. 2009/3150 (b) it appears to an administering authority that the amount of the liabilities arising or likely to arise in respect of members in employment with an employing authority exceeds the amount	am. 2009/3150 (b) it appears to an administering authority that the amount of the liabilities arising or likely to arise in respect of members in employment with an employing authority exceeds the amount
specified in, or likely as a result of, the assumptions stated for that authority in a rates and adjustments certificate by virtue of regulation 36(8). (6) The administering authority must obtain a revision of the rates and	specified in, or likely as a result of, the assumptions stated for that authority in a rates and adjustments certificate by virtue of regulation 36(8). (6) The administering authority must obtain a revision of the rates and
adjustments certificate concerned, showing the resulting changes as respects that employing authority. [(7) Where the Environment Agency Pension Fund agrees with the	adjustments certificate concerned, showing the resulting changes as respects that employing authority.
Environment Agency as mentioned in regulation 40(5), the fund actuary may determine that no revision of the rates and adjustments certificate relating to the Closed Water Authorities Fund is necessary.] <i>ins.</i> 2009/3150	
Future costs: revised certificates	Future costs: revised certificates

38A ins. 2009/1025	38A ins. 2009/1025
38A. Where, as a result of the valuation exercise under regulation	38A. Where, as a result of the valuation exercise under regulation
36A, the Secretary of State amends the Benefits Regulations, an	36A, the Secretary of State amends the Benefits Regulations, an
administering authority must consider whether the rates and	administering authority must consider whether the rates and
adjustment certificate obtained under regulation 36(1)(a) should be	adjustment certificate obtained under regulation 36(1)(a) should be
revised to take account of the amendment; and if, in the authority's	revised to take account of the amendment; and if, in the authority's
view the certificate should be so revised—	view the certificate should be so revised—
(a) the authority must ensure that the certificate is revised accordingly	(a) the authority must ensure that the certificate is revised accordingly
and as soon as possible; and	and as soon as possible; and
(b) the revised certificate must cover the period beginning with 1st	(b) the revised certificate must cover the period beginning with 1st
April in the second year following that in which the valuation date	April in the second year following that in which the valuation date
falls under regulation 36.	falls under regulation 36.
Employer's contributions	Employer's contributions
39.—(1) An employing authority must contribute to the appropriate	39.—(1) An employing authority must contribute to the appropriate
fund in each year covered by a rates and adjustments certificate under	fund in each year covered by a rates and adjustments certificate under
regulation 36 or 38 the amount appropriate for that authority as	regulation 36 or 38 the amount appropriate for that authority as
calculated in accordance with the certificate and paragraph (4).	calculated in accordance with the certificate and paragraph (4).
(2) During each of those years an employing authority must make	(2) During each of those years an employing authority must make
payments to the appropriate fund on account of the amount required	payments to the appropriate fund on account of the amount required
for the whole year.	for the whole year.
(3) Those payments on account must—	(3) Those payments on account must—
(a) be paid at the end of the intervals determined under regulation 42;	(a) be paid at the end of the intervals determined under regulation 42;
and	and
(b) equal the appropriate proportion of the whole amount due under	(b) equal the appropriate proportion of the whole amount due under
paragraph (1) for the year in question.	paragraph (1) for the year in question.
(4) An employer's contribution for any year is the common percentage	(4) An employer's contribution for any year is the common percentage
for that year of the pay on which contributions have, during that year,	for that year of the pay on which contributions have, during that year,
been paid to the fund under regulations 18 (contributions during child-	been paid to the fund under regulations 18 (contributions during child-
related leave), 19 (contributions during reserve forces service leave) or	related leave), 19 (contributions during reserve forces service leave) or
21 (contributions during absences with permission) or regulation 3 of	21 (contributions during absences with permission) or regulation 3 of
the Benefits Regulations (contributions payable by active members) by	the Benefits Regulations (contributions payable by active members) by
employees who are active members, increased or reduced by any	employees who are active members, increased or reduced by any
individual adjustment specified for that employer for that year in the	individual adjustment specified for that employer for that year in the
rates and adjustments certificate.	rates and adjustments certificate.
(5) The common percentage is the common rate of employer's	(5) The common percentage is the common rate of employer's

contribution specified in that certificate, expressed as a percentage.	contribution specified in that certificate, expressed as a percentage.
(6) Where an employee—	(6) Where an employee—
(a) is treated under paragraph (4) of regulation 18 as if he had paid	(a) is treated under paragraph (4) of regulation 18 as if he had paid
contributions; or	contributions; or
(b) has paid contributions during a period of maternity, paternity or	(b) has paid contributions during a period of maternity, paternity or
adoption absence (within the meaning of that regulation),	adoption absence (within the meaning of that regulation),
the pay on which the common percentage is calculated is the pay the	the pay on which the common percentage is calculated is the pay the
employee would have received if he had not been absent.	employee would have received if he had not been absent.
Employer's payment following resolution to increase membership or	Employer's payment following resolution to increase membership or
award additional pension	award additional pension
subst. 2009/3150	subst. 2009/3150
40. (1) This regulation applies where an employing authority makes	40.—(1) This regulation applies where an employing authority makes
a resolution under	a resolution under
(a) regulation 12 of the Benefits Regulations (which confers power to	(a) regulation 12 of the Benefits Regulations (which confers power to
increase the membership of an active member by an additional	increase the membership of an active member by an additional
period); or	period); or
(b) regulation 13 of those Regulations (which confers power to award	(b) regulation 13 of those Regulations (which confers power to award
additional pension).	additional pension).
(2) Unless paragraph (4) applies, the employing authority must pay the	(2) Unless paragraph (4) applies, the employing authority must pay the
appropriate sum for the person to whom the resolution relates to the	appropriate sum for the person to whom the resolution relates to the
appropriate fund before the expiry of the relevant period.	appropriate fund before the expiry of the relevant period.
(3) The appropriate sum for a person is such sum as is shown as	(3) The appropriate sum for a person is such sum as is shown as
appropriate in guidance issued by the Government Actuary.	appropriate in guidance issued by the Government Actuary.
(4) This paragraph applies where the administering authority and the	(4) This paragraph applies where the administering authority and the
employing authority agree before the expiry of the relevant period that	employing authority agree before the expiry of the relevant period that
the employing authority will pay increased contributions under	the employing authority will pay increased contributions under
regulation 39 or an amount to meet the cost of the increase in	regulation 39 or an amount to meet the cost of the increase in
membership or the additional pension.	membership or the additional pension.
(5) Any extra charge on the appropriate fund resulting from the	(5) Any extra charge on the appropriate fund resulting from the
resolution must be repaid to the fund by the employing authority	resolution must be repaid to the fund by the employing authority
concerned but only so far as not paid under paragraph (2) or (4).	concerned but only so far as not paid under paragraph (2) or (4).
(6) In the case of a resolution under regulation 12 of the Benefits	(6) In the case of a resolution under regulation 12 of the Benefits
Regulations, the additional period in question may only be counted as	Regulations, the additional period in question may only be counted as
a period of membership if one of the conditions in paragraph (8) is	a period of membership if one of the conditions in paragraph (8) is
met.	met.

(7) In the case of a resolution under regulation 13 of those	(7) In the case of a resolution under regulation 13 of those
Regulations, a person is only entitled to the additional pension	Regulations, a person is only entitled to the additional pension
awarded if one of those conditions is met.	awarded if one of those conditions is met.
(8) The conditions are that either	(8) The conditions are that either
(a) the employing authority makes the payment required by paragraph	(a) the employing authority makes the payment required by paragraph
(2) within the relevant period; or	(2) within the relevant period; or
(b) paragraph (4) applies.	(b) paragraph (4) applies.
(9) The relevant period is	(9) The relevant period is
(a) the period of one month beginning with the date of the resolution;	(a) the period of one month beginning with the date of the resolution;
Of	Of
(b) such longer period as the employing authority and the	(b) such longer period as the employing authority and the
administering authority agree.	administering authority agree.
(10) If neither of the conditions in paragraph (8) is met, the resolution	(10) If neither of the conditions in paragraph (8) is met, the resolution
ceases to have effect.	ceases to have effect.
[40.—(1) This regulation applies—	[40.—(1) This regulation applies—
(a) where an employing authority makes a resolution under any of the	(a) where an employing authority makes a resolution under any of the
following provisions of the Benefits Regulations:	following provisions of the Benefits Regulations:
(i) regulation 12 (which confers power to increase the total	(i) regulation 12 (which confers power to increase the total
membership of an active member);	membership of an active member);
(ii) regulation 12B (which confers power to convert compensatory	(ii) regulation 12B (which confers power to convert compensatory
credited periods into increased membership);	credited periods into increased membership);
(iii) regulation 13 (which confers power to award additional pension);	(iii) regulation 13 (which confers power to award additional pension);
or	or
(iv) regulation 13A (which confers power to convert annual	(iv) regulation 13A (which confers power to convert annual
compensation into additional pension); and	compensation into additional pension);
(b) where the Environment Agency makes a resolution under	
regulation 40A (which confers power on the Environment Agency to	
convert compensatory credited periods awarded to former employees	
of Water Act Companies into pension in the Closed Water Authorities	
Fund).	
(2) Unless paragraph (4) or (5) applies, the employing authority must	(2) Unless paragraph (4) applies, the employing authority must
before the expiry of the relevant period, pay to the appropriate fund,	before the expiry of the relevant period, pay to the appropriate fund,
the appropriate sum for the person to whom the resolution relates.	the appropriate sum for the person to whom the resolution relates.
(3) The appropriate sum for a person is such sum as is shown as	(3) The appropriate sum for a person is such sum as is shown as

appropriate in guidance issued by the Government Actuary, but if no relevant guidance is issued, then the appropriate sum is such sum as	appropriate in guidance issued by the Government Actuary, but if no relevant guidance is issued, then the appropriate sum is such sum as
may be determined by the actuary acting for the appropriate fund.	may be determined by the actuary acting for the appropriate fund.
(4) This paragraph applies where the administering authority and the	(4) This paragraph applies where the administering authority and the
employing authority agree before the expiry of the relevant period, that	employing authority agree before the expiry of the relevant period, that
the employing authority will pay increased contributions under	the employing authority will pay increased contributions under
regulation 39 or an amount to meet the cost of the increase in	regulation 39 or an amount to meet the cost of the increase in
membership or the additional pension.	membership or the additional pension.
(5) This paragraph applies where the Environment Agency—	
(a) makes a resolution to transfer liabilities into the Closed Water	
Authorities Fund under regulations 12B or 13A of the Benefits	
Regulations, or under regulation 40A; and	
(b) the Environment Agency Pension Fund and the Environment	
Agency agree before the expiry of the relevant period, that the	
Environment Agency will pay increased contributions under regulation	
39, or an amount to meet the cost of the increase in membership or the	
additional pension.	
(6) Any extra charge on the appropriate fund resulting from the	(6) Any extra charge on the appropriate fund resulting from the
resolution under paragraph (1) must be repaid to the fund by the	resolution under paragraph (1) must be repaid to the fund by the
employing authority concerned but only so far as not paid under	employing authority concerned but only so far as not paid under
paragraphs (2), (4) or (5).	paragraphs (2) or (4).
(7) In the case of a resolution under regulation 12 or 12B of the	(7) In the case of a resolution under regulation 12 or 12B of the
Benefits Regulations or regulation 40A, the additional period in	Benefits Regulations, the additional period in question may only be
question may only be counted as a period of membership if one of the	counted as a period of membership if one of the conditions in
conditions in paragraph (9) is met.	paragraph (9) is met.
(8) In the case of a resolution under regulation 13 or 13A of the	(8) In the case of a resolution under regulation 13 or 13A of the
Benefits Regulations, a person is only entitled to the additional	Benefits Regulations, a person is only entitled to the additional
pension awarded if one of those conditions is met.	pension awarded if one of those conditions is met.
(9) The conditions are that either—	(9) The conditions are that either—
(a) the employing authority makes the payment required by paragraph	(a) the employing authority makes the payment required by paragraph
(2) within the relevant period; or	(2) within the relevant period; or
(b) paragraphs (4) or (5) apply.	(b) paragraph (4) applies.
(10) The relevant period is—	(10) The relevant period is—
(a) the period of one month beginning with the date of the resolution;	(a) the period of one month beginning with the date of the resolution;
or	or

(b) such longer period as the employing authority and the	(b) such longer period as the employing authority and the
administering authority agree.	administering authority agree.
(11) If neither of the conditions in paragraph (9) is met, the resolution	(11) If neither of the conditions in paragraph (9) is met, the resolution
ceases to have effect.]	ceases to have effect.]
Water Act Company pensions: Environment Agency payments	
ins. 2009/3150	2009/3150 reg.28 not applied
40A(I) Where a Water Act Company is [was before X date]	
exercising powers under paragraph 2 (1) of Schedule 3 to the Water	
Act 1973 to allow additional periods to be treated as periods of service	
reckonable for pension purposes under the Employment Security and	
Severance Schemes for the Water Industry 1977 and 1981 or under	
arrangements to similar effect(b), the Company may resolve to transfer	
the liability to pay any benefits attributable to such periods to the	
Closed Water Authorities Fund.	
(2) The amount of the benefits transferred under paragraph (1) shall be	
calculated by reference to an actuary appointed by the Environment	
Agency.	
(3) Where the Environment Agency (as successor to the National	
Rivers Authority(c)) is required to discharge liabilities under	
regulation 4 of the Water Reorganisation (Pensions etc.) Regulations	
1989(a), relating to pensions payable by a Water Act company, the	
Agency may discharge such liabilities by way of a lump sum payment.	
(4) The amounts due under paragraph (3) shall be calculated by	
reference to an actuary appointed by the Environment Agency.	
(5) The Closed Water Authorities Fund is the Closed Fund vested in	
the Environment Agency by regulation 2(1) of the Local Government	
Pension Scheme (Environment Agency) Regulations 1996.	
(6) A Water Act Company is—	
(a) a company nominated in accordance with section 4 of the Water	
Act 1989 as the successor company of a water authority, or	
(b) a company nominated by order under section 83(1) of that Act.	
Employer's further payments	Employer's further payments
41.—(1) Any extra charge on the appropriate fund resulting from a	41.—(1) Any extra charge on the appropriate fund resulting from a
member's becoming entitled to benefits calculated under paragraph	member's becoming entitled to benefits calculated under paragraph
(2)(b), (3)(b) or (4) of regulation 20 or regulation 31 of the Benefits	(2)(b), (3)(b) or (4) of regulation 20 or regulation 31 of the Benefits

Regulations must be repaid to the fund by the employing authority concerned.	Regulations must be repaid to the fund by the employing authority concerned.
(2) The appropriate administering authority may require the employing authority concerned to make additional payments to the appropriate	(2) The appropriate administering authority may require the employing authority concerned to make additional payments to the appropriate
fund in respect of any extra charge on the fund resulting from	fund in respect of any extra charge on the fund resulting from
retirement benefits becoming immediately payable to a member under	retirement benefits becoming immediately payable to a member under
regulation 18 or 19 of the Benefits Regulations, including the cost, as	regulation 18 or 19 of the Benefits Regulations, including the cost, as
calculated by the fund's actuary, incurred by the fund as a result of a	calculated by the fund's actuary, incurred by the fund as a result of a
waiver of such reduction as is referred to in regulation 18(2) of those	waiver of such reduction as is referred to in regulation 18(2) of those Regulations.
Regulations. Payment by employing authorities to appropriate administering	Payment by employing authorities to appropriate administering
authorities	authorities
42.—(1) Every employing authority must pay to the appropriate	42.—(1) Every employing authority must pay to the appropriate
administering authority on or before such dates falling at intervals of	administering authority on or before such dates falling at intervals of
not more than 12 months as the appropriate administering authority	not more than 12 months as the appropriate administering authority
may determine—	may determine—
(a) all amounts from time to time deducted from the pay of its	(a) all amounts from time to time deducted from the pay of its
employees under these Regulations;	employees under these Regulations;
(b) any amount it has received by deduction or otherwise under	(b) any amount it has received by deduction or otherwise under
regulation 18(5), 20, 21 or 25 during the interval;	regulation 18(5), 20, 21 or 25 during the interval;
(c) any extra charge payable under regulation 40 or 41 of which it has	(c) any extra charge payable under regulation 40 or 41 of which it has
been notified by the administering authority during the interval; and	been notified by the administering authority during the interval; and
(d) a contribution towards the cost of the administration of the fund,	(d) a contribution towards the cost of the administration of the fund,
which shall include any amount specified in a notice given in	which shall include any amount specified in a notice given in
accordance with regulation 43.	accordance with regulation 43.
(2) But—	(2) But—
(a) an employing authority must pay the amounts mentioned in	(a) an employing authority must pay the amounts mentioned in
paragraph (1)(a) not later than the time required under section 49(8) of	paragraph (1)(a) not later than the time required under section 49(8) of
the Pensions Act 1995; and	the Pensions Act 1995; and
(b) paragraph (1)(d) does not apply where the cost of the	(b) paragraph (1)(d) does not apply where the cost of the
administration of the fund is paid out of the fund under regulation 5(6)	administration of the fund is paid out of the fund under regulation 5(6)
of the Local Government Pensions Scheme (Management and	of the Local Government Pensions Scheme (Management and
Investment of Funds) Regulations 1998.	Investment of Funds) Regulations 1998.
(3) Every payment under paragraph (1)(a) must be accompanied by a	(3) Every payment under paragraph (1)(a) must be accompanied by a
statement showing—	statement showing—

(a) the name, pay and band (as set out in column 1 of the table in	(a) the name, pay and band (as set out in column 1 of the table in
regulation 3(2) of the Benefits Regulations) of each of the employing	regulation 3(2) of the Benefits Regulations) of each of the employing
authority's employees who is an active member;	authority's employees who is an active member;
(b) which employees are paying contributions under regulation 23(1)	(b) which employees are paying contributions under regulation 23(1)
(payment of additional regular contributions) or 25(1) (additional	(payment of additional regular contributions) or 25(1) (additional
voluntary contributions and shared cost additional voluntary	voluntary contributions and shared cost additional voluntary
contributions); and	contributions); and
(c) the amounts which represent deductions in each of the pay bands	(c) the amounts which represent deductions in each of the pay bands
from the pay of each of the employees and the periods covered by the	from the pay of each of the employees and the periods covered by the
deductions, distinguishing amounts representing deductions for any	deductions, distinguishing amounts representing deductions for any
voluntary contributions.	voluntary contributions.
(4) An appropriate administering authority may direct that the	(4) An appropriate administering authority may direct that the
information mentioned in paragraph (3) shall be given to the authority	information mentioned in paragraph (3) shall be given to the authority
in such form and at such intervals (not exceeding 12 months) as it	in such form and at such intervals (not exceeding 12 months) as it
specifies in the direction.	specifies in the direction.
(5) If an amount payable under paragraph (1)(d) cannot be settled by	(5) If an amount payable under paragraph (1)(d) cannot be settled by
agreement, it must be determined by the Secretary of State.	agreement, it must be determined by the Secretary of State.
(6) Paragraphs (1) and (3) do not apply to an employing authority	(6) Paragraphs (1) and (3) do not apply to an employing authority
which is an appropriate administering authority.	which is an appropriate administering authority.
(7) An administering authority must pay to the fund of which it is the	(7) An administering authority must pay to the fund of which it is the
administering authority its fair share of any contribution towards the	administering authority its fair share of any contribution towards the
cost of the administration of the fund in circumstances where it has	cost of the administration of the fund in circumstances where it has
required a contribution towards such cost from employing authorities	required a contribution towards such cost from employing authorities
as referred to in paragraph (1)(d).	as referred to in paragraph (1)(d).
(8) An administering authority must also pay any additional costs due	(8) An administering authority must also pay any additional costs due
to the fund which are incurred because of its level of performance in	to the fund which are incurred because of its level of performance in
carrying out its functions under these Regulations.	carrying out its functions under these Regulations.
Additional costs arising from employing authority's level of	Additional costs arising from employing authority's level of
performance	performance
43.—(1) This regulation applies where, in the opinion of the	43.—(1) This regulation applies where, in the opinion of the
appropriate administering authority, it has incurred additional costs	appropriate administering authority, it has incurred additional costs
which should be recovered from an employing authority because of	which should be recovered from an employing authority because of
that employing authority's level of performance in carrying out its	that employing authority's level of performance in carrying out its
functions under these Regulations or the Benefits Regulations.	functions under these Regulations or the Benefits Regulations.
(2) The administering authority may give written notice to the	(2) The administering authority may give written notice to the

employing authority stating—	employing authority stating—
(a) the administering authority's reasons for forming the opinion	(a) the administering authority's reasons for forming the opinion
mentioned in paragraph (1);	mentioned in paragraph (1);
(b) the authority's opinion that the employing authority's contribution	(b) the authority's opinion that the employing authority's contribution
under regulation 42(1)(d) should include an amount specified in the	under regulation 42(1)(d) should include an amount specified in the
notice in respect of the additional costs attributable to that authority's	notice in respect of the additional costs attributable to that authority's
level of performance;	level of performance;
(c) the basis on which the specified amount is calculated; and	(c) the basis on which the specified amount is calculated; and
(d) where the administering authority has prepared a pension	(d) where the administering authority has prepared a pension
administration strategy under regulation 65, the provisions of the	administration strategy under regulation 65, the provisions of the
strategy which are relevant to the decision to give the notice and to the	strategy which are relevant to the decision to give the notice and to the
matters in sub-paragraph (a), (b) or (c).	matters in sub-paragraph (a), (b) or (c).
Interest	Interest
44.—(1) An administering authority may require an administering or	44.—(1) An administering authority may require an administering or
employing authority from which payment of any amount due under	employing authority from which payment of any amount due under
regulations 39 to 42 (employers' contributions or payments) or	regulations 39 to 42 (employers' contributions or payments) is
regulation 86 (changes of fund) is overdue to pay interest on that	overdue to pay interest on that amount.
amount.	
(2) The date on which any amount due under regulations 39 to 41 is	(2) The date on which any amount due under regulations 39 to 41 is
overdue is the date one month from the date specified by the	overdue is the date one month from the date specified by the
administering authority for payment.	administering authority for payment.
(3) The date on which any amount due under regulation 42 (other than	(3) The date on which any amount due under regulation 42 (other than
any extra charge payable under regulation 40 or 41 and referred to in	any extra charge payable under regulation 40 or 41 and referred to in
regulation $42(1)(c)$) is overdue is the day after the date when that	regulation 42(1)(c)) is overdue is the day after the date when that
payment is due.	payment is due.
(4) Interest due under paragraph (1) or payable to a person under	(4) Interest due under paragraph (1) or payable to a person under
regulation 45(5) (deduction and recovery of member's contributions),	regulation 45(5) (deduction and recovery of member's contributions),
46(2) (rights to return of contributions) or 51 (interest on late payment	46(2) (rights to return of contributions) or 51 (interest on late payment
of certain benefits) must be calculated at one per cent. above base rate	of certain benefits) must be calculated at one per cent. above base rate
on a day to day basis from the due date to the date of payment and	on a day to day basis from the due date to the date of payment and
compounded with three-monthly rests.	compounded with three-monthly rests.
(5) Interest on any amount due in respect of regulation 86 shall be	
calculated in accordance with guidance issued by the Government	
Actuary.	
Deduction and recovery of member's contributions	Deduction and recovery of member's contributions

45.—(1) An employing authority may deduct from a person's pay any contributions payable by him under these Regulations or the Benefits Regulations.	45.—(1) An employing authority may deduct from a person's pay any contributions payable by him under these Regulations or the Benefits Regulations.
(2) Sums payable under regulation 19(2) or (5) (reserve forces) may be deducted by the member's former employer from any payment made to him under Part 5 of the Reserve and Auxiliary Forces (Protection of Civil Interests) Act 1951, to the extent that they are payable in respect of the same period.	(2) Sums payable under regulation 19(2) or (5) (reserve forces) may be deducted by the member's former employer from any payment made to him under Part 5 of the Reserve and Auxiliary Forces (Protection of Civil Interests) Act 1951, to the extent that they are payable in respect of the same period.
(3) The appropriate administering authority may recover any contributions or sum remaining due and not deducted under paragraph (1) or (2)—	(3) The appropriate administering authority may recover any contributions or sum remaining due and not deducted under paragraph (1) or (2)—
(a) as a simple contract debt in any court of competent jurisdiction; or (b) by deducting it from any payment by way of benefits to or in respect of the person in question under these Regulations or the Benefits Regulations.	(a) as a simple contract debt in any court of competent jurisdiction; or (b) by deducting it from any payment by way of benefits to or in respect of the person in question under these Regulations or the Benefits Regulations.
(4) But the sums mentioned in paragraph (2) are only recoverable under paragraph (3) if unpaid for 12 months after the person ceases to perform relevant reserve forces service.	(4) But the sums mentioned in paragraph (2) are only recoverable under paragraph (3) if unpaid for 12 months after the person ceases to perform relevant reserve forces service.
(5) If—	(5) If—
(a) an employing authority deduct in error any amount in respect of	(a) an employing authority deduct in error any amount in respect of
contributions from a person's pay or any other sum due to him; and	contributions from a person's pay or any other sum due to him; and
(b) the amount has not been repaid to him before the expiry of the period of one month beginning with the date of deduction,	(b) the amount has not been repaid to him before the expiry of the period of one month beginning with the date of deduction,
the appropriate body must pay him interest on that amount; and the due date for the calculation of the interest under regulation 44(4) is the date of deduction.	the appropriate body must pay him interest on that amount; and the due date for the calculation of the interest under regulation 44(4) is the date of deduction.
(6) Where the employee's contributions have been paid into the appropriate fund, the repayment and interest must be made out of that fund.	(6) Where the employee's contributions have been paid into the appropriate fund, the repayment and interest must be made out of that fund.
(7) The "appropriate body" for the purpose of paragraph (5) is—	(7) The "appropriate body" for the purpose of paragraph (5) is—
(a) the appropriate administering authority where the employee's contributions have been paid into the appropriate fund; and	(a) the appropriate administering authority where the employee's contributions have been paid into the appropriate fund; and
(b) the person's employing authority where the employee's	(b) the person's employing authority where the employee's
contributions have not yet been paid into the appropriate fund.	contributions have not yet been paid into the appropriate fund.
Rights to return of contributions	Rights to return of contributions

46.—(1) If a member with less than three months' membership ceases	46.—(1) If a member with less than three months' membership ceases
to be employed by an employing authority or to be an active member	to be employed by an employing authority or to be an active member
without becoming entitled to a retirement pension he is entitled to be	without becoming entitled to a retirement pension he is entitled to be
repaid his contributions from the appropriate fund.	repaid his contributions from the appropriate fund.
(2) If repayment of the contributions has not been made before the	(2) If repayment of the contributions has not been made before the
expiry of the period of one year beginning with the date when active	expiry of the period of one year beginning with the date when active
membership ceases, the person is entitled to interest on the repayment	membership ceases, the person is entitled to interest on the repayment
which should have been made, calculated as provided in regulation	which should have been made, calculated as provided in regulation
44(4), the due date being the date when active membership ceased.	44(4), the due date being the date when active membership ceased.
(3) A person who is entitled to a repayment of contributions under	(3) A person who is entitled to a repayment of contributions under
paragraph (1) may waive his entitlement for any period and, if he	paragraph (1) may waive his entitlement for any period and, if he
becomes an active member again before the expiry of that period, he	becomes an active member again before the expiry of that period, he
shall cease to be so entitled (but without prejudice to any entitlement	shall cease to be so entitled (but without prejudice to any entitlement
arising later under that paragraph in respect of those contributions).	arising later under that paragraph in respect of those contributions).
(4) A person who continues as an active member in another	(4) A person who continues as an active member in another
employment he held concurrently with the employment in which he	employment he held concurrently with the employment in which he
has ceased to be an active member may elect for an amount equal to	has ceased to be an active member may elect for an amount equal to
the repayment to be treated as contributions to the Scheme as respects	the repayment to be treated as contributions to the Scheme as respects
his membership in that concurrent employment, entitling him to a	his membership in that concurrent employment, entitling him to a
period of membership equal to the period of membership in the	period of membership equal to the period of membership in the
employment which has ceased, as reduced under regulation 7(3) of the	employment which has ceased, as reduced under regulation 7(3) of the
Benefits Regulations if the employment which has ceased was part-	Benefits Regulations if the employment which has ceased was part-
time, multiplied by the fraction—	time, multiplied by the fraction—
whole-time rate of pay of the employment which has ceased	whole-time rate of pay of the employment which has ceased
whole-time rate of pay of the employment which is continuing	whole-time rate of pay of the employment which is continuing
where the rate of pay in each case is the annual rate of pay on the last	where the rate of pay in each case is the annual rate of pay on the last
day of employment in the employment that has ceased.	day of employment in the employment that has ceased.
(5) A person who elects under paragraph (4) ceases to be entitled to	(5) A person who elects under paragraph (4) ceases to be entitled to
that repayment (but without prejudice to any entitlement arising later	that repayment (but without prejudice to any entitlement arising later
in respect of the concurrent employment).	in respect of the concurrent employment).
Exclusion of rights to return of contributions	Exclusion of rights to return of contributions
47.—(1) A person is not entitled to a repayment under regulation 46	47.—(1) A person is not entitled to a repayment under regulation 46
if—	if—
(a) he becomes a member again within one month and one day;	(a) he becomes a member again within one month and one day;
(b) he left his employment because of—	(b) he left his employment because of—

(i) an offence of a fraudulent character, or	(i) an offence of a fraudulent character, or
(ii) grave misconduct,	(ii) grave misconduct,
in connection with his employment; or	in connection with his employment; or
am. 2010/2090	am. 2010/2090
(c) regulation 79(2) (right to payment out of fund authority's pension	(c) regulation 79(2) (right to payment out of fund authority's pension
fund) applies. [applies; or]	fund) applies. [applies; or]
am. 2010/2090	am. 2010/2090
[(d) the person continues as an active member in another employment	[(d) the person continues as an active member in another employment
held concurrently with the employment in which that person has	held concurrently with the employment in which that person has
ceased to be an active member.]	ceased to be an active member.]
ins. 2010/2090	ins. 2010/2090
(2) But where paragraph (1)(b) applies, the employing authority may	(2) But where paragraph (1)(b) applies, the employing authority may
direct the payment out of the appropriate fund to him or, in a case of	direct the payment out of the appropriate fund to him or, in a case of
an offence of a fraudulent character, to him or to his spouse, civil	an offence of a fraudulent character, to him or to his spouse, civil
partner, nominated cohabiting partner or any dependant of his, of a	partner, nominated cohabiting partner or any dependant of his, of a
sum equal to all or part of his contributions.	sum equal to all or part of his contributions.
(3) A person is not entitled to a repayment under regulation 46(1) if a	(3) A person is not entitled to a repayment under regulation 46(1) if a
transfer value has been credited to the appropriate fund for him.	transfer value has been credited to the appropriate fund for him.
(4) A person ceases to be entitled to such a repayment if he returns to	(4) A person ceases to be entitled to such a repayment if he returns to
local government employment before receiving it.	local government employment before receiving it.
PART 5 PAYMENT OF BENEFITS ETC	PART 5 PAYMENT OF BENEFITS ETC
Pension increases under the Pension Schemes Act 1993	Pension increases under the Pension Schemes Act 1993
48. Any increase in a pension required by reason of Chapter 3 of Part	48. Any increase in a pension required by reason of Chapter 3 of Part
4 of the Pension Schemes Act 1993 (protection of increases in	4 of the Pension Schemes Act 1993 (protection of increases in
guaranteed minimum pensions: anti-franking) must be paid from the	guaranteed minimum pensions: anti-franking) must be paid from the
appropriate fund.	appropriate fund.
Contributions equivalent premiums	Contributions equivalent premiums
49.—(1) Where an employing authority pays a contributions	49.—(1) Where an employing authority pays a contributions
equivalent premium under section 55 of the Pension Schemes Act	equivalent premium under section 55 of the Pension Schemes Act
1993 in respect of a member, that employer may recover or, if an	1993 in respect of a member, that employer may recover or, if an
administering authority, may retain from the appropriate fund a sum	administering authority, may retain from the appropriate fund a sum
not exceeding the premium.	not exceeding the premium.
(2) But if the employing authority may recover or retain any sum	(2) But if the employing authority may recover or retain any sum
under section 61 of that Act in respect of the premium, only the	under section 61 of that Act in respect of the premium, only the
balance may be recovered or retained under paragraph (1).	balance may be recovered or retained under paragraph (1).

(3) Where a contributions equivalent premium is refunded under	(3) Where a contributions equivalent premium is refunded under
regulation 54(1)(c) of the Occupational Pension Schemes	regulation 54(1)(c) of the Occupational Pension Schemes
(Contracting-out) Regulations 1996 (re-entry into employment which	(Contracting-out) Regulations 1996 (re-entry into employment which
is contracted-out by reference to the same scheme), the authority to	is contracted-out by reference to the same scheme), the authority to
which it is refunded must pay to the appropriate fund a sum equal to	which it is refunded must pay to the appropriate fund a sum equal to
the amount of the premium.	the amount of the premium.
Commencement of pensions	Commencement of pensions
50.—(1) The first period for which any retirement pension which is	50.—(1) The first period for which any retirement pension which is
payable immediately on a member leaving any employment is payable	payable immediately on a member leaving any employment is payable
begins with the day after the date on which his employment ends.	begins with the day after the date on which his employment ends.
(2) In the case of a member who leaves local government employment	(2) In the case of a member who leaves local government employment
and is not entitled to immediate payment of retirement pension under	and is not entitled to immediate payment of retirement pension under
any of regulations 16 to 20 of the Benefits Regulations and does not	any of regulations 16 to 20 of the Benefits Regulations and does not
make a choice under regulation 30 of those Regulations (choice of	make a choice under regulation 30 of those Regulations (choice of
early payment of pension), the first period for which any retirement	early payment of pension), the first period for which any retirement
pension is payable begins, unless he asks by notice in writing to his	pension is payable begins, unless he asks by notice in writing to his
administering authority to defer payment, with his 65th birthday (but	administering authority to defer payment, with his 65th birthday (but
any such deferral shall not extend beyond the day before his 75th	any such deferral shall not extend beyond the day before his 75th
birthday).	birthday).
(3) The first period for which any retirement pension under regulation	(3) The first period for which any retirement pension under regulation
30 of the Benefits Regulations is payable begins with the day on which	30 of the Benefits Regulations is payable begins with the day on which
the member chooses under paragraph (1) of that regulation.	the member chooses under paragraph (1) of that regulation.
[(3A) The first period for which any retirement pension under	[(3A) The first period for which any retirement pension under
regulation 30A (choice of payment of pension: pensioner member with	regulation 30A (choice of payment of pension: pensioner member with
deferred benefits) of the Benefits Regulations is payable begins with	deferred benefits) of the Benefits Regulations is payable begins with
the day on which the member chooses under paragraph (2) of that	the day on which the member chooses under paragraph (2) of that
regulation.]	regulation.]
ins. 2010/2090	ins. 2010/2090
(4) The first period for which any retirement pension under regulation	(4) The first period for which any retirement pension under regulation
31 (early payment of pension: ill-health) of the Benefits Regulations is	31 (early payment of pension: ill-health) of the Benefits Regulations is
payable begins on the date when the member became permanently	payable begins on the date when the member became permanently
incapable as determined under regulation 31 of those Regulations.	incapable as determined under regulation 31 of those Regulations.
(5) The first period for which any survivor's benefits are payable	(5) The first period for which any survivor's benefits are payable
under regulation 24 (survivor benefits: active members), 27 (children's	under regulation 24 (survivor benefits: active members), 27 (children's
pensions), 33 (survivor benefits: deferred members), 34 (children's	pensions), 33 (survivor benefits: deferred members), 34 (children's

pensions: deferred members), 36 (survivor benefits: pensioners) or 37	pensions: deferred members), 36 (survivor benefits: pensioners) or 37
(children's pensions: pensioner members) of the Benefits Regulations	(children's pensions: pensioner members) of the Benefits Regulations
on the death of a member begins with the day after the date on which	on the death of a member begins with the day after the date on which
he dies.	he dies.
(6) A person who is entitled to a retirement pension under regulation	(6) A person who is entitled to a retirement pension under regulation
16 (retirement benefits) or 17 (retirement after normal retirement date)	16 (retirement benefits) or 17 (retirement after normal retirement date)
of the Benefits Regulations may choose to defer payment until a date	of the Benefits Regulations may choose to defer payment until a date
no later than the day before his 75th birthday.	no later than the day before his 75th birthday.
(7) He must notify his appropriate administering authority in writing	(7) He must notify his appropriate administering authority in writing
of his choice of date and such notice must be given not less than three	of his choice of date and such notice must be given not less than three
months before the beginning of the first period for which the benefit	months before the beginning of the first period for which the benefit
would otherwise be payable.	would otherwise be payable.
(8) A person may by notice in writing to his administering authority	(8) A person may by notice in writing to his administering authority
alter the date specified in a notice referred to in paragraph (7) or in any	alter the date specified in a notice referred to in paragraph (7) or in any
subsequent notice under this paragraph but any such subsequent notice	subsequent notice under this paragraph but any such subsequent notice
must be given not less than three months before the date specified in	must be given not less than three months before the date specified in
the preceding notice in order for the change of payment date to take	the preceding notice in order for the change of payment date to take
effect.	effect.
[Guaranteed minimum pensions	[Guaranteed minimum pensions
ins. 2009/3150	ins. 2009/3150
50A.—(1) Where a member's local government employment is	50A.—(1) Where a member's local government employment is
contracted-out employment and he or she has a guaranteed minimum,	contracted-out employment and he or she has a guaranteed minimum,
the member is entitled from the date he or she attains pensionable age	the member is entitled from the date he or she attains pensionable age
to payment of a pension at a weekly rate equal to not less than that	to payment of a pension at a weekly rate equal to not less than that
guaranteed minimum.	guaranteed minimum.
(2) But if the member attains pensionable age while in local	(2) But if the member attains pensionable age while in local
government employment, the member is not so entitled until he or she	government employment, the member is not so entitled until he or she
leaves that employment, unless paragraph (3) (4), or (5) applies	leaves that employment, unless paragraph (3) (4), or (5) applies
[unless paragraph (3) or (4) applies].	[unless paragraph (3) or (4) applies].
am. 2010/2090	am. 2010/2090
(3) If the member—	(3) If the member—
(a) continues in local government employment for a further period of	(a) continues in local government employment for a further period of
five years after attaining pensionable age; and	five years after attaining pensionable age; and
(b) does not then leave that employment,	(b) does not then leave that employment,
the member is entitled from the end of the period mentioned in sub-	the member is entitled from the end of the period mentioned in sub-

1 () () () () () () () ()	1 () () () () ()
paragraph (a) to payment of so much of his or her retirement pension	paragraph (a) to payment of so much of his or her retirement pension
as equals that guaranteed minimum.	as equals that guaranteed minimum.
(4) If the member attains pensionable age while in local government	(4) If the member attains pensionable age while in local government
employment but subsequently changes employment to employment	employment but subsequently changes employment to employment
which is not local government employment, the member is entitled.	which is not local government employment, the member is entitled.
(5) If the member changes employment to employment which is not	(5) If the member changes employment to employment which is not
local government employment and the member attains pensionable age	local government employment and the member attains pensionable age
while in that employment, the member is entitled.	while in that employment, the member is entitled.
(6) Where paragraph (3)-[Subject to regulation 17 (retirement after the	(6) Where paragraph (3) [Subject to regulation 17 (retirement after the
normal retirement date) of the Benefits Regulations, where paragraph	normal retirement date) of the Benefits Regulations, where paragraph
(3)], (4) or (5) applies the member may consent to a postponement of	(3)], (4) or (5) applies the member may consent to a postponement of
the entitlement.	the entitlement.
am. 2010/2090	am. 2010/2090
(7) For the purposes of this regulation, a person has a guaranteed	(7) For the purposes of this regulation, a person has a guaranteed
minimum if they have such a minimum under section 14 (earner's	minimum if they have such a minimum under section 14 (earner's
guaranteed minimum) of the Pension Schemes Act 1993(35) in	guaranteed minimum) of the Pension Schemes Act 1993(35) in
relation to benefits under these Regulations or the Benefits	relation to benefits under these Regulations or the Benefits
Regulations, and references to entitlement are to the entitlement to	Regulations, and references to entitlement are to the entitlement to
payment of a pension in accordance with paragraph (1).	payment of a pension in accordance with paragraph (1).
(8) In this regulation—	(8) In this regulation—
(a) "contracted-out employment" shall be construed in accordance	(a) "contracted-out employment" shall be construed in accordance
with section 8 of the Pension Schemes Act 1993(36); and	with section 8 of the Pension Schemes Act 1993(36); and
(b) "pensionable age" shall be construed in accordance with section	(b) "pensionable age" shall be construed in accordance with section
181 of that Act.]	181 of that Act.]
Interest on late payment of certain benefits	Interest on late payment of certain benefits
51.—(1) Where all or part of a pension or lump sum payment due	51.—(1) Where all or part of a pension or lump sum payment due
under these Regulations, the Benefits Regulations or the Earlier	under these Regulations, the Benefits Regulations or the Earlier
Regulations is not paid within the relevant period after the due date,	Regulations is not paid within the relevant period after the due date,
the appropriate administering authority must pay interest on the unpaid	the appropriate administering authority must pay interest on the unpaid
amount to the person to whom it is payable (see regulation 44(4)).	amount to the person to whom it is payable (see regulation 44(4)).
(2) The relevant period is—	(2) The relevant period is—
(a) in the case of a pension under regulation 24(1), 27(1), 33(1) or	(a) in the case of a pension under regulation 24(1), 27(1), 33(1) or
36(1) of the Benefits Regulations, the period ending one month after	36(1) of the Benefits Regulations, the period ending one month after
the date on which the administering authority receives notification of	the date on which the administering authority receives notification of
the member's death;	the member's death;
me memo et o deum,	The manner of the state of the

(b) in the case of any other pension, one year;	(b) in the case of any other pension, one year;
(c) otherwise, one month.	(c) otherwise, one month.
(3) The due date is—	(3) The due date is—
(a) in the case of a pension, the date on which it becomes payable;	(a) in the case of a pension, the date on which it becomes payable;
(b) in the case of a lump sum under the Transitional Regulations or	(b) in the case of a lump sum under the Transitional Regulations or
regulation 21 [the Transitional Regulations, the Earlier Regulations or	regulation 21 [the Transitional Regulations, the Earlier Regulations or
regulation 21] of the Benefits Regulations (election for lump sum in	regulation 21] of the Benefits Regulations (election for lump sum in
lieu of pension), the benefit crystallisation date;	lieu of pension), the date on which the member becomes entitled to
am. 2010/2090	the lump sum payment;
	am. 2010/2090
(c) in the case of a death grant under regulation 23, 32 or 35 of the	(c) in the case of a death grant under regulation 23, 32 or 35 of the
Benefits Regulations, the date on which the member dies or, where	Benefits Regulations, the date on which the member dies or, where
notification of death is received more than two years after the date of	notification of death is received more than two years after the date of
death, the date of notification; and	death, the date of notification; and
(d) in the case of a payment of a lump sum under regulation 39	(d) in the case of a payment of a lump sum under regulation 39
(commutation: small pensions) of the Benefits Regulations, the date of	(commutation: small pensions) of the Benefits Regulations, the date of
the commutation election or, if later, the nominated date (within the	the commutation election or, if later, the nominated date (within the
meaning of paragraph 7(3) of Part 1 of Schedule 29 to the Finance Act	meaning of paragraph 7(3) of Part 1 of Schedule 29 to the Finance Act
2004).	2004).
Payments due in respect of deceased persons	Payments due in respect of deceased persons
52.—(1) Paragraph (2) applies if, when a person dies, the total amount	52.—(1) Paragraph (2) applies if, when a person dies, the total amount
due to his personal representatives under the Scheme (including	due to his personal representatives under the Scheme (including
anything due to him at his death) ("the amount due") does not exceed	anything due to him at his death) ("the amount due") does not exceed
the amount specified in any order for the time being in force under	the amount specified in any order for the time being in force under
section 6 of the Administration of Estates (Small Payments) Act 1965	section 6 of the Administration of Estates (Small Payments) Act 1965
and applying in relation to his death.	and applying in relation to his death.
(2) The appropriate administering authority may pay the whole or part	(2) The appropriate administering authority may pay the whole or part
of the amount due from its pension fund to—	of the amount due from its pension fund to—
(a) his personal representatives, or	(a) his personal representatives, or
(b) any person or persons appearing to the authority to be beneficially	(b) any person or persons appearing to the authority to be beneficially
entitled to the estate,	entitled to the estate,
without the production of probate or letters of administration of his	without the production of probate or letters of administration of his
estate.	estate.
(3) Such a payment discharges that authority from accounting for the	(3) Such a payment discharges that authority from accounting for the
amount paid.	amount paid.

[Payments for persons incapable of managing their affairs ins. 2010/2090	[Payments for persons incapable of managing their affairs ins. 2010/2090
52A.—(1) If it appears to the appropriate administering authority that a person other than an eligible child is entitled to payment of benefits under the Scheme but is, by reason of mental disorder or otherwise, incapable of managing his or her affairs—	52A.—(1) If it appears to the appropriate administering authority that a person other than an eligible child is entitled to payment of benefits under the Scheme but is, by reason of mental disorder or otherwise, incapable of managing his or her affairs—
(a) the authority may pay the benefits or any part of them to a person having the care of the person entitled, or such other person as the authority may determine, to be applied for the benefit of the person entitled as the authority may direct; and	(a) the authority may pay the benefits or any part of them to a person having the care of the person entitled, or such other person as the authority may determine, to be applied for the benefit of the person entitled as the authority may direct; and
(b) in so far as the authority does not pay the benefits in that manner, the authority may apply them in such manner as the authority may determine, for the benefit of the person entitled or his or her beneficiaries.	(b) in so far as the authority does not pay the benefits in that manner, the authority may apply them in such manner as the authority may determine, for the benefit of the person entitled or his or her beneficiaries.
(2) In this regulation, "eligible child" shall be construed in accordance with regulation 26 (meaning of eligible child) of the Benefits Regulations.]	(2) In this regulation, "eligible child" shall be construed in accordance with regulation 26 (meaning of eligible child) of the Benefits Regulations.]
Non-assignability	Non-assignability
53.—(1) Every benefit to which a person is entitled under the Scheme	53.—(1) Every benefit to which a person is entitled under the Scheme
is payable to or in trust for him.	is payable to or in trust for him.
(2) No such benefit is assignable or chargeable with his or any other person's debts or other liabilities.	(2) No such benefit is assignable or chargeable with his or any other person's debts or other liabilities.
(3) On the bankruptcy of a person entitled to a benefit under the	(3) On the bankruptcy of a person entitled to a benefit under the
Scheme no part of the benefit passes to any trustee or other person	Scheme no part of the benefit passes to any trustee or other person
acting on behalf of the creditors, except in accordance with an income	acting on behalf of the creditors
payments order under section 310 or 310A of the Insolvency Act 1986.	
PART 6 DETERMINATION OF QUESTIONS AND DISPUTES	PART 6 DETERMINATION OF QUESTIONS AND DISPUTES
Interpretation of Part	Interpretation of Part
54. In this Part a reference to the employing authority or the	54. In this Part a reference to the employing authority or the
appropriate administering authority of a prospective member is a	appropriate administering authority of a prospective member is a
reference to the body that would be his employer or appropriate	reference to the body that would be his employer or appropriate
administering authority if he were to become an active member in the	administering authority if he were to become an active member in the
employment by virtue of which he would be eligible to join the	employment by virtue of which he would be eligible to join the
Scheme.	Scheme.

First instance decisions - general	First instance decisions - general
55.—(1) Any question concerning the rights or liabilities under the	55.—(1) Any question concerning the rights or liabilities under the
Scheme of any person other than an employing authority must be	Scheme of any person other than an employing authority must be
decided in the first instance by the person specified in this regulation.	decided in the first instance by the person specified in this regulation.
(2) In relation to any employment in which a person is a member or	(2) In relation to any employment in which a person is a member or
prospective member, the appropriate administering authority must	prospective member, the appropriate administering authority must
decide—	decide—
(a) any question concerning his previous service or employment; and	(a) any question concerning his previous service or employment; and
(b) any question about crediting additional pension.	(b) any question about crediting additional pension.
(3) Such a decision must be made as soon as is reasonably practicable	(3) Such a decision must be made as soon as is reasonably practicable
after the person becomes a member in the employment.	after the person becomes a member in the employment.
(4) Where a person is or may become entitled to a benefit payable out	(4) Where a person is or may become entitled to a benefit payable out
of a pension fund, the administering authority maintaining that fund	of a pension fund, the administering authority maintaining that fund
must decide its amount.	must decide its amount.
(5) That decision must be made as soon as is reasonably practicable	(5) That decision must be made as soon as is reasonably practicable
after the event by virtue of which the entitlement arises or may arise.	after the event by virtue of which the entitlement arises or may arise.
(6) Any question whether a person is entitled to a benefit under the	(6) Any question whether a person is entitled to a benefit under the
Scheme must be decided by the employing authority which last	Scheme must be decided by the employing authority which last
employed him.	employed him.
(7) That decision must be made as soon as is reasonably practicable	(7) That decision must be made as soon as is reasonably practicable
after the earlier of—	after the earlier of—
(a) the date the employment ends, or	(a) the date the employment ends, or
(b) the date specified in the notification mentioned in regulation 14(4).	(b) the date specified in the notification mentioned in regulation 14(4).
(8) In paragraphs (4) and (6) "benefit" includes a return of	(8) In paragraphs (4) and (6) "benefit" includes a return of
contributions.	contributions.
(9) Any question concerning what rate of contribution a member is	(9) Any question concerning what rate of contribution a member is
liable to pay to the appropriate fund must be decided by his employing	liable to pay to the appropriate fund must be decided by his employing
authority.	authority.
(10) Other questions in relation to any member or prospective member	(10) Other questions in relation to any member or prospective member
must be decided by his employer as soon as is reasonably practicable	must be decided by his employer as soon as is reasonably practicable
after he becomes a member or a material change affects his	after he becomes a member or a material change affects his
employment.	employment.
First instance determinations: ill-health	First instance determinations: ill-health
56.—(1) An independent registered medical practitioner [Subject to	56.—(1) An independent registered medical practitioner [Subject to

paragraph (1A), an independent registered medical practitioner	paragraph (1A), an independent registered medical practitioner
("IRMP")] from whom a certificate is obtained under regulation 20(6)	("IRMP")] from whom a certificate is obtained under regulation 20(6)
of the Benefits Regulations [under regulation 20(5) of the Benefits	of the Benefits Regulations [under regulation 20(5) of the Benefits
Regulations in respect of a determination under paragraph (2), (3) or	Regulations in respect of a determination under paragraph (2), (3) or
(4) of that regulation] (early leavers: ill-health) must be in a position to	(4) of that regulation] (early leavers: ill-health) must be in a position to
declare that—	declare that—
am. 2008/1083, 2010/2090	am. 2008/1083, 2010/2090
(a) he has not previously advised, or given an opinion on, or otherwise	(a) he has not previously advised, or given an opinion on, or otherwise
been involved in the particular case for which the certificate has been	been involved in the particular case for which the certificate has been
requested; and	requested; and
(b) he is not acting, and has not at any time acted, as the representative	(b) he is not acting, and has not at any time acted, as the representative
of the member, the employing authority or any other party in relation	of the member, the employing authority or any other party in relation
to the same case,	to the same case,
and he must include a statement to that effect in his certificate.	and he must include a statement to that effect in his certificate.
[(1A) Paragraph (1)(a) does not apply where a further certificate is	[(1A) Paragraph (1)(a) does not apply where a further certificate is
requested for the purposes of regulation 20(7) of the Benefits	requested for the purposes of regulation 20(7) of the Benefits
Regulations.]	Regulations.]
ins. 2010/2090	ins. 2010/2090
(2) If the employing authority is not the member's appropriate	(2) If the employing authority is not the member's appropriate
administering authority, it must first obtain that authority's approval to	administering authority, it must first obtain that authority's approval to
its choice of registered medical practitioner for the purposes of	its choice of registered medical practitioner for the purposes of
regulation 20 and 31 of the Benefits Regulations.	regulation 20 and 31 of the Benefits Regulations.
(3) The employing authority and the independent registered medical	(3) The employing authority and the independent registered medical
practitioner must have regard to guidance given by the Secretary of	practitioner must have regard to guidance given by the Secretary of
State when carrying out their functions under this regulation or, in the	State when carrying out their functions under this regulation or, in the
case of the employing authority, when making a determination under	case of the employing authority, when making a determination under
regulation 20 of the Benefits Regulations.	regulation 20 of the Benefits Regulations.
[(3) The employing authority and the IRMP must have regard to	[(3) The employing authority and the IRMP must have regard to
guidance given by the Secretary of State when carrying out their	guidance given by the Secretary of State when carrying out their
functions under this regulation, and—	functions under this regulation, and—
(a) in the case of the employing authority, when making a	(a) in the case of the employing authority, when making a
determination under regulation 20 of the Benefits Regulations; or	determination under regulation 20 of the Benefits Regulations; or
(b) in the case of the IRMP, when expressing an opinion as to the	(b) in the case of the IRMP, when expressing an opinion as to the
matters set out in regulation 20(5) and regulation 31(2) (early payment	matters set out in regulation 20(5) and regulation 31(2) (early payment
of pension: ill health) of those Regulations.]	of pension: ill health) of those Regulations.]
or penators in neutral) of those regulations;	or persons in neutral of mose regulations.]

subst./ 2010/2090	subst./ 2010/2090
Notification of first instance decisions	Notification of first instance decisions
57.—(1) Every person whose rights or liabilities are affected by a	57.—(1) Every person whose rights or liabilities are affected by a
decision under regulation 55 must be notified of it in writing by the	decision under regulation 55 must be notified of it in writing by the
body which made it as soon as is reasonably practicable.	body which made it as soon as is reasonably practicable.
(2) A notification of a decision that the person is not entitled to a	(2) A notification of a decision that the person is not entitled to a
benefit must contain the grounds for the decision.	benefit must contain the grounds for the decision.
(3) A notification of a decision about the amount of a benefit must	(3) A notification of a decision about the amount of a benefit must
contain a statement showing how it is calculated.	contain a statement showing how it is calculated.
(4) Every notification must contain a conspicuous statement giving the	(4) Every notification must contain a conspicuous statement giving the
address from which further information about the decision may be	address from which further information about the decision may be
obtained.	obtained.
(5) Every notification must also—	(5) Every notification must also—
(a) refer to the rights available under regulations 58 and 60;	(a) refer to the rights available under regulations 58 and 60;
(b) specify the time limits within which the rights under those	(b) specify the time limits within which the rights under those
regulations may be exercised; and	regulations may be exercised; and
(c) specify the job title and the address of the person to whom	(c) specify the job title and the address of the person to whom
applications under regulation 58 may be made.	applications under regulation 58 may be made.
Applications to resolve disagreements	Applications to resolve disagreements
58.—(1) This regulation applies where there is a disagreement about a	58.—(1) This regulation applies where there is a disagreement about a
matter in relation to the Scheme between a member (or an alternative	matter in relation to the Scheme between a member (or an alternative
applicant) and an employing authority or the administering authority.	applicant) and an employing authority or the administering authority.
(2) These persons are alternative applicants—	(2) These persons are alternative applicants—
(a) a widow, widower, surviving civil partner or nominated cohabiting	(a) a widow, widower, surviving civil partner or nominated cohabiting
partner (as defined in regulation 25 of the Benefits Regulations) of a	partner (as defined in regulation 25 of the Benefits Regulations) of a
deceased member;	deceased member;
(b) a dependant of a deceased member or any other person to whom	(b) a dependant of a deceased member or any other person to whom
benefits in respect of him may be paid;	benefits in respect of him may be paid;
(c) a prospective member;	(c) a prospective member;
(d) a person who ceased to be a member, or to fall within any of sub-	(d) a person who ceased to be a member, or to fall within any of sub-
paragraphs (a) to (c) or (e), during the period of six months ending	paragraphs (a) to (c) or (e), during the period of six months ending
with the date of the application; and	with the date of the application; and
(e) in the case of a disagreement relating to the question whether a	(e) in the case of a disagreement relating to the question whether a
person claiming to be a member or to fall within any of sub-	person claiming to be a member or to fall within any of sub-

paragraphs (a) to (d) does so, the claimant.	paragraphs (a) to (d) does so, the claimant.
(3) The member or, as the case may be, the alternative applicant may	(3) The member or, as the case may be, the alternative applicant may
apply to—	apply to—
(a) the person specified under regulation 57(5)(c) to give a decision on	(a) the person specified under regulation 57(5)(c) to give a decision on
the disagreement; or	the disagreement; or
(b) the appropriate administering authority for that authority to refer	(b) the appropriate administering authority for that authority to refer
the disagreement to that person for a decision.	the disagreement to that person for a decision.
(4) An application for a decision must—	(4) An application for a decision must—
(a) set out the applicant's full name, address and date of birth;	(a) set out the applicant's full name, address and date of birth;
(b) include a statement giving details of the nature of the disagreement	(b) include a statement giving details of the nature of the disagreement
and the reasons why the applicant is aggrieved;	and the reasons why the applicant is aggrieved;
(c) be signed by or on behalf of the applicant; and	(c) be signed by or on behalf of the applicant; and
(d) be accompanied by a copy of any written notification under	(d) be accompanied by a copy of any written notification under
regulation 57.	regulation 57.
(5) An application by—	(5) An application by—
(a) a member or prospective member;	(a) a member or prospective member;
(b) a person who ceased to be a member or prospective member during	(b) a person who ceased to be a member or prospective member during
the period of six months ending with the date of the application; or	the period of six months ending with the date of the application; or
(c) a person claiming to be a person within sub-paragraph (a) or (b),	(c) a person claiming to be a person within sub-paragraph (a) or (b),
must also set out his national insurance number (if any) and the name	must also set out his national insurance number (if any) and the name
of his employing authority.	of his employing authority.
(6) An application by any other person must also set out—	(6) An application by any other person must also set out—
(a) his relationship to the member; and	(a) his relationship to the member; and
(b) the member's full name, address, date of birth and national	(b) the member's full name, address, date of birth and national
insurance number (if any) and the name of his employing authority.	insurance number (if any) and the name of his employing authority.
(7) An application must be made before the end of—	(7) An application must be made before the end of—
(a) the period of six months beginning with the relevant date; or	(a) the period of six months beginning with the relevant date; or
(b) such longer period as the person giving the decision on the	(b) such longer period as the person giving the decision on the
disagreement considers reasonable.	disagreement considers reasonable.
(8) The relevant date is—	(8) The relevant date is—
(a) in the case of a disagreement relating to a decision under regulation	(a) in the case of a disagreement relating to a decision under regulation
55, the date notification of the decision is given under regulation 57;	55, the date notification of the decision is given under regulation 57;
and	and
(b) in any other case, the date of the act or omission which is the cause	(b) in any other case, the date of the act or omission which is the cause

of the disagreement or, if there is more than one, the last of them.	of the disagreement or, if there is more than one, the last of them.
(9) Paragraph (7)(b) does not apply where an appeal has been made	(9) Paragraph (7)(b) does not apply where an appeal has been made
under regulation $63(1)$ [regulation $63(2)$] in respect of a matter that is	under regulation 63(1) [regulation 63(2)] in respect of a matter that is
the subject of an application under this regulation.	the subject of an application under this regulation.
ins/ 2010/2090	ins/ 2010/2090
Notice of decisions on disagreements	Notice of decisions on disagreements
59.—(1) A decision on a disagreement to which an application under	59.—(1) A decision on a disagreement to which an application under
regulation 58 relates must be given by notice in writing to—	regulation 58 relates must be given by notice in writing to—
(a) the applicant;	(a) the applicant;
(b) the employing authority; and	(b) the employing authority; and
(c) if the employing authority is not the appropriate administering	(c) if the employing authority is not the appropriate administering
authority, to that authority,	authority, to that authority,
by notice in writing before the expiry of the period of two months	by notice in writing before the expiry of the period of two months
beginning with the date the application was received.	beginning with the date the application was received.
(2) But, if no such notice is given before the expiry of that period, an	(2) But, if no such notice is given before the expiry of that period, an
interim reply must immediately be sent to the persons mentioned in	interim reply must immediately be sent to the persons mentioned in
paragraph (1)(a) to (c) setting out —	paragraph (1)(a) to (c) setting out —
(a) the reasons for the delay; and	(a) the reasons for the delay; and
(b) an expected date for giving the decision ("the expected decision	(b) an expected date for giving the decision ("the expected decision
date").	date").
(3) A notice under paragraph (1) must include—	(3) A notice under paragraph (1) must include—
(a) a statement of the decision;	(a) a statement of the decision;
(b) a reference to any legislation or provisions of the Scheme on which	(b) a reference to any legislation or provisions of the Scheme on which
the person making the decision relied;	the person making the decision relied;
(c) in a case where the disagreement relates to the exercise of a	(c) in a case where the disagreement relates to the exercise of a
discretion, a reference to the provisions of the Scheme conferring the	discretion, a reference to the provisions of the Scheme conferring the
discretion;	discretion;
(d) a reference to the right of the applicant to refer the disagreement	(d) a reference to the right of the applicant to refer the disagreement
for reconsideration by the appropriate administering authority under	for reconsideration by the appropriate administering authority under
regulation 60 and to the time within which the applicant may do so;	regulation 60 and to the time within which the applicant may do so;
and	
(e) a statement that the Pensions Advisory Service is available to give	(e) a statement that the Pensions Advisory Service is available to give
assistance in connection with any difficulty with the Scheme that	assistance in connection with any difficulty with the Scheme that
remains unresolved including the address at which it may be	remains unresolved including the address at which it may be

contacted.	contacted.
Reference of disagreement for reconsideration by appropriate	Reference of disagreement for reconsideration by appropriate
administering authority	administering authority
60.—(1) This regulation applies where an application about a	60.—(1) This regulation applies where an application about a
disagreement has been made under regulation 58 and—	disagreement has been made under regulation 58 and—
(a) notice of a decision has been given under regulation 59(1); or	(a) notice of a decision has been given under regulation 59(1); or
(b) an interim reply has been sent under regulation 59(2) but no such	(b) an interim reply has been sent under regulation 59(2) but no such
notice has been given before the expiry of the period of one month	notice has been given before the expiry of the period of one month
beginning with the expected decision date; or	beginning with the expected decision date; or
(c) no such notice has been given or interim reply sent before the	(c) no such notice has been given or interim reply sent before the
expiry of the period of three months beginning with the date the	expiry of the period of three months beginning with the date the
application was made.	application was made.
(2) The applicant under regulation 58 may, before the expiry of the	(2) The applicant under regulation 58 may, before the expiry of the
period of six months beginning with the relevant date, make an	period of six months beginning with the relevant date, make an
application to the appropriate administering authority to reconsider the	application to the appropriate administering authority to reconsider the
disagreement.	disagreement.
(3) The relevant date is—	(3) The relevant date is—
(a) in a case falling within paragraph (1)(a), the date of the notice	(a) in a case falling within paragraph (1)(a), the date of the notice
given under regulation 59(1);	given under regulation 59(1);
(b) in a case falling within paragraph (1)(b), the date with which the	(b) in a case falling within paragraph (1)(b), the date with which the
period mentioned in that sub-paragraph expires; and	period mentioned in that sub-paragraph expires; and
(c) in a case falling within sub-paragraph (1)(c), the date with which	(c) in a case falling within sub-paragraph (1)(c), the date with which
the period mentioned in that sub-paragraph expires.	the period mentioned in that sub-paragraph expires.
(4) The application must—	(4) The application must—
(a) set out the applicant's full name, address and date of birth;	(a) set out the applicant's full name, address and date of birth;
(b) set out details of the grounds on which it is made;	(b) set out details of the grounds on which it is made;
(c) include a statement that the applicant wishes the disagreement to be	(c) include a statement that the applicant wishes the disagreement to be
reconsidered by the appropriate administering authority;	reconsidered by the appropriate administering authority;
(d) be accompanied by a copy of any written notification under	(d) be accompanied by a copy of any written notification under
regulation 57; and	regulation 57; and
(e) be signed by or on behalf of the applicant.	(e) be signed by or on behalf of the applicant.
(5) An application by a member or prospective member or a person	(5) An application by a member or prospective member or a person
claiming to be such must also set out his national insurance number (if	claiming to be such must also set out his national insurance number (if
any) and the name of his employing authority.	any) and the name of his employing authority.

(6) An application by any other person must also set out—	(6) An application by any other person must also set out—
(a) his relationship to the member; and	(a) his relationship to the member; and
(b) the member's full name, address, date of birth and national	(b) the member's full name, address, date of birth and national
insurance number (if any) and the name of his employing authority.	insurance number (if any) and the name of his employing authority.
(7) Where notice of a decision on the disagreement has been given	(7) Where notice of a decision on the disagreement has been given
under regulation 59, the application must also—	under regulation 59, the application must also—
(a) state why the applicant is dissatisfied with that decision; and	(a) state why the applicant is dissatisfied with that decision; and
(b) be accompanied by a copy of that notice.	(b) be accompanied by a copy of that notice.
(8) The appropriate administering authority must determine—	(8) The appropriate administering authority must determine—
(a) the procedure to be followed when exercising its functions under	(a) the procedure to be followed when exercising its functions under
this regulation;	this regulation;
(b) the manner in which those functions are to be exercised.	(b) the manner in which those functions are to be exercised.
(9) For the purposes of this regulation, the appropriate administering	(9) For the purposes of this regulation, the appropriate administering
authority is—	authority is—
(a) in the case of an applicant who is a member or prospective	(a) in the case of an applicant who is a member or prospective
member, the administering authority which is or was his last	member, the administering authority which is or was his last
appropriate administering authority for the other purposes of these	appropriate administering authority for the other purposes of these
Regulations; and	Regulations; and
(b) in the case of an applicant who is the widow, widower or surviving	(b) in the case of an applicant who is the widow, widower or surviving
civil partner, nominated cohabiting partner or dependant of a deceased	civil partner, nominated cohabiting partner or dependant of a deceased
member, the administering authority which was that member's	member, the administering authority which was that member's
appropriate administering authority.	appropriate administering authority.
Notice of decisions on reconsideration of disagreement	Notice of decisions on reconsideration of disagreement
61.—(1) The appropriate administering authority must give its	61.—(1) The appropriate administering authority must give its
decision on an application under regulation 60 by notice in writing—	decision on an application under regulation 60 by notice in writing—
(a) to the applicant; and	(a) to the applicant; and
(b) if that authority is not the employing authority, to the employing	(b) if that authority is not the employing authority, to the employing
authority,	authority,
before the expiry of the period of two months beginning with the date	before the expiry of the period of two months beginning with the date
the application was received.	the application was received.
(2) But, if no such notice is given before the expiry of that period, an	(2) But, if no such notice is given before the expiry of that period, an
interim reply must immediately be sent to those parties setting out —	interim reply must immediately be sent to those parties setting out —
(a) the reasons for the delay; and	(a) the reasons for the delay; and
(b) an expected date for giving the decision.	(b) an expected date for giving the decision.

(3) A notice under paragraph (1) must include—	(3) A notice under paragraph (1) must include—
(a) a statement of the decision;	(a) a statement of the decision;
(b) in a case where a decision was given under regulation 59, an	(b) in a case where a decision was given under regulation 59, an
explanation of whether and, if so, the extent to which that decision is	explanation of whether and, if so, the extent to which that decision is
confirmed or replaced;	confirmed or replaced;
(c) a reference to any legislation or provisions of the Scheme on which	(c) a reference to any legislation or provisions of the Scheme on which
the authority relied;	the authority relied;
(d) in a case where the disagreement relates to the exercise of a	(d) in a case where the disagreement relates to the exercise of a
discretion, a reference to the provisions of the Scheme conferring the	discretion, a reference to the provisions of the Scheme conferring the
discretion;	discretion;
(e) a statement that the Pensions Advisory Service is available to give	(e) a statement that the Pensions Advisory Service is available to give
assistance in connection with any difficulty with the Scheme which	assistance in connection with any difficulty with the Scheme which
remains unresolved; and	remains unresolved; and
(f) a statement that the Pensions Ombudsman may investigate and	(f) a statement that the Pensions Ombudsman may investigate and
determine any complaint or dispute of fact or law in relation to the	determine any complaint or dispute of fact or law in relation to the
Scheme made or referred in accordance with the Pension Schemes Act	Scheme made or referred in accordance with the Pension Schemes Act
1993; and	1993; and
(g) the addresses at which the Pensions Advisory Service and the	(g) the addresses at which the Pensions Advisory Service and the
Pensions Ombudsman may be contacted.	Pensions Ombudsman may be contacted.
Rights of representation	Rights of representation
62.—(1) An application under regulation 58 or 60 may be made or	62.—(1) An application under regulation 58 or 60 may be made or
continued on behalf of the applicant by a representative nominated by	continued on behalf of the applicant by a representative nominated by
him.	him.
(2) Where a person who has the right to make or has made such an	(2) Where a person who has the right to make or has made such an
application dies, the application may be made or continued on his	application dies, the application may be made or continued on his
behalf by his personal representative.	behalf by his personal representative.
(3) Where such a person is a minor or is or becomes incapable of	(3) Where such a person is a minor or is or becomes incapable of
acting for himself, the application may be made or continued on his	acting for himself, the application may be made or continued on his
behalf by a member of his family or some other person suitable to	behalf by a member of his family or some other person suitable to
represent him.	represent him.
(4) Where a representative is nominated before an application is made,	(4) Where a representative is nominated before an application is made,
the application must specify his full name and address and whether	the application must specify his full name and address and whether
that address is to be used for service on the applicant of any documents	that address is to be used for service on the applicant of any documents
in connection with the application.	in connection with the application.
(5) Where a representative's address is not to be so used the	(5) Where a representative's address is not to be so used the

representative must nevertheless be sent a copy of—	representative must nevertheless be sent a copy of—
(a) a notice under regulation 59(1) or 61(1); or	(a) a notice under regulation 59(1) or 61(1); or
(b) an interim reply under regulation 59(2) or 61(2).	(b) an interim reply under regulation 59(2) or 61(2).
Appeals by administering authorities	Appeals by administering authorities
63.—(1) This regulation applies where an employing authority—	63.—(1) This regulation applies where an employing authority—
(a) has decided, or failed to decide, any question falling to be decided	(a) has decided, or failed to decide, any question falling to be decided
by that employer under regulation 55 (otherwise than in the exercise of	by that employer under regulation 55 (otherwise than in the exercise of
a discretion); and	a discretion); and
(b) is not an administering authority.	(b) is not an administering authority.
(2) The administering authority maintaining the pension fund to which	(2) The administering authority maintaining the pension fund to which
the employing authority pays contributions may appeal to the	the employing authority pays contributions may appeal to the
Secretary of State to decide the question.	Secretary of State to decide the question.
(3) Such an appeal must be made by notice in writing given before the	(3) Such an appeal must be made by notice in writing given before the
end of—	end of—
(a) the period of six months beginning with the relevant date; or	(a) the period of six months beginning with the relevant date; or
(b) such longer period as the Secretary of State considers reasonable.	(b) such longer period as the Secretary of State considers reasonable.
(4) The relevant date is—	(4) The relevant date is—
(a) in the case of an appeal relating to a decision notified under	(a) in the case of an appeal relating to a decision notified under
regulation 57(1), the date of the notification of the decision; and	regulation 57(1), the date of the notification of the decision; and
(b) in the case of an appeal relating to a failure to decide any question,	(b) in the case of an appeal relating to a failure to decide any question,
the date of that failure.	the date of that failure.
(5) For the purposes of paragraph (4)(b), an employing authority is to	(5) For the purposes of paragraph (4)(b), an employing authority is to
be taken to have failed to decide a question at the expiry of the period	be taken to have failed to decide a question at the expiry of the period
of three months beginning with the date on which the administering	of three months beginning with the date on which the administering
authority has requested a decision in writing.	authority has requested a decision in writing.
(6) The Secretary of State must issue her decision on the appeal by	(6) The Secretary of State must issue her decision on the appeal by
notice in writing to the appellant and to any other person appearing to	notice in writing to the appellant and to any other person appearing to
her to be affected by it.	her to be affected by it.
(7) Paragraph (8) applies where any person other than the	(7) Paragraph (8) applies where any person other than the
administering authority—	administering authority—
(a) has made an application under regulation 58 or 60 which has not	(a) has made an application under regulation 58 or 60 which has not
been determined in respect of any of the matters which are the subject	been determined in respect of any of the matters which are the subject
of an appeal under this regulation; or	of an appeal under this regulation; or
(b) makes such an application—	(b) makes such an application—

(i) at the same time as such an appeal is made, or	(i) at the same time as such an appeal is made, or
(ii) after such an appeal is made and before it is determined.	(ii) after such an appeal is made and before it is determined.
(8) The appeal by the administering authority must be stayed—	(8) The appeal by the administering authority must be stayed—
(a) pending notification of a decision under regulation 59 or 61 in	(a) pending notification of a decision under regulation 59 or 61 in
respect of the application under regulation 58 or 60; or	respect of the application under regulation 58 or 60; or
(b) until the application is withdrawn.	(b) until the application is withdrawn.
PART 7 POLICY STATEMENTS AND INFORMATION	PART 7 POLICY STATEMENTS AND INFORMATION
Exchange of information by authorities	Exchange of information by authorities
64.—(1) An employing authority which is not an administering	64.—(1) An employing authority which is not an administering
authority must—	authority must—
(a) inform the appropriate administering authority of all decisions	(a) inform the appropriate administering authority of all decisions
made by the employer under Part 6 or this Part concerning members;	made by the employer under Part 6 or this Part concerning members;
and	and
(b) give that authority such other information as it requires for	(b) give that authority such other information as it requires for
discharging its Scheme functions.	discharging its Scheme functions.
(2) If—	(2) If—
(a) an administering authority makes any decision under Part 6 or this	(a) an administering authority makes any decision under Part 6 or this
Part about a person for whom it is not the employing authority; and	Part about a person for whom it is not the employing authority; and
(b) information about the decision is required by his employing	(b) information about the decision is required by his employing
authority for discharging that employer's Scheme functions,	authority for discharging that employer's Scheme functions,
that authority must give that employer that information.	that authority must give that employer that information.
Pension administration strategy	Pension administration strategy
65.—(1) An administering authority may prepare a written statement	65.—(1) An administering authority may prepare a written statement
of the authority's policies in relation to such of the matters mentioned	of the authority's policies in relation to such of the matters mentioned
in paragraph (2) as it considers appropriate ("its pension	in paragraph (2) as it considers appropriate ("its pension
administration strategy") and, where it does so, paragraphs (3) to (7)	administration strategy") and, where it does so, paragraphs (3) to (7)
apply.	apply.
(2) The matters are—	(2) The matters are—
(a) procedures for liaison and communication with employing	(a) procedures for liaison and communication with employing
authorities in relation to which it is the administering authority ("its	authorities in relation to which it is the administering authority ("its
employing authorities");	employing authorities");
(b) the establishment of levels of performance which the administering	(b) the establishment of levels of performance which the administering
authority and its employing authorities are expected to achieve in	authority and its employing authorities are expected to achieve in
carrying out their Scheme functions by—	carrying out their Scheme functions by—

(i) the setting of performance targets,	(i) the setting of performance targets,
(ii) the making of agreements about levels of performance and	(ii) the making of agreements about levels of performance and
associated matters, or	associated matters, or
(iii) such other means as the administering authority considers	(iii) such other means as the administering authority considers
appropriate;	appropriate;
(c) procedures which aim to secure that the administering authority	(c) procedures which aim to secure that the administering authority
and its employing authorities comply with statutory requirements in	and its employing authorities comply with statutory requirements in
respect of those functions and with any agreement about levels of	respect of those functions and with any agreement about levels of
performance;	performance;
(d) procedures for improving the communication by the administering	(d) procedures for improving the communication by the administering
authority and its employing authorities to each other of information	authority and its employing authorities to each other of information
relating to those functions;	relating to those functions;
(e) the circumstances in which the administering authority may	(e) the circumstances in which the administering authority may
consider giving written notice to any of its employing authorities	consider giving written notice to any of its employing authorities
under regulation 43(2) on account of that authority's unsatisfactory	under regulation 43(2) on account of that authority's unsatisfactory
performance in carrying out its Scheme functions when measured	performance in carrying out its Scheme functions when measured
against levels of performance established under sub-paragraph (b);	against levels of performance established under sub-paragraph (b);
(f) the publication by the administering authority of annual reports	(f) the publication by the administering authority of annual reports
dealing with—	dealing with—
(i) the extent to which that authority and its employing authorities have	(i) the extent to which that authority and its employing authorities have
achieved the levels of performance established under sub-paragraph	achieved the levels of performance established under sub-paragraph
(b), and	(b), and
(ii) such other matters arising from its pension administration strategy	(ii) such other matters arising from its pension administration strategy
as it considers appropriate; and	as it considers appropriate; and
(g) such other matters as appear to the administering authority, after	(g) such other matters as appear to the administering authority, after
consulting its employing authorities and such other persons as it	consulting its employing authorities and such other persons as it
considers appropriate, to be suitable for inclusion in that strategy.	considers appropriate, to be suitable for inclusion in that strategy.
(3) An administering authority must—	(3) An administering authority must—
(a) keep its pension administration strategy under review; and	(a) keep its pension administration strategy under review; and
(b) make such revisions as are appropriate following a material change	(b) make such revisions as are appropriate following a material change
in its policies in relation to any of the matters contained in the strategy.	in its policies in relation to any of the matters contained in the strategy.
(4) In preparing or reviewing and making revisions to its pension	(4) In preparing or reviewing and making revisions to its pension
administration strategy, an administering authority must consult its	administration strategy, an administering authority must consult its
employing authorities and such other persons as it considers	employing authorities and such other persons as it considers
appropriate.	appropriate.

(5) An administering authority must publish—	(5) An administering authority must publish—
(a) its pension administration strategy; and	(a) its pension administration strategy; and
(b) where revisions are made to it, the strategy as revised.	(b) where revisions are made to it, the strategy as revised.
(6) When an administering authority publishes its pension	(6) When an administering authority publishes its pension
administration strategy, or that strategy as revised, it must send a copy	administration strategy, or that strategy as revised, it must send a copy
of it to each of its employing authorities and to the Secretary of State.	of it to each of its employing authorities and to the Secretary of State.
(7) An administering authority and its employing authorities must have	(7) An administering authority and its employing authorities must have
regard to the current version of any pension administration strategy	regard to the current version of any pension administration strategy
when carrying out their Scheme functions.	when carrying out their Scheme functions.
(8) In this regulation references to the functions of an administering	(8) In this regulation references to the functions of an administering
authority include, where applicable, its functions as an employing	authority include, where applicable, its functions as an employing
authority.	authority.
Statements of policy about exercise of discretionary functions	Statements of policy about exercise of discretionary functions
66.—(1) Each employing authority must prepare a written statement of	66.—(1) Each employing authority must prepare a written statement of
its policy in relation to the exercise of its functions under regulations	its policy in relation to the exercise of its functions under regulations
12 (power of employing authority to increase total membership of	12 (power of employing authority to increase total membership of
active members), 13 (power of employing authority to award	active members), 13 (power of employing authority to award
additional pension), 18 (flexible retirement) and 30 (choice of early	additional pension), 18 (flexible retirement) and 30 (choice of early
payment of pension) of the Benefits Regulations.	payment of pension) of the Benefits Regulations.
(2) Before the expiry of the period of three months beginning with the	(2) Before the expiry of the period of three months beginning with the
commencement date, each employing authority must send a copy of its	commencement date, each employing authority must send a copy of its
statement to each relevant administering authority and must publish its	statement to each relevant administering authority and must publish its
statement.	statement.
(3) An employing authority must—	(3) An employing authority must—
(a) keep its statement under review; and	(a) keep its statement under review; and
(b) make such revisions as are appropriate following a change in its	(b) make such revisions as are appropriate following a change in its
policy.	policy.
(4) Before the expiry of the period of one month beginning with the	(4) Before the expiry of the period of one month beginning with the
date any such revisions are made, each employing authority must send	date any such revisions are made, each employing authority must send
a copy of its revised statement to each relevant administering authority	a copy of its revised statement to each relevant administering authority
and must publish its statement as revised.	and must publish its statement as revised.
(5) In preparing, or reviewing and making revisions to, its statement,	(5) In preparing, or reviewing and making revisions to, its statement,
an employing authority must have regard to the extent to which the	an employing authority must have regard to the extent to which the
exercise of any of the functions mentioned in paragraph (1) in	exercise of any of the functions mentioned in paragraph (1) in
accordance with its policy could lead to a serious loss of confidence in	accordance with its policy could lead to a serious loss of confidence in

the public service.	the public service.
(6) In this regulation, a relevant administering authority, in relation to	(6) In this regulation, a relevant administering authority, in relation to
an employing authority, is any authority which is an appropriate	an employing authority, is any authority which is an appropriate
administering authority for that employer's employees.	administering authority for that employer's employees.
Statements of policy concerning communications with members and	Statements of policy concerning communications with members and
employing authorities	employing authorities
67.—(1) This regulation applies to the written statement prepared and	67.—(1) An administering authority must, on or before 1st
published by an administering authority under regulation 106B of the	January 2013, prepare and publish a written statement setting out
1997 Regulations.	the matters mentioned in paragraph (3), and send a copy of it to
1997 Regulations.	the Department of Infrastructure.
(2) The authority—	(2) The authority—
(a) must keep the statement under review,	(a) must keep the statement under review,
(b) make such revisions as are appropriate following a material change	(a) must keep the statement under review, (b) make such revisions as are appropriate following a material change
in its policy on any of the matters mentioned in paragraph (3); and	in its policy on any of the matters mentioned in paragraph (3); and
(c) if revisions are made, publish the statement as revised.	(c) if revisions are made, publish the statement as revised.
(3) The matters are—	(3) The matters are—
(a) the provision of information and publicity about the Scheme to	(a) the provision of information and publicity about the Scheme to
members, representatives of members and employing authorities;	members, representatives of members and employing authorities;
(b) the format, frequency and method of distributing such information	(b) the format, frequency and method of distributing such information
or publicity; and	or publicity; and
(c) the promotion of the Scheme to prospective members and their	(c) the promotion of the Scheme to prospective members and their
employers.	employers.
Annual benefit statements	Annual benefit statements
68.—(1) An administering authority must issue an annual benefit	68.—(1) An administering authority must issue an annual benefit
statement to each of its active, deferred and pension credit members.	statement to each of its active, deferred and pension credit members.
(2) The first such statement must be issued on or before 1st April 2010	(2) The first such statement must be issued on or before 1st April
and subsequent statements must be issued on or before 1st April in	2013 and subsequent statements must be issued on or before 1st April
each year after that year.	in each year after that year.
(3) A statement must contain an illustration of the amount of benefit	(3) A statement must contain an illustration of the amount of benefit
entitlement, in respect of the rights that may arise under the Scheme,	entitlement, in respect of the rights that may arise under the Scheme,
which—	which—
(a) has been accrued by the member at the relevant date; and	(a) has been accrued by the member at the relevant date; and
(b) in the case of an active member, is capable of being accrued by	(b) in the case of an active member, is capable of being accrued by
him if he remains in the Scheme until his normal retirement age.	him if he remains in the Scheme until his normal retirement age.

(4) The illustration must be calculated—	(4) The illustration must be calculated—
· · ·	· /
(a) in the case of active members, on the member's pay (or, as respects	(a) in the case of active members, on the member's pay (or, as respects
part-time employees, the whole-time equivalent) for the 12 month	part-time employees, the whole-time equivalent) for the 12 month
period ending with the relevant date;	period ending with the relevant date;
(b) in the case of deferred members, on the member's final pay; and	(b) in the case of deferred members, on the member's final pay; and
(c) in the case of pension credit members, in accordance with	(c) in the case of pension credit members, in accordance with
regulation 153 of the 1997 Regulations, but with the substitution in	regulation 153 of the 1997 Regulations, but with the substitution in
paragraph (1) of that regulation of "the relevant date" for "normal	paragraph (1) of that regulation of "the relevant date" for "normal
benefit age".	benefit age".
(5) The relevant date is—	(5) The relevant date is—
(a) 31st March before the date that the statement is issued; or	(a) 31st March before the date that the statement is issued; or
(b) such later date as the authority may choose.	(b) such later date as the authority may choose.
Information to be supplied by employees	Information to be supplied by employees
69.—(1) Before the expiry of the period of three months beginning	69.—(1) Before the expiry of the period of three months beginning
with the date a person becomes a member, the employing authority	with the date a person becomes a member, the employing authority
must ask him in writing for the documents specified in paragraph (2).	must ask him in writing for the documents specified in paragraph (2).
(2) Those documents are—	(2) Those documents are—
(a) a statement in writing listing all the person's previous periods of	(a) a statement in writing listing all the person's previous periods of
employment; and	employment; and
(b) copies of all notifications previously given to him under these	(b) copies of all notifications previously given to him under these
Regulations and the Earlier Regulations.	Regulations and the Earlier Regulations.
(3) It must also ask for those documents before the expiry of the period	(3) It must also ask for those documents before the expiry of the period
of three months beginning with the occurrence of any change as	of three months beginning with the occurrence of any change as
respects his employment which is material for the Scheme.	respects his employment which is material for the Scheme.
(4) A request under paragraph (1) or (3) must include a conspicuous	(4) A request under paragraph (1) or (3) must include a conspicuous
statement that it is important that the member gives full and accurate	statement that it is important that the member gives full and accurate
information, especially for ascertaining his rights under the Scheme.	information, especially for ascertaining his rights under the Scheme.
(5) The employing authority need not request any documents if	(5) The employing authority need not request any documents if
satisfied that it, or the appropriate administering authority (if	satisfied that it, or the appropriate administering authority (if
different), already has all material information.	different), already has all material information.
PART 8 SPECIAL ADJUSTMENTS	PART 8 SPECIAL ADJUSTMENTS
Statements of policy concerning abatement of retirement pensions in	Statements of policy concerning abatement of retirement pensions in
new employment	new employment
70.—(1) Each administering authority must formulate and keep under	70.—(1) Each administering authority must formulate and keep under
(1) Zuch ushimistering usufortij must formulate und keep under	1. (1) Zuen asiminstering addictity must retinate the keep theer

review its policy concerning abatement (that is, the extent, if any, to	review its policy concerning abatement (that is, the extent, if any, to
which the amount of retirement pension payable to a member from any	which the amount of retirement pension payable to a member from any
pension fund maintained by it under the Scheme should be reduced (or	pension fund maintained by it under the Scheme should be reduced (or
whether it should be extinguished) where the member has entered a	whether it should be extinguished) where the member has entered a
new employment with a Scheme employer, other than one in which he	new employment with a Scheme employer, other than one in which he
is eligible to belong to a teachers' scheme).	is eligible to belong to a teachers' scheme).
(2) Before formulating that policy, an administering authority must	(2) Before formulating that policy, an administering authority must
consult with the authorities who employ active members for whom it	consult with the authorities who employ active members for whom it
is the appropriate administering authority.	is the appropriate administering authority.
(3) Before the expiry of the period of three months beginning with 1st	(3) Before the expiry of the period of three months beginning with 1st
April 2008, each administering authority shall publish a statement as	July 2012 , each administering authority shall publish a statement as to
to the policy that it currently applies where a member who is entitled	the policy that it currently applies where a member who is entitled to a
to a retirement pension enters such a new employment on or after that	retirement pension enters such a new employment on or after that date.
date.	
(4) Where, as a result of reviewing its policy concerning abatement, an	(4) Where, as a result of reviewing its policy concerning abatement, an
administering authority determines to amend the policy, it must	administering authority determines to amend the policy, it must
publish a statement of the amended policy before the expiry of the	publish a statement of the amended policy before the expiry of the
period of one month beginning with the date of its determination.	period of one month beginning with the date of its determination.
(5) In formulating its policy concerning abatement, an administering	(5) In formulating its policy concerning abatement, an administering
authority must have regard—	authority must have regard—
(a) to the level of potential financial gain at which it wishes abatement	(a) to the level of potential financial gain at which it wishes abatement
to apply;	to apply;
(b) to the administrative costs which are likely to be incurred as a	(b) to the administrative costs which are likely to be incurred as a
result of abatement in the different circumstances in which it may	result of abatement in the different circumstances in which it may
occur; and	occur; and
(c) to the extent to which a policy not to apply abatement could lead to	(c) to the extent to which a policy not to apply abatement could lead to
a serious loss of confidence in the public service.	a serious loss of confidence in the public service.
(6) In paragraph (5)(a) the reference to financial gain is a reference to	(6) In paragraph (5)(a) the reference to financial gain is a reference to
the financial gain which it appears to the administering authority may	the financial gain which it appears to the administering authority may
be obtained by a member as a result of his entitlement both to a	be obtained by a member as a result of his entitlement both to a
pension and to pay under the new employment.	pension and to pay under the new employment.
Application of abatement policy to individual cases	Application of abatement policy to individual cases
71.—(1) Where a member who is entitled to the payment of a	71.—(1) Where a member who is entitled to the payment of a
retirement pension proposes to enter a new employment with an	retirement pension proposes to enter a new employment with an
employing authority, he must inform the employer about that	employing authority, he must inform the employer about that

entitlement.	entitlement.
(2) If such a member enters such a new employment, he must	(2) If such a member enters such a new employment, he must
immediately notify in writing the body from whom he has become	immediately notify in writing the body from whom he has become
entitled to receive the pension.	entitled to receive the pension.
(3) Paragraphs (1) and (2) do not apply where the new employment is	(3) Paragraphs (1) and (2) do not apply where the new employment is
employment in which the person is eligible to belong to a teachers'	employment in which the person is eligible to belong to a teachers'
scheme.	scheme.
(4) The authority which is the member's appropriate administering	(4) The authority which is the member's appropriate administering
authority as respects the retirement pension to which he is entitled—	authority as respects the retirement pension to which he is entitled—
(a) must have regard to regulation 12 of the Transitional Regulations;	(a) must have regard to regulation 12 of the Transitional Regulations;
(b) must apply to the member the policy published by it under	(b) must apply to the member the policy published by it under
regulation 70; and	regulation 70; and
(c) may reduce the annual rate of that pension or, as the case may be,	(c) may reduce the annual rate of that pension or, as the case may be,
may cease to pay it, during the period while the member holds the new	may cease to pay it, during the period while the member holds the new
employment, in accordance with that policy.	employment, in accordance with that policy.
(5) A retirement pension paid following a request under regulation	(5) A retirement pension paid following a request under regulation
18(1) of the Benefits Regulations (flexible retirement) is not subject to	18(1) of the Benefits Regulations (flexible retirement) is not subject to
abatement under regulation 70 in respect of any subsequent	abatement under regulation 70 in respect of any subsequent
employment with the person who is his employer at the date of his	employment with the person who is his employer at the date of his
request.	request.
Forfeiture of pension rights after conviction of employment-related	Forfeiture of pension rights after conviction of employment-related
offences	offences
72.—(1) If a member is convicted of a relevant offence, his former	72.—(1) If a member is convicted of a relevant offence, his former
employing authority may apply to the Secretary of State who may	employing authority may apply to the Secretary of State who may
issue a forfeiture certificate.	issue a forfeiture certificate.
(2) A relevant offence is an offence, committed in connection with an	(2) A relevant offence is an offence, committed in connection with an
employment in which the person convicted is a member, and because	employment in which the person convicted is a member, and because
of which he has left that employment.	of which he has left that employment.
(3) Where a forfeiture certificate is issued, the member's former	(3) Where a forfeiture certificate is issued, the member's former
employing authority may direct that any of the rights in respect of him	employing authority may direct that any of the rights in respect of him
under the Benefits Regulations, these Regulations or the Earlier	under the Benefits Regulations, these Regulations or the Earlier
Regulations as respects his previous membership are forfeited.	Regulations as respects his previous membership are forfeited.
(4) A forfeiture certificate is a certificate that the offence—	(4) A forfeiture certificate is a certificate that the offence—
(a) was gravely injurious to the State, or	(a) was gravely injurious to the State, or
(b) is liable to lead to serious loss of confidence in the public service.	(b) is liable to lead to serious loss of confidence in the public service.

(5) If the former employing authority incurred loss as a direct consequence of the relevant offence, it may only give a direction under paragraph (3) if it is unable to recover its loss under regulation 74 or 76 or otherwise, except after an unreasonable time or at disproportionate cost. (6) A direction under paragraph (3) may only be given if an application for a forfeiture certificate has been made by the former employing authority before the expiry of the period of three months beginning with the date of the conviction. (7) Where a former employing authority applies for a forfeiture certificate, it must at the same time send the convicted person and the appropriate administering authority a copy of the application. Interim payments directions 73.—(1) If— (a) a person leaves an employment in which he was a member, because of an offence in connection with that employment; and (b) a forfeiture certificate has been issued under regulation 72(1) in respect of that offence, his former employing authority may give an interim payments direction to the appropriate administering authority. (2) But it may not give such a direction of it has— (a) notified him of a decision under regulation 72(3) ("a forfeiture decisions) on any question as to entitlement to benefit; or direction"). (3) An interim payments direction is a direction to make interim payments to any person who would be entitled to receive payment of a benefit under the Scheme if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a d		
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(2) But it may not give such a direction if it has— (a) notified him of a decision under regulation 55 (first instance decisions) on any question as to entitlement to benefit; or (b) given any direction under regulation 72(3) ("a forfeiture direction"). (3) An interim payments direction is a direction to make interim payments to any person who appears to the former employing authority to be a person who would be entitled to receive payment of a benefit under the Scheme if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given. (2) But it may not give such a direction if it has— (a) notified him of a decision under regulation 55 (first instance decisions) on any question as to entitlement to benefit; or (b) given any direction under regulation 72(3) ("a forfeiture direction"). (3) An interim payments direction is a direction to make interim payments to any person who appears to the former employing authority to be a person who would be entitled to receive payment of a benefit under the Scheme if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given.	his former employing authority may give an interim payments	his former employing authority may give an interim payments
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(3) An interim payments direction is a direction to make interim payments to any person who appears to the former employing authority to be a person who would be entitled to receive payment of a benefit under the Scheme if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given. (3) An interim payments direction is a direction to make interim payments to any person who appears to the former employing authority to be a person who would be entitled to receive payment of a benefit under the Scheme if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given.	(b) given any direction under regulation 72(3) ("a forfeiture	(b) given any direction under regulation 72(3) ("a forfeiture
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(4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given. (4) The person to whom payments must be made and the amounts must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given.	authority to be a person who would be entitled to receive payment of a	authority to be a person who would be entitled to receive payment of a
must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given. must be specified in the direction. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given.	benefit under the Scheme if no forfeiture direction were given.	benefit under the Scheme if no forfeiture direction were given.
(5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given. (5) The amounts must not exceed the amounts which the person specified would be entitled to be paid if no forfeiture direction were given.		
specified would be entitled to be paid if no forfeiture direction were given. specified would be entitled to be paid if no forfeiture direction were given.		
given. given.	(5) The amounts must not exceed the amounts which the person	(5) The amounts must not exceed the amounts which the person
	specified would be entitled to be paid if no forfeiture direction were	specified would be entitled to be paid if no forfeiture direction were
(6) An interim payments direction is not a decision under regulation 55 (6) An interim payments direction is not a decision under regulation 55	given.	given.
	(6) An interim payments direction is not a decision under regulation 55	(6) An interim payments direction is not a decision under regulation 55

as to any person's entitlement to a benefit.	as to any person's entitlement to a benefit.
(7) Payments in accordance with an interim payments direction shall	(7) Payments in accordance with an interim payments direction shall
be deemed to be payments in respect of a benefit to which the recipient	be deemed to be payments in respect of a benefit to which the recipient
was entitled (regardless of any contrary forfeiture direction or decision	was entitled (regardless of any contrary forfeiture direction or decision
under regulation 55).	under regulation 55).
Recovery or retention where former member has misconduct	Recovery or retention where former member has misconduct
obligation	obligation
74.—(1) This regulation applies where a person—	74.—(1) This regulation applies where a person—
(a) has left an employment, in which he was or had at some time been	(a) has left an employment, in which he was or had at some time been
a member, in consequence of a criminal, negligent or fraudulent act or	a member, in consequence of a criminal, negligent or fraudulent act or
omission on his part in connection with that employment;	omission on his part in connection with that employment;
(b) has incurred some monetary obligation, arising out of that act or	(b) has incurred some monetary obligation, arising out of that act or
omission, to the body that was his employing authority in that	omission, to the body that was his employing authority in that
employment; and	employment; and
(c) is entitled to benefits under the Benefits Regulations.	(c) is entitled to benefits under the Benefits Regulations.
(2) The former employing authority may recover or retain out of the	(2) The former employing authority may recover or retain out of the
appropriate fund—	appropriate fund—
(a) the amount of the monetary obligation; or	(a) the amount of the monetary obligation; or
(b) the value at the time of the recovery or retention of all rights in	(b) the value at the time of the recovery or retention of all rights in
respect of the former employee under the Scheme with respect to his	respect of the former employee under the Scheme with respect to his
previous membership (as determined by an actuary),	previous membership (as determined by an actuary),
whichever is less.	whichever is less.
(3) The rights specified in paragraph (2) (b) do not include rights	(3) The rights specified in paragraph (2) (b) do not include rights
enjoyed by virtue of the receipt of a transfer value or credited by virtue	enjoyed by virtue of the receipt of a transfer value or credited by virtue
of AVCs or SCAVCs.	of AVCs or SCAVCs.
(3) The rights specified in paragraph (2)(b) do not include rights	(3) The rights specified in paragraph (2)(b) do not include rights
enjoyed by virtue of the receipt of a transfer value or credited by virtue	enjoyed by virtue of the receipt of a transfer value or credited by virtue
of ARCs, ASBCs, AVCs or SCAVCs.	of ARCs, ASBCs, AVCs or SCAVCs.
subst. 2009/3150	subst. 2009/3150
(4) The former employing authority must give the former employee—	(4) The former employing authority must give the former employee—
(a) not less than three months' notice of the amount to be recovered or	(a) not less than three months' notice of the amount to be recovered or
retained under paragraph (2); and	retained under paragraph (2); and
(b) a certificate showing the amount recovered or retained, how it is	(b) a certificate showing the amount recovered or retained, how it is
calculated, and the effect on his benefits or prospective benefits.	calculated, and the effect on his benefits or prospective benefits.
(5) If there is any dispute over the amount of the monetary obligation	(5) If there is any dispute over the amount of the monetary obligation

specified in paragraph (1)(b), the former employing authority may not	specified in paragraph (1)(b), the former employing authority may not
recover or retain any amount under paragraph (2) until the obligation	recover or retain any amount under paragraph (2) until the obligation
is enforceable under an order of a competent court or the award of an	is enforceable under an order of a competent court or the award of an
arbitrator.	arbitrator.
Protection of guaranteed minimum pension rights	Protection of guaranteed minimum pension rights
75.—(1) The power—	75.—(1) The power—
(a) to give directions under regulation 72(3); or	(a) to give directions under regulation 72(3); or
(b) to recover or retain amounts under regulation 74(2),	(b) to recover or retain amounts under regulation 74(2),
may not be exercised so as to deprive a person of his guaranteed	may not be exercised so as to deprive a person of his guaranteed
minimum pension or any widow's, widower's or surviving civil	minimum pension or any widow's, widower's or surviving civil
partner's guaranteed minimum pension.	partner's guaranteed minimum pension.
(2) But such a power may be so exercised if the person left his	(2) But such a power may be so exercised if the person left his
employment—	employment—
(a) because of the offence of treason; or	(a) because of the offence of treason; or
(b) because of one or more offences under the Official Secrets Act	(b) because of one or more offences under the Official Secrets Act
1911 to 1989 for which the former member has been sentenced on the	1911 to 1989 for which the former member has been sentenced on the
same occasion—	same occasion—
(i) to a term of imprisonment of at least 10 years, or	(i) to a term of imprisonment of at least 10 years, or
(ii) to two or more consecutive terms amounting in the aggregate to at	(ii) to two or more consecutive terms amounting in the aggregate to at
least 10 years.	least 10 years.
Transfer of sums from the pension fund to compensate for former	Transfer of sums from the pension fund to compensate for former
member's misconduct	member's misconduct
76.—(1) This regulation applies where—	76.—(1) This regulation applies where—
(a) a person has left an employment in which he was a member	(a) a person has left an employment in which he was a member
because of—	because of—
(i) an offence involving fraud, or	(i) an offence involving fraud, or
(ii) grave misconduct,	(ii) grave misconduct,
in connection with that employment;	in connection with that employment;
(b) his former employing authority in that employment has suffered	(b) his former employing authority in that employment has suffered
direct financial loss by reason of the offence or misconduct; and	direct financial loss by reason of the offence or misconduct; and
(c) either—	(c) either—
(i) the former employee became entitled to benefits under the Benefits	(i) the former employee became entitled to benefits under the Benefits
Regulations and these Regulations or the 1997 Regulations and a	Regulations and these Regulations or the 1997 Regulations and a
forfeiture direction has been given, or	forfeiture direction has been given, or

(ii) he did not become so entitled and on leaving the employment	(ii) he did not become so entitled and on leaving the employment
became entitled to a return of contributions under regulation 46	became entitled to a return of contributions under regulation 46
(whether or not he has waived his right).	(whether or not he has waived his right).
(2) If the former employing authority is an administering authority, it	(2) If the former employing authority is an administering authority, it
may transfer an appropriate amount from its pension fund to the	may transfer an appropriate amount from its pension fund to the
appropriate fund or account.	appropriate fund or account.
(3) Otherwise, the appropriate administering authority must pay the	(3) Otherwise, the appropriate administering authority must pay the
former employing authority an appropriate amount out of the pension	former employing authority an appropriate amount out of the pension
fund, if requested to do so.	fund, if requested to do so.
(4) An appropriate amount is an amount not exceeding—	(4) An appropriate amount is an amount not exceeding—
(a) the amount of the direct financial loss, or	(a) the amount of the direct financial loss, or
(b) the amount of any contributions which could have been returned to	(b) the amount of any contributions which could have been returned to
the former employee, or paid to his spouse, civil partner, nominated	the former employee, or paid to his spouse, civil partner, nominated
cohabiting partner or a dependant, under regulation 47(2) of these	cohabiting partner or a dependant, under regulation 47(2) of these
Regulations or regulation 88(2) of the 1997 Regulations, less the	Regulations or regulation 88(2) of the 1997 Regulations, less the
amount of any contributions which have been so returned or paid,	amount of any contributions which have been so returned or paid,
whichever is the less.	whichever is the less.
(5) If after making a payment under paragraph (3) the appropriate	(5) If after making a payment under paragraph (3) the appropriate
administering authority is required to make any transfer payment	administering authority is required to make any transfer payment
under Chapter 4 or Chapter 5 of Part 4 of the Pension Schemes Act	under Chapter 4 or Chapter 5 of Part 4 of the Pension Schemes Act
1993 or to make a payment under regulation 86 (changes of fund) for a	1993 for a former employee, the former employing authority must
former employee, the former employing authority must repay it, if	repay it, if requested to do so.
requested to do so.	
PART 9 TRANSFERS	PART 9 TRANSFERS
Interpretation of Part	Interpretation of Part
77. In this Part—	77. In this Part—
"the 1993 Act" means the Pension Schemes Act 1993;	"the 1993 Act" means the Pension Schemes Act 1993;
"Chapters 4 and 5" means Chapters 4 and 5 of Part 4 of that Act	"Chapters 4 and 5" means Chapters 4 and 5 of Part 4 of that Act
(transfer values and early leavers);	(transfer values and early leavers);
"club scheme" means an occupational pension scheme which—	"club scheme" means an occupational pension scheme which—
(a) (except where it is established and maintained in the Channel	(a) (except where it is established and maintained in the Channel
Islands or the Isle of Man) is a registered scheme;	Islands or the United Kingdom) is an approved scheme or statutory
	scheme;
(b) provides benefits calculated by reference to final pay;	(b) provides benefits calculated by reference to final pay;

(c) is open to new participants, or is a closed scheme the trustees or	(c) is open to new participants, or is a closed scheme the trustees or
managers of which also provide an open scheme which is a club	managers of which also provide an open scheme which is a club
scheme for new employees of the same employer and of the same	scheme for new employees of the same employer and of the same
grade or level of post as the participants in the closed scheme; and	grade or level of post as the participants in the closed scheme; and
(d) complies with reciprocal arrangements for the payment and receipt	(d) complies with reciprocal arrangements for the payment and receipt
of transfer values with the schemes made under section 7 of the	of transfer values with the schemes made under section 8 of the
Superannuation Act 1972.	Superannuation Act 1984 (an Act of Tynwald).
Application of Chapter 4 etc	Application of Chapter 4 etc
78.—(1) For the purposes of—	78.—(1) For the purposes of—
(a) sections 12C (requirements as to transfer, commutation etc. for	(a) sections 12C (requirements as to transfer, commutation etc. for
contracting-out), 19 (discharge of liability) and 20 (transfer of accrued	contracting-out), 19 (discharge of liability) and 20 (transfer of accrued
rights) of the 1993 Act;	rights) of the 1993 Act;
(b) Chapters 4 and 5; and	(b) Chapters 4 and 5; and
(c) any regulations made under any of those sections or Chapters 4 and	(c) any regulations made under any of those sections or Chapters 4 and
5,	5,
the managers of the Scheme in relation to a member are the fund	the managers of the Scheme in relation to a member are the fund
authority.	authority.
(2) A member with a period of membership of under three months	(2) A member with a period of membership of under three months
shall have the same rights to a cash transfer sum as if the three month	shall have the same rights to a cash transfer sum as if the three month
condition in section 101AA(1)(b)(i) of the 1993 Act were satisfied and	condition in section 101AA(1)(b)(i) of the 1993 Act were satisfied and
Chapter 5 applied to him.	Chapter 5 applied to him.
(3) Despite regulation 2 of the Occupational Pension Schemes	(3) Despite regulation 2 of the Occupational Pension Schemes
(Transfer Values) Regulations 1996 (pre-1986 leavers), Chapter 4	(Transfer Values) Regulations 1996 (pre-1986 leavers), Chapter 4
shall apply to all members of the Scheme regardless of the date of	shall apply to all members of the Scheme regardless of the date of
termination of their pensionable service.	termination of their pensionable service.
(4) Regulation 5 of those Regulations (treatment of a number of	(4) Regulation 5 of those Regulations (treatment of a number of
employments as a single employment) only applies if the employments	employments as a single employment) only applies if the employments
are treated as a single employment for the purposes of the Scheme.	are treated as a single employment for the purposes of the Scheme.
(5) Regulation 10(2)(a) of those Regulations (interest on late payment	(5) Regulation 10(2)(a) of those Regulations (interest on late payment
of cash equivalents) does not apply where the member has required the	of cash equivalents) does not apply where the member has required the
cash equivalent to be paid to a club scheme.	cash equivalent to be paid to a club scheme.
(6) Regulation 18 of those Regulations (termination of pensionable	(6) Regulation 18 of those Regulations (termination of pensionable
service in certain circumstances to be disregarded) only applies if, in	service in certain circumstances to be disregarded) only applies if, in
any case, no election has been made under regulation 16(1) (re-	any case, no election has been made under regulation 16(1) (re-
employed and rejoining deferred members), or regulation 17	employed and rejoining deferred members), or regulation 17
employed and rejoining deterred memoers), or regulation 17	employed and rejoining deferred members), or regulation 17

(concurrent employments) to have the service which terminated	(concurrent employments) to have the service which terminated
aggregated with later or concurrent service or no election has been	aggregated with later or concurrent service or no election has been
made under regulation 46(4) (rights to return of contributions).	made under regulation 46(4) (rights to return of contributions).
(7) For this regulation and regulation 79—	(7) For this regulation and regulation 79—
(a) the fund authority, in relation to a member, is the body maintaining	(a) the fund authority, in relation to a member, is the body maintaining
the pension fund to which he was contributing immediately before his	the pension fund to which he was contributing immediately before his
pensionable service terminated; but	pensionable service terminated; but
(b) if that fund has been closed, the fund authority is the body which	(b) if that fund has been closed, the fund authority is the body which
would be liable to pay him his pension for that employment if he had	would be liable to pay him his pension for that employment if he had
been entitled to receive payment of such a pension when his	been entitled to receive payment of such a pension when his
pensionable service terminated.	pensionable service terminated.
(8) In this regulation "pensionable service" has the same meaning as in	(8) In this regulation "pensionable service" has the same meaning as in
section 70 of the 1993 Act.	section 70 of the 1993 Act.
Rights to payment out of fund authority's pension fund	Rights to payment out of fund authority's pension fund
79.—(1) A member may apply for a transfer under Chapter 4 or 5 (as	79.—(1) A member may apply for a transfer under Chapter 4 or 5 (as
modified by regulation 78) and where he does so the amount of any	modified by regulation 78)
transfer payment due in respect of the member under the relevant	
Chapter may only be paid by the fund authority from its pension fund	
if the transfer payment is a recognised transfer (within the meaning of	
section 169 of the Finance Act 2004).	
(2) Where such a transfer payment is to be or has been paid from a	(2) Where a transfer payment due in respect of the member under
fund, no other payment or transfer of assets may be made from the	the relevant Chapter is to be or has been paid from a fund, no other
fund as respects the accrued rights covered by the transfer payment.	payment or transfer of assets may be made from the fund as respects
	the accrued rights covered by the transfer payment.
(3) Paragraph (2) overrides anything to the contrary in—	(3) Paragraph (2) overrides anything to the contrary in—
(a) the Former Regulations;	
(b) any local Act scheme;	
(c) the Earlier Regulations; or	(c) the Earlier Regulations; or
(d) any other provision of these Regulations, the Benefits Regulations	(d) any other provision of these Regulations, the Benefits Regulations
or the Transitional Regulations.	or the Transitional Regulations.
Contracting-out requirements affecting transfers out	Contracting-out requirements affecting transfers out
80.—(1) There must be deducted from the transfer payment to be	80.—(1) There must be deducted from the transfer payment to be
made in respect of any person—	made in respect of any person—
(a) the amount of any contributions equivalent premium payable	(a) the amount of any contributions equivalent premium payable
pursuant to section 55 of the 1993 Act; or	pursuant to section 55 of the 1993 Act; or

(b) an amount sufficient to meet the liability in respect of his	(b) an amount sufficient to meet the liability in respect of his
contracted-out rights.	contracted-out rights.
(2) But the amount mentioned in paragraph (1) may not be deducted	(2) But the amount mentioned in paragraph (1) may not be deducted
where the transfer payment is made to a registered pension scheme	where the transfer payment is made to an approved scheme or
which is contracted-out.	statutory scheme which is contracted-out.
(3) Where the amount mentioned in paragraph (1)(a) is deducted, the	(3) Where the amount mentioned in paragraph (1)(a) is deducted, the
appropriate administering authority must use that amount to pay the	appropriate administering authority must use that amount to pay the
premium.	premium.
(4) Where the amount mentioned in paragraph (1)(b) is deducted, the	(4) Where the amount mentioned in paragraph (1)(b) is deducted, the
appropriate administering authority may use the amount in preserving	appropriate administering authority may use the amount in preserving
the liability mentioned in that paragraph in the appropriate fund, unless	the liability mentioned in that paragraph in the appropriate fund, unless
the member wishes a transfer payment in respect of it to be paid to the	the member wishes a transfer payment in respect of it to be paid to the
trustees or managers of a non-contracted out registered pension	trustees or managers of a non-contracted out approved scheme or
scheme.	statutory scheme.
(5) Contracted-out rights, in relation to a member, are—	(5) Contracted-out rights, in relation to a member, are—
(a) his and his surviving spouse's or civil partner's or nominated	(a) his and his surviving spouse's or civil partner's or nominated
cohabiting partner's rights to guaranteed minimum pensions, and	cohabiting partner's rights to guaranteed minimum pensions, and
(b) his section 9(2B) rights (as defined in regulation 1(2) of the	(b) his section 9(2B) rights (as defined in regulation 1(2) of the
Occupational Pension Schemes (Contracting-out) Regulations 1996).	Occupational Pension Schemes (Contracting-out) Regulations 1996).
Bulk transfers (transfers of undertakings etc.)	
81.—(1) This regulation applies where—	
(a) two or more members' active membership ends on their joining a	
registered non-local government scheme ("the new scheme");	
(b) it is agreed by—	
(i) the members' appropriate administering authority,	
(ii) the members' employing authorities (if different), and	
(iii) the trustees or managers of the new scheme,	
that a payment should be made under this regulation; and	
(c) the members—	
(i) agree in writing that that payment should be made instead of any	
payment which they otherwise might require to be made under	
Chapter 4 or 5, and	
(ii) waive any rights they might have under those Chapters by virtue of	
the cessation of their active membership.	

(2) The appropriate administering authority must not give its	
agreement under paragraph (1)(b) unless it is satisfied that the rights	
that each of the members will acquire under the new scheme are at	
least equivalent to those which he would have obtained if a transfer	
value had been paid to the same scheme under Chapter 4 or 5, as it	
applies by virtue of regulation 78 (assuming in any case where the	
member would not be entitled to such a payment that he was).	
(3) The appropriate administering authority must provide each	
member with sufficient information in writing to check that fact before	
he agrees as mentioned in paragraph (1)(c).	
(4) The appropriate administering authority must—	
(a) set aside (whether in cash or in assets or both) such part of the	
appropriate fund ("the transfer payment") as an actuary appointed by	
the authority and an actuary appointed by the trustees or managers of	
the new scheme for the purpose may agree as appropriate for the	
acquisition of such rights in that scheme as they may so agree; and	
(b) pay or transfer it to the trustees or managers of the new scheme for	
the benefit of the relevant members.	
(5) The appropriate administering authority must certify to the new	
scheme's trustees or managers the amount included in the transfer	
payment which represents each member's contributions and interest on	
them.	
(6) Where a transfer payment is to be or has been made under this	
regulation, no other payment or transfer of assets shall be made from	
the pension fund by reason of membership covered by the transfer	
payment.	
(7) Paragraph (6) overrides anything to the contrary in—	
(a) the Former Regulations;	
(b) any local Act scheme;	
(c) the Earlier Regulations; or	
(d) these Regulations or the Benefits Regulations.	
Calculation of amount of transfer payment under regulation 81	
82.—(1) The amount of the transfer payment to be paid under	
regulation 81 is the amount determined by an actuary appointed by the	
members' appropriate administering authority to be equal to the value	

at the date they join the new scheme of the actual and potential	
liabilities payable from its fund which have then accrued in respect of	
the members and the persons who are or may become entitled to	
benefits under the Scheme through them.	
(2) The actuary may make such adjustments as he thinks fit in	
calculating that amount and, in particular, as respects the period from	
that date to the date of actual payment of the transfer value.	
(3) He must specify in his valuation the actuarial assumptions he has	
used in making it.	
(4) The employing authority shall bear the costs of determining the	
appropriate part of the fund and apportioning the fund.	
(5) But if there is more than one employing authority involved, each	
shall bear such part of the costs as the actuary determines to be	
appropriate.	
Inward transfers of pension rights	Inward transfers of pension rights
83.—(1) If a person who becomes an active member has relevant	83.—(1) If a person who becomes an active member has relevant
pension rights, he may request his fund authority to accept a transfer	pension rights, he may request his fund authority to accept a transfer
value for some or all of those rights from the relevant transferor.	value for some or all of those rights from the relevant transferor.
(2) Relevant pension rights are accrued rights under a registered	(2) Relevant pension rights are accrued rights under a registered
scheme but do not include rights to benefits under the scheme which	scheme but do not include rights to benefits under the scheme which
are attributable (directly or indirectly) to a pension credit.	are attributable (directly or indirectly) to a pension credit.
[(2) Relevant pension rights are—	[(2) Relevant pension rights are—
(a) accrued rights under a registered scheme other than rights to	(a) accrued rights under an approved scheme or statutory scheme
benefits under the scheme which are attributable (directly or	other than rights to benefits under the scheme which are attributable
indirectly) to a pension credit; and	(directly or indirectly) to a pension credit;]
(b) accrued rights under a European pensions institution as defined in	subst. 2008/2425
section 293(8) of the Pensions Schemes Act 2004.]	
subst. 2008/2425	
(3) Accrued rights include rights to preserved benefits and rights	(3) Accrued rights include rights to preserved benefits and rights
appropriately secured under section 19 of the 1993 Act.	appropriately secured under section 19 of the 1993 Act.
[(3) Accrued rights under a registered scheme include rights to	[(3) Accrued rights under an approved scheme or statutory scheme
preserved benefits and rights appropriately secured under section 19 of	include rights to preserved benefits and rights appropriately secured
the 1993 Act.]	under section 19 of the 1993 Act.]
subst. 2008/2425	subst. 2008/2425
(4) For the purposes of this regulation and regulation 84, the fund	(4) For the purposes of this regulation and regulation 84, the fund
(7) I of the purposes of this regulation and regulation 64, the fund	(7) I of the purposes of this regulation and regulation 64, the fund

authority, in relation to a transferring person, is the body maintaining	authority, in relation to a transferring person, is the body maintaining
the pension fund of the Scheme to which he is contributing.	the pension fund of the Scheme to which he is contributing.
(5) The relevant transferor is the trustees or managers of the scheme	(5) The relevant transferor is the trustees or managers of the scheme
under which the transferring person's relevant pension rights arise.	under which the transferring person's relevant pension rights arise.
(6) But the relevant transferor for the rights specified in paragraph (3)	(6) But the relevant transferor for the rights specified in paragraph (3)
is the trustees or managers of the scheme, or the insurance company,	is the trustees or managers of the scheme, or the insurance company,
to which a payment in respect of his accrued rights has been made.	to which a payment in respect of his accrued rights has been made.
(7) A request from a transferring person under paragraph (1) must be	(7) A request from a transferring person under paragraph (1) must be
made by notice in writing.	made by notice in writing.
(8) That notice must be given before the expiry of the period of 12	(8) That notice must be given before the expiry of the period of 12
months beginning with the date he became an active member (or such	months beginning with the date he became an active member (or such
longer period as his employer may allow).	longer period as his employer may allow).
(9) Where a request under paragraph (1) is duly, made the fund	(9) Where a request under paragraph (1) is duly, made the fund
authority may accept the transfer value and credit it to its pension	authority may accept the transfer value and credit it to its pension
fund.	fund.
Right to count credited period	Right to count credited period
84.—(1) Where a transfer value has been accepted under regulation	84.—(1) Where a transfer value has been accepted under regulation
83, the member may count the credited period as a period of	83, the member may count the credited period as a period of
membership for these Regulations.	membership for these Regulations.
(2) If the transfer value—	(2) If the transfer value—
(a) is paid by the trustees or managers of a club scheme and the	(a) is paid by the trustees or managers of a club scheme and the
member has made the request under regulation 83 before the expiry of	member has made the request under regulation 83 before the expiry of
12 months beginning with the date he became an active member;	12 months beginning with the date he became an active member;
(b) represents all the rights relating to the member in that scheme, and	(b) represents all the rights relating to the member in that scheme, and
(c) has been calculated—	(c) has been calculated—
(i) in a case where Chapter 4 or 5 applies, in accordance with that	(i) in a case where Chapter 4 or 5 applies, in accordance with that
Chapter, and	Chapter, and
(ii) otherwise, in a manner consistent with that prescribed under the	(ii) otherwise, in a manner consistent with that prescribed under the
relevant Chapter,	relevant Chapter,
the credited period is the period which, if used to calculate a transfer	the credited period is the period which, if used to calculate a transfer
value to be paid by the Scheme, would produce an amount equal to the	value to be paid by the Scheme, would produce an amount equal to the
transfer value received.	transfer value received.
(3) If paragraph (2) does not apply, the credited period must be	(3) If paragraph (2) does not apply, the credited period must be
calculated in a manner consistent with Chapter 4 or 5.	calculated in a manner consistent with Chapter 4 or 5.

(4) In calculating the credited period under paragraph (3) due allowance must be given for the expected increase in the member's pensionable pay between the date he became a member (or, if more	(4) In calculating the credited period under paragraph (3) due allowance must be given for the expected increase in the member's pensionable pay between the date he became a member (or, if more
than twelve months later, the date on which the transfer value is	than twelve months later, the date on which the transfer value is
received) and his normal retirement age.	received) and his normal retirement age.
(5) The fund authority must give the member a written notice—	(5) The fund authority must give the member a written notice—
(a) stating the period of membership he may count under paragraph	(a) stating the period of membership he may count under paragraph
(1); and	(1); and
(b) containing a conspicuous statement giving the address from which	(b) containing a conspicuous statement giving the address from which
further information may be obtained.	further information may be obtained.
Community scheme transferees	
85.—(1) The persons mentioned in paragraph (2) are entitled to such	
rights under the Scheme as are specified in guidance issued by the	
Government Actuary.	
(2) Those persons are—	
(a) a person who became employed by a Community institution after	
having been employed in local government employment; or	
(b) a surviving spouse, civil partner, nominated cohabiting partner,	
dependant or child of such a person.	
(3) In this regulation—	
(a) "Community institution" means a body treated as one of the	
Communities' institutions for the purposes of the Communities'	
scheme; and	
(b) "the Communities' scheme" means the pension scheme provided	
for officials and other servants of the Communities in accordance with	
regulations adopted by the Council of the European Communities.	
Changes of fund	
86.—(1) This regulation applies where —	
(a) a pension fund becomes an active member's appropriate fund;	
(b) immediately before it does so, another fund was his appropriate	
fund; and	
(c) in a case where regulation 16 (re-employed and rejoining deferred	
members), 17 (concurrent employment) or 46(4) (rights to return of	
contributions) applies to him, he has made a choice or election under	

the relevant regulation.	
(2) Where the member's appropriate administering authority has also	
changed, the authority which has ceased to be the member's	
appropriate administering authority must make such payment to his	
later appropriate administering authority must make such payment to his	
issued by the Government Actuary for the purposes of this regulation.	
(3) Where paragraph (2) applies as respects 10 or more members by	
virtue of a single event, the amount of the payment under that	
paragraph shall be determined by agreement between the actuary	
appointed by the administering authority by which the payment must	
be made and the actuary appointed by the administering authority to	
which it must be made.	
(4) Where the actuaries cannot agree on the amount within 12 months	
of the date of transfer or, where there is more than one date of transfer,	
the date of the last transfer which relates to the single event—	
(a) the matter shall be referred to a third actuary, chosen by agreement	
between the actuaries or, in default of agreement, by the President of	
the Institute of Actuaries; and	
(b) his determination shall be final.	
(5) The costs of determining the amount to be transferred shall be paid	
in equal shares by the members' former appropriate fund and the	
members' new appropriate fund.	
(6) Any payment under paragraph (2) must be credited to the new	
appropriate administering authority's fund.	
(7) Where the member's appropriate administering authority has not	
changed, it must arrange for a payment such as is indicated in	
guidance issued by the Government Actuary for the purposes of this	
regulation to be made from the member's former appropriate fund to	
his new appropriate fund.	
(8) Paragraph (1) does not apply where a member enters an	
employment which is concurrent with another in which he is also an	
active member.	
Changes of fund and variable time employees	
87. An inter-fund transfer under regulation 86(2) in respect of a	
member who is a variable-time employee prior to the transfer and who	
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remains a variable-time employee after the transfer shall be on the		
basis that his period of membership transfers on a day for day basis.		
SCHEDULE 1 INTERPRETATION	SCHEDULE 1 INTERPRETATION	
"the 1986 Regulations" means the Local Government Superannuation	"the 1986 Regulations" means the Local Government Superannuation	
Regulations 1986;	Regulations 1986;	
"the 1995 Regulations" means the Local Government Pension Scheme	"the 1995 Regulations" means the Local Government Pension Scheme	
Regulations 1995;	Regulations 1995;	
"the 1997 Regulations" means the Local Government Pension Scheme	"the 1997 Regulations" means the Local Government Pension Scheme	
Regulations 1997;	Regulations 1997;	
"the Benefits Regulations" means the Local Government Pension	"the Benefits Regulations" means the Local Government Pension	
Scheme (Benefits, Membership and Contributions) Regulations 2007;	Scheme (Benefits, Membership and Contributions) Regulations 2007;	
"the Earlier Regulations" means all or any of the Local Government	"the Earlier Regulations" means all or any of the Local Government	
Superannuation Regulations 1974, the 1986 Regulations, the 1995	Superannuation Regulations 1974, the 1986 Regulations, the 1995	
Regulations, the 1997 Regulations or the Local Government Pension	Regulations, the 1997 Regulations or the Local Government Pension	
Scheme (Transitional Provisions) Regulations 1997 as appropriate;	Scheme (Transitional Provisions) Regulations 1997 as appropriate;	
"the Former Regulations" means—	Soliting (11mistorial 110 tissons) regulations 1557 as appropriate,	
(a) those of the enactments and instruments referred to in paragraph		
5(1) of Schedule 7 to the Superannuation Act 1972 and applying in		
relation to England and Wales that were in force immediately before		
1st April 1974;		
(b) the Local Government Superannuation (Miscellaneous Provisions)		
Regulations 1973; and		
(c) the Local Government Superannuation (Miscellaneous Provisions)		
(No.2) Regulations 1973;		
"the Transitional Regulations" means the Local Government Pension	"the Transitional Regulations" means the Local Government Pension	
Scheme (Transitional Provisions) Regulations 2008;	Scheme (Transitional Provisions) Regulations 2008;	
"Active member" has the same meaning as in section 124(1) of the	"Active member" has the same meaning as in section 124(1) of the	
Pensions Act 1995;	Pensions Act 1995;	
"Actuary" means a Fellow of the Institute of Actuaries or of the	"Actuary" means a Fellow of the Institute of Actuaries or of the	
Faculty of Actuaries;	Faculty of Actuaries;	
"Administering authority" means a body required to maintain a	"Administering authority" and "appropriate administering	
pension fund under these Regulations and "appropriate administering	authority" mean Douglas Corporation;	
authority" means the body maintaining the appropriate fund;		
"Admission agreement", in relation to an admission body, means an	"Admission agreement", in relation to an admission body, means an	
agreement that all, or any designated class, of the body's employees	agreement that all, or any designated class, of the body's employees	

may be members;	may be members;	
"Admission body" means a body mentioned in regulation 5(2) or 6(2);	"Admission body" means a body mentioned in regulation 5(2) or 6(2);	
"Appropriate fund", in relation to a member, has the meaning given by	"Appropriate fund", in relation to a member, has the meaning given by	
regulation 30;	regulation 30;	
"Appropriate policy" means a policy of insurance or an annuity	"Appropriate policy" means a policy of insurance or an annuity	
contract which provides an annuity which satisfies requirements	contract which provides an annuity which satisfies requirements	
prescribed under section 95(2)(c) of the Pension Schemes Act 1993;	prescribed under section 95(2)(c) of the Pension Schemes Act 1993;	
"ARCs" means additional regular contributions as referred to in	"ARCs" means additional regular contributions as referred to in	
regulation 23;	regulation 23;	
	"approved", in relation to a pension scheme, means approved by	
	the Assessor of Income Tax under the Income Tax (Retirement	
	Benefit Schemes) Act 1978 (an Act of Tynwald) or Part I of the	
	Income Tax Act 1989 (an Act of Tynwald);	
	"approved insurer" has the same meaning as in the Income Tax	
	(Retirement Benefit Schemes) Act 1978 (an Act of Tynwald);	
"Assisted", in relation to an educational institution, has the same		
meaning as in the Education Act 1996;		
"AVCs" means additional voluntary contributions as referred to in	"AVCs" means additional voluntary contributions as referred to in	
regulation 25;	regulation 25;	
"Base rate" means the base rate for the time being quoted by the	"Base rate" means the base rate for the time being quoted by the	
reference banks or, where there is for the time being more than one	reference banks or, where there is for the time being more than one	
such base rate, the rate which, when the base rate quoted by each bank	such base rate, the rate which, when the base rate quoted by each bank	
is ranked in a descending sequence of seven, is fourth in the sequence;		
"CIPFA" means the Chartered Institute of Public Finance and	"CIPFA" means the Chartered Institute of Public Finance and	
Accountancy;	Accountancy;	
"The commencement date" means 1st April 2008;	"The commencement date" means 1st April 2012;	
["The contribution rate" shall mean the appropriate contribution rate	["The contribution rate" shall mean the appropriate contribution rate	
for the member as provided in regulation 3 of the Benefits	for the member as provided in regulation 3 of the Benefits	
Regulations;]	Regulations;]	
ins. 2008/2425	ins. 2008/2425	
"Deferred member" has the same meaning as in section 124(1) of the	"Deferred member" has the same meaning as in section 124(1) of the	
Pensions Act 1995, except as provided in regulation 16;	Pensions Act 1995, except as provided in regulation 16;	
"Employing authority" means a body employing an employee who is	"Employing authority" means a body employing an employee who is	
eligible to be a member;	eligible to be a member;	
"Guaranteed minimum" means the guaranteed minimum as defined in	"Guaranteed minimum" means the guaranteed minimum as defined in	

sections 14 and 17 of the Pension Schemes Act 1993 (minimum pensions for earners, widows, widowers and surviving civil partners), so far as it is attributable to earnings factors for the tax year 1988-89 or for subsequent tax years, increased in accordance with the requirements of section 109 of that Act (annual increase of guaranteed minimum pensions) and in this definition "earnings factors" means the earnings factors referred to in section 14 of that Act and "tax year" means the 12 months beginning with 6th April in any year;	sections 14 and 17 of the Pension Schemes Act 1993 (minimum pensions for earners, widows, widowers and surviving civil partners), so far as it is attributable to earnings factors for the tax year 1988-89 or for subsequent tax years, increased in accordance with the requirements of section 109 of that Act (annual increase of guaranteed minimum pensions) and in this definition "earnings factors" means the earnings factors referred to in section 14 of that Act and "tax year" means the 12 months beginning with 6th April in any year; "Joint board" has the same meaning as in the Local Government Act 1985 (an Act of Tynwald);
"Local Act scheme" has the meaning given by section 8 of the Superannuation Act 1972, except that where it refers to any time before 25th March 1972 it has the same meaning as in the Local Government Superannuation Act 1937;	
"Local authority" has the same meaning as in the Local Government Act 1972;	"Local authority" has the same meaning as in the Local Government Act 1985 (an Act of Tynwald);
"Local education authority" has the same meaning as in the Education Act 1996;	
["Local government area" has the same meaning as in section 270 of the Local Government Act 1972;] ins. 2008/3245	
"Local government employment" means employment by virtue of which the person employed is or has been a member;	"Local government employment" means employment by virtue of which the person employed is or has been a member;
"Maintained", in relation to an educational institution, has the same meaning as in section 20 of the School Standards and Framework Act 1998;	
"Member" has the same meaning as in section 124(1) of the Pensions Act 1995 but, except in regulation 68, does not include a pension credit member;	"Member" has the same meaning as in section 124(1) of the Pensions Act 1995 but, except in regulation 68, does not include a pension credit member;
"Normal retirement age" is 65;	"Normal retirement age" is 65;
"Occupational pension scheme" has the meaning given by section 150 of the Finance Act 2004;	"occupational pension scheme" means a scheme or other arrangements -
	(a) established by an employer or employers,(b) comprised in one or more instruments or agreements, and(c) having or capable of having effect so as to provide benefits -

	(i) on retirement, (ii) on death, (iii) on having reached a particular age, (iv) on the onset of serious ill-health or incapacity, or (v) in similar circumstances. to or in respect of any or all of the employees of that employer or those employers, or any other employer, (whether or not it also has or is capable of having effect so as to provide benefits to or in
	respect of other persons).
"Part-time employee" means an employee—	"Part-time employee" means an employee—
(a) whose contract of employment provides that he is such an	(a) whose contract of employment provides that he is such an
employee for the Scheme; or	employee for the Scheme; or
(b) who is neither a whole-time employee nor a variable-time	(b) who is neither a whole-time employee nor a variable-time
employee;	employee;
"Passenger transport authority" means a metropolitan county passenger transport authority established by section 28 of the Local Government Act 1985;	
"Passenger transport executive" means the Executive for a designated area within section 9(1) of the Transport Act 1968;	
"Pension credit" means a credit under section 29(1)(b) of the Welfare Reform and Pensions Act 1999 or corresponding Northern Ireland legislation;	"Pension credit" means a credit under section 29(1)(b) of the Welfare Reform and Pensions Act 1999;
"Pension credit benefits" means benefits payable under the Scheme to or in respect of a pension credit member by virtue of rights under the Scheme attributable to a pension credit;	"Pension credit benefits" means benefits payable under the Scheme to or in respect of a pension credit member by virtue of rights under the Scheme attributable to a pension credit;
"Pension credit member" means a person who has pension credit	"Pension credit member" means a person who has pension credit
rights or benefits under the Scheme;	rights or benefits under the Scheme;
"Pension credit rights" means rights to future benefits under the	"Pension credit rights" means rights to future benefits under the
Scheme which are attributable to a pension credit;	Scheme which are attributable to a pension credit;
"Pensionable pay" has the meaning given by regulation 4 of the	"Pensionable pay" has the meaning given by regulation 4 of the
Benefits Regulations;	Benefits Regulations;
"Pensioner member" has the same meaning as in section 124(1) of the Pensions Act 1995;	"Pensioner member" has the same meaning as in section 124(1) of the Pensions Act 1995;
	"Personal pension scheme" has the same meaning as in Part I of
	the Income Tax Act 1989 (an Act of Tynwald);

"Prospective member" means a person who under his contract of	"Prospective member" means a person who under his contract of
service or these Regulations—	service or these Regulations—
(a) may, if he wishes or his employer consents, become a member;	(a) may, if he wishes or his employer consents, become a member;
(b) will be able to do so if he continues long enough in the same	(b) will be able to do so if he continues long enough in the same
employment; or	employment; or
(c) will become a member unless he chooses not to do so;	(c) will become a member unless he chooses not to do so;
"Reference banks" means the seven largest persons for the time being	"Reference banks" means the seven largest persons for the time being
who—	who—
(a) have permission under Part 4 of the Financial Services and Markets	(a) have permission under Part 4 of the Financial Services and Markets
Act 2000 to accept deposits;	Act 2000 to accept deposits;
(b) are incorporated in the United Kingdom and carry on there a	(b) are incorporated in the United Kingdom and carry on there a
regulated activity of accepting deposits; and	regulated activity of accepting deposits; and
(c) quote a base rate in sterling;	(c) quote a base rate in sterling;
and for the purpose of this definition the size of a person at any time is	and for the purpose of this definition the size of a person at any time is
to be determined by reference to the gross assets denominated in	to be determined by reference to the gross assets denominated in
sterling of that person, together with any subsidiary (as defined in	sterling of that person, together with any subsidiary (as defined in
section 1159 of the Companies Act 2006(76)), as shown in the audited	section 1159 of the Companies Act 2006(76)), as shown in the audited
end-of-year accounts last published before that time;	end-of-year accounts last published before that time;
"Registered scheme" means a pension scheme registered by the	
Commissioners for Her Majesty's Revenue and Customs under Part 4	
of the Finance Act 2004;	
"SCAVCs" means shared cost additional voluntary contributions as	"SCAVCs" means shared cost additional voluntary contributions as
referred to in regulation 25;	referred to in regulation 25;
"The Scheme" means the occupational pension scheme constituted by	"The Scheme" means the occupational pension scheme constituted by
these Regulations, the Benefits Regulations and the Transitional	these Regulations, the Benefits Regulations and the Transitional
Regulations;	Regulations;
"Scheme employer" means a body listed in Schedule 2 (but see	"Scheme employer" means a body specified in regulation 4(2) (but
regulations 7(6) and 8);	see regulation 7(6));
"Scheme function" means any function under the regulations which	"Scheme function" means any function under the regulations which
constitute the Scheme;	constitute the Scheme;
	"Statutory scheme" has the same meaning as in the Income Tax
	(Retirement Benefit Schemes) Act 1978 (an Act of Tynwald);
"Teachers' scheme" means an occupational pension scheme made	
under section 9 of the Superannuation Act 1972 (superannuation of	
teachers);	

"Total membership" means the aggregate of periods of membership	"Total mambarghin" many the aggregate of pariods of maribarghin
which count as such under regulation 6 of the Benefits Regulations;	"Total membership" means the aggregate of periods of membership which count as such under regulation 6 of the Benefits Regulations;
"Variable-time employee" means an employee whose contract of	"Variable-time employee" means an employee whose contract of
employment provides that he is such an employee for the Scheme	employment provides that he is such an employee for the Scheme
and—	and—
(a) whose pay is calculated by reference to his duties (rather than	(a) whose pay is calculated by reference to his duties (rather than
necessarily by reference to the number of hours he has worked); or	necessarily by reference to the number of hours he has worked); or
(b) whose duties only have to be performed on an occasional basis;	(b) whose duties only have to be performed on an occasional basis;
"Whole-time employee" means an employee whose contract of	"Whole-time employee" means an employee whose contract of
employment provides—	employment provides—
(a) that he is such an employee for the Scheme; or	(a) that he is such an employee for the Scheme; or
(b) that his contractual hours are not less than the number of	(b) that his contractual hours are not less than the number of
contractual hours for a person employed in that employment on a	contractual hours for a person employed in that employment on a
whole-time basis.	whole-time basis.
SCHEDULE 2 SCHEME EMPLOYERS	SCHEDULE 2 SCHEME EMPLOYERS
PART 1	
1. The Commission for Local Administration in England.	
2. In England, a county council, a district council, a London borough	
council or the Common Council of the City of London.	
3. In Wales, a county council or a county borough council.	
4. A joint board, body or committee appointed under any Act or	
statutory order or statutory scheme, of which all the constituent	
authorities are councils of a description in paragraph 2 or 3 or a	
combination of such councils.	
5. A fire and rescue authority within the meaning of the Fire and	
Rescue Services Act 2004(78).	
6. A police authority within the meaning of the Police Act 1996(79).	
7. A probation trust established under section 5 of the Offender	
Management Act 2007(80).) or a National Probation Service local	
board	
8. The Chichester Harbour Conservancy.	
9. The Lee Valley Regional Park Authority.	
10. A passenger transport authority.	
11. The Broads Authority.	
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12. A further education corporation.	
13. A higher education corporation.	
14. The London Pensions Fund Authority.	
15. The South Yorkshire Pensions Authority.	
16. The Environment Agency.	
17. A National Park Authority established under Part 3 of the	
Environment Act 1995(81).	
18. An Education Action Forum within the meaning of section 11 of	
the School Standards and Framework Act 1998(82).	
19. The National College for School Leadership.	
20. The Standards Board for England.	
21. An Academy within the meaning of section 482 of the Education	
Act 1996(83) or by virtue of section 67 of the Education Act 2002	
(conversion of city academies into Academies)(84).	
22. A body set up by a local housing authority in exercise of powers	
under section 2 of the Local Government Act 2000(85) as a housing	
management company to exercise management functions of the	
authority under an agreement approved by the Secretary of State under	
section 27 of the Housing Act 1985(86).	
23. The Valuation Tribunal Service for England established under	
section 105 of the Local Government Act 2003(87) and the Valuation	
Tribunal Service for Wales established under regulation 5 of the	
Valuation Tribunals (Wales) Regulations 2005(88).	
24. A conservation board established under section 86 of the	
Countryside and Rights of Way Act 2000(89).	
25. Firebuy Limited established under Section 29 of the Fire and	
Rescue Services Act 2004.	
PART 2	
1. The Board of Governors of the Museum of London;	
2. A body (other than a body listed in Part 1 of this Schedule) which	
is—	
(a) a precepting authority (as defined in section 69 of the Local	
Government Finance Act 1992(90)),	
(b) a levying body within the meaning of section 74 of the Local	

Government Finance Act 1988 (levies)(91), or	
(c) a body to which section 75 of that Act (special levies) applies.	
3. A passenger transport executive.	
4. A designated institution which immediately before designation was	
assisted or maintained by a local education authority.	
5. A company under the control of a body listed in Part 1 of this	
Schedule where "under the control" has the same meaning as in	
section 68 or, as the case may be, section 73 of the Local Government	
and Housing Act 1989(92) (except that any direction given by the	
Secretary of State must be disregarded, and any references to a local	
authority treated as references to such a body).	
6. The Public Services Ombudsman for Wales.	
7. The Serious Organised Crime Agency.	
8. Transport for London.	
9. The London Development Agency.	
10. The Metropolitan Police Authority.	
11. The London Transport Users' Committee.	
12. The Cultural Strategy Group for London.	
13. The Children and Family Court Advisory and Support Service.	
14. An urban development corporation.	
Regulation 6(9)	
SCHEDULE 3 MATTERS TO BE INCLUDED IN ADMISSION	
AGREEMENTS WITH TRANSFEREE ADMISSION BODIES	
1. A requirement for the transferee admission body to pay to the	
administering authority all contributions and payments due under these	
Regulations and the Benefits Regulations.	
2. If required by regulation 6(7), a reference to the indemnity or bond	
in accordance with regulation 6(8) and a warranty from the transferee	
admission body that such an indemnity or bond is in place.	
3. A provision requiring the transferee admission body to adopt the	
practices and procedures relating to the operation of the Scheme set	
out in these Regulations, the Benefits Regulations, the Transitional	
Regulations and in any employer's guide published by the	
administering authority and provided to that body.	

4. An undertaking from the transferee admission body to the	
administering authority that it will not do anything to prejudice the	
status of the Scheme as a registered scheme.	
5. A representation and warranty from the transferee admission body	
to the administering authority that all the body's employees who are	
members are employed in connection with the provision of a service or	
assets mentioned in regulation 6(2).	
6. An undertaking from the transferee admission body that it will	
promptly notify the administering authority in writing of any material	
change in the terms and conditions of employment which affect	
entitlement to benefits under the Scheme for its employees who are	
members and of any terminations of employment by virtue of	
redundancy or in the interests of efficiency.	
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7. A requirement that the transferee admission body notifies the	
administering authority of each occasion on which it exercises a	
discretion under these Regulations, the Benefits Regulations or the	
Transitional Regulations and the manner in which it exercises that discretion.	
8. A requirement that the transferee admission body—	
(a) notifies the administering authority of any matter which may affect,	
or is likely to affect, its participation in the Scheme; and	
(b) gives immediate notice to that authority of any actual or proposed	
change in its status which may give rise to a termination,	
and, for these purposes, a termination includes a take-over,	
reconstruction or amalgamation, liquidation or receivership and a	
change in the nature of the body's business or constitution.	
9. A provision—	
(a) for automatic termination of the admission agreement, as required	
by regulation 7(2), if the transferee admission body ceases to be such a	
body; and	
(b) otherwise for a minimum period of three months' notice to	
terminate the agreement.	
10. A right for the administering authority to terminate the agreement	
in the event of—	
(a) the insolvency, winding up or liquidation of the transferee	

admission body; (b) a breach by that body of any of its obligations under the admission agreement (but where the breach is capable of remedy only where it has not been remedied within a reasonable time); or (c) a failure by that body to pay any sums due to the fund within a reasonable period after receipt of a notice from the administering authority requiring it to do so. 11. A requirement that the admission agreement in its final form must be available for public inspection at the offices of the administering authority. 12. In relation to a transferee admission body under regulation
agreement (but where the breach is capable of remedy only where it has not been remedied within a reasonable time); or (c) a failure by that body to pay any sums due to the fund within a reasonable period after receipt of a notice from the administering authority requiring it to do so. 11. A requirement that the admission agreement in its final form must be available for public inspection at the offices of the administering authority.
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12. In relation to a transferee admission body under regulation
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6(2)(a)—
(a) a reference to the date of the contract, other arrangement or
direction by which the body met the requirements of that regulation;
(b) a provision whereby the Scheme employer may set off against any
payments due to the body an amount equal to any overdue employer
and employee contributions and other payments (including interest
payable under these Regulations) due from the body as an employing
authority;
(c) a provision requiring the Scheme employer to keep under
assessment the level of risk arising as a result of the matters mentioned
in regulation 6(5);
(d) provision that where a representation or notification must be given
to an administering authority under paragraph 5, 6, 7 or 8, it must also
be given to the Scheme employer; and
(e) where the Scheme employer is not also the administering authority,
a requirement that the admission agreement in its final form must be
available for public inspection at the offices of that employer.
SCHEDULE 4 APPROPRIATE FUNDS
Part 1
ins. 2008/3245
1. The appropriate fund for a member is the fund specified in column
2 of the following Table for a member of his description.
2. But where a member is within paragraph 5 of that Table or is
employed by an institution referred to in paragraph 3 of Part 2 of the

Table in Schedule 5 to the 1997 Re	`	
establishments), the Secretary of St		
another fund ("the substituted fund").		
3. Where a member is within parag		
is an employee of the governing bo	dy of a voluntary, foundation or	
foundation special school who is de-	eemed to be in employment with a	
local education authority, the Secre	tary of State may by direction	
substitute the fund maintained by the London Pensions Fund Authority		
as his appropriate fund.		
4. Before giving a direction under	paragraph 2 or 3, the Secretary of	
State must consult with any bodies		
the proposed direction.		
5. The direction may require the m	aking of financial adjustments	
between the funds, whether by way		
fund or of a transfer of assets or both.		
6. It may also contain provision as to the transfer of liabilities to the		
substituted fund and any other consequential and incidental matters.		
7. Where an administering authority has established an admission		
agreement fund under regulation 32—		
(a) references in this Schedule and	in regulation 30 to the fund are to	
the fund maintained by that authority under regulation 29, and		
(b) in relation to a member employed by a body specified in the notice		
required by regulation 32(3), the appropriate fund is the admission		
agreement fund.		
TABLE		
1. An employee of an administering	Fund maintained by that authority.	
authority (other than a London		
member).		
2. A London member(1)	Fund maintained by the London	
	Pensions Fund Authority.	
3. A Welsh member(2)	Appropriate regulation 3 fund.	
4. A Part 2 member(3).	Fund specified for him in Part 2 of	
	Schedule 5 to the 1997 Regulations	
5. An employee of a company under	Fund which is the appropriate fund	
the control of a Scheme employer	for employees of that Scheme	
specified in Schedule 2	employer	

6 An amployee of an admission	Fund maintained by the
6. An employee of an admission	Fund maintained by the
body who is a member by reason of	administering authority with whom
that employment.	the admission agreement making him
7.77	eligible for membership was made
7. Members for whom no fund is	
specified by paragraphs 1 to 6,	
being	
(a) members whose employing	Fund maintained by the
authority is specified in column 1 of	administering authority specified for
the Table in Part 3 of Schedule 5 to	that authority in column 2 of the
the 1997 Regulations;	Table in Part 3 of that Schedule.
(b) members whose employing	Fund maintained by the
authority's area is situated wholly or	administering authority specified for
mainly in the local government area	that other authority in column 2 of
of another employing authority	the Table in Part 3 of that Schedule.
which is specified in column 1 of the	
Table in Part 3 of Schedule 5 to the	
1997 Regulations.	
[7. Members for whom no fund is	
specified by paragraphs 1 to 6,	
being—	
(a) members whose employing	Fund maintained by the
authority is specified in column 1 of	administering authority specified for
the Table in Part 3 of Schedule 5 to	that authority in column 2 of the
the 1997 Regulations;	Table in Part 3 of that Schedule.
(b) members whose employing	Fund maintained by the
authority's area is situated wholly or	administering authority specified for
mainly in the local government area	that other authority in column 2 of
of another employing authority	the Table in Part 3 of that Schedule.
which is specified in column 1 of the	
Table in Part 3 of Schedule 5 to the	
1997 Regulations.	
(c) members whose employing	Fund maintained by the
authority is specified in column 1 of	administering authority specified for
the Table in Part 2 of this Schedule.	that authority in column 2 of the
subst. 2008/3245	Table in Part 2 of this Schedule.]
8. Members for whom no fund is	Fund maintained by the
specified by paragraphs 1 to 7.	administering authority within whose
specified by paragraphs 1 to 7.	administrang admonty within whose

	local government area all or most of	
his employing authority's area lies.		
(1) A London member is an active member who was a London member		
under the 1997 Regulations immediately before the commencement date.		
(2) A Welsh member is an active member who was a Welsh member under		
the 1997 Regulations immediately before the commencement date and		
the "appropriate regulation 3 fund" is the fund determined for him in		
accordance with the 1997 Regulations.		
(3) A Part 2 member is an active member who immediately before the		
commencement date was a Part 2 member under the 1997 Regulations.		
[Part 2		
Members Affected by Local Government Reorganisation		
ins. 2008/3245		
Employing authority	Administering authority	
Central Bedfordshire Council (1)	Bedford Borough Council(2)	
Luton Borough Council(3)		
Cheshire East Council(4)	Cheshire West and Chester	
Halton Borough Council(6)	Council(5)	
Warrington Borough Council(6)		
(1) On 1st April 2009 Central Bedfordshire Council is established as the sole		
principal authority for the new non-metropolitan district of Central		
Bedfordshire for which see S.I. 2008/907, article 4.		
(2) On 1st April 2009 Bedford Borough Council becomes the sole principal authority for the non-metropolitan borough of Bedford for which see S.I.		
2008/907, article 3(3) (article 3(1)		
	the area of the Borough of Bedford but	
	April 2009 Bedford Borough Council	
	ity for Central Bedfordshire Council	
and Luton Borough Council.		
(3) Bedfordshire County Council is until its abolition (for which see S.I.		
2008/907, article 5), the administering authority for Luton Borough		
Council for which see S.I. 1997/1612, Schedule 5. Schedule 5 was		
revoked by S.I. 2008/238, but that revocation has no effect on the		
	Council as an administering authority.	
(4) On 1st April 2009 Cheshire East Council is established as the sole		
principal authority for the new non-metropolitan district of Cheshire East		
for which see S.I. 2008/634, article		
(5) On 1st April 2009 Cheshire West	and Chester Council is established as	

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the sole principal authority for the new non-metropolitan district of	
Cheshire West and Chester for which see S.I. 2008/634, article 4. From	
1st April 2009 Cheshire West and Chester Council becomes the	
administering authority for Cheshire East Council, Halton Borough	
Council and Warrington Borough Council.	
(6) Cheshire County Council is until its abolition (for which see S.I.	
2008/634, article 5), the administering authority for Halton Borough	
Council and Warrington Borough Council for which see S.I. 1997/1612,	
Schedule 5 (as note 3, the revocation of Schedule 5 has no effect on the	
function of Cheshire County Council as an administering authority).]	