

Statutory Document No. 529/93

**THE CONTROL OF EMPLOYMENT ACT 1975
THE CONTROL OF EMPLOYMENT REGULATIONS 1993**

Approved by Tynwald 18th January 1994

Coming into operation 1st February 1994

[The Control of Employment Regulations 1993 were repealed by the Control of Employment Act 2014. However, Paragraph 7 of Schedule 3 to the 2014 Act contained a transitional provision which retains Schedule 4 to the 1993 Regulations, pending new Rules for the Work Permit Appeal Tribunal under section 8 of the Tribunals Act 2006 coming into operation. No new Rules have yet been made under the Tribunals Act 2006.]

SCHEDULE 4

APPEALS

1. An appeal against any decision of the Department shall be brought by giving notice of the appeal in writing to the secretary of the Tribunal and such notice shall be given within 7 days of the notification of the decision or within such further time as the chairman of the Tribunal may for good cause allow.
2. If a person to or by whom notice of appeal from a decision of the Department has been given makes a request to the Tribunal for a hearing of the appeal, the Tribunal shall grant such request unless, after considering the record of the case and the reasons put forward in the request for the hearing, the Tribunal is satisfied that the appeal can properly be determined without a hearing, in which event the secretary of the Tribunal shall so inform the appellant in writing and the Tribunal may proceed to determine the case without a hearing.
3. If, in accordance with paragraph 2 a request for a hearing has been granted, or if, although no request has been made, the Tribunal is otherwise satisfied that a hearing is desirable, reasonable notice of the time and place of the hearing shall be given to every person to or by whom notice of appeal was given, and if the Tribunal thinks fit, to any other person appearing to the Tribunal to be interested.
4. The procedures in connection with the consideration and determination of the appeal shall be such as the Tribunal shall determine.
5. A person nominated for the purpose by the Department and any person to whom notice of the hearing has been given shall be entitled to be present and to be heard at the hearing.
6. If any person to whom notice of the hearing has been duly given fails to appear either in person or by representative at the hearing, the Tribunal may proceed to determine the appeal notwithstanding the absence of any such person or representative, or may give such directions with a view to the determination of the appeal as the Tribunal thinks proper.
7. [repealed]
8. The decision of the Tribunal shall be in writing and signed by the chairman, and shall include the reasons for the decision in full; and a copy of the decision and reasons shall be sent as soon as may be practicable to the appellant and to any other person appearing to the Tribunal to be interested.