



Department of Community
Culture & Leisure



Equity Policy Statement

The NSC respects the rights, dignity and worth of every person and is committed to treat everyone equally regardless of age, gender, ability, disability, ethnicity, religious belief, sexual orientation, social economic status or political persuasion.

Addressing Equal Opportunities

In addressing equal opportunities the NSC will ensure that equity is incorporated into all of its activities, and in doing so, recognises and adopts the following Sport England definition of Sports Equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to all members of society.”

The NSC also supports the following key principles as being fundamental to ensuring equity in sport.

Entitlement: People have a right to participate in and access quality and appropriate experiences within sport provision.

Accessibility: The NSC will adopt a positive approach to make the facilities and activities accessible to all sections of the community.

Inclusion: Wherever and whenever possible, we will make every effort to ensure all have access to the same quality of provision, and if necessary, we will use positive action to ensure this.

Integrity: Whatever we do in changing or adopting provision, it will be of equal worth, challenging, relevant and in no way patronising.

Equity Policy

In addressing these key principles the NSC is committed to the following:

- Recognising that sports activities should be accessible to all sections of the community
- Positively encouraging involvement and participation from all sectors of the community, regardless of their gender, race, disability, age and social background
- Acknowledging that equal opportunity is about recognising that people are different and therefore may require different provision
- Taking positive action to increase NSC usage from under - represented groups
- Recognising that we need to adapt and work flexibly in order to respond to the needs of a wide and diverse range of people
- Promoting an open and honest culture that values diversity and promotes equality of opportunity
- Ensure that participation in sports activities can be enjoyed by all
- Opposing discriminatory behaviour and dealing with any incidence of discriminatory behaviour seriously
- Provide designated staff with disability awareness and equity training
- Provide suitably qualified tutors & teachers for NSC activities
- Inform customers with disabilities of the building adaptations and specific equipment available for use