

Department of Economic Development

Review of the Rates of Minimum Wage

The Minister for Economic Development has requested the Minimum Wage Committee to make recommendations to him on any changes to the rate of the minimum wage to become effective in April 2017.

The Committee is seeking views on this important issue, and would welcome written submissions from interested parties in relation to those matters to which the Committee shall have regard, namely:-

- the wider social and economic implications of any minimum wage to be prescribed under the Act;
- it's likely effects on;
 - employment, especially amongst disadvantaged groups;
 - inflation;
 - its impact on the costs and competitiveness of businesses;
 - the costs of industry and public authorities on the Island;
- its impact on pay, employment and competitiveness in low-paying sectors and small businesses;
- its effect on different groups of workers;
- the effect on pay structures;
- the interaction between minimum wage rates and the tax and benefit systems.

The Minimum Wage Committee would like to hear from workers on or slightly above the minimum wage: in particular, the Committee would like examples of such workers' weekly income and expenditure. Submissions are also sought from the 16-21 age group concerning the rate of the Minimum Wage.

Current Minimum Wage Rates:

- aged 21 years and over - £7.00
- aged 18 years and over - £6.65
- aged 18 or over, receiving training accredited by the Department of Economic Development, and within the first 6 months of employment with his or her employer - £6.65
- who is over compulsory school age but not 18 - £5.40

Submissions should be addressed to: The Secretary to the Minimum Wage Committee, Department of Economic Development, Nivison House, Prospect Hill, Douglas, IM1 1ET or by e-mail to dedemployment@gov.im

Making a submission does not guarantee the change requested.

Submissions to be received on or before 9th December 2016.