

Statutory Document No. 2015/0344

*Minimum Wage Act 2001*

MINIMUM WAGE (ACCOMMODATION) REGULATIONS 2015

Approved by Tynwald: 17 November 2015
Coming into Operation: 1 January 2016

The Department of Economic Development makes the following Regulations under section 3(5) of the Minimum Wage Act 2001.

1 Title

These Regulations are the Minimum Wage (Accommodation) Regulations 2015.

2 Commencement

If approved by Tynwald¹ these Regulations come into operation on 1 January 2016.

3 Interpretation

In these Regulations —

“pay reference period” has the meaning given by regulation 10(1) of the principal Regulations;

“the principal Regulations” means the Minimum Wage Regulations 2001².

4 Application

These Regulations apply only in relation to a pay reference period beginning on or after the commencement of these Regulations.

5 Amount permitted to be taken into account where living accommodation is provided

(1) In relation to any pay reference period beginning on or after the coming into operation of these Regulations, the amount referred to in regulations

¹ As required under section 45 of the Minimum Wage Act 2001

² SD 397/01

30(d) and 31(1)(i) of the principal Regulations is whichever is the lesser of –

- (a) the amount resulting from multiplying the hours of work done in the pay reference period (determined in accordance with regulations 20 to 29 of the principal Regulations) by £1.05, and reducing that product by the proportion which the number of days (if any) in the pay reference period for which living accommodation was not provided bears to the total number of days in the pay reference period; and
 - (b) the amount resulting from multiplying the number of days in the pay reference period for which living accommodation was provided by £6.00.
- (2) For the purposes of paragraph (1), living accommodation is provided for a day only if it is provided for the whole of a day from midnight to midnight.

6 Revocation

The Minimum Wage (Accommodation) Regulations 2009 are revoked.

MADE 21 OCTOBER 2015

LAURENCE SKELLY
Minister for Economic Development

*EXPLANATORY NOTE**(This note is not part of the Regulations)*

These Regulations increase the maximum amounts which may be deducted in calculating the minimum wage payable to a worker for whom accommodation is provided by the employer. The maximum hourly amount is increased from 96p to £1.05 and the maximum daily amount from £5.50 to £6.00.