

Strategic Plan for Regional Sports Hubs Terms of Reference – April 2023

1. Background

At the January 2023 sitting of Tynwald the following amended motion was agreed by Members:

That Tynwald is of the opinion that DESC and DOI should:

produce a costed long term strategic plan to develop Regional Sports Hubs as part of a newly branded offer;

should consider options for how these should be managed and run to include consideration of mechanisms to include Local Authority and DESC involvement; and

should report back to Tynwald with a motion for a decision at the October 2023 sitting; and

should continue to support the Southern Pool Board with adequate funding for efficient and effective delivery until Tynwald takes a decision regarding future arrangements.

2. Steering Board Purpose

The purpose of the Steering Board is to provide advice in relation to a costed long term strategic plan to develop Regional Sports Hubs, in accordance with the amended Tynwald Motion which was agreed at the January 2023 sitting of Tynwald. This plan will be based on information provided by the Sub Groups.

Initially and in respect of this piece of work, a Regional Sports Hub includes the following facilities:

- School and NSC Sports Halls
- Youth Clubs
- Government Owned and Operated Astro turf Synthetic Pitches
- Government funded swimming pools, as listed in section 3 below

3. Remit of Steering Board & Sub Groups

The remit of the Steering Board and its associated Sub Groups are to consider the following Government funded swimming pools as part of this review and the potential they have to contribute to the concept of a Regional Sports Hub. These pools include:

- NSC Swimming Pool
- Ballakermeen Swimming Pool
- Glencrutchery Swimming Pool
- Southern Swimming Pool
- Western Swimming Pool
- Northern Swimming Pool

The remit of this review will include DESC and Local Authority employees' contracts, pay scales and Terms and Conditions only i.e. not outsourced resource or elected representatives.

In accordance with the Local Government Act 2006, Pool Boards will be required to provide relevant information to DESC, which will aid this review and allow for the full consideration

of options. The information provided will be shared with Sub Group representatives from OHR - Cabinet Office, for the purposes of this review only.

4. Governance of Steering Board

The Steering Board will be chaired by Minister Edge. Minister Thomas will act as vice-chair.

The role of this Steering Board is to provide advice and input to the Chair and Vice Chair and consider any papers, progress reports and updates from the Sub Groups which will consist of the following key areas:

- a) HR & Finance (incorporating Legal)
- b) Buildings, Facilities & Strategic Vision (incorporating Legal by assisting with any legislative changes only)

The Steering Board is not a decision making body, but will make recommendations based on the scope of the Tynwald motion, therefore there is no requirement to be quorate.

The purpose of the Sub Groups is listed at section 7.

5. Membership of Steering Board

The Steering Board shall consist of representatives from DESC, DOI, Public Health, IOM Sport and the Chairs of the Regional Swimming Pool Boards.

The input of other relevant stakeholders, such as Local Authority members, may be sought.

6. Meetings and minutes

Meetings will be called by the Chair and will be held as and when required.

Secretariat will be provided by DESC.

Minutes taken will be prepared in accordance with Minute Taking Guidance prepared by the Cabinet Office.

All documentation issued in relation to the Working Group (including terms of reference, proceedings and papers are subject to the same statutory confidentiality as applies to the meetings and proceedings of the Council of Ministers) and should be therefore treated accordingly, unless agreement is given.

Documents should **not** be circulated for wider distribution – without first seeking the necessary permission of the Chair.

7. Sub Groups Purpose

The purpose of the Sub Groups is to deliver against the purpose as outlined in the attached structure (See **Appendix 1**) and with a focus on the outcomes and objectives listed in section 9 below.

Each Sub Group will provide progress updates to the Steering Board in accordance with the timescales determined by the Steering Board.

8. Sub Group Membership

Each Sub Group will have a lead representative whose role will be to report into the Steering Board via the Steering Board Adviser.

The Sub Group may wish to liaise with other individuals and Officers who are not part of their Sub Group to assist with collecting information required to deliver the purpose.

The lead representatives will form the costed long term strategic plan, based on the outcomes and options of the Sub Groups, for consideration by the Steering Board by the deadline outlined in section 10 below.

9. Sub Group Work Programme Considerations

Each Sub Group's specific purpose is set out in Appendix 1.

9a. Outcomes and objectives that a future model should consider:

- Increased participation and engagement *'more people, more active, more often.... somewhere to go, something to do, someone to talk to'*.
- Equality of access to Sports Facilities for all.
- Consistent pricing policy in all facilities and programmes (Consideration of local demographics and needs to fall part of this, acknowledging standard delivery but flexible programmes dependent on region).
- Consistent standards of operating policy, processes, training and development.
- Improved health and wellbeing with particular focus on key groups in society and include cost mitigation for other services offered, such as Manx Care.
- Social Policy – ensuring access for those who can't afford/travel to facilities and programmes.
- Consistent rates of staff pay delivering activities/programmes.
- Links to the Island Plan and the Economic Strategy.
- Links to the recommendations within the [Swimming Pool Review](#) undertaken by KKP.
- Model of delivery which is cost effective, but not at the expense of attracting, retaining and maintaining key groups in society.

9b. Delivery Model options to be considered and costed – including the risks and benefits of each option:

- Do nothing and continue with the current arrangement.
- All Regional Pools remain with their respective Regional Pool Board and a Service Level Agreement with DESC is agreed for all Pools to deliver against a standardised framework across the Island. Review the existing subventions provided to each of the Regional Pool Boards.
- Bring one, two or all three regional pools into DESC and develop a Regional Sports Hub(s). Where a Regional Pool(s) remain under the control and management of the Regional Pool Board, bullet points 1 or 2 would need to be determined.
- Any other considerations not listed above.

9c. How it could be funded:

This would need to be determined in phase 2 of the project, once a decision has been made by Tynwald regarding the best outcome for the future provision of sports facility provision on the Island.

10. Deadlines for Sub Group Report:

The Sub Group Lead Representatives are to consider the outcomes and options from both Sub Groups and form the costed long term strategic plan to be considered by Steering Board.

The draft report to be submitted the Steering Board with costed options is due by 1st June 2023.

The final report to be submitted the Steering Board with costed options is due by 1st July 2023.

F E M N A L

Appendix 1 – Steering Board and Sub Groups Structure

