



Statutory Document No. 463/07

THE EMPLOYMENT ACT 2006

THE MATERNITY LEAVE (AMENDMENT) REGULATIONS 2007

Approved by Tynwald

19th June 2007

Coming into operation

1st July 2007

In exercise of the powers conferred on the Department of Trade and Industry by sections 79 and 83 of the Employment Act 2006¹, and of all other enabling powers, the following Regulations are hereby made:—

1. Citation and commencement

These Regulations may be cited as the Maternity Leave (Amendment) Regulations 2007 and, subject to section 175(1) of the Act, shall come into operation on the 1st July 2007.

2. Amendment of Maternity Leave Regulations 2007

(1) The Maternity Leave Regulations 2007² are amended as follows.

(2) In regulation 4 (entitlement to ordinary maternity leave), in paragraph (1)(a) for "at least 21 days before the date on which she intends her ordinary maternity leave period to start" substitute "no later than the end of the fifteenth week before her expected week of childbirth".

(3) In regulation 6 (commencement of maternity leave periods), in paragraph (2) omit "with".

3. Transitional provision

Regulation 2(2) does not affect the validity of a notice given under regulation 4(1)(a) of the Maternity Leave Regulations 2007 before the coming into operation of these Regulations.

¹ 2006 c.21

² SD 76/07

Price 50p

MADE 17th May 2007

~~SECRET~~ Minister for Trade and Industry

EXPLANATORY NOTE

(This note is not part of the Regulations.)

These regulations amend the Maternity Leave Regulations 2007 to increase the length of notice of intention to take maternity leave which an employee is required to give to her employer, and to correct a drafting error.